Exhibit 7a1 Most Recent 3 Actuarial Valuations

The McKeogh Company

Plasterers and Cement Masons Local No. 94 Pension Fund

Actuarial Valuation Report for Plan Year Beginning May 1, 2016 and Ending April 30, 2017

November, 2017

Exhibit 7a1 Most Recent 3 Actuarial Valuations

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The McKeogh Company

November 16, 2017

Board of Trustees, Plasterers and Cement Masons Local No. 94 Pension Fund c/o PATH Administrators 4785 Linglestown Road, Suite 200 P.O. Box 6480 Harrisburg, PA 17112

Dear Trustees:

This report presents the results of the actuarial valuation of the Plasterers and Cement Masons Local No. 94 Pension Fund as of May 1, 2016. The primary purposes of the report are to:

- Determine the minimum funding requirements of ERISA and Sections 412 and 430 of the Internal Revenue Code for the Plan Year ending April 30, 2017.
- Estimate the limitation on maximum deductible contributions.
- Compare the minimum funding requirement to the contributions expected to be paid by the contributing employers.
- Develop information required to be disclosed in accordance with FASB Accounting Standards Codification (ASC) Topic 960 Plan Accounting – Defined Benefit Pension Plans and Schedule MB (Form 5500).
- Calculate the Unfunded Vested Benefit Liability (UVB) for withdrawal liability purposes under the Multiemployer Pension Plan Amendments Act of 1980.
- Report on the Plan's status with respect to the Pension Protection Act of 2006 ("PPA '06"), as amended.

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This valuation has been prepared on an ongoing plan basis and the use of this report for purposes other than those enumerated above may be inappropriate.

To the best of our knowledge and belief, all Plan participants as of May 1, 2016 and all Plan provisions in effect on that date have been reflected in the valuation. Participant data were furnished by the Plan Administrator and financial information was taken from the Plan's audited financial statements.

We hereby certify that all of our calculations have been in conformity with generally accepted actuarial principles and practices, and that the actuarial assumptions are reasonable and represent our best estimate of the anticipated experience under the Plan.

We will be pleased to review this report at your convenience.

Respectfully submitted,

Redacted by the U.S. Department of the Treasury

James J. McKeogh, F.S.A.

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Redacted by the U.S. Department of the Treasury

Boris A. Vaynblat, F.S.A.

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART I

DISCUSSION OF PRINCIPAL VALUATION RESULTS

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 1.1

Valuation Highlights

Minimum Funding Requirement	For the Plan Year ending April 30, 2016, employer contributions of \$264,227 did not satisfy the minimum funding requirement which was \$1,059,983 (including the \$717,240 funding deficiency, with interest). For the Plan Year ending April 30, 2017, preliminary employer contributions of \$385,688 will not satisfy the minimum funding requirement which is \$1,264,140 (including the \$840,985 funding deficiency, with interest). The resulting funding deficiency will be added to the following year's funding requirement.
PPA '06 Certification	The Plan was certified to be in critical and declining status for the Plan Year beginning May 1, 2016 and for the Plan Year beginning May 1, 2017. See Section 1.7 for PPA '06 projections.
Rehabilitation Plan	The Trustees adopted a Rehabilitation Plan on March 25, 2011 that called for reductions in benefits and increases in the hourly contribution rate. The Rehabilitation Plan was last amended August 18, 2017 to further reduce benefits. The employer contribution rate of \$9.30 is assumed to remain level for all subsequent Plan Years, consistent with the current Rehabilitation Plan.
Covered Employment	For purposes of the projections shown in this report, participants were assumed to work 21,000 hours of covered employment in each Plan Year beginning on or after May 1, 2017.
Investments	The return on the actuarial value of assets (net of investment expenses) for the year ending April 30, 2016 was -0.24%, considerably lower than the 7.50% assumption. The return on the market value of assets (net of investment expenses) for the year ending April 30, 2016 was -1.42%.
Withdrawal Liability	Withdrawal liability is based, in part, on the unfunded vested benefit liability and the value of affected benefits. Affected benefits are reductions in non-forfeitable benefits made in accordance with a Rehabilitation Plan.
	The unfunded vested benefit liability increased from \$2.71 million as of April 30, 2015 to \$3.58 million as of

\$40,055 as of April 30, 2016.

April 30, 2016. The unamortized balance of affected benefits decreased from \$41,846 as of April 30, 2015 to

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 1.2

Comparison of Key Valuation Results With Those of Prior Valuations

		nominary version and analysis of the second		Plan Ye	ear]	Beginning M	[ay]	ι,	
		2016		2015		2014		2013	2012
Contributions			(A = 2.00)				400		
Minimum Funding Requirement	\$	1,264,140	\$	1,059,983	\$	873,718	\$	659,094	\$ 509,549
Actual Employer Contributions		385,688 *		264,227		199,141		143,335	190,077
Maximum Deductible Contribution (Estimated)		10,275,430		9,910,179		9,501,255		9,359,439	8,412,177
Liabilities and Normal Cost									
Actuarial Accrued Liability **	\$	5,958,435	\$	4,294,574	\$	4,486,654	\$	4,546,667	\$ 4,666,468
Normal Cost **		83,449		233,514		215,522		212,079	229,984
Present Value of Accum. Benefits (ASC Topic 960)		5,958,435		5,505,564		5,628,074		5,660,398	5,561,499
Present Value of Vested Benefits (ASC Topic 960)		5,895,296		5,385,190		5,483,299		5,538,738	5,419,166
RPA '94 Current Liability		9,126,112		9,116,013		9,033,858		9,087,285	8,459,464
Assets									
Market Value	\$	2,315,124	\$	2,675,929	\$	2,858,830	\$	2,984,245	\$ 3,169,221
Actuarial Value		2,665,889		2,997,728		3,290,172		3,507,465	3,683,497
Participant Counts									
Active		25		22		23		25	24
Persons with Deferred Benefits		14		13		14		14	14
Disabled Retirees		10		10		10		10	9
Healthy Retirees and Beneficiaries	· <u></u>	51		52		53		54	 56
Total		100		97		100		103	103
PPA '06 Certification Results									
Plan Status (Zone)	Red	& Decl. Zone	Red a	& Decl. Zone		Red Zone		Red Zone	Red Zone
Funded Percentage (Actuarial Value Basis)		49.2%		54.2%		59.6%		63.9%	62.3%

^{*} Estimated

^{**} Beginning with the 5/1/2016 Valuation, the Actuarial Cost Method was changed from Attained Age Normal to Traditional Unit Credit. For valuation years beginning prior to 2016, the Attained Age Normal method was used in calculating liabilities and Normal Cost, and the Actuarial Accrued Liability shown is the sum of the Unfunded Liability and the Actuarial Value of Assets.

Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 1.3

Plan Experience During Prior Year

The plan suffered poor investment experience during the year ended April 30, 2016 as it earned -1.42% on a market value basis and -0.24% on an actuarial value basis as compared to the valuation interest rate assumption of 7.50%.

That "missed" return of 7.74% on an actuarial basis represents a loss in dollars of \$219,627 which is combined with a net loss from liabilities of \$53,371. A 5-year history of actuarial gains/(losses) is shown below.

	Plan Year Ending April 30,											
2016			2015	2014		2013	2012					
Investment Gain/(Loss) on an Actuarial Value Basis												
In dollars	\$	(219,627)	\$	(153,145)	\$	(48,979)	\$	(64,734)	\$	(98,651)		
As a percentage of assets		-7.7%		-4.9%		-1.5%		-1.9%		-2.6%		
Net Gains/(Losses) from Other Sources												
In dollars	\$	(53,371)	\$	28,779	\$	(58,481) \$	\$	(163,123)	\$	222,387		
As a percentage of actuarial liability		-0.9%		0.5%		-1.0%		-3.0%		3.7%		
Total Experience Gain/(Loss)	\$	(272,998)	\$	(124,366)	\$	(107,460) \$	8	(227,857)	\$	123,736		

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 1.4

Funded Status Under ASC Topic 960 and PPA '06

During the Plan Year ended April 30, 2016, the plan's funded status for purposes of Accounting Standards Codification Topic 960 (defined as the ratio of the market value of plan assets to the present value of accumulated plan benefits) decreased from 48.6% to 38.9%. In that same year, the plan's funded status for purposes of the Pension Protection Act of 2006 (defined as the ratio of the actuarial value of plan assets to the present value of accumulated plan benefits) decreased from 54.4% to 44.7%. A 9-year history of these measures is shown below.

						<u></u>	Funded 1	Percentage
		As	sets	0	Pi	resent Value		(PPA '06)
		Market		Actuarial	of a	Accumulated	Market	Actuarial
May 1,		Value		Value	P	lan Benefits	Value	Value
2016	\$	2,315,124	\$	2,665,889	\$	5,958,435	38.9%	44.7%
2015		2,675,929		2,997,728		5,505,564	48.6%	54.4%
2014	**	2,858,830		3,290,172		5,628,074	50.8%	58.5%
2013		2,984,245		3,507,465		5,660,398	52.7%	62.0%
2012		3,169,221		3,683,497		5,561,499	57.0%	66.2%
2011		3,693,387		3,972,317		5,920,947	62.4%	67.1%
2010		3,658,987		4,088,697		5,835,987	62.7%	70.1%
2009		3,183,421		3,820,105		5,553,003	57.3%	68.8%
2008		4,039,398		4,128,361		5,480,144	73.7%	75.3%

Note: Values shown prior to May 1, 2012 were determined by the prior actuary and are shown here for comparison purposes only.

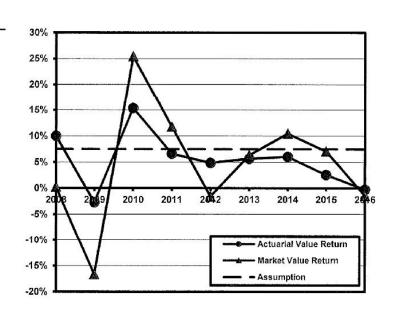
Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 1.5

Summary of Investment Performance

A summary of the investment returns during the 9 years preceding the valuation date are shown below.

Plan Year		Single-Ye	ar Return	Average Return * Over 5-Year Period					
Ending April 30,	Valuation Assumption	Actuarial Value	Market Value	Actuarial Value	Market Value				
2016	7.50%	-0.24%	-1.42%	3.75%	4.07%				
2015	7.50%	2.58%	7.09%	5.14%	6.72%				
2014	7.50%	6.03%	10.47%	7.64%	10.15%				
2013	7.50%	5.66%	6.33%	5.81%	4.11%				
2012	7.50%	4.86%	-1.56%	6.68%	2.90%				
2011	7.50%	6.63%	11.79%	N/A	N/A				
2010	7.50%	15.38%	25.42%	N/A	N/A				
2009	7.50%	-2.69%	-16.65%	N/A	N/A				
2008	7.50%	10.04%	0.28%	N/A	N/A				



Note: Values shown prior to May 1, 2012 were determined by the prior actuary and are shown here for comparison purposes only.

^{*} Time-Weighted Basis

Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 1.6

Statement of Changes from Prior Valuation

Actuarial Basis - Mandated Changes

The following changes were made to the actuarial basis from the prior year:

- 1. The prescribed interest rate for RPA '94 Current Liability purposes was changed from 3.37% to 3.22%.
- 2. The prescribed mortality assumption for RPA '94 Current Liability purposes was changed from the RP-2000 Table for 2015 valuation dates to the RP-2000 Table for 2016 valuation dates, with combined rates for annuitants and non-annuitants.

Actuarial Basis - Optional Changes

To better reflect historical and anticipated actuarial experience, the following changes were reflected for funding and withdrawal liability purposes as of May 1, 2016:

- 1. The interest rate for valuation purposes was changed from 7.50% to 7.00%.
- 2. The healthy mortality assumption was changed from the RP-2000 Blue Collar Table, projected to 2011 with Scale AA to the RP-2014 Blue Collar Table projected generationally with MP-2016 improvement scale starting from 2014.
- 3. The disabled mortality assumption was changed from the RP-2000 Blue Collar Table, projected to 2011 with Scale AA to the RP-2014 Disabled Retiree Table projected generationally with MP-2016 improvement scale for starting from 2014.
- 4. The marital assumption for active and terminated vested participants was changed from 100% to 80%.
- 5. The retirement rates for active participants were changed to include a retirement assumption from ages 55 to 61 as shown in Section 5.2.
- 6. The retirement rates for terminated vested participants were changed from assumed age 65 to an age-based table as shown in Section 5.2.
- 7. The withdrawal rates were changed to the rates shown in the table in Section 5.2.
- 8. The assumed annual future service assumption was changed from 0.70 years of credited service to 1.00 years of credited service per year of covered employment.
- 9. The assumed form of payment for future retirements was changed from Single Life Annuity for all participants to 50% Joint and Survivor Annuity for married participants and Single Life Annuity for unmarried participants.

Plan of Benefits

There were no changes in the plan of benefits reflected since the prior valuation.

Contribution Rates

There were no changes to the hourly contribution rate since the prior valuation (the rate remains at \$9.30 per hour).

The McKeogh Company

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Exhibit 7a1

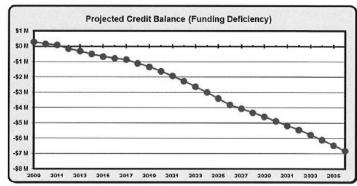
Most Recent 3 Actuarial Valuations

Section 1.7

Projections

Credit Balance Projection

The Funding Standard Account Credit Balance is a measure of compliance with ERISA's minimum funding standards. A non-negative Credit Balance indicates that minimum funding standards have been met. A negative Credit Balance indicates that minimum funding standards have not been met. The graph to the right shows an anticipated funding deficiency throughout the projection period. This projection assumes that there are no future contribution increases.



These projections are based on a number of key assumptions which are highlighted

2009	2011	2013	2015	2017	2010	2021	2023	2025	2027	2020	2021	2023	2025
2015	2017	2010	2021	2023	2025	2027	2020	2021	2023	2025			
2016	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018			
2017	2018	2017	2018	2017	2018	2017	2018	2017	2018				
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Funded Percentage Projection

The funded percentage is an important concept under funding reform. Under the Pension Protection Act of 2006, a plan is generally considered "critical" (in the Red Zone) if there is a funding deficiency projected within 4 years if the funded percentage exceeds 65%, or within 5 years if the funded percentage falls below 65% (other factors may apply). The funded percentage is measured as the actuarial value of assets divided by the present value of accrued benefits (determined using funding assumptions). The graph to the right illustrates that the Plan's funded percentage as of the valuation date is below 65% (45%) and is anticipated to decrease during the projection period, resulting in plan insolvency in the Plan Year beginning May 1, 2026.

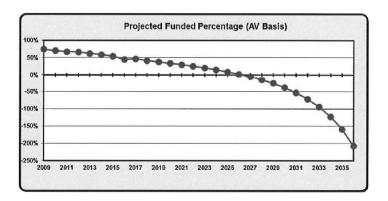


Exhibit 7a1

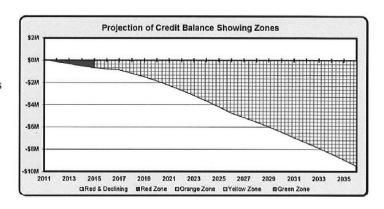
Most Recent 3 Actuarial Valuations

Section 1.7

Projections

Zone Projections

As shown in the graph to the right, the plan is in critical and declining status for the Plan Year beginning May 1, 2017. A plan is generally in critical and declining status if it is in critical status and is projected to become insolvent within 15-20 years. Actual future credit balance values will differ from those projected to the extent that future experience deviates from the Projection Assumptions shown below.



Projection Assumptions

The Plan's assets, liabilities and funding standard account credit balance were projected forward from the May 1, 2016 valuation based on the following assumptions and plan provisions:

- All valuation assumptions, other than investment return, are met during the projection period. The Plan's investment return reflects the actual investment return on the market value of assets for the Plan Year beginning May 1, 2016 of -1.42% and the assumption of 7.00% (net of investment expenses) per year from May 1, 2017 forward.
- Preliminary employer contributions of \$385,688 for the Plan Year that ended April 30, 2017, based on unaudited financial information provided by the fund administrator.
- Future benefit payments are based on an open group projection, reflecting the May 1, 2016 census data and assuming the active population remains level in future years. Future new hires were assumed to have demographics equal to new hires from the prior Plan Year. The resulting benefit payments are expected to be \$490,000 during the plan year beginning May 1, 2017, gradually decreasing, with minor year-to-year fluctuations, to \$431,000 during the Plan Year beginning May 1, 2028, and then increasing, with minor year-to-year fluctuations, to \$460,000 in the Plan Year beginning May 1, 2035.
- Administrative expenses of \$60,000 per year starting May 1, 2017 and increasing 2% per year.

Exhibit 7a1

Most Recent 3 Actuarial Valuations

Section 1.7

Projections

- The contribution rate is assumed to remain at the rate in effect on May 1, 2016 (\$9.30 per hour) for the duration of the projection period, consistent with the current Rehabilitation Plan.
- Covered employment, as measured by the number of expected annual contribution hours worked, is projected to be 21,000 per year beginning May 1, 2017.
- Election made by the Trustees on May 31, 2011 under the Pension Relief Act of 2010 to:
 - o Change the asset valuation method in a manner which spreads the difference between expected and actual returns for the May 1, 2008 April 30, 2009 Plan Year over a period of 10 years, and
 - o Change the asset valuation method in a manner which provides that the May 1, 2009 value of Plan Assets shall not be less than 80 percent or greater than 130 percent of the fair market value of such assets at such time.
- The following benefit reductions, reflected as of May 1, 2017:
 - A Disability Benefit shall not be payable to any Participant who becomes Permanently Disabled with an effective date of Permanent Disability on and after March 15, 2017.
 - o The Eligible Spouse of a Participant who becomes Permanently Disabled with an effective date of Permanent Disability on and after March 15, 2017 will not be eligible for the Post-Disability Retirement Death Benefit upon the death of the Participant.
 - o The Pop-Up Benefit will be eliminated for Participants who elect a Joint and Survivor Annuity with an effective date on and after March 15, 2017.
- Current differences between the market value of assets and the actuarial value of assets are phased in during the projection period in accordance with the regular operation of the asset valuation method.
- The active Plan Participant count is assumed to remain level. The demographic characteristics of the active population as a whole are dependent on the demographic characteristics of assumed and future new hires.

Actual future valuation results will differ from those projected to the extent that future experience deviates from these projection assumptions.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART II

VALUATION RESULTS

Exhibit 7a1

Most Recent 3 Actuarial Valuations

Section 2.1

Summary Statistics

Plan Year Beginning May 1, 2016 2015 2014 2013 2012 **Number of Plan Participants** Active 25 22 23 25 24 Persons with Deferred Benefits 14 13 14 14 14 Disabled Retirees 10 10 10 10 9 Healthy Retirees and Beneficiaries 51 52 53 54 56 Total 100 97 100 103 103 Assets Market Value 2,315,124 2,675,929 \$ 2,858,830 \$ 2,984,245 \$ 3,169,221 Actuarial Value 2,665,889 2,997,728 3,290,172 3,507,465 3,683,497 Liabilities and Normal Cost Funding Method Unit Credit Attained Age Norm. Attained Age Norm. Attained Age Norm. Attained Age Norm. Actuarial Accrued Liability ** 5,958,435 4,294,574 \$ 4,486,654 \$ 4,546,667 4,666,468 Normal Cost 83,449 233,514 215,522 212,079 229,984 RPA '94 Current Liability 9.126.112 9,116,013 9,033,858 9,087,285 8,459,464 **Unfunded Actuarial Accrued Liability** \$ 3,292,546 \$ 1,296,846 \$ 1,196,482 \$ 1,039,202 \$ 982,971 Contributions Minimum Funding Requirement 1,264,140 1,059,983 \$ 873,718 \$ 659,094 \$ 509,549 **Actual Employer Contributions** 385,688 * 264,227 199,141 143,335 190,077 Maximum Deductible Contribution (Estimated) 10,275,430 9,910,179 9,501,255 9,359,439 8,412,177

^{*} Estimated

^{**} Beginning with the 5/1/2016 Valuation, the Actuarial Cost Method was changed from Attained Age Normal to Traditional Unit Credit.

For valuation years beginning prior to 2016, the Attained Age Normal method was used in calculating liabilities and Normal Cost, and the Actuarial Accrued Liability shown is the sum of the Unfunded Liability and the Actuarial Value of Assets.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.2

Actuarial Accrued Liability and Current Liability as of May 1, 2016

	Number		Actuarial Accrued Liability		RPA '94 Current Liability	
Liabilities						
Active	25	\$	958,791	\$	1,915,723 *	
Inactive Vested	14		455,539		1,036,580	
All Persons in Pay Status	61		4,544,105		6,173,809	
Total	100	\$	5,958,435	\$	9,126,112	
Expected Changes in Liabilities Expected Increase in Liability Due to Benefits Accrui Expected Disbursements During Year	ng During Year	\$ \$	83,449 565,390	\$ \$	110,246 565,390	
Assumptions						
Assumed Interest Rate			7.00%		3.22%	
Assumed Mortality			-2014 Blue r w Scale MP- 2016	RP-2000 combined, for 2016 valuations		
Assets and RPA '94 Funded Percentage Actuarial Value of Assets as of May 1, 2016 RPA '94 Funded Current Liability Percentage				\$	2,665,889 29.2%	

^{*} Vested portion of RPA '94 Current Liability for Actives is \$1,888,174.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.3

Normal Cost Under Attained Age Normal Funding Method

Plan Year Beginning May 1, 2016 2015 2014 2013 2012 **Unfunded Liability** 1. Unfunded Liability as of May 1 (prior year) 982,971 \$ 1,296,846 \$ 1,196,482 \$ 1,039,202 \$ 777,007 2. Normal Cost (prior year) 233,514 215,522 212,079 229,984 306,212 190,077 3. Employer Contributions (prior year) 264,227 199,141 143,335 175,457 4. Interest 104,988 98,523 88,536 83,930 75,209 5. Assumption or Plan Change 0 (14,540)0 (67,606)0 6. Unfunded Liability as of May 1 1,371,121 \$ 982,971 1,296,846 \$ 1,196,482 \$ 1,039,202 \$ =(1)+(2)-(3)+(4)+(5)**Normal Cost** 1. Present Value of Future Benefits N/A \$ 5,727,391 \$ 5,868,733 \$ 5,909,294 \$ 6,189,236 2. Actuarial Value of Assets N/A 2,997,728 3,290,172 3,507,465 3,683,497 3. Unfunded Accrued Liability as of May 1 N/A 1,296,846 1,196,482 1,039,202 982,971 4. Present Value of Future Normal Cost N/A \$ 1,432,817 \$ 1,382,079 \$ 1,362,627 \$ 1,522,768 =(1) - (2) - (3)5. Normal Cost (without expenses) \$ 173,514 \$ 155,522 \$ 152,079 \$ 169,984 N/A 60,000 60,000 60,000 60,000 6. Assumed Expenses N/A 7. Normal Cost N/A \$ 233,514 \$ 215,522 \$ 212,079 \$ 229,984

Note: Values shown prior to May 1, 2012 were determined by the prior actuary and are shown here for comparison purposes only.

Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 2.4

Development of Minimum Required Contribution - Summary

Plan Year Ending April 30, 2017 2016 2015 2014 2013 1. Normal Cost * 83,449 \$ 233,514 \$ 215,522 \$ 212,079 \$ 229,984 Net Amortization 312,023 85,317 86,790 88,602 92,320 23,912 22,551 3. Interest 27,683 22,673 24,173 4. Total Net Charges 423,155 \$ 342,743 \$ 324,985 \$ 323,232 \$ 346,477 5. Credit Balance/(Funding Deficiency) with Interest (840,985) \$ (717,240) \$ (548,733) \$ (335,862) \$ (163,072)Full Funding Credit (See Section 2.7) 0 \$ 0 \$ 0 \$ 0 \$ 0 7. Minimum Required Contribution 1,264,140 \$ 1,059,983 \$ 873,718 \$ 659,094 \$ 509,549

^{*} Beginning with the 5/1/2016 Valuation, the Actuarial Cost Method was changed from Attained Age Normal to Traditional Unit Credit. For valuation years beginning prior to 2016, the Attained Age Normal method was used in calculating liabilities and Normal Cost, and the Actuarial Accrued Liability shown is the sum of the Unfunded Liability and the Actuarial Value of Assets.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.5

Development of Minimum Required Contribution - Amortization Record

1.	. <u>Amortization Charges</u>		Initial Amount	Date of First Charge or Credit	Remaining Period	Outstanding Balance Beg. of Year	· 2	Amortization Charge or Credit		
	a.	Initial Unf. AAL	\$ 483,570	5/1/1978	2.000	\$ 63,996	\$	33,080		
	b.	1978 Plan Change	27,725	5/1/1978	2.000	3,839	i	1,984		
	c.	1979 Plan Change	59,656	5/1/1979	3.000	12,245	ı	4,361		
	d.	1988 Plan Change	69,706	5/1/1988	2.000	10,624		5,492		
	e.	1992 Plan Change	46,254	5/1/1992	6.000	18,391		3,606		
	f.	1993 Plan Change	42,955	5/1/1993	7.000	19,281		3,344		
	g.	1994 Plan Change	89,224	5/1/1994	8.000	44,233		6,923		
	h.	1996 Plan Change	101,422	5/1/1996	10.000	58,969	í	7,847		
	i.	1997 Plan Change	148,112	5/1/1997	11.000	91,732	ê	11,433		
	j.	1998 Plan Change	148,875	5/1/1998	12.000	97,504	į	11,473		
	k.	2000 Plan Change	162,280	5/1/2000	14.000	116,642		12,465		
	1.	2001 Plan Change	42,708	5/1/2001	15.000	31,919	Ĺ	3,275		
	m.	2004 Assumption Change	100,955	5/1/2004	18.000	82,961		7,708		
	n.	2007 Assumption Change	137,636	5/1/2007	21.000	121,354	ć	10,467		
	o.	2008 Assumption Change	35,099	5/1/2008	7.000	21,058	·	3,652		
	p.	2016 Method Change	1,413,628	5/1/2016	10.000	1,413,628		188,102		
	q.	2016 Assumption Change	507,797	5/1/2016	15.000	507,797		52,106		
	r.	Total Charges				\$ 2,716,173	\$	367,318		

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.5

<u>Development of Minimum Required Contribution - Amortization Record</u> (Continued)

2.	. Amortization Credits		Initial Amount	Date of First Charge or Credit	Remaining Period	Outstanding Balance Beg. of Year		_	Amortization Charge or Credit
	a. b. c. d.	1988 Assumption Change 1997 Assumption Change 2009 Method Change 2013 Plan Change 2015 Assumption Change	\$ 51,731 20,826 305,178 67,606 14,540	5/1/1988 5/1/1997 5/1/2009 5/1/2013 5/1/2015	2.000 11.000 3.000 12.000 14.000	\$	7,823 12,918 115,624 59,245 13,984 209,594	·	4,044 1,610 41,176 6,971 1,494 55,295
3.	Cre	dit Balance/(Funding Deficiency)				\$	(785,967)		
4.	Bala	nnce Test = (1) - (2) - (3)				\$	3,292,546		
5.	Unf	unded Actuarial Accrued Liability				\$	3,292,546		

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.6

Development of Minimum Required Contribution - Full Funding Limitation

			ERISA Accrued Liability	4 	RPA '94 Current Liability
1.	Liability (Beginning of Year)	\$	5,958,435	\$	9,126,112
2.	Normal Cost	\$	83,449	\$	110,246
3.	Expected Disbursements During Year	\$	565,390	\$	565,390
4.	Assumed Interest Rate		7.00%		3.22%
5.	Projected Liability (End of Year)	\$	5,879,972	\$	8,959,348
6.	Applicable Percentage		100%		90%
7.	Assets a. Market Value b. Actuarial Value c. Lesser of (a) and (b)	\$ \$ \$	2,315,124 2,665,889 2,315,124	\$ \$	N/A 2,665,889 2,665,889
8.	Credit Balance	\$	0		N/A
9.	Assets Projected to End of Year	\$	1,892,339	\$	2,267,657
10.	Initial Full Funding Limitation (FFL)	\$	3,987,633	\$	5,795,756
	$= (5) \times (6) - (9)$				
11.	Full Funding Limitation, not less than RPA '94 FFL	\$	5,795,756		N/A
12.	Total Net Charges from Section 2.4	\$	423,155		N/A
13.	Full Funding Credits = ((12) - (11), not less than 0)	\$	0		N/A

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.7

Funding Standard Account Information

		77				Plan Y	ear	Ending Apr	il 30	0,			
			2017		2016			2015		2014		2013	
Charges	•	\$	785,967		\$	667,200	\$	510,449	\$	312,430	\$	151,695	
	Normal Cost for Plan Year **		83,449			233,514		215,522		212,079		229,984	
	Amortization Charges		367,318			141,046		140,987		142,799		142,801	
	Interest		86,571			78,132		65,022		50,048		39,336	
	Other Charges		0		_	0		0		0		0	
	Total Charges	\$	1,323,305		\$	1,119,892	\$	931,980	\$	717,356	\$	563,816	
<u>Credits</u>	Prior Year Credit Balance	\$	0		\$	0	\$	0	\$	0	\$	0	
	Employer Contributions		385,688	*		264,227		199,141		143,335		190,077	
	Amortization Credits		55,295			55,729		54,197		54,197		50,481	
	Interest		17,223	*		13,969		11,442		9,375		10,828	
	Full Funding Limitation Credit		0			0		0		0		0	
	Total Credits	\$	458,206	*	\$	333,925	\$	264,780	\$	206,907	\$	251,386	
Balance	Credit Balance/(Funding Deficiency) as of April 30 = Credits Less Charges	\$	(865,099)	*	\$	(785,967)	\$	(667,200)	\$	(510,449)	\$	(312,430)	

^{*} Estimated. Will be recalculated when amount and timing of actual contribution is known.

^{**} Beginning with the 5/1/2016 Valuation, the Actuarial Cost Method was changed from Attained Age Normal to Traditional Unit Credit. For valuation years beginning prior to 2016, the Attained Age Normal method was used in calculating liabilities and Normal Cost, and the Actuarial Accrued Liability shown is the sum of the Unfunded Liability and the Actuarial Value of Assets.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.8

Estimated Maximum Deductible Contribution

1.	Normal Cost for Plan Year Beginning May 1, 2016	\$ 83,449
2.	Unfunded Accrued Liability as of May 1, 2016, not less than 0	\$ 3,292,546
3.	Ten Year Amortization of Unfunded Accrued Liability	\$ 438,116
4.	Interest on (1) and (3) to End of Year	\$ 36,510
5.	Limitation Under Section $404(a)(1)(A)(iii)$ of Internal Revenue Code = $(1) + (3) + (4)$	\$ 558,075
6.	Minimum Required Contribution	\$ 1,264,140
7.	Greater of (5) and (6)	\$ 1,264,140
8.	Full Funding Limitation (See Section 2.9)	\$ 5,795,756
9.	Excess of 140% of Current Liability over Actuarial Value of Assets	\$ 10,275,430
10.	Limitation on Maximum Deductible Contribution for Plan Year Beginning May 1, 2016 = Lesser of (7) and (8), but not less than (9)	\$ 10,275,430

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.9

Estimated Maximum Deductible Contribution - Full Funding Limitation

			ERISA Accrued Liability	<u> 1888-1834 (</u>	RPA '94 Current Liability	
1.	Liability (Beginning of Year)	\$	5,958,435	\$	9,126,112	
2.	Normal Cost	\$	83,449	\$	110,246	
3.	Expected Disbursements During Year	\$	565,390	\$	565,390	
4.	Assumed Interest Rate		3.22%			
5.	Projected Liability (End of Year)	\$	5,879,972	\$	8,959,348	
6.	Applicable Percentage		90%			
7.	Assets a. Market Value b. Actuarial Value c. Lesser of (a) and (b)	\$ \$ \$	2,315,124 2,665,889 2,315,124	\$ \$	N/A 2,665,889 2,665,889	
8.	Assets Projected to End of Year	\$	1,892,339	\$	2,267,657	
9.	Full Funding Limitation (FFL) = $(5) \times (6) - (8)$	\$	3,987,633	\$	5,795,756	
10.	IRC Section 404 Full Funding Limitation = Greater of ERISA FFL and RPA '94 FFL	\$	5,795,756			

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.10

Presentation of ASC Topic 960 Disclosures

	As of May 1,												
Present Value of Accumulated Benefits		2016		2015		2014		2013		2012			
I. Vested Accumulated Benefits													
a. Persons in Pay Statusb. Persons with Deferred Benefitsc. Active Participants	\$	4,544,105 455,539 895,652	\$	4,379,878 327,359 677,953	\$	4,433,426 357,195 692,678	\$	4,427,978 334,295 776,465	\$	4,074,938 503,106 841,122			
d. Total	\$	5,895,296	\$	5,385,190	\$	5,483,299	\$	5,538,738	\$	5,419,166			
2. Present Value of Non-Vested Accumulated Benefits	\$	63,139	\$	120,374	\$	144,775	\$	121,660	\$	142,333			
3. Total Present Value of Accumulated Benefits	\$	5,958,435	\$	5,505,564	\$	5,628,074	\$	5,660,398	\$	5,561,499			
4. Market Value of Assets	\$	2,315,124	\$	2,675,929	\$	2,858,830	\$	2,984,245	\$	3,169,221			
Reconciliation of Present Value of Accumulated Benefits													
 Present Value of Accumulated Benefits, Beginning of Y Changes During the Year due to: 	ear		\$	5,505,564	\$	5,628,074	\$	5,660,398	\$	5,561,499			
a. Benefits Accumulated During the Year*			\$	66,303	\$	3,984	\$	63,664	\$	262,650			
b. Decrease in the Discount Period				393,611		402,802		405,716		398,561			
c. Benefits Paid				(514,840)		(514,756)		(501,704)		(494,706)			
d. Plan Amendment				0		0		0		(67,606)			
e. Assumption Change			ş <u> </u>	507,797		(14,540)		0	<u> </u>	0			
f. Total Change			\$	452,871	\$	(122,510)	\$	(32,324)	\$	98,899			
3. Present Value of Accumulated Benefits, End of Year			\$	5,958,435	\$	5,505,564	\$	5,628,074	\$	5,660,398			
* Includes the effects of actuarial experience gains and loss	es.												

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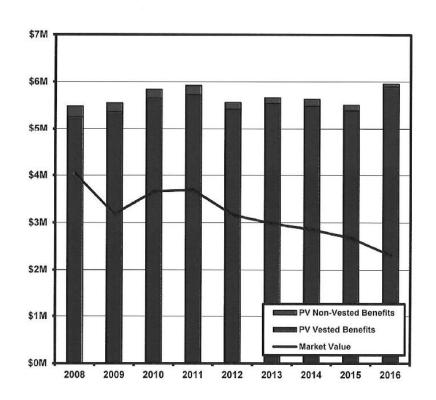
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Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 2.11

Historical ASC Topic 960 Information

	Present	Val	lue of		Market
	Vested		Accum.		Value
May 1,	 Benefits		Benefits	_	of Assets
2016	\$ 5,895,296	\$	5,958,435	\$	2,315,124
2015	5,385,190		5,505,564		2,675,929
2014	5,483,299		5,628,074		2,858,830
2013	5,538,738		5,660,398		2,984,245
2012	5,419,166		5,561,499		3,169,221
2011	5,723,959		5,920,947		3,693,387
2010	5,652,685		5,835,987		3,658,987
2009	5,357,260		5,553,003		3,183,421
2008	5,247,226		5,480,144		4,039,398



Note: Values shown prior to May 1, 2012 were determined by the prior actuary and are shown here for comparison purposes only.

Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 2.12

Withdrawal Liability Information

		As of April 30,												
1.	Present Value of Vested Benefits		2016		2015		2014		2013		2012			
	 a. Active Participants b. Persons with Deferred Benefits c. Retirees and Beneficiaries d. Total 	\$ \$	895,652 455,539 4,544,105 5,895,296	\$ 	677,953 327,359 4,379,878 5,385,190	\$ 	692,678 357,195 4,433,426 5,483,299	\$ 	776,465 334,295 4,427,978 5,538,738	\$ 	841,122 503,106 4,074,938 5,419,166			
2.	Market Value of Assets	\$	2,315,124	\$	2,675,929	\$	2,858,830	\$	2,984,245	\$	3,169,221			
3.	Unfunded Vested Benefit Liability (UVB)	\$	3,580,172	\$	2,709,261	\$	2,624,469	\$	2,554,493	\$	2,249,945			
4.	Unamortized Balance of Affected Benefits	\$	40,055	\$	41,846	\$	43,512		n/a		n/a			

The above value of UVB is used in the determination of withdrawal liability. The plan of benefits for the April 30, 2016 calculation is the same as described in Section 6.1 except as noted below:

- 1. Benefits which are first effective May 1, 2016 or later are not reflected in the UVB as of April 30, 2016.
- 2. Death benefits unrelated to pension benefits and disability benefits other than those in pay status are not included in the UVB.

The actuarial basis is the same as used in the May 1, 2016 actuarial valuation of the plan as described in Section 5 except that, as indicated, the market value of assets is used in the determination of UVB. As described in Section 1.6, the actuarial basis for withdrawal liability purposes has changed since the May 1, 2015 valuation.

Withdrawal liabilities are determined using the presumptive method as described in ERISA Section 4211(b).

Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART III

ASSET INFORMATION

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 3.1

Historical Asset Information

	В	eginning		Change in	Market							
Plan Year Ending April 30	Mai	of Year rket Value f Assets	Con	tributions	Invest Retu	ment	Benefit Payments	 Expenses	Ma	nd of Year arket Value of Assets	Actu	d of Year arial Value of Assets
2016	\$	2,675,929	\$	264,227		(35,676)	\$ 514,840	\$ 74,516	\$	2,315,124	\$	2,665,889
2015		2,858,830		199,141	1	189,493	514,756	56,779		2,675,929		2,997,728
2014		2,984,245		143,335	2	290,670	501,704	57,716		2,858,830		3,290,172
2013		3,169,221		190,077	1	188,862	494,706	69,209		2,984,245		3,507,465
2012		3,693,387		175,457		(53,821)	498,307	147,495		3,169,221		3,683,497
2011		3,658,987		237,169	4	109,397	489,771	122,395		3,693,387		3,972,317
2010		3,183,421		180,467	7	771,689	424,743	51,847		3,658,987		4,088,697
2009		4,039,398		226,369	(6	555,963)	375,848	50,535		3,183,421		3,820,105
2008		4,085,294		349,504		11,312	377,832	28,880		4,039,398		4,128,361

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 3.2

Summary of Plan Assets*

As of May 1, 2015 2013 2016 2014 2012 Mutual Funds 2,196,551 \$ 2,562,936 \$ 2,781,200 \$ 469,364 465,443 \$ Money Market Mutual Funds 4,732 10,881 4,986 40,546 54,874 Cash and Cash Equivalents 86,017 58,555 56,518 88,302 54,674 U.S. Government and Agency Obligations 0 0 0 252,526 225,790 Common Stock 0 0 0 1,623,110 1,822,186 Corporate Obligations 0 227,216 205,969 0 0 Managed Funds - limited partnerships 0 0 0 290,567 301,374 Prepaid Expenses 3,006 7,877 5,867 2,726 9,830 Receivables 41,981 55,296 16,751 31,337 34,652 Accounts Payable and Other Liabilities (17,417)(11,457)(9,246)(17,896)(34,275)\$, 2,315,124 \$ Net Assets Available for Benefits 2,675,929 \$ 2,858,830 \$ 2,984,245 \$ 3,169,221

^{*} Per Auditor's Reports

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 3.3

Changes in Assets from Prior Valuation*

	Plan Year Ending April 30,									
		2016	_	2015		2014		2013		2012
Market Value of Assets at Beginning of Year	\$	2,675,929	\$	2,858,830	\$	2,984,245	\$	3,169,221	\$	3,693,387
Income During Year										
Employer contributions	\$	264,227	\$	199,141	\$	143,335	\$	190,077	\$	175,457
Investment income										
Interest and dividends	\$	53,250	\$	64,161	\$	81,866	\$	70,314	\$	75,514
Recognized and unrecognized gains (losses)		(78,024)		139,061		225,378		144,161		(100,498)
Investment expenses		(12,280)	20	(14,163)		(17,347)		(25,613)		(28,837)
Total net investment income	\$	(37,054)	\$	189,059	\$	289,897	\$	188,862	\$	(53,821)
Other Income	\$	1,378	\$	434	\$	773	\$	0	\$	0
Total Income	\$	228,551	\$	388,634	\$	434,005	\$	378,939	\$	121,636
Disbursements										
Benefits	\$	514,840	\$	514,756	\$	501,704	\$	494,706	\$	498,307
Administrative Expenses		74,516		56,779		57,716		69,209		147,495
Other		0		0		0		0		0
Total Disbursements	\$	589,356	\$	571,535	\$	559,420	\$	563,915	\$	645,802
Market Value of Assets at End of Year	\$	2,315,124	\$	2,675,929	\$	2,858,830	\$	2,984,245	\$	3,169,221
* Per Auditor's Reports										

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 3.4

Development of Actuarial Value of Assets

1.	Market Value of Assets as of May 1, 2015	\$ 2,675,929
2.	Contributions during year	\$ 264,227
3.	Disbursements during year	\$ 589,356
4,	Expected investment income at valuation rate of 7.50%	\$ 188,782
	per annum, net of investment expense	
5.	Expected Market Value of Assets as of April 30, 2016	\$ 2,539,582
6.	Actual Market Value of Assets as of April 30, 2016	\$ 2,315,124
7.	Gain/(Loss) during year	\$ (224,458)

8. Unrecognized Prior Gain/(Loss)

	Year Ending		Priginal	Unrecognized	Ur	recognized		
	April 30	<u>Ga</u>	in/(Loss)	Percentage		Amount		
	2016	\$	(224,458)	80%	\$	(179,566)		
	2015		(11,251)	60%	\$	(6,751)		
	2014		82,141	40%	\$	32,856		
	2013		(35,107)	20%	\$	(7,021)		
	2009		(951,417)	20%	\$	(190,283)		
	Total						\$	(350,765)
9.	Preliminary Actuarial Va	lue of A	Assets as of M	fay 1, 2016 = (6) - (8)	\$	2,665,889
10.	Actuarial Value of Assets	s as of l	May 1, 2016				\$	2,665,889
	= (9) but not more than 1	20% of	(6) nor less t	han 80% of (6)				
11.	Actuarial Value of Assets	115.2	2%					

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 3.5

Investment Rates of Return

Plan Year Ending April 30,

	 	Plan	1 Yea	r Ending Apr	il 30,		
	 2016	 2015		2014		2013	 2012
Market Value of Assets							
Market Value as of Beginning of Year	\$ 2,675,929	\$ 2,858,830	\$	2,984,245	\$	3,169,221	\$ 3,693,387
Employer Contributions During Year	264,227	199,141		143,335		190,077	175,457
Disbursements During Year	589,356	571,535		559,420		563,915	645,802
Market Value as of End of Year	\$ 2,315,124	\$ 2,675,929	\$	2,858,830	\$	2,984,245	\$ 3,169,221
Investment Income (Net of Inv. Exp.)	(35,676)	189,493		290,670		188,862	(53,821)
Average Value of Assets	\$ 2,513,365	\$ 2,672,633	\$	2,776,203	\$	2,982,302	\$ 3,458,215
Rate of Return During Year	-1.42%	7.09%		10.47%		6.33%	-1.56%
Actuarial Value of Assets							
Actuarial Value as of Beginning of Year	\$ 2,997,728	\$ 3,290,172	\$	3,507,465	\$	3,683,497	\$ 3,972,317
Employer Contributions During Year	264,227	199,141		143,335		190,077	175,457
Disbursements During Year	589,356	571,535		559,420		563,915	645,802
Actuarial Value as of End of Year	\$ 2,665,889	\$ 2,997,728	\$	3,290,172	\$	3,507,465	\$ 3,683,497
Investment Income (Net of Inv. Exp.)	\$ (6,710)	\$ 79,950	\$	198,792	\$	197,806	\$ 181,525
Average Value of Assets	\$ 2,835,164	\$ 3,103,975	\$	3,299,423	\$	3,496,578	\$ 3,737,145
Rate of Return During Year	-0.24%	2.58%		6.03%		5.66%	4.86%

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART IV

DEMOGRAPHIC INFORMATION

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 4.1

Historical Participant Information

May 1	Actives	Terminated w/ Deferred Benefits	Disabled Retirees	All Other Persons in Pay Status	Total	Ratio of Inactives to Actives
2016	25	14	10	51	100	300.0%
2015	22	13	10	52	97	340.9%
2014	23	14	10	53	100	334.8%
2013	25	14	10	54	103	312.0%
2012	24	14	9	56	103	329.2%
2011	21	16	9	58	104	395.2%
2010	23	16	8	57	104	352.2%
2009	31	17	6	54	108	248.4%
2008	45	13	7	55	120	166.7%

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 4.2

Active Participant Age/Service Distribution as of May 1, 2016

Years of Credited Service

Attained Age	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & Up	Totals
Under 25	0	0	0	0	0	0	0	0	0	0	0
25 to 29	2	0	0	0	0	0	0	0	0	0	2
30 to 34	1	2	0	0	0	0	0	0	0	0	3
35 to 39	0	1	0	0	0	0	0	0	0	0	1
40 to 44	1	0	2	0	0	0	0	0	0	0	3
45 to 49	1	1	0	0	0	3	0	0	0	0	5
50 to 54	1	0	1	0	1	0	2	0	0	0	5
55 to 59	2	0	0	0	1	0	1	0	0	0	4
60 to 64	0	1	0	1	0	0	0	0	0	0	2
65 to 69	0	0	0	0	0	0	0	0	0	0	0
70 & Up	0	0	0	0	0	0	0	0	0	0	0
Total	8	5	3	1	2	3	3	0	0	0	25

Average Age:

46.6

Average Service:

12.5

Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 4.3

Inactive Participant Information as of May 1, 2016

		Disabled Retirees			Healthy	Retirees and I	3ene	ficiaries		
Age Last Birthday	Count	Total Annual Benefit		Average Age Last Annual Benefit Birthday Count		Total Annual Bene	<u>fit</u>		verage al Benefit	
< 45	0	\$ 0	\$	0	< 55	0	\$	0	\$	0
45 - 49	0	0		0	55 - 59	1	6,9	905		6,905
50 - 54	1	15,624		15,624	60 - 64	0		0		0
55 - 59	1	23,204		23,204	65 - 69	9	114,4	143		12,716
60 - 64	2	41,687		20,844	70 - 74	6	35,9	948		5,991
65 - 69	1	16,082		16,082	75 - 79	15	106,9	918		7,128
> 70	5	49,989	2 3111-21	9,998	> 80	20	100,	105		5,005
Total	10	\$ 146,586	\$	14,659	Total	51	\$ 364,3	320	\$	7,144

Terminated with Deferred Benefits

Age Last	.	a	Total		verage
Birthday	Count	Ann	ual Benefit	Ann	ual Benefit
< 45	4	\$	28,008	\$	7,002
45 - 49	7		68,333		9,762
50 - 54	2		24,320		12,160
55 - 59	1		10,277		10,277
60 - 64	0		0		0
65 - 69	0		0		0
> 70	0	-	0	-	0
Total	14	\$	130,936	\$	9,353

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 4.4

Reconciliation of Participants

	Actives	Terminated With Deferred <u>Benefits</u>	Disabled Participants	Retirees and <u>Beneficiaries</u>	<u>Total</u>
Counts as of May 1, 2015	22	13	10	52	97
New Entrants	7	0	0	0	7
Rehired	0	0	0	0	0
Terminated without Vesting	(3)	0	0	0	(3)
Terminated with Vesting	(1)	I	0	0	0
Became Disabled	0	0	0	0	0
Retired	0	0	0	0	0
Died	0	0	0	(1)	(1)
New Beneficiaries	0	0	0	0	0
Data Corrections	0	0	0	0	0
Net Change	3	1	0	(1)	3
Counts as of May 1, 2016	25	14	10	51	100

The McKeogh Company

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Plasterers and Cement Masons Local No. 94 Pension Fund

Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART V

ACTUARIAL BASIS

Exhibit 7a1

Most Recent 3 Actuarial Valuations Section 5.1

Actuarial Methods

Actuarial Cost Method

The Actuarial Cost Method for determining the Actuarial Accrued Liability and Normal Cost is the Unit Credit Cost Method. In the prior valuation, the Attained Age Normal Cost Method was used.

Asset Valuation Method

The Actuarial Value of Assets (AVA) is determined using an adjusted market value. Under this method, a preliminary AVA is determined as the market value of assets on the valuation date less a decreasing fraction (4/5, 3/5, 2/5, 1/5) of the gain or loss in each of the preceding four years. The gain or loss for a given year is the difference between the actual investment return (on a market-to-market basis) and the assumed investment return based on the market value of assets at the beginning of the year and actual cash flow. The AVA is then the preliminary AVA subject to a minimum and maximum value equal to 20% below and 20% above market value, respectively.

The method used to determine the actuarial value of assets is the same as that used in the prior valuation.

This asset valuation method was modified according to the terms of the Preservation of Access to Care for Medicare Beneficiaries and Pension Relief Act of 2010. Effective May 1, 2009, the 2008 investment loss on the market value of assets is recognized over ten years, instead of five years.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 5.2

Actuarial Assumptions

Interest Rate (Net of Investment Expenses)

For RPA '94 Current Liability

3.22% per year

For All Other Purposes

7.00% per year

Administrative Expenses

\$60,000 as of beginning of the year

Mortality -- Healthy lives

RP-2014 Blue Collar table projected generationally with MP-2016 improvement scale

starting from 2014.

-- Disabled lives

RP-2014 Disabled Retiree table projected generationally with MP-2016 improvement

scale starting from 2014.

RPA'94 Current Liability Mortality

(Healthy and Disabled lives)

Gender distinct RP-2000 mortality, with combined rates for annuitants and non-

annuitants, as issued by the IRS for 2016 valuations.

Disablement Rates

SOA 1987 Group LTD Table - Males, 6-month elimination.

Varying by age as illustrated:

Age	Rate
25	0.000854
40	0.001760
55	0.009770

Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 5.2

Actuarial Assumptions (continued)

Withdrawal Rates	Varying by age as illustrated	! :
	Age	Rate
	20	0.150
	30	0.100
	40	0.050
	50	0.050
	51	0.045
	52	0.040
	53	0.035
	54	0.030
	55	0.000
Retirement Rates		_ :
(Active and Deferred Vested Participants)	Age	Rate
	55-61	0.05
	62	0.50
	63-64	0.20
	65	1.00
Percentage Married	80%	
Form of Payment		ve a Single Life Annuity. Married % J&S Annuity which is the actuarial Annuity.
Annual Assumed Future Service	1.00 years of credited service	e per year of covered employment.
8		

Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART VI

SUMMARY OF PLAN PROVISIONS

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 6.1

Plan Provisions

The following is a brief summary of principal plan provisions as in effect on the valuation date. Plan provisions which apply infrequently or to a limited group of participants may be omitted from this summary. The plan document will govern if there is any discrepancy with this summary.

Effective Date	May 1,	May 1, 1967. Amended and restated effective November 13, 2015.				
Participation Date		Employee (including leased employees) shall become a Participant upon commencement of work in Covered yment during a Plan Year.				
Definitions	Emplo	ient during a Pian Year.				
Covered Employment	Employment under the terms of a collective bargaining agreement or participation agreement.					
Credited Service	As of a	As of any given date, the sum of (i) and (ii) below:				
	(i)	Credited Service as of April 30, 1996 under the terms and provisions of the Plan as in effect on that date.				
	(ii)	For Plan Years beginning on or after May 1, 1996, 1/20 th of a year is credited for each 70 hours of Covered Employment in a Plan Year. Less than 280 hours during a Plan Year receives no credit.				
Vesting Service	As of a	any given date, the sum of (i) and (ii) below:				
	(i)	Vesting Service as of April 30, 1996 under the terms and provisions of the Plan as in effect on that date.				
	(ii)	For Plan Years beginning on or after May 1, 1996, one year of vesting service is credited for each Plan Year in which a Participant receives 1,000 or more hours of Covered Employment. 1/20 th of a year is credited for each 70				

hours of Covered Employment in a Plan Year. Less than 280 hours during a Plan Year receives no credit.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 6.1

Plan Provisions (Continued)

Normal Retirement

Eligibility

Age requirement: 65

Service requirement: 5 years since date of first participation.

Benefit

A monthly benefit equal to the sum of (i), (ii) and (iii) below:

- (i) The product of (A) and (B) below:
 - (A) \$10.00, and
 - (B) Years of Credited Service determined as of April 30, 1982.
- (ii) The product of (A) and (B) below:
 - (A) \$77.50, and
 - (B) Years of Credited Service from May 1, 1982 through April 30, 2013.
- (iii) The product of (A) and (B) below:
 - (A) \$33.00, and
 - (B) Years of Credited Service after May 1, 2013.

Early Retirement

Eligibility

Attainment of age 55 and completion of fifteen years of Credited Service.

Benefit

The Normal Retirement Benefit described above reduced by 1/200th (0.5%) for each full month that the benefit commencement date precedes the Participant's Normal Retirement Date. The monthly reduction was 1/360th for retirements prior to May 1, 2013.

The McKeogh Company

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Plasterers and Cement Masons Local No. 94 Pension Fund

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 6.1

Plan Provisions (Continued)

Vested Termination

Eligibility

Participants who terminate after completing five or more years of Credited Service.

Benefit

A deferred pension to commence on normal retirement date, based on Credited Service on the date of termination. A Participant may elect to receive his or her pension beginning on or after age 55 and completion of fifteen years of Credited Service, reduced by 1/200th (0.5%) for each full month that commencement precedes age 65. The monthly reduction was 1/360th for retirements prior to May 1, 2013.

Disability Retirement

Eligibility

Five years of Credited Service and disability continues for six months.

Benefit

The Normal Retirement Benefit payable without reduction for commencement prior to Normal Retirement Date.

Pop-Up Benefit

Eligibility

A person who retires with a Normal or Early Retirement Pension and in the form of Joint and Survivor Annuity and who

is predeceased by his or her spouse.

Benefit

The pension amount will be increased to the amount that would have been payable in the single life form of pension.

Pre-Retirement Death Benefit

Eligibility

Participant dies after completing 5 years of Credited Service, but before Normal Retirement Age.

Benefit

Surviving spouse receives a lifetime monthly pension equal to 50% of the benefit that would be payable if the Participant would have retired with a 50% Joint and Survivor Pension on the day prior to death, reduced for payment prior to Normal

Retirement Date.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 6.1

Plan Provisions (Continued)

Post-Disability Retirement Death Benefit

Eligibility

Death of retiree in receipt of disability pension.

Benefit

50% of the participant's pension is paid to the Surviving Spouse for life or to minor child (children) until age 18.

Normal and Optional Forms of Payment

Retirement benefits under the plan are payable in six forms:

Straight Life Option (Normal Form for non-married Participants)

Five Year Certain and Continuous Option Ten Year Certain and Continuous Option

Joint and 50% Survivor Option (Normal Form for married Participants)

Joint and 75% Survivor Option Joint and 100% Survivor Option

Disability benefit payable as Straight Life Option only

Actuarial Equivalence

The normal form of pension is payable for the lifetime of the Participant. Optional forms of payment are payable with actuarial adjustments outlined in Appendix A of the Plan document. Lump sums are determined based on IRC Section 417(e)(3) applicable interest rates (with 2-month look back) and mortality table.

Changes to the Plan of Benefits

There were no changes to the plan of benefits since the prior valuation.

Future Changes to the Plan of Benefits

The following changes will be reflected in the May 1, 2017 Valuation:

- Effective March 15, 2017, the Disability Benefit and Post-Disability Retirement Death Benefit were eliminated. Participants who became Disabled before March 15, 2017 will still be eligible for the Post-Disability Death Benefit.
- Effective March 15, 2017, the Pop-Up Benefit will be eliminated for Participants who elect a Joint and Survivor Annuity.

Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 6.2

Employer Contributions

Employers make contributions to fund the plan in accordance with the terms of collective bargaining agreements. Employee contributions are neither required nor permitted. The hourly contribution rates are as follows:

Period	Hourly Rate
5/1/2006-4/30/2007	\$4.60
5/1/2007-4/30/2008	\$5.60
5/1/2008-4/30/2009	\$6.10
5/1/2009-4/30/2010	\$7.10
5/1/2010-4/30/2012	\$8.10
5/1/2012-4/30/2014	\$9.10
5/1/2014 and later	\$9.30

Exhibit 7a1
Most Recent 3 Actuarial Valuations

The McKeogh Company

Plasterers and Cement Masons Local No. 94 Pension Fund

Actuarial Valuation Report for Plan Year Beginning May 1, 2015 and Ending April 30, 2016

November, 2016

Exhibit 7a1 Most Recent 3 Actuarial Valuations TABLE OF CONTENTS

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

The McKeogh Company

November 16, 2017

Board of Trustees, Plasterers and Cement Masons Local No. 94 Pension Fund c/o PATH Administrators 4785 Linglestown Road, Suite 200 P.O. Box 6480 Harrisburg, PA 17112

Dear Trustees:

This report presents the results of the actuarial valuation of the Plasterers and Cement Masons Local No. 94 Pension Fund as of May 1, 2016. The primary purposes of the report are to:

- Determine the minimum funding requirements of ERISA and Sections 412 and 430 of the Internal Revenue Code for the Plan Year ending April 30, 2017.
- Estimate the limitation on maximum deductible contributions.
- Compare the minimum funding requirement to the contributions expected to be paid by the contributing employers.
- Develop information required to be disclosed in accordance with FASB Accounting Standards Codification (ASC) Topic 960 Plan Accounting – Defined Benefit Pension Plans and Schedule MB (Form 5500).
- Calculate the Unfunded Vested Benefit Liability (UVB) for withdrawal liability purposes under the Multiemployer Pension Plan Amendments Act of 1980.
- Report on the Plan's status with respect to the Pension Protection Act of 2006 ("PPA '06"), as amended.

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

The McKeogh Company

This valuation has been prepared on an ongoing plan basis and the use of this report for purposes other than those enumerated above may be inappropriate.

To the best of our knowledge and belief, all Plan participants as of May 1, 2015 and all Plan provisions in effect on that date have been reflected in the valuation. Participant data were furnished by the Plan Administrator and financial information was taken from the Plan's audited financial statements.

We hereby certify that all of our calculations have been in conformity with generally accepted actuarial principles and practices, and that the actuarial assumptions are reasonable and represent our best estimate of the anticipated experience under the Plan.

We will be pleased to review this report at your convenience.

Respectfully submitted,

Redacted by the U.S. Department of the Treasury

James J. McKeogh, F.S.A.

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Redacted by the U.S. Department of the Treasury

Boris A. Vaynblat, F.S.A.

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART I

DISCUSSION OF PRINCIPAL VALUATION RESULTS

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 1.1

Valuation Highlights

000	
Minimum Funding Requirement	For the Plan Year ending April 30, 2015, employer contributions of \$199,141 did not satisfy the minimum funding requirement which was \$873,718 (including the \$548,733 funding deficiency, with interest). For the Plan Year ending April 30, 2016, preliminary employer contributions of \$252,000 will not satisfy the minimum funding requirement which is \$1,059,983 (including the \$717,240 funding deficiency, with interest). The resulting funding deficiency will be added to the following year's funding requirement.
PPA '06 Certification	The Plan was certified to be in critical and declining status for the Plan Year beginning May 1, 2015 and for the Plan Year beginning May 1, 2016. See Section 1.7 for PPA '06 projections.
Rehabilitation Plan	The Trustees adopted a Rehabilitation Plan on March 25, 2011 that called for reductions in benefits and increases in the hourly contribution rate. The Rehabilitation Plan was last amended November 13, 2015. The employer contribution rate of \$9.30 is assumed to remain level for all subsequent Plan Years, consistent with the current Rehabilitation Plan.
Covered Employment	For purposes of the projections shown in this report, participants were assumed to work 21,000 hours of covered employment in each Plan Year beginning on or after May 1, 2016.
Investments	The return on the actuarial value of assets (net of investment expenses) for the year ending April 30, 2015 was 2.58%, lower than the 7.50% assumption. The return on the market value of assets (net of investment expenses) for the year ending April 30, 2015 was 7.09%.
Withdrawal Liability	Withdrawal liability is based, in part, on the unfunded vested benefit liability and the value of affected benefits. Affected benefits are reductions in non-forfeitable benefits made in accordance with a Rehabilitation Plan.
	The unfunded vested benefit liability increased from \$2.62 million as of April 30, 2014 to \$2.71 million as of April 30, 2015. The unamortized balance of affected benefits decreased from \$43,512 as of April 30, 2014 to \$41,846 as of April 30, 2015.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 1.2

Comparison of Key Valuation Results With Those of Prior Valuations

	Plan Year Beginning May 1,									
	8	2015			2014		2013		2012	2011
Contributions		···			J. W. J. B. J.					
Minimum Funding Requirement	\$	1,059,983		\$	873,718	\$	659,094	\$	509,549	\$ 333,184
Actual Employer Contributions		252,000	*		199,141		143,335		190,077	175,457
Maximum Deductible Contribution (Estimated)		9,910,179			9,501,255		9,359,439		8,412,177	8,298,274
Liabilities and Normal Cost										
Unfunded Liability	\$	1,296,846		\$	1,196,482	\$	1,039,202	\$	982,971	\$ 777,007
Normal Cost		233,514			215,522		212,079		229,984	306,212
Accrued Liability Under Entry Age Normal	\$	5,551,182		\$	5,671,603	\$	5,671,277	\$	5,851,606	\$ 6,110,393
Normal Cost Under Entry Age Normal		83,575			83,821		89,784		98,832	162,700
Present Value of Accum. Benefits (ASC Topic 960)		5,505,564			5,628,074		5,660,398		5,561,499	5,920,947
Present Value of Vested Benefits (ASC Topic 960)		5,385,190			5,483,299		5,538,738		5,419,166	5,723,959
RPA '94 Current Liability		9,116,013			9,033,858		9,087,285		8,459,464	8,522,831
Assets										
Market Value	\$	2,675,929		\$	2,858,830	\$	2,984,245	\$	3,169,221	\$ 3,693,387
Actuarial Value		2,997,728			3,290,172		3,507,465		3,683,497	3,972,317
Participant Counts										\$2000 \$400 B
Active		22			23		25		24	21
Persons with Deferred Benefits		13			14		14		14	16
Disabled Retirees		10			10		10		9	9
Healthy Retirees and Beneficiaries	W	52		37	53		54	7	56	 58
Total		97			100		103		103	104
PPA '06 Certification Results										
Plan Status (Zone)	Red	& Decl. Zone	Э		Red Zone		Red Zone	88	Red Zone	Red Zone
Funded Percentage (Actuarial Value Basis)		54.2%			59.6%		63.9%		62.3%	69.2%
* Estimated										
Note: Values shown prior to May 1, 2012 were determined by the prior	actuary	and are shown h	cre f	or co	mparison purpo	ses o	only.			

The McKeogh Company

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Plasterers and Cement Masons Local No. 94 Pension Fund

Exhibit 7a1 Most Recent 3 Actuarial Valuations Section 1.3

Plan Experience During Prior Year

The plan suffered poor investment experience during the year ended April 30, 2015 as it earned 7.09% on a market value basis and 2.58% on an actuarial value basis as compared to the valuation interest rate assumption of 7.50%.

That "missed" return of 4.92% on an actuarial basis represents a loss in dollars of \$153,145 which is combined with a net gain from liabilities of \$28,779. A 5-year history of actuarial gains/(losses) is shown below.

	Plan Year Ending April 30,								
		2015		2014		2013	2012		2011
Investment Gain/(Loss) on an Actuarial Va	due B	asis							
In dollars	\$	(153,145)	\$	(48,979)	\$	(64,734) \$	(98,651)	\$	(33,647)
As a percentage of assets		-4.9%		-1.5%		-1.9%	-2.6%		-0.9%
Net Gains/(Losses) from Other Sources									
In dollars	\$	28,779	\$	(58,481)	\$	(163,123) \$	222,387	\$	(146,691)
As a percentage of actuarial liability		0.5%		-1.0%		-3.0%	3.7%		-2.5%
Total Experience Gain/(Loss)	\$	(124,366)	\$	(107,460)	\$	(227,857) \$	123,736	\$	(180,338)

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 1.4

Funded Status Under ASC Topic 960 and PPA '06

During the Plan Year ended April 30, 2015, the plan's funded status for purposes of Accounting Standards Codification Topic 960 (defined as the ratio of the market value of plan assets to the present value of accumulated plan benefits) decreased from 50.8% to 48.6%. In that same year, the plan's funded status for purposes of the Pension Protection Act of 2006 (defined as the ratio of the actuarial value of plan assets to the present value of accumulated plan benefits) decreased from 58.5% to 54.4%. An 8-year history of these measures is shown below.

						200	Funded I	Percentage
	69	Ass	sets		Pr	esent Value		(PPA '06)
		Market		Actuarial	of A	Accumulated	Market	Actuarial
May 1,		Value		Value	Pl	an Benefits	Value	Value
	72							
2015	\$	2,675,929	\$	2,997,728	\$	5,505,564	48.6%	54.4%
2014		2,858,830		3,290,172		5,628,074	50.8%	58.5%
2013		2,984,245		3,507,465		5,660,398	52.7%	62.0%
2012		3,169,221		3,683,497		5,561,499	57.0%	66.2%
2011		3,693,387		3,972,317		5,920,947	62.4%	67.1%
2010		3,658,987		4,088,697		5,835,987	62.7%	70.1%
2009		3,183,421		3,820,105		5,553,003	57.3%	68.8%
2008		4,039,398		4,128,361		5,480,144	73.7%	75.3%

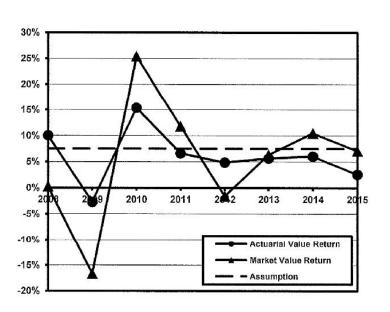
Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 1.5

Summary of Investment Performance

A summary of the investment returns during the 8 years preceding the valuation date are shown below.

Plan Year		Single-Yea	ar Return	Average l Over 5-Ye	
Ending April 30,	Valuation Assumption	Actuarial Value	Market Value	Actuarial Value	Market Value
2015	7.50%	2.58%	7.09%	5.14%	6.72%
2014	7.50%	6.03%	10.47%	7.64%	10.15%
2013	7.50%	5.66%	6.33%	5.81%	4.11%
2012	7.50%	4.86%	-1.56%	6.68%	2.90%
2011	7.50%	6.63%	11.79%	N/A	N/A
2010	7.50%	15.38%	25.42%	N/A	N/A
2009	7.50%	-2.69%	-16.65%	N/A	N/A
2008	7.50%	10.04%	0.28%	N/A	N/A



^{*} Time-Weighted Basis

Exhibit 7a1
Most Recent 3 Actuarial Valuations
Section 1.6

Statement of Changes from Prior Valuation

Actuarial Basis

There were three changes in the actuarial basis from the prior year:

- 1. The prescribed interest rate for RPA '94 Current Liability purposes was changed from 3.61% to 3.37%.
- 2. The prescribed mortality assumption for RPA '94 Current Liability purposes was changed from the RP-2000 Table for 2014 valuation dates to the RP-2000 Table for 2015 valuation dates, with combined rates for annuitants and non-annuitants.
- 3. Assumed retirement age for terminated vested participants was changed from age 64 to age 65.

Plan of Benefits

There were no changes in the plan of benefits since the prior valuation.

Contribution Rates

There were no changes to the hourly contribution rate since the prior valuation (the rate remains at \$9.30 per hour).

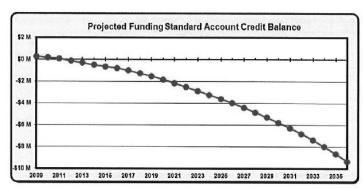
Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 1.7

Projections

Credit Balance Projection

The Funding Standard Account Credit Balance is a measure of compliance with ERISA's minimum funding standards. A non-negative Credit Balance indicates that minimum funding standards have been met. A negative Credit Balance indicates that minimum funding standards have not been met. The graph to the right shows an anticipated funding deficiency throughout the projection period. This projection assumes that there are no future contribution increases or benefit changes.



These projections are based on a number of key assumptions which are highlighted below. Actual future credit balance values will differ from these projections to the extent that future experience deviates from the projection assumptions.

Funded Percentage Projection

The funded percentage is an important concept under funding reform. Under the Pension Protection Act of 2006, a plan is generally considered "critical" (in the Red Zone) if there is a funding deficiency projected within 4 years if the funded percentage exceeds 65%, or within 5 years if the funded percentage falls below 65% (other factors may apply). The funded percentage is measured by the actuarial value of assets divided by the present value of accrued benefits (determined using funding assumptions). The graph to the right illustrates that the Plan's funded percentage as of the valuation date is below 65% (54%) and is anticipated to decrease during the projection period, resulting in plan insolvency in the Plan Year beginning May 1, 2025.

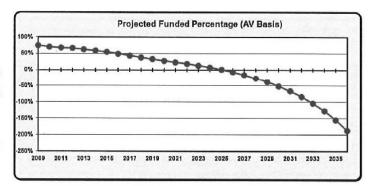
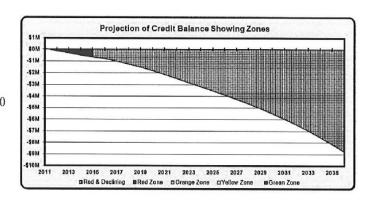


Exhibit 7a1
Most Recent 3 Actuarial Valuations
Section 1.7

Projections

Zone Projections

As shown in the graph to the right, the plan is projected to be in critical and declining status for the Plan Year beginning May 1, 2016. A plan is generally in critical and declining status if it is in critical status and is projected to become insolvent within 15-20 years. Actual future credit balance values will differ from those projected to the extent that future experience deviates from the Projection Assumptions. Again, this graph is based on the Projection Assumptions shown below.



Projection Assumptions

The Plan's assets, liabilities and funding standard account credit balance were projected forward from the May 1, 2015 valuation based on the following assumptions:

- All valuation assumptions, other than investment return, are met during the projection period. The Plan's investment return reflects the actual investment return on the market value of assets for the Plan Year beginning May 1, 2015 of 7.09% and the assumption of 7.50% (net of investment expenses) per year from May 1, 2016 forward.
- The contribution rate is assumed to remain at the rate in effect on May 1, 2015 (\$9.30 per hour) for the duration of the projection period, consistent with the current Rehabilitation Plan.
- Covered employment, as measured by the number of expected annual contribution hours worked, is projected to be 21,000 per year beginning May 1, 2016.
- Future benefit payments are based on an open group projection, reflecting the May 1, 2015 census data and assuming the active population remains level in future years. Future new hires were assumed to have demographics equal to new hires from the prior Plan Year. The resulting benefit payments are expected to be \$496,000 during the plan year beginning May 1, 2016, gradually decreasing to \$423,000 during the Plan Year beginning May 1, 2025, and then increasing, with minor year-to-year fluctuations, to \$452,000 in the Plan Year beginning May 1, 2035.

Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 1.7

Projections

- Administrative expenses of \$60,000 per year starting May 1, 2016 and increasing 2% per year.
- Current differences between the market value of assets and the actuarial value of assets are phased in during the projection period in accordance with the regular operation of the asset valuation method.
- Election made by the Trustees on May 31, 2011 under the Pension Relief Act of 2010 to:
 - o Change the asset valuation method in a manner which spreads the difference between expected and actual returns for the May 1, 2008 April 30, 2009 Plan Year over a period of 10 years, and
 - o Change the asset valuation method in a manner which provides that the May 1, 2009 value of Plan Assets shall not be less than 80 percent or greater than 130 percent of the fair market value of such assets at such time.

Activity in the industry (including future covered employment and contribution levels) is based upon information provided by the plan sponsor.

Actual future valuation results will differ from those projected to the extent that future experience deviates from these projection assumptions.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART II

VALUATION RESULTS

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.1

Summary Statistics

Plan Year Beginning May 1,

				I lan I	Cai	Degining w	ayı	5		
		2015		2014		2013		2012		2011
Number of Plan Participants			- CONT. (CO.)		SAN THE SAN TH					
Active		22		23		25		24		21
Persons with Deferred Benefits		13		14		14		14		16
Disabled Retirees		10		10		10		9		9
Healthy Retirees and Beneficiaries		52	V	53		54		56		58
Total		97		100		103		103		104
Assets										
Market Value	\$	2,675,929	\$	2,858,830	\$	2,984,245	\$	3,169,221	\$	3,693,387
Actuarial Value		2,997,728		3,290,172		3,507,465		3,683,497		3,972,317
Liabilities and Normal Cost										
Funding Method	Att	ained Age Norm.	At	tained Age Norm.	A	ttained Age Norm.	Α	ttained Age Norm.	Att	tained Age Norm.
Unfunded Liability	\$	1,296,846	\$	1,196,482	\$	1,039,202	\$	982,971	\$	777,007
Normal Cost		233,514		215,522		212,079		229,984		306,212
Accrued Liability Under Entry Age Normal	\$	5,551,182	\$	5,671,603	\$	5,671,277	\$	5,851,606	\$	6,110,393
Normal Cost Under Entry Age Normal		83,575		83,821		89,784		98,832		162,700
RPA '94 Current Liability		9,116,013		9,033,858		9,087,285		8,459,464		8,522,831
Contributions										
Minimum Funding Requirement	\$	1,059,983	\$	873,718	\$	659,094	\$	509,549	\$	333,184
Actual Employer Contributions		252,000 *		199,141		143,335		190,077		175,457
Maximum Deductible Contribution (Estimated)		9,910,179		9,501,255		9,359,439		8,412,177		8,298,274

*Estimated

Note: Values shown prior to May 1, 2012 were determined by the prior actuary and are shown here for comparison purposes only.

The McKeogh Company

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Plasterers and Cement Masons Local No. 94 Pension Fund

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.2

Actuarial Accrued Liability and Current Liability as of May 1, 2015

	Number		Accrued Liability Under Entry Age		RPA '94 Current Liability	· de
Liabilities						
Active	22	\$	843,945	\$	1,828,585	*
Inactive Vested	13		327,359		950,598	
All Persons in Pay Status	62		4,379,878	(6,336,830	
Total	97	\$	5,551,182	\$	9,116,013	
Expected Changes in Liabilities Expected Increase in Liability Due to Benefits Accruing Expected Disbursements During Year	g During Year	\$ \$	83,575 568,230	\$ \$	110,481 568,230	
Assumptions						
Assumed Interest Rate			7.50%		3.37%	
Assumed Mortality		Colla	P-2000 Blue or w Scale AA oj to 2011		000 combined, 015 valuations	
Assets and RPA '94 Funded Percentage						
Actuarial Value of Assets as of May 1, 2015 RPA '94 Funded Current Liability Percentage				\$	2,997,728 32.9%	

^{*} Vested portion of RPA '94 Current Liability for Actives is \$1,629,036.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.3

Normal Cost Under Attained Age Normal Funding Method

Plan Year Beginning May 1, 2015 2014 2013 2012 2011 **Unfunded Liability** 1. Unfunded Liability as of May 1 (prior year) 1,196,482 \$ 1,039,202 \$ 982,971 \$ 777,007 \$ 720,933 2. Normal Cost (prior year) 215,522 212,079 229,984 306,212 230,070 3. Employer Contributions (prior year) 199,141 143,335 190,077 175,457 237,169 4. Interest 98,523 88,536 83,930 75,209 63,172 5. Assumption or Plan Change (14,540)0 (67,606)0 0 6. Unfunded Liability as of May 1 \$ 1,296,846 \$ 1,196,482 \$ 1,039,202 \$ 982,971 \$ 777,006 =(1)+(2)-(3)+(4)+(5)Normal Cost 1. Present Value of Future Benefits \$ 5,727,391 \$ 5,868,733 \$ 5,909,294 \$ 6,189,236 \$ 6,450,577 2. Actuarial Value of Assets 2,997,728 3,290,172 3,507,465 3,683,497 3,972,317 3. Unfunded Accrued Liability as of May 1 1,296,846 1,196,482 1,039,202 982,971 777,006 4. Present Value of Future Normal Cost \$ 1,432,817 \$ 1,382,079 \$ 1,362,627 \$ 1,522,768 \$ 1,701,254 =(1) - (2) - (3)\$ 5. Normal Cost (without expenses) 173,514 \$ 155,522 \$ 152,079 \$ 169,984 \$ 183,212 6. Assumed Expenses 60,000 60,000 60,000 60,000 123,000 7. Normal Cost \$ 233,514 \$ 215,522 \$ 212,079 \$ 229,984 \$ 306,212

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.4

Development of Minimum Required Contribution - Summary

Plan Year Ending April 30, 2013 2016 2015 2014 2012 1. Normal Cost \$ 233,514 \$ 215,522 \$ 212,079 \$ 229,984 \$ 306,212 2. Net Amortization 85,317 86,790 88,602 92,320 83,410 3. Interest 23,912 22,673 22,551 24,173 29,222 4. Total Net Charges 342,743 \$ 324,985 \$ 323,232 \$ 346,477 \$ 418,844 5. Credit Balance/(Funding Deficiency) with Interest (548,733) \$ (717,240) \$ (335,862) \$ (163,072) \$ 85,660 6. Full Funding Credit (See Section 2.7) 0 \$ \$ 0 \$ 0 \$ 0 \$ 0 7. Minimum Required Contribution 1,059,983 \$ 873,718 \$ 659,094 \$ 509,549 \$ 333,184

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.5

Development of Minimum Required Contribution - Amortization Record

1.	Ame	ortization Charges	Initial Amount	Date of First Charge or Credit	Remaining Period	Outstanding Balance Beg. of Year	mortization Charge or Credit
	a.	Initial Unf. AAL	\$ 483,570	5/1/1978	3.000	\$ 92,687	\$ 33,156
	b.	1978 Plan Change	27,725	5/1/1978	3.000	5,592	2,021
	c.	1979 Plan Change	59,656	5/1/1979	4.000	15,779	4,388
	d,	1986 Plan Change	150,869	5/1/1986	1.000	11,919	11,919
	e.	1988 Plan Change	69,706	5/1/1988	3.000	15,373	5,490
	f.	1992 Plan Change	46,254	5/1/1992	7.000	20,751	3,643
	g.	1993 Plan Change	42,955	5/1/1993	8.000	21,319	3,383
	h.	1994 Plan Change	89,224	5/1/1994	9.000	48,175	7,028
	i.	1996 Plan Change	101,422	5/1/1996	11.000	62,843	7,988
	j.	1997 Plan Change	148,112	5/1/1997	12.000	96,998	11,666
	k.	1998 Plan Change	148,875	5/1/1998	13.000	102,427	11,726
	1.	2000 Plan Change	162,280	5/1/2000	15.000	121,286	12,782
	m.	2001 Plan Change	42,708	5/1/2001	16.000	33,056	3,364
	n,	2004 Assumption Change	100,955	5/1/2004	19.000	85,125	7,952
	0.	2007 Assumption Change	137,636	5/1/2007	22.000	123,728	10,841
	p.	2008 Assumption Change	35,099	5/1/2008	8.000	23,288	3,699
	q.	Total Charges				\$ 880,346	\$ 141,046

The McKeogh Company

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Plasterers and Cement Masons Local No. 94 Pension Fund

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.5

<u>Development of Minimum Required Contribution - Amortization Record</u> (Continued)

2.	Am	ortization Credits	1	Initial Amount	Date of First Charge or Credit	Remaining Period		utstanding Balance eg. of Year	mortization Charge or Credit
	a. b. c. d. e.	1988 Assumption Change 1997 Assumption Change 2009 Method Change 2013 Plan Change 2015 Assumption Change	\$	51,731 20,826 305,178 67,606 14,540	5/1/1988 5/1/1997 5/1/2009 5/1/2013 5/1/2015	3.000 12.000 4.000 13.000 15.000	\$	11,352 13,657 148,915 62,236 14,540 250,700	 4,075 1,640 41,358 7,124 1,532 55,729
3.4.5.	Bala	dit Balance/(Funding Deficiency) ance Test = (1) - (2) - (3) unded Actuarial Accrued Liability					\$ \$	(667,200) 1,296,846 1,296,846	at .

The McKeogh Company

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Plasterers and Cement Masons Local No. 94 Pension Fund

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.6

Development of Minimum Required Contribution - Full Funding Limitation

			Accrued Liability Under Entry Age	Systematic	RPA '94 Current Liability
1.	Liability (Beginning of Year)	\$	5,551,182	\$	9,116,013
2.	Normal Cost	\$	83,575	\$	110,481
3.	Expected Disbursements During Year	\$	568,230	\$	568,230
4.	Assumed Interest Rate	,	7.50%		3.37%
5.	Projected Liability (End of Year)	\$	5,468,210	\$	8,959,702
6.	Applicable Percentage		100%		90%
7.	Assets				
	a. Market Value	\$	2,675,929		N/A
	b. Actuarial Value	\$	2,997,728	\$	2,997,728
	c. Lesser of (a) and (b)	\$	2,675,929	\$	2,997,728
8.	Credit Balance	\$	0		N/A
9,	Assets Projected to End of Year	\$	2,287,470	\$	2,633,404
10.	Initial Full Funding Limitation (FFL)	\$	3,180,740	\$	5,430,328
	$= (5) \times (6) - (9)$				
11.	Full Funding Limitation, not less than RPA '94 FFL	\$	5,430,328		N/A
12.	Total Net Charges from Section 2.4	\$	342,743		N/A
13.	Full Funding Credits = $((12) - (11), \text{ not less than } 0)$	\$	0		N/A

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.7

Funding Standard Account Information

Plan Year Ending April 30, 2016 2015 2014 2013 2012 Charges Prior Year Funding Deficiency 667,200 510,449 \$ 312,430 \$ 151.695 \$ Normal Cost for Plan Year 233,514 215,522 212,079 229,984 306,212 Amortization Charges 141,046 140,987 142,799 142,801 142,784 Interest 78,132 65,022 50,048 39,336 33,675 Other Charges 0 0 0 0 1,119,892 931,980 \$ **Total Charges** 717,356 \$ 563,816 \$ 482,671 Credits Prior Year Credit Balance 0 \$ 0 \$ 0 \$ 0 \$ 79,684 **Employer Contributions** 252,000 * 199,141 190,077 175,457 143,335 Amortization Credits 55,729 54,197 50,481 54,197 59,374 Interest 13,516 * 9,375 11,442 10,828 16,461 Full Funding Limitation Credit 0 0 **Total Credits** 264,780 \$ 206,907 \$ 321,245 * \$ 330,976 251,386 \$ Balance Credit Balance/(Funding Deficiency) as of April 30 \$ (798,647) * \$(667,200) \$ (510,449) \$ (312,430) \$ (151,695)= Credits Less Charges

Note: Values shown prior to May 1, 2012 were determined by the prior actuary and are shown here for comparison purposes only.

The McKeogh Company

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^{*} Estimated. Will be recalculated when amount and timing of actual contribution is known.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.8

Estimated Maximum Deductible Contribution

1.	Normal Cost for Plan Year Beginning May 1, 2015	\$ 233,514
2.	Unfunded Accrued Liability as of May 1, 2015, not less than 0	\$ 1,296,846
3.	Ten Year Amortization of Unfunded Accrued Liability	\$ 175,751
4.	Interest on (1) and (3) to End of Year	\$ 30,695
5.	Limitation Under Section 404(a)(1)(A)(iii) of Internal Revenue Code = (1) + (3) + (4)	\$ 439,960
6.	Minimum Required Contribution	\$ 1,059,983
7.	Greater of (5) and (6)	\$ 1,059,983
8.	Full Funding Limitation (See Section 2.9)	\$ 5,430,328
9.	Excess of 140% of Current Liability over Actuarial Value of Assets	\$ 9,910,179
10.	Limitation on Maximum Deductible Contribution for Plan Year Beginning May 1, 2015 = Lesser of (7) and (8), but not less than (9)	\$ 9,910,179

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.9

Estimated Maximum Deductible Contribution - Full Funding Limitation

			Accrued Liability Under Entry Age	***************************************	RPA '94 Current Liability
1.	Liability (Beginning of Year)	\$	5,551,182	\$	9,116,013
2.	Normal Cost	\$	83,575	\$	110,481
3.	Expected Disbursements During Year	\$	568,230	\$	568,230
4.	Assumed Interest Rate		7.50%		3.37%
5.	Projected Liability (End of Year)	\$	5,468,210	\$	8,959,702
6.	Applicable Percentage		100%		90%
7.	Assets a. Market Value b. Actuarial Value c. Lesser of (a) and (b)	\$ \$ \$	2,675,929 2,997,728 2,675,929	\$ \$	N/A 2,997,728 2,997,728
8.	Assets Projected to End of Year	\$	2,287,470	\$	2,633,404
9,	Full Funding Limitation (FFL) = $(5) \times (6) - (8)$	\$	3,180,740	\$	5,430,328
10.	IRC Section 404 Full Funding Limitation = Greater of ERISA FFL and RPA '94 FFL	\$	5,430,328		

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.10

Presentation of ASC Topic 960 Disclosures

				A	s of May 1,				
Present Value of Accumulated Benefits		2015	 2014		2013		2012		2011
1. Vested Accumulated Benefits									
a. Persons in Pay Statusb. Persons with Deferred Benefitsc. Active Participants	\$	4,379,878 327,359 677,953	\$ 4,433,426 357,195 692,678	\$	4,427,978 334,295 776,465	\$	4,074,938 503,106 841,122	\$	4,501,415 546,945 675,599
d. Total	\$	5,385,190	\$ 5,483,299	\$	5,538,738	\$	5,419,166	\$	5,723,959
2. Present Value of Non-Vested Accumulated Benefits	\$	120,374	\$ 144,775	\$	121,660	\$	142,333	\$	196,988
Total Present Value of Accumulated Benefits	\$	5,505,564	\$ 5,628,074	\$	5,660,398	\$	5,561,499	\$	5,920,947
4. Market Value of Assets	\$	2,675,929	\$ 2,858,830	\$	2,984,245	\$	3,169,221	\$	3,693,387
Reconciliation of Present Value of Accumulated Benefit	s								
 Present Value of Accumulated Benefits, Beginning of Y Changes During the Year due to: 	'ear		\$ 5,628,074	\$	5,660,398	\$	5,561,499	\$	5,920,947
a. Benefits Accumulated During the Year*			\$ 3,984	\$	63,664	\$	262,650	\$	(284,968)
b. Decrease in the Discount Period			402,802	22	405,716	30	398,561	37	423,827
c. Benefits Paid			(514,756)		(501,704)		(494,706)		(498,307)
d. Plan Amendment			0		0		(67,606)		O O
e. Assumption Change			 (14,540)		0		0		0
f. Total Change			\$ (122,510)	\$	(32,324)	\$	98,899	\$	(359,448)
3. Present Value of Accumulated Benefits, End of Year			\$ 5,505,564	\$	5,628,074	\$	5,660,398	\$	5,561,499

^{*} Includes the effects of actuarial experience gains and losses.

Note: Values shown prior to May 1, 2012 were determined by the prior actuary and are shown here for comparison purposes only.

The McKeogh Company

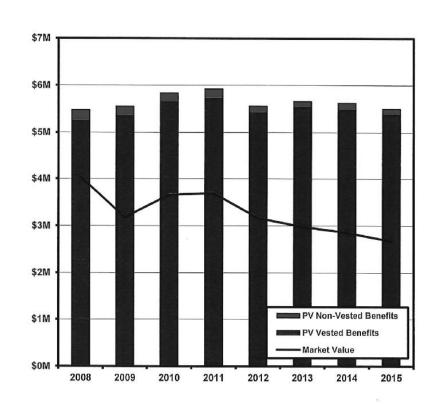
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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.11

Historical ASC Topic 960 Information

Present	Val	lue of		Market
 Vested Benefits		Accum. Benefits		Value of Assets
\$ 5,385,190	\$	5,505,564	\$	2,675,929
5,483,299		5,628,074		2,858,830
5,538,738		5,660,398		2,984,245
5,419,166		5,561,499		3,169,221
5,723,959		5,920,947		3,693,387
5,652,685		5,835,987		3,658,987
5,357,260		5,553,003		3,183,421
5,247,226		5,480,144		4,039,398
\$	Vested Benefits \$ 5,385,190 5,483,299 5,538,738 5,419,166 5,723,959 5,652,685 5,357,260	Vested Benefits \$ 5,385,190 \$ 5,483,299 5,538,738 5,419,166 5,723,959 5,652,685 5,357,260	Benefits Benefits \$ 5,385,190 \$ 5,505,564 5,483,299 5,628,074 5,538,738 5,660,398 5,419,166 5,561,499 5,723,959 5,920,947 5,652,685 5,835,987 5,357,260 5,553,003	Vested Benefits Accum. Benefits \$ 5,385,190 \$ 5,505,564 \$ \$ 5,483,299 5,628,074 5,538,738 5,660,398 5,419,166 5,561,499 5,723,959 5,920,947 5,652,685 5,835,987 5,357,260 5,553,003



Note: Values shown prior to May 1, 2012 were determined by the prior actuary and are shown here for comparison purposes only.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.12

Withdrawal Liability Information

		-	***************************************		As	of April 30,	1000	- 8 1.00000000000000000000000000000000000	
1.	Present Value of Vested Benefits		2015	 2014		2013		2012	2011
	a. Active Participantsb. Persons with Deferred Benefitsc. Retirees and Beneficiariesd. Total	\$	677,953 327,359 4,379,878 5,385,190	\$ 692,678 357,195 4,433,426 5,483,299	\$ 	776,465 334,295 4,427,978 5,538,738	\$	841,122 503,106 4,074,938 5,419,166	Not Available
2.	Market Value of Assets	\$	2,675,929	\$ 2,858,830	\$	2,984,245	\$	3,169,221	\$ 3,693,387
3.	Unfunded Vested Benefit Liability (UVB)	\$	2,709,261	\$ 2,624,469	\$	2,554,493	\$	2,249,945	Not Available
4.	Unamortized Balance of Affected Benefits	\$	41,846	\$ 43,512		n/a		n/a	n/a

The above value of UVB is used in the determination of withdrawal liability. The plan of benefits for the April 30, 2015 calculation is the same as described in Section 6.1 except as noted below:

- 1. Benefits which are first effective May 1, 2015 or later are not reflected in the UVB as of April 30, 2015.
- 2. Death benefits unrelated to pension benefits and disability benefits other than those in pay status are not included in the UVB.

The actuarial basis is the same as used in the May 1, 2015 actuarial valuation of the plan as described in Section 5 except that, as indicated, the market value of assets is used in the determination of UVB.

Withdrawal liabilities are determined using the presumptive method as described in ERISA Section 4211(b).

Note: Values shown prior to May 1, 2012 were determined by the prior actuary and are shown here for comparison purposes only.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART III

ASSET INFORMATION

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 3.1

Historical Asset Information

]	Beginning		Change in	Market Value of	As	sets During Pl	an	Year				
Plan Year Ending April 30		of Year arket Value of Assets	Cor	ntributions	Net Investment Return		Benefit Payments			M	nd of Year arket Value of Assets	Act	nd of Year uarial Value of Assets
2015	\$	2,858,830	\$	199,141	189,493	\$	514,756	\$	56,779	\$	2,675,929	\$	2,997,728
2014		2,984,245		143,335	290,670		501,704		57,716		2,858,830		3,290,172
2013		3,169,221		190,077	188,862		494,706		69,209		2,984,245		3,507,465
2012		3,693,387		175,457	(53,821)		498,307		147,495		3,169,221		3,683,497
2011		3,658,987		237,169	409,397		489,771		122,395		3,693,387		3,972,317
2010		3,183,421		180,467	771,689		424,743		51,847		3,658,987		4,088,697
2009		4,039,398		226,369	(655,963)		375,848		50,535		3,183,421		3,820,105
2008		4,085,294		349,504	11,312		377,832		28,880		4,039,398		4,128,361

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 3.2

Summary of Plan Assets*

As of May 1.

					AS	oi may 1,				
	1	2015	2014		2013		2012			2011
Mutual Funds	\$	2,562,936	\$	2,781,200	\$	465,443	\$	469,364	\$	516,473
Money Market Mutual Funds		4,732		10,881		40,546		54,874		58,090
Cash and Cash Equivalents		58,555		56,518		88,302		54,674		87,620
U.S. Government and Agency Obligations		0		0		225,790		252,526		309,671
Common Stock	,	0		0		1,623,110		1,822,186		2,191,299
Corporate Obligations		0		0		227,216		205,969		190,516
Managed Funds - limited partnerships		0		0		290,567		301,374		324,069
Prepaid Expenses		5,867		2,726		9,830		7,877		6,983
Receivables		55,296		16,751		31,337		34,652		47,339
Accounts Payable and Other Liabilities	-	(11,457)		(9,246)		(17,896)		(34,275)	-	(38,673)
Net Assets Available for Benefits	\$	2,675,929	\$	2,858,830	\$	2,984,245	\$	3,169,221	\$	3,693,387

^{*} Per Auditor's Reports

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 3.3

Changes in Assets from Prior Valuation*

			Plan Year Ending April 30,								
		2015		2014		2013		2012		2011	
Market Value of Assets at Beginning of Year	\$	2,858,830	\$	2,984,245	\$	3,169,221	\$	3,693,387	\$	3,658,987	
Income During Year											
Employer contributions	\$	199,141	\$	143,335	\$	190,077	\$	175,457	\$	237,169	
Investment income											
Interest and dividends	\$	64,161	\$	81,866	\$	70,314	\$	75,514	\$	84,511	
Recognized and unrecognized gains (losses)		139,061		225,378		144,161		(100,498)		354,356	
Investment expenses		(14,163)	9	(17,347)		(25,613)		(28,837)		(29,470)	
Total net investment income	\$	189,059	\$	289,897	\$	188,862	\$	(53,821)	\$	409,397	
Other Income	\$	434	\$	773	\$	0	\$	0	\$	0	
Total Income	\$	388,634	\$	434,005	\$	378,939	\$	121,636	\$	646,566	
Disbursements											
Benefits	\$	514,756	\$	501,704	\$	494,706	\$	498,307	\$	490 771	
Administrative Expenses	ф	56,779	φ	57,716	Ф	69,209	Φ		Φ	489,771	
Other		0		0		09,209		147,495 0		122,395 0	
Total Disbursements	\$	571,535	\$	559,420	\$	563,915	\$	645,802	\$	612,166	
Market Value of Assets at End of Year	\$	2,675,929	\$	2,858,830	\$	2,984,245	\$	3,169,221	\$	3,693,387	
* Per Auditor's Reports											

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 3.4

Development of Actuarial Value of Assets

1.	Market Value of Assets as of May 1, 2014	\$ 2,858,830
2.	Contributions during year	\$ 199,141
3.	Disbursements during year	\$ 571,535
4.	Expected investment income at valuation rate of 7.50%	\$ 200,744
	per annum, net of investment expense	
5.	Expected Market Value of Assets as of April 30, 2015	\$ 2,687,180
6.	Actual Market Value of Assets as of April 30, 2015	\$ 2,675,929
7.	Gain/(Loss) during year	\$ (11,251)
8	Unrecognized Prior Gain/(Loss)	

Unrecognized Prior Gain/(Loss)

	Year Ending April 30		Original ain/(Loss)	Unrecognized Percentage		recognized <u>Amount</u>		
	2015	\$	(11,251)	80%	\$	(9,001)		
	2014		82,141	60%	\$	49,285		
	2013		(35,107)	40%	\$	(14,043)		
	2012		(313,077)	20%	\$	(62,615)		
	2009		(951,417)	30%	\$	(285,425)		
	Total						\$	(321,799)
9.	Preliminary Actuarial Va	alue of	Assets as of M	flay 1, $2015 = (6$	i) - (8)	\$	2,997,728
10.	Actuarial Value of Asset	s as of	May 1, 2015				\$	2,997,728
	= (9) but not more than 1	20% c	f (6) nor less t	han 80% of (6)				
11.	Actuarial Value of Asset	s as a l	Percentage of I	Market Value			J	12.0%

The McKeogh Company

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Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 3.5

Investment Rates of Return

Plan Year Ending April 30.

			 Plan	Yes	ar Ending Apr	11 30),	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
		2015	 2014		2013		2012		2011
Market Value of Assets									
Market Value as of Beginning of Year	\$	2,858,830	\$ 2,984,245	\$	3,169,221	\$	3,693,387	\$	3,658,987
Employer Contributions During Year		199,141	143,335		190,077		175,457		237,169
Disbursements During Year		571,535	559,420		563,915		645,802		612,166
Market Value as of End of Year	\$	2,675,929	\$ 2,858,830	\$	2,984,245	\$	3,169,221	\$	3,693,387
Investment Income (Net of Inv. Exp.)		189,493	290,670		188,862		(53,821)		409,397
Average Value of Assets	\$	2,672,633	\$ 2,776,203	\$	2,982,302	\$	3,458,215	\$	3,471,489
Rate of Return During Year		7.09%	10.47%		6.33%		-1.56%		11.79%
Actuarial Value of Assets									
Actuarial Value as of Beginning of Year	\$	3,290,172	\$ 3,507,465	\$	3,683,497	\$	3,972,317	\$	4,088,697
Employer Contributions During Year		199,141	143,335		190,077		175,457		237,169
Disbursements During Year	20	571,535	559,420		563,915		645,802		612,166
Actuarial Value as of End of Year	\$	2,997,728	\$ 3,290,172	\$	3,507,465	\$	3,683,497	\$	3,972,317
Investment Income (Net of Inv. Exp.)	\$	79,950	\$ 198,792	\$	197,806	\$	181,525	\$	258,617
Average Value of Assets	\$	3,103,975	\$ 3,299,423	\$	3,496,578	\$	3,737,145	\$	3,901,199
Rate of Return During Year		2.58%	6.03%		5.66%		4.86%		6.63%

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART IV

DEMOGRAPHIC INFORMATION

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 4.1

Historical Participant Information

May 1	Actives	Terminated w/ Deferred Benefits	Disabled Retirees	All Other Persons in Pay Status	Total	Ratio of Inactives to Actives
2015	22	13	10	52	97	340.9%
2014	23	14	10	53	100	334.8%
2013	25	14	10	54	103	312.0%
2012	24	14	9	56	103	329.2%
2011	21	16	9	58	104	395.2%
2010	23	16	8	57	104	352.2%
2009	31	17	6	54	108	248.4%
2008	45	13	7	55	120	166.7%

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 4.2

Active Participant Age/Service Distribution as of May 1, 2015

Years of Credited Service

Attained Age	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & Up	Totals
Under 25	0	0	0	0	0	0	0	0	0	0	0
25 to 29	0	0	0	0	0	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0	0	0	0	0	0
35 to 39	2	0	1	0	0	0	0	0	0	0	3
40 to 44	1	0	2	0	0	1	0	0	0	0	4
45 to 49	0	1	1	0	0	2	0	0	0	0	4
50 to 54	1	0	0	0	1	0	2	0	0	0	4
55 to 59	2	0	0	0	1	0	1	0	0	0	4
60 to 64	2	0	0	1	0	0	0	0	0	0	3
65 to 69	0	0	0	0	0	0	0	0	0	0	0
70 & Up	0	0 _	0	0	0	0	0	0	0	0	0
Total	8	1	4	1	2	3	3	0	0	0	22

Average Age:

49.5

Average Service:

10.2

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 4.3

Inactive Participant Information as of May 1, 2015

Disabled Retirees			23	Healthy Retirees and Beneficiaries				
Age Last Birthday	Count	Total Annual Benefit	Average Annual Benefit	Age Last Birthday	Count	Total Annual Benefit	Average Annual Benefit	
< 45	0	\$ 0	\$ 0	< 55	0	\$.0	\$ 0	
45 - 49	0	0	0	55 - 59	1	0	0	
50 - 54	1	0	0	60 - 64	3	30,104	10,035	
55 - 59	2	43,457	21,728	65 - 69	7	87,116	12,445	
60 - 64	1	0	0	70 - 74	14	88,750	6,339	
65 - 69	1	0	0	75 – 79	10	81,801	8,180	
> 70	5	49,989	9,998	> 80	17	71,538	4,208	
Total	10	\$ 146,586	\$ 14,659	Total	52	\$ 359,309	\$ 7,045	

Terminated	:41. T	-f	D 444
rerminaieo	WILL II	elerren	Denetils

Age Last Birthday	Count	Ann	Total ual Benefit	verage ual Benefit
< 45	5	\$	35,927	\$ 7,185
45 - 49	5		55,499	11,100
50 - 54	3		34,596	11,532
55 - 59	0		0	0
60 - 64	0		0	0
65 - 69	0		0	0
> 70	0		0	 0
Total	13	\$	126,022	\$ 9,694

Note: Benefit amounts have been omitted where the participant count is 1; totals reflect all participants unless there is only a single grouping with 1 participant.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 4.4

Reconciliation of Participants

		Actives	Terminated With Deferred Benefits	Disabled Participants	Retirees and <u>Beneficiaries</u>	<u>Total</u>
Counts a	as of May 1, 2014	23	14	10	53	100
	New Entrants	4	0	0	0	4
	Rehired	0	0	0	0	0
	Terminated without Vesting	(3)	0	0	0	(3)
	Terminated with Vesting	(2)	2	0	0	0
	Became Disabled	0	0	0	0	0
	Retired	0	(2)	0	2	0
	Died	0	(1)	0	(4)	(5)
22	New Beneficiaries	0	0	0	1	1
	Data Corrections	0	0	0	0	0
Net Char	nge	(1)	(1)	0	(1)	(3)
Counts a	as of May 1, 2015	22	13	10	52	97

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART V

ACTUARIAL BASIS

Exhibit 7a1
Most Recent 3 Actuarial Valuations
Section 5.1

Actuarial Methods

Actuarial Cost Method

The Actuarial Cost Method for determining the Normal Cost and the minimum required contribution is the Attained Age Normal Cost Method and is the same method used in the prior valuation.

Asset Valuation Method

The Actuarial Value of Assets (AVA) is determined using an adjusted market value. Under this method, a preliminary AVA is determined as the market value of assets on the valuation date less a decreasing fraction (4/5, 3/5, 2/5, 1/5) of the gain or loss in each of the preceding four years. The gain or loss for a given year is the difference between the actual investment return (on a market-to-market basis) and the assumed investment return based on the market value of assets at the beginning of the year and actual cash flow. The AVA is then the preliminary AVA subject to a minimum and maximum value equal to 20% below and 20% above market value, respectively.

The method used to determine the actuarial value of assets is the same as that used in the prior valuation.

This asset valuation method was modified according to the terms of the Preservation of Access to Care for Medicare Beneficiaries and Pension Relief Act of 2010. Effective May 1, 2009, the 2008 investment loss on the market value of assets is recognized over ten years, instead of five years.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 5.2

Actuarial Assumptions

For RPA '94 Current Liability

3.37% per year

For All Other Purposes

7.50% per year

Administrative Expenses

\$60,000 as of beginning of the year

Mortality (Healthy and Disabled lives)

Gender distinct RP-2000 mortality with Blue Collar adjustment and combined rates for annuitants and non-annuitants, projected to 2011 with Scale AA. No mortality improvement after the valuation date was assumed.

RPA'94 Current Liability Mortality (Healthy and Disabled lives)

Gender distinct RP-2000 mortality, with combined rates for annuitants and non-annuitants, as issued by the IRS for 2015 valuations.

Disablement Rates

SOA 1987 Group LTD Table – Males, 6-month elimination.

Varying by age as illustrated:

Age	Rate		
25	0.000854		
40	0.001760		
55	0.009770		

Exhibit 7a1
Most Recent 3 Actuarial Valuations
<u>Section 5.2</u>

Actuarial Assumptions (continued)

117:+1- duarren 1	
Withdrawal	

Table D-1, varying by age as illustrated:

Wildiawa	rable D-1, varying by age as musuated.			
	Age	Rate		
	25	0.0500		
	40	0.0100		
	50	0.0000		
Retirement Age	Age	Rate		
	62	0.50		
	63	0.20		
*	64	0.20		
	65	1.00		
Retirement Age (Deferred Vested Participants)	Age 65			
Percentage Married	100%			
Form of Payment	Single life annuity			
Annual Assumed Future Service	0.70 years of credited serv	vice per year of covered employment		

Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART VI

SUMMARY OF PLAN PROVISIONS

Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 6.1

Plan Provisions

The following is a brief summary of principal plan provisions as in effect on the valuation date. Plan provisions which apply infrequently or to a limited group of participants may be omitted from this summary. The plan document will govern if there is any discrepancy with this summary.

Ta cc	4.	T	
Effe	TINE.	a 10a	10

May 1, 1967. Amended and restated effective November 14, 2014.

Participation Date

Each Employee (including leased employees) shall become a Participant upon commencement of work in Covered Employment during a Plan Year.

Definitions

Covered Employment

Employment under the terms of a collective bargaining agreement or participation agreement.

Credited Service

As of any given date, the sum of (i) and (ii) below:

- (i) Credited Service as of April 30, 1996 under the terms and provisions of the Plan as in effect on that date.
- (ii) For Plan Years beginning on or after May 1, 1996, 1/20th of a year is credited for each 70 hours of Covered Employment in a Plan Year. Less than 280 hours during a Plan Year receives no credit.

Vesting Service

As of any given date, the sum of (i) and (ii) below:

- (i) Vesting Service as of April 30, 1996 under the terms and provisions of the Plan as in effect on that date.
- (ii) For Plan Years beginning on or after May 1, 1996, one year of vesting service is credited for each Plan Year in which a Participant receives 1,000 or more hours of Covered Employment. 1/20th of a year is credited for each 70 hours of Covered Employment in a Plan Year. Less than 280 hours during a Plan Year receives no credit.

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 6.1

Plan Provisions (Continued)

Normal Retirement

Eligibility

Age requirement: 65

Service requirement: 5 years since date of first participation.

Benefit

A monthly benefit equal to the sum of (i), (ii) and (iii) below:

- (i) The product of (A) and (B) below:
 - (A) \$10.00, and
 - (B) Years of Credited Service determined as of April 30, 1982.
- (ii) The product of (A) and (B) below:
 - (A) \$77.50, and
 - (B) Years of Credited Service from May 1, 1982 through April 30, 2013.
- (iii) The product of (A) and (B) below:
 - (A) \$33.00, and
 - (B) Years of Credited Service after May 1, 2013.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Plan Provisions (Continued)

Section 6.1

Early Retirement

Eligibility

Attainment of age 55 and completion of fifteen years of Credited Service.

Benefit

The Normal Retirement Benefit described above reduced by 1/200th (0.5%) for each full month that the benefit commencement date precedes the Participant's Normal Retirement Date. The monthly reduction was 1/360th

for retirements prior to May 1, 2013.

Vested Termination

Eligibility

Participants who terminate after completing five or more years of Credited Service.

Benefit

A deferred pension to commence on normal retirement date, based on Credited Service on the date of termination. A Participant may elect to receive his or her pension beginning on or after age 55 and completion of fifteen years of Credited Service, reduced by 1/200th (0.5%) for each full month that commencement precedes age 65. The monthly reduction was 1/360th for retirements prior to May 1, 2013.

Disability Retirement

Eligibility

Five years of Credited Service and disability continues for six months.

Benefit

The Normal Retirement Benefit payable without reduction for commencement prior to Normal Retirement

Date.

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 6.1

Plan Provisions (Continued)

Pop-Up Benefit

Eligibility A person who retires with a Normal or Early Retirement Pension and in the form of Joint and Survivor Annuity

and who is predeceased by his or her spouse.

Benefit The pension amount will be increased to the amount that would have been payable in the single life form of

pension.

Preretirement Death Benefit

Eligibility Participant dies after completing 5 years of Credited Service, but before Normal Retirement Age.

Benefit Surviving spouse receives a lifetime monthly pension equal to 50% of the benefit that would be payable if the

Participant would have retired with a Husband-Wife 50% Pension on the day prior to death, reduced for

payment prior to Normal Retirement Date.

Post-Disability Retirement Death Benefit

Eligibility Death of retiree in receipt of disability pension.

Benefit 50% of the participant's pension is paid to the Surviving Spouse for life or to minor child (children) until age

18.

The McKeogh Company

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Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 6.1

Plan Provisions (Continued)

Normal and Optional Forms of Payment

Retirement benefits under the plan are payable in six forms:

Straight Life Option

Five Year Certain and Continuous Option Ten Year Certain and Continuous Option

Joint and 50% Survivor Option Joint and 75% Survivor Option Joint and 100% Survivor Option

Disability benefit payable as Straight Life Option only

Actuarial Equivalence

The normal form of pension is payable for the lifetime of the Participant. Optional forms of payment are payable with actuarial adjustments outlined in Appendix A of the Plan document. Lump sums are determined based on IRC Section 417(e)(3) applicable interest rates (with 2-month look back) and mortality table.

Employer Contributions

Employers make contributions to fund the plan in accordance with the terms of collective bargaining agreements. Employee contributions are neither required nor permitted. The hourly contribution rates are as follows:

Period	Hourly Rate
5/1/2006-4/30/2007	\$4.60
5/1/2007-4/30/2008	\$5.60
5/1/2008-4/30/2009	\$6.10
5/1/2009-4/30/2010	\$7.10
5/1/2010-4/30/2012	\$8.10
5/1/2012-4/30/2014	\$9.10
5/1/2014 and later	\$9.30

Exhibit 7a1
Most Recent 3 Actuarial Valuations

The McKeogh Company

Plasterers and Cement Masons Local No. 94 Pension Fund

Actuarial Valuation Report for Plan Year Beginning May 1, 2015 and Ending April 30, 2016

November, 2016

Exhibit 7a1 Most Recent 3 Actuarial Valuations TABLE OF CONTENTS

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

The McKeogh Company

November 18, 2016

Board of Trustees, Plasterers and Cement Masons Local No. 94 Pension Fund 2207 Forest Hills Drive, Suite 14 P.O. Box 6480 Harrisburg, PA 17112-0480

Dear Trustees:

This report presents the results of the actuarial valuation of the Plasterers and Cement Masons Local No. 94 Pension Fund as of May 1, 2015. The primary purposes of the report are to:

- Determine the minimum funding requirements of ERISA and Sections 412 and 430 of the Internal Revenue Code for the Plan Year ending April 30, 2016.
- Estimate the limitation on maximum deductible contributions.
- Compare the minimum funding requirement to the contributions expected to be paid by the contributing employers.
- Develop information required to be disclosed in accordance with FASB Accounting Standards Codification (ASC) Topic 960 Plan Accounting – Defined Benefit Pension Plans and Schedule MB (Form 5500).
- Calculate the Unfunded Vested Benefit Liability (UVB) for withdrawal liability purposes under the Multiemployer Pension Plan Amendments Act of 1980.
- Report on the Plan's status with respect to the Pension Protection Act of 2006 ("PPA '06"), as amended.

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

The McKeogh Company

This valuation has been prepared on an ongoing plan basis and the use of this report for purposes other than those enumerated above may be inappropriate.

To the best of our knowledge and belief, all Plan participants as of May 1, 2015 and all Plan provisions in effect on that date have been reflected in the valuation. Participant data were furnished by the Plan Administrator and financial information was taken from the Plan's audited financial statements.

We hereby certify that all of our calculations have been in conformity with generally accepted actuarial principles and practices, and that the actuarial assumptions are reasonable and represent our best estimate of the anticipated experience under the Plan.

We will be pleased to review this report at your convenience.

Respectfully submitted,

Redacted by the U.S. Department of the Treasury

James J. McKeogh, F.S.A.

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Redacted by the U.S. Department of the Treasury

Boris A. Vaynblat, F.S.A.

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART I

DISCUSSION OF PRINCIPAL VALUATION RESULTS

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 1.1

Valuation Highlights

Minimum Funding Requirement	For the Plan Year ending April 30, 2015, employer contributions of \$199,141 did not satisfy the minimum funding requirement which was \$873,718 (including the \$548,733 funding deficiency, with interest). For the Plan Year ending April 30, 2016, preliminary employer contributions of \$252,000 will not satisfy the minimum funding requirement which is \$1,059,983 (including the \$717,240 funding deficiency, with interest). The resulting funding deficiency will be added to the following year's funding requirement.					
PPA '06 Certification	The Plan was certified to be in critical and declining status for the Plan Year beginning May 1, 2015 and for the Plan Year beginning May 1, 2016. See Section 1.7 for PPA '06 projections.					
Rehabilitation Plan	The Trustees adopted a Rehabilitation Plan on March 25, 2011 that called for reductions in benefits and increases in the hourly contribution rate. The Rehabilitation Plan was last amended November 13, 2015. The employer contribution rate of \$9.30 is assumed to remain level for all subsequent Plan Years, consistent with the current Rehabilitation Plan.					
Covered Employment	For purposes of the projections shown in this report, participants were assumed to work 21,000 hours of covered employment in each Plan Year beginning on or after May 1, 2016.					
Investments	The return on the actuarial value of assets (net of investment expenses) for the year ending April 30, 2015 was 2.58%, lower than the 7.50% assumption. The return on the market value of assets (net of investment expenses) for the year ending April 30, 2015 was 7.09%.					
Withdrawal Liability	Withdrawal liability is based, in part, on the unfunded vested benefit liability and the value of affected benefits. Affected benefits are reductions in non-forfeitable benefits made in accordance with a Rehabilitation Plan.					
	The unfunded vested benefit liability increased from \$2.62 million as of April 30, 2014 to \$2.71 million as of April 30, 2015. The unamortized balance of affected benefits decreased from \$43,512 as of April 30, 2014 to \$41,846 as of April 30, 2015.					

The McKeogh Company

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 1.2

Comparison of Key Valuation Results With Those of Prior Valuations

	Plan Year Beginning May 1,								
		2015	-	2014		2013		2012	 2011
Contributions	12-300		1,000						
Minimum Funding Requirement	\$	1,059,983	\$	873,718	\$	659,094	\$	509,549	\$ 333,184
Actual Employer Contributions		252,000 *		199,141		143,335		190,077	175,457
Maximum Deductible Contribution (Estimated)		9,910,179		9,501,255		9,359,439		8,412,177	8,298,274
Liabilities and Normal Cost									-
Unfunded Liability	\$	1,296,846	\$	1,196,482	\$	1,039,202	\$	982,971	\$ 777,007
Normal Cost		233,514		215,522		212,079		229,984	306,212
Accrued Liability Under Entry Age Normal	\$	5,551,182	\$	5,671,603	\$	5,671,277	\$	5,851,606	\$ 6,110,393
Normal Cost Under Entry Age Normal		83,575		83,821		89,784		98,832	162,700
Present Value of Accum. Benefits (ASC Topic 960)		5,505,564		5,628,074		5,660,398		5,561,499	5,920,947
Present Value of Vested Benefits (ASC Topic 960)		5,385,190		5,483,299		5,538,738		5,419,166	5,723,959
RPA '94 Current Liability		9,116,013		9,033,858		9,087,285		8,459,464	8,522,831
Assets									
Market Value	\$	2,675,929	\$	2,858,830	\$	2,984,245	\$	3,169,221	\$ 3,693,387
Actuarial Value		2,997,728		3,290,172		3,507,465		3,683,497	3,972,317
Participant Counts									######################################
Active		22		23		25		24	21
Persons with Deferred Benefits		13		14		14		14	16
Disabled Retirees		10		10		10		9	9
Healthy Retirees and Beneficiaries	<i>1</i> /2	52		53		54	7	56	 58
Total		97		100		103		103	104
PPA '06 Certification Results									
Plan Status (Zone)		& Decl. Zone		Red Zone		Red Zone	88	Red Zone	Red Zone
and the second s		54.2%		59.6%		63.9%		62.3%	69.2%
* Estimated									
Note: Values shown prior to May 1, 2012 were determined by the prior	actuary	and are shown here	for co	omparison purpo	ses o	onIv.			

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations Section 1.3

Plan Experience During Prior Year

The plan suffered poor investment experience during the year ended April 30, 2015 as it earned 7.09% on a market value basis and 2.58% on an actuarial value basis as compared to the valuation interest rate assumption of 7.50%.

That "missed" return of 4.92% on an actuarial basis represents a loss in dollars of \$153,145 which is combined with a net gain from liabilities of \$28,779. A 5-year history of actuarial gains/(losses) is shown below.

	Plan Year Ending April 30,								
		2015		2014		2013	2012		2011
Investment Gain/(Loss) on an Actuarial Va	lue B	asis							
In dollars As a percentage of assets	\$	(153,145) -4.9%	\$	(48,979) -1.5%	\$	(64,734) \$ -1.9%	(98,651) -2.6%	\$	(33,647) -0.9%
Net Gains/(Losses) from Other Sources									
In dollars As a percentage of actuarial liability	\$	28,779 0.5%	\$	(58,481) -1.0%	\$	(163,123) \$ -3.0%	222,387 3.7%	\$	(146,691) -2.5%
Total Experience Gain/(Loss)	\$	(124,366)	\$	(107,460)	\$	(227,857) \$	123,736	\$	(180,338)

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 1.4

Funded Status Under ASC Topic 960 and PPA '06

During the Plan Year ended April 30, 2015, the plan's funded status for purposes of Accounting Standards Codification Topic 960 (defined as the ratio of the market value of plan assets to the present value of accumulated plan benefits) decreased from 50.8% to 48.6%. In that same year, the plan's funded status for purposes of the Pension Protection Act of 2006 (defined as the ratio of the actuarial value of plan assets to the present value of accumulated plan benefits) decreased from 58.5% to 54.4%. An 8-year history of these measures is shown below.

						2000	Funded J	Percentage
	-	As	sets		Pr	esent Value		(PPA '06)
		Market		Actuarial		Accumulated	Market	Actuarial
May 1,		Value		Value	_ P	an Benefits	Value	Value
2015		0 (75 000	di:	0.000.000	Φ.		10.507	
2015	\$	2,675,929	\$	2,997,728	\$	5,505,564	48.6%	54.4%
2014		2,858,830		3,290,172		5,628,074	50.8%	58.5%
2013		2,984,245		3,507,465		5,660,398	52.7%	62.0%
2012		3,169,221		3,683,497		5,561,499	57.0%	66.2%
2011		3,693,387		3,972,317		5,920,947	62.4%	67.1%
2010		3,658,987		4,088,697		5,835,987	62.7%	70.1%
2009		3,183,421		3,820,105		5,553,003	57.3%	68.8%
2008		4,039,398		4,128,361		5,480,144	73.7%	75.3%

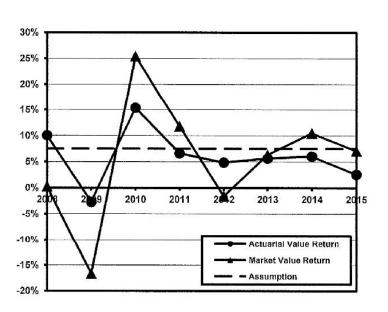
Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 1.5

Summary of Investment Performance

A summary of the investment returns during the 8 years preceding the valuation date are shown below.

Plan Year		Single-Yea	ar Return	Average Return * Over 5-Year Period					
Ending April 30,	Valuation Actuarial Market Assumption Value Value		Market Value	Actuarial Value	Market Value				
**									
2015	7.50%	2.58%	7.09%	5.14%	6.72%				
2014	7.50%	6.03%	10.47%	7.64%	10.15%				
2013	7.50%	5.66%	6.33%	5.81%	4.11%				
2012	7.50%	4.86%	-1.56%	6.68%	2.90%				
2011	7.50%	6.63%	11.79%	N/A	N/A				
2010	7.50%	15.38%	25.42%	N/A	N/A				
2009	7.50%	-2.69%	-16.65%	N/A	N/A				
2008	7.50%	10.04%	0.28%	N/A	N/A				



^{*} Time-Weighted Basis

Exhibit 7a1 Most Recent 3 Actuarial Valuations Section 1.6

Statement of Changes from Prior Valuation

Actuarial Basis

There were three changes in the actuarial basis from the prior year:

- 1. The prescribed interest rate for RPA '94 Current Liability purposes was changed from 3.61% to 3.37%.
- 2. The prescribed mortality assumption for RPA '94 Current Liability purposes was changed from the RP-2000 Table for 2014 valuation dates to the RP-2000 Table for 2015 valuation dates, with combined rates for annuitants and non-annuitants.
- 3. Assumed retirement age for terminated vested participants was changed from age 64 to age 65.

Plan of Benefits

There were no changes in the plan of benefits since the prior valuation.

Contribution Rates

There were no changes to the hourly contribution rate since the prior valuation (the rate remains at \$9.30 per hour).

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APPLICATION FOR A PARTITION ORDER FOR PLASTERERS & CEMENT MASONS LOCAL NO. 94 PENSION FUND

EIN/PN: 23-6445411 / 001

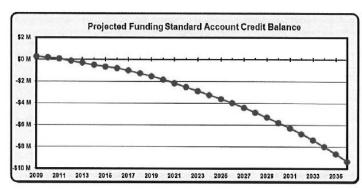
Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 1.7

Projections

Credit Balance Projection

The Funding Standard Account Credit Balance is a measure of compliance with ERISA's minimum funding standards. A non-negative Credit Balance indicates that minimum funding standards have been met. A negative Credit Balance indicates that minimum funding standards have not been met. The graph to the right shows an anticipated funding deficiency throughout the projection period. This projection assumes that there are no future contribution increases or benefit changes.



These projections are based on a number of key assumptions which are highlighted below. Actual future credit balance values will differ from these projections to the extent that future experience deviates from the projection assumptions.

Funded Percentage Projection

The funded percentage is an important concept under funding reform. Under the Pension Protection Act of 2006, a plan is generally considered "critical" (in the Red Zone) if there is a funding deficiency projected within 4 years if the funded percentage exceeds 65%, or within 5 years if the funded percentage falls below 65% (other factors may apply). The funded percentage is measured by the actuarial value of assets divided by the present value of accrued benefits (determined using funding assumptions). The graph to the right illustrates that the Plan's funded percentage as of the valuation date is below 65% (54%) and is anticipated to decrease during the projection period, resulting in plan insolvency in the Plan Year beginning May 1, 2025.

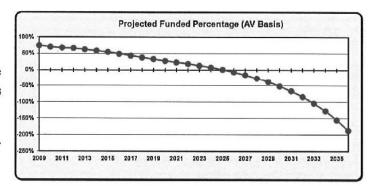
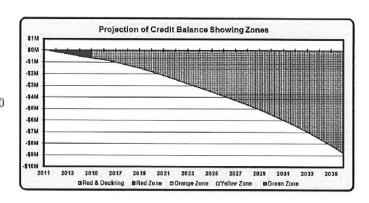


Exhibit 7a1
Most Recent 3 Actuarial Valuations
Section 1.7

Projections

Zone Projections

As shown in the graph to the right, the plan is projected to be in critical and declining status for the Plan Year beginning May 1, 2016. A plan is generally in critical and declining status if it is in critical status and is projected to become insolvent within 15-20 years. Actual future credit balance values will differ from those projected to the extent that future experience deviates from the Projection Assumptions. Again, this graph is based on the Projection Assumptions shown below.



Projection Assumptions

The Plan's assets, liabilities and funding standard account credit balance were projected forward from the May 1, 2015 valuation based on the following assumptions:

- All valuation assumptions, other than investment return, are met during the projection period. The Plan's investment return reflects the actual investment return on the market value of assets for the Plan Year beginning May 1, 2015 of 7.09% and the assumption of 7.50% (net of investment expenses) per year from May 1, 2016 forward.
- The contribution rate is assumed to remain at the rate in effect on May 1, 2015 (\$9.30 per hour) for the duration of the projection period, consistent with the current Rehabilitation Plan.
- Covered employment, as measured by the number of expected annual contribution hours worked, is projected to be 21,000 per year beginning May 1, 2016.
- Future benefit payments are based on an open group projection, reflecting the May 1, 2015 census data and assuming the active population remains level in future years. Future new hires were assumed to have demographics equal to new hires from the prior Plan Year. The resulting benefit payments are expected to be \$496,000 during the plan year beginning May 1, 2016, gradually decreasing to \$423,000 during the Plan Year beginning May 1, 2025, and then increasing, with minor year-to-year fluctuations, to \$452,000 in the Plan Year beginning May 1, 2035.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 1.7

Projections

- Administrative expenses of \$60,000 per year starting May 1, 2016 and increasing 2% per year.
- Current differences between the market value of assets and the actuarial value of assets are phased in during the projection period in accordance with the regular operation of the asset valuation method.
- Election made by the Trustees on May 31, 2011 under the Pension Relief Act of 2010 to:
 - o Change the asset valuation method in a manner which spreads the difference between expected and actual returns for the May 1, 2008 -April 30, 2009 Plan Year over a period of 10 years, and
 - o Change the asset valuation method in a manner which provides that the May 1, 2009 value of Plan Assets shall not be less than 80 percent or greater than 130 percent of the fair market value of such assets at such time.

Activity in the industry (including future covered employment and contribution levels) is based upon information provided by the plan sponsor.

Actual future valuation results will differ from those projected to the extent that future experience deviates from these projection assumptions.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART II

VALUATION RESULTS

Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 2.1

Summary Statistics

Plan Year Beginning May 1,

89,784

659,094 \$

143,335

9,359,439

9,087,285

2015 2014 2013 2012 2011 Number of Plan Participants Active 22 23 25 24 21 Persons with Deferred Benefits 13 14 14 14 16 Disabled Retirees 10 10 10 9 9 Healthy Retirees and Beneficiaries 52 53 56 54 58 Total 97 100 103 103 104 Assets Market Value 2,675,929 2,858,830 \$ 2,984,245 \$ 3,169,221 \$ 3,693,387 Actuarial Value 2,997,728 3,290,172 3,507,465 3,683,497 3,972,317 Liabilities and Normal Cost Funding Method Attained Age Norm. Unfunded Liability 1,296,846 1,196,482 \$ 1,039,202 \$ 982,971 \$ 777,007 Normal Cost 233,514 215,522 212,079 229,984 306,212 Accrued Liability Under Entry Age Normal 5,551,182 5,671,603 \$ 5,671,277 \$ 5,851,606 \$ 6,110,393

83,575

9,116,013

1,059,983

9,910,179

252,000 *

83,821

873,718 \$

199,141

9,501,255

9,033,858

*Estimated

Contributions

Note: Values shown prior to May 1, 2012 were determined by the prior actuary and are shown here for comparison purposes only.

The McKeogh Company

Normal Cost Under Entry Age Normal

Maximum Deductible Contribution (Estimated)

RPA '94 Current Liability

Minimum Funding Requirement

Actual Employer Contributions

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Plasterers and Cement Masons Local No. 94 Pension Fund

98,832

509,549 \$

190,077

8,412,177

8,459,464

162,700

333,184

175,457

8,298,274

8,522,831

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.2

Actuarial Accrued Liability and Current Liability as of May 1, 2015

			Accrued Liability Under		RPA '94 Current	
ri .	Number	<u> </u>	Entry Age	-	Liability	•
Liabilities						
Active	22	\$	843,945	\$	1,828,585	*
Inactive Vested	13		327,359		950,598	
All Persons in Pay Status	62		4,379,878	(6,336,830	
Total	97	\$	5,551,182	\$	9,116,013	
Expected Changes in Liabilities Expected Increase in Liability Due to Benefits Accruin Expected Disbursements During Year	g During Year	\$ \$	83,575 568,230	\$ \$	110,481 568,230	
Assumptions						
Assumed Interest Rate			7.50%		3.37%	
Assumed Mortality		Colla	P-2000 Blue or w Scale AA oj to 2011		000 combined, 015 valuations	
Assets and RPA '94 Funded Percentage						
Actuarial Value of Assets as of May 1, 2015 RPA '94 Funded Current Liability Percentage				\$	2,997,728 32.9%	

^{*} Vested portion of RPA '94 Current Liability for Actives is \$1,629,036.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.3

Normal Cost Under Attained Age Normal Funding Method

Plan Year Beginning May 1, 2015 2014 2013 2012 2011 **Unfunded Liability** 1. Unfunded Liability as of May 1 (prior year) 1,196,482 \$ 1,039,202 \$ 982,971 \$ 777,007 \$ 720,933 2. Normal Cost (prior year) 215,522 212,079 229,984 306,212 230,070 3. Employer Contributions (prior year) 199,141 143,335 190,077 175,457 237,169 4. Interest 98,523 88,536 83,930 75,209 63,172 5. Assumption or Plan Change (14,540)0 (67,606)0 0 6. Unfunded Liability as of May 1 \$ 1,296,846 \$ 1,196,482 \$ 1,039,202 \$ 982,971 \$ 777,006 =(1)+(2)-(3)+(4)+(5)Normal Cost 1. Present Value of Future Benefits \$ 5,727,391 \$ 5,868,733 \$ 5,909,294 \$ 6,189,236 \$ 6,450,577 2. Actuarial Value of Assets 2,997,728 3,290,172 3,507,465 3,683,497 3,972,317 3. Unfunded Accrued Liability as of May 1 1,296,846 1,196,482 1,039,202 982,971 777,006 4. Present Value of Future Normal Cost \$ 1,432,817 \$ 1,382,079 \$ 1,362,627 \$ 1,522,768 \$ 1,701,254 =(1) - (2) - (3)\$ 5. Normal Cost (without expenses) 173,514 \$ 155,522 \$ 152,079 \$ 169,984 \$ 183,212 6. Assumed Expenses 60,000 60,000 60,000 60,000 123,000 7. Normal Cost \$ 233,514 \$ 215,522 \$ 212,079 \$ 229,984 \$ 306,212

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.4

Development of Minimum Required Contribution - Summary

Plan Year Ending April 30, 2013 2016 2015 2014 2012 1. Normal Cost \$ 233,514 \$ 215,522 \$ 212,079 \$ 229,984 \$ 306,212 2. Net Amortization 85,317 86,790 88,602 92,320 83,410 3. Interest 23,912 22,673 22,551 24,173 29,222 4. Total Net Charges 342,743 \$ 324,985 \$ 323,232 \$ 346,477 \$ 418,844 5. Credit Balance/(Funding Deficiency) with Interest (548,733) \$ (717,240) \$ (335,862) \$ (163,072) \$ 85,660 6. Full Funding Credit (See Section 2.7) 0 \$ \$ 0 \$ 0 \$ 0 \$ 0 7. Minimum Required Contribution 1,059,983 \$ 873,718 \$ 659,094 \$ 509,549 \$ 333,184

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.5

Development of Minimum Required Contribution - Amortization Record

1.	Ame	Amortization Charges				Date of First Charge or Credit	Remaining Period	Outstanding Balance Beg. of Year	Amortization Charge or Credit	
	a.	Initial Unf. AAL	\$	483,570	5/1/1978	3.000	\$ 92,687	\$	33,156	
	b.	1978 Plan Change		27,725	5/1/1978	3.000	5,592		2,021	
	c.	1979 Plan Change		59,656	5/1/1979	4.000	15,779		4,388	
	d,	1986 Plan Change		150,869	5/1/1986	1.000	11,919		11,919	
	e.	1988 Plan Change		69,706	5/1/1988	3.000	15,373		5,490	
	f.	1992 Plan Change		46,254	5/1/1992	7.000	20,751		3,643	
	g.	1993 Plan Change		42,955	5/1/1993	8.000	21,319		3,383	
	h.	1994 Plan Change		89,224	5/1/1994	9.000	48,175		7,028	
	i.	1996 Plan Change		101,422	5/1/1996	11.000	62,843		7,988	
	j.	1997 Plan Change		148,112	5/1/1997	12.000	96,998		11,666	
	k.	1998 Plan Change		148,875	5/1/1998	13.000	102,427		11,726	
	1.	2000 Plan Change		162,280	5/1/2000	15.000	121,286		12,782	
	m.	2001 Plan Change		42,708	5/1/2001	16.000	33,056		3,364	
	n,	2004 Assumption Change		100,955	5/1/2004	19.000	85,125		7,952	
	0.	2007 Assumption Change		137,636	5/1/2007	22.000	123,728		10,841	
	p.	2008 Assumption Change		35,099	5/1/2008	8.000	23,288		3,699	
	q.	Total Charges					\$ 880,346	\$	141,046	

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.5

<u>Development of Minimum Required Contribution - Amortization Record</u> (Continued)

2.	Amortization Credits		Initial Amount		Date of First Charge or Credit	Remaining Period	Outstanding Balance Beg. of Year		Amortization Charge or Credit	
	a.	1988 Assumption Change	\$	51,731	5/1/1988	3.000	\$	11,352	\$	4,075
	b. c.	1997 Assumption Change 2009 Method Change		20,826 305,178	5/1/1997 5/1/2009	12.000 4.000		13,657 148,915		1,640 41,358
	d.	2013 Plan Change		67,606	5/1/2013	13.000		62,236		7,124
	e.	2015 Assumption Change		14,540	5/1/2015	15.000		14,540		1,532
	f.	Total Credits					\$	250,700	\$	55,729
3.	Cre	dit Balance/(Funding Deficiency)					\$	(667,200)		
4.	Bal	ance $Test = (1) - (2) - (3)$					\$	1,296,846		
5.	Unf	unded Actuarial Accrued Liability					\$	1,296,846		

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.6

Development of Minimum Required Contribution - Full Funding Limitation

			Accrued Liability Under Entry Age	,	RPA '94 Current Liability
1.	Liability (Beginning of Year)	\$	5,551,182	\$	9,116,013
2.	Normal Cost	\$	83,575	\$	110,481
3.	Expected Disbursements During Year	\$	568,230	\$	568,230
4.	Assumed Interest Rate	:	7.50%		3.37%
5.	Projected Liability (End of Year)	\$	5,468,210	\$	8,959,702
6.	Applicable Percentage		100%		90%
7.	Assets				
	a. Market Value	\$	2,675,929		N/A
	b. Actuarial Value	\$	2,997,728	\$	2,997,728
	c. Lesser of (a) and (b)	\$	2,675,929	\$	2,997,728
8.	Credit Balance	\$	0		N/A
9.	Assets Projected to End of Year	\$	2,287,470	\$	2,633,404
10.	Initial Full Funding Limitation (FFL)	\$	3,180,740	\$	5,430,328
	$= (5) \times (6) - (9)$				
11.	Full Funding Limitation, not less than RPA '94 FFL	\$	5,430,328		N/A
12.	Total Net Charges from Section 2.4	\$	342,743		N/A
13.	Full Funding Credits = ((12) - (11), not less than 0)	\$	0		N/A

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.7

Funding Standard Account Information

Plan Year Ending April 30, 2016 2015 2014 2013 2012 Charges Prior Year Funding Deficiency 667,200 510,449 \$ 312,430 \$ 151.695 \$ Normal Cost for Plan Year 233,514 215,522 212,079 229,984 306,212 Amortization Charges 141,046 140,987 142,799 142,801 142,784 Interest 78,132 65,022 50,048 39,336 33,675 Other Charges 0 0 0 0 1,119,892 931,980 \$ **Total Charges** 717,356 \$ 563,816 \$ 482,671 Credits Prior Year Credit Balance 0 \$ 0 \$ 0 \$ 0 \$ 79,684 **Employer Contributions** 252,000 * 199,141 190,077 175,457 143,335 Amortization Credits 55,729 54,197 50,481 54,197 59,374 Interest 13,516 * 9,375 11,442 10,828 16,461 Full Funding Limitation Credit 0 0 **Total Credits** 264,780 \$ 206,907 \$ 321,245 * \$ 330,976 251,386 \$ Balance Credit Balance/(Funding Deficiency) as of April 30 \$ (798,647) * \$(667,200) \$ (510,449) \$ (312,430) \$ (151,695)= Credits Less Charges

Note: Values shown prior to May 1, 2012 were determined by the prior actuary and are shown here for comparison purposes only.

The McKeogh Company

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^{*} Estimated. Will be recalculated when amount and timing of actual contribution is known.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.8

Estimated Maximum Deductible Contribution

1.	Normal Cost for Plan Year Beginning May 1, 2015	\$ 233,514
2.	Unfunded Accrued Liability as of May 1, 2015, not less than 0	\$ 1,296,846
3.	Ten Year Amortization of Unfunded Accrued Liability	\$ 175,751
4.	Interest on (1) and (3) to End of Year	\$ 30,695
5.	Limitation Under Section 404(a)(1)(A)(iii) of Internal Revenue Code = (1) + (3) + (4)	\$ 439,960
6.	Minimum Required Contribution	\$ 1,059,983
7.	Greater of (5) and (6)	\$ 1,059,983
8.	Full Funding Limitation (See Section 2.9)	\$ 5,430,328
9.	Excess of 140% of Current Liability over Actuarial Value of Assets	\$ 9,910,179
10.	Limitation on Maximum Deductible Contribution for Plan Year Beginning May 1, 2015 = Lesser of (7) and (8), but not less than (9)	\$ 9,910,179

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.9

Estimated Maximum Deductible Contribution - Full Funding Limitation

			Accrued Liability Under Entry Age	***************************************	RPA '94 Current Liability
1.	Liability (Beginning of Year)	\$	5,551,182	\$	9,116,013
2.	Normal Cost	\$	83,575	\$	110,481
3.	Expected Disbursements During Year	\$	568,230	\$	568,230
4.	Assumed Interest Rate		7.50%		3.37%
5.	Projected Liability (End of Year)	\$	5,468,210	\$	8,959,702
6.	Applicable Percentage		100%		90%
7.	Assets a. Market Value b. Actuarial Value c. Lesser of (a) and (b)	\$ \$ \$	2,675,929 2,997,728 2,675,929	\$ \$	N/A 2,997,728 2,997,728
8.	Assets Projected to End of Year	\$	2,287,470	\$	2,633,404
9,	Full Funding Limitation (FFL) = $(5) \times (6) - (8)$	\$	3,180,740	\$	5,430,328
10.	IRC Section 404 Full Funding Limitation = Greater of ERISA FFL and RPA '94 FFL	\$	5,430,328		

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.10

Presentation of ASC Topic 960 Disclosures

	As of May 1,										
Present Value of Accumulated Benefits		2015		2014		2013		2012		2011	
1. Vested Accumulated Benefits											
a. Persons in Pay Statusb. Persons with Deferred Benefitsc. Active Participants	\$	4,379,878 327,359 677,953	\$	4,433,426 357,195 692,678	\$	4,427,978 334,295 776,465	\$	4,074,938 503,106 841,122	\$	4,501,415 546,945 675,599	
d. Total2. Present Value of Non-Vested Accumulated Benefits	\$ \$	5,385,190 120,374	\$ \$	5,483,299 144,775	\$ \$	5,538,738 121,660	\$ \$	5,419,166 142,333	\$ \$	5,723,959 196,988	
 Total Present Value of Accumulated Benefits Market Value of Assets 	\$ \$	5,505,564 2,675,929	\$ \$	5,628,074 2,858,830	\$ \$	5,660,398 2,984,245	\$ \$	5,561,499 3,169,221	\$ \$	5,920,947 3,693,387	
Reconciliation of Present Value of Accumulated Benefits											
 Present Value of Accumulated Benefits, Beginning of Y Changes During the Year due to: 	ear		\$	5,628,074	\$	5,660,398	\$	5,561,499	\$	5,920,947	
 a. Benefits Accumulated During the Year* b. Decrease in the Discount Period c. Benefits Paid d. Plan Amendment e. Assumption Change 			\$	3,984 402,802 (514,756) 0 (14,540)	\$	63,664 405,716 (501,704) 0 0	\$	262,650 398,561 (494,706) (67,606)	\$	(284,968) 423,827 (498,307) 0 0	
f. Total Change			\$	(122,510)	\$	(32,324)	\$	98,899	\$	(359,448)	
3. Present Value of Accumulated Benefits, End of Year			\$	5,505,564	\$	5,628,074	\$	5,660,398	\$	5,561,499	

^{*} Includes the effects of actuarial experience gains and losses.

Note: Values shown prior to May 1, 2012 were determined by the prior actuary and are shown here for comparison purposes only.

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 2.11

Historical ASC Topic 960 Information

		Present		Market				
	•		Accum.	Value				
May 1,		Benefits	 Benefits	_	of Assets			
2015	\$	5,385,190	\$ 5,505,564	\$	2,675,929			
2014		5,483,299	5,628,074		2,858,830			
2013		5,538,738	5,660,398		2,984,245			
2012		5,419,166	5,561,499		3,169,221			
2011		5,723,959	5,920,947		3,693,387			
2010		5,652,685	5,835,987		3,658,987			
2009	**	5,357,260	5,553,003		3,183,421			
2008		5,247,226	5,480,144		4,039,398			

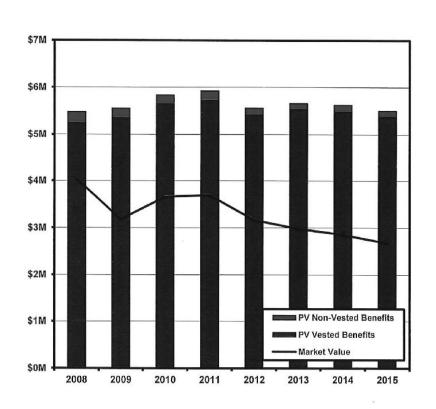


Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 2.12

Withdrawal Liability Information

		As of April 30,											
1.	Present Value of Vested Benefits		2015	2014		2013		2012		2011			
	a. Active Participantsb. Persons with Deferred Benefitsc. Retirees and Beneficiariesd. Total	\$ 	677,953 327,359 4,379,878 5,385,190	\$ 	692,678 357,195 4,433,426 5,483,299	\$ 	776,465 334,295 4,427,978 5,538,738	\$	841,122 503,106 4,074,938 5,419,166	Not Available			
2.	Market Value of Assets	\$	2,675,929	\$	2,858,830	\$	2,984,245	\$	3,169,221	\$ 3,693,387			
3.	Unfunded Vested Benefit Liability (UVB)	\$	2,709,261	\$	2,624,469	\$	2,554,493	\$	2,249,945	Not Available			
4.	Unamortized Balance of Affected Benefits	\$	41,846	\$	43,512		n/a		n/a	n/a			

The above value of UVB is used in the determination of withdrawal liability. The plan of benefits for the April 30, 2015 calculation is the same as described in Section 6.1 except as noted below:

- 1. Benefits which are first effective May 1, 2015 or later are not reflected in the UVB as of April 30, 2015.
- 2. Death benefits unrelated to pension benefits and disability benefits other than those in pay status are not included in the UVB.

The actuarial basis is the same as used in the May 1, 2015 actuarial valuation of the plan as described in Section 5 except that, as indicated, the market value of assets is used in the determination of UVB.

Withdrawal liabilities are determined using the presumptive method as described in ERISA Section 4211(b).

Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART III

ASSET INFORMATION

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 3.1

Historical Asset Information

1	Beginning		Change in	Year								
		_Con	tributions	Net Investment Return	-	Benefit Payments		Expenses	End of Year Market Value of Assets		Act	nd of Year uarial Value of Assets
\$	2,858,830	\$	199,141	189,493	\$	514,756	\$	56,779	\$	2,675,929	\$	2,997,728
	2,984,245		143,335	290,670		501,704		57,716		2,858,830		3,290,172
	3,169,221		190,077	188,862		494,706		69,209		2,984,245		3,507,465
	3,693,387		175,457	(53,821)		498,307		147,495		3,169,221		3,683,497
	3,658,987		237,169	409,397		489,771		122,395		3,693,387		3,972,317
	3,183,421		180,467	771,689		424,743		51,847		3,658,987		4,088,697
	4,039,398		226,369	(655,963)		375,848		50,535		3,183,421		3,820,105
	4,085,294		349,504	11,312		377,832		28,880		4,039,398		4,128,361
	M:	Market Value of Assets \$ 2,858,830 2,984,245 3,169,221 3,693,387 3,658,987 3,183,421 4,039,398	of Year Market Value of Assets Con \$ 2,858,830 \$ 2,984,245 3,169,221 3,693,387 3,658,987 3,183,421 4,039,398	of Year Market Value of Assets Contributions \$ 2,858,830 \$ 199,141 2,984,245 143,335 3,169,221 190,077 3,693,387 175,457 3,658,987 237,169 3,183,421 180,467 4,039,398 226,369	of Year Market Value of Assets Net Investment Return \$ 2,858,830 \$ 199,141 189,493 2,984,245 143,335 290,670 3,169,221 190,077 188,862 3,693,387 175,457 (53,821) 3,658,987 237,169 409,397 3,183,421 180,467 771,689 4,039,398 226,369 (655,963)	of Year Market Value of Assets Net Investment Return \$ 2,858,830 \$ 199,141 189,493 \$ 2,984,245 143,335 290,670 3,169,221 190,077 188,862 3,693,387 175,457 (53,821) 3,658,987 237,169 409,397 3,183,421 180,467 771,689 4,039,398 226,369 (655,963)	of Year Market Value of Assets Contributions Net Investment Return Benefit Payments \$ 2,858,830 \$ 199,141 189,493 \$ 514,756 2,984,245 143,335 290,670 501,704 3,169,221 190,077 188,862 494,706 3,693,387 175,457 (53,821) 498,307 3,658,987 237,169 409,397 489,771 3,183,421 180,467 771,689 424,743 4,039,398 226,369 (655,963) 375,848	of Year Net Investment Return Benefit Payments \$ 2,858,830 \$ 199,141 189,493 \$ 514,756 \$ 2,984,245 143,335 290,670 501,704 \$ 3,169,221 190,077 188,862 494,706 \$ 3,693,387 175,457 (53,821) 498,307 \$ 3,183,421 180,467 771,689 424,743 \$ 4,039,398 226,369 (655,963) 375,848	of Year Market Value of Assets Contributions Net Investment Return Benefit Payments Expenses \$ 2,858,830 \$ 199,141 189,493 \$ 514,756 \$ 56,779 2,984,245 143,335 290,670 501,704 57,716 3,169,221 190,077 188,862 494,706 69,209 3,693,387 175,457 (53,821) 498,307 147,495 3,658,987 237,169 409,397 489,771 122,395 3,183,421 180,467 771,689 424,743 51,847 4,039,398 226,369 (655,963) 375,848 50,535	Net Market Value of Assets Net Investment Return Benefit Payments Expenses \$ 2,858,830 \$ 199,141 189,493 \$ 514,756 \$ 56,779 \$ 2,984,245 143,335 290,670 501,704 57,716 57,716 3,169,221 190,077 188,862 494,706 69,209 3,693,387 175,457 (53,821) 498,307 147,495 3,658,987 237,169 409,397 489,771 122,395 3,183,421 180,467 771,689 424,743 51,847 4,039,398 226,369 (655,963) 375,848 50,535	of Year Market Value of Assets Contributions Net Investment Return Benefit Payments Expenses End of Year Market Value of Assets \$ 2,858,830 \$ 199,141 189,493 \$ 514,756 \$ 56,779 \$ 2,675,929 2,984,245 143,335 290,670 501,704 57,716 2,858,830 3,169,221 190,077 188,862 494,706 69,209 2,984,245 3,693,387 175,457 (53,821) 498,307 147,495 3,169,221 3,658,987 237,169 409,397 489,771 122,395 3,693,387 3,183,421 180,467 771,689 424,743 51,847 3,658,987 4,039,398 226,369 (655,963) 375,848 50,535 3,183,421	of Year Market Value of Assets Net Investment Return Benefit Payments Expenses End of Year Market Value of Assets Expenses End of Year Market Value of Assets Expenses Expenses End of Year Market Value of Assets Expenses Expe

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 3.2

Summary of Plan Assets*

As of May 1,

		2015		2014	 2013	 2012		2011
Mutual Funds	\$	2,562,936	\$	2,781,200	\$ 465,443	\$ 469,364	\$	516,473
Money Market Mutual Funds		4,732		10,881	40,546	54,874		58,090
Cash and Cash Equivalents		58,555		56,518	88,302	54,674		87,620
U.S. Government and Agency Obligations		0		0	225,790	252,526		309,671
Common Stock		0		0	1,623,110	1,822,186		2,191,299
Corporate Obligations		0		0	227,216	205,969		190,516
Managed Funds - limited partnerships		0		0	290,567	301,374		324,069
Prepaid Expenses		5,867		2,726	9,830	7,877		6,983
Receivables		55,296		16,751	31,337	34,652		47,339
Accounts Payable and Other Liabilities	· ·	(11,457)	-	(9,246)	 (17,896)	 (34,275)	ē <u>-</u>	(38,673)
Net Assets Available for Benefits	\$	2,675,929	\$	2,858,830	\$ 2,984,245	\$ 3,169,221	\$	3,693,387

^{*} Per Auditor's Reports

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 3.3

Changes in Assets from Prior Valuation*

	Plan Year Ending April 30,									or Short C
		2015		2014		2013		2012		2011
Market Value of Assets at Beginning of Year	\$	2,858,830	\$	2,984,245	\$	3,169,221	\$	3,693,387	\$	3,658,987
Income During Year										
Employer contributions	\$	199,141	\$	143,335	\$	190,077	\$	175,457	\$	237,169
Investment income										
Interest and dividends	\$	64,161	\$	81,866	\$	70,314	\$	75,514	\$	84,511
Recognized and unrecognized gains (losses)		139,061		225,378		144,161		(100,498)		354,356
Investment expenses		(14,163)	9	(17,347)		(25,613)		(28,837)		(29,470)
Total net investment income	\$	189,059	\$	289,897	\$	188,862	\$	(53,821)	\$	409,397
Other Income	\$	434	\$	773	\$	0	\$	0	\$	0
Total Income	\$	388,634	\$	434,005	\$	378,939	\$	121,636	\$	646,566
Disbursements										
Benefits	\$	514,756	\$	501,704	\$	494,706	\$	498,307	\$	490 771
Administrative Expenses	ф	56,779	φ	57,716	Ф	69,209	Φ		Φ	489,771
Other		0		0		09,209		147,495 0		122,395
Total Disbursements	\$	571,535	\$	559,420	\$	563,915	\$	645,802	\$	612,166
Market Value of Assets at End of Year	\$	2,675,929	\$	2,858,830	\$	2,984,245	\$	3,169,221	\$	3,693,387
* Per Auditor's Reports										

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 3.4

Development of Actuarial Value of Assets

1.	Market Value of Assets as of May 1, 2014	\$ 2,858,830
2.	Contributions during year	\$ 199,141
3.	Disbursements during year	\$ 571,535
4.	Expected investment income at valuation rate of 7.50%	\$ 200,744
	per annum, net of investment expense	
5.	Expected Market Value of Assets as of April 30, 2015	\$ 2,687,180
6.	Actual Market Value of Assets as of April 30, 2015	\$ 2,675,929
7.	Gain/(Loss) during year	\$ (11,251)
8.	Unrecognized Prior Gain/(Loss)	

	Year Ending	(Original	Unrecognized	Un	recognized	
	April 30	Ga	ain/(Loss)	Percentage	-	Amount	
	2015	\$	(11,251)	80%	\$	(9,001)	
	2014		82,141	60%	\$	49,285	
	2013		(35,107)	40%	\$	(14,043)	
	2012		(313,077)	20%	\$	(62,615)	
	2009		(951,417)	30%	\$	(285,425)	
	Total						\$ (321,799)
9.	Preliminary Actuarial Va	lue of	Assets as of N	May 1, $2015 = (6)$	5) - (8)	\$ 2,997,728
10.	Actuarial Value of Asset	s as of	May 1, 2015				\$ 2,997,728
	= (9) but not more than 1	20% o	f (6) nor less t	han 80% of (6)			
11.	Actuarial Value of Asset	s as a I	Percentage of]	Market Value			112.0%

The McKeogh Company

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Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 3.5

Investment Rates of Return

Plan Year Ending April 30.

			Plan	Yea	ir Ending Apr	il 30	,	
		2015	 2014		2013		2012	 2011
Market Value of Assets								
Market Value as of Beginning of Year	\$	2,858,830	\$ 2,984,245	\$	3,169,221	\$	3,693,387	\$ 3,658,987
Employer Contributions During Year		199,141	143,335		190,077		175,457	237,169
Disbursements During Year		571,535	559,420		563,915		645,802	612,166
Market Value as of End of Year	\$	2,675,929	\$ 2,858,830	\$	2,984,245	\$	3,169,221	\$ 3,693,387
Investment Income (Net of Inv. Exp.)		189,493	290,670		188,862		(53,821)	409,397
Average Value of Assets	\$	2,672,633	\$ 2,776,203	\$	2,982,302	\$	3,458,215	\$ 3,471,489
Rate of Return During Year		7.09%	10.47%		6.33%		-1.56%	11.79%
Actuarial Value of Assets								
Actuarial Value as of Beginning of Year	\$	3,290,172	\$ 3,507,465	\$	3,683,497	\$	3,972,317	\$ 4,088,697
Employer Contributions During Year		199,141	143,335		190,077		175,457	237,169
Disbursements During Year	29	571,535	559,420		563,915		645,802	612,166
Actuarial Value as of End of Year	\$	2,997,728	\$ 3,290,172	\$	3,507,465	\$	3,683,497	\$ 3,972,317
Investment Income (Net of Inv. Exp.)	\$	79,950	\$ 198,792	\$	197,806	\$	181,525	\$ 258,617
Average Value of Assets	\$	3,103,975	\$ 3,299,423	\$	3,496,578	\$	3,737,145	\$ 3,901,199
Rate of Return During Year		2.58%	6.03%		5.66%		4.86%	6.63%

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART IV

DEMOGRAPHIC INFORMATION

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 4.1

Historical Participant Information

May 1	Actives	Terminated w/ Deferred Benefits	Disabled Retirees	All Other Persons in Pay Status	Total	Ratio of Inactives to Actives
2015	22	13	10	52	97	340.9%
2014	23	14	10	53	100	334.8%
2013	25	14	10	54	103	312.0%
2012	24	14	9	56	103	329.2%
2011	21	16	9	58	104	395.2%
2010	23	16	8	57	104	352.2%
2009	31	17	6	54	108	248.4%
2008	45	13	7	55	120	166.7%

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 4.2

Active Participant Age/Service Distribution as of May 1, 2015

Years of Credited Service

Attained Age	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & Up	Totals
Under 25	0	0	0	0	0	0	0	0	0	0	٥
	U	U	U	U	U	U	U	U	0	0	0
25 to 29	0	0	0	0	0	0	0	0	0	0	0
30 to 34	0	0	0	0	0	0	0	0	0	0	0
35 to 39	2	0	1	0	0	0	0	0	0	0	3
40 to 44	1	0	2	0	0	1	0	0	0	0	4
45 to 49	0	1	1	0	0	2	0	0	0	0	4
50 to 54	1	0	0	0	1	0	2	0	0	0	4
55 to 59	2	0	0	0	1	0	1	0	0	0	4
60 to 64	2	0	0	1	0	0	0	0	0	0	3
65 to 69	0	0	0	0	0	0	0	0	0	0	0
70 & Up	0	0 _	0	0	0	0	0	0	0	0	0
Total	8	1	4	1	2	3	3	0	0	0	22

Average Age:

49.5

Average Service:

10.2

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 4.3

Inactive Participant Information as of May 1, 2015

		Disabled Retirees	40.004.004.004.004	Healthy Retirces and Beneficiarie							
Age Last Birthday	Count	Total Annual Benefit			Count	Total Annual Benefit	Average Annual Benefit				
< 45	0	\$ 0	\$ 0	< 55	0	\$.0	\$ 0				
45 - 49	0	0	0	55 - 59	1	0	0				
50 - 54	1	0	0	60 - 64	3	30,104	10,035				
55 - 59	2	43,457	21,728	65 - 69	7	87,116	12,445				
60 - 64	1	0	0	70 - 74	14	88,750	6,339				
65 - 69	1	0	0	75 – 79	10	81,801	8,180				
> 70	5	49,989	9,998	> 80	17	71,538	4,208				
Total	10	\$ 146,586	\$ 14,659	Total	52	\$ 359,309	\$ 7,045				

	1 1 W W		The AM.
Terminated	with	LOTOPPOOL	Comotite

Age Last Birthday	Count	Ann	Total ual Benefit	verage ual Benefit
< 45	5	\$	35,927	\$ 7,185
45 - 49	5		55,499	11,100
50 - 54	3		34,596	11,532
55 - 59	0		0	0
60 - 64	0		0	0
65 - 69	0		0	0
> 70	0	:	0	 0
Total	13	\$	126,022	\$ 9,694

Note: Benefit amounts have been omitted where the participant count is 1; totals reflect all participants unless there is only a single grouping with 1 participant.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 4.4

Reconciliation of Participants

		Actives	Terminated With Deferred Benefits	Disabled Participants	Retirees and <u>Beneficiaries</u>	<u>Total</u>
Counts a	as of May 1, 2014	23	14	10	53	100
	New Entrants	4	0	0	0	4
	Rehired	0	0	0	0	0
	Terminated without Vesting	(3)	0	0	0	(3)
	Terminated with Vesting	(2)	2	0	0	0
	Became Disabled	0	0	0	0	0
	Retired	0	(2)	0	2	0
	Died	0	(1)	0	(4)	(5)
22	New Beneficiaries	0	0	0	1	1
	Data Corrections	0	0	0	0	0
Net Char	nge	(1)	(1)	0	(1)	(3)
Counts a	as of May 1, 2015	22	13	10	52	97

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART V

ACTUARIAL BASIS

Exhibit 7a1
Most Recent 3 Actuarial Valuations
Section 5.1

Actuarial Methods

Actuarial Cost Method

The Actuarial Cost Method for determining the Normal Cost and the minimum required contribution is the Attained Age Normal Cost Method and is the same method used in the prior valuation.

Asset Valuation Method

The Actuarial Value of Assets (AVA) is determined using an adjusted market value. Under this method, a preliminary AVA is determined as the market value of assets on the valuation date less a decreasing fraction (4/5, 3/5, 2/5, 1/5) of the gain or loss in each of the preceding four years. The gain or loss for a given year is the difference between the actual investment return (on a market-to-market basis) and the assumed investment return based on the market value of assets at the beginning of the year and actual cash flow. The AVA is then the preliminary AVA subject to a minimum and maximum value equal to 20% below and 20% above market value, respectively.

The method used to determine the actuarial value of assets is the same as that used in the prior valuation.

This asset valuation method was modified according to the terms of the Preservation of Access to Care for Medicare Beneficiaries and Pension Relief Act of 2010. Effective May 1, 2009, the 2008 investment loss on the market value of assets is recognized over ten years, instead of five years.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 5.2

Actuarial Assumptions

Interest Rate	(Net of I	nvestment	Expenses)
---------------	-----------	-----------	-----------

For RPA '94 Current Liability

3.37% per year

For All Other Purposes

7.50% per year

Administrative Expenses

\$60,000 as of beginning of the year

Mortality (Healthy and Disabled lives)

Gender distinct RP-2000 mortality with Blue Collar adjustment and combined rates for annuitants and non-annuitants, projected to 2011 with Scale AA. No mortality improvement after the valuation date was assumed.

RPA'94 Current Liability Mortality (Healthy and Disabled lives)

Gender distinct RP-2000 mortality, with combined rates for annuitants and non-annuitants, as issued by the IRS for 2015 valuations.

Disablement Rates

SOA 1987 Group LTD Table – Males, 6-month elimination.

Varying by age as illustrated:

Age	Rate	
25	0.000854	
40	0.001760	
55	0.009770	

Exhibit 7a1 Most Recent 3 Actuarial Valuations Section 5.2

Actuarial Assumptions

(continued)

W	ith	dra	ıwal	

Table D-1, varying by age as illustrated:

	1 word 15 1, raijing of age at material	
	Age	Rate
	25	0.0500
	40	0.0100
	50	0.0000
Retirement Age	Age	Rate
	62	0.50
	63	0.20
8	64	0.20
	65	1.00
Retirement Age (Deferred Vested Participants)	Age 65	
Percentage Married	100%	
Form of Payment	Single life annuity	
Annual Assumed Future Service	0.70 years of credited ser	vice per year of covered employment

Exhibit 7a1 Most Recent 3 Actuarial Valuations

PART VI

SUMMARY OF PLAN PROVISIONS

Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 6.1

Plan Provisions

The following is a brief summary of principal plan provisions as in effect on the valuation date. Plan provisions which apply infrequently or to a limited group of participants may be omitted from this summary. The plan document will govern if there is any discrepancy with this summary.

T7 00		-	
Effe	1111/4		to
1/1			

May 1, 1967. Amended and restated effective November 14, 2014.

Participation Date

Each Employee (including leased employees) shall become a Participant upon commencement of work in Covered Employment during a Plan Year.

Definitions

Covered Employment

Employment under the terms of a collective bargaining agreement or participation agreement.

Credited Service

As of any given date, the sum of (i) and (ii) below:

- (i) Credited Service as of April 30, 1996 under the terms and provisions of the Plan as in effect on that date.
- (ii) For Plan Years beginning on or after May 1, 1996, 1/20th of a year is credited for each 70 hours of Covered Employment in a Plan Year. Less than 280 hours during a Plan Year receives no credit.

Vesting Service

As of any given date, the sum of (i) and (ii) below:

- (i) Vesting Service as of April 30, 1996 under the terms and provisions of the Plan as in effect on that date.
- (ii) For Plan Years beginning on or after May 1, 1996, one year of vesting service is credited for each Plan Year in which a Participant receives 1,000 or more hours of Covered Employment. 1/20th of a year is credited for each 70 hours of Covered Employment in a Plan Year. Less than 280 hours during a Plan Year receives no credit.

The McKeogh Company

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Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 6.1

Plan Provisions (Continued)

Normal Retirement

Eligibility

Age requirement: 65

Service requirement: 5 years since date of first participation.

Benefit

A monthly benefit equal to the sum of (i), (ii) and (iii) below:

- (i) The product of (A) and (B) below:
 - (A) \$10.00, and
 - (B) Years of Credited Service determined as of April 30, 1982.
- (ii) The product of (A) and (B) below:
 - (A) \$77.50, and
 - (B) Years of Credited Service from May 1, 1982 through April 30, 2013.
- (iii) The product of (A) and (B) below:
 - (A) \$33.00, and
 - (B) Years of Credited Service after May 1, 2013.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 6.1

Plan Provisions (Continued)

Early Retirement

Eligibility

Attainment of age 55 and completion of fifteen years of Credited Service.

Benefit

The Normal Retirement Benefit described above reduced by 1/200th (0.5%) for each full month that the benefit commencement date precedes the Participant's Normal Retirement Date. The monthly reduction was 1/360th

for retirements prior to May 1, 2013.

Vested Termination

Eligibility

Participants who terminate after completing five or more years of Credited Service.

Benefit

A deferred pension to commence on normal retirement date, based on Credited Service on the date of termination. A Participant may elect to receive his or her pension beginning on or after age 55 and completion of fifteen years of Credited Service, reduced by 1/200th (0.5%) for each full month that commencement precedes age 65. The monthly reduction was 1/360th for retirements prior to May 1, 2013.

Disability Retirement

Eligibility

Five years of Credited Service and disability continues for six months.

Benefit

The Normal Retirement Benefit payable without reduction for commencement prior to Normal Retirement

Date.

Exhibit 7a1 Most Recent 3 Actuarial Valuations

Section 6.1

Plan Provisions (Continued)

Pop-Up Benefit

Eligibility A person who retires with a Normal or Early Retirement Pension and in the form of Joint and Survivor Annuity

and who is predeceased by his or her spouse.

Benefit The pension amount will be increased to the amount that would have been payable in the single life form of

pension.

Preretirement Death Benefit

Eligibility Participant dies after completing 5 years of Credited Service, but before Normal Retirement Age.

Benefit Surviving spouse receives a lifetime monthly pension equal to 50% of the benefit that would be payable if the

Participant would have retired with a Husband-Wife 50% Pension on the day prior to death, reduced for

payment prior to Normal Retirement Date.

Post-Disability Retirement Death Benefit

Eligibility Death of retiree in receipt of disability pension.

Benefit 50% of the participant's pension is paid to the Surviving Spouse for life or to minor child (children) until age

18.

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Exhibit 7a1
Most Recent 3 Actuarial Valuations

Section 6.1

Plan Provisions (Continued)

Normal and Optional Forms of Payment

Retirement benefits under the plan are payable in six forms:

Straight Life Option

Five Year Certain and Continuous Option Ten Year Certain and Continuous Option

Joint and 50% Survivor Option Joint and 75% Survivor Option Joint and 100% Survivor Option

Disability benefit payable as Straight Life Option only

Actuarial Equivalence

The normal form of pension is payable for the lifetime of the Participant. Optional forms of payment are payable with actuarial adjustments outlined in Appendix A of the Plan document. Lump sums are determined based on IRC Section 417(e)(3) applicable interest rates (with 2-month look back) and mortality table.

Employer Contributions

Employers make contributions to fund the plan in accordance with the terms of collective bargaining agreements. Employee contributions are neither required nor permitted. The hourly contribution rates are as follows:

<u>Period</u>	Hourly Rate
5/1/2006-4/30/2007	\$4.60
5/1/2007-4/30/2008	\$5.60
5/1/2008-4/30/2009	\$6.10
5/1/2009-4/30/2010	\$7.10
5/1/2010-4/30/2012	\$8.10
5/1/2012-4/30/2014	\$9.10
5/1/2014 and later	\$9.30