City of Aurora, Colorado

Recovery Plan

State and Local Fiscal Recovery Funds

2022 Report

Contents

This report is available on EngageAurora.org/ARPA

Executive Summary

On March 11, 2021, the American Rescue Plan Act (ARPA) was signed into law by the President. The intent of the legislation is to provide state, local and tribal governments with significant resources to respond to the COVID–19 public health emergency and its economic impacts. As part of this legislation, the City of Aurora received a total of $65.4 million through ARPA's Coronavirus State and Local Fiscal Recovery Funds (SLFRF) to address issues exacerbated by COVID-19. The city plans to utilize funding to enhance services provided to residents impacted by COVID-19 and to fund a variety of transformational projects that will have a long-lasting impact on City of Aurora residents.

Through June 30, 2022, the City of Aurora has utilized funding of $5,924,544 to provide a variety of programs to support the community and city services that were affected by the pandemic and its negative economic impacts. Uses of funds include programs to address affordable housing and homeless services, family assistance, mental/behavioral health support, assistance to non-profits, small business recovery, support for public safety and other essential workers, and restoring city services to pre-COVID levels, among other priorities.

In the fall of 2021, the city undertook a comprehensive process to identify projects to be funded with its ARPA SLFRF allocation. Internally, city department submitted potential projects based on a review of their internal needs.

In addition, the city embarked on a comprehensive public outreach campaign to obtain information from residents enabling the city to obtain feedback from a significant portion of the community which helped ensure the process of selecting projects was equitable.

A key engagement strategy utilized was developing and publishing a survey for the community to complete. That survey results indicated the community was interested in community assistance programs and was concerned about preserving the level of city services.

Based on internal and external information received, staff developed a formal recommendation for City Council to review. The city established a committee to review and score submitted projects. Staff considered multiple criteria when scoring projects including:

- Will the project benefit historically underserved, marginalized, or adversely affected groups?
- Is there a long-term return on the investment based on social outcomes, improved service quality or financial return?
- Are the benefits/impacts of the project identified as being high priority during the community engagement process?

The projects outlined on the following pages have commenced although many are still in the start-up phase.

City Projects by Expenditure Category

Public Health Expenditure Category (EC 1)

Project Information
Org Name: 1.1 Vaccination
Org Key: 25225
Expenditure Category: Public Health 1.1

Uses of Funds

1) What is the jurisdiction's current approach and its impact on the COVID-19 pandemic and economic turndown?

   The City of Aurora offered a mass vaccination site at the municipal campus offering vaccinations through March 31st, 2022. The impact was to vaccinate as many residents as possible to reduce the spread of the disease. The City also offered several equity mobile and pop-up clinics in churches, neighborhood recreation centers, and libraries through April 9th, 2022 in our diverse communities of color and lower socioeconomic status.

2) What are the jurisdiction's intended and actual uses of funds to achieve their goals?

   The intent of the use of funds was to promote the vaccination site in order to vaccinate residents, thereby reducing the spread of the COVID-19 disease. The City provided the site and various forms of communication including online, social media, and fliers/posters with translation in multiple languages.

3) How are the funds being used to support the communities/populations/jurisdiction?

   The intent of the use of funds was to promote the vaccination site in order to vaccinate residents, thereby reducing the spread of the COVID-19 disease. The City provided the site and various forms of communications including online, social media, and fliers/posters with translation in multiple languages.

Promoting Equitable Outcomes

1) How has the jurisdiction's approach achieved or promoted equitable outcomes or progressed against equity goals? Use qualitative and quantitative data to support your response.

   By providing vaccination clinics in our diverse neighborhoods and communities, we were able to bring the vaccinations to those without transportation. By having all materials printed and posted in our top 7 languages, we were able to reach those that had language barriers.

   Below is data from the mass vaccination site from January 1st through March 31st:

Vaccinations January - March 2022

Row Labels	Count of Patient-Race	
Asian	571	7%
African Amer not Hispanic	963	12%
Hawaiian/Pac Is	3	1%
Hispanic/White	3419	44%
White	2830	36%
Total	7786	

2) What constraints or challenges, if any, have impacted the project success in terms of increasing equity?

   None noted.

3) Describe the geographic and demographic distribution of funding, including whether it is target toward traditionally marginalized communities.

   By offering the centrally located site next to a light rail station and nearby bus routes, the site was accessible by many residents. Additionally, by taking the shots into the communities of color and lower socioeconomic status, we were able to continue with a fair and equitable practice.

Community Engagement

1) How are the planned or current use of funds incorporating community engagement strategies, including written feedback, oral feedback, and other forms of input?

   Based on the community engagement survey completed in the fall 2021, support to the community was a priority.

2) How do the community engagement strategies support the equity goals (include engagement with communities that have historically faced significant barriers to services)?

   By having all materials printed and posted in our top 7 languages, we were able to reach those that had language barriers. By sharing with our community leaders and partners, such as Adelante, our partners helped promote the vaccination site within their communities.

Use of Evidence

1) How are evidence-based interventions and/or program evaluations incorporated into the project and/or program?

   Not applicable for this expenditure category

Key Performance Indicators

1) How is performance management incorporated into the project?

The vaccination program was designed to reach as many residents as possible including those in diverse neighborhoods.

2) How are overarching jurisdictional goals being tracked and how are the results for the individual project being measured?

Data has been routed to the City by the State and the medical providers.

Project Information
Org Name: 1.2 Testing
Org Key: 25505
Expenditure Category: Public Health 1.2

Uses of Funds

1) What is the jurisdiction's current approach and its impact on the COVID-19 pandemic and economic turndown?

Colorado Department of Public Health & Environment has asked the city to provide a site where free COVID-19 testing can be offered to the public in a high equity area. The City of Aurora provided the Del Mar Park parking lot located at 30 Del Mar Circle in Aurora as the testing site. The city provides minimal staff time to follow up with the state, counties, and the testing company (MAKO) to watch the testing numbers and follow trend in order to post correct information on our city website and/or social media sites if necessary.

2) What are the jurisdiction's intended and actual uses of funds to achieve their goals?

The funds to cover the testing are minimal, as we provide the site, and minimal staff support in order to offer free COVID-19 testing to citizens particularly in an area with surrounding communities of color and lower socioeconomic status.

3) How are the funds being used to support the communities/populations/jurisdiction?

The funds to cover the testing are minimal, as we provide the site, and minimal staff support in order to offer free COVID-19 testing to citizens particularly in an area with surrounding communities of color and lower socioeconomic status.

Promoting Equitable Outcomes

1) How has the jurisdiction's approach achieved or promoted equitable outcomes or progressed against equity goals? Use qualitative and quantitative data to support your response.

By placing the COVID-19 testing site at Del Mar Park, more communities of color and ethnic backgrounds have access to the free testing. From 1.1.22 through 7.20.22 the state has administered 48,974 tests at this site.

Below is a list of the test numbers by ethnicities and race:

Row Labels	Count of Patient-Race	
Asian	2,903	6%
Black	7,956	16%
Native American	719	1%
Hawaiian/Pac Is	523	1%
Other	12,707	26%
White	21,972	45%
Unreported	2,146	4%
Total	48,926	

Row Labels	Count of Patient-Ethnic Group	
Hispanic or Latino	20762	42%
Non Hispanic/Latino	24794	51%
Unknown	3370	7%
Total	48926	

2) What constraints or challenges, if any, have impacted the project success in terms of increasing equity?

No challenges that have impacted the project success in terms of increasing equity.

3) Describe the geographic and demographic distribution of funding, including whether it is target toward traditionally marginalized communities.

The funds to cover the testing are minimal, as we provide the site, and minimal staff support in order to offer free COVID-19 testing to citizens particularly in an area with surrounding communities of color and lower socioeconomic status.

Community Engagement

1) How are the planned or current use of funds incorporating community engagement strategies, including written feedback, oral feedback, and other forms of input?

CDPHE typically sends communications regarding important news or information that needs to be shared with the communities. The city will share on our website and social media as necessary, typically sharing the links that the state has provided to us.

2) How do the community engagement strategies support the equity goals (include engagement with communities that have historically faced significant barriers to services)?

The testing site is in an area where diverse communities will have access to free COVID-19 testing.

1) How are evidence-based interventions and/or program evaluations incorporated into the project and/or program?

   Not applicable for this expenditure category

Key Performance Indicators

1) How is performance management incorporated into the project?

   Staff collects the data from the State or the medical provider, MAKO, on a regular basis and watches the testing numbers to determine effectiveness of the program.

2) How are overarching jurisdictional goals being tracked and how are the results for the individual project being measured?

   Staff collects the data from the State or the medical provider, MAKO, on a regular basis to watch the testing numbers to make sure the site continues to provide free testing for the citizens. When the numbers drop considerably, meetings are held to discuss if the site should be kept open. If the numbers increase, meetings are held to ensure the site has what it needs in terms of traffic control, and staff to continue to provide the free testing with a high level of time efficiency for the residents.

Project Information
Org Name: 1.5 Support Essential Workers
Org Key: 25515
Expenditure Category: Public Health 1.5

Uses of Funds

1) What is the jurisdiction's current approach and its impact on the COVID-19 pandemic and economic turndown?

   These funds help ensure the continued health of essential workers as they provide services to the public.

2) What are the jurisdiction's intended and actual uses of funds to achieve their goals?

   To provide masks and hand sanitizer for all employees as current PPE supply is depleted and PPE is needed for public-facing employees to slow and prevent the spread of COVID-19.

3) How are the funds being used to support the communities/populations/jurisdiction?

   PPE is necessary for public-facing employees in Courts, Detention Centers, Libraries, Recreation Centers, Golf Courses, Water, and Wastewater facilities to slow and prevent the spread of COVID-19.

Promoting Equitable Outcomes

1) How has the jurisdiction's approach achieved or promoted equitable outcomes or progressed against equity goals? Use qualitative and quantitative data to support your response.

   PPE will be provided to any city employee who needs it.

2) What constraints or challenges, if any, have impacted the project success in terms of increasing equity?

   There have been no constraints of challenges related to increasing equity.

3) Describe the geographic and demographic distribution of funding, including whether it is target toward traditionally marginalized communities.

   PPE will be provided to any city employee who needs it.

Community Engagement

1) How are the planned or current use of funds incorporating community engagement strategies, including written feedback, oral feedback, and other forms of input?

   Based on the community engagement survey completed in the fall 2021, support for essential workers was a priority.

2) How do the community engagement strategies support the equity goals (include engagement with communities that have historically faced significant barriers to services)?

   PPE will be provided to any city employee who needs it.

Use of Evidence

1) How are evidence-based interventions and/or program evaluations incorporated into the project and/or program?

   Not applicable for this expenditure category

Key Performance Indicators

1) How is performance management incorporated into the project?

   No performance indicators were established other than being responsive to employee requests for PPE.

2) How are overarching jurisdictional goals being tracked and how are the results for the individual project being measured?

   No performance indicators were established other than being responsive to employee requests for PPE.

Public Health-Negative Economic Impact: Public Sector Capacity (EC 3)

Project Information
Org Name: 3.2a Furlough Pay
Org Key: 25503
Expenditure Category: Public Health-Negative Economic Impact: Public Sector Capacity 3.2a

Uses of Funds
1) What is the jurisdiction's current approach and its impact on the COVID-19 pandemic and economic turndown?

   The city is focusing efforts on community assistance programs and service preservation strategies. This use of funds helps to ensure continued and uninterrupted service to the community by retaining city staff.

2) What are the jurisdiction's intended and actual uses of funds to achieve their goals?

   To provide furlough payback in order to incentivize and retain City employees who were furloughed in 2021 due to the negative economic effects of the pandemic.

3) How are the funds being used to support the communities/populations/jurisdiction?

   The furlough was in response to the negative economic impact of COVID-19. By paying back the furlough, employees have been provided financial relief in a reasonable and proportional manner.

Promoting Equitable Outcomes
1) How has the jurisdiction's approach achieved or promoted equitable outcomes or progressed against equity goals? Use qualitative and quantitative data to support your response.

   The furlough payback was provided to all city employees who were eligible to receive it.

2) What constraints or challenges, if any, have impacted the project success in terms of increasing equity?

   There have been no constraints of challenges related to increasing equity.

3) Describe the geographic and demographic distribution of funding, including whether it is target toward traditionally marginalized communities.

   The furlough payback was provided to all city employees who were eligible to receive it.

Community Engagement
1) How are the planned or current use of funds incorporating community engagement strategies, including written feedback, oral feedback, and other forms of input?

   Based on the community engagement survey completed in the fall 2021, service preservation and support for essential workers was a priority.

2) How do the community engagement strategies support the equity goals (include engagement with communities that have historically faced significant barriers to services)?

The furlough payback was provided to all city employees who were eligible to receive it.

Use of Evidence

1) How are evidence-based interventions and/or program evaluations incorporated into the project and/or program?

Not applicable for this expenditure category

Key Performance Indicators

1) How is performance management incorporated into the project?

The payback was based on payroll records associated with eligible employees.

2) How are overarching jurisdictional goals being tracked and how are the results for the individual project being measured?

The payback was based on payroll records associated with eligible employees.

Project Information
Org Name: 3.2b Police Bonus
Org Key: 25516
Expenditure Category: Public Health-Negative Economic Impact: Public Sector Capacity 3.2b

Uses of Funds

1) What is the jurisdiction's current approach and its impact on the COVID-19 pandemic and economic turndown?

The city is focusing efforts on community assistance programs and service preservation strategies. This use of funds helps to ensure continued and uninterrupted service to the community by retaining city staff.

2) What are the jurisdiction's intended and actual uses of funds to achieve their goals?

In order to address ongoing retention challenges in the Aurora Police Department and crime in the community, it is critical to the safety of the residents that the police department be fully staffed, funded, and trained. As a step toward addressing the staffing challenge, a retention bonus for all uniformed officers will be provided by ARPA funds in 2022.

3) How are the funds being used to support the communities/populations/jurisdiction?

The Aurora Police Department has continued to face ongoing retention challenges along with a rise in crime. It is critical to the safety of the community that the department be fully staffed, funded, and trained. Issues including reassignment from specialty units to cover patrol, prolonged response times, and officers being stretched too thin will be addressed with this retention bonus.

Promoting Equitable Outcomes

1) How has the jurisdiction's approach achieved or promoted equitable outcomes or progressed against equity goals? Use qualitative and quantitative data to support your response.

   The bonus was provided to all officers who were eligible to receive it.

2) What constraints or challenges, if any, have impacted the project success in terms of increasing equity?

   There have been no constraints of challenges related to increasing equity.

3) Describe the geographic and demographic distribution of funding, including whether it is target toward traditionally marginalized communities.

   The bonus was provided to all officers who were eligible to receive it.

Community Engagement

1) How are the planned or current use of funds incorporating community engagement strategies, including written feedback, oral feedback, and other forms of input?

   Based on the community engagement survey completed in the fall 2021, service preservation and support for essential workers was a priority.

2) How do the community engagement strategies support the equity goals (include engagement with communities that have historically faced significant barriers to services)?

   The bonus was provided to all officers who were eligible to receive it.

Use of Evidence

1) How are evidence-based interventions and/or program evaluations incorporated into the project and/or program?

   Not applicable for this expenditure category

Key Performance Indicators

1) How is performance management incorporated into the project?

   The bonus was a flat and consistent amount provided to all eligible officers.

2) How are overarching jurisdictional goals being tracked and how are the results for the individual project being measured?

The bonus was a flat and consistent amount provided to all eligible officers.

Project Information
Org Name: 3.2c Retention and New Hire Bonus
Org Key: 25517
Expenditure Category: Public Health-Negative Economic Impact: Public Sector Capacity 3.2c

Uses of Funds
1) What is the jurisdiction's current approach and its impact on the COVID-19 pandemic and economic turndown?

The city is focusing efforts on community assistance programs and service preservation strategies. This use of funds helps to ensure continued and uninterrupted service to the community by retaining city staff.

2) What are the jurisdiction's intended and actual uses of funds to achieve their goals?

The City of Aurora's Fire Rescue and 911/Public Safety Communications have worked under challenging conditions due to the COVID-19 pandemic that made it difficult to retain qualified, trained employees. For the safety of the community, these departments should be fully staffed, funded, and trained. Therefore, ARPA funds will be utilized to pay a retention payment/recruitment incentive to members of Aurora Fire Rescue and employees of Aurora 911/Public Safety Communications.

3) How are the funds being used to support the communities/populations/jurisdiction?

The City of Aurora's Fire Rescue and 911/Public Safety Communications have worked under challenging conditions due to the COVID-19 pandemic that made it difficult to retain qualified, trained employees. For the safety of the community, these departments should be fully staffed, funded, and trained. Therefore, ARPA funds will be utilized to pay a retention payment/recruitment incentive to members of Aurora Fire Rescue and employees of Aurora 911/Public Safety Communications.

Promoting Equitable Outcomes
1) How has the jurisdiction's approach achieved or promoted equitable outcomes or progressed against equity goals? Use qualitative and quantitative data to support your response.

The bonus was provided to all members and employees who were eligible to receive it.

2) What constraints or challenges, if any, have impacted the project success in terms of increasing equity?

There have been no constraints of challenges related to increasing equity.

3) Describe the geographic and demographic distribution of funding, including whether it is target toward traditionally marginalized communities.

The bonus was provided to all members and employees who were eligible to receive it.

Community Engagement

1) How are the planned or current use of funds incorporating community engagement strategies, including written feedback, oral feedback, and other forms of input?

Based on the community engagement survey completed in the fall 2021, service preservation and support for essential workers was a priority.

2) How do the community engagement strategies support the equity goals (include engagement with communities that have historically faced significant barriers to services)?

The bonus was provided to all members and employees who were eligible to receive it.

Use of Evidence

1) How are evidence-based interventions and/or program evaluations incorporated into the project and/or program?

Not applicable for this expenditure category

Key Performance Indicators

1) How is performance management incorporated into the project?

The bonus was a flat and consistent amount provided to all eligible members and employees.

2) How are overarching jurisdictional goals being tracked and how are the results for the individual project being measured?

The bonus was a flat and consistent amount provided to all eligible members and employees.

Project Information
Org Name: 3.4 Disparity Study
Org Key: 25506
Expenditure Category: Public Health-Negative Economic Impact: Public Sector Capacity 3.4

Uses of Funds

1) What is the jurisdiction's current approach and its impact on the COVID-19 pandemic and economic turndown?

   The Diversity, Equity and Inclusion (DEI) Office recognizes the disproportionate impact that COVID-19 has had on the community. As the residents of the City of Aurora continue to make economic gains in the recovery period, in conjunction with Finance, the DEI Office will use the information derived from the study to ensure equitable procurement opportunities for local business, particularly those from marginalized communities.

2) What are the jurisdiction's intended and actual uses of funds to achieve their goals?

   After completing an RFP process, the funds have been used to hire Griffin and Strong to conduct the study and to provide quantitative and qualitative data that can be used to make changes to the procurement process for the city.

3) How are the funds being used to support the communities/populations/jurisdiction?

   The study is designed to research how MWBEs in the City of Aurora are commissioned—particularly those owned by marginalized communities—in order to ensure that they have equitable and fair access to the city's procurement process.

Promoting Equitable Outcomes

1) How has the jurisdiction's approach achieved or promoted equitable outcomes or progressed against equity goals? Use qualitative and quantitative data to support your response.

   The purpose of the study is to generate the qualitative and quantitative data needed to result in changes to policies and practices within the City.

2) What constraints or challenges, if any, have impacted the project success in terms of increasing equity?

   Because of the nature of the study, the current challenge is the time it will take to complete the study.

3) Describe the geographic and demographic distribution of funding, including whether it is target toward traditionally marginalized communities.

   The funding is for a consultant that is focused on this type of research. They will be able to provide guidance on the best way to provide equitable procurement within the city at the conclusion of the study.

Community Engagement

1) How are the planned or current use of funds incorporating community engagement strategies, including written feedback, oral feedback, and other forms of input?

   The study is soliciting information in a few ways: from the city's data records and from the community directly. This includes interviews with city employees, community feedback sessions, data requests, and interviews with small business owners. The results will be available to the community at the conclusion of the study with next steps to change policy and procedure as appropriate and necessary.

2) How do the community engagement strategies support the equity goals (include engagement with communities that have historically faced significant barriers to services)?

   Through a thorough analysis of the data, the research company will provide recommendations to increase equitable procurement.

Use of Evidence

1) How are evidence-based interventions and/or program evaluations incorporated into the project and/or program?

   Not applicable for this expenditure category

Key Performance Indicators

1) How is performance management incorporated into the project?

   The RFP and contract include milestones and benchmarks that must be met in order to receive payment. Because this is a study, all evidence and research analysis will be provided based on the quantitative and qualitative data provided. The company hired to complete the analysis specializes in this data collection and evidence-based recommendations.

2) How are overarching jurisdictional goals being tracked and how are the results for the individual project being measured?

   This is outlined in the RFP and managed by the DEI Office's project coordinator with equal partnership from Finance.

Revenue Replacement Expenditure Category (EC 6)

Project Information
Org Name: 6.1a Unhoused Pallet Shelters
Org Key: 25501
Expenditure Category: Revenue Replacement 6.1a

Uses of Funds
1) What is the jurisdiction's current approach and its impact on the COVID-19 pandemic and economic turndown?

   The city is focusing efforts on community assistance programs and service preservation strategies. This use of funds helps to ensure those in the unhoused community, which is usually marginalized and at risk, have the resources and support they need.

2) What are the jurisdiction's intended and actual uses of funds to achieve their goals?

   To provide insulated shelters and mobile shower units for homeless individuals in response to the COVID-19 health emergency.

3) How are the funds being used to support the communities/populations/jurisdiction?

   The shelters have been purchased, installed and have been providing shelter to the homeless community.

Promoting Equitable Outcomes
1) How has the jurisdiction's approach achieved or promoted equitable outcomes or progressed against equity goals? Use qualitative and quantitative data to support your response.

   Data is being compiled on support and services offered. By its nature, this program supports the marginalized community.

2) What constraints or challenges, if any, have impacted the project success in terms of increasing equity?

   The shelters have been provided to a marginalized community who most need the support.

3) Describe the geographic and demographic distribution of funding, including whether it is target toward traditionally marginalized communities.

   This data is currently being compiled.

Community Engagement
1) How are the planned or current use of funds incorporating community engagement strategies, including written feedback, oral feedback, and other forms of input?

Based on the community engagement survey completed in the fall 2021, community assistance and support to the homeless was a priority.

2) How do the community engagement strategies support the equity goals (include engagement with communities that have historically faced significant barriers to services)?

Based on the community engagement survey completed in the fall 2021, community assistance and support to the homeless was a priority.

Use of Evidence

1) How are evidence-based interventions and/or program evaluations incorporated into the project and/or program?

Not applicable for this expenditure category

Key Performance Indicators

1) How is performance management incorporated into the project?

Indicators included number of people housed, length of stay in the shelters, number of people who obtained benefits/services, number of people who obtained employment during stay, number who moved into permanent housing solutions. Services offered include case management, housing navigation, employment, behavioral health, medical, and basic needs.

2) How are overarching jurisdictional goals being tracked and how are the results for the individual project being measured?

Detailed records are kept of each person moving through the shelters, the services provided and obtained, and the outcome when the person is transferred out.

Project Information
Org Name: 6.1b Court Surcharge Program
Org Key: 25504
Expenditure Category: Revenue Replacement 6.1b

Uses of Funds

1) What is the jurisdiction's current approach and its impact on the COVID-19 pandemic and economic turndown?

The city is focusing efforts on community assistance programs and service preservation strategies. This use of funds helps to ensure community members can continue to benefit from the programs funded by the Court Surcharge.

2) What are the jurisdiction's intended and actual uses of funds to achieve their goals?

Public Safety Assistance and Victim Assistance program subsidies are necessary as traffic ticket revenue decreased substantially since the beginning of the pandemic.

3) How are the funds being used to support the communities/populations/jurisdiction?

Court Surcharge funds provide funding to keep various community service programs functioning, including mental health services, services for families and children, and victims of domestic violence.

Promoting Equitable Outcomes

1) How has the jurisdiction's approach achieved or promoted equitable outcomes or progressed against equity goals? Use qualitative and quantitative data to support your response.

The Court Surcharge programs have traditionally supported the at risk and underserved population.

2) What constraints or challenges, if any, have impacted the project success in terms of increasing equity?

No extraordinary constraints or challenges related to increasing equity were encountered.

3) Describe the geographic and demographic distribution of funding, including whether it is target toward traditionally marginalized communities.

Due to the nature of the programs funded by the court surcharge, the funding naturally targets traditionally marginalized communities.

Community Engagement

1) How are the planned or current use of funds incorporating community engagement strategies, including written feedback, oral feedback, and other forms of input?

Based on the community engagement survey completed in the fall 2021, support to community assistance programs was a priority.

2) How do the community engagement strategies support the equity goals (include engagement with communities that have historically faced significant barriers to services)?

Due to the nature of the programs funded by the court surcharge, the funding targets traditionally marginalized communities.

Use of Evidence

1) How are evidence-based interventions and/or program evaluations incorporated into the project and/or program?

Not applicable for this expenditure category

1) How is performance management incorporated into the project?

   Program participation and outcomes are tracked to determine continued need for the program and success outcomes.

2) How are overarching jurisdictional goals being tracked and how are the results for the individual project being measured?

   Program participation and outcomes are tracked to determine continued need for the program and success outcomes.

Project Information

Org Name: 6.1g Virtual Library Expansion
Org Key: 25511
Expenditure Category: Revenue Replacement 6.1g

Uses of Funds

1) What is the jurisdiction's current approach and its impact on the COVID-19 pandemic and economic turndown?

   This project enabled the library to provide access to more digital and online books and other materials. This made it safe for patrons to continue to check out materials from the library by reducing the chance of exposure to COVID-19.

2) What are the jurisdiction's intended and actual uses of funds to achieve their goals?

   The money was spent to expand the virtual library, making more materials available online. This directly helped achieve the goal of continuing to serve patrons who didn't want to come to the library during the pandemic but wanted to continue checking out books and other materials.

3) How are the funds being used to support the communities/populations/jurisdiction?

   Any resident with a library card and internet connection can use the virtual library; more e-content has been checked out than ever before.

Promoting Equitable Outcomes

1) How has the jurisdiction's approach achieved or promoted equitable outcomes or progressed against equity goals? Use qualitative and quantitative data to support your response.

   100 WIFI hotspots were purchased as well as 40 Chromebooks and laptops. They are in the library, but not available for checkout yet. When they are ready to lend to the public, they will help bridge the gap between residents who have these technologies readily available and residents who do not. Technology is required to do many things in life today. The library will be providing the tools for residents to be more engaged in daily life.

2) What constraints or challenges, if any, have impacted the project success in terms of increasing equity?

The main barrier to completing the project is staffing. We have put this collection under the purview of the Technology Librarian, which has been vacant for several months as we work to hire the position.

3) Describe the geographic and demographic distribution of funding, including whether it is target toward traditionally marginalized communities.

This collection/project will be available for anyone who does not currently have home access to the internet or laptops. We believe this primarily impacts marginalized communities who cannot afford this technology.

Community Engagement
1) How are the planned or current use of funds incorporating community engagement strategies, including written feedback, oral feedback, and other forms of input?

We have had several comments from community members indicating they are excited to be able to check out items when they are available. We will continue to record feedback we receive about this project.

2) How do the community engagement strategies support the equity goals (include engagement with communities that have historically faced significant barriers to services)?

When the items are available for checkout, they will be available for all library card holders.

Use of Evidence
1) How are evidence-based interventions and/or program evaluations incorporated into the project and/or program?

Not applicable for this expenditure category

Key Performance Indicators
1) How is performance management incorporated into the project?

Checkout of all the technology will be tracked.

2) How are overarching jurisdictional goals being tracked and how are the results for the individual project being measured?

Checkout of all the technology will be tracked.

Project Information
Org Name: 6.1j ADA Improvements Council Chambers
Org Key: 25514
Expenditure Category: Revenue Replacement 6.1j

Uses of Funds

1) What is the jurisdiction's current approach and its impact on the COVID-19 pandemic and economic turndown?

   The city is focusing efforts on community assistance programs and service preservation strategies. This use of funds helps to ensure patrons with mobility issues can successfully attend and fully take part when attending Council meetings in person.

2) What are the jurisdiction's intended and actual uses of funds to achieve their goals?

   For this project, City of Aurora desires to improve accessibility to the floor of its Council Chambers as well as enhance accessibility to the Council dais. The primary goal of the project is to provide an ADA-compliant ramp(s) to the Council floor and dais. The proposed solution should be an inclusive design that allows access for all patrons through the main entrance of the Council Chambers and without creating unnecessary differences in the way persons use and access the space.

3) How are the funds being used to support the communities/populations/jurisdiction?

   This project will support individuals with mobility challenges.

Promoting Equitable Outcomes

1) How has the jurisdiction's approach achieved or promoted equitable outcomes or progressed against equity goals? Use qualitative and quantitative data to support your response.

   This project will provide inclusive access and participation to activities occurring within the Council Chambers room.

2) What constraints or challenges, if any, have impacted the project success in terms of increasing equity?

   No constraints or challenges where encountered in terms of increasing equity.

3) Describe the geographic and demographic distribution of funding, including whether it is target toward traditionally marginalized communities.

   This project will provide improvements to the City Council Chambers at the Aurora Municipal Center which serves as the city's town hall where citizens from across the city come for services and to participate in or observe City Council proceedings.

Community Engagement

1) How are the planned or current use of funds incorporating community engagement strategies, including written feedback, oral feedback, and other forms of input?

   There is not any community engagement planned for this project. However, previous engagement with the public indicated the need and desire for this project.

2) How do the community engagement strategies support the equity goals (include engagement with communities that have historically faced significant barriers to services)?

   There is not any community engagement planned for this project.

Labor Practices

1) How are projects using strong labor standards to promote effective and efficient delivery or high-quality infrastructure projects while also supporting the economic recovery through strong employment opportunities for workers?

   Construction of the project will pay prevailing wages and the City will encourage contracting with SBE, DBE, and MWBE businesses.

Use of Evidence

1) How are evidence-based interventions and/or program evaluations incorporated into the project and/or program?

   Not applicable for this expenditure category

Key Performance Indicators

1) How is performance management incorporated into the project?

   There are no performance indicators associated with the project.

2) How are overarching jurisdictional goals being tracked and how are the results for the individual project being measured?

   There are no performance goals or tracking associated with the project.

Project Information
Org Name: 6.1p Fire Station Improvements
Org Key: 25523
Expenditure Category: Revenue Replacement 6.1p

Uses of Funds
1) What is the jurisdiction's current approach and its impact on the COVID-19 pandemic and economic turndown?

   The city is focusing efforts on community assistance programs and service preservation strategies. This use of funds helps to ensure a consistent level of fire response is available to the community, and to ensure that members of Aurora Fire Rescue have the level of resources, comfort and safety they need while at the fire station.

2) What are the jurisdiction's intended and actual uses of funds to achieve their goals?

   For this project, the agency intends to perform a variety of improvements on fire stations throughout the city. This includes replacing outdated or broken furniture and appliances at most stations; new fencing and a new heat pump at Fire Station 4; new keypad readers for community rooms at Stations 2, 3, 11 and 14; replacement of mixed vendor diesel exhaust systems with a standardized Nederman system; security fencing at eleven stations; and an extensive remodel of Fire Station 9.

3) How are the funds being used to support the communities/populations/jurisdiction?

   Funds will improve the living and working conditions at all seventeen fire stations and will enhance comfort, safety, and aesthetic of most stations.

Promoting Equitable Outcomes
1) How has the jurisdiction's approach achieved or promoted equitable outcomes or progressed against equity goals? Use qualitative and quantitative data to support your response.

   The fire station improvements are equitably incorporated across all fire stations across the city.

2) What constraints or challenges, if any, have impacted the project success in terms of increasing equity?

   None

3) Describe the geographic and demographic distribution of funding, including whether it is target toward traditionally marginalized communities.

   Funding will be allocated to fire stations based on required needs of the station. Some improvements will be made at stations in marginalized communities.

Community Engagement
1) How are the planned or current use of funds incorporating community engagement strategies, including written feedback, oral feedback, and other forms of input?

There is not any community engagement planned for this project. However, previous engagement with the public has indicated strong support for maintenance and construction of public safety facilities.

2) How do the community engagement strategies support the equity goals (include engagement with communities that have historically faced significant barriers to services)?

There is not any community engagement planned for this project.

Labor Practices

1) How are projects using strong labor standards to promote effective and efficient delivery or high-quality infrastructure projects while also supporting the economic recovery through strong employment opportunities for workers?

Construction of the project will pay prevailing wages and the City will encourage contracting with SBE, DBE, and MWBE businesses.

Use of Evidence

1) How are evidence-based interventions and/or program evaluations incorporated into the project and/or program?

Not applicable for this expenditure category

Key Performance Indicators

1) How is performance management incorporated into the project?

There are no performance indicators associated with the project.

2) How are overarching jurisdictional goals being tracked and how are the results for the individual project being measured?

There are no performance goals or tracking associated with the project.

Project Information
Org Name: 6.1v Safety & Security Grants
Org Key: 25529
Expenditure Category: Revenue Replacement 6.1v

Uses of Funds

1) What is the jurisdiction's current approach and its impact on the COVID-19 pandemic and economic turndown?

   Small businesses in the city have been experiencing an uptick of break-ins, theft, and vandalism since the start of the pandemic. City Council approved a grant program for the businesses in Aurora to help with installation of Safety and Security items that help reduce crime and increase safety.

2) What are the jurisdiction's intended and actual uses of funds to achieve their goals?

   The City created a process where a safety assessment is performed by Aurora Police Area Representative (PAR) officers which determines the needs of the applicant. Once the assessment has been completed and reviewed, a contractor is assigned to the applicant/grantee who can begin the process of ordering the materials and complete the installation. Once the project has been completed, the contractor is paid by the City out of designated ARPA funds.

3) How are the funds being used to support the communities/populations/jurisdiction?

   The City has implemented an application process for businesses and non-profits to apply for installation of security items such as cameras, alarms, and bullet resistant film for windows.

Promoting Equitable Outcomes

1) How has the jurisdiction's approach achieved or promoted equitable outcomes or progressed against equity goals? Use qualitative and quantitative data to support your response.

   Each applicant is granted the safety and security items that are determined to best serve their business. Each applicant can be awarded up to $20,000 according to the safety and security needs assessment.

   Council stipulated that at least $500,000 of the total allocation be set aside for the Colfax Corridor. This is an area that has many ethnic businesses that serve this very diverse city.

   The city has also ensured language translation in our top languages in order to serve our very diverse community.

2) What constraints or challenges, if any, have impacted the project success in terms of increasing equity?

   Currently, we haven't experienced constraints or challenges that have impacted the project success in terms of increasing equity.

3) Describe the geographic and demographic distribution of funding, including whether it is target toward traditionally marginalized communities.

   A portion of the funds have been set aside for a historically marginalized community along the Colfax Corridor.

Community Engagement

1) How are the planned or current use of funds incorporating community engagement strategies, including written feedback, oral feedback, and other forms of input?

   Based on the community engagement survey completed in the fall 2021, support for the community was a priority.

2) How do the community engagement strategies support the equity goals (include engagement with communities that have historically faced significant barriers to services)?

   A portion of the funds have been set aside for a historically marginalized community along the Colfax Corridor.

Use of Evidence

1) How are evidence-based interventions and/or program evaluations incorporated into the project and/or program?

   Not applicable for this expenditure category

Key Performance Indicators

1) How is performance management incorporated into the project?

   The project is tracked weekly on the following items:

   - *Total no. of applications*
   - *Total no. applications approved for police assessment*
   - *Total no. assessments completed and received*
   - *Total no. assigned to contractors*
   - *Total no. contractor agreements signed and uploaded for City approval*

2) How are overarching jurisdictional goals being tracked and how are the results for the individual project being measured?

   The project is being tracked by dollars spent for each project and the dollars being spent on the Colfax Corridor. Here is an example:

	Assigned Work Orders to Contractors			
	Total $$ Assigned	**Colfax**	**# of projects**	**Current Av/project**
	$138,251.00	$30,105.00	13	
	$335,449.00	$143,328.00	29	
	$757,783.00	$130,917.00	61	
	$8,626.00	$0.00	1	
	$59,119.00	$0.00	4	
	$0.00	$0.00		
Sub total	$1,299,228.00	$304,350.00	108	$12,631.38
5% contingency	$64,961.40	$15,217.50		
Total	**$1,364,189.40**	**$319,567.50**		

Project Information
Org Name: 6.1x Mental Health Support Competitive Grants
Org Key: 25531
Expenditure Category: Revenue Replacement 6.1x

Uses of Funds
1) What is the jurisdiction's current approach and its impact on the COVID-19 pandemic and economic turndown?

    Based on the community engagement survey completed in the fall 2021, support for community assistance programs was a priority.

2) What are the jurisdiction's intended and actual uses of funds to achieve their goals?

    Funds will be used to assist a non-profit with the purchase of facility, which will provide services to the Aurora community. These services will include parenting classes, after school and summer programs, safe space for remote learning, a food pantry, hot meals, vaccination site, and more.

3) How are the funds being used to support the communities/populations/jurisdiction?

    Funds will be used to assist a non-profit with the purchase of facility, which will provide services to the Aurora community. These services will include parenting classes, after school and summer programs, safe space for remote learning, a food pantry, hot meals, vaccination site, and more.

Promoting Equitable Outcomes
1) How has the jurisdiction's approach achieved or promoted equitable outcomes or progressed against equity goals? Use qualitative and quantitative data to support your response.

    Members of the public who will receive services are from marginalized communities.

2) What constraints or challenges, if any, have impacted the project success in terms of increasing equity?

    No constraints or challenges noted.

3) Describe the geographic and demographic distribution of funding, including whether it is target toward traditionally marginalized communities.

    The programs which will be funded by this project traditionally serve the marginalized community.

Community Engagement
1) How are the planned or current use of funds incorporating community engagement strategies, including written feedback, oral feedback, and other forms of input?

    Based on the community engagement survey completed in the fall 2021, support for community assistance programs was a priority.

2) How do the community engagement strategies support the equity goals (include engagement with communities that have historically faced significant barriers to services)?

Due to the nature of the programs funded by the mental and behavioral health grants, the funding will target traditionally marginalized communities.

<u>*Use of Evidence*</u>
1) How are evidence-based interventions and/or program evaluations incorporated into the project and/or program?

Not applicable for this expenditure category

<u>*Key Performance Indicators*</u>
1) How is performance management incorporated into the project?

The first award funded from this project is to assist a non-profit with the purchase of a facility to provide services and resources to a community in need. Performance results as specified in the sub-recipient agreement will be provided to the city as the program gets underway.

2) How are overarching jurisdictional goals being tracked and how are the results for the individual project being measured?

This will be accomplished through regular reporting from the non-profit to the city.

Project Name	Project Identification Number	Adopted Budget	Project Expenditure Category Group	Project Expenditure Category	Total Cumulative Obligations	Total Cumulative Expenditures	Project Description	Approximate Timeline	Delivery Mechanisms & Partners	Intended Outcomes
Vaccine Equity Clinics	1.1a	$ 748,207.00	1-Public Health	1.1-COVID-19 Vaccination	$ 748,207.00	$ 434,999.53	Set up and operate multiple equity mobile vaccine clinics for our black indigenous and people of color BIPOC communities within the City of Aurora	March 2021 - December 2022	-Mass vaccination site, mobile & pop-up clinics throughout the City -Community leadership (ex. Adelente)	Promote vaccination sites, vaccinate residents, reduce spread of COVID-19
COVID-19 Testing Clinics	1.2a	$ 84,330.46	1-Public Health	1.2-COVID-19 Testing	$ 84,330.46	$ 84,330.46	Overtime pay for staff assisting with COVID-19 testing site security and admin support	March 2021 - December 2022	-Test site at Del Mar Park -CDPHE -MAKO	Promote & provide free COVID-19 testing
Support Essential Workers	1.5a	$ 11,262.77	1-Public Health	1.5-Personal Protective Equipment	$ 11,262.77	$ 11,262.77	Provide masks and hand sanitizer for all employees as current PPE supply is depleted and PPE is needed for public-facing employees	January 2022 - December 2023	-Internal to City	Slow & prevent the spread of COVID-19
Furlough Pay 2021	3.2a	$ 896,935.18	3-Public Health-Negative Economic Impact Public Sector CapaCity	3.2-Public Sector Workforce Rehiring Public Sector Staff	$ 896,935.18	$ 896,935.18	To provide furlough payback in order to incentivize and retain employees who were furloughed in 2021 due to the negative economic effects of the pandemic	December 2021	-Internal to City	Retain & incentivize City personnel who were furloughed
Police Bonus	3.2b	$ 6,005,840.00	3-Public Health-Negative Economic Impact Public Sector CapaCity	3.2-Public Sector Workforce Rehiring Public Sector Staff	$ 2,838,926.71	$ 2,838,926.71	To address ongoing retention challenges along with rise in crime it is critical to the safety of our community that the police department be fully staffed fully funded and fully trained As a step toward addressing the staffing challenge a retention bonus for all uniformed officers will be paid out in 2022 from the American Rescue Plan Act ARPA funds	April 2022 - October 2022	-Internal to City	Retain officers to address rise in crime
AFR911 Retention and New Hire	3.2c	$ 780,000.00	3-Public Health-Negative Economic Impact Public Sector CapaCity	3.2-Public Sector Workforce Rehiring Public Sector Staff	$ 276,567.58	$ 276,567.58	Aurora Fire Rescue and Aurora 911Public Safety Communications have worked under conditions due to the Covid-19 pandemic that have made it challenging to retain qualified and trained employees of these departments For the safety of the community Aurora Fire Rescue and Aurora 911Public Safety Communications should be fully staffed fully funded and fully trained Therefore ARPA funds will be utilized to pay a retention payment recruitment incentive to members of Aurora Fire Rescue and employees of Aurora 911Public Safety Communications	April 2022 - October 2022	-Internal to City	Retain & recruit fire personnel & dispatchers
Disparity Study	3.4a	$ 500,000.00	3-Public Health-Negative Economic Impact Public Sector CapaCity	3.4-Public Sector CapaCity Effective Service Delivery	$ 336,975.00	$ -	Study to determine whether the City engages in exclusionary practices in the solicitation and award of contracts to minorities women-owned and disadvantaged businesses	March 2022 - December 2023	-Griffin and Strong -Community feedback sessions -City employees -Data requests -Small business owners	To determine what changes, if any, need to be made to the City's procurement process
Homeless Pallet Shelters	6.1a	$ 793,298.91	6-Revenue Replacement	6.1-Provision of Government Services	$ 793,298.91	$ 639,385.86	Provide insulated shelters and mobile shower unit for homeless individuals in response to COVID health emergency	October 2021 - December 2022	-Pallet SPC -Clean the World Ventures -Non-Profit Community Partners	Provide insulated shelters and mobile shower unit for homeless individuals in response to COVID health emergency
Court Surcharge Program	6.1b	$ 73,274.80	6-Revenue Replacement	6.1-Provision of Government Services	$ 73,274.80	$ 73,274.80	Public Safety Assistance and Victim Assistance program subsidies are necessary as traffic ticket revenue has decreased substantially since the beginning of the pandemic	December 2021	-At risk community members	Provide funding to ensure Public Safety and Victim Assistance programs can continue to function
Virtual Library Expansion	6.1g	$ 49,826.38	6-Revenue Replacement	6.1-Provision of Government Services	$ 49,826.38	$ 49,826.38	Online library access	March 2022 - August 2022	-Overdrive Inc AudioBook	Expand virtual library content and purchase technology (wifi hotspots & laptops) available for checkout
ADA Improvements	6.1j	$ 44,881.85	6-Revenue Replacement	6.1-Provision of Government Services	$ 44,881.85	$ 4,881.85	Make Council Chambers more friendly to people with disabilities who have been disproportionately impacted by the pandemic	June 2022 - June 2023	-SBE, DBE, & MWBE businesses	Improve accessibility to Chamber floor and enhance accessibility to Council dais
Fire Station Improvements	6.1p	$ 28,298.75	6-Revenue Replacement	6.1-Provision of Government Services	$ 28,298.75	$ 28,298.75	This project will address the issue of inadequate funding to maintain current fire stations A variety of improvements will be made including replacing broken furniture and appliances; new keypad readers; replacing exhaust systems; replacing security fencing; and remodeling one station The outcome will be will improved living and working conditions at all seventeen fire stations throughout the City	April 2022 - December 2024	-Currently working on procurement	Improve living & working conditions at all 17 fire stations throughout the City
Safety and Security Grant Program	6.1v	$ 4,500,000.00	6-Revenue Replacement	6.1-Provision of Government Services	$ 9,172.48	$ 9,172.48	Grants to small businesses and non-profits to make physical changes related to lighting alarms cameras windows entrance doors and mirrors etc to increase the safety and security at their facility	August 2022 - December 2024	-Aurora Police Department	Improve safety & security measures for Aurora businesses, community groups, and non-profits
Mental Behavioral Health Support	6.1x	$ 2,000,000.00	6-Revenue Replacement	6.1-Provision of Government Services	$ 300,000.00	$ 300,000.00	Funds will assist a non-profit with the purchase of a facility which will provide services to the Aurora community including parenting classes after school and summer programs safe space for remote learning a food pantry hot meals vaccinations and more	June 2022 - June 2023	-Mile High Behavioral Health	Support mental and behavioral health programs in the City