Bricklayers & Allied Craftsmen Local No. 7 Pension Plan Checklist Item #38

:

Does the application include the required excerpts from the most recently filed Form 5500? See section 7.08.

The following documents provide the required excerpts from the most recently filed Form 5500, Annual Return/Report of Employee Benefit Plan:

- Document 38.1: Pages 1 and 2 of the Form 5500, without attachments or schedules;
- December 38.2: Schedule MB, including attachments; and
- Document 38.3: Schedule R, including attachments.

7.08 Recent Annual Return (Form 5500)

Document 38.1

Pages 1 and 2 of the Current Form 5500

See the following pages.

Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Position Benefit Guoranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4085 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6047(b), and 6058(e) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the Instructions to the Form 5500.

OMB Nos 1210 - 0110 1210 - 0089

2014

| Part I Annual Report Ide | ntification Informatio | | | Inspection | |
|---|--|---|--|---|--------|
| For calendar plan year 2014 or fisca | I plan year heninging 05 / 01 | 1/2014 | | | |
| A This return/report is for: | X a multiemployer p | | | 30/2015 | |
| | a single-employer | | a multiple-employ a DFE (specify) | yer plan; or | |
| B This return/report is: C If the plan is a collectively-barge D Check box if filing under: | X Form 5568; | n/report; | the final return/re a short plan year | return/report (less than 12 r | x |
| Part It Basic Plan Inform | special extension ation—enter all requested | (enter description) | | | |
| 1a Name of plan BRICKLAYERS & ALLIED | | | | 1b Three-digit plan number (PN) ▶ 1c Effective date of plan | 001 |
| 2a Pian sponsor's name and address | an idealand on a second | | | 06/12/1968 | |
| 2a Pian sponsor's name and address BOARD OF TRUSTEES - B AND ALLIED CRAFTSMAN | RICKLAYERS 7 | imber (emplayer, if for a si | ngle-employer plan) | 2b Employer Identification Number (EIN) 34-6666798 | on |
| 33 FITCH BOULEVARD | * | | | 2c Spansor's telephone number 330~270~0453 | |
| AUSTINTOWN | он 44515 | | | 2d Business code (see instructions) 238100 | |
| Caution: A penalty for the late or in Inder penal Redacted by the U. | 15, 1:1 | ern/report will be assesse actare that I have examined the apport, and to the best of my kn | is return/report includion as | companyles asked to | |
| OH X | C | 2.11.16 | The second secon | S. MATTHEW | |
| Redacted by the U.S. | | Date | Enter name of individ | ual signing as plan adminis | hrator |
| Treasury | | 2-11-16 | PANTHONY | J.GRADISHAR | > |
| gu . | Sportson . | Date | Enter name of individual | signing as employer or plan spo | nscr |
| Signature of DFE | | Date | Catarana | | |
| reparer's name (including firm name | if applicable) and address; | include room or suite num | Enter name of individ bar. (optional) | Preparer's telephone num (optional) | ber |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the Instructions for Form 5500.

Form 5500 (2014)

| Form 5500 (2014) | Page 2 | |
|---|--|-------------------|
| 3a Plan administrator's name and address X: Same as Plan Sponsor | 3b Administr | ator's EIN |
| | 3c Administr | rator's telephone |
| | | |
| 4 If the name and/or E/N of the plan sponsor has changed since the last return/report filed for EIN and the plan number from the last return/report; | this plan, enter the name, 4b EIN | |
| a Sponsor's name | 4c PN | |
| 5 Total number of participants at the beginning of the plan year | 5 | 446 |
| 6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans 6a(2), 6b, 6c, and 6d). | complete only lings 6a(1), | |
| a(1) Total number of active participants at the beginning of the plan year | 6a(1) | 108 |
| a(2) Total number of active participents at the end of the plan year | 6a(2) | 203 |
| b Retired or separated participants receiving penelits | 6b | 176 |
| C Other refired or separated participants entitled to future benefits | 6c | 104 |
| d Subtotal Add lines 6a(2), 6b, and 6c | 6d | 483 |
| 6 Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. | 6e | 42 |
| f Total, Add lines 6d and 6e | 6f | 525 |
| g Number of participants with account balances as of the end of the plan year (only defined of complete this item) | 6 | |
| h Number of participants that terminated employment during the plan year with accrued benefices than 103% vested | fits that were 6h | |
| 7 Enter the total number of employers obligated to contribute to the plan (only multiemployer | plans complete this item) 7 | 35 |
| 8a If the plan provides pension benefits, enter the applicable pension feature codes from the I 1B | lst of Plan Characteristic Codes in the Inst | tructiona: |

| a Pla | an fui | nding | arrangement (check all that apply) | 9b Plan | benef | it arrangem | ent (check all that apply) |
|-------|--------|-----------|--|-------------------|--------|---------------|---|
| (1) | | | Insurance | (1) | | Insurance | |
| (2) | | | Code section 412(e)(3) insurance contracts | (2) | | Code sec | tion 412(e)(3) insurance contracts |
| (3) | | x | Trust | (3) | × | Trust | |
| (4) | | | General assets of the sponsor | (4) | | General e | issets of the sponsor |
| a | Pans | ion 5 | Schadules | b Gen | oral S | chedules | |
| a | Pans | district. | Schadules | b Gen | oral S | chedules | |
| (| (1) | X | R (Retirement Plan Information) | {1} | oral S | chedules H | (Financial Information) |
| (| | district. | R (Retirement Plan Information) MB (Multiemployer Defined Benefit Plan and Curtain Money | (1) (2) | 200 | 2. | (Financial Information) (Financial Information - Small Plan) |
| (| (1) | X | R (Retirement Plan Information) | {1} | 200 | 2. | |
| (| (1) | X | R (Retirement Plan Information) MB (Multiemployer Defined Benefit Plan and Curtain Money | (1) (2) | 200 | H | (Financial Information - Small Plan) |
| (| (1) | X | R (Retirement Plan Information) MB (Multiemployer Defined Benefit Plan and Cortain Money Purchase Plan Actuarial Information) - signed by the plan | (1) (2) (3) | 200 | H 1 A | (Financial Information - Small Plan) (Insurance Information) |

Document 38.2

Schedule MB of the Current Form 5500 (with Attachments and Schedules)

See the following pages.

SCHEDULE MB (Form 5500)

Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

2044

CMB No. 1210-0110

| Internal Revenue Service | Department of the Transcory Internal Revenue Service This schedule is required to be filed under section 104 | | | 2014 | | |
|--|--|----------------------------|--|--|--|--|
| Department of Labor Employee Bonesis Security Administration | retirement income Security Act of 1974 (ERISA) and sect | the Employee | | | | |
| Pension Benefit Guircely Curporation | Internal Revenue Code (the Code). | | This Form is Ope Inspecti | en to Public | | |
| For catendar plan year 2014 or fiscal plan year beginning 05/01/2014 | | | | | | |
| Round off amounts to nearest do | | and ending | 04/30/20 | 15 | | |
| | e assessed for tate filing of this report unless reasonable cause | 4 122 | | | | |
| A Name of plan | a waserage for take minig or this report unless reasonable cause | is established. | | | | |
| 9.50 | | B Three- | - | | | |
| | | plan no | imber (PN) | 001 | | |
| Bricklayers and Allie | d Craftsmen Local 7 Pension Plan | | | | | |
| C Plan sponsor's name as shown on it | ne 2a of Farm 5500 or 5500-SF | D Employe | er Identification Number | APANI | | |
| The Trustees of the P | # Lestin | 1 - 1 - 1 - 1 | a section of the land of the l | (EIIV) | | |
| _ | | 34~66 | 66798 | | | |
| | Multiemployer Defined Benefit (2) Money Purchase (| (see instructions) | | | | |
| 1a Enter the valuation date: | Month 5 Day - Year 2014 | | | | | |
| b Assets | 1 5421 | | | | | |
| (1) Current value of assets | | 45/4 | | | | |
| (*) Mornay at Acting of \$22502 for the | unding standard account | 45-(9) | | 18,341,72 | | |
| (1) Accrued withinky for plan using | :mmediate gain methods | 15(2) | | 18,584,83 | | |
| (2) mornadon for plant using sp | read gain methods: | | | 35,621,24 | | |
| (a) Unfunded liability for meth | nods with bases | 1c(2)(a | 2) | | | |
| (h) Accrued liability under ent | ty age normal method | 1c(2)(t | | | | |
| (c) Normal cost under entry a | ge normal method. | Terair | TO THE REAL PROPERTY AND ADDRESS OF THE PARTY | | | |
| (3) Accrued liability under unit cre | dit cost method | 10(2)(0 | | | | |
| d information on current liabilities of | the plan; | 10(3) | | 35,621,240 | | |
| | Hability attributable to pre-participation service (see instruction | | | | | |
| (2) "RPA '94" information: | The Paracipation agracing times instruction | 15) 1d(1) | | | | |
| | | · | | | | |
| (b) Expected Increase in curre | ant liability due to benefits accruing during the plan year | 1d(2)(a | | 9,105,845 | | |
| (c) Expedted release from 'O | 24 '94" current liability factors about 19 during the plan year | 1d(2)(b | the same of the sa | 292,830 | | |
| (3) Expected plan dishursements | PA '94" current liability for the plan year | 1d(2)(c | 1 | 3,053,546 | | |
| Statement by Enrolled Actuary | for the plan year | 10(3) | | 3,108,662 | | |
| To the bost of my knowledge, the information sup | phar in this schedule and accompanying schedules, statements and attachments. I J.S. Department of seasonable (taking into account the expanse | Sant it provided and and | and the second | | | |
| combination, off Redacted by the U | J.S. Department of Steasonable (taking into account the experie | nce of the plan and reason | nase, tracit prescribed assumpt able expectations) and such po | box was applied in her obsumptions in | | |
| SIGN the Treasury | | | | | | |
| HERE | | 1.00 | 1 . / | | | |
| | The same of the sa | 10, | 129/2015 | | | |
| athryn A. Garrity, FSA, | nature of actuary | | Date | | | |
| | | | 14-05379 | | | |
| Type or | print name of actuary | Most n | ecent enrollment numbe | er . | | |
| nited Actuarial Services | | | 317) 580-8688 | | | |
| 1590 N. Meridian Street, armel | Figure 610 IN 46032-4529 | | number (including area | code) | | |
| Ar | idress of the firm | | | | | |
| the actuary has not fully reflected any reg structions | julation or ruling promulgated under the statute in completing to a Control Numbers, see the instructions for Form 5500 or Form 550 | nis schedule, check | the box and see | | | |
| | | | THE RESERVE OF THE PARTY OF THE | | | |

Schedule MB (Form 5500) 2014 v. 140124

| Schedule MB (i | orm 5500) 2014 | | Page | 2- | | | | |
|--------------------------------------|--|--|-------------------|--|---|------------|-----------|---------------------------|
| 2 Operational information | as of beginning of this pla | n year. | | | | | | |
| | | | | | | 28 | | 18,341,720 |
| | sbilty/participant count be | | | | Number of partici | pants | (2 | Current liability |
| | (1) For retired participants and beneficiaries receiving payment | | | | | 228 | | 34,260,776 |
| (2) Forterminated | vested participants | | | ., | | 128 | | 12,778,588 |
| (3) For active part | icipants. | | | | | | | |
| (a) Non-veste | d benefits | | | | | | | 97,340 |
| (b) Vested bo | nefits | | | | | | | 11,969,141 |
| (c) Total activ | e | | | - | | 104 | | 12,066,481 |
| Mark Harrist Control Control Control | | ALLEGO DE MOTOTO PER LE CALLEGO | | Annual Contract of the Contrac | | 460 | | 59,105,845 |
| C If the percentage re | sulting from dividing the | 2a by line 2b(4), column (2 |), is less than . | 70%, enter | which | 20 | | 31.03% |
| | | y employer(s) and omployee | | | | | - | 21.03% |
| (a) Date | (b) Amount paid by | (c) Amount paid by | [(a) Da | te | (b) Amount p | aid by | (| c) Amount paid by |
| (MM-DD-YYYY) | employer(s) | émployees | (MM-DD-) | (YYY) | employer | (a) | | emaloyees |
| 04/30/2015 | 934,649 | | | - | | | | |
| | | | | | | | | |
| | | | | | | | _ | |
| | | | - | | | | _ | |
| | | | - | _ | | | | |
| | 100 | | Totals > | 3(b) | | 34,649 | 25-1 | |
| | | | Juna P | I also | - | 341042 |] ole/ | |
| C is the pion making! | he actreduted progress u | atus (line 1b(2) divided by li inder any applicable funding | rnprovement | or rehabill | tation plan? | | | u u |
| d If the plan is in one | cai status, were any acju | stable benefits reduced? | | | | | ********* | Yes X No |
| | | ity resulting from the reduc | | | | 4e | | |
| f If the rehabilitation | nlan projects emergance | from critical status, enter ti | ne plan veer in | which it is | crulected to | - | | |
| emerge. | plan is besed on forestall | ling possible insulvancy, en | ster the plan ye | ar in which | n insolvency is | 4f | | 2025 |
| 5 Actuariat cost method | used as the basis for this | s plan year's funding stands | ard account co | mputations | s (check all that a | coly): | | |
| a Attained age n | 2 | Entry age normal | c F | | d benefit (unit or | 200 | | Aggregate |
| e Frozen initial II | ability f [] | Individual level premium | g | Individ | ust aggregate | | 1 | Shortfall |
| i Reorganizatio | . = | Other (specify): | - L | | | | | |
| k If box h is checked | enter period of use of st | horifall method | | 1000000 | | 5k | | |
| | | hod for this plan year? | | | | - | | Yes 🕅 No |
| | | ursuant to Revenue Proced | | | | | | |
| | | | | | | | tota ma | Yes No |
| | | date (MM-DD-YYYY) of the | | | | 5n | | |
| 6 Checkirst of certain as | | | | | | | (man) | |
| a Interest rate for "Ri | PA '94" current limbility | | | Pro-retir | CONTRACTOR OF THE PARTY OF THE | oranini an | | 6a 3.61% st-rettrement |
| b Rates specified in | insurance or amounty conf | racts | - 0 | Yes K | No NA | | Yes | □ No ⊠ N/A |
| c Morfality lable code | for valuation purposes: | | | | | | | |

| and the state of t | Schadule MB (Form 5500) 2014 | | Page 3 - | | | | | | |
|--|--|--|---|------------|----------------|--------------|--------------|-------------|------------|
| (| 1) Males | 6c(1) | | A | | THE STATE OF | | Λ | |
| - | 2) Forneles | 6c(2) | | A | | | A | | |
| d \ | /aluption liability Interest rate | Gd | | | 8.0 | 0 % | | | 8.00% |
| e i | xpense loading | 6e | 60.0 | % | | N/A | | % | N/A |
| 1 8 | Salery scale | 61 | | % | 网 | N/A | | | |
| g 1 | Estimated investment return on actuarial value of assets for your e | ending on th | e valuation da | le | | 6g | | | 12.2% |
| h (| stimated investment return on current value of assets for year en | ding on the | valuation date | | | Sh. | | | 8.3% |
| Ne Ne | w amortization bases established in the current plan year | | | | | | | | |
| | | Ind a balor | nce | | | (3) | Amortization | n Charge/Cr | |
| _ | 1 | | -63 | 2,588 | | | | | -68,431 |
| 2 0.41 | scellaneous information; | | | | | - 0 | | | |
| | CONTRACTOR OF THE CONTRACTOR O | with the control of t | e the date 7 M | A PST VA | rove of the | F | | | |
| | If a water of a funding deficiency has been approved for this pla ruling letter granting the approval | | | | | | 8a | | |
| | Is the plan required to provide a Schedule of Active Participant O | | | | | | | I | Yes No |
| C | Are any of the plans amortization bases operating under an exte 2008) or section 431(d) of the Code? | | | | | | | | Yes 🕅 No |
| d | If the c is "Yes," provide the following additional information; | | | | | | | | |
| | (1) Was an extension granted automatic approval under section | 431(d)(1) o | the Code? _ | | 77. | eres pro- | | | Yes No |
| | (2) If line 8d(1) is "Yes," enter the number of years by which the | | | | | | 8d(2) | | |
| | (3) Was an extension approved by the Internal Revenue Service 2008) or 431(d)(2) of the Carte? | | | | orienta de | | | | Yes No |
| | (4) If line 8d(3) is "Yes," enter number of years by which the arms the number of years in line (2)) | | | | | | 8d(4) | | |
| | (6) If time 8d(3) is "Yes," order the date of the ruling letter approve (6) If time 9d(3) is "Yes," is the amortization base eligible for amortization. | | | | | | Bd(5) | | |
| | 662f (h) of the Code for years beginning after 20077 | | | | | | on | | Yes No |
| e | If box 5h is checked or line 8c is "Yes," enter the difference between and the minimum that would have been required without ust amortization base(s) | ing the shor | t/ail method o | extend | ng the | | Be | | |
| 9 Fu | anding standard account statement for this plan year: | | | | 1 5 1 1 1 1 | | | 124 | 18/20 |
| CI | narges to funding standard account: | | | | | 000 | | | |
| a | Prior year funding deficiency, if any | |)((((((((((((((((((((((((((((((((((((((| er win | | -00 | 9a | | 6,521,950 |
| b | Employer's normal cost for plan year as of valuation date | | | | | | 9b | | 192,228 |
| c | Amortization charges as of valuation date: | | | Out | standing b | alance | | | |
| | All bases except funding waivers and certain bases for which amortization period has been extended. | | 9c(1) | | 21 | ., 300 | ,530 | | 3,508,999 |
| | (2) Funding waivers | | Sc(2) | | - | | 9 | | Ω |
| | (3) Certain bases for which the americation period has been extended | endesi | 9c(3) | | | | 0. | | 0 |
| d | Interest as applicable on lines 9a, 9b, and 9c | | | | | | 9d | | 817,852 |
| 0 | Total charges. Add lines 9a through 9d | | | - 343 | التنار ليماننا | Mark. | 3e | | 11,041,029 |
| | Credits to funding standard account; | | | | | 7. | | | |
| f | Prior year credit balance, if any | | | | | | 91 | | 0 |
| g | Employer contributions. Total from column (b) of line 3 | | | 0.444100.1 | | | 99 | | 934,649 |
| | | | | Out | standing b | alance | | | |
| h | Amortization credits as of valuation date | | 9th | | 10 | 78 | 6,078 | | 1,298,200 |
| î | interest as applicable to end of plan year on lines 9f, 9g, and 9h. | | | | | HI ST | 91 | 1/1 | 141,241 |
| 1 | Fuli funding limitation (FFL) and credits: | | Contraction of the | | | | | | |
| | (1) ERISA FFL (accrued liability FFL) | | 9](1) | | 18 | 3,26 | 9,488 | | |
| 0 | | | | | | | | | |

| Schedule MB (Form 5500) 2014 | age 4 | |
|---|------------------------------|-------------|
| (2) "RPA SI4" override (90% current hability FFL). 9j(2) | 35,701,758 | |
| (3) FFL credit | 9j(3) | |
| k (1) Waived furkling deliciency | 9k(1) | 0 |
| (2) Other credits | 9k(2) | |
| Total credits. Add lines of through St. 9(3), 9k(1), and 9k(2) | 91 | 2,374,090 |
| m Credit balance: If line 9I is greater then line 9e, enter the difference | 9m | 212111030 |
| n Funding deficiency: If line 9e is greater than line 9t, enter the difference | 9n | B, 666, 939 |
| 9 o Current year's accumulated reconclistion account: | | |
| (1) Due to waived funding deficiency accumulated private the 2014 also | 90(1) | n |
| (2) Due to amortization bises extended and amortized using the interest rate under section | 6621(b) of the Code: | |
| (a) Reconciliation outstanding balance as of valuation date | 90(2)(a) | |
| (b) Reconciliation amount (line 9c(3) balance minus line 9c(2)(a)) | 9o(2)(b) | - 0 |
| (3) Total as of visuation date | 90(3) | - 9 |
| 10 Contribution recessary to avoid an accumulated funding deficiency (See Instructions.) | 10 | 0 000 000 |
| 11 Has a change been made in the actuarial assumptions for the current plan year? If "Yes," set | e instructions | 8,666,939 |
| | 27/12/2007/19/19 17/19/07/10 | Yes No |

BRICKLAYERS LOCAL NO. 7 PENSION PLAN EIN: 34-6666798/PN: 001 ATTACHMENT TO 2014 SCHEDULE MB: LINE 3 STATEMENT BY ENROLLED ACTUARY

Schedule MB, line 3 - Employer Contributions

The employer contributions shown in line 3 of the Schedule MB were contributed or accrued throughout the plan year for work performed during the plan year.

BRICKLAYERS LOCAL No. 7 PENSION PLAN EIN: 34-6666798/PN: 001

ATTACHMENT TO 2014 SCHEDULE MB: LINE 4 STATEMENT BY ENROLLED ACTUARY

Schedule MB, line 4a - Illustration Supporting Actuarial Certification of Status

The plan was certified in Critical status as of May 1, 2014. Refer to the attached PPA certification. This result is based on a funded ratio of 52% and a projected deficiency at the end of the 2014-2015 plan year (at the end of the current plan year) as shown in the table below:

| Plan Year End | Credit Balance/ (Funding Deficiency) |
|---------------|---|
| 2014 | (6,591,000) |
| 2015 | (8,841,000) |

Schedule MB, line 4c - Documentation Regarding Progress Under Funding Improvement or Rehabilitation Plan

The Plan has made the scheduled progress as outlined in the 2009 rehabilitation plan plan as updated on April 30, 2014 as of May 1, 2015. This is based on the data, plan provisions, assumptions and methods as described in the attached certification dated July 29, 2015. The update to the rehabilitation plan for the plan year beginning May 1, 2014 shows that the Plan's status is not projected to emerge from Critical at the end of the rehabilitation plan period. The rehabilitation plan includes the use of the "exhaustion of all reasonable measures" clause at IRC 432(e)(3)(A)(ii). Therefore, we interpret scheduled progress for this plan to mean continuing to use all reasonable measures to forestall insolvency. Due to competitive pressures, the trustees do not believe any further contribution or benefit changes could currently be supported without having a net negative impact on the Fund. The trustees continue to monitor this situation annually.

Schedule MB, line 4f – Assumptions Used to Project Plan Year in which Insolvency is Expected

| Assumed return on fund assets | 8.00% |
|-------------------------------|---|
| Future total hours worked | 102,200 for the plan year ending 2015 102,200 thereafter |
| Contribution rate increases | None |
| Plan changes | None |



July 29, 2014

Board of Trustees Bricklayers and Allied Craftsmen Local No. 7 Pension Plan Akron, Ohio

Re: 2014 Actuarial Certification under the Pension Protection Act

Dear Trustee:

The following information is intended to comply with the annual certification requirements of IRC section 432, with respect to the funded status of the Bricklayers and Allied Craftsman Local No. 7 Pension Plan.

Identifying Information

Plan Name: Bricklayers and Allied Craftsman Local No. 7 Pension Plan

EIN/Plan #: 34-6666798/001

Plan year of Certification: year beginning May 1, 2014

Plan Sponsor: Board of Trustees of Bricklayers and Allied Craftsman Local No. 7 Pension Plan

Sponsor Address: 33 Fitch Blvd, Austintown, OH 44515-2202

Sponsor Telephone: (330) 270-0453

Enrolled Actuary Name: Kathryn A. Garrity, FSA, EA, MAAA

Enrollment Number: 14-05379

Actuary Address: 11590 N. Meridian St., Suite 610, Carmel, IN 46032

Actuary Telephone: (317) 580-8688

Certification of Plan Status

I certify that the above-named Plan is in Critical status as of May 1, 2014. The status is based on a funded ratio of 52%, a projected funding deficiency on April 30, 2015, at least 8 years of benefit payments within plan assets, and other results.

I certify that progress has been met. The most recent update to the rehabilitation plan for the plan year beginning 2013 shows that the Plan's status is not projected to emerge from Critical at the end of the rehabilitation plan period. The rehabilitation plan includes the use of the "exhaustion of all reasonable measures" clause at IRC 432(e)(3)(A)(ii). Therefore, we interpret scheduled progress for this plan to mean continuing to use all reasonable measures to forestall insolvency. Due to competitive pressures, the trustees do not believe any further contribution or benefit changes could currently be supported without having a net negative impact on the Fund. The trustees continue to monitor this situation annually.

United Actuarial Services, Inc.

Actuaries and Consultants

Board of Trustees

-2-

July 29, 2014

These certifications are intended to be in good faith compliance with the necessary disclosures for certification and represent my best estimate of the Plan's funded position.

Basis for Result

The certifications utilize the assumptions, methods, plan provisions and demographic data as disclosed in the May 1, 2013 actuarial valuation report with the following exceptions:

- Based on the April 30, 2014 unaudited financial statements provided by the plan administrator, the investment return for the 2013-2014 plan year is assumed to be 8.3%.
 We also updated the contributions, benefit payments, and expenses for the 2013-2014 plan year based on these financial statements.
- The contribution rate increase from \$6.41 to \$6.46 was recognized.
- Based on information provided by the Trustees regarding projection of future industry activity, no adjustments were made to the assumed future work hours. For the 2013-2014 plan year, our projections used actual reported hours of 101,995.

I am a member of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. We will have a full update of the Plan's funded position with the next valuation report.

Sincerely,

Redacted by the U.S. Department of the Treasury

Kataryn A. Garrity, FSA, EA, MAAA Chief Actuary

EA number: 14-05379

Date of Signature: 7/29/2014

CC:

Secretary of the Treasury

Mr. Clarence C. Root, Administrator Timothy P. Piatt, Fund Counsel

David Eyster, Fund Auditor

m:\decs\brick7\db 28244\valuations\20140501\ppa\20140501 ppa certification - letter.docx



July 29, 2015

Board of Trustees Bricklayers and Allied Craftsmen Local No. 7 Pension Plan Akron, Ohio

Re: 2015 Actuarial Certification under the Pension Protection Act

Dear Trustee:

The following information is intended to comply with the annual certification requirements of IRC section 432, with respect to the funded status of the Bricklayers and Allied Craftsman Local No. 7 Pension Plan.

Identifying Information

Plan Name: Bricklayers and Allied Craftsman Local No. 7 Pension Plan

EIN/Plan #: 34-6666798/001

Plan year of Certification: year beginning May 1, 2015

Plan Sponsor: Board of Trustees of Bricklayers and Allied Craftsman Local No. 7 Pension Plan

Sponsor Address: 33 Fitch Blvd, Austintown, OH 44515-2202

Sponsor Telephone: (330) 270-0453

Enrolled Actuary Name: Kathryn A. Garrity, FSA, EA, MAAA

Enrollment Number: 14-05379

Actuary Address: 11590 N. Meridian St., Suite 610, Carmel, IN 46032

Actuary Telephone: (317) 580-8688

Certification of Plan Status

| I certify that the above-named Plan is in the follochecked): | owing status as of May 1, 2015 (all that apply ar |
|--|---|
| Safe-Neither Endangered nor Critical Status | |
| Safe Due to Special Rule | ************** |
| Endangered Status | |
| Seriously Endangered Status | |
| Projected to be in Critical Status within 5 years | |
| Critical Status | |
| Critical and Declining Status | X |

United Actuarial Services, Inc.

Actuaries and Consultants

Board of Trustees

-2-

July 29, 2015

These certifications are based on the following results:

Funded ratio as of May 1, 2015:

51%

Previously emerged from critical status using IRC Section

432(e)(4)(B)(2) special emergence rule:

First projected deficiency:

April 30,2016

Date of projected insolvency:

End of 2025-2026 plan year

Ratio of inactive to active participants:

2.35

Certification of Scheduled Progress

I certify that <u>progress has been met</u>. The most recent update to the rehabilitation plan for the plan year beginning 2014 shows that the Plan's status is not projected to emerge from Critical at the end of the rehabilitation plan period. The rehabilitation plan includes the use of the "exhaustion of all reasonable measures" clause at IRC 432(c)(3)(A)(ii). Therefore, we interpret scheduled progress for this plan to mean continuing to use all reasonable measures to forestall insolvency. Due to competitive pressures, the trustees do not believe any further contribution or benefit changes could currently be supported without having a net negative impact on the Fund. The trustees continue to monitor this situation annually.

These certifications are intended to be in good faith compliance with the necessary disclosures for certification and represent my best estimate of the Plan's funded position.

Basis for Result

The certifications utilize the assumptions, methods, plan provisions and demographic data as disclosed in the preliminary May 1, 2014 actuarial valuation report with the following exceptions:

- Based on the April 30, 2015 unaudited financial statements provided by the plan administrator, the investment return for the 2014-2015 plan year is assumed to be 6.72%.
 We also updated the contributions, benefit payments, and expenses for the 2014-2015 plan year based on these financial statements.
- The investment Return assumption was changed from 8.00% to 7.75%.
- Demographic data was updated for the 2014-2015 plan year.
- The contribution rate assumption was increased by 20g per hour effective June 1, 2015.

United Actuarial Services, Inc.

Actuaries and Consultants

Board of Trustees

-3-

July 29, 2015

· Based on information provided by the Trustees regarding projection of future industry activity, the following hours were assumed: 120,000 for the plan year beginning in 2015 and for each plan year thereafter.

I am a member of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. We will have a full update of the Plan's funded position with the next valuation report.

Sincerely,

Redacted by the U.S. Department of the Treasury

Kathryn A/Garrity, FSA, EA, MAAA

Chief Actuary

EA number: 14-05379

Date of Signature: 7/29/20/5

cc: Secretary of the Treasury

Mr. Clarence C. Root, Administrator Timothy P. Piatt, Fund Counsel David Eyster, Fund Auditor

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BRICKLAYERS LOCAL NO. 7 PENSION PLAN EIN: 34-6666798/PN: 001 ATTACHMENT TO 2014 SCHEDULE MB: LINE 6 STATEMENT BY ENROLLED ACTUARY

Schedule MB, line 6 - Summary of Plan Provisions

Attached is a summary of the plan provisions valued. The plan provisions are the same as those valued in the preceding year.

Schedule MB, line 6 - Statement of Actuarial Assumptions/Methods
Attached is a summary of the actuarial assumptions and methods used to perform the most recent valuation.

PLAN HISTORY

Origins/Purpose

The Bricklayers and Masons Local Union No. 7 Pension Plan was established effective February 1, 1968 as a result of a Collective Bargaining Agreement between the Associated General Contractors of America, Akron Chapter, the General Contractors Association of Akron and Akron Masons Contractors Association and the Bricklayers' and Masons' Local No. 7, Ohio of Bricklayers, Masons and Plasterers International Union of America. The Bricklayers' and Masons Local No. 23 became a Participating Union under the Plan as of July 1, 1969 and the Bricklayers' and Masons' Local No. 13 became a Participating Union under the Plan as of April 22, 1970. Both Locals have since merged into Local No. 7.

The Pension Plan is managed under the provisions of the Labor Management Relations Act by a Board of Trustees consisting of an equal number of representatives from Labor and from Management.

The purpose of the pension plan is to provide Normal and Early Retirement Benefits, Total and Permanent Disability Benefits, Joint and Survivor Benefits, Deferred Vested Benefits and Death benefits. Benefits first became payable on February 1, 1968.

Employer Contributions

The Pension Plan is financed entirely by contributions from the employers as specified in the Collective Bargaining Agreements. The history of recent hourly contribution rates is shown in the following table:

| Effective Date | Hourly Contribution Rate * |
|----------------|-------------------------------|
| May 1, 1979 | \$ 0.80 |
| June 1, 1981 | 1.05 |
| June 19, 1982 | 1.25 |
| June 1, 1983 | 2.00 |
| Juno 1, 1984 | 3.00 |
| June 1, 1990 | 3.27 |
| June 1, 1996 | 3.30 |
| June 1, 2006 | 3.55 |
| June 1, 2007 | 4.01 |
| Sept. 1, 2008 | 4.41 |
| June 1, 2009 | 4.81 |
| June 1, 2010 | 5.21 |
| June 1, 2011 | 5.61 |
| June 1, 2012 | 6.01 |
| June 1, 2013 | 6.41 |
| June 1, 2014 | 6.46 |

Effective May 1, 2005, only \$2.60 of the hourly rate will be used to calculate benefits.

Reciprocity

The Trustees have entered into various money follows the man reciprocity agreements whereby a participant who transfers employment between signatories to such agreements will not lose pension credits.

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United Actuarial Services, Inc.

SUMMARY OF PLAN PROVISIONS

Participation

May 1 following completion of 435 hours during a twelve consecutive month period, or prior November 1, if earlier,

Year of service

Plan year with at least 435 hours,

Break in service

Plan year with less than 435 hours.

Forfeited service

A non-vested participant with a number of consecutive breaks in service equaling the greater of 5 or his years of service. A vested participant cannot forfeit his years of service.

Normal retirement benefit Eligibility

Age 62 and 5 years of service or, if earlier, age 65 and 5 years of participation.

Monthly amount

\$1.00 per year of past service plus 4.10% of employer contributions made on and after February 1, 1968 and before May 1, 2003 plus 3.00% of employer contributions made on and after May 1, 2003 and before May 1, 2005 plus 1.00% of employer contributions made on and after May 1, 2005 and before May 1, 2006 plus 1.00% of \$2.00 of employer contributions made on and after May 1, 2006. Payable for life.

Early retirement benefit

Eligibility

Age 55 and 10 years of service.

Monthly amount

Normal, reduced by .5833% for each month under age 62. Payable for life,

* Normal, reduced by 1/3 of 1% for each month under age 62 for benefits of participants who were at least age 55 and had at least 10 years of service on May 1, 2009.

Optional forms of payment

- · 60 month certain and life
- Joint and 50% survivor*
- Joint and 75% survivor*
- Joint and 100% survivor*
- * If spouse pre-deceases participant, amount in pay status pops-up to benefit amount that would have been payable if the participant had not elected the joint and survivor annuity. The cost of the pop-up feature is not subsidized by the fund.

Page A-2

United Actuarial Services, Inc.

SUMMARY OF PLAN PROVISIONS (CONTINUED)

Total and permanent disability benefit Eligibility

No longer available as of May 1, 2009.

Deferred vested benefit Eligibility

5 years of service, termination of covered employment.

Monthly amount

100% of normal, payable at normal or at early with reduction. Payable for life.

Pre-retirement surviving spouse benefit Eligibility

Death of participant with eligible spouse after becoming eligible for, but prior to, retirement.

Monthly amount

50% of participant's joint and 50% survivor annuity payable to spouse for life commencing the first day of the month following participant's death.

Eligibility

Death of participant with eligible spouse prior to earliest retirement age.

Monthly amount

50% of participant's joint and 50% survivor annuity payable to spouse for life commencing at participant's earliest retirement date.

* The cost of the pre-retirement surviving spouse benefit is paid by the participant.

Pre-retirement 5 year certain death benefit Eligibility

Benefit eliminated for deaths on or after May 1, 2009, effective May 1, 2009.

Schedule MB, line 6 - Statement of Actuarial Assumptions/Methods Bricklayers Local No. 7 Pension Plan May 1, 2014 Actuarial Valuation

ACTUARIAL ASSUMPTIONS

The following assumptions are used throughout this report except as specifically noted herein.

Valuation date

May 1, 2014

Interest rates

ERISA rate of return used to value liabilities 8.0% per year after investment expenses.

Current liability

3.61% (in accordance with Section 431(c)(6) of the Internal Revenue Code). In the opinion of the actuary, this assumption is appropriate for a settlement measurement but is not an appropriate long term interest rate for measuring liabilities under ERISA.

Operational expenses

\$120,000 per future year.

Mortality

Assumed plan mortality

RP-2000 Combined Healthy Generational Mortality Table projected using scale AA with blue collar adjustment, set forward one year for males and females, - specimen rates shown below for a participant born in 1970:

| | Mortali | ty Rates |
|-----|---------|----------|
| Age | Males | Females |
| 25 | .0004 | .0002 |
| 35 | .0011 | .0005 |
| 45 | .0015 | .0011 |
| 55 | .0031 | .0026 |
| 65 | .0110 | .0099 |
| 75 | .0249 | .0233 |
| 85 | .0853 | .0697 |
| 95 | .2488 | .1800 |
| | | |

Current liability

Separate annuitant and non-annuitant rates based on the RP-2000 Mortality Tables Report developed for males and females as required by Section 431(c)(6) of the Internal Revenue Code.

Page B-1

ACTUARIAL ASSUMPTIONS (CONTINUED)

| Special withdrawal rates | Annual |
|--------------------------|---|
| for first 3 years of | Year of Withdrawal |
| employment | Employment Rate |
| | First .3500 |
| | Second .2500 |
| | Third 1500 |
| Withdrawal | T-8 Turnover Table from The Actuary's Pension |
| | Handbook (less GAM 51) adjusted after age 49 |
| | specimen rates shown below: |
| | Withdrawal |
| | Age Rate |
| | 25 .1162 |
| | 30 .1121 |
| | 35 .1055 |
| | 40 .0940 |
| | 45 ,0754 |
| | 50 .0531 |
| | 55 .0190 |
| | 60 .0100 |
| | 62 .0100 |
| Future retirement rates | |
| Active lives | When eligible and according to the following schedule: |
| | Retirement |
| | Age Rate |
| | 55-59 .05 |
| | 60 10 |
| | 61 .25 |
| | 62+ 1.00 |
| | Resulting in an average expected retirement age of 61.1 |
| Inactive vested (ves | If terminated prior to 5/1/99, later of normal retirement ag |
| Illuotivo vostou livos | or age on valuation date. If terminated after 5/1/99, late of earliest retirement age or age on valuation date. |

Page 8-2

ACTUARIAL ASSUMPTIONS (CONTINUED)

| Future | Annual | Hours |
|--------|--------|-------|
| Worker | 1 | |

Vested lives Non-Vested lives 1,100 hours, 0 after assumed normal retirement age. 800 hours, 0 after assumed normal retirement age.

Future hourly contribution rate

\$6.46

Age of participants with unrecorded birth dates Based on average entry age of participants with recorded birth dates and same vesting status.

Spouse assumptions

100% assumed married with the male spouse 3 years older than his wife.

Inactive vested lives over age 70 Continuing inactive vested participants over age 70 are assumed deceased and are not valued.

QDRO benefits

Benefits to alternate payee included with participant's benefit until payment commences.

Section 415 limit assumptions Dollar limit

\$210,000 per year.

Assumed form of payment for those limited by Section 415

Qualified joint and 100% survivor annuity.

Benefits not valued

Pre-retirement death benefits following withdrawal or disability for active participants.

Page B-3

RATIONALE FOR SELECTION OF ACTUARIAL ASSUMPTIONS

The non prescribed actuarial assumptions were selected to provide a reasonable long term estimate of developing experience. The assumptions are reviewed annually, including a comparison to actual experience. The following describes our rationale for the selection of each non-prescribed assumption that has a significant effect on the valuation results.

ERISA rate of return used to value liabilities

Future rates of return were modeled based on the Plan's current investment policy asset allocation and composite, long-term capital market assumptions taken from Herizon Actuarial's 2014 survey of investment consultants.

Based on this analysis, we selected a final assumed rate of 8,00%, which we feel is reasonable. This rate may not be appropriate for other purposes such as settlement of liabilities.

Mortality

The RP 2000 fully generational, combined healthy mortality table was chosen as the base table for this population. Projected mortality improvement was determined using Scale AA.

Based on the industry of plan participants, the blue collar adjustment was applied.

Finally, a 1-year set forward was applied. This was based on data of larger plans in similar industries.

Retirement

Actual rates of retirement by age were last studied for this plan for the period 1999 to 2005. No further adjustments were deemed necessary at this time.

Withdrawal

Actual rates of withdrawal by age were last studied for this plan for the period 2006 to 2010. No further adjustments were deemed necessary at this time.

Future hours worked

Based on review of recent plan experience adjusted for anticipated future changes in workforce.

Page B-4

Schodule (4B, line 5 - Statement of Administ Assumetions/Methods) Brickforers Local No. 7 Poncion etan. glava, 2-34 Actuated Valuation

ACTUARIAL METHODS

| Funding | g method |
|---------|----------|
|---------|----------|

Funding period

Individual entry age normal with costs spread as a level

dollar amount over service

ERISA Funding

Traditional unit credit cost method, effective May 1, 2007.

Population valued

Actives

Employees who have satisfied the plan's eligibility requirements (435 hours worked in a plan year) and who had at least one hour during the preceding plan year.

Inactive vested

Vested participants with no hours during the preceding

plan year

Retirees

Participants and beneficieries in pay status as of the

valuation date.

Asset valuation method Actuarial value

Smoothed Market Value Method with phase in effective May 1, 1996. Each year's gain (or loss) is spread over a period of 5 years. The actuarial value is limited to not less than 80% and not more than 120% of the actual

market value of assets in any plan year.

Unfunded vested benefits

For the presumptive method, actuarial value, as

described above, is used.

BRICKLAYERS LOCAL NO. 7 PENSION PLAN EIN: 34-6666798/PN: 001 ATTACHMENT TO 2014 SCHEDULE MB: LINE 8 STATEMENT BY ENROLLED ACTUARY

Schedule MB, line 8b - Schedule of Active Participant Data
Attached is the required Schedule of Active Participant Data from the most recent actuarial valuation.

| Attained age | Years of Service | | | | | | | | | |
|--------------|------------------|--------|--------|----------|----------|----------|----------|----------|----------|---------|
| | Under 1 | 1 to 4 | 5 to 9 | 10 to 14 | 15 to 19 | 20 to 24 | 25 to 29 | 30 to 34 | 35 to 39 | 40 & up |
| Under 25 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25 to 29 | 0 | 6 | 2 | 0 | 0 | 0 | 0 | - 0 | 0 | 0 |
| 30 to 34 | 0 | 4 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| 35 to 39 | 0 | 7 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 40 to 44 | 0 | 6 | 2 | 3 | 2 | 1 | 0 | - 0 | 0 | 0 |
| 45 to 49 | 0 | . 3 | 0 | 7 | 6 | 3 | 0 | 0 | 0 | - 0 |
| 50 to 54 | 0 | 4 | 2 | 3 | 4 | 6 | 2 | 2 | 1 | 0 |
| 55 to 59 | 0 | 2 | 1 | 2 | 2 | 3 | 1 | 1 | 1 | 1 |
| 60 to 64 | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| 65 to 69 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|
| 70 & up | 0 | n | 0 | 0 | 0 | 0 | 0 | 0 | 0 | (|

BRICKLAYERS LOCAL NO. 7 PENSION PLAN EIN: 34-6666798/PN: 001 ATTACHMENT TO 2014 SCHEDULE MB: LINE 9 STATEMENT BY ENROLLED ACTUARY

Schedule MB, lines 9c and 9h - Schedule of Funding Standard Account Bases

Attached is a schedule of minimum funding amortization bases maintained pursuant to IRC Section 431.

BRICKLAYERS LOCAL NO. 7 PENSION PLAN EIN: 34-6666798/PN: 001 ATTACHMENT TO 2014 SCHEDULE MB: LINE 9 STATEMENT BY ENROLLED ACTUARY

Schedule MB, lines 9c and 9h - Schedule of Funding Standard Account Bases

Attached is a schedule of minimum funding amortization bases maintained pursuant to IRC Section 431.

Schildayers Local No. 7 Pension Plan BIN: 34-8666798/FM: 001 Procurement to 2019 Schedule IIIS: Lines 9c and 9h Collede to of Funding Standard Account Bases

| Date Established | Source of Change in Unfunded Liability | Original Amount | Original Period | Remaining Years | g Period Months | 5/1/2014 Outstanding Balance | 5/1/2014 Amortization Payment |
|---------------------|--|--------------------|--------------------|--------------------|--------------------|------------------------------------|-------------------------------------|
| Charges | the collection will be supplied to the collection of the collectio | | | | | | |
| 5/1/1977 | Initial UAL | | 40 | 3 | 0 | 236,690 | 85,030 |
| 5/1/1979 | Plan Amendment | | 40 | 5 | 0 | 214,671 | 49,783 |
| 5/1/1985 | Plan Amendment | | 30 | 1 | 0 | 7,111 | 7,111 |
| 5/1/1986 | Plan Amendment | | 30 | 2 | 0 | 143,143 | 74,328 |
| 5/1/1987 | Plan Amendment | | 30 | 3 | 0 | 276,262 | 99,262 |
| 5/1/1989 | Plan Amendment | | 30 | 5 | 0 | 234,181 | 54,302 |
| 5/1/1990 | Assumptions | | 30 | 6 | 0 | 104,625 | 20,953 |
| 5/1/1994 | Assumptions | 513,413 | 30 | 10 | 0 | 305,191 | 42,115 |
| 5/1/1996 | Assumptions | 475,139 | 30 | 12 | 0 | 317,768 | 39,046 |
| 5/1/1996 | Plan Amendment | 366,610 | 30 | 12 | 0 | 245,211 | 30,127 |
| 5/1/1997 | Assumptions | 302,027 | 30 | 13 | 0 | 212,058 | 24,841 |
| 5/1/1997 | Plan Amendment | 2,024,332 | 30 | 13 | 0 | 1,421,236 | 166,496 |
| 5/1/1998 | Plan Amendment | 1,046,114 | 30 | 14 | 0 | 766,101 | 86,040 |
| 5/1/1999 | Plan Amendment | 1,094,569 | 30 | 15 | O | 832,216 | 90,026 |
| 5/1/2000 | Assumptions | 481,195 | 30 | 16 | 0 | 378,349 | 39,577 |
| 5/1/2000 | Plan Amendment | 208,860 | 30 | 16 | 0 | 164,225 | 17,178 |
| 5/1/2001 | Experience Loss | 350,347 | 15 | 2 | 0 | 72,988 | 37,899 |
| 5/1/2002 | Amendment | 20,726 | 30 | 18 | 0 | 17,254 | 1,705 |
| 5/1/2002 | Assumptions | 685,458 | 30 | 18 | 0 | 570,641 | 56,377 |
| 5/1/2002 | Experience Loss | 1,973,858 | 15 | 3 | 0 | 694,315 | 213,534 |
| 5/1/2003 | Experience Loss | 4,139,652 | 15 | 4 | 0 | 1,601,848 | 447,809 |
| 5/1/2004 | Experience Lass | 1,064,453 | 15 | 5 | 0 | 496,528 | 115,148 |
| 5/1/2005 | Experience Loss | 2,241,650 | 15 | 6 | 0 | 1,210,688 | 242,492 |
| 5/1/2006 | Experience Loss | 1,908,358 | 15 | 7 | 0 | 1,160,770 | 205,438 |
| 5/1/2007 | Assumptions | 30,385 | 30 | 23 | 0 | 27,991 | 2,499 |
| 5/1/2007 | Method | 48,313 | 10 | 3 | 0 | 18,556 | 6,667 |
| 5/1/2008 | Experience Loss | 296,362 | 15 | 9 | 0 | 216,290 | 32,059 |
| 5/1/2009 | Experience | 6,709,219 | 15 | 10 | 0 | 5,259,598 | 725,773 |
| 5/1/2011 | Experience | 1,462,111 | 16 | 12 | 0 | 1,287,295 | 158,165 |
| 6/1/2012 | Assumptions | 532,014 | 15 | 13 | 0 | 491,259 | 57,551 |
| 5/1/2012 | Experience | 1,652,462 | 15 | 13 | 0 | 1,525,875 | 178,756 |
| 5/1/2013 | Experience | 923,614 | 15 | 14 | D | 889,598 | 99,912 |

Entiday or Letal Ne 1 Pension Plus Eth: 34-4567/99/FN: 16 : Annother to 2014 Someouto MB: Lines 9c and 5 : Suindate of Anticy Dianocid Account Base

| 7 | 6 (0) | Autor | | Remair | ing Period | 5/1/2014 | 5/1/2014 |
|---------------------|---|--------------------|--------------------|-------------|------------|------------------------|-------------------------|
| Date Established | Source of Change in Unfunded Liability | Original Amount | Original Period | Years | Months | Outstanding Balance | Amortization Payment |
| | | | | Total Ch | narges: | 21,300,530 | 3,508,999 |
| Credits | | | | | | | |
| 5/1/1995 | Assumptions | | 30 | 1 | 0 | 45,173 | 45,173 |
| 6/1/1988 | Method | | 30 | 4 | 0 | 174,499 | 48,784 |
| 6/1/1989 | Assumptions | | 30 | 5 | 0 | 113,589 | 26,338 |
| 5/1/1992 | Assumptions | | 30 | 8 | 0 | 4,497 | 723 |
| 5/1/1993 | Assumptions | | 30 | 9 | 0 | 118,113 | 17,510 |
| 5/1/1995 | Plan Amendment | 158,607 | 30 | 11 | 0 | 100,405 | 13,022 |
| 5/1/2000 | Experience Gain | 123,541 | 15 | 1 | 0 | 13,369 | 13,369 |
| 5/1/2003 | Assumption | 113,096 | | 19 | 0 | 96,479 | 9,302 |
| 5/1/2003 | Plan Amendment | 2,117,342 | 30 | 19 | 0 | 1,806,225 | 174,146 |
| 5/1/2005 | Assumptions | 41,563 | 30 | 21 | 0 | 36,993 | 3,418 |
| 5/1/2006 | Plan Amendment | 3,412,714 | 30 | 21 | O | 3,036,514 | 280,688 |
| 5/1/2006 | Plan Amendment | 652,500 | 30 | 22 | 0 | 591,234 | 53,66 |
| 5/1/2007 | Experience Gain | 382,876 | 15 | 8 | 0 | 257,057 | 41,41 |
| 5/1/2009 | Plan Amendments | 2,291,241 | 15 | 10 | 0 | 1,796,190 | 247,85 |
| 5/1/2010 | Assumptions | 68,862 | 15 | . 11 | 0 | 57,434 | 7,44 |
| 5/1/2010 | Experience Gain | 2,238,307 | 15 | 11 | 0 | 1,866,844 | 242,13 |
| 5/1/2011 | Assumptions | 44,153 | 15 | 12 | 0 | 38,875 | 4.77 |
| 5/1/2014 | Experience Gain | 632,588 | 15 | 15 | ۵ | 632,588 | 68,43 |
| × | | | | Total (| Credits: | 10,786,078 | 1,298,200 |
| | | | | Net C | Charges: | 10,514,452 | 2,210,799 |
| | | | | | | , | |
| 3. 4. | # | | Les | s Credit E | Balance: | -6,521,950 | |
| | 81 (2) | Le | ess Recon | ciliation l | Balance: | 0 | |
| | | U | infunded A | ctuarial l | Liability: | 17,036,452 | |
| | 2.40 | | | | | | |

BRICKLAYERS LOCAL NO. 7 PENSION PLAN EIN: 34-6666798/PN: 001 ATTACHMENT TO 2014 SCHEDULE MB: LINE 10 STATEMENT BY ENROLLED ACTUARY

Schedule MB, line 10- Accumulated Funding Deficiency

Pursuant to IRC Section 4971(g)(1), the excise tax related to the accumulated funding deficiency that would otherwise be assessed under IRC Section 4971(a) and/or (b) is not assessed because:

- The Plan is in critical status for the plan year ended April 30, 2015.
- The rehabilitation period is May 1, 2009 to April 30, 2019. Since the rehabilitation period has not yet expired, the Plan has not failed to meet the requirements of IRC Section 432(e) by the end of the rehabilitation period.
- The Plan has not received certifications under IRC Section 432(b)(3)(A)(ii) for 3 consecutive plan years that it is not meeting its requirements under the rehabilitation plan.

BRICKLAYERS LOCAL NO. 7 PENSION PLAN EIN: 34-6666798/PN: 001 ATTACHMENT TO 2014 SCHEDULE MB: LINE 11 STATEMENT BY ENROLLED ACTUARY

Schedule MB, line 11 - Justification for Change in Actuarial Assumptions
The assumptions and methods differ from those used the preceding year in the following respects:

- We increased the assumed hourly contribution rate from \$6.38 to \$6.46 to reflect the negotiated increase effective June 1, 2014
- We changed the current liability interest rate from 3.66% to 3.61%. The new rate
 is within established statutory guidelines.

Actuary's Statement of Reliance

In completing this Schedule MB, the enrolled actuary has relied upon the correctness of the financial information presented in the pension fund audit and upon the accuracy and completeness of participant census data provided by the plan administrator.

Document 38.3

Schedule R of the Current Form 5500 (with Attachments and Schedules)

See the following pages.

SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). OMB No. 1216 0116

2014

Schedule R (Form 5500) 2014

Department of Labor File as an attachment to Form 5600. Employee Boretts Security Advantable on This Form is Open to Public Inspection. Pension Benefit Gustarity Corporation 04/30/2015 For calendar plan year 2014 or fiscal plan year beginning 05/01/2014 and ending A Name of plan B Three-digit plan number 001 (PN) BRICKLAYERS & ALLIED CRAFTSMEN LOCAL 7 PENSION C Plan sponsor's name as shown on line 2a of Form 5500 D Employer Identification Number (EIN) BOARD OF TRUSTEES - BRICKLAYERS 7 34-6666798 Part I Distributions All references to distributions relate only to payments of benefits during the plan year. Total value of distributions paid in property other than in cash or the forms of property specified in the 2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): 34-6666798 Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3. Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan you Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part) is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes X No if the plan is a defined benefit plan, go to line 8. If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule. 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) Ga b Enter the amount contributed by the employer to the plan for this plan year 66 C. Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) 60 If you completed line 6c, skip lines 8 and 9. 7 Will the minimum funding amount reported on line 6c be met by the funding deadline? NIA 8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes X No N/A Part III Amendments if this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box Increase Decrease Both X No Part IV ESOPs (see instructions), if this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt toan? a Does the ESOP hold any preferred stock? No b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yen No 12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

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| Part | | |
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| 13 E | nter the following information for each employer that contributed more th | an 5% of total contributions to the plan during the plan year (measured in |
| d | ollars). See instructions. Complete as many entries as needed to report | all applicable employers. |
| | Name of contributing employer LMR CONSTRUCTION | |
| b | D EIN 34-1757596 | C Dollar amount contributed by employer 200222 |
| C | Date collective bargaining agreement expires (If employer contributes and see instructions regarding required attachment. Otherwise, enter | |
| е | Contribution rate information (If more than one rate applies, check this complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) 6 . 41 (2) Base unit measure: X Hourly Weekly Unit of produces. | |
| 2 | Name of contributing employer AMERISEAL AND REST | ORATION |
| t | D EIN 34-1956443 | C Dollar amount contributed by employer 141893 |
| (| d Date collective bargaining agreement expires (If employer contributes and see instructions regarding required attachment, Otherwise, enter | 전한 기계 전쟁 : P. U. S. IT IN 19 14 (19 14 IN 19 15 |
| • | Contribution rate information (If more than one rate applies, check this complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: X Hourly Weekly Unit of prod | s box and see instructions regarding required attachment. Otherwise, |
| 2 | a Name of contributing employer FOTI CONSTRUCTION | |
| | b EIN 34-1972581 | c Dollar amount contributed by employer 135569 |
| (| d Date collective bargaining agreement expires (If employer contributer and see instructions regarding required attachment. Otherwise, enter | a under more than one collective bargaining agreement, check box |
| | complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure X Hourly Weekly Unit of prod | |
| | a Name of contributing employer MIKE COATES CONSTI | RUCTION |
| | b EIN 34-1220908 | C Dollar amount contributed by employer 120335 |
| | d Date collective bargaining agreement expires (If employer contributes and see instructions regarding required attachment. Otherwise, enter | |
| 3.0 | | is box and see instructions regarding required attachment. Otherwise, |
| | Name of contributing employer | Committee with the committee of the comm |
| | b EIN | C Dollar amount contributed by employer |
| - | d Date collective bargaining agreement expires (if employer contribute and see instructions regarding required attachment. Otherwise, enter | s under more than one collective bargaining agreement, check box |
| | Contribution rate information (If more than one rate applies, check the complete lines 13e(1) and 13e(2)) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of proc | is box and see instructions regarding required attachment. Otherwise, |
| | Name of contributing employer | |
| | b EIN | C Dollar amount contributed by employer |
| | d Date collective bargaining agreement expires (If employer contribute | [전 20, 10, 12, 13, 13, 14, 14, 14, 14, 14, 14, 14, 14, 14, 14 |
| | and are instructions regarding required attachment. Otherwise, enter e. Contribution rate information (If more than one rate applies, check the complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) | |
| | (2) Base unit measure: Hourly Weekly Unit of pro- | duction Other (specify): |

C What duration measure was used to calculate line 19(b)?

Effective duration Macaulay duration Modified duration Other (specify)

BOARD OF TRUSTEES - BRICKLAYERS 7 34-6666798 Page 3 Schedule R (Ferm 5500) 2014 14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for: a The current year 14a b The plan year immediately preceding the current plan year 14b 14c C The second preceding plan year Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to: a The corresponding number for the plan year immediately preceding the current plan year 15b b The corresponding number for the second preceding plan year Information with respect to any employers who withdrew from the plan during the preceding plan year. 16a a Enter the number of employers who withdraw during the praceding plan year b If fine 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers If assets and liabilities from another plan have been transferred to or inerged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans 18 If any limities to periorpanis or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such periorpanis. and beneficieries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enler the percentage of plan assets held as % Investment-Grade Debt: 54 High-Yield Debt: % Real Estate b Provide the average duration of the combined investment-grade and high-yield debt: 0-3 years 3-6 years 6-9 years 9-12 years 12-15 years 15-18 years 18-21 years 21 years or more