

Exhibit 5h  
Government Filings

**Plasterers and Cement Masons' Local 94 Pension Plan**  
**EIN: 23-6445411 / Plan Number: 001**

**Attachment I to 2016 Schedule MB of Form 5500**  
**Schedule MB, Line 11 – Justification for Change in Actuarial Assumptions**

**Actuarial Basis - Mandated Changes**

The following changes were made to the actuarial basis from the prior year:

1. The prescribed interest rate for RPA '94 Current Liability purposes was changed from 3.37% to 3.22%.
2. The prescribed mortality assumption for RPA '94 Current Liability purposes was changed from the RP-2000 Table for 2015 valuation dates to the RP-2000 Table for 2016 valuation dates, with combined rates for annuitants and non-annuitants.

**Actuarial Basis - Optional Changes**

To better reflect historical and anticipated actuarial experience, the following changes were reflected for funding and withdrawal liability purposes as of May 1, 2016:

1. The interest rate for valuation purposes was changed from 7.50% to 7.00%.
2. The healthy mortality assumption was changed from the RP-2000 Blue Collar Table, projected to 2011 with Scale AA to the RP-2014 Blue Collar Table projected generationally with MP-2016 improvement scale starting from 2014.
3. The disabled mortality assumption was changed from the RP-2000 Blue Collar Table, projected to 2011 with Scale AA to the RP-2014 Disabled Retiree Table projected generationally with MP-2016 improvement scale for starting from 2014.
4. The marital assumption for active and terminated vested participants was changed from 100% to 80%.
5. The retirement rates for active participants were changed to include a retirement assumption from ages 55 to 61 as shown in Section 5.2.
6. The retirement rates for terminated vested participants were changed from assumed age 65 to an age-based table as shown in Section 5.2.
7. The withdrawal rates were changed to the rates shown in the table in Section 5.2.
8. The assumed annual future service assumption was changed from 0.70 years of credited service to 1.00 years of credited service per year of covered employment.
9. The assumed form of payment for future retirements was changed from Single Life Annuity for all participants to 50% Joint and Survivor Annuity for married participants and Single Life Annuity for unmarried participants.

**Plan of Benefits**

There were no changes in the plan of benefits reflected since the prior valuation.

**Contribution Rates**

There were no changes to the hourly contribution rate since the prior valuation (the rate remains at \$9.30 per hour).

N:\1525\2016\GovtForms\2016 Sch MBH - Change in Assumptions.pdf

**The McKeogh Company**

**Plasterers and Cement Masons**  
**Local No. 94 Pension Fund**

Exhibit 5h  
Government Filings

**Plasterers and Cement Masons' Local 94 Pension Plan**  
**EIN: 23-6445411 / Plan Number: 001**

**Attachment E to 2016 Schedule MB of Form 5500**  
**Schedule MB, Line 6 – Statement of Actuarial Assumptions/Methods**

**Actuarial Cost Method**

The Actuarial Cost Method for determining the Actuarial Accrued Liability and Normal Cost is the Unit Credit Cost Method. In the prior valuation, the Attained Age Normal Cost Method was used.

**Asset Valuation Method**

The Actuarial Value of Assets (AVA) is determined using an adjusted market value. Under this method, a preliminary AVA is determined as the market value of assets on the valuation date less a decreasing fraction ( $4/5$ ,  $3/5$ ,  $2/5$ ,  $1/5$ ) of the gain or loss in each of the preceding four years. The gain or loss for a given year is the difference between the actual investment return (on a market-to-market basis) and the assumed investment return based on the market value of assets at the beginning of the year and actual cash flow. The AVA is then the preliminary AVA subject to a minimum and maximum value equal to 20% below and 20% above market value, respectively.

The method used to determine the actuarial value of assets is the same as that used in the prior valuation.

This asset valuation method was modified according to the terms of the Preservation of Access to Care for Medicare Beneficiaries and Pension Relief Act of 2010. Effective May 1, 2009, the 2008 investment loss on the market value of assets is recognized over ten years, instead of five years.

---

**The McKeogh Company**

**Plasterers and Cement Masons  
Local No. 94 Pension Fund**

Exhibit 5h  
Government Filings

**Plasterers and Cement Masons' Local 94 Pension Plan**  
**EIN: 23-6445411 / Plan Number: 001**

**Attachment E to 2016 Schedule MB of Form 5500**  
**Schedule MB, Line 6 – Statement of Actuarial Assumptions/Methods**  
**(Continued)**

Interest Rate (Net of Investment Expenses)									
For RPA '94 Current Liability	3.22% per year								
For All Other Purposes	7.00% per year								
Administrative Expenses	\$60,000 as of beginning of the year								
Mortality -- Healthy lives	RP-2014 Blue Collar table projected generationally with MP-2016 improvement scale starting from 2014.								
-- Disabled lives	RP-2014 Disabled Retiree table projected generationally with MP-2016 improvement scale starting from 2014.								
RPA '94 Current Liability Mortality (Healthy and Disabled lives)	Gender distinct RP-2000 mortality, with combined rates for annuitants and non-annuitants, as issued by the IRS for 2016 valuations.								
Disablement Rates	SOA 1987 Group LTD Table – Males, 6-month elimination. Varying by age as illustrated:								
	<table> <tr> <th><u>Age</u></th><th><u>Rate</u></th></tr> <tr> <td>25</td><td>0.000854</td></tr> <tr> <td>40</td><td>0.001760</td></tr> <tr> <td>55</td><td>0.009770</td></tr> </table>	<u>Age</u>	<u>Rate</u>	25	0.000854	40	0.001760	55	0.009770
<u>Age</u>	<u>Rate</u>								
25	0.000854								
40	0.001760								
55	0.009770								

---

<b>The McKeogh Company</b>	<b>Plasterers and Cement Masons</b> <b>Local No. 94 Pension Fund</b>
----------------------------	---

APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001

Exhibit 5h  
Government Filings

**Plasterers and Cement Masons' Local 94 Pension Plan**  
**EIN: 23-6445411 / Plan Number: 001**

**Attachment E to 2016 Schedule MB of Form 5500**  
**Schedule MB, Line 6 – Statement of Actuarial Assumptions/Methods**  
**(Continued)**

Withdrawal Rates

Varying by age as illustrated:

<u>Age</u>	<u>Rate</u>
20	0.150
30	0.100
40	0.050
50	0.050
51	0.045
52	0.040
53	0.035
54	0.030
55	0.000

Retirement Rates  
(Active and Deferred Vested Participants)

<u>Age</u>	<u>Rate</u>
55-61	0.05
62	0.50
63-64	0.20
65	1.00

Percentage Married

80%

Form of Payment

Single participants will receive a Single Life Annuity. Married participants will receive a 50% J&S Annuity which is the actuarial equivalent of the Single Life Annuity.

Annual Assumed Future Service

1.00 years of credited service per year of covered employment.

N:\1525\2016\GovtForms\2016 Sch MB\E - Actuarial Assumptions + Methods.pdf

**The McKeogh Company**

**Plasterers and Cement Masons**  
**Local No. 94 Pension Fund**



Exhibit 5h  
Government Filings

Plasterers and Cement Masons  
Local No. 94 Pension Fund

**Rehabilitation Plan for Plan Year  
Beginning May 1, 2016**

Adopted by the Trustees on March 25, 2011

Amended as of October 21, 2011

Amended as of February 26, 2013

Amended as of November 14, 2014

Amended as of November 13, 2015

Amended as of February 17, 2017

Exhibit 5h  
Government Filings

## **I. BACKGROUND**

The Plasterers and Cement Masons Local No. 94 Pension Fund (the “Fund”) is a jointly-administered, multiemployer defined benefit pension plan established by Local No. 592 of the Operative Plasterers and Cement Masons (“Local No. 592” or the “Union”), and the Keystone Contractors Association (the “Employers”). Employers also include those employers who have not granted their collective bargaining rights to one of the associations, but who are a party to a collective bargaining agreement or project labor agreement with Local No. 592. Local No. 592 and the Employers are parties to collective bargaining agreements, with the current Association agreements effective through April 30, 2015. Local No. 592 and the Employers are referred to jointly in this Plan as the “Collective Bargaining Parties” and the collective bargaining agreement in effect at any given time now or in the future is referred to as the “CBA”.

On July 27, 2010, the Fund’s actuary first certified the Fund to be in “Critical Status” within the meaning of the Pension Protection Act of 2006 (the “PPA”) for the Plan Year beginning on May 1, 2010. Therefore, the Board of Trustees of the Fund was required to adopt and implement a Rehabilitation Plan. On March 25, 2011, the Board of Trustees adopted a Rehabilitation Plan, which they amended on October 21, 2011, February 26, 2013, November 14, 2014, November 13, 2015, and February 17, 2017.

## **II. REHABILITATION PLAN**

A Rehabilitation Plan must prescribe actions, including recommended actions to be taken by the bargaining parties that are expected to enable a plan to meet stated annual standards and emerge from critical status by the end of the Rehabilitation Period, based on reasonably anticipated experience and on reasonable actuarial assumptions.

Under the PPA, the Rehabilitation Plan had to include one (1) or more schedules showing revised benefit structures, revised contributions, or both, which, if adopted by the Board of Trustees and agreed upon by the bargaining parties, would reasonably be expected to enable the Fund to emerge from Critical Status by the end of the Fund’s rehabilitation period, or where that is not reasonable, to either emerge from Critical Status at a later time or to forestall insolvency.

In March 2011, the Board of Trustees adopted a Rehabilitation Plan that contained four schedules providing reductions in benefits, increases in contributions or both, that were reasonably expected to enable the Plan to emerge from critical status at the end of the Rehabilitation Period (10-year period beginning on May 1, 2011). In October 2011, the Board of Trustees amended the Rehabilitation Plan to include just one schedule, the Default Schedule, calling for increases in contributions. In February 2013, the Board of Trustees amended the Rehabilitation Plan, providing reductions in benefits. In November 2014, the Board of Trustees amended the Rehabilitation Plan, calling for an additional increase in contributions. In November 2015, the Board of Trustees amended the Rehabilitation Plan, calling upon the Trustees to explore certain options allowed for under the Multiemployer Pension Reform Act of 2014 (MPRA), which could enable the pension fund to potentially avoid future insolvency. This document (“Rehabilitation Plan for Plan Year Beginning May 1, 2016”) represents the sixth revision to the Rehabilitation Plan. It includes additional reductions in adjustable benefits as outlined further below.

Exhibit 5h  
Government Filings

### III. SCHEDULES

In the first year of the Rehabilitation Plan, one schedule must be a “default schedule” that identifies reductions in benefits (subject to some minimum benefits) necessary to achieve the applicable benchmarks, and includes only those contribution increases necessary, after these reductions, to permit the Plan to emerge from critical status on a timely basis.

The March 25, 2011 Rehabilitation Plan contained a “default schedule,” a Preferred schedule, and two Alternative schedules with varying reductions in benefits and increases in contributions necessary to achieve the applicable benchmarks. The March 25, 2011 Rehabilitation Plan anticipated that the Fund would emerge from Critical Status within the 10 year Rehabilitation Period.

Subsequent to March 25, 2011, the Board of Trustees found that the economic conditions in the building and construction trades had not improved and in fact had continued to decline. In an effort to offset the impact of the decline in the economy and investment markets, the Board of Trustees, on May 31, 2011, elected to adopt certain funding relief available to the Fund under the Pension Relief Act of 2010. Although the relief obtained from the Pension Relief Act of 2010 did help to improve the measure of the Plan’s progress toward meeting its benchmarks, , this improvement was not sufficient to allow the Fund to be projected to emerge from Critical Status within the 10 year Rehabilitation Period.

The Trustees decided to amend the Rehabilitation Plan on October 21, 2011, after determining that, based on reasonable actuarial assumptions and upon exhaustion of all reasonable measures, it would be unreasonable to conclude that the Fund would emerge from Critical Status. The Trustees reached this conclusion after consulting with the Fund’s Actuary, and taking into account the economic condition of the building and construction industry covered by the Fund. In reaching this conclusion, the Fund’s Trustees considered the near-impossibility of emerging from Critical Status at the end of the 10-year rehabilitation period in view of the significant investment losses suffered by the Fund over the plan year ended on April 30, 2008. The collapse of the financial markets in 2008 resulted in the Fund’s experiencing the worst investment losses in its 50-year history. The collapse of the building and construction industry resulted from the collapse of the financial markets in 2008. In addition, the magnitude of the employer contribution increases needed to satisfy the requirements for a 10-year rehabilitation plan would almost certainly result in lower negotiated wages for participants and/or decreased employer contributions to other benefit plans covering these participants (such as the plan providing their health benefit coverage). If participants perceive a significant decrease in value in their total overall compensation—including wages, pension benefits and health benefits—the Fund’s Trustees concluded that they would be likely to encourage their employers to withdraw from the Fund. Thus, the Fund’s Trustees concluded that a further reduction in benefits would be inconsistent with the goal of presenting a viable plan with ongoing value to active participants. Such action could also lead to increased employer withdrawals or reductions in contributions, as the collective bargaining parties would see less benefit to ongoing participation. The objective of the October 21, 2011 Rehabilitation Plan was to delay any plan insolvency so that potential improvements in investment return or other material events, including further applicable legislative reforms, can provide an opportunity for the Fund to survive and continue to provide its promised benefits to its participants. The October 21, 2011 Rehabilitation Plan eliminated all four schedules and replaced them with

Exhibit 5h  
Government Filings

one Default Schedule, which was designed to enable the Plan to forestall insolvency. The Default Schedule called for an increase in the contribution rate from \$8.10 per hour to \$9.10 per hour.

Having received the Fund's May 1, 2012 actuarial valuation, having been notified by the Fund's actuary that the Fund continued to be in Critical Status as of July 27, 2012, and having been informed by the Fund's actuary that the Fund continued to be projected to never emerge from Critical Status, the Trustees decided to amend the Rehabilitation Plan effective February 26, 2013. The Trustees reviewed the Fund's contribution rates and the Fund's benefits with a view to making modifications to these so as to further enable the Fund to forestall insolvency. In considering contribution rate increases, the Trustees concluded that it would not be realistic to increase the rate of contributions given the impact of the severe economic decline in the building and construction industry. The Trustees then reviewed the modification of benefits. After this review, the Board of Trustees concluded that, by modifying certain benefits, the Trustees would be able to amend the Rehabilitation Plan to reflect a more meaningful effort to forestall the Fund's insolvency. By amending the monthly benefit multiplier; modifying the Early Retirement Pension reduction factor; and by modifying the Pre-Retirement Death Benefit, the Fund's actuary projected an improvement in the Fund's funded percentages and the Funding Standard Account Credit Balance, from the current projected levels if no action was taken by the Trustees. Nonetheless, even with the benefit reductions, the Fund's funded percentage and the Funding Standard Account Credit Balance were projected to continue to decline.

Having received the Fund's May 1, 2013 actuarial valuation, having been notified by the Fund's actuary that the Fund continued to be in Critical Status as of July 26, 2013 and July 28, 2014, and having been informed by the Fund's actuary that the Fund continued to be projected to never emerge from Critical Status, the Trustees decided to amend the Rehabilitation Plan effective May 1, 2014. In considering modification of benefits, the Trustees concluded that the reductions made effective May 1, 2013 continued to be appropriate and reasonable. In considering contribution rate increases, the Trustees agreed to increase the contribution rate from \$9.10 per hour to \$9.30 per hour, effective May 1, 2014, as part of the Default Schedule.

Having received the Fund's May 1, 2014 actuarial valuation and having been notified by the Fund's actuary that the Fund was certified on July 29, 2015 to be in Critical and Declining Status, the Trustees decided to explore whether the suspension of benefits for certain participants and a possible plan partition, as allowed for under MPRA, could enable the pension fund to potentially avoid future insolvency.

Having been notified by the Fund's Actuary that the Fund was certified on July 29, 2016 to be in Critical and Declining Status, the Fund's Trustees decided to amend the Fund's Plan of Benefits to advance the effort to forestall the Fund's insolvency. The Plan of Benefits was amended (1) to eliminate the Fund's Disability benefit for those with disability retirement effective dates on or after March 15, 2017, (2) to eliminate the post-disability-retirement death benefit for those with disability retirement effective dates on or after March 15, 2017, and (3) to eliminate the Pop-Up Provision of the Husband-Wife 50%, Husband-Wife 75% and Husband-Wife 100% forms of Pension payments for those with a retirement effective date on or after March 15, 2017. The Trustees continue to explore whether suspension of benefits for certain participants, combined with a possible plan partition, as allowed for under MPRA, could enable the pension fund to potentially avoid future insolvency.

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001**

**Exhibit 5h  
Government Filings**

**IV. OPERATION OF THE PLAN DURING THE REHABILITATION PERIOD**

During the Rehabilitation Period, the Plan may not be amended in any way that: (a) is inconsistent with the Rehabilitation Plan; or (2) increases benefits, including future benefit accruals, unless the Fund Actuary certifies that such increase is paid for out of additional contributions not contemplated by the Rehabilitation Plan, and, after taking into account the benefit increase, the plan still is reasonably expected to emerge from critical status by the end of the rehabilitation period on the schedule contemplated in the Rehabilitation Plan.

**V. NON-COLLECTIVELY BARGAINED PARTICIPANTS UNDER THE  
REHABILITATION PLAN**

In the case of an employer that contributes to the Fund on behalf of collectively bargained *and* non-collectively bargained participants, the contributions for, and the benefits provided to, the non-collectively bargained employees, including surcharges on those contributions, shall be determined as if those non-collectively participants were covered under such employer's *first to expire* collective bargaining agreement that was in effect when the Fund entered Critical Status.

**VI. ANNUAL STANDARDS AND UPDATING REHABILITATION PLAN**

Pursuant to the PPA, the Fund has adopted the following procedures:

- The Fund's actuary shall conduct an annual review of the Rehabilitation Plan, and
- The Fund's actuary shall report to the Trustees the results of its annual review.

In consultation with the Fund's actuary, the Trustees shall update annually, if necessary, the Rehabilitation Plan and the contribution rates to reflect the experience of the Fund.

Notwithstanding the foregoing, the contribution rates provided by the Trustees and relied upon by bargaining parties in negotiating a collective bargaining agreement shall remain in effect for the duration of that collective bargaining agreement. Collective bargaining agreements that are entered, renewed or extended after the date of any changes to the Rehabilitation Plan will be subject to the Rehabilitation Plan then in effect at the time of such entry, renewal or extension.

Exhibit 5h  
Government Filings

**Plasterers and Cement Masons  
Local No. 94 Pension Fund  
Rehabilitation Plan**

**Rehabilitation Schedule for Plan Year Beginning May 1, 2016**

This Schedule consists of reasonable measures adopted by the Board of Trustees which, based on reasonable actuarial assumptions, will enable the Fund to forestall insolvency. This schedule provides for a combination of benefit reductions and contribution increases as follows. These adjustments are effective on and for the dates identified below:

**Benefit Reductions:**

- Effective May 1, 2013, the preretirement surviving spouse's pension benefit will be reduced by 1/200th for each month that benefit commencement precedes the Participant's normal retirement date, and will be reduced for 50% Husband-Wife form of payment. Previously this benefit was reduced for 50% Husband-Wife form of payment but unreduced for commencement prior to normal retirement date.
- Effective May 1, 2013, the early retirement reduction is changed from 1/360th to 1/200th for each month that retirement precedes normal retirement date.
- Effective May 1, 2013, the monthly benefit accrual rate is reduced from \$77.50 per year of service to \$33.00 per year of service.
- The disability benefit is eliminated for those with a disability retirement effective date on or after March 15, 2017.
- The post-retirement death benefit for Participants receiving a disability benefit is eliminated for those with a disability retirement effective date on or after March 15, 2017.
- The Pop-Up provision of the Husband-Wife 50%, Husband-Wife 75% and Husband-Wife 100% forms of Pension payments is eliminated for those with a retirement effective on or after March 15, 2017.

**Contribution Increases:**

- Effective May 1, 2014, the contribution rate is increased from \$9.10 per hour to \$9.30 per hour;
- No further increases beyond May 1, 2014 are anticipated

In light of the Multiemployer Pension Reform Act of 2014 (MPRA), enacted on December 16, 2014, the Trustees have also decided to explore whether the suspension of benefits for certain participants and a possible plan partition, as allowed for under MPRA, could enable the pension fund to potentially avoid future insolvency.



APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23 6445411 / 001

Exhibit 5h  
Government Filings

**Plasterers and Cement Masons Local No. 94 Pension Plan**

**Schedule R - Updates to Rehabilitation Plan in Effect as of April 30, 2017**

On July 29, 2016, the Plasterers and Cement Masons Local No. 94 Pension Plan was certified to be in critical and declining status for the Plan Year beginning May 1, 2016 and ending April 30, 2017. This attachment summarizes the updates made to the Rehabilitation Plan during the Plan Year beginning May 1, 2016.

<b>Plan Name</b>	Plasterers and Cement Masons Local No. 94 Pension Plan
<b>Plan Sponsor:</b>	Plan Sponsor: Board of Trustees, Plasterers and Cement Masons Local No. 94 Pension Plan
<b>Plan EIN/PN</b>	23-6445411 / 001
<b>Rehabilitation Period:</b>	May 1, 2011 – April 30, 2021
<b>Updates to Plan:</b>	The Rehabilitation Plan was updated to indicate that the Board of Trustees will be exploring whether suspension of benefits, as allowed for under the Multiemployer Pension Reform Act of 2014, could enable the fund to potentially avoid future insolvency. The disability benefit and the post-retirement death benefit for Participants receiving a disability benefit were eliminated for those with a disability retirement effective date on or after March 15, 2017. Additionally, the Pop-Up provision of the Husband-Wife 50%, Husband-Wife 75% and Husband-Wife 100% forms of Pension payments was eliminated for those with a retirement effective date on or after March 15, 2017. There were no other changes made to the Rehabilitation Plan.

APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23 6445411 / 001

Exhibit 5h  
Government Filings

**Plasterers and Cement Masons' Union Local 94 Pension Plan**  
**EIN: 23-6445411 / Plan Number: 001**

**Attachments to 2016 Schedule MB of Form 5500**

<b>Attachment</b>	<b>Description</b>
A	Responses to Specific Line Items
B	Schedule MB, Line 4a – Illustration Supporting Actuarial Certification of Status
C	Schedule MB, Line 4c – Documentation Regarding Progress Under Rehabilitation Plan
D	Schedule MB, Lines 5k and 5l – Change in Funding Method
E	Schedule MB, Line 6 – Statement of Actuarial Assumptions/Methods
F	Schedule MB, Line 6 – Summary of Plan Provisions
G	Schedule MB, Line 8b(2) – Schedule of Active Participant Data
H	Schedule MB, Lines 9c and 9h – Schedule of Funding Standard Account Bases
I	Schedule MB, Line 11 – Justification for Change in Actuarial Assumptions

APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23 6445411 / 001

Exhibit 5h  
Government Filings

**Plasterers and Cement Masons' Union Local 94 Pension Plan**  
**EIN: 23-6445411 / Plan Number: 001**

**Attachment A to 2016 Schedule MB of Form 5500**  
**Responses to Specific Line Items**

**Line 3a – Contributions Made to Plan**

Contributions are made by participating employers on a regular basis and, for Schedule MB purposes, are assumed to have been made in equal installments on the 15<sup>th</sup> of each month during the Plan Year.

APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23 6445411 / 001

Exhibit 5h  
Government Filings

**Plasterers and Cement Masons' Union Local 94 Pension Plan**  
**EIN: 23-6445411 / Plan Number: 001**

**Attachment C to 2016 Schedule MB of Form 5500**  
**Schedule MB, Line 4c – Documentation Regarding Progress Under Rehabilitation Plan**

The Plan was first certified to be in critical status for the Plan Year that began on May 1, 2010. It was also certified to be in critical status for the 2011 through 2017 plan years. The Plan's rehabilitation period began on May 1, 2011 and is scheduled to end on April 30, 2021.

The Trustees adopted and implemented a Rehabilitation Plan effective March 25, 2011 which included four schedules consisting of contribution increases, benefit reductions, and combinations thereof, which were designed to enable the Plan to emerge from critical status by the end of the rehabilitation period.

The Trustees decided to amend the Rehabilitation Plan on October 21, 2011 to include a single Default Schedule, which was designed to enable the Plan to forestall insolvency. The Trustees determined that taking into account the economic condition of the building and construction industry covered by the Fund, and based on reasonable actuarial assumptions and upon exhaustion of all reasonable measures, it would be unreasonable to conclude that the Fund would ever emerge from Critical Status.

The Trustees decided to further amend the Rehabilitation Plan on February 26, 2013 to reflect a more meaningful effort to forestall insolvency, by reducing certain benefits effective May 1, 2013. On November 14, 2014, the Trustees amended the Rehabilitation Plan to further increase employer contributions.

During the Plan Year beginning May 1, 2013, the Trustees reviewed the Rehabilitation Plan and decided to amend the Plan effective May 1, 2014. In considering modification of benefits, the Trustees concluded that the benefit reductions made effective May 1, 2013 continued to reflect the exhaustion of all reasonable measures. In considering contribution rate increases, the Trustees agreed to increase the contribution rate from \$9.10 per hour to \$9.30 per hour, effective May 1, 2014. During the review, the Trustees determined that the Plan was meeting its goal to forestall insolvency and that the amended Rehabilitation Plan reflected the exhaustion of all reasonable measures.

The Trustees reviewed the Rehabilitation Plan again in 2014, 2015 and 2016. Each time the Trustees concluded that the current Plan continued to reflect the exhaustion of all reasonable measures and that the Plan was meeting its goal of forestalling insolvency.

Based on the assumptions specified in the actuarial certification filed in 2017 (the Plan Year in which this 2016 Schedule MB is filed), the Plan was certified to be in critical and declining status. The Plan was projected to become insolvent during the Plan Year beginning May 1, 2026.

APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23 6445411 / 001

Exhibit 5h  
Government Filings

**Plasterers and Cement Masons' Union Local 94 Pension Plan**  
**EIN: 23-6445411 / Plan Number: 001**

**Attachment D to 2016 Schedule MB of Form 5500**  
**Schedule MB, Lines 5k and 5l – Change in Funding Method**

The funding method for the Plan has changed from Attained Age Normal to Unit Credit as of May 1, 2016. The criteria for automatic approval of this method change under Revenue Procedure 2000-40 were met.

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001**

**Exhibit 5h  
Government Filings**

<b>Form 5500</b> <small>Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation</small>	<b>Annual Return/Report of Employee Benefit Plan</b> <small>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</small>  <b>▶ Complete all entries in accordance with the instructions to the Form 5500.</b>	<small>OMB Nos. 1510-0110 1510-0080</small>  <b>2016</b>  <b>This Form is Open to Public Inspection</b>
---	---	---

<b>Part I Annual Report Identification Information</b>	
For calendar plan year 2016 or fiscal plan year beginning <b>05/01/2016</b> and ending <b>04/30/2017</b>	
A This return/report is for: <input checked="" type="checkbox"/> a multiemployer plan  B This return/report is: <input type="checkbox"/> a single-employer plan <input type="checkbox"/> the first return/report <input type="checkbox"/> an amended return/report  C If the plan is a collectively-bargained plan, check here <input checked="" type="checkbox"/> D Check box if filing under: <input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program <input type="checkbox"/> special extension (enter description)	<input type="checkbox"/> a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instr.)  <input type="checkbox"/> a DFE (specify) _____  <input type="checkbox"/> the final return/report  <input type="checkbox"/> a short plan year return/report (less than 12 months) <input checked="" type="checkbox"/>

<b>Part II Basic Plan Information</b> - enter all requested information	
1a Name of plan <b>PLASTERERS AND CEMENT MASONS LOCAL 94 PENSION FUND</b>	1b Three-digit plan number (PN) ▶ <b>001</b>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <b>PLASTERERS AND CEMENT MASONS LOCAL NO. 94 PENSION F</b>  <b>P.O. BOX 6480</b>  <b>HARRISBURG</b> <b>PA 17112-0480</b>	1c Effective date of plan <b>05/01/1967</b>  2b Employer Identification Number (EIN) <b>23-6445411</b>  2c Plan Sponsor's telephone number <b>717-671-8551</b>  2d Business code (see instructions) <b>238900</b>

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	<b>Redacted by the U.S. Department of the</b>	<b>2-9-18</b>	<b>JOSEPH DIEHL</b>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2016)  
v. 160205



APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001

Exhibit 5h  
Government Filings

Form 5500 (2016)

Page **2**

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN
	<b>3c</b> Administrator's telephone number

<b>4</b> If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: <b>a</b> Sponsor's name	<b>4b</b> EIN
	<b>4c</b> PN

<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b> 100
---	--------------

<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).	
<b>a(1)</b> Total number of active participants at the beginning of the plan year	<b>6a(1)</b> 25
<b>a(2)</b> Total number of active participants at the end of the plan year	<b>6a(2)</b> 40
<b>b</b> Retired or separated participants receiving benefits	<b>6b</b> 51
<b>c</b> Other retired or separated participants entitled to future benefits	<b>6c</b> 15
<b>d</b> Subtotal. Add lines 6a(2), 6b, and 6c	<b>6d</b> 106
<b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	<b>6e</b> 10
<b>f</b> Total. Add lines 6d and 6e	<b>6f</b> 116
<b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	<b>6g</b>
<b>h</b> Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	<b>6h</b> 0

<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	<b>7</b> 8
--	------------

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
**1B**

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	<b>9b</b> Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
---	---

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1) ☒ **R** (Retirement Plan Information)  
(2) ☒ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary  
(3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

**b General Schedules**

- (1) ☒ **H** (Financial Information)  
(2) ☐ **I** (Financial Information - Small Plan)  
(3) ☐ **A** (Insurance Information)  
(4) ☒ **C** (Service Provider Information)  
(5) ☐ **D** (DFE/Participating Plan Information)  
(6) ☐ **G** (Financial Transaction Schedules)

Exhibit 5h  
Government Filings

Form 5500 (2016)

Page **3**

**Part III** **Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2016 Form M-1 annual report. If the plan was not required to file the 2016 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23 6445411 / 001

Exhibit 5h  
Government Filings

SEE ACCOUNTANT'S OPINION FOR SCHEDULE  
OF FIVE PERCENT TRANSACTIONS

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23 6445411 / 001**

**Exhibit 5h  
Government Filings**

<b>SCHEDULE MB (Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation</small>	<b>Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information</b>  <small>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</small>  <b>File as an attachment to Form 5500 or 5500-SF.</b>	<small>OMB No. 1210-0110</small>  <b>2016</b>  <b>This Form is Open to Public Inspection</b>
<b>For calendar plan year 2016 or fiscal plan year beginning</b> 05/01/2016 <b>and ending</b> 04/30/2017		
<b>Round off amounts to nearest dollar.</b> <b>Caution:</b> A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.		
<b>A</b> Name of plan  PLASTERERS AND CEMENT MASONS LOCAL 94 PENSION PLAN	<b>B</b> Three-digit plan number (PN) <b>001</b>	
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF  PLASTERERS AND CEMENT MASONS LOCAL 94 PENSION FUND	<b>D</b> Employer Identification Number (EIN)  23-6445411	
<b>E</b> Type of plan: (1) <input checked="" type="checkbox"/> Multiemployer Defined Benefit (2) <input type="checkbox"/> Money Purchase (see instructions)		
<b>1a</b> Enter the valuation date: Month <u>5</u> Day <u>1</u> Year <u>2016</u>		
<b>b</b> Assets		
(1) Current value of assets .....	<b>1b(1)</b>	2,315,124
(2) Actuarial value of assets for funding standard account .....	<b>1b(2)</b>	2,665,889
<b>c</b> (1) Accrued liability for plan using immediate gain methods .....	<b>1c(1)</b>	5,958,435
(2) Information for plans using spread gain methods:		
(a) Unfunded liability for methods with bases .....	<b>1c(2)(a)</b>	
(b) Accrued liability under entry age normal method .....	<b>1c(2)(b)</b>	
(c) Normal cost under entry age normal method .....	<b>1c(2)(c)</b>	
(3) Accrued liability under unit credit cost method .....	<b>1c(3)</b>	5,958,435
<b>d</b> Information on current liabilities of the plan:		
(1) Amount excluded from current liability attributable to pre-participation service (see instructions) .....	<b>1d(1)</b>	
(2) "RPA '94" information:		
(a) Current liability .....	<b>1d(2)(a)</b>	9,126,112
(b) Expected increase in current liability due to benefits accruing during the plan year .....	<b>1d(2)(b)</b>	110,246
(c) Expected release from "RPA '94" current liability for the plan year .....	<b>1d(2)(c)</b>	
(3) Expected plan disbursements for the plan year .....	<b>1d(3)</b>	565,390
<b>Statement by Enrolled Actuary</b> <small>To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.</small>		
<b>SIGN HERE</b>	James J. McKeogh  Signature of actuary	Redacted by the U.S.
	James J. McKeogh, F.S.A.  Type or print name of actuary	2/1/2018 Date
	The McKeogh Company  Firm name	17-02963 Most recent enrollment number
	Four Tower Bridge - Suite 225 200 Barr Harbor Drive West Conshohocken PA 19428-2977  Address of the firm	(484) 530-0692 Telephone number (including area code)
If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions <input type="checkbox"/>		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF. Schedule MB (Form 5500) 2016 v. 160205		

APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23 6445411 / 001

Exhibit 5h  
Government Filings

Schedule MB (Form 5500) 2016

Page 2 -  

**2** Operational information as of beginning of this plan year:

<b>a</b> Current value of assets (see instructions) .....	<b>2a</b>	2,315,124
<b>b</b> "RPA '94" current liability/participant count breakdown:		
	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment .....	61	6,173,809
(2) For terminated vested participants .....	14	1,036,580
(3) For active participants:		
(a) Non-vested benefits .....		27,549
(b) Vested benefits .....		1,888,174
(c) Total active .....	25	1,915,723
(4) Total .....	100	9,126,112
<b>c</b> If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage .....	<b>2c</b>	25.37 %

**3** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
05/15/2016	29,866		11/15/2016	29,867	
06/15/2016	29,867		12/15/2016	29,867	
07/15/2016	29,867		01/15/2017	29,867	
08/15/2016	29,867		02/15/2017	29,867	
09/15/2016	29,867		03/15/2017	29,867	
10/15/2016	29,867		04/15/2017	29,867	
<b>Totals ▶</b>			<b>3(b)</b>	358,403	<b>3(c)</b> 0

**4** Information on plan status:

<b>a</b> Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3)) .....	<b>4a</b>	44.7 %
<b>b</b> Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If code is "N," go to line 5 .....	<b>4b</b>	D
<b>c</b> Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan? .....		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>d</b> If the plan is in critical status or critical and declining status, were any benefits reduced (see instructions)? .....		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>e</b> If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date .....	<b>4e</b>	
<b>f</b> If the rehabilitation plan projects emergence from critical status or critical and declining status, enter the plan year in which it is projected to emerge. If the rehabilitation plan is based on forestalling possible insolvency, enter the plan year in which insolvency is expected and check here <input checked="" type="checkbox"/> .....	<b>4f</b>	2026

**5** Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- |  |  |  |   |
|--|--|--|---|
| <b>a</b> <input type="checkbox"/> Attained age normal      | <b>b</b> <input type="checkbox"/> Entry age normal         | <b>c</b> <input checked="" type="checkbox"/> Accrued benefit (unit credit) | <b>d</b> <input type="checkbox"/> Aggregate |
| <b>e</b> <input type="checkbox"/> Frozen initial liability | <b>f</b> <input type="checkbox"/> Individual level premium | <b>g</b> <input type="checkbox"/> Individual aggregate                     | <b>h</b> <input type="checkbox"/> Shortfall |
| <b>i</b> <input type="checkbox"/> Other (specify):         |  |  |   |

<b>j</b> If box h is checked, enter period of use of shortfall method .....	<b>5j</b>	
<b>k</b> Has a change been made in funding method for this plan year? .....		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>l</b> If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval? .....		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>m</b> If line k is "Yes," and line l is "No," enter the date (MM-DD-YYYY) of the ruling letter (individual or class) approving the change in funding method .....	<b>5m</b>	



APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23 6445411 / 001

Exhibit 5h  
Government Filings

Schedule MB (Form 5500) 2016

Page 3 -  

**6** Checklist of certain actuarial assumptions:

<b>a</b> Interest rate for "RPA '94" current liability.....	<b>6a</b>	3.22 %
<b>b</b> Rates specified in insurance or annuity contracts.....	<div style="display: flex; justify-content: space-around;"> <span><input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A</span> </div>	<div style="display: flex; justify-content: space-around;"> <span><input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A</span> </div>
<b>c</b> Mortality table code for valuation purposes:		
<b>(1)</b> Males .....	<b>6c(1)</b>	A
<b>(2)</b> Females .....	<b>6c(2)</b>	A
<b>d</b> Valuation liability interest rate .....	<b>6d</b>	7.00 %
<b>e</b> Expense loading .....	<b>6e</b>	71.9 % <input type="checkbox"/> N/A <input checked="" type="checkbox"/> N/A
<b>f</b> Salary scale .....	<b>6f</b>	% <input checked="" type="checkbox"/> N/A
<b>g</b> Estimated investment return on actuarial value of assets for year ending on the valuation date .....	<b>6g</b>	-0.2 %
<b>h</b> Estimated investment return on current value of assets for year ending on the valuation date .....	<b>6h</b>	-1.4 %

**7** New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
4	507,797	52,106
5	1,413,628	188,102

**8** Miscellaneous information:

<b>a</b> If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM-DD-YYYY) of the ruling letter granting the approval.....	<b>8a</b>	
<b>b(1)</b> Is the plan required to provide a projection of expected benefit payments? (See the instructions.) If "Yes," attach a schedule.....		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>b(2)</b> Is the plan required to provide a Schedule of Active Participant Data? (See the instructions.) If "Yes," attach a schedule.....		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>c</b> Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?.....		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>d</b> If line c is "Yes," provide the following additional information:		
<b>(1)</b> Was an extension granted automatic approval under section 431(d)(1) of the Code?.....		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>(2)</b> If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended .....	<b>8d(2)</b>	
<b>(3)</b> Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?.....		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>(4)</b> If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2)).....	<b>8d(4)</b>	
<b>(5)</b> If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension .....	<b>8d(5)</b>	
<b>(6)</b> If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007? .....		<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>e</b> If box 5h is checked or line 8c is "Yes," enter the difference between the minimum required contribution for the year and the minimum that would have been required without using the shortfall method or extending the amortization base(s) .....	<b>8e</b>	

**9** Funding standard account statement for this plan year:

**Charges to funding standard account:**

<b>a</b> Prior year funding deficiency, if any .....	<b>9a</b>	785,967
<b>b</b> Employer's normal cost for plan year as of valuation date.....	<b>9b</b>	83,449
<b>c</b> Amortization charges as of valuation date:	Outstanding balance	
<b>(1)</b> All bases except funding waivers and certain bases for which the amortization period has been extended .....	<b>9c(1)</b>	2,716,173
<b>(2)</b> Funding waivers .....	<b>9c(2)</b>	0
<b>(3)</b> Certain bases for which the amortization period has been extended .....	<b>9c(3)</b>	0
<b>d</b> Interest as applicable on lines 9a, 9b, and 9c.....	<b>9d</b>	86,571
<b>e</b> Total charges. Add lines 9a through 9d.....	<b>9e</b>	1,323,305

CM94:00832



APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23 6445411 / 001

Exhibit 5h  
Government Filings

Schedule MB (Form 5500) 2016

Page 4

<b>Credits to funding standard account:</b>		
<b>f</b> Prior year credit balance, if any.....	<b>9f</b>	0
<b>g</b> Employer contributions. Total from column (b) of line 3.....	<b>9g</b>	358,403
	<b>Outstanding balance</b>	
<b>h</b> Amortization credits as of valuation date.....	<b>9h</b>	209,594
<b>i</b> Interest as applicable to end of plan year on lines 9f, 9g, and 9h.....	<b>9i</b>	55,295
		16,273
<b>j</b> Full funding limitation (FFL) and credits:		
(1) ERISA FFL (accrued liability FFL).....	<b>9j(1)</b>	3,987,633
(2) "RPA '94" override (90% current liability FFL).....	<b>9j(2)</b>	5,795,756
(3) FFL credit.....	<b>9j(3)</b>	0
<b>k</b> (1) Waived funding deficiency.....	<b>9k(1)</b>	0
(2) Other credits.....	<b>9k(2)</b>	0
<b>l</b> Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2).....	<b>9l</b>	429,971
<b>m</b> Credit balance: If line 9l is greater than line 9e, enter the difference.....	<b>9m</b>	
<b>n</b> Funding deficiency: If line 9e is greater than line 9l, enter the difference.....	<b>9n</b>	893,334
<b>9 o</b> Current year's accumulated reconciliation account:		
(1) Due to waived funding deficiency accumulated prior to the 2016 plan year.....	<b>9o(1)</b>	0
(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:		
(a) Reconciliation outstanding balance as of valuation date.....	<b>9o(2)(a)</b>	0
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a)).....	<b>9o(2)(b)</b>	0
(3) Total as of valuation date.....	<b>9o(3)</b>	0
<b>10</b> Contribution necessary to avoid an accumulated funding deficiency. (See instructions.).....	<b>10</b>	893,334
<b>11</b> Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions.....		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001**

**Exhibit 6c  
Information on Actuarial Assumptions and Methods**

This Exhibit details the information on actuarial assumptions and methods that, pursuant to Section 6c of Revenue Procedure 2017-43, must be described in an application for approval of a proposed benefit suspension. The three parts of this Exhibit correspond to the subsections of Section 6c of Revenue Procedure 2017-43.

**Part 1 - Actuarial assumptions and methods used for projections.**

Provided is information regarding specific actuarial assumptions (per Revenue Procedure 2017-43) used in the cash flow projections included in the application, with the exception of any variations noted in Part 3 of this Exhibit.

Investment returns

- Net investment return for deterministic projections:
  - 5.91% per year for the Plan Years ending April 30, 2019 thru April 30, 2023
  - 6.90% per year for the Plan Years ending April 30, 2024 and each year thereafter
- Assumptions used for stochastic projections (if applicable): Not applicable

Mortality assumptions

- Healthy Lives: RP-2014 Blue Collar Tables with separate rates for non-annuitants and annuitants and separate rates for males and females. Mortality improvement: MP-2017 projection scale beginning in 2014.
- Disabled Lives: RP-2014 Disabled Mortality Tables with separate rates for males and females. Mortality improvement: MP-2017 projection scale beginning in 2014.

Other demographic assumptions

- The complete list of disability, withdrawal, and retirement decrement rates is included as Exhibit 6c1.

Assumptions regarding form and commencement age of benefits

- Form of payment election assumptions for active and terminated vested participants:
  - 45% of all participants elect the straight life annuity
  - 25% of all participants elect the 50% joint and survivor annuity
  - 20% of all participants elect the 100% joint and survivor annuity
  - 10% of all participants elect the 10-year certain and continuous annuity
- Assumptions regarding the probability of benefit commencement by age for participants who have terminated with deferred benefits or who are assumed to terminate with deferred benefits in the future:
  - The retirement age assumptions for current terminated vested participants are the same as those assumed for active participants (see Exhibit 6c1).

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001**

**Exhibit 6c  
Information on Actuarial Assumptions and Methods**

- Assumptions regarding the probability of benefit commencement by age for participants who have become disabled or who are assumed to become disabled in the future:
  - The retirement age assumptions for participants with disability onset dates on or after March 15, 2017 are the same as those assumed for active participants who terminate for reasons other than disability (see Exhibit 6c1).
  - The Plan does not provide a disability pension benefit for participants with onsets of disability on or after March 15, 2017.

Assumptions regarding missing or incomplete data

- Assumption regarding terminated vested participants beyond normal retirement age who, because they have not commenced receiving benefit payments, could be considered missing:
  - None. The Plan has no terminated vested participants beyond normal retirement age.
- Assumptions to fill in other missing data:
  - Spouses of participants not yet in-pay are assumed to be the same age as the participant.
  - 80% of participants not yet in-pay are assumed to be married.
  - The Plan allows for more than 1 year of credited service to be earned in any given Plan Year. As per the PBGC Guarantee calculation, credited service must be limited to no more than 1 year of service in all years. A year-by-year hours history was not available for all participants and where a history was available, year-by-year hours were only available back to 1994. Therefore, service used for the PBGC Guarantee calculation was derived as follows:
    - PBGC service was calculated directly for Participants for whom a complete hours history was available. (Participants with all service after 1993)
    - For Participants for whom a complete hours history was not available (Participants with service prior to 1994), PBGC service was determined as follows:
      1. (a) Vesting service and (b) PBGC service were calculated for the period from May 1, 1994 through May 1, 2017.
      2. The vesting service calculated in 1(a) was subtracted from total vesting service as of May 1, 2017 to determine pre-1994 vesting service.
      3. PBGC service was calculated as pre-1994 vesting service plus post-1993 PBGC service.
    - There was one surviving spouse for whom no participant data was available. For this individual, service was estimated based on other surviving spouses and retired participants with similar demographics.
  - There are no other missing or incomplete data that would be considered material.

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001**

**Exhibit 6c  
Information on Actuarial Assumptions and Methods**

New entrant profile

- The following is a description of the composition of the new hire profile, including the weights applicable to each assumed age of entry:
  - The 31 Participants who were first reported as Plan participants in the May 1, 2013, May 1, 2014, May 1, 2015, May 1, 2016, or May 1, 2017 valuations were included in the development of the new hire profile.
  - Each participant was assigned an equal weight for purposes of assumed age of entry.
  - The data was adjusted such that each new entrant's age at hire, service, and accrued benefit as of each respective valuation date were preserved.

Contribution rates

- An hourly contribution rate of \$9.30 per hour was assumed during the Plan Year beginning May 1, 2017 and all years thereafter for the remainder of the projection period.

Contribution base units

- Contribution base units are assumed to be equal to expected hours worked in covered employment for each year in the projection period.
- For purposes of calculating future employer contributions, the assumption regarding the number of contribution base units is as follows:

Plan Year Begin	Hours	Change
2017	26,000	
2018	24,000	-7.7%
2019+	21,000	-12.5%

- For purposes of calculating future normal costs, each active participant is assumed to work 1,000 hours, or 0.70 years of credited service, in each Plan Year of the projection period.

Withdrawal liability payments

There are no current and no assumed future withdrawal liability payments.

Administrative expenses

Administrative expenses, expressed as of the beginning of the year, are assumed to be \$110,000 for the 2017 Plan Year and \$75,000 for the 2018 Plan Year. If not for extraordinary circumstances, administrative expenses would be assumed to equal \$60,000 in the 2017 Plan Year with an increase of 2% per year thereafter. Thus, expenses are assumed to decrease to approximately \$62,424 for the 2019 Plan Year and are assumed to increase 2% per year for the remainder of the projection period.

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001**

**Exhibit 6c  
Information on Actuarial Assumptions and Methods**

Projection methodology

- No approximation or data grouping techniques were used in projections.
- No changes were made to the cash flow projections that would normally be provided by the actuarial software.

**Part 2 - Supporting documentation for selection of certain assumptions.**

Investment Returns

- The net investment return used throughout this application for deterministic projections is a select and ultimate rate of 5.91% per year for the Plan Years ending April 30, 2019 thru April 30, 2023 and 6.90% per year for the Plan Years ending April 30, 2024 and each year thereafter. This assumption is based upon the information noted below. The ultimate assumption deviates from the ultimate rate provided by the Fund's investment consultant to reflect the expectation that the asset allocation will move towards a more conservative mix.
- The Fund's investment consultant, PFM Asset Management, LLC ("PFM"), provided expected annual returns of 5.91% for a short term (5-year) investment horizon and 7.50% for a long-term (30-year) investment horizon, as shown in Exhibit 6c2.
  - The expected long-term rate of return of 7.50% implies a time-weighted 7.86% annual rate of return starting in year 6 of the extended period, given the 5.91% annual rate of return during the initial 5-year period.
- Exhibit 6c2 contains the components of the target portfolio used in the projections (expressed in terms of the asset classes used for setting the Fund's investment policy) and the allocation of the components of the target portfolio among the asset classes, as listed in Appendix B of Revenue Procedure 2017-43. This information was provided by PFM.
- Exhibit 6c2 contains the net of fees short term and long-term investment return assumptions associated with the target portfolio provided by PFM. The assumptions are, in part, based on the expected returns for the various asset classes. The following information is also provided:
  - The expected geometric and arithmetic expected returns, net of fees, for each asset class;
  - The standard deviation of returns for each asset class; and
  - The correlations for the returns among the asset classes.
  - Please also note:
    - The inflation rate inherent in the net investment returns is 2.50%.
    - The investment-related expense inherent in the net investment return for the target portfolio was 0.75% of the portfolio.
- The investment return for the Plan Year ending April 30, 2018 of 11.61% was based on the Fund's preliminary investment returns through February 28, 2018 of 10.55% (net of fees), as provided by PFM, and on the expected investment return for the remainder of the Plan Year (based on the 5.91% annual short-term assumption).

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001**

**Exhibit 6c  
Information on Actuarial Assumptions and Methods**

- The investment return for the period January 1, 2018 through April 30, 2018 of 1.36% was determined based on preliminary investment returns through December 31, 2017 (10.12%), preliminary investment returns through February 28, 2018 (10.55%), and the expected investment return for the remainder of the Plan Year (based on the 5.91% annual short-term assumption).
- The mix of assets will vary over time due to changes to the target allocations, if any, and due to normal market fluctuations. Any differences in target and current allocations are due to normal market fluctuations inherent to any investment portfolio.
- The investment policy of the Fund is as follows:
  - Assets shall be invested in a manner consistent with the fiduciary standards of ERISA, namely:
    - All transactions undertaken must be for the sole interest of Plan Participants and their beneficiaries to provide maximum benefits and defray reasonable expenses in a prudent manner.
    - Assets are to be diversified in order to minimize the impact of large losses in individual investments.
  - Assets shall be invested so as to conserve and enhance the capital value of the Fund in real terms through asset appreciation and income generation, while maintaining a moderate investment risk profile.
  - The Fund shall seek to minimize the amount of principal volatility and fluctuations over an investment cycle (three to five years).
  - The Fund maintains a long-term perspective in formulating and implementing its investment policies and in evaluating its investment performance.
  - The Fund seeks to have a long-term investment performance that will reasonably exceed its actuarial target rate of return of 7.0%.

Demographic experience

- Copies of studies of the Plan's demographic experience performed over the last ten years:
  - Attached as Exhibit 6c3 are the results of the retirement rates experience study performed in 2017.
  - Attached as Exhibit 6c4 are the results of the form of payment experience study performed in 2017.
- Exhibit 6c5 includes the results of gain or loss analyses performed over the last four years. The results are not available by source.
- Marital information was available for 32 of the 36 active Participants included in the valuation data, of which 15 were married (47%). Additionally, the retiree pension records indicate that 29 of the 50 Participants who are in-pay are married (58%).
- Attached as Exhibit 6c6 are the retirement rates by age for benefit commencements during the last 5 years. All retirements during the last 5 years have been by terminated vested participants.



**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001**

**Exhibit 6c  
Information on Actuarial Assumptions and Methods**

Mortality assumptions

- The assumed mortality rates used for Healthy Participants are those from the RP-2014 Blue Collar sex-distinct tables as issued by the Society of Actuaries (available at <https://www.soa.org/experience-studies/2014/research-2014-rp/>).
- Mortality rates were not based on Plan experience study data but were instead taken from the SOA table noted above. A description of the process that was used to construct these mortality rates can be found in the RP-2014 Mortality Tables Report.
- The assumed mortality improvement rates are those published in the SOA MP-2017 improvement scale. These mortality improvement rates are applied to the mortality rates starting with the 2014 year.
- No adjustments have been made to the published mortality tables with improvements.

New entrant profile

- Information and analysis used in the selection of the new entrant profile is provided below:
  - A distribution of ages of all new active entrants for each of last five years is shown below. A new entrant for purposes of the table below is someone who was an active participant as of the valuation date shown but who was not a Plan participant as of the prior valuation date.

Age Range	Percentage of New Entrants				
	5/1/2013	5/1/2014	5/1/2015	5/1/2016	5/1/2017
Below 20	0%	0%	0%	0%	7%
20 – 24	0%	0%	0%	0%	7%
25 – 29	0%	0%	0%	29%	7%
30 – 34	33%	0%	0%	29%	15%
35 – 39	33%	0%	25%	0%	15%
40 – 44	0%	0%	25%	0%	0%
45 – 49	34%	0%	0%	14%	20%
50 – 54	0%	67%	0%	14%	15%
55 – 59	0%	0%	25%	14%	7%
60 and over	0%	33%	25%	0%	7%

- The portion of new entrants with prior vesting service is not material (2 out of 31).

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001**

**Exhibit 6c  
Information on Actuarial Assumptions and Methods**

Contribution base units and employer withdrawals

- For each Plan Year, starting with the Plan Year beginning May 1, 2009, Exhibit 6c7 provides a table of employers that contributed 5% or more of the annual contributions to the Fund. The Exhibit includes the number of contribution base units, the average contribution rate, and the total contribution for each such employer.
- The historical experience of the Fund with respect to contribution base units and contribution rates is documented within the partition application.
- The rationale for the contribution base units (i.e., hours of covered employment) assumption is as follows:

- The Board of Trustees has determined that the following annual hours assumption is reasonable and is based on all available information at their disposal:

Plan Year Begin	Hours	Change
2017	26,000	
2018	24,000	-7.7%
2019+	21,000	-12.5%

- The Trustees based the hours assumption on information available to them about contributory employers, upcoming projects, the Trustees' experience and knowledge of the trade and the local geography, and economic and political factors.
  - In particular, the increase in hours during the current and following Plan Years reflects a single project which began late in the Plan Year beginning May 1, 2015 and which will conclude during the Plan Year ending April 30, 2019. The Trustees anticipate hours will return to levels similar to those seen in recent years at the conclusion of this project.
  - The Trustees also analyzed recent and historic hours experience, including hours for individual employers. During the 7-year period prior to this project (May 1, 2009 through April 30, 2016) the main two employers in the Fund accounted for approximately 86% of hours on a year-to-year basis, or approximately 19,000 hours. The Trustees believe that future hours for these two employers will return to this trend following the Plan Year ending April 30, 2019.
  - There are no future employer withdrawals assumed and, therefore, no future withdrawal liability payments. There have been no employer withdrawals during the past five years and none of the current employers have notified the Plan of an upcoming withdrawal.
- The rationale for the contribution rate assumption is as follows.
    - The Plan's contribution rate of \$9.30 per hour is expected to remain at this level for the duration of the projection period. Section 6(e) of the application explains the rationale for why this rate is not expected to increase.
  - There have not been any employer withdrawals during the last 5 years.

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001**

**Exhibit 6c  
Information on Actuarial Assumptions and Methods**

Take-up rate with respect to selection of benefit/contribution schedules

- Only one benefit/contribution schedule is available to employers.

Projection methodology

- There were no approximation techniques used in the projections.
- No changes were made to the cash flow projections that would normally be generated by the actuarial software.

**Part 3 – Additional disclosures relating to use of different assumptions**

- The following differences from the assumptions shown above were used for deterministic projections in various illustrations under the revenue procedure:
  - Exhibits 3.01a and 3.01b of the Suspension of Benefits Application use the assumptions detailed within Exhibit 3.01a – the certification for the May 1, 2017 Plan year.
  - Exhibits 3.02, 6.05a, 6.05b, 6.05c, and 6.05d of the Suspension of Benefits Application, along with Exhibits 7a3, 7a5, 7a7, 7a9, and 7a10 of the Application for a Partition Order use the assumptions detailed in this Exhibit 6c. These assumptions differ from the May 1, 2017 certification as follows:
    - Form of Payment Assumption – assumption was revised as detailed in this Exhibit in order to develop more accurate projected benefit payments.
    - New Entrant Profile – the profile was expanded to a larger group as detailed in this Exhibit in order to develop more accurate projected benefit payments.
    - Contribution Base Units – the CBU assumption moving forward was revised to reflect additional thought and discussion on the part of the Board of Trustees as well as to incorporate additional more recent information that was available after the certification was issued.
    - Investment Return – the expected future investment return was revised to reflect the expectation that the Fund will move towards a more conservative asset mix.
  - Exhibit 7a1 of the Application for a Partition Order includes the May 1, 2017 Actuarial Valuation – uses the assumptions detailed in this Exhibit 6c with the following exception:
    - Form of payment elections as outlined in Part 1 above.
  - Exhibit 7a8 of the Application for a Partition Order uses the assumptions detailed in this Exhibit 6c with the following exceptions:
    - The mortality used for healthy lives is the ERISA Section 4044 Mortality Table for 2017 Valuation Dates for Healthy Lives
    - The mortality used for disabled lives is the ERISA Section 4044 Mortality Table for 2017 Valuation Dates for Disabled Lives, If Not Eligible for Social Security Benefits. The Plan’s definition of disability does not require that a Participant be

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001**

**Exhibit 6c  
Information on Actuarial Assumptions and Methods**

eligible for Social Security disability. Since information regarding individual Participants' eligibility for Social Security disability was not available, it was assumed that none would be eligible for conservatism (in terms of longer expected lifetimes as compared to the "Eligible for Social Security Disability" table).

- Exhibit 7a4 of the Application for a Partition Order uses the assumptions detailed in this Exhibit 6c with the following exceptions:
  - The mortality used for healthy lives for the development of PBGC guaranteed benefit payments is the ERISA Section 4044 Mortality Table for 2017 Valuation Dates for Healthy Lives
  - The mortality used for disabled lives for the development of PBGC guaranteed benefit payments is the ERISA Section 4044 Mortality Table for 2017 Valuation Dates for Disabled Lives, If Not Eligible for Social Security Benefits. The Plan's definition of disability does not require that a Participant be eligible for Social Security disability. Since information regarding individual Participants' eligibility for Social Security disability was not available, it was assumed that none would be eligible for conservatism (in terms of longer expected lifetimes as compared to the "Eligible for Social Security Disability" table).
  - PBGC guaranteed benefits were based on projected service and benefits at the date of insolvency
- Additionally, Exhibit 7a4 of the Application for a Partition Order differs from Exhibit 7a8 of the Application for a Partition Order as follows:
  - In Exhibit 7a8, benefits are reduced to the PBGC Guarantee as of May 1, 2019 and reflect accruals through this date.
  - In Exhibit 7a4, benefits are reduced to the PBGC Guarantee as of May 1, 2026 and reflect accruals through this date. Benefit accruals cease thereafter.
- Stochastic projections were not used in this application.

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS CEMENT MASONS LOCAL NO. 94 PENSION FUND**

**Exhibit 6c1**

<b>Decrement Tables</b>			
<b>Age</b>	<b>Disability Incidence</b>	<b>Withdrawal Incidence</b>	<b>Retirement Incidence</b>
17	0.000764	0.150000	-
18	0.000764	0.150000	-
19	0.000764	0.150000	-
20	0.000764	0.150000	-
21	0.000782	0.145000	-
22	0.000800	0.140000	-
23	0.000818	0.135000	-
24	0.000836	0.130000	-
25	0.000854	0.125000	-
26	0.000872	0.120000	-
27	0.000890	0.115000	-
28	0.000922	0.110000	-
29	0.000954	0.105000	-
30	0.000986	0.100000	-
31	0.001018	0.095000	-
32	0.001050	0.090000	-
33	0.001114	0.085000	-
34	0.001178	0.080000	-
35	0.001242	0.075000	-
36	0.001306	0.070000	-
37	0.001370	0.065000	-
38	0.001500	0.060000	-
39	0.001630	0.055000	-
40	0.001760	0.050000	-
41	0.001890	0.050000	-
42	0.002020	0.050000	-
43	0.002328	0.050000	-
44	0.002636	0.050000	-
45	0.002944	0.050000	-
46	0.003252	0.050000	-
47	0.003560	0.050000	-
48	0.004172	0.050000	-
49	0.004784	0.050000	-
50	0.005396	0.050000	-
51	0.006008	0.045000	-
52	0.006620	0.040000	-
53	0.007670	0.035000	-
54	0.008720	0.030000	-
55	0.009770	-	0.050000
56	0.010820	-	0.050000
57	0.011870	-	0.050000
58	0.012838	-	0.050000
59	0.013806	-	0.050000
60	0.014774	-	0.050000
61	0.015742	-	0.050000
62	0.016710	-	0.500000
63	0.017680	-	0.200000
64	0.018650	-	0.200000
65	0.019610	-	1.000000
66	0.020580	-	1.000000
67	0.021550	-	1.000000
68	0.022520	-	1.000000
69	0.023490	-	1.000000
70	0.024450	-	1.000000

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS CEMENT MASONS LOCAL NO. 94 PENSION FUND**

**Exhibit 6c1**

<b>Decrement Tables</b>			
<b>Age</b>	<b>Disability Incidence</b>	<b>Withdrawal Incidence</b>	<b>Retirement Incidence</b>
17	0.000764	0.150000	-
18	0.000764	0.150000	-
19	0.000764	0.150000	-
20	0.000764	0.150000	-
21	0.000782	0.145000	-
22	0.000800	0.140000	-
23	0.000818	0.135000	-
24	0.000836	0.130000	-
25	0.000854	0.125000	-
26	0.000872	0.120000	-
27	0.000890	0.115000	-
28	0.000922	0.110000	-
29	0.000954	0.105000	-
30	0.000986	0.100000	-
31	0.001018	0.095000	-
32	0.001050	0.090000	-
33	0.001114	0.085000	-
34	0.001178	0.080000	-
35	0.001242	0.075000	-
36	0.001306	0.070000	-
37	0.001370	0.065000	-
38	0.001500	0.060000	-
39	0.001630	0.055000	-
40	0.001760	0.050000	-
41	0.001890	0.050000	-
42	0.002020	0.050000	-
43	0.002328	0.050000	-
44	0.002636	0.050000	-
45	0.002944	0.050000	-
46	0.003252	0.050000	-
47	0.003560	0.050000	-
48	0.004172	0.050000	-
49	0.004784	0.050000	-
50	0.005396	0.050000	-
51	0.006008	0.045000	-
52	0.006620	0.040000	-
53	0.007670	0.035000	-
54	0.008720	0.030000	-
55	0.009770	-	0.050000
56	0.010820	-	0.050000
57	0.011870	-	0.050000
58	0.012838	-	0.050000
59	0.013806	-	0.050000
60	0.014774	-	0.050000
61	0.015742	-	0.050000
62	0.016710	-	0.500000
63	0.017680	-	0.200000
64	0.018650	-	0.200000
65	0.019610	-	1.000000
66	0.020580	-	1.000000
67	0.021550	-	1.000000
68	0.022520	-	1.000000
69	0.023490	-	1.000000
70	0.024450	-	1.000000

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001**

**Exhibit 6c2**

**Information on Actuarial Assumptions and Methods**

**Asset Allocation of Target Portfolio**

PFM 65/35 Model	
<b>Equity</b>	<b>65.0%</b>
Domestic Equity	42.0%
International Developed Equity	16.0%
Emerging Markets Equity	7.0%
<b>Fixed Income</b>	<b>35.0%</b>
Core Fixed Income	17.5%
Investment Grade Corporate	8.8%
Emerging Markets Debt	4.4%
High Yield	4.4%

Asset Class	Current Allocation
US Equity – Large Cap	31.5%
US Equity – Small/Mid Cap	10.5%
Non-US Equity - Developed	16.0%
Non-US Equity – Emerging	7.0%
US Corporate Bonds – Core	26.2% <sup>1</sup>
US Corporate Bonds – Long Duration	0.0%
US Corporate Bonds – High Yield	4.4%
Non-US Debt - Developed	0.0%
Non-US Debt – Emerging	4.4%
US Treasuries (Cash Equivalents)	0.0%
TIPS (Inflation-Protected)	0.0%
Real Estate	0.0%
Hedge Funds	0.0%
Commodities	0.0%
Infrastructure	0.0%
Private Equity	0.0%
US Equity – Large Cap	0.0%

<sup>1</sup> US Corporate Bonds above consist of 17.5% Core Fixed Income and 8.7% Investment Grade Corporate.

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001**

**Exhibit 6c2**

**Information on Actuarial Assumptions and Methods**

**Expected Returns and Risk (Standard Deviation)**

<b>Intermediate-Term Assump. (5 Years)</b>	
Expected Return	5.9%
Standard Deviation	11.8%
Probability of 7.0% Return	41.4%
<b>Long-Term Assump. (30 Years)</b>	
Expected Return	7.5%
Standard Deviation	11.2%
Probability of 7.0% Return	59.5%

	<b>Intermediate: Next 5 Years</b>			<b>Long Term Projections</b>		
	Expected Return (Geometric)	Expected Return (Arithmetic)	Expected Risk	Expected Return (Geometric)	Expected Return (Arithmetic)	Expected Risk
<b>US Equity</b>	6.5%	7.9%	17%	7.7%	9.0%	16%
<b>International Developed Equity</b>	6.6%	8.2%	18%	7.7%	9.1%	17%
<b>Emerging Markets Equity</b>	6.6%	9.5%	24%	7.7%	9.7%	20%
<b>Core Bonds</b>	1.9%	2.0%	4%	5.5%	5.6%	5%
<b>Intermediate Investment Grade</b>	2.3%	2.5%	6%	6.3%	6.5%	7%
<b>Emerging Markets Debt</b>	4.2%	4.7%	10%	7.3%	7.8%	10%
<b>High Yield</b>	4.3%	4.8%	10%	6.8%	7.3%	10%
<b>Bank Loans</b>	4.0%	4.2%	6%	5.2%	5.4%	6%
<b>REITs</b>	5.6%	6.3%	12%	6.5%	7.2%	12%
<b>Private Equity Real Estate</b>	6.9%	8.0%	15%	7.8%	8.9%	15%
<b>Commodities</b>	4.2%	5.5%	16%	5.3%	6.5%	16%
<b>Hedge Funds</b>	5.7%	6.8%	15%	7.3%	8.4%	15%
<b>Private Equity</b>	8.0%	11.1%	25%	9.5%	12.6%	25%
<b>Cash</b>	2.2%	2.2%	1%	3.3%	3.3%	1%

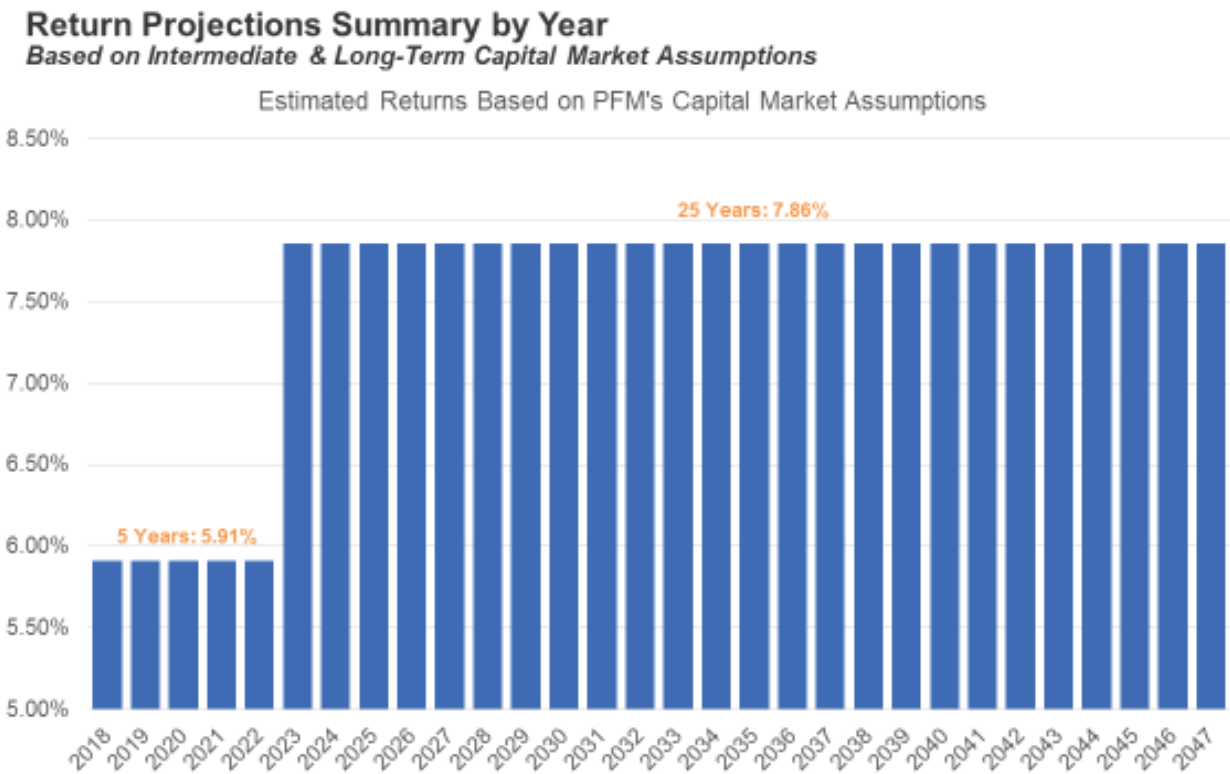


APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001

Exhibit 6c2

Information on Actuarial Assumptions and Methods

Select and Ultimate Investment Return Rates from Investment Consultant



**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001**

**Exhibit 6c2**

**Information on Actuarial Assumptions and Methods**

**Correlations of Returns Among Asset Classes**

Correlations														
	US Equity	International Developed Equity	Emerging Markets Equity	Core Bonds	Intermediate Investment Grade Corp	Emerging Markets Debt	High Yield	Bank Loans	REITs	Private Equity Real Estate	Commodities	Hedge Funds	Private Equity	Cash
US Equity	1													
International Developed Equity	0.8	1												
Emerging Markets Equity	0.7	0.7	1											
Core Bonds	0.3	0.2	0.2	1										
Intermediate Investment Grade Corp	0.3	0.2	0.2	0.9	1									
Emerging Markets Debt	0.5	0.5	0.5	0.4	0.4	1								
High Yield	0.7	0.5	0.5	0.4	0.4	0.4	1							
Bank Loans	0.4	0.3	0.3	0.3	0.3	0.7	0.7	1						
REITs	0.5	0.4	0.4	0.3	0.3	0.3	0.4	0.4	1					
Private Equity Real Estate	0.4	0.3	0.3	0.3	0.3	0.2	0.4	0.2	0.8	1				
Commodities	0.1	0.1	0.2	0.2	0.2	0.3	0.2	0.2	0.1	0.1	1			
Hedge Funds	0.6	0.5	0.5	0.4	0.4	0.3	0.4	0.4	0.4	0.3	0.2	1		
Private Equity	0.7	0.6	0.6	0.3	0.3	0.3	0.5	0.2	0.4	0.4	0.1	0.5	1	
Cash	0.1	0.1	0.1	0.2	0.2	0.1	0.1	0.2	0.1	0.1	0.1	0.1	0.1	1

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND**

**Exhibit 6c3  
Review of 2012-2016 Plan Experience \***

Active Withdrawal					Vested Active Mortality ****				
Exposures		Actual Experience		Assumed Rate ***	Exposures		Actual Experience		Assumed Rate ***
Age	Count **	Count	Observed Rate		Age	Count	Count	Observed Rate	
30	0	0	0.00%	10.00%	35	1	0	0.00%	0.06%
31	2	1	49.94%	9.50%	36	1	0	0.00%	0.06%
32	0	0	0.00%	9.00%	37	1	0	0.00%	0.06%
33	0	0	0.00%	8.50%	38	1	0	0.00%	0.06%
34	1	0	0.00%	8.00%	39	0	0	0.00%	0.06%
35	2	0	0.00%	7.50%	40	1	0	0.00%	0.07%
36	3	0	0.00%	7.00%	41	2	0	0.00%	0.07%
37	3	1	33.28%	6.50%	42	3	0	0.00%	0.07%
38	3	2	66.61%	6.00%	43	3	0	0.00%	0.08%
39	2	1	49.91%	5.50%	44	3	0	0.00%	0.09%
40	3	0	0.00%	5.00%	45	4	0	0.00%	0.09%
41	3	1	33.30%	5.00%	46	3	0	0.00%	0.10%
42	3	0	0.00%	5.00%	47	3	0	0.00%	0.11%
43	4	0	0.00%	5.00%	48	7	0	0.00%	0.12%
44	5	1	19.95%	5.00%	49	5	0	0.00%	0.14%
45	5	1	19.97%	5.00%	50	5	0	0.00%	0.15%
46	5	0	0.00%	5.00%	51	4	0	0.00%	0.16%
47	4	0	0.00%	5.00%	52	5	0	0.00%	0.18%
48	7	0	0.00%	5.00%	53	1	0	0.00%	0.20%
49	7	1	14.22%	5.00%	54	4	0	0.00%	0.22%
50	6	1	16.63%	5.00%	55	2	0	0.00%	0.24%
51	5	1	19.95%	4.50%	56	2	0	0.00%	0.26%
52	5	1	20.00%	4.00%	57	3	0	0.00%	0.29%
53	1	1	100.00%	3.50%	58	2	0	0.00%	0.32%
54	3	0	0.00%	3.00%	59	1	0	0.00%	0.35%
<b>Total:</b>	<b>82</b>	<b>13</b>	<b>15.83%</b>	<b>5.20%</b>	<b>Total:</b>	<b>67</b>	<b>0</b>	<b>0.00%</b>	<b>0.15%</b>

Note: Observed counts reflect expected mortality if less than five years of service.

\* See Exhibit 6c6 for retirement experience.

\*\* Includes only non-retirement eligible exposures.

\*\*\* Assumed rates are effective 5/1/2016. Displayed non-inpay mortality is male mortality as there are no female actives or term vesteds.

\*\*\*\* Mortality is based on the RP-2014 table projected to 2016 with scale MP-2015.

Plan Provision Notes:

1. Eligibility for Early Retirement Pension is age 55 with 15 years of credited service.
2. Early Retirement Pension is reduced by 6% per year that retirement precedes age 65.

N:\1525\2017\Benefit Suspension - Partition (Preliminary)\Application Docs & Exhibits\Exhibits\Exhibit 6c3 - Experience 5 years.xlsx]Table

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND**

**Exhibit 6c3  
Review of 2012-2016 Plan Experience \***

Terminated Vested Mortality ****					Disability Incidence				
Exposures		Actual Experience		Assumed Rate ***	Exposures		Actual Experience		Assumed Rate ***
Age	Count	Count	Observed Rate		Age	Count	Count	Observed Rate	
35	0	0	0.00%	0.06%	40	3	0	0.00%	0.18%
36	0	0	0.00%	0.06%	41	3	0	0.00%	0.19%
37	0	0	0.00%	0.06%	42	3	0	0.00%	0.20%
38	1	0	0.00%	0.06%	43	4	0	0.00%	0.23%
39	3	0	0.00%	0.06%	44	5	0	0.00%	0.26%
40	3	0	0.00%	0.07%	45	5	0	0.00%	0.29%
41	4	0	0.00%	0.07%	46	5	0	0.00%	0.33%
42	6	0	0.00%	0.07%	47	4	0	0.00%	0.36%
43	5	0	0.00%	0.08%	48	7	0	0.00%	0.42%
44	4	0	0.00%	0.09%	49	7	0	0.00%	0.48%
45	6	0	0.00%	0.09%	50	6	0	0.00%	0.54%
46	6	0	0.00%	0.10%	51	5	0	0.00%	0.60%
47	4	0	0.00%	0.11%	52	5	0	0.00%	0.66%
48	4	0	0.00%	0.12%	53	1	0	0.00%	0.77%
49	2	0	0.00%	0.14%	54	5	1	20.00%	0.87%
50	0	0	0.00%	0.15%	55	4	0	0.00%	0.98%
51	1	0	0.00%	0.16%	56	3	0	0.00%	1.08%
52	1	0	0.00%	0.18%	57	5	0	0.00%	1.19%
53	1	0	0.00%	0.20%	58	4	1	25.00%	1.28%
54	2	0	0.00%	0.22%	59	1	0	0.00%	1.38%
55	2	0	0.00%	0.24%	60	2	0	0.00%	1.48%
56	1	0	0.00%	0.26%	61	1	0	0.00%	1.57%
57	1	0	0.00%	0.29%	62	2	0	0.00%	1.67%
58	1	0	0.00%	0.32%	63	3	0	0.00%	1.77%
59	1	1	100.00%	0.35%	64	1	0	0.00%	1.87%
<b>Total:</b>	<b>59</b>	<b>1</b>	<b>1.69%</b>	<b>0.12%</b>	<b>Total:</b>	<b>94</b>	<b>2</b>	<b>2.13%</b>	<b>0.68%</b>

\* See Exhibit 6c6 for retirement experience.

\*\*\* Assumed rates are effective 5/1/2016. Displayed non-inpay mortality is male mortality as there are no female actives or term vesteds.

\*\*\*\* Mortality is based on the RP-2014 table projected to 2016 with scale MP-2015.

Plan Provision Notes:

1. Eligibility for Early Retirement Pension is age 55 with 15 years of credited service.
2. Early Retirement Pension is reduced by 6% per year that retirement precedes age 65.

N \1525\2017\Benefit Suspension - Partition (Preliminary)\Application Docs & Exhibits\Exhibits\Exhibit 6c3 - Experience 5 years.xlsx]Table

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND**

**Exhibit 6c3  
Review of 2012-2016 Plan Experience \***

Healthy Retiree Mortality ****					Disabled Retiree Mortality ****				
Exposures		Actual Experience		Assumed Rate ***	Exposures		Actual Experience		Assumed Rate ***
Age	Count	Count	Observed Rate		Age	Count	Count	Observed Rate	
55	0	0	0.00%	0.19%	55	1	0	0.00%	1.53%
56	0	0	0.00%	0.20%	56	1	0	0.00%	1.56%
57	1	0	0.00%	0.31%	57	1	0	0.00%	1.60%
58	1	0	0.00%	0.33%	58	1	0	0.00%	1.64%
59	1	0	0.00%	0.36%	59	1	0	0.00%	1.68%
60	0	0	0.00%	0.27%	60	1	0	0.00%	1.72%
61	0	0	0.00%	0.30%	61	2	0	0.00%	1.77%
62	3	0	0.00%	0.32%	62	1	0	0.00%	1.82%
63	4	0	0.00%	0.35%	63	2	0	0.00%	1.87%
64	6	0	0.00%	0.38%	64	2	0	0.00%	1.93%
65	8	0	0.00%	0.41%	65	2	0	0.00%	1.99%
66	9	0	0.00%	0.46%	66	1	0	0.00%	2.05%
67	5	0	0.00%	0.51%	67	1	0	0.00%	2.13%
68	7	0	0.00%	0.57%	68	0	0	0.00%	2.20%
69	6	0	0.00%	0.63%	69	1	0	0.00%	2.28%
70	6	0	0.00%	0.70%	70	1	0	0.00%	2.37%
71	12	0	0.00%	0.78%	71	2	0	0.00%	2.47%
72	15	0	0.00%	0.87%	72	2	0	0.00%	2.58%
73	14	0	0.00%	0.97%	73	2	0	0.00%	2.69%
74	16	0	0.00%	1.07%	74	1	0	0.00%	2.82%
75	16	0	0.00%	1.19%	75	1	0	0.00%	2.96%
76	13	0	0.00%	1.31%	76	0	0	0.00%	3.11%
77	12	1	8.33%	1.45%	77	1	0	0.00%	3.28%
78	11	0	0.00%	1.61%	78	1	0	0.00%	3.48%
79	14	2	14.29%	1.78%	79	1	0	0.00%	3.68%
<b>Total:</b>	<b>180</b>	<b>3</b>	<b>1.67%</b>	<b>0.98%</b>	<b>Total:</b>	<b>30</b>	<b>0</b>	<b>0.00%</b>	<b>2.24%</b>

\* See Exhibit 6c6 for retirement experience.

\*\*\* Assumed rates are effective 5/1/2016. Displayed non-inpay mortality is male mortality as there are no female actives or term vesteds.

\*\*\*\* Mortality is based on the RP-2014 table projected to 2016 with scale MP-2015.

Plan Provision Notes:

1. Eligibility for Early Retirement Pension is age 55 with 15 years of credited service.
2. Early Retirement Pension is reduced by 6% per year that retirement precedes age 65.

N \1525\2017\Benefit Suspension - Partition (Preliminary)\Application Docs & Exhibits\Exhibits\Exhibit 6c3 - Experience 5 years.xlsx]Table

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS CEMENT MASONS LOCAL NO. 94 PENSION FUND**

**Exhibit 6c4**

**Form of Payment Election Experience for Active Participants: 2012 - 2016 Plan Years**

---

<b>Form of Payment</b>	<b>Number Electing</b>	<b>Percentage Electing</b>	<b>Election Assumption</b>
Life Only	23	46%	45%
5-Year Certain and Continuous	1	2%	0%
10-Year Certain and Continuous	4	8%	10%
50% Joint and Survivor	9	18%	25%
75% Joint and Survivor	2	4%	0%
100% Joint and Survivor	11	22%	20%
<b>Total</b>	<b>50</b>	<b>100%</b>	<b>100%</b>

N:\1525\2017\Benefit Suspension - Partition (Preliminary)\Application Docs & Exhibits\Exhibits\[Exhibit 6c4 - Form of Payment experience study.xlsx]Exhibit

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001**

**Exhibit 6c5  
Actuarial Liability Gain/Loss Analysis**

<b>Actuarial Liability Gain/(Loss)</b>	<b>PYE 4/30/2017</b>	<b>PYE 4/30/2016</b>	<b>PYE 4/30/2015</b>	<b>PYE 4/30/2014</b>
BOY Accrued Liability	5,958,435	5,505,564	5,628,074	5,660,398
Actual EOY Accrued Liability	5,748,493	5,958,435	5,505,564	5,628,074
Gain/(Loss) for Plan Year	(31,833)	(56,243)	23,694	(36,172)
Gain/(Loss) as a %	-0.56%	-0.95%	0.43%	-0.65%

**Notes**

- Gain/(Loss) not available by source
- Gain/(Loss) analysis was performed on the basis of Present Value of Accrued Benefits
- Results prior to those shown were calculated by the prior actuary

**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND**

**Exhibit 6c6  
Retirement Experience for the period 5/1/2012 through 4/30/2016**

Age	Ret Elig Active *	Ret Elig	Count of	Count of	Percent of	Percent of
		Terminated Vested *	Active to Retired	Terminated Vested to Retired	Actives Retiring	Terminated Vesteds Retiring
44	0	0	0	0	0%	0%
45	0	0	0	0	0%	0%
46	0	0	0	0	0%	0%
47	0	0	0	0	0%	0%
48	0	0	0	0	0%	0%
49	0	0	0	0	0%	0%
50	0	0	0	0	0%	0%
51	0	0	0	0	0%	0%
52	0	0	0	0	0%	0%
53	0	0	0	0	0%	0%
54	2	0	0	0	0%	0%
55	1	0	0	0	0%	0%
56	1	0	0	0	0%	0%
57	2	0	0	0	0%	0%
58	2	0	0	0	0%	0%
59	0	0	0	0	0%	0%
60	0	0	0	0	0%	0%
61	0	1	0	1	0%	100%
62	0	1	0	1	0%	100%
63	0	0	0	0	0%	0%
64	1	2	0	1	0%	50%
65	0	1	0	1	0%	100%
66	0	0	0	0	0%	0%
67	0	0	0	0	0%	0%
68	0	0	0	0	0%	0%
69	0	0	0	0	0%	0%
70	0	0	0	0	0%	0%

\* Active and terminated vested exposures include only retirement-eligible participants.



**APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND**

**Exhibit 6c7**

**Employers Contributing 5% or More of Total Contributions**

<b>Employer</b>	<b>Number of CBUs</b>	<b>Average Contribution Rate</b>	<b>Total Contributions</b>	<b>Employer</b>	<b>Number of CBUs</b>	<b>Average Contribution Rate</b>	<b>Total Contributions</b>
<b>2009</b>				<b>2013</b>			
MACRI CONCRETE INC.	7,493	\$ 7.10	53,198	MACRI CONCRETE INC.	5,586	\$ 9.10	50,830
NOVINGERS INC	15,747	\$ 7.10	111,788	NOVINGERS INC	8,434	\$ 9.10	76,745
STONE AND WEBSTER	1,627	\$ 7.10	11,554				
<b>2010</b>				<b>2014</b>			
MACRI CONCRETE INC.	15,581	\$ 8.10	126,204	HI WAY PAVING	1,201	\$ 9.28	11,136
NOVINGERS INC	9,189	\$ 8.10	74,411	MACRI CONCRETE INC.	8,405	\$ 9.30	78,169
				NOVINGERS INC	8,589	\$ 9.30	79,873
<b>2011</b>				<b>2015</b>			
BAKER CONCRETE CONSTRUCTION	2,084	\$ 8.10	16,878	G.M. MCCROSSING INC.	2,652	\$ 9.30	24,661
MACRI CONCRETE INC.	10,584	\$ 8.10	85,771	HI WAY PAVING	1,809	\$ 9.30	16,824
NOVINGERS INC	6,999	\$ 8.40	58,767	MACRI CONCRETE INC.	10,729	\$ 9.30	99,782
				NOVINGERS INC	7,633	\$ 9.30	70,989
<b>2012</b>				<b>2016</b>			
MACRI CONCRETE INC.	8,970	\$ 9.10	81,625	G.M. MCCROSSING INC.	2,970	\$ 9.30	27,621
NOVINGERS INC	9,248	\$ 9.10	84,159	MACRI CONCRETE INC.	9,498	\$ 9.32	88,527
WYATT INC.	1,327	\$ 9.10	12,076	NOVINGERS INC	6,795	\$ 9.31	63,274

APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001

Exhibit 6g  
Participant Notice

---

Fund Office: **PATH Administrators**, 4785 Linglestown Road, Suite 200 • P.O. Box 6480 • Harrisburg, PA 17112-0480  
Phone: (717) 671-8551 / Fax: (717) 671-4937

**NOTICE OF APPLICATION FOR PARTITION FOR THE PLASTERERS AND  
CEMENT MASONS LOCAL NO. 94 PENSION FUND**

This notice is to inform you that, on March 30, 2018, the Board of Trustees of the Plasterers and Cement Masons Local No. 94 Pension Fund (“Board of Trustees”) filed a complete application with the Pension Benefit Guaranty Corporation (“PBGC”) requesting approval for a partition of the Plasterers and Cement Masons Local No. 94 Pension Fund (the “Plan”), EIN: 23-6445411, Plan Number: 001. Additionally, on March 30, 2018, the Board of Trustees submitted an application to the U.S. Treasury Department for approval to reduce benefits under the Plan effective May 1, 2019<sup>1</sup>.

**WHAT IS PARTITION?**

A multiemployer plan that is in critical and declining status may apply to PBGC for an order that separates (i.e., partitions) and transfers the PBGC-guaranteed portion of certain participants’ and beneficiaries’ benefits to a newly-created successor plan. The total amount transferred from the original plan to the successor plan is the minimum amount needed to keep the original plan solvent. While the Board of Trustees will administer the successor plan, PBGC will provide financial assistance to the successor plan to pay the transferred benefits.

PBGC guarantees benefits up to a legal limit. However, if the PBGC-guaranteed amount payable by the successor plan is less than the benefit payable under the original plan after taking into account benefit reductions or any plan amendment after the effective date of the partition, Federal law requires the original plan to pay the difference. Therefore, partition will **not** further change the total amount payable to any participant or beneficiary.

**WHAT ARE THE RULES FOR PARTITION?**

Federal law permits, but does require, the PBGC to approve an application for partition. The PBGC generally will make a decision on the application for partition within 270 days (December 26, 2018). A plan is eligible for partition if certain requirements are met, including:

- The pension plan is in critical and declining status. A plan is in critical and declining status if it is in critical status (which generally means the plan’s funded percentage is less than 65%) and is projected to run out of money within 15 years (or 20 years if there are twice as many inactive as active participants, or if the plan’s funded percentage is less than 80%).
- The PBGC determines, after consulting with the PBGC Participant and Plan Sponsor Advocate, that the Board of Trustees has taken (or is taking) all reasonable measures to avoid insolvency, including reducing benefits to the maximum allowed under the law.

---

<sup>1</sup> You may obtain a copy of the application for suspension of benefits and obtain more information about the proposed benefit reductions at [www.treasury.gov/mpira](http://www.treasury.gov/mpira). Also, information about the proposed benefit reductions was sent to you in a separate notice that you should have received during the first week of April. If you have not received the benefit suspension notice, or if you would like another copy of this notice, please contact the Plan office.

Exhibit 6g  
Participant Notice

- The PBGC determines that: (1) providing financial assistance in a partition will be significantly less than providing financial assistance in the event the plan becomes insolvent; and (2) partition is necessary for the plan to remain solvent.
- The PBGC certifies to Congress that its ability to meet existing financial assistance obligations to other multiemployer plans (including plans that are insolvent or projected to become insolvent within 10 years) will not be impaired by the partition.
- The cost of the partition is paid exclusively from PBGC's multiemployer insurance fund.

**WHY ARE PARTITION AND BENEFIT REDUCTIONS NEEDED?**

The Plan is in critical and declining status, is 46.6% funded, and is projected to become insolvent by 2026. The Board of Trustees has taken reasonable measures to avoid insolvency, but has determined that these measures are insufficient and that the proposed partition and reduction of benefits combined are necessary for the Plan to avoid insolvency.

The Board of Trustees proposes to partition 100% of the liability associated with the PBGC-guaranteed benefits for all terminated vested participants and approximately 50% of the liability associated with the PBGC-guaranteed benefits for retirees already receiving a pension. Active participants and Beneficiaries would not have their benefits partitioned. This proposal would transfer approximately \$2,100,000 of liability to the PBGC. If instead the Plan is allowed to become insolvent, the benefits of all participants and beneficiaries whose benefits exceed the PBGC-guaranteed amount would be reduced to the PBGC-guaranteed amount.

**WHAT IS PBGC'S MULTIEMPLOYER PLAN GUARANTEE?**

Federal law sets the maximum that PBGC may guarantee. For multiemployer plan benefits, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first \$11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next \$33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is \$35.75 per month times a participant's years of credited service.

The PBGC guarantees vested pension benefits payable at normal retirement age, early retirement benefits, and certain survivor benefits, if the participant met the eligibility requirements for a benefit before plan termination or insolvency. A benefit or benefit increase that has been in effect for less than 60 months is not eligible for PBGC's guarantee. The PBGC also does not guarantee benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, ancillary death benefits, vacation pay, or severance pay.

**HOW WILL I KNOW WHEN THE PBGC HAS MADE A DECISION ON THE APPLICATION FOR PARTITION?**

If the PBGC approves the Board of Trustees' application for partition, the PBGC will issue a notice to affected participants and beneficiaries whose benefits will be transferred to the successor plan no later than 14 days after it issues the order of partition. You may also visit [www.pbgc.gov/MPRA](http://www.pbgc.gov/MPRA) for a list of applications for partition received by PBGC and the status of those applications.

Exhibit 6g  
Participant Notice

**HOW DO I OBTAIN INFORMATION ON THE APPLICATION FOR APPROVAL TO  
REDUCE BENEFITS?**

The application for approval of the proposed reduction of benefits will be publicly available within 30 days after the Treasury Department receives the application. See [www.treasury.gov](http://www.treasury.gov) for a copy of the application, instructions on how to send comments on the application, and how to contact the Treasury Department for further information and assistance.

**YOUR RIGHTS TO RECEIVE INFORMATION ABOUT YOUR PLAN AND ITS  
BENEFITS**

Your Plan's Summary Plan Description ("SPD") will include information on the procedures for claiming benefits, which will apply to both the original and successor plans until the Plan provides you a new SPD. You also have the legal right to request documents from the original plan to help you understand the partition and your rights, such as:

- The Plan document, trust agreement, and other documents governing the Plan (such as collective bargaining agreements).
- The latest SPD and summaries of material modifications.
- The Plan's Form 5500 annual reports, including audited financial statements, filed with the U.S. Department of Labor during the last six years.
- The Plan's annual funding notices for the last six years.
- Actuarial reports, including reports submitted in support of the application for partition, furnished to the Plan within the last six years.
- The Plan's current rehabilitation plan, including contribution schedules.
- Any quarterly, semi-annual, or annual financial reports prepared for the Plan by an investment manager, fiduciary, or other advisor and furnished to the Plan within the last six years.

If your benefits are transferred to the successor plan, you will be furnished a successor plan SPD within 120 days of the partition; and the plan document, trust agreement, and other documents governing the successor plan will be available for review following the partition.

The Plan administrator must respond to your request for these documents within 30 days, and may charge you the cost per page for the least expensive means of reproducing documents, but cannot charge more than 25 cents per page. The Plan's Form 5500 annual reports are also available free of charge at <http://www.dol.gov/ebsa/5500main.html>. Some of the documents also may be available for examination, without charge, at the Plan administrator's office or union hall.

APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001

Exhibit 6g  
Participant Notice

**Plan Contact Information**

For more information about this Notice, you may contact:

PATH Administrators  
4785 Linglestown Road  
Suite 200, P.O. Box 6480  
Harrisburg, PA 17112  
(717) 671-8551  
[lrudibaugh@pathadmin.com](mailto:lrudibaugh@pathadmin.com)

**PBGC Contact Information**

Multiemployer Program Division  
PBGC  
1200 K Street NW  
Washington, DC 20005-4026  
(202) 326-4000, x6535  
[Multiemployerprogram@pbgc.gov](mailto:Multiemployerprogram@pbgc.gov)

**PBGC Participant and Plan Sponsor Advocate Contact Information**

Constance Donovan  
Participant and Plan Sponsor Advocate  
PBGC  
1200 K Street NW  
Washington, DC 20005-4026  
(202) 326-4488  
[Advocate@pbgc.gov](mailto:Advocate@pbgc.gov)

N:\1525\2017\Benefit Suspension - Partition (Preliminary)\Application Docs & Exhibits\CM94 Partition Notice v3.docx

APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001

Exhibit 6g  
Participant Notice

---

Fund Office: **PATH Administrators**, 4785 Linglestown Road, Suite 200 • P.O. Box 6480 • Harrisburg, PA 17112-0480  
Phone: (717) 671-8551 / Fax: (717) 671-4937

**NOTICE OF APPLICATION FOR PARTITION FOR THE PLASTERERS AND  
CEMENT MASONS LOCAL NO. 94 PENSION FUND**

This notice is to inform you that, on March 30, 2018, the Board of Trustees of the Plasterers and Cement Masons Local No. 94 Pension Fund (“Board of Trustees”) filed a complete application with the Pension Benefit Guaranty Corporation (“PBGC”) requesting approval for a partition of the Plasterers and Cement Masons Local No. 94 Pension Fund (the “Plan”), EIN: 23-6445411, Plan Number: 001. Additionally, on March 30, 2018, the Board of Trustees submitted an application to the U.S. Treasury Department for approval to reduce benefits under the Plan effective May 1, 2019<sup>1</sup>.

**WHAT IS PARTITION?**

A multiemployer plan that is in critical and declining status may apply to PBGC for an order that separates (i.e., partitions) and transfers the PBGC-guaranteed portion of certain participants’ and beneficiaries’ benefits to a newly-created successor plan. The total amount transferred from the original plan to the successor plan is the minimum amount needed to keep the original plan solvent. While the Board of Trustees will administer the successor plan, PBGC will provide financial assistance to the successor plan to pay the transferred benefits.

PBGC guarantees benefits up to a legal limit. However, if the PBGC-guaranteed amount payable by the successor plan is less than the benefit payable under the original plan after taking into account benefit reductions or any plan amendment after the effective date of the partition, Federal law requires the original plan to pay the difference. Therefore, partition will **not** further change the total amount payable to any participant or beneficiary.

**WHAT ARE THE RULES FOR PARTITION?**

Federal law permits, but does require, the PBGC to approve an application for partition. The PBGC generally will make a decision on the application for partition within 270 days (December 26, 2018). A plan is eligible for partition if certain requirements are met, including:

- The pension plan is in critical and declining status. A plan is in critical and declining status if it is in critical status (which generally means the plan’s funded percentage is less than 65%) and is projected to run out of money within 15 years (or 20 years if there are twice as many inactive as active participants, or if the plan’s funded percentage is less than 80%).
- The PBGC determines, after consulting with the PBGC Participant and Plan Sponsor Advocate, that the Board of Trustees has taken (or is taking) all reasonable measures to avoid insolvency, including reducing benefits to the maximum allowed under the law.

---

<sup>1</sup> You may obtain a copy of the application for suspension of benefits and obtain more information about the proposed benefit reductions at [www.treasury.gov/mpira](http://www.treasury.gov/mpira). Also, information about the proposed benefit reductions was sent to you in a separate notice that you should have received during the first week of April. If you have not received the benefit suspension notice, or if you would like another copy of this notice, please contact the Plan office.

Exhibit 6g  
Participant Notice

- The PBGC determines that: (1) providing financial assistance in a partition will be significantly less than providing financial assistance in the event the plan becomes insolvent; and (2) partition is necessary for the plan to remain solvent.
- The PBGC certifies to Congress that its ability to meet existing financial assistance obligations to other multiemployer plans (including plans that are insolvent or projected to become insolvent within 10 years) will not be impaired by the partition.
- The cost of the partition is paid exclusively from PBGC's multiemployer insurance fund.

**WHY ARE PARTITION AND BENEFIT REDUCTIONS NEEDED?**

The Plan is in critical and declining status, is 46.6% funded, and is projected to become insolvent by 2026. The Board of Trustees has taken reasonable measures to avoid insolvency, but has determined that these measures are insufficient and that the proposed partition and reduction of benefits combined are necessary for the Plan to avoid insolvency.

The Board of Trustees proposes to partition 100% of the liability associated with the PBGC-guaranteed benefits for all terminated vested participants and approximately 50% of the liability associated with the PBGC-guaranteed benefits for retirees already receiving a pension. Active participants and Beneficiaries would not have their benefits partitioned. This proposal would transfer approximately \$2,100,000 of liability to the PBGC. If instead the Plan is allowed to become insolvent, the benefits of all participants and beneficiaries whose benefits exceed the PBGC-guaranteed amount would be reduced to the PBGC-guaranteed amount.

**WHAT IS PBGC'S MULTIEMPLOYER PLAN GUARANTEE?**

Federal law sets the maximum that PBGC may guarantee. For multiemployer plan benefits, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first \$11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next \$33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is \$35.75 per month times a participant's years of credited service.

The PBGC guarantees vested pension benefits payable at normal retirement age, early retirement benefits, and certain survivor benefits, if the participant met the eligibility requirements for a benefit before plan termination or insolvency. A benefit or benefit increase that has been in effect for less than 60 months is not eligible for PBGC's guarantee. The PBGC also does not guarantee benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, ancillary death benefits, vacation pay, or severance pay.

**HOW WILL I KNOW WHEN THE PBGC HAS MADE A DECISION ON THE APPLICATION FOR PARTITION?**

If the PBGC approves the Board of Trustees' application for partition, the PBGC will issue a notice to affected participants and beneficiaries whose benefits will be transferred to the successor plan no later than 14 days after it issues the order of partition. You may also visit [www.pbgc.gov/MPRA](http://www.pbgc.gov/MPRA) for a list of applications for partition received by PBGC and the status of those applications.

Exhibit 6g  
Participant Notice

**HOW DO I OBTAIN INFORMATION ON THE APPLICATION FOR APPROVAL TO REDUCE BENEFITS?**

The application for approval of the proposed reduction of benefits will be publicly available within 30 days after the Treasury Department receives the application. See [www.treasury.gov](http://www.treasury.gov) for a copy of the application, instructions on how to send comments on the application, and how to contact the Treasury Department for further information and assistance.

**YOUR RIGHTS TO RECEIVE INFORMATION ABOUT YOUR PLAN AND ITS BENEFITS**

Your Plan's Summary Plan Description ("SPD") will include information on the procedures for claiming benefits, which will apply to both the original and successor plans until the Plan provides you a new SPD. You also have the legal right to request documents from the original plan to help you understand the partition and your rights, such as:

- The Plan document, trust agreement, and other documents governing the Plan (such as collective bargaining agreements).
- The latest SPD and summaries of material modifications.
- The Plan's Form 5500 annual reports, including audited financial statements, filed with the U.S. Department of Labor during the last six years.
- The Plan's annual funding notices for the last six years.
- Actuarial reports, including reports submitted in support of the application for partition, furnished to the Plan within the last six years.
- The Plan's current rehabilitation plan, including contribution schedules.
- Any quarterly, semi-annual, or annual financial reports prepared for the Plan by an investment manager, fiduciary, or other advisor and furnished to the Plan within the last six years.

If your benefits are transferred to the successor plan, you will be furnished a successor plan SPD within 120 days of the partition; and the plan document, trust agreement, and other documents governing the successor plan will be available for review following the partition.

The Plan administrator must respond to your request for these documents within 30 days, and may charge you the cost per page for the least expensive means of reproducing documents, but cannot charge more than 25 cents per page. The Plan's Form 5500 annual reports are also available free of charge at <http://www.dol.gov/ebsa/5500main.html>. Some of the documents also may be available for examination, without charge, at the Plan administrator's office or union hall.



APPLICATION FOR A PARTITION ORDER FOR  
PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND  
EIN/PN: 23-6445411 / 001

Exhibit 6g  
Participant Notice

**Plan Contact Information**

For more information about this Notice, you may contact:

PATH Administrators  
4785 Linglestown Road  
Suite 200, P.O. Box 6480  
Harrisburg, PA 17112  
(717) 671-8551  
[lrudibaugh@pathadmin.com](mailto:lrudibaugh@pathadmin.com)

**PBGC Contact Information**

Multiemployer Program Division  
PBGC  
1200 K Street NW  
Washington, DC 20005-4026  
(202) 326-4000, x6535  
[Multiemployerprogram@pbgc.gov](mailto:Multiemployerprogram@pbgc.gov)

**PBGC Participant and Plan Sponsor Advocate Contact Information**

Constance Donovan  
Participant and Plan Sponsor Advocate  
PBGC  
1200 K Street NW  
Washington, DC 20005-4026  
(202) 326-4488  
[Advocate@pbgc.gov](mailto:Advocate@pbgc.gov)

N:\1525\2017\Benefit Suspension - Partition (Preliminary)\Application Docs & Exhibits\CM94 Partition Notice v3.docx