



DEPARTMENT OF THE TREASURY  
WASHINGTON, D.C. 20220

July 20, 2017

Board of Trustees  
United Furniture Workers Pension Fund A  
c/o Harry Boot, Chairman  
1910 Air Lane Drive  
Nashville, TN 37210

Re: United Furniture Workers Pension Fund A (Fund) Application for Reduction of Benefits

Dear Mr. Boot:

The application (Application) submitted by the Board of Trustees (Trustees) of the Fund to the Secretary of the Treasury (Treasury) on March 15, 2017, to reduce benefits pursuant to the Multiemployer Pension Reform Act of 2014 (MPRA) has been reviewed to determine whether it satisfies the requirements established by Congress under MPRA. In consultation with the Secretary of Labor (DOL) and the Pension Benefit Guaranty Corporation (PBGC), Treasury has determined that the Fund is eligible to reduce benefits under MPRA and that the Application satisfies the requirements of subparagraphs (C), (D), (E), and (F) of section 432(e)(9) of the Internal Revenue Code (Code), as added by MPRA.

This notification is not a final authorization to implement the benefit reduction described in your Application. Pursuant to Code section 432(e)(9)(H), no reduction of benefits can take effect before a vote of the participants and beneficiaries of the plan on the reduction. MPRA requires Treasury, in consultation with DOL and PBGC, to administer this vote. Accordingly, Treasury, in consultation with DOL and PBGC, will administer a vote of the participants and beneficiaries of the Fund.

Pursuant to the regulations under MPRA, the Trustees must submit the following to Treasury or its designated vendor no later than July 27, 2017:

- a voting roster that identifies eligible voters in accordance with the regulations under MPRA, including all Fund participants (active participants, deferred vested participants, and retirees) and beneficiaries of deceased participants;
- Fund information (such as participant identification codes used by the Fund) to enable Treasury to verify the identity of each eligible voter;
- mailing addresses for all voters on the roster (or an indication that an address could not be identified through reasonable efforts);
- current electronic mailing addresses for those voters who also may be contacted electronically; and

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- individualized estimates of the effect of your proposed benefit reduction on each participant and beneficiary in the Fund.<sup>1</sup>

The Trustees are responsible for making reasonable efforts to identify the mailing addresses for those eligible voters whose ballot packages are returned as undeliverable (upon notice of such returns by Treasury).<sup>2</sup> Please review the regulations under MPRA for further details regarding these requirements. **If you fail to satisfy the applicable requirements, it may not be possible to timely administer, and certify the results, of the vote. In that case, it may not be possible to issue a final authorization permitting implementation of the proposed reduction.**<sup>3</sup>

Please contact Treasury staff if you have any questions regarding this information.

Sincerely,



Robert J. Neis  
Office of Tax Policy

cc: Kyle Flaherty, Esq.  
Christian Benjaminson

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<sup>1</sup> Treas. Reg. sec. 1.432(e)(9)-1(h)(2)(iii)(B)(2).

<sup>2</sup> Treas. Reg. sec. 1.432(e)(9)-1(h)(2)(iii)(B)(3).

<sup>3</sup> See Treas. Reg. sec. 1.432(e)(9)-1(a)(4)(iii)(D). (The effective date of a benefit reduction may not precede the date on which a final authorization to reduce benefits is issued.)