## Local 805 Pension and Retirement Plan

**Application for Approval of Suspension of Benefits** 

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#### 1. Background And Purpose

Pursuant to Internal Revenue Service Revenue Procedure 2017-43 and the Department of the Treasury's regulations issued under Section 432(e)(9) of the Internal Revenue Code of 1986 (the "Code") and published in the July 31, 2017 Internal Revenue Bulletin (collectively, the "Regulations"), the Board of Trustees of the Local 805 Pension and Retirement Fund (the "Plan" or the "Fund") submits this application, and the accompanying Exhibits, to the Secretary of the Treasury for approval of suspension of benefits.

Section 432(e)(9)(G) of the Code provides that the Secretary of the Treasury shall approve an application for the approval of suspension of benefits upon finding that the plan is eligible for the benefits suspension and has satisfied the criteria set forth in subparagraphs (C), (D), (E), and (F) of Section 432(e)(9) of the Code. As explained below, the Plan is eligible to suspend benefits and has satisfied each of the enumerated criteria under the Regulations. Therefore, the Plan respectfully requests that the Secretary approve this application to suspend benefits.

#### 2. Application Procedures

#### 2.01 Plan Sponsor Submission

The Board of Trustees of the Plan submits this application for approval of a proposed benefit suspension under Section 432(e)(9). This application is signed and dated by both a Union and an Employer Trustee, who are both authorized to sign and current members of the Board of Trustees.

Redacted by the U.S. Department of the Treasury	
	/
Name	Name:
Date: 1/29/18	Date:
Title: Union Trustee	Title: Employer Trustee
Name:	Name:
Date:	Date:
Title: Union Trustee	Title: Employer Trustee
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### 2. Application Procedures

#### 2.01 Plan Sponsor Submission

The Board of Trustees of the Plan submits this application for approval of a proposed benefit suspension under Section 432(e)(9). This application is signed and dated by both a Union and an Employer Trustee, who are both authorized to sign and current members of the Board of Trustees.

	Redacted by the U.S. Department of the Treasury
Name:	Name:
Date:	Date: Jaw. 29,2018
Title: Union Trustee	Title: Employer Trustee
Name:	Name:
Date:	Date:
Title: Union Trustee	Title: Employer Trustee

#### 2.02 Terms of Plan's suspension proposed benefit

#### (1) Effective Date

- The Board of Trustees of the Plan proposes an effective date for the benefit suspension that is a date which is as soon as is administratively practicable after the Secretary issues final approval of the suspension (the "Effective Date"). The Trustees recognize that the Regulations require the proposed effective date of the suspension to be at least nine months after the date on which the application is submitted. For the purposes of the actuarial calculations, demonstrations and illustrations set forth in this application, the effective date for the Plan's proposed benefit suspensions has been set at January 1, 2019.
- (2) Expiration Date

The proposed benefit suspension will remain in effect indefinitely and will not expire by its own terms.

(3) The Proposed Suspension

#### Past Benefits (Prior to the Effective Date)

Reduce all participants' benefits by the maximum amount allowable under the Multiemployer Pension Reform Act of 2014 ("MPRA") as of 12/31/2018. The proposed benefit suspension will treat all participants under the Plan, whether currently in pay status or who will in the future enter pay status, equally and will take into account the limitations on benefit suspensions under the rules of Sections 432(e)(9)(D)(i), (ii) and (iii) and in accordance with the regulations under 81 FR 25539, the Board, in its discretion, has determined to afford to beneficiaries of disabled participants the same disability-based limitation protection applicable to disabled participants. The proposed suspension will not treat categories or groups of participants and beneficiaries under the Plan differently from one another, and as a result, does not take into account any of the factors listed in IRC §432(e)(9)(D)(vi).

The benefit suspension will take effect as of January 1, 2019, and the Normal Service Retirement Pension under Section 3.2 of the Plan document will be included in this suspension, and no participant will have the right to leave service and return after the suspension date to have it restored.

#### Future Benefits

Future benefits will continue to accrue at the rate of 1% of contributions, up to a maximum of \$50 per year of service.

#### 2.03 Penalties of perjury statement

Under penalties of perjury, I declare that I have examined this application, including the accompanying documents, and, to the best of my knowledge and belief, the request contains all the relevant facts relating to the request, and such facts are true, correct, and complete. Redacted by the U.S. Department of the Treasury Name: Name: Date: Date: Title: Union Trustee Title: Employer Trustee Name:\_ Name:\_\_\_\_\_ Date: Date:

Title: Union Trustee

Title: Employer Trustee

## 2.03 Penalties of perjury statement

Under penalties of perjury, I declare that I have examined this application, including the accompanying documents, and, to the best of my knowledge and belief, the request contains all the relevant facts relating to the request, and such facts are true, correct, and complete.

Redacted by the U.S.

Name:	Department of the Treasury Name:
Date:	Date: Dew 29,20(B
Title: Union Trustee	Title: Employer Trustee
Name:	Name:
Date:	Date:
Title: Union Trustee	Title: Employer Trustee

#### 2.04 Public disclosure statement

I acknowledge that, pursuant to section 432(e)(9)(G)(ii) of the Internal Revenue Code, the application for approval of the proposed suspension of benefits, and the application's supporting material, will be publicly disclosed through publication on the Treasury Department website.

Redacted by the U.S. Department of the Treasury	
Name:	Name:
Date: 129110	Date:
Title: Union Trustee	Title: Employer Trustee
Name:	Name:
Date:	Date:
Title: Union Trustee	Title: Employer Trustee

#### 2.04 Public disclosure statement

I acknowledge that, pursuant to section 432(e)(9)(G)(ii) of the Internal Revenue Code, the application for approval of the proposed suspension of benefits, and the application's supporting material, will be publicly disclosed through publication on the Treasury Department website.

Name:	Redacted by the U.S. Department of the Treasury
Date:	Date: Dan 29, 2018
Title: Union Trustee	Title: Employer Trustee
Name:	Name:
Date:	Date:
Title: Union Trustee	Title: Employer Trustee

#### 3. Demonstration that the Plan is Eligible for Suspension

3.01 Plan actuary's certification of critical and declining status

The certification that the Plan is in critical and declining status is contained in attached document labeled: **3.01 ZC 805 17.pdf** 

Below is a year-by-year projection of the Plan's available resources. Note that none of the expected withdrawal liability payments are from expected future withdrawals.

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a colore Ma	PY Beginning (t) PY Ending (t+1)		4/1/2017 <u>12/31/2017</u>	1/1/2018 <u>3/31/2018</u>	4/1/2018 <u>3/31/2019</u>	4/1/2019 <u>3/31/2020</u>	4/1/2020 <u>3/31/2021</u>	4/1/2021 <u>3/31/2022</u>
<u>Ivtarket value</u> Begin	t value Beginning Value (t)	\$	47,185,714 \$	42,494,634 \$	40,774,817 \$	30,787,032 \$	20,219,140 \$	9,099,476
	ER Contributions Withdrawal Pmts		1,131,839 700,201	377,279 77,276	1,491,119 237,358	1,482,277 237,358	1,473,435 237,358	1,464,593 237,358
	Total Contributions	×.	1,832,040	454,555	1,728,477	1,719,635	1,710,793	1,701,951
	Investment Income		3,645,705	1,215,235	1,830,449	1,304,665	749,928	166,477
	Benefits Paid					1200 100 17		
	Actives New Enfrants		(011,499,00)	(260,001) -	(004,400) -		(1,02,221,1) -	(041,001,1) -
	Terminated Vesteds		(352,225)	(117,408)	(725,374)	(926,667)	(1,086,426)	(987,393)
D	Retirees		(8,067,134)	(2,689,045)	(10,479,300)	(10,192,805)	(9,897,795)	(7,694,983) (706,116)
	Total		(9,730,754)	(3,243,584)	(110,000,1)	(13,134,416)	(13,113,453)	(10,491,633)
	Expenses		(438,071)	(146,023)	(448,800)	(457,776)	(466,932)	(476,271)
	Ending Value (t+1)	<del>69</del>	42,494,634 \$	40,774,817 \$	30,787,032 \$	20,219,140 \$	9,099,476 \$	ı
	Avg Inv Assets ROR		41,549,796 11.70%		34,865,700 5.25%	24,850,753 5.25%	14,284,344 5.25%	4,466,499 3.73%
Availat Solvenc	Available Resources as of t Solvency Ratio as of t		52,225,388 5.37		43,884,943 3.35	33,353,556 2.54	22,212,929 1.69	10,491,633 1.00
Accrue Funded	Accrued Liability as of t Funded Percentage as of t		162,716,852 29.0%		160,303,193 25.4%	157,749,530 19.5%	154,989,257 13.0%	152,068,287 6.0%

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#### 3.02 Certification the plan is projected to avoid insolvency

The graphs and projected cash flows below demonstrate that based upon the assumptions detailed below, the benefit suspension being requested in this application, in conjunction with the financial assistance from the PBGC concurrently being sought under MPRA Section 121 is sufficient to avoid Fund insolvency.

The graphs demonstrate that the Fund is not expected to go insolvent under the assumptions shown, and in addition, by the Plan Year ending 3/31/2049, the end of the extended period of 30 years defined in the Regulations, the Fund's funded status begins to improve. Note that none of the expected withdrawal liability payments are from expected future withdrawals.

This certification was prepared on behalf of the Local 805 Pension and Retirement Fund based on employee data, asset statements and plan documents provided by the Plan sponsor or its representatives. We relied upon the data as submitted, without formal audit. However, the data was tested for reasonableness, and we have no reason to believe that any other information which would have had a material effect on the results of this valuation was overlooked.

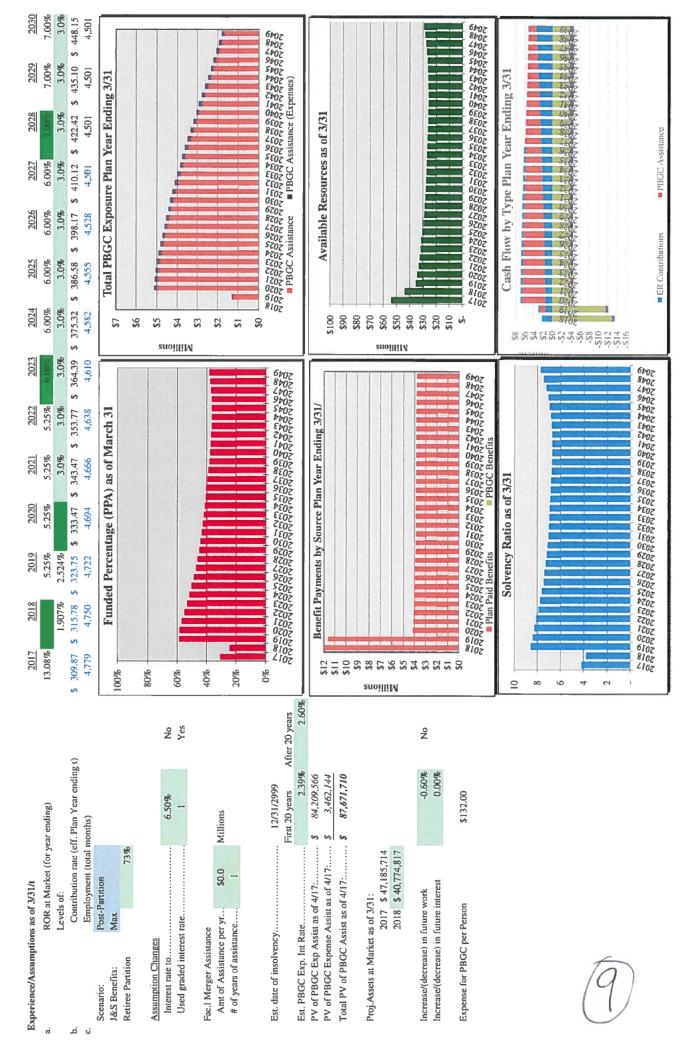
Therefore, to the best of our knowledge and belief, the information presented in this certification is complete and accurate, and each assumption used represents our best estimate of anticipated experience under the Plan.

Certified by: Redacted by the U.S. Department of the Treasury

> Craig A. Voelker, FSA, MAAA, EA Enrolled Actuary No.: 17-05537 1236 Brace Rd. Unit E Cherry Hill, NJ 08034 Phone (856) 795-7777

February 23, 2018

# Local 805 Pension and Retirement Fund as of 3/31/2016



Linked Summary 805 17.xlsm, Presentation

and Retirement Plan	h Flows
Local 805 Pension	Cash

	PY Beginning (t) PY Ending (t+1)	4/1/2017 12/31/2017	1/1/2018 <u>3/31/2018</u>	4/1/2018 <u>3/31/2019</u>	4/1/2019 <u>3/31/2020</u>	4/1/2020 <u>3/31/2021</u>	4/1/2021 <u>3/31/2022</u>
Marke	<u>Market value</u> Beginning Value (t)	\$ 47,185,714 \$	42,494,634 \$	40,774,817 \$	32,391,816 \$	31,367,402 \$	30,357,975
	ER Contributions Withdrawal Pmts	1,131,839 700,201	377,279 77,276	1,528,759 237,358	1,565,285 237,358	1,602,626 237,358	1,640,800 237,358
	Total Contributions	1,832,040	454,555	1,766,117	1,802,643	1,839,984	1,878,158
	Investment Income	3,645,705	1,215,235	1,871,497	1,630,869	1,578,846	1,527,488
(	Benefits Paid Actives	(499,778)	(166,592)	(839,240)	(589,888)	(694,605)	(804,484)
Î	New Entrants Terminated Vesteds	- (352,225)	- (117,408)	- (587,149)	- (59,324)	- (68,881)	- (77,313)
0	Retirees Beneficiaries	(8,067,134) (811,617)	(2,689,045) (270,539)	(9,296,499) (882,820)	(3,140,502) (346,445)	(3,007,623) (326,518)	(2,874,142) (307,010)
$\mathcal{D}$	Total	(9,730,754)	(3,243,584)	(11,605,708)	(4,136,159)	(4,097,627)	(4,062,949)
	Expenses	(438,071)	(146,023)	(414,907)	(321,767)	(330,630)	(341,144)
	Ending Value (t+1)	\$ 42,494,634 \$	40,774,817 \$	32,391,816 \$	31,367,402 \$	30,357,975 \$	29,359,528
	Avg Inv Assets ROR	41,549,796 11.70%		35,647,568 5.25%	31,064,174 5.25%	30,073,265 5.25%	29,095,007 5.25%
Availa Solven	Available Resources as of t Solvency Ratio as of t	52,225,388 5.37		43,997,524 3.79	35,503,561 8.58	34,455,602 8.41	33,422,477 8.23
Accru Funde	Accrued Liability as of t Funded Percentage as of t	162,716,852 29.0%		160,303,193 25.4%	54,395,913 59.5%	54,237,364 57.8%	54,121,484 56.1%

Z:\065 805\p\Val\2017\Linked Summary 805 17.x1smCash Flows

	4/1/2022 <u>3/31/2023</u>	4	/1/2023 31/2024	4/1/2024 <u>3/31/2025</u>	4/1/2025 <u>3/31/2026</u>	4/1/2026 <u>3/31/2027</u>	4/1/2027 <u>3/31/2028</u>
Beginning Value (t) \$	29,359,528	\$ 28,5	79,915 \$	27,804,118 \$	27,035,176 \$	26,271,669 \$	25,521,213
ER Contributions Withdrawal Pmts	1,679,821 237,358	1,7 2	19,707 37,358	1,760,860 237,358	1,802,935 237,358	1,845,950 237,358	1,901,328 237,358
	1,917,179	1,9	57,065	1,998,218	2,040,293	2,083,308	2,138,686
Investment Income	1,687,557	1,6	42,253	1,597,261	1,552,627	1,508,531	1,709,957
							1 400 004 17
	(ocu,124) -	0,1)	40,14U) (33)	(1,101,10) (2,597)	(1,452,407) (7,657)	(218,000,1) (12,419)	(1,498,084) (17,620)
Terminated Vesteds	(83,827)	0	89,453)	(93,737)	(97,929)	(101,567)	(104, 846)
	(2,740,748)	(2,6	08,055)	(2,476,588)	(2,346,973)	(2,219,682)	(2,095,147)
	(288,019)		09,029)	(C/ 8, 102)	(254,755)	(218,300)	(302,502)
	(4,033,652)	(4,0	13,310)	(3,992,451)	(3,972,725)	(3,947,780)	(3,918,285)
	(350,696)	(3	61,805)	(371,970)	(383,702)	(394,515)	(406,901)
<del>99</del>	28,579,915	\$ 27,8	04,118 \$	27,035,176 \$	26,271,669 \$	25,521,213 \$	25,044,670
	28,125,943 6.00%	27,3	70,890 6.00%	26,621,017 6.00%	25,877,109 6.00%	25,142,175 6.00%	24,427,963 7.00%
	32,613,567 8.09	31,8	17,428 7.93	31,027,627 7.77	30,244,394 7.61	29,468,993 7.46	28,962,955 7.39
	54,048,143 54.3%	54,0	14,557 52.9%	54,014,073 51.5%	54,050,452 50.0%	54,124,930 48.5%	54,245,381 47.0%
	s s s s s s s s s s s s s s s s s s s	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{l lllllllllllllllllllllllllllllllllll$	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{l lllllllllllllllllllllllllllllllllll$	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$

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<b>Retirement Plan</b>	SWO
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Pension	Cash
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Local	

	PY Beginning (t) PY Ending (t+1)		4/1/2028 <u>3/31/2029</u>		4/1/2029 <u>3/31/2030</u>	4/1/2030 3/31/2031	4/1/2031 <u>3/31/2032</u>	4/1/2032 <u>3/31/2033</u>	4/1/2033 <u>3/31/2034</u>
<u>Market Value</u> Begin	: Value Beginning Value (t) \$	-	25,044,670	69	24,586,650 \$	24,202,372 \$	23,852,152 \$	23,529,421 \$	23,288,641
	ER Contributions Withdrawal Pmts		1,958,368 237,358		2,017,119 237,358	2,077,633 237,358	2,139,962 237,358	2,204,160 237,358	2,270,285 237,358
	Total Contributions		2,195,726		2,254,477	2,314,991	2,377,320	2,441,518	2,507,643
	Investment Income		1,678,354		1,649,870	1,625,032	1,602,275	1,637,785	1,622,281
(	Benefits Paid Actives		(1.610.781)		(1.706.158)	(1.798.556)	(1.893.140)	(1.988.286)	(2.070.231)
	New Entrants		(33,361)		(52,411)	(73,155)	(96,499)	(119,647)	(144,133)
	Terminated Vesteds		(108,004)		(110,973)	(113,966)	(116,911)	(119,314)	(122,073)
$\left( \right)$	Retirees		(1,973,878)		(1,856,235)	(1,742,645)	(1,633,432)	(1,528,842)	(1,429,084)
	Beneficiaries		(187,680)		(173,568)	(160,245)	(147,757)	(136,142)	(125,333)
	Total		(3,913,704)		(3, 899, 345)	(3,888,567)	(3,887,739)	(3,892,231)	(3, 890, 854)
	Expenses		(418,396)		(389,280)	(401,676)	(414,587)	(427,852)	(441,484)
	Ending Value (t+1) \$		24,586,650	69	24,202,372 \$	23,852,152 \$	23,529,421 \$	23,288,641 \$	23,086,227
	Avg Inv Assets ROR		23,976,483 7.00%		23,569,576 7.00%	23,214,746 7.00%	22,889,649 7.00%	22,590,138 7.25%	22,376,293 7.25%
Availat Solvenc	Available Resources as of t Solvency Ratio as of t		28,500,354 7.28		28,101,717 7.21	27,740,719 7.13	27,417,160 7.05	27,180,872 6.98	26,977,081 6.93
Accrue	Accrued Liability as of t Funded Percentage as of t		54,404,625 46.0%		54,579,472 45.0%	54,781,044 44.2%	55,007,394 43.4%	55,249,870 42.6%	55,504,041 42.0%

	PY Beginning (t)		4/1/2034		4/1/2035		4/1/2036		4/1/2037	4/1/2038	~ ~	4/1/2039
Market Value	r i biung (r+1) t Value		CCNTILCIC		0007/10/0		100711010		000711010	C07/10/0	М	0407/10/0
	Beginning Value (t)	⇔	23,086,227	<del>69</del>	22,937,691	\$	22,821,528 \$		22,588,073 \$	22,350,178	⇔	22,166,345
	ER Contributions Withdrawal Pmts		2,338,394 237,358		2,408,545 237,358		2,480,802 62,585		2,555,226 -	2,631,883 -	-	2,710,839 -
	Total Contributions		2,575,752		2,645,903		2,543,387		2,555,226	2,631,883		2,710,839
	Investment Income		1,610,004		1,600,745		1,588,514		1,572,026	1,557,273		1,545,965
	Benefits Paid											
	Actives		(2, 134, 055)		(2, 211, 444)		(2,256,802)		(2,292,400)	(2,312,079)	(	(2, 340, 628)
(	New Entrants		(170,086)		(203,070)		(235,663)		(269, 132)	(320,538)	<i>(</i>	(373,171)
1	Terminated Vesteds		(124,944)		(127,484)		(130,371)		(132,938)	(135,898)		(138,752)
	Retirees		(1,334,279)		(1,244,647)		(1, 160, 182)		(1,080,705)	(1,006,060)		(935, 841)
5	Beneficiaries		(115,254)		(105,911)		(97,294)		(89,342)	(81,970)		(75,137)
)	Total		(3,878,618)		(3,892,556)		(3, 880, 312)		(3,864,517)	(3,856,545)	(	(3,863,529)
	Expenses		(455,674)		(470,255)		(485,044)		(500,630)	(516,444)	(	(532,691)
	Ending Value (t+1)	69	22,937,691	<del>69</del>	22,821,528	69	22,588,073 \$		22,350,178 \$	22,166,345	€9	22,026,929
	Avg Inv Assets ROR		22,206,957 7.25%		22,079,237 7.25%		21,910,544 7.25%		21,683,112 7.25%	21,479,625 7.25%		21,323,654 7.25%
Availab Solvenc	Available Resources as of t Solvency Ratio as of t		26,816,309 6.91		26,714,084 6.86		26,468,385 6.82		26,214,695 6.78	26,022,890 6.75		25,890,458 6.70
Accrue	Accrued Liability as of t Funded Percentage as of t		55,776,741 41.4%		56,080,399 40.9%		56,390,017 40.5%	- /	56,732,497 39.8%	57,113,999 39.1%	2	57,529,186 38.5%

Local 805 Pension and Retirement Plan Cash Flows Z:\065 805\p\Val\2017\Linked Summary 805 17.xlsmCash Flows

<b>Retirement Plan</b>	SM
and	I Flo
Pension	Cash
805	
Local	

	PY Beginning (t) PY Ending (t+1)	4/1/2040 <u>3/31/2041</u>	4/1/2041 <u>3/31/2042</u>	4/1/2042 <u>3/31/2043</u>	4/1/2043 <u>3/31/2044</u>	4/1/2044 <u>3/31/2045</u>	4/1/2045 <u>3/31/2046</u>
<u>Marke</u>	<u>Market Value</u> Beginning Value (t)	\$ 22,026,929 \$	21,952,698 \$	21,938,427 \$	21,991,240 \$	22,124,930 \$	22,352,526
	ER Contributions Withdrawal Pmts	2,792,164	2,875,929 -	2,962,207 -	3,051,074	3,142,606 -	3,236,884 -
	Total Contributions	2,792,164	2,875,929	2,962,207	3,051,074	3,142,606	3,236,884
	Investment Income	1,538,491	1,535,395	1,536,743	1,543,268	1,555,906	1,575,653
	Benefits Paid						
(1	Actives New Entrants	(2,346,808) (428,592)	(2,31,335) (492,353)	(2,353,964) (553,666)	(2,345,707) (615,199)	(2,328,694) (676,934)	(2,299,434) (741,577)
L	Terminated Vesteds	(141,532)	(144,688)	(147, 864)	(151,482)	(155, 710)	(159,908)
+)	Retirees	(869,775)	(807,614)	(748, 994)	(693,736)	(641,578)	(592,234)
	Beneficiaries	(68,798)	(62,866)	(57,297)	(52,081)	(47,197)	(42,604)
	Total	(3,855,505)	(3,858,856)	(3,861,785)	(3,858,205)	(3,850,113)	(3,835,757)
	Expenses	(549,381)	(566,739)	(584,353)	(602,446)	(620,803)	(639,884)
	Ending Value (t+1)	\$ 21,952,698 \$	21,938,427 \$	21,991,240 \$	22,124,930 \$	22,352,526 \$	22,689,422
	Avg Inv Assets ROR	21,220,568 7.25%	21,177,865 7.25%	21,196,462 7.25%	21,286,451 7.25%	21,460,775 7.25%	21,733,147 7.25%
Availa Solven	Available Resources as of t Solvency Ratio as of t	25,808,203 6.69	25,797,283 6.69	25,853,025 6.69	25,983,135 6.73	26,202,639 6.81	26,525,179 6.92
Accrue Fundec	Accrued Liability as of t Funded Percentage as of t	57,964,823 38.0%	58,437,750 37.6%	58,938,663 37.2%	59,469,833 37.0%	60,039,965 36.9%	60,656,266 36.9%

# Local 805 Pension and Retirement Plan Cash Flows

PY Bo PY Er Market Volues	PY Beginning (t) PY Ending (t+1)	4/1/2046 <u>3/31/2047</u>		4/1/2047 <u>3/31/2048</u>	4/1/2048 <u>3/31/2049</u>
IVIAI KC	Beginning Value (t)	\$ 22,689,422	Ś	23,157,330 \$	23,776,299
	ER Contributions Withdrawal Pmts	3,333,991 -		3,434,010 -	3,537,031
	Total Contributions	3,333,991		3,434,010	3,537,031
	Investment Income	1,603,807		1,641,828	1,690,755
	Benefits Paid				
	Actives	(2,271,167)		(2,236,556)	(2,194,367)
	New Entrants Tarminated Vactade	(267, C08) (1867, 1867)		(809,487) (168 576)	(943,284)
5	Retirees	(545,430)		(500,889)	(458,522)
	Beneficiaries	(38,292)		(34,264)	(30,522)
	Total	(3,824,867)		(3,809,772)	(3,799,803)
	Expenses	(645,023)		(647,097)	(648,305)
	Ending Value (t+1)	\$ 23,157,330	69	23,776,299 \$	24,555,977
	Avg Inv Assets ROR	22,121,472 7.25%		22,645,900 7.25%	23,320,761 7.25%
Availał Solvenc	Available Resources as of t Solvency Ratio as of t	26,982,197 7.05		27,586,071 7.24	28,355,780 7.46
Accrue Funded	Accrued Liability as of t Funded Percentage as of t	61,328,224 37.0%		62,055,434 37.3%	62,845,730 37.8%

3.03 Determination of projected insolvency

It is the Trustees' determination under Section 432(e)(9)(C)(ii) that the Plan is projected to become insolvent, unless benefits are suspended as proposed in this application, even though all reasonable measures to avoid insolvency have been taken. The Plan has included documentation with this application illustrating the Trustees' determination of projected insolvency.

#### All measures taken to avoid insolvency over past 10 years

The Trustees have taken numerous comprehensive measures available to them under the law to avoid or forestall insolvency. These measures include the adoption of a Rehabilitation Plan following passage of the Pension Protection Act of 2006. On April 1, 2008, the Plan was certified by its actuary to be in "critical status," and the Trustees adopted a Rehabilitation Plan ("RP") effective February 24, 2009, which consisted of contribution increases and changes in benefits.

#### Original Rehabilitation Plan as of February 24, 2009

#### Benefit Changes

A. Default Schedule

Future accruals decreased to 1% of employer contributions

Elimination of the following adjustable benefits:

- "25-Years-and-Out"
- "20-Years-and-Out"
- Disability Retirement

#### B. Preferred Schedule

Future accruals decreased to 1% of employer contributions

Elimination of the following adjustable benefits for participants who do not have at least 20 years of Credited Service as of April 1, 2009:

- "25-Years-and-Out"
- "20-Years-and-Out"
- C. Alternative Schedule No changes in benefits

Contribution Increases

A. Default Schedule 12.4% increases per year

- B. Preferred Schedule 13.3% increases per year
- C. Alternativee Schedule A contribution rate of \$556 per month

#### 2014 Update to the Rehabilitation Plan

#### Benefit Changes

- A. Default Schedule Future accruals not to exceed \$50 per year of service
- B. Preferred Schedule (Also referred to as Alternative Schedule II) Future accruals not to exceed \$50 per year of service
- C. Alternative Schedule No changes in benefits

#### Contribution Increases

- A. Default Schedule 3.0% increases per year
- B. Preferred Schedule (Also referred to as Alternative Schedule II) 3.0% increases per year
- C. Alternative Schedule I No changes in contributions

#### 2016 Update to the Rehabilitation Plan

Benefit Changes No changes in benefits under any schedules

Contribution Increases

A. Default Schedule

80% increases to the contribution rate in effect for the prior year for each year through the Plan Year ending 3/31/2024, beginning as of the end of the current CBA.

B. Preferred Schedule

No increases in contributions beyond those already bargained for and ratified under a collective bargaining agreement as of the date the Rehabilitation Plan update is provided to the bargaining parties.

However, the Plan sponsor will update the RP to once again provide for 3% employer contribution increases, subject to the approval of the Plan's applications for partition and suspension, as indicated on page 5 the Rehabilitation Plan update.

#### Consideration of specific Plan factors

The Trustees' determination under Section 432(e)(9)(C)(ii) also includes consideration of the following specified Plan factors over the past 10 years:

#### Contribution levels

As described above with respect to the original Rehabilitation Plan, the Trustees called for contribution increases under the Preferred Schedule to more than double over six years. Effective April 1, 2014, the Trustees decided to reduce the contribution increase rate as continued increases at the rates in the original RP likely would drive more contributing employers from the Plan, either through business failure or withdrawal. The Plan could not withstand any additional contributing employer withdrawals as it had already seen the contribution base decline rapidly over the previous years.

Effective November 30, 2016, the Trustees decided to reduce the contribution increase rate to 0%, as continued increases without funding relief likely would drive the remaining contributing employers from the Plan, either through business failure or withdrawal.

#### Benefit accrual levels, including any prior reductions in the rate of benefit accruals

As demonstrated in the above description of the Rehabilitation Plan, the Plan drastically reduced benefit accrual levels in the Default and Preferred Schedules.

Benefits have been at 1% of contributions since the Rehabilitation Plan was put in place in 2009. In 2006 through 2008 the accrual rate was \$50 per year of service.

#### Prior reductions of adjustable benefits under Section 432(e)(8)

As noted above, under the Rehabilitation Plan certain subsidized Early Retirement Benefits were eliminated or were changed to make eligibility for those benefits more restrictive.

#### Prior benefit suspensions under Section 432(e)(9)

The Plan has not implemented prior benefit suspensions under Section 432(e)(9).

#### Measures taken to retain or attract contributing employers

In order to retain and attract contributing employers to the Plan the Trustees decided in the 2014 update to the Rehabilitation Plan to reduce the contribution increase rate to 3% for the Default and Preferred Schedules, as any further increases would likely drive any remaining contributing employers to withdraw from the Plan and would not attract any new employers.

# Impact on plan solvency of the subsidies and ancillary benefits, if any, available to active participants

As noted, the Rehabilitation Plan suspended most of the early retirement subsidies and ancillary benefits available to non-retired participants of the Plan. However, due to the continuing decline of the contribution base this only forestalled insolvency and did not prevent it.

#### <u>Compensation levels of active participants relative to employees in the Participant's same</u> industry

Compensation levels for active participants of the Plan were historically greater than nonparticipants employed in the same industry.

#### Competitive and other economic factors facing contributing employers

Economic factors over the past 15 years have affected the Plan's contributing employers and directly impacted the Plan's funded status. There has been a steady decline in the number of the Plan's contributing employers and the Plan's financial condition. During this period, which included the economic downturn of 2007-2008, there has been little to no growth in the local trucking market, which greatly impacted the Plan's ability to fund promised benefits. Further, significant taxes imposed on tobacco, candy and related product sales limit the ability of contributing employers to pass additional increases on to customers. The economic issues are being exacerbated by the competition for sales that are being presented by on-line retailers of similar products.

# Impact of benefit and contribution levels on retaining active participants and bargaining groups under the Plan

As noted, decreases in benefit levels under the Plan would have drastically reduced employee and participant retention. Also as noted, the Plan's contributing employers are unable to financially sustain substantial increases in contribution levels.

Impact of past and anticipated contribution increases under the Plan on employer attrition and retention levels

As described above, the impact of past and anticipated contribution increases under the Plan have had a detrimental impact on employer attrition and retention levels.

#### 4. Proposed Suspension Satisfies the Statutory Requirements

4.01 Demonstration that limitations on individual suspensions are satisfied

The following exhibits demonstrate how the proposed suspension satisfies the limitations described in Sections 432(e)(9)(D)(i), (ii) and (iii). Note that none of the following sections of ERISA apply to the Plan's participants:

- 4022A(a) (forfeitable benefits)
- 4022A(b)(1)(A) (benefit increases in effect less than 60 months)
- 4022A(d) (benefits in excess of IRC §411(a)(3)(E)
- 4022A(e) (benefits that would not be guaranteed in a single employer plan)

The following exhibits illustrate the limitations required under this Section 4.01 of the Revenue Procedure including:

- 1) Sample calculations applying the 110 percent limitation under Section 432(e)(9)(D)(i) for the Plan's participants. The samples include the following:
  - a. A participant in pay status
  - b. A future contingent beneficiary
  - c. A future retiree
- 2) Sample calculations applying the disability limitation under Section 432(e)(9)(D)(iii).
  - a. A participant in pay status
  - b. A future contingent beneficiary
  - c. A future retiree

Disability benefits are based upon Sections 3.9 and 3.10 of the Plan document referenced in Section 7.06. In addition, attached as **4.01** *Prior Disability Provisions 805 93.pdf*, please find the disability provisions prior to 10/17/2001, excerpted from the 4/1/1993 Plan document. Please note that no disabled retiree currently in pay status retired prior to 10/17/2001.

- 3) Sample calculations applying the age-based limitations of Section 432(e)(9)(D)(ii). The samples include the following:
  - a. A participant in pay status
  - b. A beneficiary in pay status to whose participant spouse the age-based limitation applies
  - c. A participant who has not commenced benefits as of 1/1/2019

#### Demonstration that Limits on Individual Suspensions Are Satisfied Pursuant to IRC Sections 432(e)(9)(D)(i) through (iii) For a Current Participant Participant ID: 1

Propos	sed Benei	fit Susp	pension		
-	А.	Benefi	t prior to Suspension:	\$2,133.46	
	<u>Limitati</u>				
			BGC Maximum Guarantee Limit (4022(A)(c)(2))		
		В.	Credited Service:	28.25	
		C.	Plan accrual rate (A / B):	\$75.52	
		D.	PBGC maximum benefit guarantee accrual rate:	\$35.75	
			(100% of first \$11 plus 75% of next \$33 of C)		
		E.	PBGC maximum benefit guarantee (B x D):	\$1,009.94	
		F.	Benefit to 110% of PBGC maximum (E x 110%):	<u>\$1,110.93</u>	
		G.	110% limitation (A - F):		\$1,022.53
					+ - ,
	2. Dis	ability	Limit		
		H.	Benefit attributable to disability:	\$0.00	
		I.	Disability limit (A - H):	\$2,133.46	
J.	Cut with	h limits	s 1 & 2 (min A, G, I):	• • • • • • • • • • • • • • • • • • • •	\$1,022.53
	3. A 56	e limit			
	-	K.	Effective Date of Suspension:	01/01/2019	
		L.	The month after the effective date:	Feb-2019	
		ь.	The month after the chective date.	100-2017	
		M.	Date of Birth:	08/19/1956	
		N.	The month the Participant turns 80:	Aug-2036	
			-	-	
		О.	Months in the period from L to N (months away from age 80):	211	
		P.	"Applicable Percentage"	100%	
			[for Age-based limitation: proration factor (O/60, not<0 or >1	.)]	
		0	Cut with all limits (incl. Age based limit, J x P):		\$1 022 52
		Q.	Cut with an innus (incl. Age based innut, J x r)	•••••	<u>\$1,022.33</u>
R.	Benefit	after S	Suspension, with limitations (A - Q):		\$1,110.93



#### Demonstration that Limits on Individual Suspensions Are Satisfied Pursuant to IRC Sections 432(e)(9)(D)(i) through (iii) For a Future Beneficiary Participant ID: 1

		Tarticipant ID. 1		
Propo	sed Benefit S	Suspension		
	A. Par	ticipant Benefit prior to Suspension:	\$2,133.46	
	B. Ber	neficiary Benefit prior to Suspension	\$1,600.10	
	Limitations	3		
	1.110%	of PBGC Maximum Guarantee Limit (4022(A)(c)(2))		
	C.	Credited Service:	28.25	
	D.	Plan accrual rate (B / C):	\$56.64	
	E.	PBGC maximum benefit guarantee accrual rate:	\$35.75	
		(100% of first \$11 plus 75% of next \$33 of D)		
	F.	PBGC maximum benefit guarantee (C x E):	\$1,009.94	
	G.	Benefit to 110% of PBGC maximum (F x 110%):	\$1,110.93	
	H.	110% limitation (B - G):		\$489.17
	2. Disabi	lity Lim <u>it</u>		
	I.	Benefit attributable to disability:	\$0.00	
	J.	Disability limit (B - I):	\$1,600.10	
K.	Cut with li	mits 1 & 2 (min B, H, J):		\$489.17
	3. Age lii	nit		
	L.	Effective Date of Suspension:	01/01/2019	
	M.	The month after the effective date:	Feb-2019	
			100 2017	
	N.	Participant Date of Birth:	08/19/1956	
	0.	The month the Participant turns 80:	Aug-2036	
	0.	The month die Fullepunt turns oo.	1146 2000	
	P.	Months in the period from M to O (months away from age 80):	211	
	Q.	"Applicable Percentage"	100%	
	Q.	[for Age-based limitation: proration factor (P/60, not<0 or >1		
			11	
	R.	Cut with all limits (incl. Age based limit, K x Q):		\$489.17
	К.	Cut with an innus (net. Age based innut, it x Q)		<u>\$707.17</u>
S.	Renefit of	er Suspension, with limitations (B - R):		\$1,110.93
ы.	Denem an	er Suspension, with miniations (D - K)	• • • • • • • • • • • • • • • • • • • •	φ1,110.75



#### Demonstration that Limits on Individual Suspensions Are Satisfied Pursuant to IRC Sections 432(e)(9)(D)(i) through (iii) For a Current Participant Participant ID: 2

Dura			I ditterpant in: 2		
Propo	sed Benef	-			
	A. ]	Benefi	t prior to Suspension:	\$326.03	
	Limitati	ons			
			BGC Maximum Guarantee Limit (4022(A)(c)(2))		
		B.	Credited Service:	7.66	
		C.	Plan accrual rate (A / B):	\$42.54	
		D.	PBGC maximum benefit guarantee accrual rate:	\$34.66	
			(100% of first \$11 plus 75% of next \$33 of C)		
	]	E.	PBGC maximum benefit guarantee (B x D):	\$265.63	
	1	F.	Benefit to 110% of PBGC maximum (E x 110%):	<u>\$292.20</u>	
		G.	110% limitation (A - F):		\$33.83
					,
	<u>2. Disa</u>	ability	Limit		
		H.	Benefit attributable to disability:	<u>\$0.00</u>	
	83 - I	I.	Disability limit (A - H):	\$326.03	
J.	Cut with	h limits	s 1 & 2 (min A, G, I):		\$33.83
			(		
	<u>3. Age</u>	e limit			
	-	K.	Effective Date of Suspension:	01/01/2019	
	]	L.	The month after the effective date:	Feb-2019	
	]	M.	Date of Birth:	05/15/1982	
		N.	The month the Participant turns 80:	May-2062	
		0.	Months in the period from L to N (months away from age 80):	520	
		P.	"Applicable Percentage"	100%	
		_ ·	[for Age-based limitation: proration factor (O/60, not<0 or >1		
		Q.	Cut with all limits (incl. Age based limit, J x P):		<u>\$33.83</u>
R.	Benefit	after S	uspension, with limitations (A - Q):		\$292.20



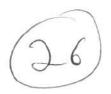
#### Demonstration that Limits on Individual Suspensions Are Satisfied Pursuant to IRC Sections 432(e)(9)(D)(i) through (iii) For a Current Participant Participant ID: 3 .

2. Disability LimitH.Benefit attributable to disability:\$1,827.00I.Disability limit (A - H):\$0.00		i ai ucipant 10. 5		
Limitations1. 110% of PBGC Maximum Guarantee Limit ( $4022(A)(c)(2)$ )B.Credited Service:C.Plan accrual rate (A / B):D.\$76.13D.PBGC maximum benefit guarantee accrual rate:\$35.75(100% of first \$11 plus 75% of next \$33 of C)E.PBGC maximum benefit guarantee (B x D):F.Benefit to 110% of PBGC maximum (E x 110%):G.110% limitation (A - F):	-			
1. 110% of PBGC Maximum Guarantee Limit (4022(A)(c)(2))B.Credited Service:24.00C.Plan accrual rate (A / B):\$76.13D.PBGC maximum benefit guarantee accrual rate:\$35.75(100% of first \$11 plus 75% of next \$33 of C)E.E.PBGC maximum benefit guarantee (B x D):\$858.00F.Benefit to 110% of PBGC maximum (E x 110%):\$943.80G.110% limitation (A - F):	A. Benef	it prior to Suspension:	\$1,827.00	
1. 110% of PBGC Maximum Guarantee Limit (4022(A)(c)(2))B.Credited Service:24.00C.Plan accrual rate (A / B):\$76.13D.PBGC maximum benefit guarantee accrual rate:\$35.75(100% of first \$11 plus 75% of next \$33 of C)E.E.PBGC maximum benefit guarantee (B x D):\$858.00F.Benefit to 110% of PBGC maximum (E x 110%):\$943.80G.110% limitation (A - F):	Timitestimu			
B.       Credited Service:       24.00         C.       Plan accrual rate (A / B):       \$76.13         D.       PBGC maximum benefit guarantee accrual rate:       \$35.75         (100% of first \$11 plus 75% of next \$33 of C)       E.         E.       PBGC maximum benefit guarantee (B x D):       \$858.00         F.       Benefit to 110% of PBGC maximum (E x 110%):       \$943.80         G.       110% limitation (A - F):       \$8883.24         2.       Disability Limit       \$8883.24         H.       Benefit attributable to disability:       \$1.827.00         I.       Disability limit (A - H):       \$0.00         J.       Cut with limits 1 & 2 (min A, G, I):       \$0.00         J.       Cut with limits 1 & 2 (min A, G, I):       \$0.00         M.       Date of Birth:       01/01/2019         M.       Date of Birth:       05/16/1948				
C.       Plan accrual rate (A / B):       \$76.13         D.       PBGC maximum benefit guarantee accrual rate:       \$35.75         (100% of first \$11 plus 75% of next \$33 of C)       \$858.00         E.       PBGC maximum benefit guarantee (B x D):       \$858.00         F.       Benefit to 110% of PBGC maximum (E x 110%):       \$943.80         G.       110% limitation (A - F):       \$883.20         1008ability Limit         H.       Benefit attributable to disability:       \$1.827.00         I.       Disability limit (A - H):       \$0.00         J.       Cut with limits 1 & 2 (min A, G, I):       \$0.00         3. Age limit       K.       Effective Date of Suspension:       01/01/2019         L.       The month after the effective date:       Feb-2019         M.       Date of Birth:       05/16/1948				
D.PBGC maximum benefit guarantee accrual rate: (100% of first \$11 plus 75% of next \$33 of C) E.\$35.75 (100% of first \$11 plus 75% of next \$33 of C) E.\$858.00F.Benefit to 110% of PBGC maximum (E x 110%): G.\$943.80 (S. 110% limitation (A - F):				
(100%  of first \$11 plus 75% of next \$33 of C) E. PBGC maximum benefit guarantee (B x D): \$858.00 F. Benefit to 110% of PBGC maximum (E x 110%): \$943.80 G. 110% limitation (A - F): \$883.20 2. Disability Limit H. Benefit attributable to disability: \$1.827.00 I. Disability limit (A - H): \$0.00 J. Cut with limits 1 & 2 (min A, G, I): \$0.00 3. Age limit K. Effective Date of Suspension: 01/01/2019 L. The month after the effective date: Feb-2019 M. Date of Birth: 05/16/1948			• • • • •	
E.PBGC maximum benefit guarantee (B x D):\$858.00F.Benefit to 110% of PBGC maximum (E x 110%): $$943.80$ G.110% limitation (A - F):\$883.242. Disability Limit H.Benefit attributable to disability: I. $$1,827.00$ \$0.00J.Cut with limits 1 & 2 (min A, G, I):\$0.003. Age limit K.Effective Date of Suspension: I. $01/01/2019$ Feb-2019M.Date of Birth: $05/16/1948$	D.	PBGC maximum benefit guarantee accrual rate:	\$35.75	
F.Benefit to 110% of PBGC maximum (E x 110%): $$943.80$ G.110% limitation (A - F):\$883.242. Disability LimitH.Benefit attributable to disability: $$1,827.00$ I.Disability limit (A - H):\$0.00J.Cut with limits 1 & 2 (min A, G, I):\$0.003. Age limitK.Effective Date of Suspension: $01/01/2019$ L.The month after the effective date:Feb-2019M.Date of Birth: $05/16/1948$		(100% of first \$11 plus 75% of next \$33 of C)		
G.       110% limitation (A - F):	E.	PBGC maximum benefit guarantee (B x D):	\$858.00	
2. Disability Limit         H.       Benefit attributable to disability:         I.       Disability limit (A - H):         J.       Cut with limits 1 & 2 (min A, G, I):         Solution       \$0.00         3. Age limit       K.         K.       Effective Date of Suspension:         Disability Imit the effective date:       Feb-2019         M.       Date of Birth:	F.	Benefit to 110% of PBGC maximum (E x 110%):	\$943.80	
H.Benefit attributable to disability: Disability limit (A - H):\$1,827.00 \$0.00J.Cut with limits 1 & 2 (min A, G, I):\$0.003. Age limit K.Effective Date of Suspension: L.01/01/2019 Feb-2019L.The month after the effective date:Feb-2019M.Date of Birth:05/16/1948	G.	110% limitation (A - F):		\$883.20
H.Benefit attributable to disability: Disability limit (A - H):\$1,827.00 \$0.00J.Cut with limits 1 & 2 (min A, G, I):\$0.003. Age limit K.Effective Date of Suspension: L.01/01/2019 Feb-2019L.The month after the effective date:Feb-2019M.Date of Birth:05/16/1948	2 Disability	Limit		
I.       Disability limit (A - H):       \$0.00         J.       Cut with limits 1 & 2 (min A, G, I):       \$0.00 <u>3. Age limit</u> K.       Effective Date of Suspension:       01/01/2019         L.       The month after the effective date:       Feb-2019         M.       Date of Birth:       05/16/1948			\$1 827 00	
J.       Cut with limits 1 & 2 (min A, G, I):       \$0.00         3. Age limit       K.       Effective Date of Suspension:       01/01/2019         L.       The month after the effective date:       Feb-2019         M.       Date of Birth:       05/16/1948		•		
3. Age limit01/01/2019K.Effective Date of Suspension:01/01/2019L.The month after the effective date:Feb-2019M.Date of Birth:05/16/1948	1.	Disability lillit (A - H).	\$0.00	
K.Effective Date of Suspension:01/01/2019L.The month after the effective date:Feb-2019M.Date of Birth:05/16/1948	J. Cut with limit	s 1 & 2 (min A, G, I):		\$0.00
K.Effective Date of Suspension:01/01/2019L.The month after the effective date:Feb-2019M.Date of Birth:05/16/1948	3. Age limit			
L.The month after the effective date:Feb-2019M.Date of Birth:05/16/1948	-		01/01/2019	
M. Date of Birth: 05/16/1948		×		
	<b>L</b> .		100 2017	
N. The month the Participant turns 80: May-2028	М.	Date of Birth:	05/16/1948	
	N.	The month the Participant turns 80:	May-2028	
O. Months in the period from L to N (months away from age 80): 112	0	Months in the period from L to N (months away from age $80$ ):	112	
P. "Applicable Percentage" 100%				
[for Age-based limitation: proration factor (O/60, not<0 or >1)]	1.			
	_			<b>4</b> • • • -
Q. Cut with all limits (incl. Age based limit, J x P): <u>\$0.0</u>	Q.	Cut with all limits (incl. Age based limit, J x P):	•••••	<u>\$0.00</u>
R. Benefit after Suspension, with limitations (A - Q): \$1,827.0	R. Benefit after S	Suspension, with limitations (A - Q):		\$1,827.00



#### Demonstration that Limits on Individual Suspensions Are Satisfied Pursuant to IRC Sections 432(e)(9)(D)(i) through (iii) For a Future Beneficiary Participant ID: 3

Propose	ed Benefit Su	spension		
-		cipant Benefit prior to Suspension:	\$1,827.00	
		ficiary Benefit prior to Suspension	\$913.50	
	<b>Limitations</b>			
	<u>1. 110% of</u>	PBGC Maximum Guarantee Limit (4022(A)(c)(2))		
	С.	Credited Service:	24.00	
	D.	Plan accrual rate (B / C):	\$38.06	
	E.	PBGC maximum benefit guarantee accrual rate:	\$31.30	
		(100% of first \$11 plus 75% of next \$33 of D)		
	F.	PBGC maximum benefit guarantee (C x E):	\$751.20	
	G.	Benefit to 110% of PBGC maximum (F x 110%):	<u>\$826.32</u>	
	H.	110% limitation (B - G):		\$87.18
	<ol><li>Disability</li></ol>	<u>y Limit</u>		
	I.	Benefit attributable to disability:	<u>\$913.50</u>	
	J.	Disability limit (B - I):	\$0.00	
K.	Cut with limi	its 1 & 2 (min B, H, J):	•••••	\$0.00
	3. Age limit	t		
	L.	Effective Date of Suspension:	01/01/2019	
	M.	The month after the effective date:	Feb-2019	
	N.	Participant Date of Birth:	05/16/1948	
	О.	The month the Participant turns 80:	May-2028	
	Р.	Months in the period from M to O (months away from age 80):	112	
	Q.	"Applicable Percentage"	100%	
		[for Age-based limitation: proration factor (P/60, not<0 or >1	)]	
	R.	Cut with all limits (incl. Age based limit, K x Q):		<u>\$0.00</u>
S.	Benefit after	Suspension, with limitations (B - R):		\$913.50



#### Demonstration that Limits on Individual Suspensions Are Satisfied Pursuant to IRC Sections 432(e)(9)(D)(i) through (iii) For a Current Participant Participant ID: 4

i at the paint 10. 4						
Proposed Benefit Suspension						
	A. Benefit prior to Suspension: \$1,587.08					
	Limitations					
	1. 110% of PBGC Maximum Guarantee Limit (4022(A)(c)(2))					
	В		22.60			
	C	Plan accrual rate (A / B):	\$70.22			
	D	<ol> <li>PBGC maximum benefit guarantee accrual rate:</li> </ol>	\$35.75			
		(100% of first \$11 plus 75% of next \$33 of C)				
	E	. PBGC maximum benefit guarantee (B x D):	\$807.95			
	F	. Benefit to 110% of PBGC maximum (E x 110%):	<u>\$888.75</u>			
	G	. 110% limitation (A - F):		\$698.33		
	2. Disal	<u>pility Limit</u>				
	H		\$1,587.08			
	I.	•	\$0.00			
		• · ·				
J.	Cut with	limits 1 & 2 (min A, G, I):		\$0.00		
	3. Age	limit				
	K		01/01/2019			
	L	*	Feb-2019			
	Ν	I. Date of Birth:	02/10/1961			
	N	The month the Participant turns 80:	Feb-2041			
		<b>1</b>				
	С	Months in the period from L to N (months away from age 80):	265			
	Р		100%			
	-	[for Age-based limitation: proration factor (O/60, not<0 or >)				
	[101 Age-based minitation, profation factor (0/00, not<0 of >1)]					
	Ç	Cut with all limits (incl. Age based limit, J x P):		\$0.00		
	<u> </u>	et with all limits (mot. Age based limit, 5 x 1)		<u>40.00</u>		
R. Benefit after Suspension, with limitations (A - Q): \$1						
к.	Denem a	ter ouspension, with miniations (A * Q)		φ1,J07.00		



#### Demonstration that Limits on Individual Suspensions Are Satisfied Pursuant to IRC Sections 432(e)(9)(D)(i) through (iii) For a Current Participant Participant ID: 5

Proposed Benefit Suspension						
A. Benefit prior to Suspension: \$1,831.2	20					
Limitations						
1. 110% of PBGC Maximum Guarantee Limit (4022(A)(c)(2))						
B. Credited Service: 15.0						
C. Plan accrual rate (A / B): \$122.0						
D. PBGC maximum benefit guarantee accrual rate: \$35.	75					
(100% of first \$11 plus 75% of next \$33 of C)						
E. PBGC maximum benefit guarantee (B x D): \$536.2	25					
F. Benefit to 110% of PBGC maximum (E x 110%): \$589.	00					
G. 110% limitation (A - F):						
G. The minimum (R = 1)	φ1,2-1.52					
2. Disability Limit						
H. Benefit attributable to disability: \$0.0	00					
I. Disability limit (A - H): \$1,831.2						
J. Cut with limits 1 & 2 (min A, G, I):	\$1,241.32					
3. Age limit						
K. Effective Date of Suspension: 01/01/202						
L. The month after the effective date: Feb-20	9					
M. Date of Birth: 06/02/194	12					
N. The month the Participant turns 80: Jun-202						
IN. The month the Participant turns 80. Juli-20.	-2					
O. Months in the period from L to N (months away from age 80):	1					
P. "Applicable Percentage" 68	%					
[for Age-based limitation: proration factor (O/60, not<0 or >1)]						
$\Omega$ Cut with all limits (incl. A so based limit. I v D):	¢010 01					
Q. Cut with all limits (incl. Age based limit, J x P):	<u>\$848.24</u>					
R. Benefit after Suspension, with limitations (A - Q):	\$982.96					



#### Demonstration that Limits on Individual Suspensions Are Satisfied Pursuant to IRC Sections 432(e)(9)(D)(i) through (iii) For a Future Beneficiary Participant ID: 5

Propose	ed Benefit Su	spension				
	A. Participant Benefit prior to Suspension: \$1,831.20					
	Limitations					
	1. 110% of PBGC Maximum Guarantee Limit (4022(A)(c)(2))					
	С.	Credited Service:	15.00			
	D.	Plan accrual rate (B / C):	\$61.04			
	E.	PBGC maximum benefit guarantee accrual rate:	\$35.75			
		(100% of first \$11 plus 75% of next \$33 of D)				
	F.	PBGC maximum benefit guarantee (C x E):	\$536.25			
	G.	Benefit to 110% of PBGC maximum (F x 110%):	<u>\$589.88</u>			
	H.	110% limitation (B - G):		\$325.72		
	<u>2. Disabilit</u>	•				
	I.	Benefit attributable to disability:	<u>\$0.00</u>			
	J.	Disability limit (B - I):	\$915.60			
K.	K. Cut with limits 1 & 2 (min B, H, J):					
	3. Age limi	t				
	<u>5. Age iiiii</u> L.	Effective Date of Suspension:	01/01/2019			
	<u></u> . М.	The month after the effective date:	Feb-2019			
	1/1.	The month after the creetive date.	100-2019			
	N.	Participant Date of Birth:	06/02/1942			
	О.	The month the Participant turns 80:	Jun-2022			
		1				
	Р.	Months in the period from M to O (months away from age 80):	41			
	Q.	"Applicable Percentage"	68%			
		[for Age-based limitation: proration factor (P/60, not<0 or >1	)]			
	R.	Cut with all limits (incl. Age based limit, K x Q):		<u>\$222.58</u>		
S.	Benefit after	Suspension, with limitations (B - R):		\$693.02		



#### Demonstration that Limits on Individual Suspensions Are Satisfied Pursuant to IRC Sections 432(e)(9)(D)(i) through (iii) For a Current Participant Participant ID: 6

Propos	sed Benefit Su	ispension			
	A. Benefit prior to Suspension: \$266.67				
	Limitations				
	1. 110% of PBGC Maximum Guarantee Limit (4022(A)(c)(2))				
	В.	Credited Service:	9.00		
	С.	Plan accrual rate (A / B):	\$29.63		
	D.	PBGC maximum benefit guarantee accrual rate:	\$24.97		
		(100% of first \$11 plus 75% of next \$33 of C)			
	E.	PBGC maximum benefit guarantee (B x D):	\$224.73		
	F.	Benefit to 110% of PBGC maximum (E x 110%):	\$247.20		
	G.	110% limitation (A - F):		\$19.47	
	G.		• • • • • • • • • • • • • • • • • • • •	ψ12.47	
	2. Disabilit	ty Limit			
	H.	Benefit attributable to disability:	<u>\$0.00</u>		
	I.	Disability limit (A - H):	\$266.67		
_				\$19.47	
J.	I. Cut with limits 1 & 2 (min A, G, I):				
	3. Age lim	it			
	<u>5. Hgo iiii</u> K.	Effective Date of Suspension:	01/01/2019		
	L.	The month after the effective date:	Feb-2019		
	ш.	The month after the effective date.	100-2019		
	M.	Date of Birth:	02/18/1942		
	N.	The month the Participant turns 80:	Feb-2022		
	0.	Months in the period from L to N (months away from age 80):	37		
	О. Р.	"Applicable Percentage"	62%		
	Γ.	[for Age-based limitation: proration factor (O/60, not<0 or >			
	[10] Age-based minitation. proration factor $(0/00, not<0 \text{ or } >1)$ ]				
	Q.	Cut with all limits (incl. Age based limit, J x P):		<u>\$12.01</u>	
R. Benefit after Suspension, with limitations (A - Q):				\$254.66	



4.02 Proposed suspension is reasonably estimated to enable the plan to avoid insolvency

The graphs and cash flows below demonstrate that based upon the attached assumptions and the proposed partition under section 4233 of ERISA, the benefit suspension being requested in this application is reasonably estimated to enable the Fund to avoid insolvency.

The graphs demonstrate that the Fund is not expected to become insolvent under the assumptions shown, and in addition, by the Plan Year ending 3/31/2049, for the five years at the end of the extended period of 30 years defined in the Regulations, the Fund's solvency ratio improves.

The Plan is not a plan described in Section 432(e)(9)(B)(v)(I) so it is not required to use stochastic projections in its illustrations demonstrating that it will avoid insolvency.

This certification was prepared on behalf of the Local 805 Pension and Retirement Fund based on employee data, asset statements and plan documents provided by the Plan sponsor or its representatives. We relied upon the data as submitted, without formal audit. However, the data was tested for reasonableness, and we have no reason to believe that any other information which would have had a material effect on the results of this valuation was overlooked.

Therefore, to the best of our knowledge and belief, the information presented in this certification is complete and accurate, and each assumption used represents our best estimate of anticipated experience under the Plan.

### Certified by:

### Redacted by the U.S. Department of the Treasury

Craig A. Voelker, FSA, MAAA, EA Enrolled Actuary No.: 17-05537 1236 Brace Rd. Unit E Cherry Hill, NJ 08034 Phone (856) 795-7777

February 23, 2018

## Local 805 Pension and Retirement Fund as of 3/31/2016

33     2024     2025     2026     2027     2028     2029     2030       6.00%     6.00%     6.00%     6.00%     7.00%     7.00%     7.00%     7.00%       8     3.0%     3.0%     3.0%     3.0%     3.0%     3.0%       9     \$ 375.32     \$ 386.58     \$ 398.17     \$ 410.12     \$ 422.42     \$ 435.10     \$ 448.15       0     4.582     4.528     4.501     4.501     4.501     4.501       57     70tal PBGC Exposure Plan Year Ending 3/31	Millions 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	Available Resources as of 3/31           \$100           \$200 <tr< th=""><th>Cash Flow by Type Plan Year Ending 3/31</th></tr<>	Cash Flow by Type Plan Year Ending 3/31
2017         2018         2019         2020         2021         2022         2023         2035         3036         3.07%         3.07%         3.07%         3.07%         3.07%         3.07%         3.07%         3.07%         3.07%         3.07%         3.04%         <	80% 60% 20% 20% 7 ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	Millions 512 511 511 511 511 511 511 511 511 511	10 8 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6
Experience/Assumptions as of 3/31/f ROR at Market (for year ending) Levels of: Contribution rate (eff. Plan Year ending t) Employment (total months) Scenario: J&S Benefits: Max Retiree Partition 73%	Assumption Changes     6.50%     No       Interest rate to     6.50%     No       Used graded interest rate     1     Yes       Fac. I Merger Assistance     Amt of Assistance     No       Amt of Assistance per yr     50.0     Millions       # of years of assistance     1     Yes       Est. date of insolvency     12/31/2999     First 20 years       Fat. DRCC Fwn Int Rate     7.30%     7.60%	PV of PBGC Exp Assist as of 4/17 \$ 84,209,566         PV of PBGC Expense Assist as of 4/17 \$ 3,462,144         Total PV of PBGC Assist as of 4/17 \$ 37,671,710         Proj.Assets at Market as of 3/31:         Proj.Assets at Market as of 3/31:         2017 \$ 47,185,714         2018 \$ 40,774,817         Increase/(decrease) in future work         0.00%         Increase/(decrease) in future interest         Expense for PBGC per Person         \$132.00	

and Retirement Plan	Flows
Pension	Cash
ocal 805	
Ĩ	

Montool	PY Beginning (t) PY Ending (t+1)	4/1/2017 <u>12/31/2017</u>	1/1/2018 <u>3/31/2018</u>	4/1/2018 <u>3/31/2019</u>	4/1/2019 <u>3/31/2020</u>	4/1/2020 <u>3/31/2021</u>	4/1/2021 <u>3/31/2022</u>
Begin	t value Beginning Value (t)	\$ 47,185,714 \$	42,494,634 \$	40,774,817 \$	32,391,816 \$	31,367,402 \$	30,357,975
	ER Contributions Withdrawal Pmts	1,131,839 700,201	377,279 77,276	1,528,759 237,358	1,565,285 237,358	1,602,626 237,358	1,640,800 237,358
	Total Contributions	1,832,040	454,555	1,766,117	1,802,643	1,839,984	1,878,158
	Investment Income	3,645,705	1,215,235	1,871,497	1,630,869	1,578,846	1,527,488
	Benefits Paid Actives	(499,778)	(166,592)	(839,240)	(589, 888)	(694,605)	(804,484)
/	New Entrants Terminated Vesteds	- (352,225)	- (117,408)	- (587,149)	- (59,324)	- (68,881)	- (77,313)
$\sim$	Retirees Beneficiaries	(8,067,134) (811,617)	(2,689,045) (270,539)	(9,296,499) (882,820)	(3,140,502) (346,445)	(3,007,623) (326,518)	(2,874,142) (307,010)
	Total	(9,730,754)	(3,243,584)	(11,605,708)	(4,136,159)	(4,097,627)	(4,062,949)
	Expenses	(438,071)	(146,023)	(414,907)	(321,767)	(330,630)	(341,144)
	Ending Value (t+1)	\$ 42,494,634 \$	40,774,817 \$	32,391,816 \$	31,367,402 \$	30,357,975 \$	29,359,528
	Avg Inv Assets ROR	41,549,796 11.70%		35,647,568 5.25%	31,064,174 5.25%	30,073,265 5.25%	29,095,007 5.25%
Availal Solvenc	Available Resources as of t Solvency Ratio as of t	52,225,388 5.37		43,997,524 3.79	35,503,561 8.58	34,455,602 8.41	33,422,477 8.23
Accrue Funded	Accrued Liability as of t Funded Percentage as of t	162,716,852 29.0%		160,303,193 25.4%	54,395,913 59.5%	54,237,364 57.8%	54,121,484 56.1%

<b>Retirement Plan</b>	SAN
and	Flo
Pension	Cash
805	
Local	

	PY Beginning (t) PY Ending (t+1)	4/1/2022 <u>3/31/2023</u>	4/1/2023 <u>3/31/2024</u>	2023 2024	4/1/2024 <u>3/31/2025</u>		4/1/2025 <u>3/31/2026</u>	4/1/2026 <u>3/31/2027</u>	4/1/2027 <u>3/31/2028</u>
<u>Market Value</u> Begini	<u>value</u> Beginning Value (t)	\$ 29,359,528 \$	28,579,915	915 \$	27,804,118	\$	27,035,176 \$	26,271,669 \$	25,521,213
	ER Contributions Withdrawal Pmts	1,679,821 237,358	1,719,707 237,358	707 358	1,760,860 237,358		1,802,935 237,358	1,845,950 237,358	1,901,328 237,358
Τc	Total Contributions	1,917,179	1,957,065	065	1,998,218		2,040,293	2,083,308	2,138,686
1	Investment Income	1,687,557	1,642,253	253	1,597,261		1,552,627	1,508,531	1,709,957
	Benefits Paid Actives	(921,058)	(1,046,140)	140)	(1,167,654)		(1,285,407)	(1,395,812)	(1,498,084)
	New Entrants	•		(33)	(2,597)		(7,657)	(12,419)	(17,620)
(	Terminated Vesteds	(83,827)	(89,453)	453)	(93,737)		(97,929)	(101,567)	(104, 846)
$\langle \rangle$	Retirees	(2,740,748)	(2,608,055)	055)	(2,476,588)		(2, 346, 973)	(2,219,682)	(2,095,147)
>	Beneficiaries	(288,019)	(269,629)	629)	(251, 875)		(234,759)	(218,300)	(202,588)
N V	Total	(4,033,652)	(4,013,310)	310)	(3,992,451)		(3,972,725)	(3,947,780)	(3,918,285)
	Expenses	(350,696)	(361,805)	805)	(371,970)		(383,702)	(394,515)	(406,901)
Er	Ending Value (t+1)	\$ 28,579,915 \$	27,804,118	118 \$	27,035,176	69	26,271,669 \$	25,521,213 \$	25,044,670
Avg ROR	Avg Inv Assets tOR	28,125,943 6.00%	27,370,890 6.00%	0,890 6.00%	26,621,017 6.00%		25,877,109 6.00%	25,142,175 6.00%	24,427,963 7.00%
Available Solvency F	Available Resources as of t Solvency Ratio as of t	32,613,567 8.09	31,817,428 7.93	,428 7.93	31,027,627 7.77		30,244,394 7.61	29,468,993 7.46	28,962,955 7.39
Accrued L Funded Pe	Accrued Liability as of t Funded Percentage as of t	54,048,143 54.3%	54,014,557 52.99	4,557 52.9%	54,014,073 51.5%		54,050,452 50.0%	54,124,930 48.5%	54,245,381 47.0%

(34)

<b>Retirement Plan</b>	SM
and	Flo
Pension	Cash
805	
Local	

;	PY Beginning (t) PY Ending (t+1)		4/1/2028 <u>3/31/2029</u>		4/1/2029 <u>3/31/2030</u>	4/1/2030 <u>3/31/2031</u>	4/1/2031 <u>3/31/2032</u>	4/1/2032 <u>3/31/2033</u>	4/1/2033 <u>3/31/2034</u>
Marke	<u>Market Value</u> Beginning Value (t)	69	25,044,670	ŝ	24,586,650 \$	24,202,372 \$	23,852,152 \$	23,529,421 \$	23,288,641
	ER Contributions Withdrawal Pmts		1,958,368 237,358		2,017,119 237,358	2,077,633 237,358	2,139,962 237,358	2,204,160 237,358	2,270,285 237,358
	Total Contributions		2,195,726		2,254,477	2,314,991	2,377,320	2,441,518	2,507,643
	Investment Income		1,678,354		1,649,870	1,625,032	1,602,275	1,637,785	1,622,281
	Benefits Paid								
3	Actives New Entrants		(1,610,781) (33,361)		(1,/06,138) (52,411)	(1,/98,356) (73,155)	(1,893,140) (96,499)	(1,988,286) (119,647)	(2,0/0,231) (144,133)
	Terminated Vesteds		(108,004)		(110,973)	(113,966)	(116,911)	(119,314)	(122,073)
	Retirees		(1,973,878)		(1,856,235)	(1, 742, 645)	(1, 633, 432)	(1,528,842)	(1, 429, 084)
)	Beneficiaries		(187,680)		(173,568)	(160,245)	(147,757)	(136,142)	(125, 333)
	Total		(3,913,704)		(3, 899, 345)	(3,888,567)	(3,887,739)	(3,892,231)	(3, 890, 854)
	Expenses		(418,396)		(389,280)	(401,676)	(414,587)	(427,852)	(441,484)
	Ending Value (t+1)	<del>69</del>	24,586,650	\$	24,202,372 \$	23,852,152 \$	23,529,421 \$	23,288,641 \$	23,086,227
	Avg Inv Assets ROR		23,976,483 7.00%		23,569,576 7.00%	23,214,746 7.00%	22,889,649 7.00%	22,590,138 7.25%	22,376,293 7.25%
Availa Solven	Available Resources as of t Solvency Ratio as of t		28,500,354 7.28		28,101,717 7.21	27,740,719 7.13	27,417,160 7.05	27,180,872 6.98	26, <i>977</i> ,081 6.93
Accrue Funde	Accrued Liability as of t Funded Percentage as of t		54,404,625 46.0%		54,579,472 45.0%	54,781,044 44.2%	55,007,394 43.4%	55,249,870 42.6%	55,504,041 42.0%

	PY Beginning (t) PY Ending (t+1)		4/1/2034 <u>3/31/2035</u>		4/1/2035 <u>3/31/2036</u>	4/1/2036 <u>3/31/2037</u>	4/1/2037 <u>3/31/2038</u>		4/1/2038 <u>3/31/2039</u>	4/1/2039 <u>3/31/2040</u>	)39 )40
<u>Market Value</u> Begin	t <u>Value</u> Beginning Value (t)	69	23,086,227	\$	22,937,691 \$	22,821,528 \$	22,588,073	\$	22,350,178 \$	22,166,345	45
	ER Contributions Withdrawal Pmts		2,338,394 237,358		2,408,545 237,358	2,480,802 62,585	2,555,226		2,631,883 -	2,710,839 -	39
	Total Contributions		2,575,752		2,645,903	2,543,387	2,555,226		2,631,883	2,710,839	39
	Investment Income		1,610,004		1,600,745	1,588,514	1,572,026		1,557,273	1,545,965	65
(	Benefits Paid		104 055V								
3	Acuves New Entrants		(20, 154, 000)		(2,211,444) (203,070)	(235,663)	(2,292,400) (269,132)	2	(2,512,079) (320,538)	(2,340,028) (373,171)	(07 (1)
6	Terminated Vesteds		(124,944)		(127,484)	(130,371)	(132,938)		(135,898)	(138,752)	52)
.)	Retirees		(1,334,279)		(1,244,647)	(1,160,182)	(1,080,705)	0	(1,006,060)	(935,841)	41)
	Beneficiaries		(115,254)		(116, 501)	(97,294)	(89,342)		(81,9/0)	(/51,0/)	
	Total		(3,878,618)		(3,892,556)	(3, 880, 312)	(3,864,517)	<u>.</u>	(3,856,545)	(3,863,529)	29)
	Expenses		(455,674)		(470,255)	(485,044)	(500,630)		(516,444)	(532,691)	91)
	Ending Value (t+1)	\$	22,937,691	÷	22,821,528 \$	22,588,073 \$	22,350,178	\$	22,166,345 \$	22,026,929	29
	Avg Inv Assets ROR		22,206,957 7.25%		22,079,237 7.25%	21,910,544 7.25%	21,683,112 7.25%	21	21,479,625 7.25%	21,323,654 7.25%	54 5%
Availal Solvenc	Available Resources as of t Solvency Ratio as of t		26,816,309 6.91		26,714,084 6.86	26,468,385 6.82	26,214,695 6.78	56	26,022,890 6.75	25,890,458 6.70	,458 6.70
Accrue Funded	Accrued Liability as of t Funded Percentage as of t		55,776,741 41.4%		56,080,399 40.9%	56,390,017 40.5%	56,732,497 39.8%	5.2	57,113,999 39.1%	57,529,186 38.5%	86 5 <i>%</i>

Local 805 Pension and Retirement Plan Cash Flows

;	PY Beginning (t) PY Ending (t+1)		4/1/2040 <u>3/31/2041</u>		4/1/2041 <u>3/31/2042</u>	4/1/2042 <u>3/31/2043</u>		4/1/2043 <u>3/31/2044</u>	4/1/2044 <u>3/31/2045</u>		4/1/2045 <u>3/31/2046</u>
Marke	<u>Market Value</u> Beginning Value (t)	\$	22,026,929	€9	21,952,698 \$	21,938,427	\$ 21	21,991,240 \$	22,124,930	69	22,352,526
	ER Contributions Withdrawal Pmts		2,792,164		2,875,929	2,962,207	ŝ	3,051,074	3,142,606		3,236,884
	Total Contributions		2,792,164		2,875,929	2,962,207	[ [	3,051,074	3,142,606		3,236,884
	Investment Income		1,538,491		1,535,395	1,536,743	1	1,543,268	1,555,906		1,575,653
(	Benefits Paid Actives		(2.346.808)		(2.351.335)	(2.353.964)	0	(2.345.707)	(2.328.694)	-	(2.299.434)
3	New Entrants		(428,592)		(492,353)	(553,666)	/	(615,199)	(676,934)		(741,577)
	Terminated Vesteds		(141,532)		(144,688)	(147,864)		(151,482)	(155, 710)		(159,908)
	Retirees		(869,775)		(807,614)	(748, 994)		(693,736)	(641,578)		(592,234)
	Beneficiaries		(68,798)		(62, 866)	(57, 297)		(52,081)	(47, 197)		(42,604)
	Total		(3,855,505)		(3,858,856)	(3,861,785)	(3	(3,858,205)	(3, 850, 113)	-	(3,835,757)
	Expenses		(549,381)		(566,739)	(584,353)		(602,446)	(620,803)		(639,884)
	Ending Value (t+1)	÷	21,952,698	\$	21,938,427 \$	21,991,240	\$ 22	22,124,930 \$	22,352,526	69	22,689,422
	Avg Inv Assets ROR		21,220,568 7.25%		21,177,865 7.25%	21,196,462 7.25%	21	21,286,451 7.25%	21,460,775 7.25%	(4	21,733,147 7.25%
Availa Solven	Available Resources as of t Solvency Ratio as of t		25,808,203 6.69		25,797,283 6.69	25,853,025 6.69	25	25,983,135 6.73	26,202,639 6.81		26,525,179 6.92
Accrue Funde	Accrued Liability as of t Funded Percentage as of t		57,964,823 38.0%	_	58,437,750 37.6%	58,938,663 37.2%	56	59,469,833 37.0%	60,039,965 36.9%	Û	60,656,266 36.9%

## Local 805 Pension and Retirement Plan Cash Flows

PY Beginning (t) PY Ending (t+1)		4/1/2046 3/31/2047		4/1/2047 <u>3/31/2048</u>		4/1/2048 <u>3/31/2049</u>
<u>Market Value</u> Beginning Value (t)	\$	22,689,422	\$	23,157,330	<del>69</del>	23,776,299
ER Contributions Withdrawal Pmts		3,333,991 -		3,434,010 -		3,537,031 -
Total Contributions		3,333,991		3,434,010		3,537,031
Investment Income		1,603,807		1,641,828		1,690,755
Benefits Paid Actives		(2.271.167)		(2.236.556)		(2.194.367)
New Entrants		(805,792)		(869,487)		(943,284)
Terminated Vesteds		(164, 186)		(168,576)		(173, 108)
Retirees		(545,430)		(500,889)		(458,522)
Beneficiaries		(38,292)		(34,264)		(30,522)
Total		(3,824,867)		(3,809,772)		(3,799,803)
Expenses		(645,023)		(647,097)		(648,305)
Ending Value (t+1)	69	23,157,330	⇔	23,776,299	64	24,555,977
Avg Inv Assets ROR		22,121,472 7.25%		22,645,900 7.25%		23,320,761 7.25%
Available Resources as of t Solvency Ratio as of t		26,982,197 7.05		27,586,071 7.24		28,355,780 7.46
Accrued Liability as of t Funded Percentage as of t	C	61,328,224 37.0%		62,055,434 37.3%		62,845,730 37.8%

Z:\065 805\p\Val\2017\Linked Summary 805 17.xlsmCash Flows

4.03 The proposed suspension is reasonably estimated to not materially exceed the level necessary to avoid insolvency

The Plan is proposing this suspension in combination with applying for a partition, therefore this demonstration is not required.

4.04 Demonstration that the proposed benefit suspension is distributed equitably

The Plan is applying for a partition under ERISA §4233, and as a result, no such demonstration is required.

4.05 Notice

The following describes the Trustees' method for satisfying the notice requirements of Section 432(e)(9)(F):

### Individual Notices

See attached document labeled: Appendix A Part Notice 805 17.pdf

### Efforts Made to contact Participants, Beneficiaries and Alternate Payees

The Board of Trustees will make all reasonable efforts to contact all participants, beneficiaries of deceased participants, and alternate payees of the Plan (regardless of whether their benefits are proposed to be suspended) pursuant to the Treasury's Proposed and Temporary Regulations and in satisfaction of their fiduciary duties under ERISA. The Trustees will provide notice to the last known address of the participant, beneficiary or alternate payee on file with the Plan, using the same address the Trustees used to distribute the Plan's most recent annual funding notice. If that notice is returned as undeliverable, the Trustees will contact the Union in an attempt to locate those missing individuals for whom the notice was returned as undeliverable. The Trustees will then use Pension Benefit Information (PBI), its normal search provider, to search for those remaining individuals for whom they were still not able to obtain updated information from the Union. The Trustees will mail notices to individuals within five days of locating them. Notices will not be delivered electronically.

### List of contributing employers

The following is a list of the contributing employers that have an obligation to contribute to the Plan within the meaning of Section 4212(a) of ERISA:

Employer Amsterdam Tobacco Company Employer Globe Wholesale Employer Harold Levinson Associates

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Panasonic

Sunrise Tobacco Company

T&R Tobacco Sales

United Wire Metal and Machine Health and Welfare Fund

Employee organization representing participants under the Plan

The employee organization representing participants under the Plan is Local 810 IBT.

### 5. Plan Sponsor's Determination Relating to Reasonable Measures Taken to Avoid Insolvency

5.01 Measures taken to avoid insolvency

See Discussion in Section 3.03, above.

5.02 Plan factors

See Discussion in Section 3.03, above, except for Plan contribution levels, which are detailed on Page 48.

5.03 How plan factors were taken into account

See Discussion in Section 3.03, above, except for Plan contribution levels, which are detailed on Page 48.

5.04 Other factors considered

See Discussion in Section 3.03, above.

### 6. Other Required Information

### 6.01 Ballot

See attached document labeled: **Ballot 805 17.pdf** for a proposed ballot intended to satisfy the requirements of Section 432(e)(9)(H)(iii) (without the statement in opposition to the proposed benefit suspension described in Section 432(e)(9)(H)(iii)(II) or the individualized estimate that was provided as part of the notice described in Section 432(e)(9)(F)).

### 6.02 Partition

The Board of Trustees is requesting approval of a proposed partition from the PBGC effective January 1, 2019. Below is the year-by-year projection of the amount of the reduction in benefit payments attributable to the partition.

2027	। भ	ı	1,186,372	2,972,077	348,871	\$ 4,507,320	131,326
2026	، ج	ı	1,135,966	3,096,645	373,903		131,828
2025	1 \$	I	1,079,444	3,219,717	399,798	\$ 4,698,959	133,452
2024	۱ ج	I	1,020,618	3,340,989	426,448	\$ 4,788,055	133,707
2023	۰ ج	ı	947,416	3,460,189	453,718	\$ 4,861,323	135,100
2022	، ج	ı	865,140		481,512	4,923,451	135,127
2021	، ج	t	763,653	3,690,314	509,781	\$ 4,963,748	136,302
2020	۰ ج	ı	651,810	3,800,240	538,501	\$ 4,990,551 \$ 4,963,748 \$	136,009
2019	' ج	'	127,748	976,477	141,907	\$ 1,246,132	33,893
Plan Year Ending 3/31	Actives	New Entrants	Terminated Vesteds	Retirees	Beneficiaries	Total	Estimated Expenses



2036	۰ \$	'	1,474,107	1,827,492	166,184	\$ 3,467,783	158,175
2035	۰ ج	'	1,460,853	1,952,989	182,676	\$ 3,596,518	160,434
2034	، ج		1,439,293	2,079,640	200,075	\$ 3,719,008	162,543
2033	، ج	1	1,414,234	2,207,249	218,442	\$ 3,839,925	164,331
2032	، ج		1,388,726	2,335,409	237,765	\$ 3,961,900	165,985
2031	۔ ج	'	1,354,698	2,463,728	258,009	\$ 4,076,435	167,512
2030	، ج	1	1,316,694	2,591,852	279,237	69	168,747
2029	۰ ۲	'	1,276,568	2,719,454	301,487		128,689
2028	' ج	'	1,232,757	2,846,290	324,721	\$ 4,403,768	129,457
Plan Year Ending 3/31	Actives	New Entrants	Terminated Vesteds	Retirees	Beneficiaries	Total	Estimated Expenses



2045	۰ ج	,	1,332,778	823,663	57,152	\$2,213,593	130,229
2044	۱ ج	1	1,367,937	917,980	65,704	\$2,351,621	133,860
2043	ہ ج	ı	1,402,092	1,017,628	75,139	\$2,494,859	137,516
2042	۰ ج	1	1,433,032	1,122,315	85,467	\$2,640,814	140,976
2041	۱ ج	I	1,456,249	1,231,646	96,707	\$2,784,602	144,457
2040	۰ ج	'	1,474,931	1,344,973	108,857	\$2,928,761	147,542
2039	ہ ج	ı	1,484,688	1,461,772	121,874	\$3,068,334	150,451
2038	۰ ج	ı	1,486,476	1,581,497	135,765	\$	153,189
2037	' ج	'	1,485,020	1,703,509	150,544	\$ 3,339,073	155,955
Plan Year Ending 3/31	Actives	New Entrants	Terminated Vesteds	Retirees	Beneficiaries	Total	Estimated Expenses

15

•	2049	۰ ج		1,148,899	503,404	31,509	\$1,683,812	113,649
	2048	۱ ج	ı	1,197,834	574,745	36,721	\$1,809,300	117,876
	2047	ہ ج	ı	1,245,912	651,902	42,698	\$1,940,512	122,128
	2046	•	'	1,291,429	734,919	49,490	\$2,075,838	126,169
	Plan Year Ending 3/31	Actives	New Entrants	Terminated Vesteds	Retirees	Beneficiaries	Total	Estimated Expenses

### 6.03 Actuarial assumptions used for projections

See attached document labeled: Appendix B Assumptions 805 17.pdf

6.04 Ten-year experience for certain critical assumption	nptions
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					Return
Year		Base	Average	Withdrawal	on
Ending		Units	Monthly	Liability	Assets
<u>3/31</u>	<b>Contributions</b>	(Months)	Rate	Payments [Variable]	(Market Basis)
2008	\$ 1,199,662	8,463	\$ 135.26	\$ 0	1.4%
2009	1,245,948	8,007	152.38	0	-23.3%
2010	1,130,892	7,473	148.30	0	26.0%
2011	1,236,738	6,409	192.97	0	12.6%
2012	1,333,334	5,964	223.56	0	5.4%
2013	1,616,634	6,270	257.85	0	10.0%
2014	1,784,266	6,085	293.24	20,000	14.4%
2015	1,770,559	5,989	295.65	0	8.7%
2016	1,582,883	5,258	301.07	0	0.2%
2017	\$ 1,807,322*	5,228	\$ 309.87	\$ 174,773	13.2%

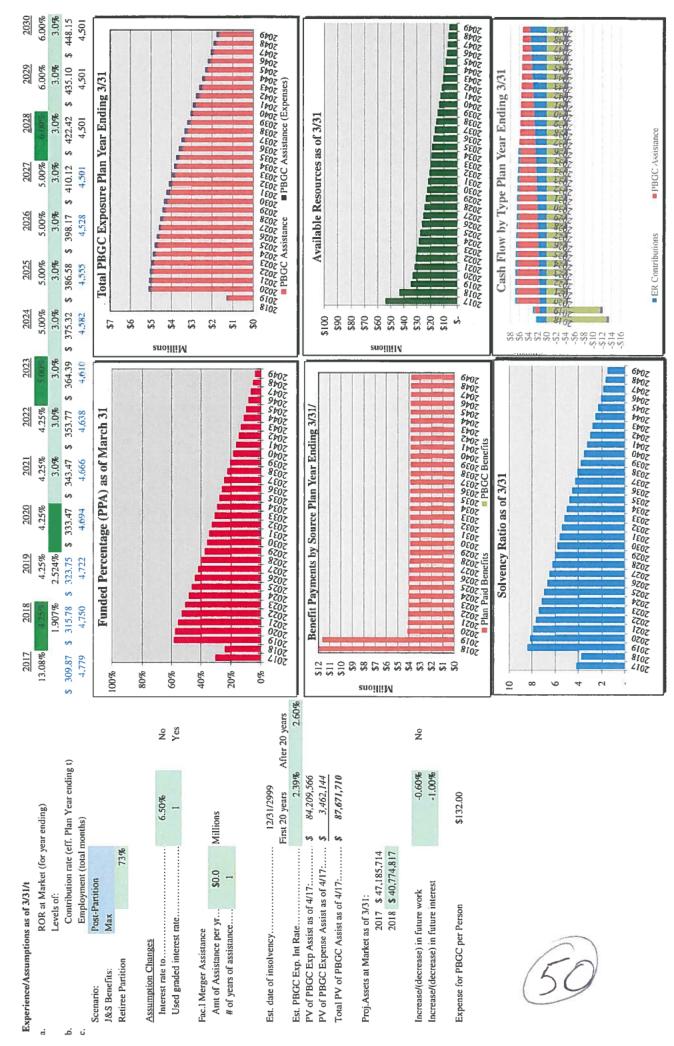
\* Includes \$187,394 in retroactive payments not included in the determination of the base units.

### 6.05 Demonstration of sensitivity of projections

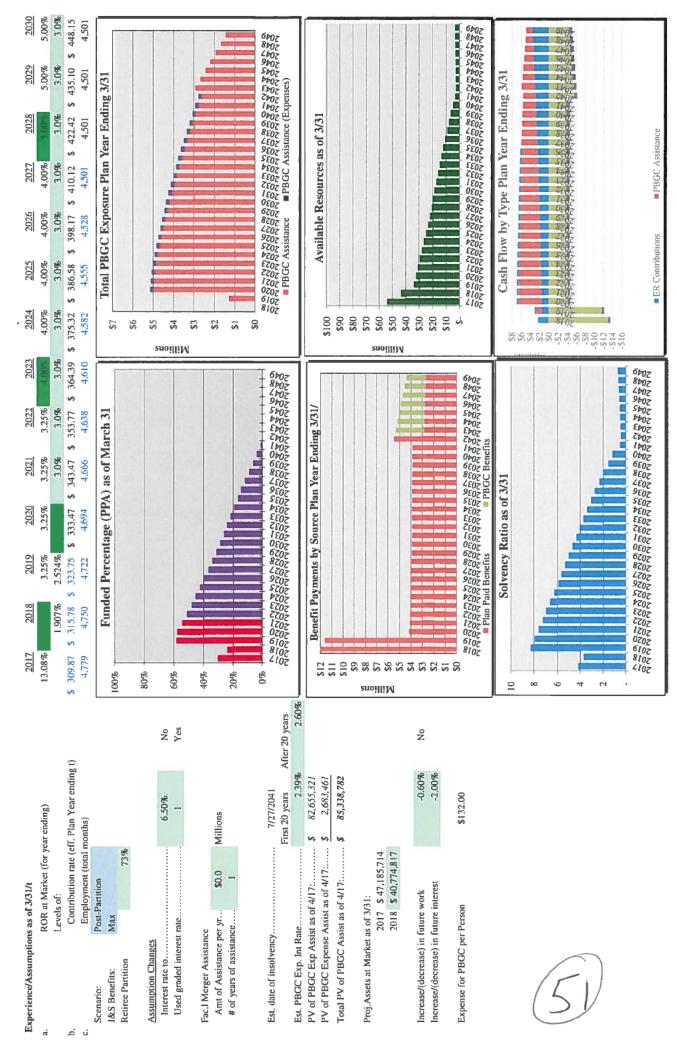
The below exhibits show the following separate projections:

- 1) A reduction of 1% in the Plan's assumed rate of return on assets
- 2) A reduction of 2% in the Plan's assumed rate of return on assets
- 3) A change in the assumed future contribution base units from a 0.6% reduction year over year for the next ten years to a 5.3% annual reduction for the next ten years
- 4) A change in the assumed future contribution base units from a 0.6% reduction year over year for the next ten years to a 6.3% annual reduction for the next ten years

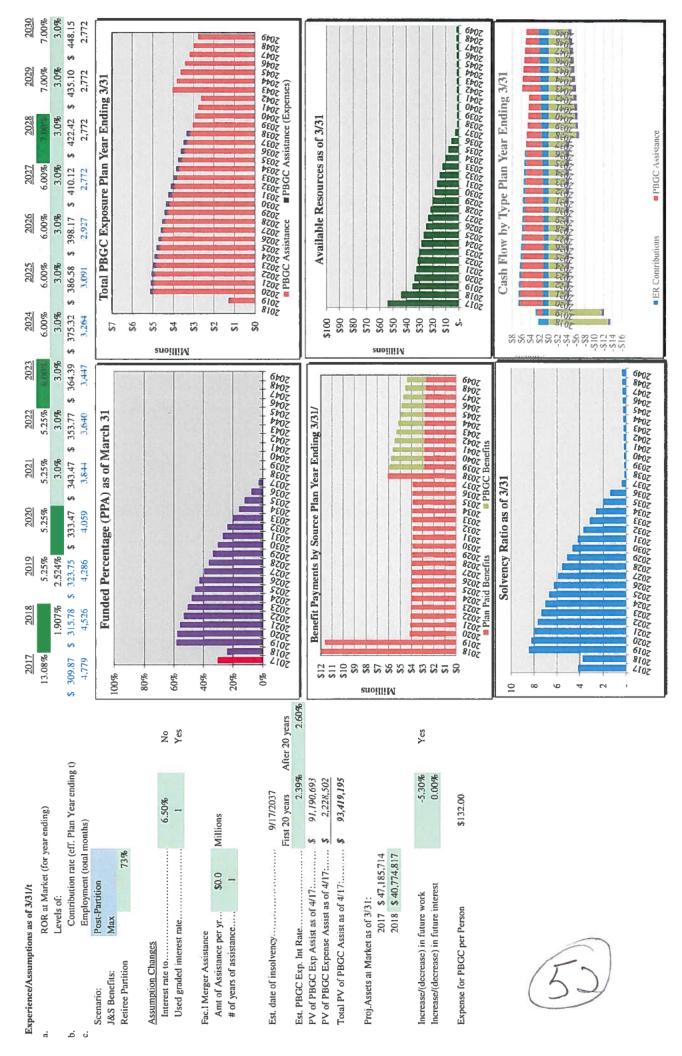




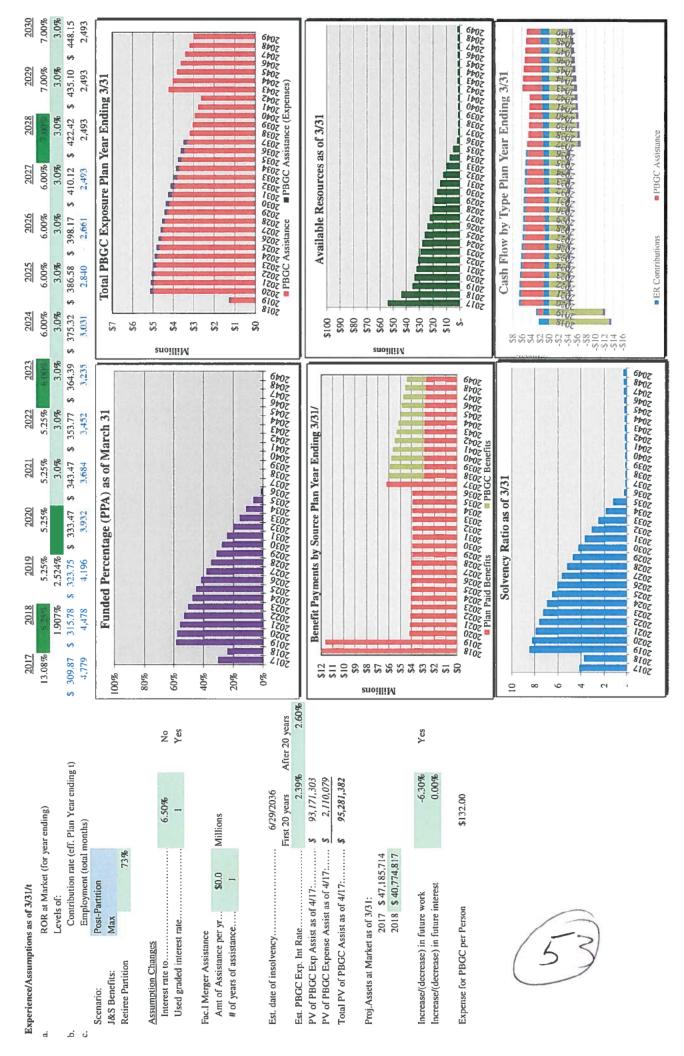




## Local 805 Pension and Retirement Fund as of 3/31/2016



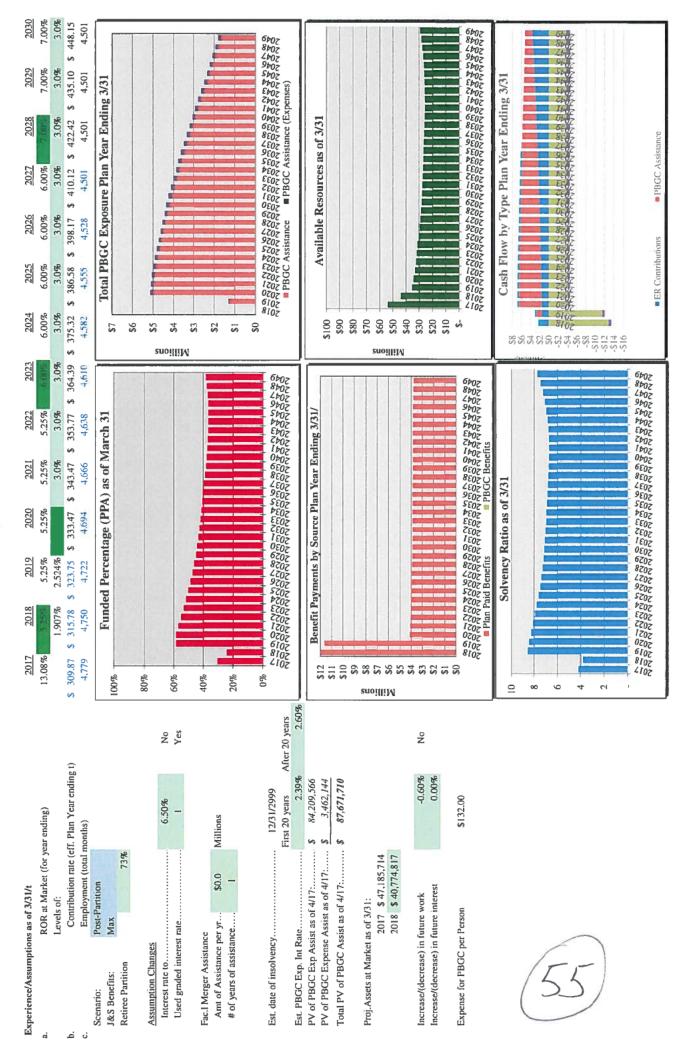
## Local 805 Pension and Retirement Fund as of 3/31/2016



### 6.06 Projection of funded percentage

The graphs and cash flows below show the Trustees' illustration, prepared on a deterministic basis, of the projected value of Plan assets, the accrued liability of the Plan (calculated using the unit credit funding method) and the funded percentage for each year in the Plan's extended period, which ends with the Plan Year ending 3/31/2049.

## Local 805 Pension and Retirement Fund as of 3/31/2016



and Retirement Plan	Flows
05 Pension	Cash
Local 805	

;	PY Beginning (t) PY Ending (t+1)		4/1/2017 12/31/2017	1/1/2018 <u>3/31/2018</u>	4/1/2018 <u>3/31/2019</u>	4/1/2019 <u>3/31/2020</u>	4/1/2020 <u>3/31/2021</u>	4/1/2021 <u>3/31/2022</u>
Marke	<u>Market Value</u> Beginning Value (t)	69	47,185,714 \$	42,494,634 \$	40,774,817 \$	32,391,816 \$	31,367,402 \$	30,357,975
	ER Contributions Withdrawal Pmts		1,131,839 700,201	377,279 77,276	1,528,759 237,358	1,565,285 237,358	1,602,626 237,358	1,640,800 237,358
	Total Contributions		1,832,040	454,555	1,766,117	1,802,643	1,839,984	1,878,158
	Investment Income		3,645,705	1,215,235	1,871,497	1,630,869	1,578,846	1,527,488
(-	Benefits Paid Actives New Futrants		(499,778)	(166,592)	(839,240)	(589,888)	(694,605)	(804,484)
56	Terminated Vesteds Retirees		(352,225) (8,067,134)	(117,408) (2,689,045)	(587,149) (9,296,499)	(59,324) (3,140,502)	(68,881) (3,007,623)	(77,313) (2,874,142)
	Beneficiaries Total		(9,730,754)	(270,539) (3,243,584)	(11,605,708)	(346,445) (4,136,159)	(326,518) (4,097,627)	(307,010) (4,062,949)
	Expenses		(438,071)	(146,023)	(414,907)	(321,767)	(330,630)	(341,144)
	Ending Value (t+1)	<del>69.</del>	42,494,634 \$	40,774,817 \$	32,391,816 \$	31,367,402 \$	30,357,975 \$	29,359,528
	Avg Inv Assets ROR		41,549,796 11.70%		35,647,568 5.25%	31,064,174 5.25%	30,073,265 5.25%	29,095,007 5.25%
Availa Solven	Available Resources as of t Solvency Ratio as of t		52,225,388 5.37		43,997,524 3.79	35,503,561 8.58	34,455,602 8.41	33,422,477 8.23
Accru Funde	Accrued Liability as of t Funded Percentage as of t		162,716,852 29.0%		160,303,193 25.4%	54,395,913 59.5%	54,237,364 57.8%	54,121,484 56.1%

Retirement Plan	SWG
and	Ę
Pension	Cash
805	
Local	

:	PY Beginning (t) PY Ending (t+1)		4/1/2022 <u>3/31/2023</u>	4/ 3/3	4/1/2023 3/31/2024	4/1/2024 <u>3/31/2025</u>	4/1/2025 <u>3/31/2026</u>	4/1/2026 <u>3/31/2027</u>	)26 )27	4/1/2027 <u>3/31/2028</u>
Marke	<u>Market Value</u> Beginning Value (t)	\$	29,359,528 \$	28,57	28,579,915 \$	27,804,118 \$	27,035,176 \$	26,271,669	\$ 65	25,521,213
	ER Contributions Withdrawal Pmts		1,679,821 237,358	1,71 23	1,719,707 237,358	1,760,860 237,358	1,802,935 237,358	1,845,950 237,358	50	1,901,328 237,358
	Total Contributions		1,917,179	1,95	1,957,065	1,998,218	2,040,293	2,083,308	8	2,138,686
	Investment Income		1,687,557	1,64	1,642,253	1,597,261	1,552,627	1,508,531	31	1,709,957
$\langle$	Benefits Paid Actives		(921,058)	(1,04	(1,046,140)	(1,167,654)	(1,285,407)	(1,395,812)	12)	(1,498,084)
	New Entrants		ı		(33)	(2,597)	(7,657)	(12,419)	(61	(17,620)
5	Terminated Vesteds		(83,827)	(8	(89,453)	(93,737)	(97,929)	(101,567)	57)	(104, 846)
	Retirees		(2,740,748) (788.010)	(2,60	(2,608,055) (760,670)	(2,476,588)	(2,346,973)	(2,219,682)	82)	(2,095,147)
)	Total		(4,033,652)	(4,01	(4,013,310)	(3,992,451)	(3,972,725)	(3,947,780)	 3)	(3,918,285)
	Expenses		(350,696)	(36	(361,805)	(371,970)	(383,702)	(394,515)	15)	(406,901)
	Ending Value (t+1)	69	28,579,915 \$	27,80	27,804,118 \$	27,035,176 \$	26,271,669 \$	25,521,213	13 \$	25,044,670
	Avg Inv Assets ROR		28,125,943 6.00%	27,37	27,370,890 6.00%	26,621,017 6.00%	25,877,109 6.00%	25,142,175 6.00%	75 0%	24,427,963 7.00%
Availa Solven	Available Resources as of t Solvency Ratio as of t		32,613,567 8.09	31,81	31,817,428 7.93	31,027,627 7.77	30,244,394 7.61	29,468,993 7.46	,993 7.46	28,962,955 7.39
Accrué Funded	Accrued Liability as of t Funded Percentage as of t		54,048,143 54.3%	54,01	54,014,557 52.9%	54,014,073 51.5%	54,050,452 50.0%	54,124,930 48.5%	30 5%	54,245,381 47.0%

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d Retirement Plan	lows
and	Ξ
Pension	Cash
805	
Local	

PY Beginning (t) PY Ending (t+1)		4/1/2028 <u>3/31/2029</u>	4/1/2029 <u>3/31/2030</u>	4/1/2030 <u>3/31/2031</u>	4/1/2031 <u>3/31/2032</u>	4/1/2032 <u>3/31/2033</u>	4/1/2033 <u>3/31/2034</u>
Market value Beginning Value (t)	S	25,044,670 \$	24,586,650 \$	24,202,372 \$	23,852,152 \$	23,529,421 \$	23,288,641
ER Contributions Withdrawal Pmts		1,958,368 237,358	2,017,119 237,358	2,077,633 237,358	2,139,962 237,358	2,204,160 237,358	2,270,285 237,358
Total Contributions		2,195,726	2,254,477	2,314,991	2,377,320	2,441,518	2,507,643
Investment Income		1,678,354	1,649,870	1,625,032	1,602,275	1,637,785	1,622,281
Benefits Paid Actives		(1 610 781)	(1 706 158)	(1 708 556)	(1 803 140)	(1 088 786)	(126 020 6)
New Entrants		(33,361)	(52,411)	(73,155)	(96,499)	(119,647)	(144, 133)
Terminated Vesteds	eds	(108,004)	(110,973)	(113,966)	(116,911)	(119,314)	(122,073)
Retirees		(1, 973, 878)	(1, 856, 235)	(1,742,645)	(1,633,432)	(1,528,842)	(1, 429, 084)
Beneficiaries		(187,680)	(173,568)	(160,245)	(147,757)	(136,142)	(125, 333)
Total		(3,913,704)	(3, 899, 345)	(3,888,567)	(3,887,739)	(3, 892, 231)	(3, 890, 854)
Expenses		(418,396)	(389,280)	(401,676)	(414,587)	(427,852)	(441,484)
Ending Value (t+1)	\$	24,586,650 \$	24,202,372 \$	23,852,152 \$	23,529,421 \$	23,288,641 \$	23,086,227
Avg Inv Assets ROR		23,976,483 7.00%	23,569,576 7.00%	23,214,746 7.00%	22,889,649 7.00%	22,590,138 7.25%	22,376,293 7.25%
Available Resources as of t Solvency Ratio as of t		28,500,354 7.28	28,101,717 7.21	27,740,719 7.13	27,417,160 7.05	27,180,872 6.98	26,977,081 6.93
Accrued Liability as of t Funded Percentage as of t		54,404,625 46.0%	54,579,472 45.0%	54,781,044 44.2%	55,007,394 43.4%	55,249,870 42.6%	55,504,041 42.0%

PY Beginning (t) PY Ending (t+1) Market Value		4/1/2034 <u>3/31/2035</u>	4/1/2035 <u>3/31/2036</u>	4/1/2036 <u>3/31/2037</u>	4/1/2037 <u>3/31/2038</u>	4/1/2038 <u>3/31/2039</u>	4/1/2039 <u>3/31/2040</u>
Beginning Value (t)	↔	23,086,227 \$	22,937,691 \$	22,821,528 \$	22,588,073 \$	22,350,178 \$	22,166,345
ER Contributions Withdrawal Pmts		2,338,394 237,358	2,408,545 237,358	2,480,802 62,585	2,555,226	2,631,883 -	2,710,839
Total Contributions		2,575,752	2,645,903	2,543,387	2,555,226	2,631,883	2,710,839
Investment Income		1,610,004	1,600,745	1,588,514	1,572,026	1,557,273	1,545,965
Benefits Paid							
New Entrants		(cc0,4c1,2) (170,086)	(203.070)	(2,220,802) (235,663)	(269,132)	(2,212,079) (320,538)	(2,340,028) (373,171)
Terminated Vesteds	S	(124,944)	(127,484)	(130,371)	(132,938)	(135,898)	(138,752)
Retirees		(1,334,279)	(1, 244, 647)	(1, 160, 182)	(1,080,705)	(1,006,060)	(935,841)
Beneficiaries		(115,254)	(105,911)	(97,294)	(89,342)	(81,970)	(75, 137)
Total		(3,878,618)	(3, 892, 556)	(3,880,312)	(3,864,517)	(3,856,545)	(3, 863, 529)
Expenses		(455,674)	(470,255)	(485,044)	(500,630)	(516,444)	(532,691)
Ending Value (t+1)	↔	22,937,691 \$	22,821,528 \$	22,588,073 \$	22,350,178 \$	22,166,345 \$	22,026,929
Avg Inv Assets ROR		22,206,957 7.25%	22,079,237 7.25%	21,910,544 7.25%	21,683,112 7.25%	21,479,625 7.25%	21,323,654 7.25%
Available Resources as of t Solvency Ratio as of t		26,816,309 6.91	26,714,084 6.86	26,468,385 6.82	26,214,695 6.78	26,022,890 6.75	25,890,458 6.70
Accrued Liability as of t Funded Percentage as of t		55,776,741 41.4%	56,080,399 40.9%	56,390,017 40.5%	56,732,497 39.8%	57,113,999 39.1%	57,529,186 38.5%

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Local 805 Pension and Retirement Plan Cash Flows

	PY Beginning (t) PY Ending (t+1)		4/1/2040 <u>3/31/2041</u>		4/1/2041 <u>3/31/2042</u>		4/1/2042 <u>3/31/2043</u>		4/1/2043 <u>3/31/2044</u>	വ	4/1/2044 3/31/2045		4/1/2045 3/31/2046
Marke	<u>Market Value</u> Beginning Value (t)	€9	22,026,929	⇔	21,952,698	69	21,938,427 \$	0	21,991,240 \$	22,	22,124,930 \$	22	22,352,526
	ER Contributions Withdrawal Pmts		2,792,164 -		2,875,929 -		2,962,207 -		3,051,074 -	က်	3,142,606 	ŝ	3,236,884 -
	Total Contributions		2,792,164		2,875,929		2,962,207		3,051,074	ι Γ	3,142,606	n N	3,236,884
	Investment Income		1,538,491		1,535,395		1,536,743		1,543,268	1	1,555,906		1,575,653
	Benefits Paid Actives		1808 345 67		(7 351 335)		1790 232 6/	_	101 345 707)	S	() 378 604)	5	12 700 1341
$\left( \right)$	New Entrants		(428,592)		(492,353)		(553,666)		(615,199)	ý U	(676,934)		(741,577)
l	Terminated Vesteds		(141,532)		(144,688)		(147,864)		(151,482)	Ŭ	(155,710)		(159,908)
50	Retirees		(869,775)		(807,614)		(748,994)		(693,736)	Ŭ	(641,578)		(592,234)
2	Beneficiaries		(68,798)		(62,866)		(57,297)		(52,081)		(47,197)		(42,604)
	Total		(3,855,505)		(3,858,856)		(3,861,785)	$\cup$	(3,858,205)	θ	(3,850,113)	3	(3,835,757)
	Expenses		(549,381)		(566,739)		(584,353)		(602,446)	0	(620,803)		(639,884)
	Ending Value (t+1)	69	21,952,698	69	21,938,427	69	21,991,240 \$	0	22,124,930 \$	22,	22,352,526 \$	22	22,689,422
	Avg Inv Assets ROR		21,220,568 7.25%		21,177,865 7.25%		21,196,462 7.25%	5	21,286,451 7.25%	21,	21,460,775 7.25%	21	21,733,147 7.25%
Availa Solven	Available Resources as of t Solvency Ratio as of t		25,808,203 6.69		25,797,283 6.69		25,853,025 6.69	5	25,983,135 6.73	26,	26,202,639 6.81	26	26,525,179 6.92
Accrué Fundee	Accrued Liability as of t Funded Percentage as of t		57,964,823 38.0%		58,437,750 37.6%	41	58,938,663 37.2%	2	59,469,833 37.0%	60,	60,039,965 36.9%	60	60,656,266 36.9%

## Local 805 Pension and Retirement Plan Cash Flows

PY Beginning (1) PY Ending (t+1) Market Value		4/1/2046 <u>3/31/2047</u>	4/1/2047 <u>3/31/2048</u>	4/1/2048 <u>3/31/2049</u>
Beginning Value (t)	69	22,689,422 \$	23,157,330 \$	23,776,299
ER Contributions Withdrawal Pmts		3,333,991 -	3,434,010 -	3,537,031 -
Total Contributions		3,333,991	3,434,010	3,537,031
Investment Income		1,603,807	1,641,828	1,690,755
Benefits Paid				
Actives		(2, 271, 167)	(2, 236, 556)	(2, 194, 367)
New Entrants Terminated Vestads		(805,792)	(869,487)	(943,284)
Retirees		(545,430)	(500,889)	(458,522)
Beneficiaries		(38,292)	(34,264)	(30,522)
Total		(3,824,867)	(3,809,772)	(3,799,803)
Expenses		(645,023)	(647,097)	(648,305)
Ending Value (t+1)	\$	23,157,330 \$	23,776,299 \$	24,555,977
Avg Inv Assets ROR		22,121,472 7.25%	22,645,900 7.25%	23,320,761 7.25%
Available Resources as of t Solvency Ratio as of t		26,982,197 7.05	27,586,071 7.24	28,355,780 7.46
Accrued Liability as of t Funded Percentage as of t		61,328,224 37.0%	62,055,434 37.3%	62,845,730 37.8%

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6.07 Plan sponsor certifications relating to plan amendments

Pursuant to Section 6.07 of IRS Revenue Procedure 2017-43, the undersigned Trustees hereby certify that if the Plan receives final authorization to implement the suspension as described in 432(e)(9)(H)(v) and chooses to implement the authorized suspension, then, in addition to the plan amendment implementing the suspension, the following plan amendments will be timely adopted and not modified at any time thereafter before the suspension of benefits expires:

- (1) A plan amendment providing that in accordance with § 432(e)(9)(C)(ii) the benefit suspension will cease as of the first day of the first plan year following the plan year in which the plan sponsor fails to maintain a written record of its determination that both:
  - (a) All reasonable measures to avoid insolvency continue to be taken during the period of the benefit suspension.
  - (b) The plan would not be projected to avoid insolvency if no suspension of benefits were applied under the plan
- (2) A plan amendment providing that any future benefit improvements must satisfy the requirements of §432(e)(9)(E).

Redacted by the U.S. Department of the Treasury	
Narr	Name:
Date: 1291B Title: Union Trustee	Date: Title: Employer Trustee
Name:	Name:
Date:	Date:
Title: Union Trustee	Title: Employer Trustee

6.07 Plan sponsor certifications relating to plan amendments

Pursuant to Section 6.07 of IRS Revenue Procedure 2017-43, the undersigned Trustees hereby certify that if the Plan receives final authorization to implement the suspension as described in \$432(e)(9)(H)(vi) and chooses to implement the authorized suspension, then, in addition to the plan amendment implementing the suspension, the following plan amendments will be timely adopted and not modified at any time thereafter before the suspension of benefits expires:

- A plan amendment providing that in accordance with § 432(e)(9)(C)(ii) the benefit suspension will cease as of the first day of the first plan year following the plan year in which the plan sponsor fails to maintain a written record of its determination that both:
  - (a) All reasonable measures to avoid insolvency continue to be taken during the period of the benefit suspension.
  - (b) The plan would not be projected to avoid insolvency if no suspension of benefits were applied under the plan

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(2) A plan amendment providing that any future benefit improvements must satisfy the requirements of §432(e)(9)(E).

Name:	Redacted by the U.S. Department of the Treasury Name:
Date:	Date: Dam 29,2018
Title: Union Trustee	Title: Employer Trustee
Name:	Name:
Date:	Date:
Title: Union Trustee	Title: Employer Trustee

6.08 Whether a plan is described in Section 432(e)(9)(D)(vii)(III)

No, the Plan is not a plan described in Section 432(e)(9)(D)(vii)(III).

6.09 Narrative statement regarding the reasons the Plan is in Critical and Declining status

See Discussion in Section 3.03, above.

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### 7. Identification and Background Information on the Plan

7.01 Plan sponsor

Plan Sponsor	Board of Trustees of the Local 805 Pension and Retirement Fund
Address	60 Broad Street 37th Floor New York, NY 10004
Phone Number	(212) 308-4200
Fax Number	(212) 308-4545
E-Mail Address	lkellner@Savastaandco.com

### 7.02 Plan Identification

Name of the Plan	Local 805 Pension and Retirement Fund
Employer Identification Number	13-1917612
Three-digit Plan Number	001

### 7.03 Retiree Representative

The Plan is not required to appoint a Retiree Representative under the Regulations as it is not a plan with 10,000 or more participants. The Trustees have not elected to appoint a Retiree Representative.

### 7.04 Plan's enrolled actuary

Name:	Craig A. Voelker
Enrollment Number:	17-05537
Company:	O'Sullivan Associates
Address:	1236 Brace Road, Cherry Hill, NJ 08034
Phone:	(856) 795-7777
Fax:	(856) 795-7779
E-Mail:	cvoelker@osullivanassociates.com

### 7.05 Power of Attorney

The Plan's representative is Craig A. Voelker of O'Sullivan Associates. See attached document labeled: **Appendix C Power of Attorney 805 17.pdf**  7.06 Plan documents

See attached documents labeled:

7.06 Plan Document 805 14.pdf 7.06 SPD 805 14.pdf 7.06 Determination Letter 805 15.pdf 7.06 AMD 1 to PD 805 16.pdf 7.06 AMD 2 to PD Draft 805 17.pdf 7.06 Board Resolution 805 17.pdf

There have been no SMMs since the last printing of the SPD.

7.07 Collective bargaining and side agreements

See attached document labeled: 7.07 CBA 805 17.pdf

7.08 Excerpts from the most recent annual return

See attached documents labeled: 7.08 5500 Excerpts 805 16.pdf and 7.08 Audit 805 17.pdf

7.09 Rehabilitation Plan

See attached document labeled: 7.09 Rehabilitation Plan 805 17.pdf

7.10 The last two actuarial valuation reports

### 7.06 Linked Report 805 16.pdf 7.06 Linked Report 805 17.pdf

7.11 Completed checklist

See attached document labeled: Appendix D Checklist 805 17.pdf

7.12 Request for a meeting

We respectfully request an in-person meeting to discuss the issues involved if the Secretary is not inclined to approve the Plan's application.