



DENVER
THE MILE HIGH CITY

2025 REPORT

CITY AND COUNTY OF DENVER RECOVERY PLAN

STATE AND LOCAL FISCAL RECOVERY FUNDS

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Section 1

EXECUTIVE SUMMARY

Executive Summary

Denver's \$308 million received in American Rescue Plan Act (ARPA) Coronavirus State and Local Fiscal Recovery Funds has been a critical investment helping our community recover and thrive in the years following the COVID-19 pandemic. Denver's success creating opportunities for a multitude of people and programs has directly impacted those who faced the largest impacts of the pandemic. As of June 30, 2025, Denver had spent nearly 90% of its share of ARPA funds.

Denver has made strides that could have only occurred with our ARPA funds. These dollars have helped people stay in their homes, allowed for new housing, helped children grow and thrive, and created equitable economic opportunities. Our funding falls under multiple, relevant categories. Each of these categories has started to or has the potential to create life-changing opportunities.

"We're seeing the youth resiliency liaisons connect with youth and their families, creating trust and relationships, identifying what's really underneath the behaviors and then providing services and supports," said [Nachshon Zohari, Denver Department of Public Health & Environment Environmental Administrator](#), when speaking about ARPA-funded programming preventing youth violence.

In another example of successful program implementation, a person who previously faced homelessness but participated in an ARPA-funded program said "This building has absolutely changed my life...Now I've finally figured out what I have that I can use to make money."

"Creating 253 units of affordable housing doesn't happen without a village—and this milestone reflects the dedication of city leaders, community organizations, funding partners, and countless individuals who believe in the power of stable, dignified housing," added Joe DelZotto, President and CEO of Delwest Development Corp. when speaking about the opening of Holly38, which received \$8.3 million from ARPA. "Together, we're building more than homes—we're building opportunity, security, and a stronger future for Denver families."



I have a beautiful son...who is 2 years old. I have a beautiful wife. We take care of her sister who has special needs. It feels good to be the man I needed when I was younger. – Keen, formerly involved with gangs.

With the financial backing of the federal government and the shared vision for equitable outcomes, the city advanced its recovery plan, RISE Denver: Rebuilding an Inclusive and Sustainable Economy. As we finalize spending our programmed funds, [Denver's Dashboard](#) is one way the city plans to remain transparent and continue to track our recovery. Our [Denver Recovery Index](#) more specifically shows how disproportionately impacted neighborhoods have changed over time. Both tools are regularly updated.

ARPA Funding Plan

Denver has obligated its full \$308 million ARPA allocation. The city received its first half of \$154 million in July 2021 and its second half in July 2022. Denver properly allocated and obligated the funds as required by December 31, 2024. Funds must be spent by the end of 2026. To adhere to all U.S. Department of Treasury guidelines, and to best leverage the ARPA funds as fuel for Denver's social and economic recovery, the city

developed and implemented a phased ARPA plan. This plan is structured around several funding rounds with distinct yet interdependent goals:

ROUND 1:

Eligibility Category: Public sector revenue replacement eligibility category 6.

- **Outcome goal:** Ensure responsive city services to be more accessible to the public and better meet the evolving needs of the community, particularly historically marginalized communities.
- **Progress to date:** Denver City Council approved the Round 1 funding package in July of 2021.
- **Intended use of funds:** Increase staff capacity and agency budgets most impacted by the pandemic and most crucial to supporting recovery efforts, especially in historically marginalized communities. Funds will support responsive city services in two primary ways:
 - Restore city workforce by eliminating employee furloughs and rehiring to fill vacant positions.
 - Address workloads by replenishing agency budgets cut due to revenue loss or in need of additional resources due to increased demands from the pandemic.

Eligibility Category: Support negative economic impacts eligibility category 2.

- **Outcome goal:** Support an equitable and sustainable recovery for communities and businesses hit the hardest by the pandemic.
- **Progress to date:** Round 1 funding decisions were determined collaboratively between the community and government following a robust public outreach process that began on May 19, 2021, and included feedback from over 9,600 Denver residents. Denver City Council approved the continued Round 1 funding package in November of 2021.
- **Intended use of funds:** Support programming to rebuild social and economic structures so all residents, particularly historically marginalized communities, have access to stability and prosperity.

Eligibility Category: Provide premium pay; eligibility category 4.

- **Outcome goal:** Support eligible workers performing essential work during the pandemic.
- **Progress to date:** Round 1 funding decisions were determined collaboratively between the community and government following a robust public outreach process that began on May 19, 2021, and included feedback from over 9,600 Denver residents. Denver City Council approved the continued Round 1 funding package in November of 2021.
- **Intended use of funds:** Support career service City and County of Denver employees routinely risked exposure to COVID-19 to ensure the delivery of critical services to residents.

ROUND 2:

Eligibility Category: Support negative economic impacts eligibility category 2.

- **Outcome goal:** Support an equitable and sustainable recovery for communities and businesses hit the hardest by the pandemic.
- **Progress to date:** Round 2 funding decisions were determined collaboratively between the community and government following a robust public outreach process that began on May 19, 2021, and included feedback from over 12,000 Denver residents, with over 5,600 in 2022. Denver City Council approved the continued Round 2 funding package in November of 2022.
- **Intended use of funds:** Support programming to rebuild social and economic structures so all residents, particularly historically marginalized communities, have access to stability and prosperity.

REMAINING BALANCE ADJUSTMENT:

Eligibility Category: Support negative economic impacts eligibility category 2.

- **Outcome goal:** Support an equitable and sustainable recovery for communities and businesses hit the hardest by the pandemic.
- **Progress to date:** Funding decisions from Round 1 and Round 2 were determined collaboratively between the community and government following a robust public outreach process that began on May 19, 2021, and included feedback from over 12,000 Denver residents, with over 5,600 in 2022. For the remaining balance for which some programs had remaining balance, dollar reallocation followed the robust public outreach process and resubmitted the changes to Denver City Council.
- **Intended use of funds:** Support programming to rebuild social and economic structures so all residents, particularly historically marginalized communities, have access to stability and prosperity.

Denver advanced the first portion of the Round 1 ARPA funding package when the City Council approved it in July of 2021, and agencies advanced their planning for additional staff and budget capacity. With the first part of Round 1 approved, the city moved to approve the next part of Round 1, particularly for those disproportionately impacted.

In November of 2021, City Council approved Denver's investments in affordable housing, shelter, and services for people experiencing homelessness, as well as business recovery, and community needs like childcare, digital equity, and mental and behavioral health support.

The next set of these efforts received funding through Round 2 following a continued, robust community conversation. In the final stages of the public process, an equitable set of Round 2 allocations were presented to the Denver City Council for discussion and review and passed in late 2022. City Council approved Denver's investments for housing stability, homelessness resolution, vulnerable populations, community health, safety, business, worker, and nonprofit assistance as well as assorted expenditures that includes funding for first responder safety equipment.

“Together, we're building more than homes we're building opportunity, security, and a stronger future for Denver families. Joe DelZotto, President and CEO of Delwest Development Corp.

Looking Ahead

Execution of Denver's comprehensive recovery plan reached our first milestone with successful obligation of our funds, and signs of progress continue to sprout as we work toward spending all of our remaining funds. According to our Dashboard by December 31, 2024, all of the \$308 million had been allocated or obligated. Across all agency programs thus far Denver has served 1,794 businesses, assisted 74 non-profits, 100,329 households, and 19,903 youth. In addition, as part of the intentional and strategic creation of Denver's "Recovery Index" to measure long-term outcomes from our ARPA-funded investments; we are pleased to announce an additional 1% increase for 2024 from our prior year score which demonstrates an overall 2% increase from our baseline in 2022.

With a commitment to equity and sustainability, and with the support of ARPA, Denver will continue to grow stronger than ever before.

Section 2

**COMMUNITY
ENGAGEMENT**

Community Engagement

When ARPA became law, Denver developed a robust community engagement plan that focused on those impacted the most by Covid. The implementation based on the engagement has grown to have a massive presence in our city as evidenced by the project inventory in this report. As we met with neighbors across our many neighborhoods, engaging with over 12,000 residents, we learned what the community wanted and needed. Nearly three years into the start of this process our community engagement has focused on meeting the needs of the community.

When developing the recovery plan, Denver committed to keeping historically marginalized communities at the forefront. This commitment led to the city's approach to ARPA funding and prompted a phased community outreach campaign, RISE Together Denver. This campaign stretched across 15 months between May 2021 and July 2022. The Department of Finance (DOF) aimed to educate residents on, and engage them in, the economic recovery process, with particular focus placed on reaching historically underserved communities. In addition, the city also organized focus groups with community leaders and a specialized survey for nonprofit and community organizations. The end result was a comprehensive public engagement effort that shaped the investments seen within the plan.

As we planned where to obligate and allocate funding, DOF engaged with over 12,000 residents and received more than 15,000 surveys and comments. Over 40 percent of respondents identified as Black, Indigenous, or people of color (BIPOC), and over a third of respondents said they were either somewhat worried or very worried about affording next month's expenses. The city saw the highest levels of participation from target neighborhoods identified as most vulnerable to displacement.

Through an inclusive, multi-year outreach process, Denver took into consideration community perspectives and needs, informed funding decisions, and drove the city's economic recovery plan.

Some of the robust outreach included blog posts and media releases, which helped to shape some of the news media's coverage of how Denver has programmed our ARPA funds. Recent annual reports have had a significant selection of Denver-created content and some of the subsequent media coverage. Below the city had provided some recent examples of press releases, clips, and anecdotes new since the last annual report. Below the clips are the members of the Stimulus Investment Advisory Committee (SIAC) who helped to shape our relevant programming. As we finalize the expenditures of all of Denver's ARPA funds, we plan to continue making a significant impact on our community while also looking beyond our ARPA funding to help shape what comes next.

Content About Community Programming

- [City of Denver Celebrates Grand Opening of Holly38](#) - The City and County of Denver celebrated the grand opening of Holly38, bringing 253 income-restricted rental homes to the Northeast Park Hill neighborhood. The development is a key step forward in expanding access to affordable housing for individuals and families across the city. It includes eight three-story residential buildings, two of which feature 29 four-bedroom townhomes with attached garages, addressing the critical need for larger family-friendly units in Denver's housing market.
- [Holly38 Launches Affordable Housing Apartments in Denver's Northeast Park Hill](#) - The development is the largest city-supported affordable housing complex in Denver since the establishment of the Department of Housing Stability in 2019.
- [CBS Colorado - Buyers with ties to Denver neighborhood get priority in Five Points affordable condos](#) - "We utilize the community land trust model," Fanchi said. "This model emerged from the Civil Rights Movement in the late 1960s when a group of sharecroppers in the rural South, after being displaced for registering to vote, came together to purchase land communally. They built homes on this land but did not own the land itself. This model allowed them to secure housing while keeping the land under communal ownership."
- [Denver Funds Development of 62 Permanently Affordable Condos](#) - A Regional Transportation District (RTD) parking lot adjacent to the L light rail line in Five Points will soon transform into 62 affordable condominiums for households earning up to 80 percent of the area median income. HOST is providing \$1,605,000 in American Rescue Plan Act funds to ECLT to assist with its purchase of the development site. The project adds to Denver's inventory of income-restricted housing which encompasses approximately 7.5 percent of all housing units in the city.
- [DDPHE Distributes \\$10 Million to Fill Behavioral Health Gaps](#) - 19 new projects announced funded by Denver's ARPA dollars. Denver is investing in organizations that serve the community's substance use and mental health needs. Using American Rescue Plan Act (ARPA) funding, the Denver Department of Public Health & Environment (DDPHE) is working to improve services for Denverites seeking mental health care.
- Video - [Alter the Narrative- F.L.Y.](#) - FLY is supported by ReCAST (Resiliency in Communities After Stress and Trauma), a program funded by the Denver Department of Public Health and Environment (DDPHE). This initiative aims to strengthen communities affected by trauma by supporting mental health and violence prevention services. ReCAST's funding supports FLY to reach youth like Keen, providing resources for healing, growth, and transformation.
- Video - [Building Bridges: Youth Violence Prevention in Denver Schools](#) - In a pilot program within Denver Public Schools, the Youth Resiliency Liaisons are taking a new approach to connect with students and their families in an effort to reduce behaviors associated with violence in schools. The liaisons are a bridge between students, administration and resources in the Denver community. They begin by communicating with school leadership, establishing relationships with students, then finding programs that can help students and school staff focus their energy on education.
- [New Five-Story Family Shelter Opens on Colfax](#) - City of Denver officials and Volunteers of America (VOA) Colorado today celebrated the official opening of the Theodora Family Hotel, a newly constructed five-story non-congregate shelter designed to provide stability, safety, and support for families and veterans experiencing homelessness. The Theodora Family Hotel represents a major investment in family-focused sheltering solutions. With 60 individual family suites and space for up to 240 people per night, the new shelter expands previous capacity and offers wraparound services.
- [Colorado Sun - Denver is starting to see results from COVID-era investments in housing for people who are homeless](#) - In the span of about two weeks, the metro area is celebrating "ready-to-work" housing in Englewood, a family hotel on Colfax, and an affordable apartment complex in southwest Denver.

- [ABC7 - Five-story shelter for families, veterans experiencing homelessness opens on Denver's Colfax Avenue](#) - The City of Denver and Volunteers of America (VOA) Colorado officially opened a new, five-story shelter that will cater to families and veterans experiencing homelessness. The Theodora Family Hotel replaces the demolished VOA Family Motel Avenue near Sloan's Lake Park.
- [Denverite - This new 'hotel' for homeless families just opened on West Colfax](#) - Case managers help people reconnect with estranged families, learn new skills or access resources that stay with them after they leave.

Anecdotal Stories:

- **Digital Equity**

- A monolingual Spanish speaking individual was able to receive a laptop in time for school. She has children as well and is learning English. She was so happy that she was nearly in tears because of how much help it would be.
- One individual was attempting to launch his own business, but didn't have access to a phone. He does now!
- Many also reported that because of the devices they received, they now had easier access to completing critical tasks such as setting up medical appointments, ordering medication and coordinating transportation to appointments.
- Several clients reported that they hadn't been able to communicate with their family in months, and because of the phones provided by CEDP, they would be able to now.

- **Code Enforcement**

- A nearly 80-year-old man began receiving fines from the city. A site visit from the Code Violations Remediation team uncovered that the resident has early-stage dementia, habitability issues inside the house, risk of victimization of theft of his home, and a need to move to a more manageable situation. A case worker coordinated with multiple agencies and organizations to help him to transition to safe and healthy housing and protect his assets.
- In several similar cases related to older Denverites' experiences with compliance issues that led to fines and fees from the city. Fines included non-compliance issues related to projects done prior to the current owner, projects done 30-40 years or more prior, and circumstances beyond the limits of the senior owners on a fixed income. Based on information received and insights provided by city staff, the process for compliance and changing requirements for use of technology was very difficult for the fastest growing segment of homeowners, over 60 years old on fixed incomes. Steps included expungement of fees if all steps were taken by homeowners for compliance, reducing requirements for use of technology by this age group and expanding staff for qualified cases.

Stakeholder Committee Process

A 12-member group of diverse community, nonprofit, and business representatives. This body advises the city on ARPA allocations relating to community and business investments.

- Councilwoman Jamie Torres — City Council President
- Lindy Eichenbaum Lent — Rose Community Foundation President and CEO
- Stewart Tucker Lundy — Disability Law Colorado Board Member, 16th Street Mall Champions Member, CEO Stewart Tucker Lundy & Associates
- Lori Davis — Economic Relief and Recovery Council Chair, Grant Thornton Managing Partner
- Albus Brooks — Long Term Recovery and Resiliency Committee Co-Chair, Milender White Vice President, Former City Council President
- Dewey Jackson — Denver Area Labor Federation AFL-CIO President
- Tony Lemus — El Centro Program Director
- Janice Sinden — Denver Center for the Performing Arts President and CEO
- Christine Benero — Mile High United Way President and CEO
- Susan Powers — Urban Ventures President; Denver Health Foundation Board Member
- Glenn Harper — Sun Valley Kitchen and Community Center Owner
- Monica Martinez — The FAX Partnership Executive Director

Stimulus Investment Advisory Partner Sub-Committee:

Local leaders from eight partner organizations, many of which also received federal funding, such as Denver Public Schools, RTD, Denver Housing Authority, and more. This body collaborates and shares investment plans to create a coordinated, regional federal funding approach.

- Dr. Robin Witenstein — Former Denver Health and Hospital Authority CEO
- David Nisivoccia — Denver Housing Authority Executive Director
- Chuck Carpenter — Denver Public Schools Chief Financial Officer
- Angela Bricmont — Denver Water Chief Financial Officer
- Doug McLeod — Regional Transportation District (RTD) Chief Financial Officer
- Deborah Jordy — SCFD (Scientific Cultural and Facilities District) Executive Director
- Patrick Meyers and Hana Sayeed — State of Colorado Office of Economic Development and Information Technology

Section 3

PROMOTING EQUITABLE OUTCOMES

Promoting Equitable Outcomes

Equity has long been a goal in Denver, and the city launched the Office of Social Equity and Innovation (OSEI) in 2019 and officially established the office in 2020 through Executive Order 146. OSEI uses the best and innovative practices to lead Denver in transformative change with a commitment to equitable outcomes. Denver's vision of equity is to be a city where race and social identity no longer predict life outcomes. OSEI aims to increase systems, policies, and practices that sustain social equity, race, and social justice to ensure that equity embeds in all facets of Denver's operations. The office oversees the citywide effort to eliminate social inequity and racial and social injustices by evaluating institutional and structural government systems, policies, and practices to dismantle racism and advance policies and practices that center on those who are underrepresented and have been historically disadvantaged. Through its work, OSEI combats not only interpersonal racism, but structural racism entrenched in established institutions as well as institutional racism built into laws and practices that systemically result in inequality and negative outcomes for certain racial groups.

OSEI established three city-wide equity goals that were used to guide racial equity work:

Listen - Goal 1: The City and County of Denver will be an inclusive government that effectively engages with and listens to the community to create equitable outcomes. Denver will be an inclusive employer that listens to, values and supports city staff, providing them with the tools and skills to advance social equity.

Dare - Goal 2: Denver will be a city that boldly and creatively integrates social equity into policies, practices, programs, and budgetary decisions, driven by the urgency that the people of Denver deserve.

Deliver - Goal 3: Denver will deliver breakthrough solutions to drive equity in the city using nationally recognized research and data-driven practices.

With these goals in mind, DOF continues to work toward alignment with OSEI to ensure equitable outcomes for all of Denver's ARPA spending plan.

Equitable Goals and Intended Outcomes:

To achieve its goal of an equitable and sustainable recovery, Denver first identified how to use the term equity. Equity means the fair treatment, access, opportunity, and advancement for all people, while at the same time identifying and eliminating structural barriers and systemic racism that have created inequity for historically marginalized groups. Achievement of equity happens through the advancement of policies and practices that center on those who are underrepresented and have been historically disadvantaged.

Improving equity involves increasing justice and fairness within the protocols, processes, practices, and policies of institutions or systems, as well as in their distribution of resources. When equity is the primary focus, with diversity and inclusion as supportive facets, all segments of communities can improve. This allows individuals who have often faced institutional marginalization and historical disadvantages to allow for full engagement and support to achieve successful outcomes. Denver takes a race-explicit but not race-exclusive approach. This means the city leads with race because race still serves as the primary determinant of life outcomes, but also considers the intersection of all aspects of a person's identity.

Equity closely ties to actions and results that address historical disparities. Ultimately, equity occurs when race can no longer be used to predict life outcomes, and outcomes for all groups see improvement.

Based on this definition of equity, DOF worked with city agencies and OSEI to outline key priority groups for ARPA funding allocations. In disaggregating outcomes, the city intends that demographic factors and one's neighborhood should not determine life outcomes or access to services. These categories include intersectional identities such as race/ethnicity, gender identity, disability, age, sexuality, immigrant identity, and others who have been historically marginalized from benefits, services, investments, and resources.

After analyzing ARPA eligibility requirements, and cross walking those requirements with the themes prioritized through the RISE Together Denver public outreach process, the city identified a variety of populations that may benefit from Denver's ARPA allocations including the following:

- BIPOC households and communities
- Small businesses impacted by COVID-19, including minority/women-owned businesses
- NEST neighborhoods
- Youth and children
- People with behavioral health, mental health, and substance abuse conditions in underserved communities
- People with disabilities
- People with limited English proficiency
- Households with digital access barriers
- Low- to moderate-income individuals and households
- Low-food-access neighborhoods or populations
- People experiencing homelessness

Equitable Access and Distribution:

To serve the needs of those most impacted by the pandemic, the city employed an existing and proven framework to evaluate ARPA funding proposals through an equity lens.

Since its creation, OSEI has embedded in the annual citywide budget process and developed a Budget Equity Framework. This framework is intended to operationalize identifying and developing budget requests that support historically marginalized communities or mitigate the impacts of budget decisions that may negatively impact these communities. Since 2021, the budget process has required agencies to consider:

- Does the program impacted by this request most directly serve internal customers or external customers?
- Was the program impacted by this request derived from feedback by community/stakeholders that will be impacted by the program? If so, please indicate who your stakeholders are and describe the tools and strategies used to gather this feedback.
- Provide data to support the claim that the program impacted by this request seeks to continue or increase access, services, resources, and opportunities for historically marginalized communities/neighborhoods and/or to address rising workloads for City services.
- Does the program impacted by this request increase or decrease access to city services/opportunities for any historically marginalized groups?

DOF developed a similar set of questions specifically for the ARPA process. The questions included:

1. Please review pp. 20–21 of the State and Local Fiscal Recovery Funds Compliance and Reporting Guide. From the available options, please indicate the primary population served.
2. If applicable, please select two additional populations served by this program.
3. How equal and practical is the ability for historically marginalized residents or businesses to become aware of the services or goods offered within this program?
4. What is the primary goal of this program in promoting equitable outcomes: (Multiple Choice)
 - A. Closing gaps
 - B. Reaching universal levels of service
 - C. Disaggregating progress by race, ethnicity, or other equity dimensions.

This budget framework couples with a data-driven approach to ensure that communities and neighborhoods in most need of resources and support receive distribution of funds. Many city agencies have equity frameworks or tools to guide programming and budget decisions. For example, the Department of Public Health & Environment (DDPHE) uses a Neighborhood Equity Index to identify where the greatest health disparities exist in Denver. Considering health outcomes based on these factors helps DDPHE address health disparities and social determinants of health. Denver Economic Development & Opportunity (DEDO) directs many of its resources to businesses and households in NEST neighborhoods to support anti-displacement efforts. Similarly, the Office of Children’s Affairs uses a Child Well-Being Index to devote support to neighborhoods with a high percentage of youth of color, high child poverty rates, and high percentages of chronically absent students, as well as other factors.

Finally, to identify and understand the potential impacts of ARPA funding, OSEI continues to work with agencies across the city to develop and discuss measurable outputs, outcomes, and impacts, both short-term and long-term through agency equity action plans.

Awareness

Confronting and tackling equity issues requires an understanding of the root causes of disparities within society and listening to those most impacted by inequity. Multiple rounds of ARPA programming started with a robust community outreach process because relationship building remains instrumental to the larger community outreach process. The city heard directly from residents and learned about the most pressing needs of the community. Vulnerable NEST neighborhoods had the highest concentrations of participation over the outreach campaigns.

RISE Together Denver did not end on June 9, 2021, when surveys closed. Rather, the initial three-week survey collection period serves as the first step to opening better and lasting channels of communication and dialogue between the city and its historically marginalized residents. The website pivoted after surveys closed to host information about the next steps in the economic recovery process. For transparency, the city published a dashboard with all community feedback, along with recordings of all four telephone townhalls. DOF also published details and information about Round 2 funding proposals when they advanced to the Denver City Council.

When support resources received approvals and became available, the same communication channels relayed opportunities to the public. The city gained the ear of more than 12,000 residents through community outreach, and Denver worked to strengthen those relationships with responsiveness and accountability to the needs they raised. Denver communicated funding decisions to residents who participated in the outreach campaign, and cultivated new connections by empowering residents to tap into their networks and distribute information. Trust-building takes a long time, and Denver knows that communities may feel uncertain about their government.

The various community stakeholder committees established during the public process have served as trusted intermediaries to distribute information to vulnerable and historically marginalized populations. Nearly 30 diverse community members sit on either the Stimulus Investment Advisory Committee, the Partner Sub-Committee, or the Bond Executive Committee. More than 60 percent of these leaders in their community identify as BIPOC. These local leaders have far greater reach into their communities. DOF provided content and support so they could distribute information about available resources to their networks.

In addition to building on the positive momentum from RISE Together Denver, the city leveraged all relevant communication channels to spread information about support programs. This includes newsletter or e-blast communications from the Mayor's Office, Denver City Council, and city agencies such as Denver Human Services, Denver Economic Development & Opportunity, the Office of Children's Affairs, Human Rights & Community Partnerships, and more. Other tactics leveraged by specific programs include geofenced social media campaigns, flyers at public buildings, like Denver Public Libraries, media releases, and community events.

As the city obligated all funding, Denver continues to include the voices of residents and individuals who often faced institutional marginalization and historical disadvantages.

4

Section 4 **USE OF FUNDS**

Use of Funds

ARPA Funding Strategy

Denver's ARPA funds were delivered in two equal installments, the first half was received in July 2021 and the second disbursement was delivered in July 2022. With all funds obligated the city continues to evaluate the use of dollars on an ongoing basis. Denver's use of funds can be summarized under three strategies: 1) Restoring Responsive City Services; 2) Rewarding Courageous and Dedicated City Workers; 3) Recovering from Pandemic Impacts with an Equitable and Sustainable Response.

Each will be described in detail below:

STRATEGY #1: RESTORING RESPONSIVE CITY SERVICES

The first phase of Denver's ARPA funds dedicated \$64 million to restore portions of budgets that were reduced amid decreased revenues as a result of the pandemic. In April 2020, the city initiated a mid-year budget reduction process in response to dire economic conditions of the pandemic. The Mayor's Office and the DOF partnered with OSEI to ensure that reductions would have as few negative impacts as possible on historically marginalized communities. The city requested 7.5 percent budget reduction proposals from each agency, and those proposals were processed through OSEI's Budget Equity Framework to mitigate negative impacts on key populations, including BIPOC communities, people with disabilities, older adults, and children. Each savings proposal was evaluated based on its impact and feasibility. Not all proposals were implemented. In fact, as a result of this process, certain agencies, such as the Office of Housing Stability and the Office of Children's Affairs, were identified as critical to serving vulnerable communities and experienced few, if any, reductions. In some cases, these critical agencies were allocated more funds.

Although the reduction process was rooted in the Budget Equity Framework, leaner budgets posed hardships both to agencies and to the residents most dependent on city services. Denver's spending of its Round 1 ARPA funding was used to immediately address those hardships and includes two categories:

Sub-Use 1: Restoring City Workforce

Through the first round, Denver invested \$64 million in restoring portions of city agency budgets to address staffing. Approximately 400 staff positions were held vacant as a cost-saving measure, and those funds allowed agencies to fill 271 positions. Additionally, staff were required to take between six and nine furlough days, depending on their annual pay, with closures of all city offices on four of those days. The furlough plan varied the unpaid days with equity in mind. With these funds, all furlough days were canceled.

Key outcomes: Restoring the city's workforce provided residents with more access to critical city services, and staff had the capacity to better meet the evolving needs of the community. In the long term, these efforts will yield greater connections between residents and city staff, and more positive relationships between the government and the public. Given the continuous nature of these expenditures, Denver has used the budget process to restore services using ongoing resources. The majority of these expenditures are now funded by the General Fund.

Sub-Use 2: Addressing Workloads

In addition to supporting staff positions and availability, the first round dedicated \$6.8 million in 2021 and 2022 to critical services that were impacted by the pandemic, either through backlogs during public-health-ordered closures or through increased need due to the virus. Through these funds, the city was better able

to serve a variety of residents, including:

- Residents in the criminal justice system, by reducing backlogs within courtrooms.
- Residents facing housing insecurity, by adding resources to address the threat of foreclosure and eviction.
- Residents struggling to maintain or revitalize business opportunities, by investing in the patio expansion program, city permitting, and public health inspections.

In addition to supporting these services, funds will support general security and technology efforts to allow for safe and efficient hybrid Denver City Council meetings, a more seamless return-to-work process, and support for the management of federal funds.

Key outcomes: By dedicating resources toward critical city services that have experienced drastic increases in staff workloads, the city will be more responsive to emerging needs and better prepared to serve residents most impacted by the pandemic, including those in the criminal justice system, those facing housing insecurity, and the business community.

STRATEGY #2: REWARDING COURAGEOUS AND DEDICATED CITY WORKERS

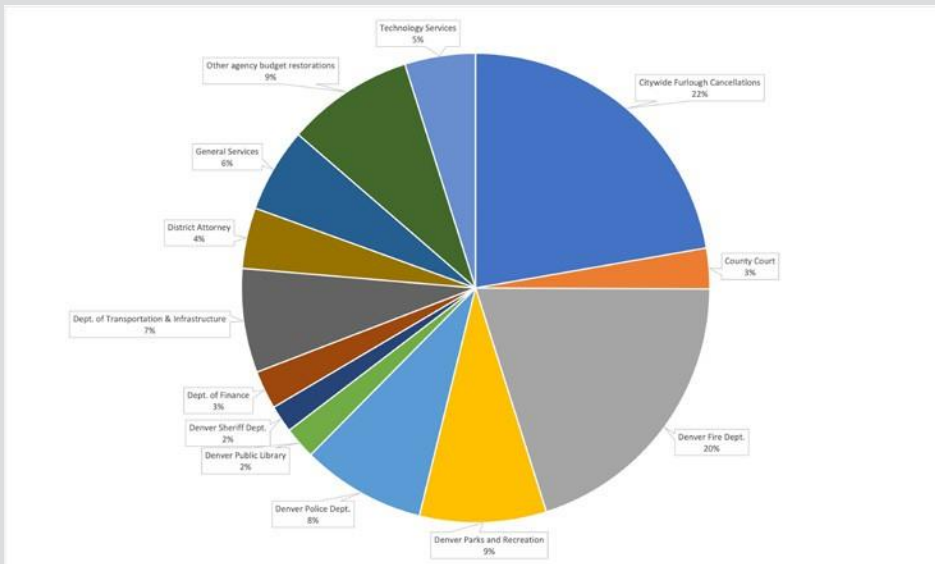


Figure: Pie chart displaying Denver's Restoring Responsive City Services funding allocations by city agency

In November of 2021, Denver extended \$8.2M in premium payments to city employees who were required to work in environments with the risk of exposure to Covid-19 prior to vaccines becoming widely available. In alignment with federal guidance, to receive a payment, employees must have been required to regularly spend their work time having in-person interactions and/or physically handling items that were handled by others. Employees who worked from home did not qualify for this payment. For each month of qualifying work between March and December of 2020, an eligible employee received \$250. As there were 10 possible qualifying months, the maximum amount an eligible employee received was \$2,500. Denver used its ARPA allocation to extend payments to 4,115 civilian, non-uniformed, staff. A parallel hazard pay program utilizing the Coronavirus Relief Funds occurred at the time same, with its beneficiaries being uniformed staff within the Fire, Police, and Sheriff departments.

The use of the premium pay category was a practical, tangible way for the city to showcase its appreciation for the staff who exemplified public service during the height of the emergency. And given the payments were made during the onset of the Omicron variant, they underscored the commitment of the city to support its employees in their dogged pursuit to avoid disruption to the smooth functioning of city services.

STRATEGY #3: RECOVERING FROM PANDEMIC IMPACTS WITH AN EQUITABLE AND SUSTAINABLE RESPONSE

Denver's largest and most extensive category within ARPA funds addresses the negative impacts of the pandemic, particularly among disproportionately affected communities. Totaling \$221 million and directly informed by public engagement strategies, as described in the Community Engagement section, these uses direct resources to individuals, households, businesses, and non-profits, and are distributed within three overarching programmatic areas: 1) Housing & Homelessness; 2) Community Investments; 3) Support to Businesses and Workers.

Sub-Use 1: Housing & Homelessness

Denver's primary recovery investment area is housing and homelessness. \$158 million of ARPA funds were allocated for this purpose across a variety of projects and programs. Seeing that the reasons for homelessness and housing insecurity are numerous, Denver opted to use a variety of techniques to grapple with this complex problem. At the forefront is a \$26.3 million investment in affordable housing, designed to increase the inventory of affordable housing units for low- and medium-income individuals. In addition, there are also investments in shelter alternatives, like outdoor encampments, tiny home construction, and a pilot program for individuals who choose to shelter in their vehicles. To keep individuals at risk of homelessness in their current homes, funding was also made available to support rapid re-housing efforts, as well as to pilot a novel basic income program. Additionally, Denver has strengthened its network of shelter sites by investing in the continued build-out of the 48th Avenue Shelter site, which opened in 2021. There has also been an effort to bolster the resiliency of Denver's shelter sites through a capital needs assessment, which will eventually result in several physical improvements at priority locations, whether city or partner owned. Finally, Denver will make an investment in assessing three recreation centers in strategic areas as emergency shelter sites, if needed in the event of a future emergency. More detail on these projects is available in the project inventory section.

Key outcomes: Strengthened housing stability resources and investments in the community.

Sub-Use 2: Community Investments

\$43 million in ARPA funds were invested in a wide-ranging list of community-centric investments. While the particulars may vary, the glue that binds them is their focus on addressing the Covid-19 impacts on specific populations with very precise needs. Here, investments in food security, mental wellness and substance misuse, childcare, non-profit resiliency, digital equity, cultural institutions, and community safety, all reside. At their heart, all requests aim to deliver equitable outcomes for populations that have been historically underserved, and consequently significantly disadvantaged by the pandemic. More detail on these projects is available in the project inventory section.

Key outcomes: Revitalize Denver's neighborhoods through targeted community support and placemaking, including:

- Increased access to affordable, quality, and culturally appropriate food.
- Strengthened mental and physical health support and systems in Denver.
- An environment where the community feels safe and can gather collectively without fear of crime.
- Improved and expanded access and utilization of high-quality out-of-school time services for youth.

- Presence of a sustained workforce of providers that can provide trusting and engaging programs.
- Improved and expanded access and utilization of high-quality, affordable childcare services. Presence of a workforce of providers that can earn an income and that are connected to city systems.

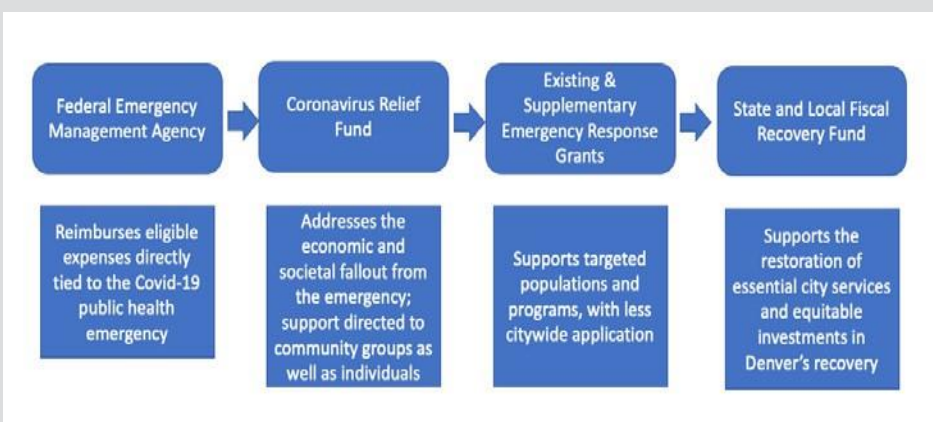
Sub-Use 3: Support to Businesses and Workers

Businesses and workers were supported with \$20 million in ARPA funds. The primary use of this category is a business impact opportunity grant program, allowing small businesses to access \$10M in grant funds with issues related to displacement, disruption from construction, operating challenges, or neighborhood safety—all factors exacerbated by the pandemic. Additional investments in this category include support for entrepreneurial activities and business navigation among women and/or black individuals, indigenous individuals, and people of color. Finally, related to the intense and ongoing impact on business health in the city downtown core, dedicated support was extended to reactivate and reenergize that geography through seasonal events, tourism promotion, and pop-up retail activity. More detail on these projects is available in the project inventory section.

Key outcomes: Bring back and enhance lost jobs, create new jobs, and strengthen small business and nonprofit growth and resiliency. In addition, make it easier to do business with Denver.

Broader Federal Funding Strategy

Federal recovery funds are a vital component in the city's financial response to the COVID-19 emergency. As the city experienced unprecedented declines in tax revenue and subsequent reductions in outlays for services and programs in both 2020 and 2021, these funds have helped Denver weather the worst impacts of the pandemic and provide favorable conditions for a robust recovery. The city's fundamental approach is to prioritize community needs around life and safety and to direct those expenses to the most restrictive of funding sources. This way the city maintains funding capacity for broader impacts of the emergency, such as helping individuals, households, businesses, and nonprofit organizations recover from the economic fallout of the emergency. That is because some federal funding sources only reimburse for items that are closely tied to the preservation of life and safety, such as personal protective equipment (PPE) or emergency shelter expenses, while others are broader in scope and application.



Keeping those latter sources open for a more flexible response—whether that be through small-business grant programs, childcare assistance, or the provision of transportation when residents are hesitant to use public buses and trains—is contingent on first maximizing the more restrictive categories of funding. This strategy is depicted in the figure above, which demonstrates the order or progression from most to least restrictive funding source.

As the graphic indicates, Denver has adopted a strategy of using Federal Emergency Management Agency (FEMA) public assistance funding first. This grant program continues to provide vital support for sheltering people experiencing homelessness, the provision of personal protective equipment, emergency operations center expenses, community testing, vaccine administration, support to the local public safety net hospital system, and emergency needs at Denver International Airport. All of these uses fit squarely in the category of emergency expenses that preserve and protect lives, which is why FEMA funds were pursued from an early stage.

However, not every community need is life and safety driven. Businesses and nonprofits have struggled to keep their doors open amid the economic fallout from the crisis, families have struggled to afford nutritious food, renters have fallen behind on their monthly payments, including those for utilities, and educational programming for Denver’s youth has been severely disrupted amid social distancing requirements. These are just a sample of community needs met with funding from the Coronavirus Relief Fund (CRF) program, which are detailed in the figure below. The city recognizes that the pandemic has impacted everyone in different ways, which is why Denver has prioritized using these funds on a diverse array of projects, each of which tackles pandemic-related issues from a different angle. To meet these diverse needs, Denver provided CRF funding through separate project allocations to 19 city agencies and departments. Because this funding source was timebound, with a program end date of December 31, 2021, Denver prioritized the deployment of this money over funds from other emergency response grant programs, which often have longer implementation periods.

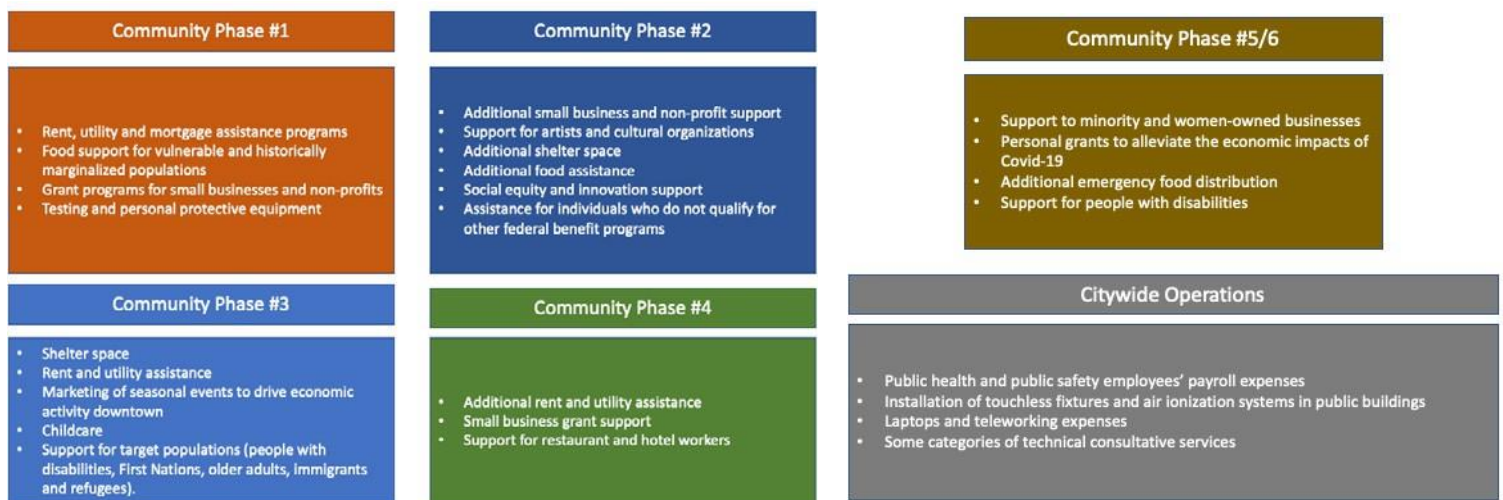


Figure: Non-exclusive sample of CRF disbursements

Finally, the third source of recovery funding that Denver has received includes more targeted grant programs that have a specific allocation to a given program area or target population. These grants typically have a narrower application and are often delivered as supplements to pre-existing federal grant programs such as Head Start, the Community Development Block Grant, and the Emergency Solutions Grant. A notable exception is the Emergency Rental Assistance Program (ERAP)—Denver was a direct recipient of this funding, which provided relief to those struggling with rental and utility bills.

Prior to the Treasury creating the Emergency Rental Assistance Program (ERAP), Denver utilized Coronavirus Relief Funds (CRF) to expand Denver's rent and utility assistance program which had been using local funds and was operational since late 2017. Denver was able to serve more than 2,000 households with rent and utility assistance using CRF. Once Denver received ERAP funds, Denver stood up the new program and phased out the use of CRF.

Due to these crucial and unprecedented federal resources, thousands of low- and moderate-income Denver households impacted by the pandemic have been able to avoid an eviction and remain in their homes.

Since July 2021, Denver has served more than 2,100 households and spent more than \$22M of this ERAP funding. Denver has closely coordinated the local ERAP program with the Colorado Division of Housing, which is also serving Denver residents with ERAP by sharing an online database and application.

ERAP funds have also been utilized for housing stability services including housing navigation, tenant/landlord mediation, and case management.

Denver expanded free eviction legal services for low- and moderate-income households utilizing \$1.5M in ARPA funds. There continues to be strong coordination between the nonprofit organizations providing free eviction legal assistance and nonprofit organizations providing emergency rent assistance through ERAP.

However, there continues to be a significant demand for emergency rental assistance and free eviction legal assistance, and Denver is committed to continuing to deploy resources in a strategic and effective way to help Denver's residents recover from the impacts of COVID-19.

In summary, Denver's approach is strategic, organized, and effective. It considers the relative restrictiveness of the funding source as well as the time frame before expiration, thereby producing an approach that maximizes impact. We look forward to adding the State and Local Fiscal Recovery Funds to the mix of sources to power Denver's recovery in the years to come.

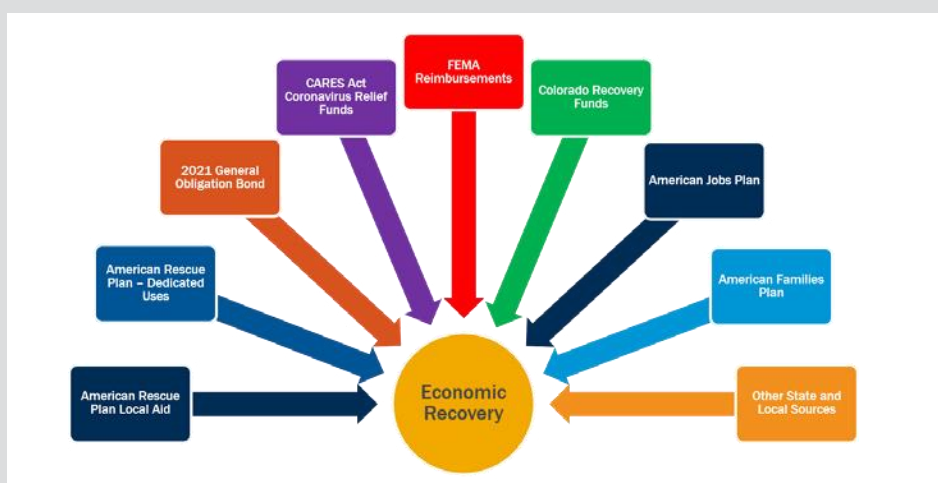


Figure: Denver's potential federal, state, and local stimulus funding sources

Transparency, Equity in Data Collection and Visualization

Denver has publicly released a [City and County of Denver ARPA Performance Page](#) containing two interactive and crucial data collection tools that demonstrate transparency and equity in their unique visualizations: an ARPA Dashboard and a Recovery Index. The dashboard and recovery index build on nearly a decade of financial transparency work initiated under Mayor Hancock. That work started with the debut of Transparent Denver in 2013, followed by continued efforts to make Denver's financial information more open and accessible to the public.

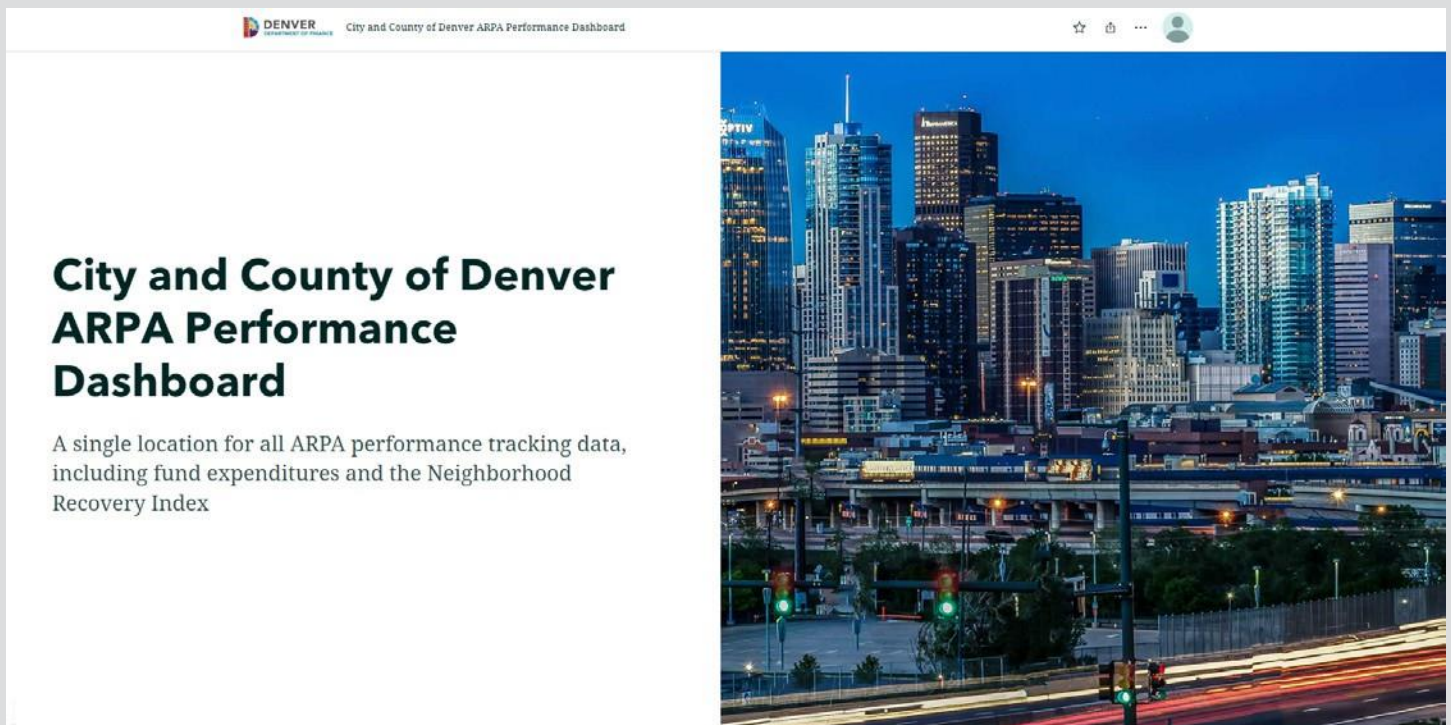


Figure: Cover of the ARPA performance dashboard

The dashboard provides a comprehensive view of Denver's use of the \$308 million in American Rescue Plan Act State and Local Fiscal Relief Funds. The tool, updated weekly, displays the amount received from the federal government that has been committed (i.e. a vendor has been selected), obligated (a contract is signed), or spent, and what those funds are going toward. It was intentionally built to be interactive, allowing users to filter and sort through the data in a multitude of ways.

American Rescue Plan Act - Fund Expenditures

State and Local Fiscal Relief Funds

Last Refreshed: 7/8/2025



Project Search by Keyword(s)

Reset Page

ARPA Round

Round I

Round II

Recovery Category

Business

City Operations

Community

Housing/Homelessness

Infrastructure

Expenditure Category

Administrative

Government Provision

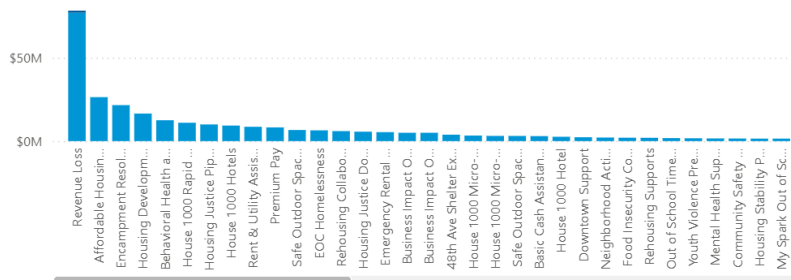
Negative Economic Impacts

Premium Pay

Public Health

Note: Expenditure categories are set forth by the American Rescue Plan Act (ARPA) for reporting purposes

Project

● Amount Committed, Obligated or Spent ● Remaining Budget


Budget and Amount Expended



Lead Agency

Citywide	Community Planning and Development	Denver City Council	Denver Department of Public Health ...	Denver Office of the Municipal Public Defender
Civil Service Commission	Denver Arts and Venues	Denver City's Attorney's Office	Denver Economic Development ...	Denver Parks & Recreation
Climate Action, Sustainability & Resiliency	Denver Board of Ethics	Denver County Court	Denver Human Services	Denver Public Library

Date

Select all	September 2021	November 2021	January 2022	March 2022	May 2022
August 2021	October 2021	December 2021	February 2022	April 2022	June 2022



Impact

i Denver Citywide ARPA Impact


Business

- i Business Impact Opportunity Grants
- i Business Navigators
- i Denver Youth Employment Program
- i Neighborhood Activation Grants



Community

- i Adaptive Reuse
- i Arts and Venues Reactivation Support
- i Basic Cash Assistance for Households
- i Childcare & Family, Friend & Neighbor Care
- i Denver Metro Non-Profit Loan Fund
- i Denver Native Healing
- i Denver Public Library Digital Navigators
- i Metro DPA Social Equity Program
- i My Spark
- i Neighborhood Cultural Activation
- i Nonprofit Recovery Grant Program
- i Out of School Time Programs
- i Recreation Center Security Cameras
- i Youth Mental Health Summit



Housing/Homelessness

- i 48th Ave Shelter Expansion/Improvements
- i Affordable Housing Fund
- i Capital Needs Assessment Shelter Resiliency
- i Housing Stability Programs
- i Safe Outdoor Parking/Spaces & Tiny Homes
- i Rehousing Supports & Rehousing Collaboration



Infrastructure

Note: Additional projects organized by recovery category will be added as they are launched and data becomes available

Figure: Dashboard overview of the American Rescue Plan Act fund expenditures

Performance measures, tracking project **outputs**, have been added for twenty-seven ARPA projects thus far and others will follow once data collection points have been determined and project execution begins. Business demographics, firmographics, and households' data is collected by each program and reported monthly and quarterly by each project agency. At the onset, Denver was committed to robust reporting and therefore ensured all data reporting was formally standardized across all projects prior to contract execution. As a result, we can easily aggregate ARPA-wide performance across multiple data layers and report that across all agency programs thus far; *Denver has served 1,790 businesses, assisted 74 non-profits, 100,239 households, and 19,776 youth.*

Denver is tasked by the Treasury Department to ensure a strong, resilient, and equitable recovery by making investments that support long-term growth and opportunity. Acknowledging the impact of Covid-19 has varied considerably across the region, we worked in collaboration with numerous agency analysts and GIS specialists throughout the city to develop a "Recovery Index" that takes the economic, health, and educational wellbeing of the various neighborhoods into account. The Neighborhood Recovery Index is used to evaluate overall stability in each of the city's neighborhoods through one comparable score which is a single-factor composite of multiple variables elevated thru statistical analysis.

Underlying all of this is currently 17 different data sets that include measures such as employment and poverty levels, access to mental health or substance abuse facilities, childcare facilities, access to parks and recreation facilities among many others. The indicators selected are intended to show progress on overarching long-term outcomes Denver is striving towards and were determined during the creation of a logic model that was used to determine overall outcomes and supporting project outputs for all ARPA spending. Underlying demographics such as race and total population are included for monitoring equity but are not utilized in the calculation of the index score.

By looking holistically at these various indicators, we can focus CCD's efforts on specific interventions that our diverse communities need to recover in a strong and sustainable manner. By clicking on a census tract, you can see both the neighborhood that a tract is located within, and the various economic, health, and educational wellbeing index scores. The map you see identifies areas most impacted by pandemic and at risk for inequitable recovery (dark blue); and areas with highest opportunity and moving toward recovery (white). Someone utilizing the recovery index can select one or more different layers if they wish to do so. As a first step in this process, Denver released a 2022 Baseline Index to measure future progress from. Continuing to monitor these indicators over time provides Denver with a way to measure long-term outcomes of our efforts as economic stimulus, policy responses to the pandemic, and their economic impacts progress over time.

While we observed improvements to the Full Index score at the onset of our initial 2023 and 2024 updates, we've most recently seen a decline in progress for the 2025 update. A return to our 2022 baseline was unexpected, and we continue to monitor the impact of ARPA in future years, hopefully observing more positive outcomes. We invite you to thoroughly interact with all the data and read more on our findings [here](#).

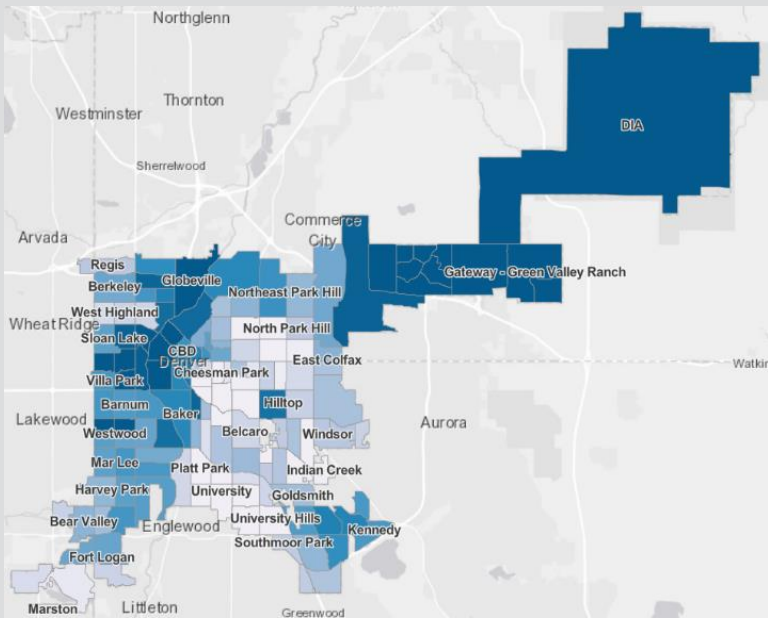


Figure: Overview of the 2022 Denver Neighborhood Recovery Index

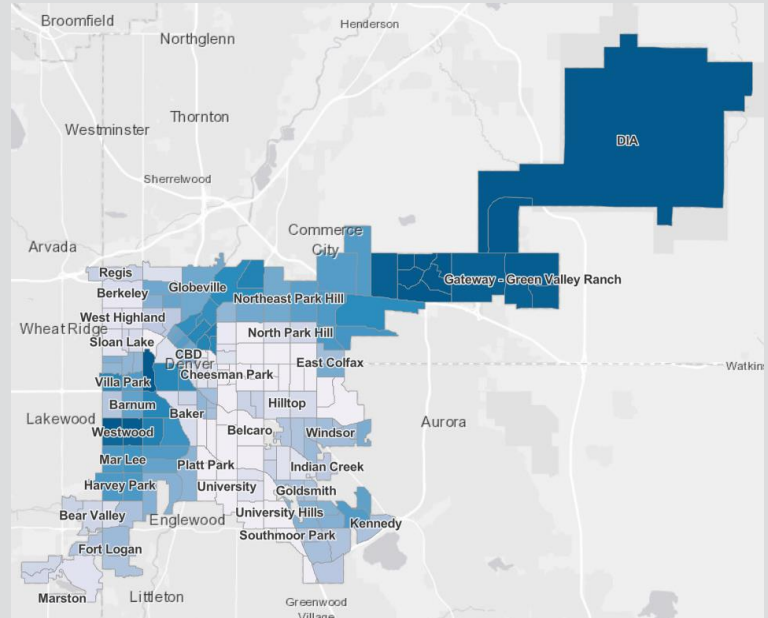


Figure: Overview of the 2024 Index Update

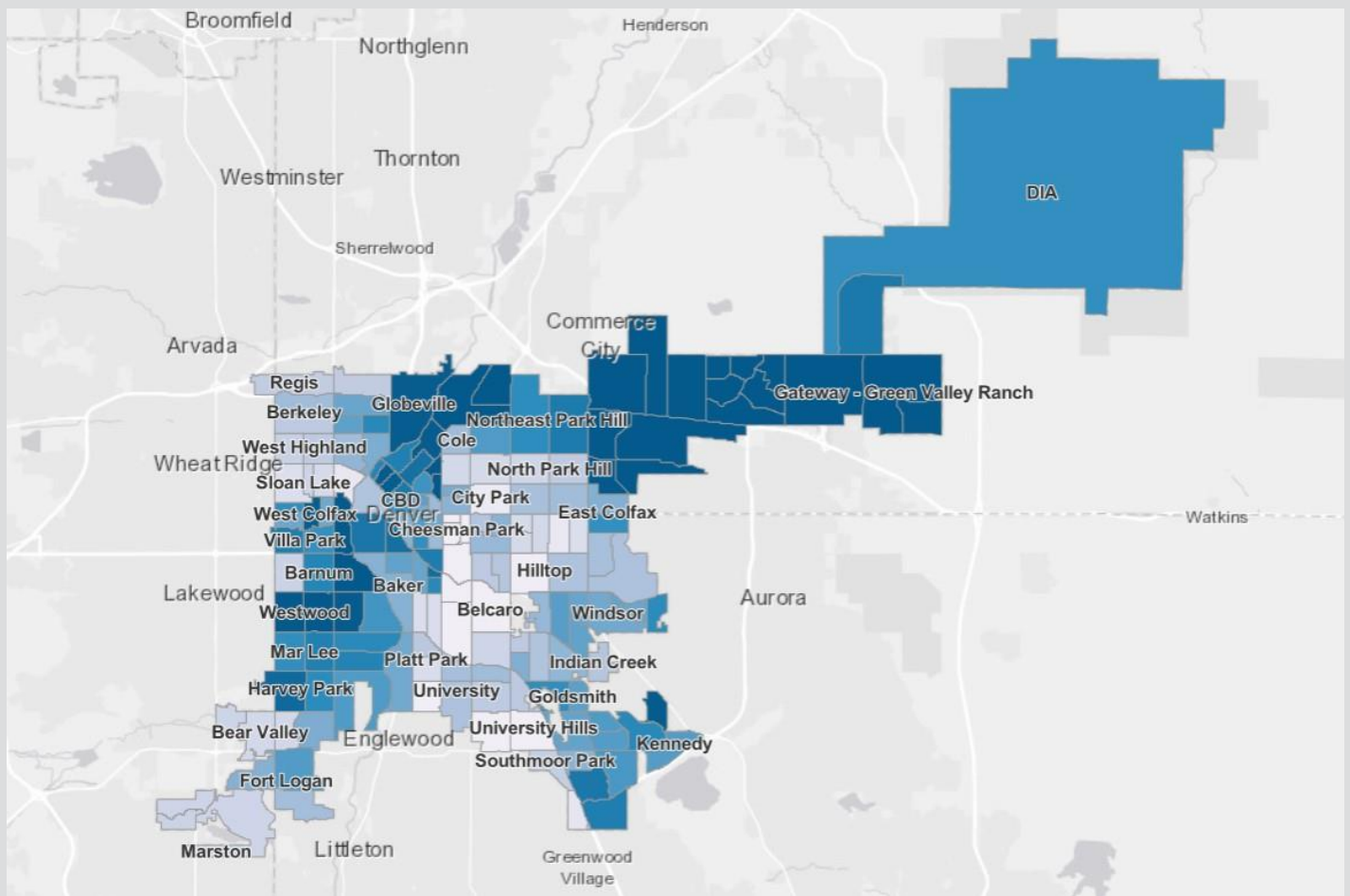


Figure: Overview of the 2025 Index Update

Use the buttons below to compare the 2022 Baseline Neighborhood Recovery Index scores to the latest update.

The Neighborhood Recovery Index's Full Index Score improved on average by 1.2% (from 0.85 in 2022 to 0.86 in 2023), which can be seen by the lighter shades of blue on the map. This was a welcome surprise as we weren't expecting to see measurable change until at least two years into program roll-out, or when we

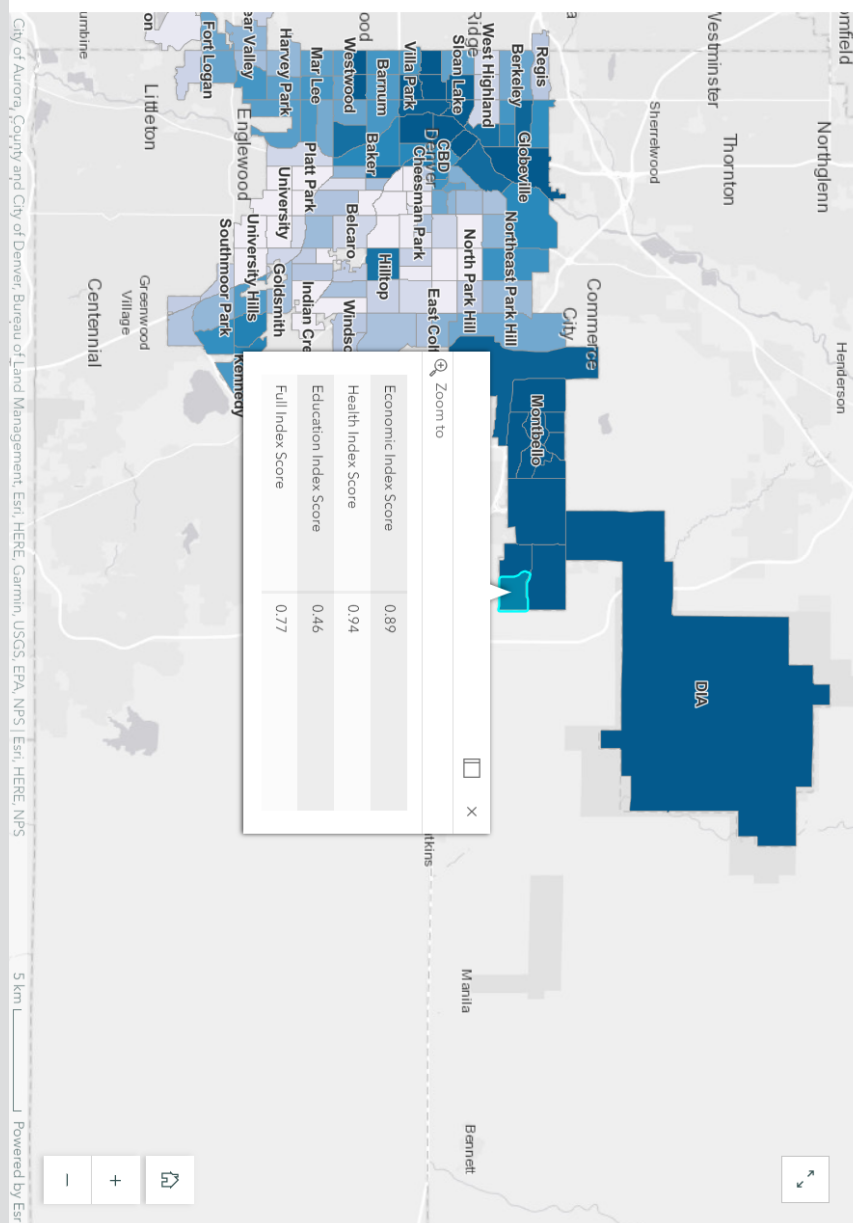


Figure: Overview of the interactive webpage hosting the Neighborhood Recovery Index

5

Section 5

LABOR PRACTICES

Labor Practices

Any infrastructure projects pursued with ARPA funds will reflect workforce practices that follow strong labor standards. All projects will conform with the city's ordinances including those adopted to level the field for disadvantaged businesses, workers, and residents of Denver's entire community. Current wage policies and social programs include:

Local Minimum Wage Law

In 2019, the Colorado General Assembly enacted a new statute permitting local governments to set a jurisdiction-wide minimum wage higher than the state minimum wage. Denver City Council responded by adopting a local minimum wage law that applies to all workers performing work in the geographical boundaries of the city after January 1, 2020, and increases based on inflation annually.

Prevailing Wage

Denver city ordinance requires any contractor or subcontractor at any tier who performs construction, alteration, improvements, repairs, maintenance, or demolition of any city-owned or leased building or on any city-owned land, pursuant to a contract by or on behalf of the city, or for any agency of the city, or financed in whole or part by the city, to pay its employees working on those projects not less than the appropriate prevailing wage as determined by the Denver Office of Human Resources.

Minority/Women Business Enterprise Goals Program

The city's Minority/Women Business Enterprise (M/WBE) utilization program will require any qualified funded project to meet the required participation of minority-owned, woman-owned, and small-business enterprises in construction, professional design, and construction services contracts.

Denver Construction Careers Program (DCCP)

The Denver Construction Careers Program (DCCP) is a City of Denver workforce development initiative, initially piloted in 2019 and established by ordinance in May 2023, to expand access to construction careers for historically underrepresented and economically disadvantaged populations that focuses on public infrastructure projects. The city implements the workforce development requirements on its marquee projects, which cost over \$10 million, including arts and cultural venues, as well as other critical infrastructure.

Requirements of the program include:

- A prime contractor and a designated workforce coordinator that will partner with city staff to implement workforce development goals.
- Conducting impactful outreach and engagement to priority populations that have been historically disenfranchised, such as veterans, justice-involved individuals, public assistance recipients, people who are unhoused, persons with histories with foster care, and residents of priority neighborhoods.
- For vertical construction projects, 15 percent of total construction hours be performed by registered apprentices, including at least 3.75 percent by first-year apprentices and 3.75 percent from target populations. For horizontal construction, apprentice utilization is from 3 percent to 5 percent. Across all project types, target hire requirements start at 15 percent and increase to 20 percent by year three, to ensure equitable access to work on city projects.

- The city has also made an over \$2 million investment in a workforce development platform called WORKNOW, which serves as the organizing body for collaborative efforts to attract new workers to the industry, provide training and supportive services to keep them engaged, and offer upskilling so workers can pursue career promotions and wages that allow them to thrive.
- The city has allocated funds to expand Denver Public Schools capacity for the Careers in Construction, established through a special revenue fund. The DCCP team has been working with Colorado Department of Labor and Employment to expand access to construction apprenticeship programs in the Denver metro area.

Section 6**PROJECT INVENTORY**

This section incorporates information about use of evidence and performance reporting.

BUSINESS

Business Impact Opportunity Grant + Continuation

Grant ID: GR00002246 & GR00002680 | Funds: \$10,000,000

Expenditure Category: 2.29 | Loans or Grants to Mitigate Financial Hardship

Project Overview

Denver Economic Development Opportunity (DEDO) will provide direct cash assistance to small businesses negatively impacted by COVID-19. These small business impacts are meant to mitigate the effect of the pandemic through business improvements, staffing incentives, added security measures, and/or other issues that will support the business' recovery efforts. These grants should alleviate some burden and stress from small business owners who may have had to adapt to new methods of service delivery and communication for their business operations and activities. Technical assistance will be available to support the businesses with their grant application.

Use of Evidence

N/A

Performance Report

Outputs

- Number of businesses served by industry, location, and demographics
- Number of grants issued
- Number of neighborhoods served

Outcomes

- Increased access to cash assistance for businesses
- Reduce burden for small business owners needing assistance
- Increased access to technical assistance with grant application

KPIs

- Number of businesses served by industry, location, and demographics
- Number of grant awards by type
- Number of neighborhoods served

Performance

- \$7,463,178 distributed in the form of grants centered around stabilization, anti-displacement, and/or activation efforts
- Median grant award amount: \$15,000
- 526 businesses served across 50+ Denver neighborhoods
- 32% of grants awarded went to businesses in the accommodations and food services industry, 12% to other services (except public administration), 11% to retail trade, and 10% to entertainment, and recreation. Manufacturing and professional, scientific, and technical services received a combined 12% grant distribution, with the remaining grants being distributed across several other industries such as transportation/warehousing, educational services, health care and social assistance, etc.



Business Impact Opportunity Grants

Denver Economic Development Opportunity's Business Impact Opportunity Grants provide direct cash assistance to small businesses negatively impacted by COVID-19. These small business impacts are meant to mitigate the impacts of the pandemic through business improvements, staffing incentives, added security measures, and/or other issues that will support the business' recovery efforts.

Funds Distributed
\$7,463,178
Median Grant Award
\$15,000
Total Awards Distributed
563
Total Businesses Served
526

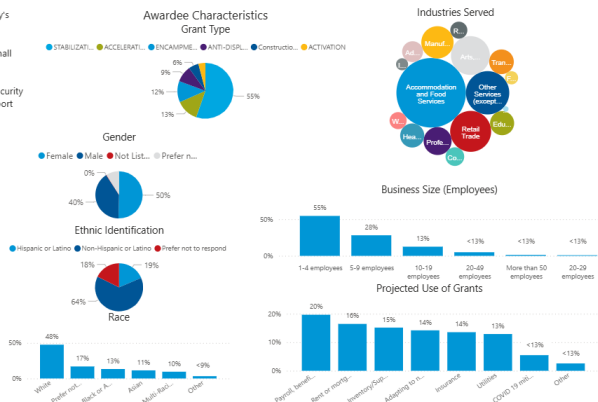


Figure: Overview of the Business Impact Opportunity Grants page from the ARPA performance dashboard

Denver Youth Employment Program

Grant ID: GR00002683 | Funds: \$1,400,000

Expenditure Category: 2.37 | Other Economic Impact

Project Overview

This program offers structured career exploration, job readiness, financial literacy and case-management support to more than 300 local youth between the ages of 14 and 21, all anchored around paid summer internships. Through personalized coaching and services to address individual needs and challenges, we prepare youth for post-secondary education and employment opportunities while building their skills, resume and professional network.

Use of Evidence

N/A

Performance Report

Outputs

- Number of youths enrolled; track by industry, location, and demographics
- Number of youth placed into/ completed an internship
- Number of youths retaining employment
- Number of youth completing/ enrolling in education and training programs

Outcomes

- Increase youth readiness for employment
- Increased employer engagement in youth workforce development
- Increase in youth employment and education enrollment

KPIs

- 300 local youth served

Performance

- 408 youth served across 53 Denver neighborhoods
- Demographics:
 - Median age: 16 yrs.
 - Gender: 48% male; 51% female
 - Hispanic: 47% Hispanic; 42% Non-Hispanic; 11% No response
 - Race: 44% Black; 24% Not disclosed; 14% White; 10% More than one race; 7% Other Race



Denver Youth Employment Program

Denver Economic Development Opportunity's *Denver Youth Employment Program* provides structured career exploration, job readiness, financial literacy and case-management to local youth between the ages of 14 and 21, all anchored around a paid summer internship. Through personalized coaching and services to address individual needs and challenges, we prepare the youth for post-secondary education and employment opportunities while building their skills, resume and professional network.

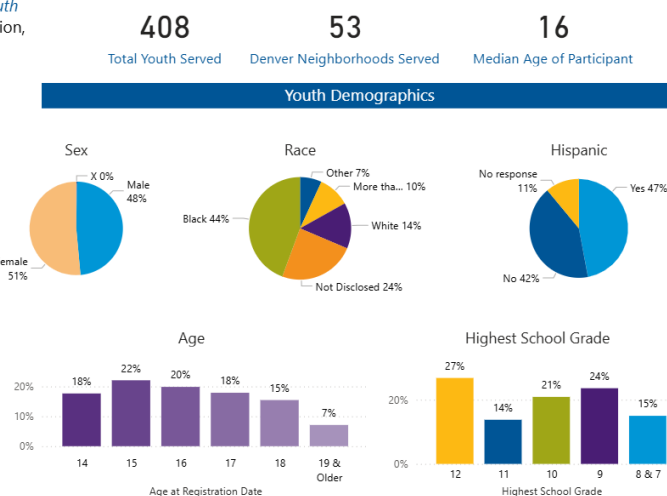
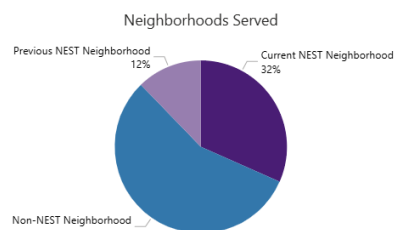


Figure: Overview of the Denver Youth Employment Program from the ARPA performance dashboard

Downtown Support + Continuation

Grant ID: GR00002248, GR00002684, GR00003198, & GR00003200 | Funds: \$5,141,426.86 *Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.

Expenditure Category: 2.36 & 2.37| Aid to Other Impacted Industries & Other Economic Impact

Project Overview

Denver Economic Development Opportunity DEDO will continue to reactivate and reenergize downtown spaces through seasonal event promotion, activating vacant retail spaces, prioritizing pop-up spaces in vacant locations, and the creation of various events and attractions that support the promotion of tourism. The downtown neighborhood is the front door to Denver and a strong local economic engine that has been deeply impacted by COVID-19. The goal of this project is to increase the traffic of customers to downtown businesses and support sectors of our economy that have been most negatively impacted by COVID-19.

Use of Evidence

N/A

Performance Report

Outputs

- Number of events supported
- Number of vacant retail spaces activated
- Number of pop-up spaces activated

Outcomes

- Increased access to local seasonal events
- Reduction in vacant retail spaces
- Increased tourism
- Increased customer traffic
- Increased business support

KPIs

- Number of organizations supported
- Number of vacant retail spaces activated
- Number of pop-up spaces activated

Performance

- Denver Startup Week
 - Featured Business Participants: 181 Businesses
 - Total Registrants: 8,200
 - Total Attendees: 10,000+
 - Companies Represented: 4,675
 - Registrant Racial Demographics: 62% White; 10% Latino; 7% Asian; 7% Black/African American; 14% Other
 - Registrant Gender Demographics: 45% Male; 43% Female; 12% Other
- Popup Program Beneficiaries: 29 beneficiaries; \$105,000 Awarded
- Outer Spaces Popups: 3
- Popup Workshops: 4 Events
- Restaurant-Music Showcase: 1 Event; 49 Local Bands; 39 Small Businesses; 32 Restaurant/Food Vendors
- CO.STARTERS Business Development Program: 20 Beneficiaries
- Business Activation: 4 Social media post/paid advertising; 5 enhanced signage banner

Entrepreneurship Center

Program Code: GR00002247 | **Funds:** \$1,242,826.28 **Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.*
Expenditure Category: 2.32 | Business Incubators and Start-Up or Expansion Assistance

Project Overview

Denver Economic Development & Opportunity (DEDO) will lease a facility in a historically marginalized and under-resourced neighborhood in Denver to house a new entrepreneurship center. Having a facility that is more accessible for BIPOC entrepreneurs and innovators will allow them to connect to the resources and opportunities they need to develop, accelerate, and/or scale their businesses. This center will be focused on building new wealth pathways for BIPOC communities through entrepreneurship.

Use of Evidence

N/A

Performance Report

Outputs

- Number of BIPOC entrepreneurial businesses served by industry, location, and demographics
- Number of resources provided

Outcomes

- Increased access to resources for BIPOC entrepreneurial businesses
- Increased wealth pathways for BIPOC communities

KPIs

- Finalize lease agreement with WC Dahlia Street, LLC for the Entrepreneurship Center at Saltbox location
- Furnish and install office fixtures
- Commission local artist for artistic, decorative art

Performance

- Approved 5-year lease agreement
- Installed new electrical infrastructure to accommodate electrical systems
- Furnished and installed office fixtures
- Commissioned local artist for decorative art
- 170 businesses served through TechUp
- 64 businesses enrolled in Access Mode
- 76 Businesses enrolled in DENSUN Accelerator
- Owner Demographics:
 - Gender: 26% male; 33% female; 40% other
 - 38% Blank/prefer not to respond; White: 25%; 15% Black or African American; 8% Asian; 6% multiracial; 8% other
- \$120k raised by six companies that went through TechUp Programing TechStars
- 35k raised by one company from additional accelerator program

Small Business Navigators + Continuation

Grant ID: GR00002249 & GR00002682 | Funds: \$1,200,000

Expenditure Category: 2.30 | Technical Assistance, Counseling or Business Planning

Project Overview

Denver Economic Development & Opportunity (DEDO) will target outreach efforts to Denver's hard-to-reach communities through community navigators who will provide one-on-one support for small businesses. Although Denver was growing rapidly prior to the COVID-19 pandemic, this economic burst was not benefitting everyone. The historic inequities faced by Denver's Black, Indigenous, and people of color (BIPOC) communities have only been exacerbated by the pandemic. BIPOC communities have suffered the most in terms of loss of employment and the number of small businesses open and operating in Denver. Community navigators will take a holistic look at the needs of these small businesses and will work to connect them to wraparound services available with the city or our partners.

Use of Evidence

N/A

Performance Report

Outputs

- Number of businesses served by industry, location, and demographics
- Number of technical assistance sessions provided
- Number of neighborhoods served

Outcomes

- Increased access to small business services and resources
- Increased support to BIPOC communities

KPIs

- Assist 800 businesses
- Provide 1,800 hours of technical assistance
- Provide 1,500 hours of one-on-one assistance
- Provide 200 hours of application assistance

Performance

Project impact:

- 635 businesses surveyed and assisted
- 1,558 hours of technical support provided
- 2.45 avg. hours of technical support per business provided

Business Firmographics:

- 23% retail trade; 19% other services (except public administration); 15% accommodation and food services; remaining 43% distributed across 17 other industries.

Business Demographics:

- 30% Prefer not to respond; 27% White; 22% Black or African American; 9% Multiracial; 8% Other; 4% Asian
- 40% Hispanic or Latino; 33 % Non-Hispanic/Latino; 25% Prefer not to respond/Not listed; 2% other



Back

Business Navigators

The Business Navigator project targets outreach efforts to Denver's hardest to reach communities through community navigators who provide one-on-one support for small businesses.

Although Denver was growing rapidly prior to the COVID-19 pandemic, this economic burst was not benefitting everyone. The historic inequities faced by Denver's Black, Indigenous, and people of color (BIPOC) communities have only been exacerbated by the pandemic. BIPOC communities have suffered the most in terms of loss of employment and the number of small businesses open and operating in Denver. Community navigators take a holistic look at the needs of these small businesses and will work to connect them to wraparound services available with the City or our partners.

Program Impact

Businesses Surveyed

635



Hours of Technical Support

1,558

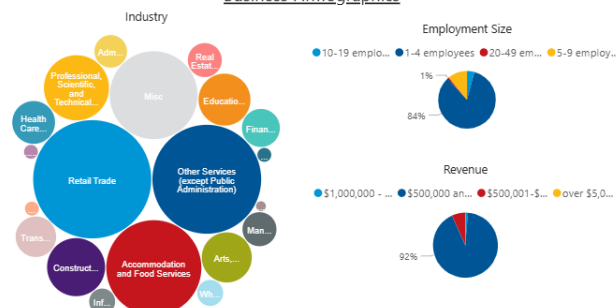


Avg. Hours of Technical Support per Business

2.45



Business Firmographics



Ownership Demographics

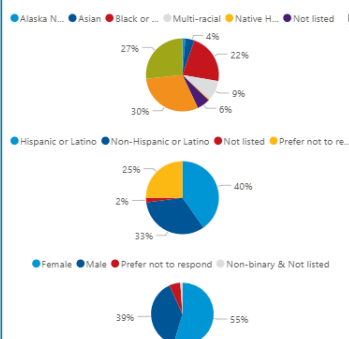


Figure: Overview of the Business Navigators page from the ARPA performance dashboard

CITY OPERATIONS

Premium Pay

Grant ID: GR00002212 | Funds: \$8,230,500

Expenditure Category: 4.1 | Public Sector Employees

Project Overview

Between March and December 2020, before the widespread availability of vaccines, career service City and County of Denver employees routinely risked exposure to COVID-19 to ensure the delivery of critical services to residents. The City and County of Denver compensated employees required to work in higher-risk occupations due to the possible COVID-19 exposure.

Use of Evidence

N/A

Performance Report

Outputs

- TBD

Outcomes

- TBD

KPIs

- TBD

Performance

- TBD

Revenue Loss

Grant ID: GR00002033 & GR00002035 & GR00002036 & GR00002037 & GR00002038 & More | Funds: \$77,455,026

Expenditure Category: 6.1 | Provision of Government Services

Project Overview

Restoration expenses include mission-critical positions, good and supplies eliminated through prior budget reductions, as well as the elimination of furlough day originally required of city Employees in 2021. This project also addresses severe workload increases driven by backlogs or other demands of city services. Finally, this project includes staffing to support the financial administration of managing ARPA funding, staffing for communications support to relay information to the public and other constituencies about the use of funds, and staffing for data analytics and program measurements.

Use of Evidence

N/A

Performance Report

Outputs

- TBD

Outcomes

- TBD

KPIs

- TBD

Performance

- TBD

COMMUNITY

Denver Metro Non-Profit Loan Fund

Grant ID: GR00002239 | Funds: \$250,000

Expenditure Category: 6.1 | Provision of Government Services

Project Overview

The Department of Human Rights and Community will combine financial and technical assistance to help strengthen individual nonprofit organizations. Nonprofits, especially those serving the communities hardest hit by the pandemic, are vital to our recovery. Government loans, grants, and charitable contributions have been critical during the immediate crisis.

The City and County of Denver is joining three community foundations to engage the Nonprofit Finance Fund (NFF), an experienced Community Development Financial Institution, in making interest-free loans to nonprofits. NFF is responsible for the administration of the Fund and the loans, and to establish a program to strengthen both individual nonprofits. In contrast, individual community members can continue to access needed services.

Some nonprofits in COVID recovery are positioned to add debt to their toolkit, opening another avenue for needed funds. For nonprofits with little experience with debt, this is a low-risk way to develop creditworthiness and learn how to manage debt, making them better candidates for other financings from the 'commercial' market in the future.

NFF will provide technical assistance to help nonprofits assess and adapt their business operations and loans with a grace period to ensure the sustainability of services. The inclusion of technical assistance in this program is a strong benefit to nonprofit organizations. It strengthens their business planning, restructures their business models to better serve their constituents, and allows them to build strategic alliances with other organizations to enhance service provision.

Use of Evidence

N/A

Performance Report

Outputs

- Number of non-profits served by industry, location, and demographics
- Number of loans issued

Outcomes

- Increased access to funding opportunities for non-profits
- Continued service availability to non-profit consumers in the community
- Access to technical resources

KPIs

- Fund at least 5 local non-profits

Performance

- Loans issued to 5 non-profits:
 - ArtistiCO Inc
 - Colorado Village Collaborative
 - Glowmundo Creations, Inc
 - Khesed Wellness
 - The World, A Story Telling Sanctuary, Inc



Denver Metro Non-Profit Loan Fund

The Department of Human Rights and Community will combine financial and technical assistance to help strengthen individual nonprofit organizations. Nonprofits, especially those serving the communities hardest hit by the pandemic, are vital to our recovery. Government loans, grants, and charitable contributions have been critical during the immediate crisis.

The City and County of Denver (CCD) is joining three community foundations to engage the Nonprofit Finance Fund (NFF), an experienced Community Development Financial Institution, in making interest-free loans to nonprofits. NFF is responsible for the administration of the fund, the loans, and to establish a program to strengthen both individual nonprofits while individual community members can continue to access needed services.

Some nonprofits in COVID recovery are positioned to add debt to their toolkit, opening another avenue for needed funds. For nonprofits with little experience with debt, this is a low risk way to develop creditworthiness and learn how to manage debt, making them better candidates for other financing from the 'commercial' market in the future.

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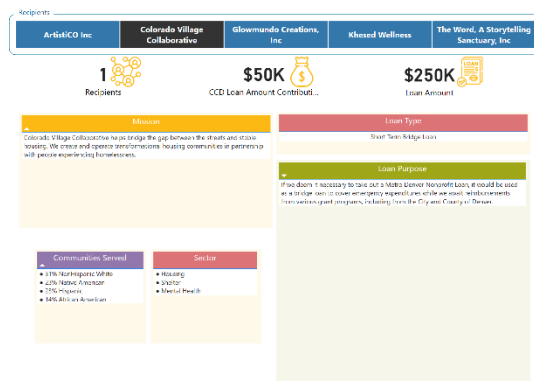


Figure: Overview of the Denver Metro Non-Profit Loan Fund page from the ARPA performance dashboard

Arts & Venues Reactivation Support + Continuation

Grant ID: GR00002235 & GR00002688 | Funds: \$1,725,902.46 *Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.

Expenditure Category: 2.35 | Aid to Tourism, Travel, or Hospitality

Project Overview

Denver Arts and Venues will defray the costs of producing events at the City of Denver owned and operated venues. Funds will be applied directly against costs typically billed back to the producers/promoters, such as security, personnel services (ushers), and / or janitorial services. Eligible entities must demonstrate adverse impacts financial impacts from Covid-19 and state how cost savings will be used to promote the business' recovery (e.g. retention or hiring of additional staff).

Use of Evidence

N/A

Performance Report

Outputs

- Number of events/venues supported
- Number of businesses served
- Number of service cost covered

Outcomes

- Increased event/venue options
- Increased grant availability for businesses

KPIs

- Number of events/venues supported
- Number of organizations served
- Number of service cost covered

Performance

- 26 beneficiaries supported
- Over \$1.8M in credits applied to defray production costs
- 53 events hosted at City and County of Denver owned and operated venues
- Top three use of funds comprised of film and theater production support, security and personal safety services, public order and safety services



Back

Arts & Venues Reactivation Support

Denver Arts and Venues will defray the costs of producing events at City of Denver owned and operated venues. Funds are applied directly against costs typically billed back to the producers/promoters such as security, personnel services (ushers) and or janitorial services.

Beneficiaries

26



Events

53

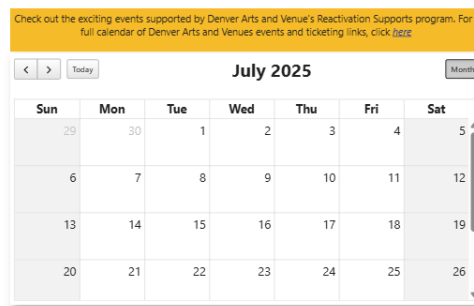
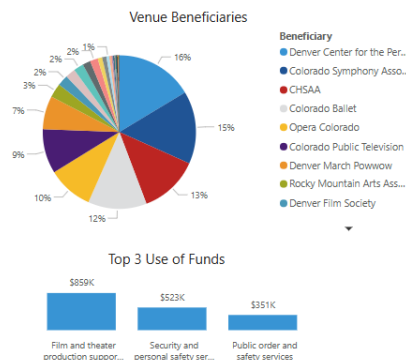


Total Credited Amount

\$1,891,819



Figure: Arts & Venues Reactivation Support page
From the ARPA performance dashboard page



Basic Cash Assistance for Households

Grant ID: GR00002712 | Funds: \$3,000,000

Expenditure Category: 2.3 | Household Assistance: Cash Transfers

Project Overview

This cash transfer program will support low-income households by providing a one-time payment to the head of household. These cash members are ineligible for federally funded public benefits and have at least one child 17 years of age or under residing in the household. These cash transfers will address the lack of work-based inadequate income needed to address a household's basic needs, including but not limited to housing, food, utilities, transportation, childcare, and or health care.

Use of Evidence

N/A

Performance Report

Outputs

- One-time cash transfer payments of at least \$1000
- Some may be eligible for an additional \$500 based on additional extenuating factors related to the inability to address basic household needs.

Outcomes

- Increased assistance to low-income households
- Increased ability to for households to meet basic needs

KPIs

- Number of one-time cash transfers issued
- Number of additional cash transfers issued
- Serve between 1,800 and 2,200 households
- Neighborhoods served

Performance

- 571 base payments (one-time cash transfer of \$1,000)
- 1,246 base payment and supplemental (base payment plus \$500)
- 1,817 households served
 - 3,570 children served (ages 0-17)
- Neighborhoods served:
 - 48% Non-NEST neighborhoods
 - 44% NEST neighborhoods
 - 8% Previous NEST neighborhoods



Back

Basic Cash Assistance for Households

This cash transfer program supports low-income households by providing a one-time payment to the head of household. To qualify for program assistance, the head of household must be ineligible for federally funded public benefits, and have at least one child 17 years of age or under residing in the household. These cash transfers will address the lack of work-based inadequate income needed to address a household's basic needs, including but not limited to housing, food, utilities, transportation, childcare and or health care.



Households Served

1,817



Children Served

3,570



Payments Distributed

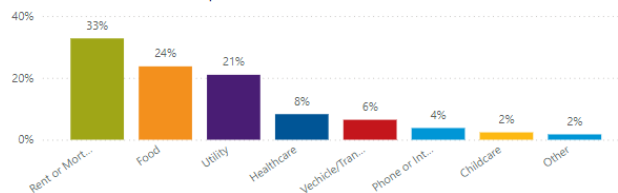
\$2.4M

[Click here to learn more and complete a contact form](#)

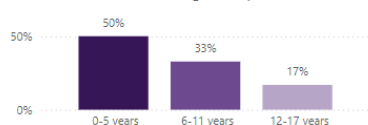
Base Payment Only: Approved applicants receive a one-time cash grant of \$1,000.

Base Payment & Supplemental: Applicants who also meet supplemental eligibility requirements, such as living in a very low-income census tract or having two or more children, receive an additional \$500.

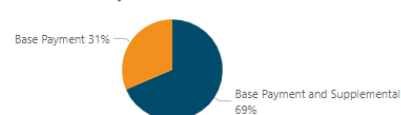
Anticipated Basic Need for Cash Assistance



Children Age Groups



Payment Distribution



Neighborhoods Served

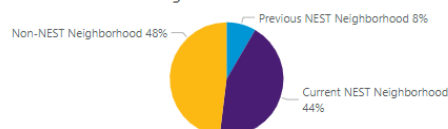


Figure: Overview of the Basic Cash Assistance for Households page from the ARPA performance dashboard

Behavioral Health and Network Adequacy

Grant ID: GR00002710 | Funds: \$12,517,611.17
Expenditure Category: 1.12 | Mental Health Services

Project Overview

ARPA funding will be used to increase behavioral health services and address needs. It will improve behavioral health infrastructure and network adequacy to advance positive behavioral health and substance use outcomes. Behavioral health services will address the needs of Denver residents for timely, appropriate, and culturally responsive care, and may include outpatient and inpatient services to treat behavioral health issues of various intensity, severity, and acuity levels. Program development will respond to an updated description of risk for adverse outcomes and impacted populations expected in Jan. 2023, funded by round one ARPA funds.

Use of Evidence

N/A

Performance Report

Outputs

- Number of organizations funded
- Total awarded funding
- Number of behavioral health needs assessment recommendations presented in subrecipient activities
- Number/groups of marginalized populations and demographics served
- Number/types of funded activities

Outcomes

- Increased mental health and substance use services access
- Increased number of people served
- Increased knowledge of mental health issues and resources

KPs

- Reduced waitlists for behavioral health
- Reduced barriers to accessing behavioral health services
- Increased behavioral health services staffing
- Increased behavioral health provider-service population congruences
- Increased behavioral health education and training
- Increased behavioral health services

Performance

- 15 Behavioral Health Subrecipients funded to provide behavioral health services across Denver. Providers include Center for African American Health, Center for Trauma and Resilience, CO Coalition for the Homeless, RedLine Contemporary Art Center, Second Chance Center, Tepeyac Community Health Center, Volunteers of America, Denver Children’s Advocacy Center (DCAC), Denver Public Schools (includes pilot Youth Resilience Liaison Program), Denver Youth Program (with GRASP), Fully Liberated Youth (FLY), Mile High 360, Spring Institute (SIFCL), The Blue Bench, and Youth on Record
- Denver health
- Over 23K sessions/linkages delivered:
 - 34% traditional/individual therapy
 - 27% Case Management
 - 19% linkage/referral to care/services
 - 8% non-clinical care/services
 - 7% therapeutic or clinical care services
 - 5% other
- More than 19K individuals (including duplicated and unduplicated), through services such as:
 - 25% non-clinical care/services
 - 20% linkage/referral to care/services
 - 15% traditional/individual therapy
 - 15% mental health awareness
 - 8% therapeutic or clinical care services
 - 6% reducing barriers to services
 - 4% case management

Behavioral/Mental Health Initial Implementation of Needs Assessment

Grant ID: GR00002230 | Funds: \$569,875.20

Expenditure Category: 1.12 | Mental Health Services

Project Overview

Department of Public Health and Environment (DDPHE) will initiate behavioral health programming based on the findings of the Mental Health Substance Abuse Citywide Needs Assessment. Programs will focus on overdose prevention strategies, mental health support, and assistance for youth and their families. Additionally, DDPHE will work to establish a network of private behavioral health providers that reflect the diversity of the community as a direct result of early findings from the department's needs assessment work.

Use of Evidence

N/A

Performance Report

Outputs

- Number of behavioral health programing findings made
- Number of findings implemented
- Number/types of focus areas
- Number/types of at-risk populations and demographics served

Outcomes

- Increase in behavioral health programing access
- Increase in number of people served
- Increase in knowledge/awareness surrounding mental health resources
- Increase access to substance use resources

KPIs

- Completion of needs assessment

Performance

- Denver Fentanyl Action Summit hosted September 2022
- Behavioral health needs assessment submitted January 2023
- 6,000+ Two pack Narcan nasal spray purchased and distributed
- 15 Adult Mental Health First Aide classes held (238 participants)
- 2 Youth Mental Health First Aide classes held (27 participants)

Child Care and Family, Friend & Neighbor Care + Continuation

Grant ID: GR00002242 & GR00002692 | Funds: \$2,080,542.90
Expenditure Category: 2.11 | Healthy Childhood Environments: Child Care

Project Overview

The Office of Children’s Affairs (OCA) plans to partner with the Colorado Statewide Parent Coalition (CSPC). They will provide the fifteen-week Providers Advancing School Outcomes (PASO) program, which trains Family, Friends and Neighbors (FFN) childcare providers favored by the Latinx community, the resources to attain a Child Development Associate (CDA) certification in target neighborhoods. OCA’s aim is to create a sustainable system by targeting:

- The development of a childcare workforce that can earn income;
- Ensuring children are cared for in a safe and well-supported environment and;
- That parents and caregivers can access and utilize real-time affordable childcare providers.

OCA will support the development of a curriculum that trains FFN providers to work with children with special needs. This training is intended to be an in-depth training focusing on the specifics of working with children with diverse health needs in target communities, ranging from the Autism spectrum, down syndrome, and other cognitive health needs, to physical special health needs and linguistic special needs.

Similarly, OCA will also partner with La Piñata del Aprendizaje (LPDA), which will design a curriculum for a 10 week- Early Childhood Development Training 101 that is culturally and linguistically appropriate for Spanish speaking FFN providers. They will gear their trainings to serve older FFN providers and providers with different learning ranges. LPDA will provide four cohorts and serve an estimated 100 FFN providers in the GES, Montbello and the Cole Neighborhood

OCA will also support Mercy Housing by contributing funding toward building out the Rose on Colfax affordable housing development, which includes an early childhood center. Plans are for the center to be majority Head Start funded, with the remainder of slots remaining affordable at an average of 80% area median income. In addition, OCA will partner with CreSer ECE to search for a potential CreSer center location to help address the needs of the Globeville Elyria Swansea community, support 501c3 application process, and support coordination of parent/family cultural connection series

Use of Evidence

N/A

Performance Report

Outputs

- Number of FFN providers trained
- Neighborhoods served
- Number of children cared for by each FFN provider
- Number of full scholarships provided
- Number of Child Development Associate certificates earned

Outcomes

- Increased access to trained FFN provider in target neighborhoods
- Increased access to scholarships funded for Child Development Associate certificate attainment

KPIs

- 120 FFN providers trained - Goal
- Certificate completion rate
- Neighborhoods served
- Number of children cared for by each FFN provider
- Number of CDA scholarship awards issued
- Number of Child Development Associate certificates earned

Performance

Colorado Statewide Parent Coalition

- 253 FFN providers enrolled
- 79% PASO Program Completion Certificate issuance rate
- 40 Denver Neighborhoods served by FFNs
- 126 CDA Award issued
- Age Groups: 24 and under: 10%; 25-34: 23%; 35-44: 29%; 45-54: 26%; 55 and over: 12%
- Race/Ethnicity: 96% Hispanic; 4% Non-Hispanic

La Piñata del Aprendizaje

- 80 FFN providers enrolled
- 100% LPDA Program Completion Certificate issuance rate
- 43 Denver Neighborhoods FFN providers served
- Age Groups: 24 and under: 9%; 25-34: 19%; 35-44: 39%; 45-54: 21%; 55 and over: 8%; Other 5%
- Race/Ethnicity: 95% Hispanic; 5% Non-Hispanic

CreSer

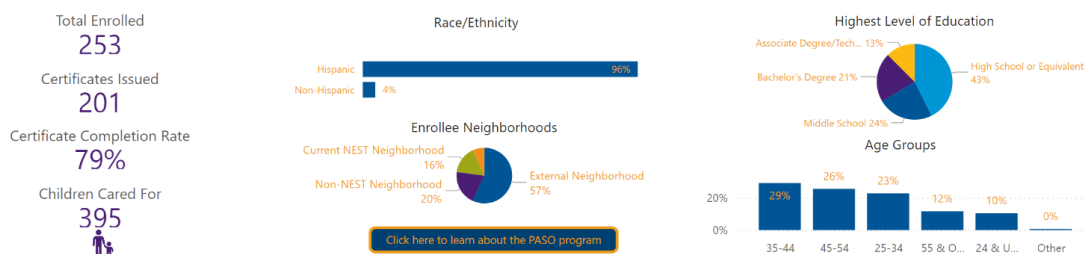
- Secured center location and partnered with 8 community organizations. Grand opening June 28, 2025
- Completed 12 outreach events (reaching approx. 325 individuals)
- Coordinated 20+ community partnership meetings and executive & parent council meetings
- About 10K individuals reached through programing, outreach, and social media engagement
- 30 families directly served
- 75 children reached & served



Childcare & Family, Friend & Neighbor Care

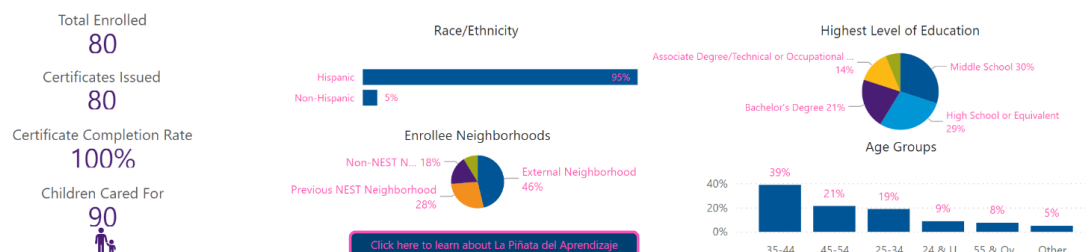
Colorado Statewide Parent Coalition

The Office of Children's Affairs (OCA) has partnered with the Colorado Statewide Parent Coalition (CSPC) to provide the fifteen-week, 120-hour Providers Advancing School Outcomes (PASO) program that trains Friends Family Neighbors (FFN) childcare providers favored by the Latinx community to attain Child Development Associate (CDA) certification in target neighborhoods.



La Piñata del Aprendizaje

Similar to CSPC, OCA has also partnered with La Piñata del Aprendizaje to facilitate a ten-week Friends Family Neighbors (FFN) training that will be available online, in-person and in Spanish. La Piñata del Aprendizaje will also provide ongoing support to caregivers and provide them with tools/resource to aid in success.



Note: Children cared for only includes the children cared by participants who have completed training and received a certificate of completion

Figure: Childcare & Family, Friend, and Neighbor Care page from the ARPA performance dashboard

Code Violation Remediation

Grant ID: GR00002238 | **Funds: \$470,120** *Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.

Expenditure Category: 2.37 | Other Economic Impact

Project Overview

The objective of the Code Violation Remediation Program is to help mitigate displacement of Denver homeowners in target neighborhoods by funding property improvements required by mandated code and avoid liens being placed on properties. It also helps families affected by the unintended consequences of fines and fees generated by the city and county of Denver and local HOA's. The program was designed to primarily serve individuals disproportionately impacted by COVID-19, loss of employment income, or increased living expenses.

Program activities have been implemented by HRCF's Division on Aging Consumer Financial Protection and Navigation unit (CFP/NAV) and its nonprofit partner Brothers Redevelopment.

Use of Evidence

N/A

Performance Report

Outputs

- Number of homeowners served
- Number of NEST neighborhoods served

Outcomes

- Increased access to code violation remediation funding
- Reduction in property liens
- Increased awareness of code violations and how they can be prevented

KPIs

- Serve at least 100 cases
- 50%-60% service rate in NEST neighborhoods

Performance

- 79 cases serviced (60 received financial assistance, 19 in the process of final approval for financial assistance)
- 36 Denver neighborhoods served (61% NEST neighborhoods)
- 208,755.89 Total Distributions
 - \$202,511.89 distributed in code violation remediation project costs
 - \$4,043.72 Average code violation case remediation expense
 - \$6,082.50 applied to cover minor fines/fees from Denver Courts
 - \$217.23 average fines/fees remediation

Commercial Affordability Program

Grant ID: GR00002655 | Funds: \$0.00 **Project was cancelled, and funds were reallocated as Denver’s needs in recovering from the pandemic shifted*
Expenditure Category: 2.37 | Other Economic Impact

Project Overview

With the economic pressures of COVID-19, it is more important than ever to provide support to small businesses that are foundational to the cultural and economic fabric of the Denver community. The proposed Commercial Affordability program will explore and pilot solutions to address rising leases, one option included in this pilot is partnering with one or more community partners to establish a commercial land trust that will provide discounted commercial or retail space to businesses. The program will prioritize small, local, historically, or traditionally marginalized, and minority-owned businesses.

Use of Evidence

N/A

Performance Report

Outputs	Outcomes	KPIs	Performance
NA	NA	NA	NA

Community Safety Grants + Continuation

Grant ID: GR00002245, GR00002693, GR00003723 | Funds: \$1,994,000
Expenditure Category: 2.22 | Strong Healthy Communities: Neighborhood Features that Promote Health and Safety

Project Overview

The Department of Safety will implement a micro-grant program to work in tandem with Denver Police Department’s existing Place Network Investigations Board to identify security and safety enhancements in identified hotspots and persistently violent locations. The Board is a conglomeration of investigators, various city Agencies, and Council representatives who will identify locations and understand the structural reasons behind the activity in those areas. These grants will provide resources supporting non-enforcement crime prevention activities and solutions and will engage both city and community partners to accomplish its mission.

Use of Evidence

N/A

Performance Report

Outputs	Outcomes	KPIs
- Number of hotspots and violent locations accessed - Number of finds - Number of findings resolved	- Reduction in violent crimes in hotspots and violent locations accessed - Implementation of finding resolutions	To be provided upon project completion
		Performance
		To be provided upon project completion

Denver Native Healing

Grant ID: GR00002714 | **Funds: \$100,458.75** *Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.

Expenditure Category: 2.37 | Other Economic Impact

Project Overview

As the Denver American Indian and Alaska Native (AIAN) community have been hit hard physically, emotionally, spiritually, and financially by the COVID-19 pandemic, it is crucial to put intentional efforts and resources into collective healing work. JSI Research and Training Institute (JSI RXT) wishes to expand upon the Denver Native American Community COVID-19 Year 1 and Year 2 Projects, by developing and implementing a mini-grant program for local Native-serving organizations that best know the needs in the community. Denver Native community organizations will be able to request funding for projects that will engage those impacted by the COVID-19 pandemic, community members, and organizations in healing together.

Use of Evidence

N/A

Performance Report

Outputs

- Conduct a COVID-19 Denver AIAN Community Needs Assessment and an Organizational Impact Assessment amongst organizations that service the Denver Native community (such as the Denver Indian Health and Family Services, Denver Indian Center, and the Denver Indian Family Resource Center).
- Develop a community advisory board that will guide the project, and serve as its convener, facilitator, and strategic plan advisor.
- Serve as a grant manager to fund projects that align with the goal of supporting healing among local AIAN community members who have been impacted by the COVID-19 pandemic.

Outcomes

- Understand the needs of the Denver Native community regarding the lasting effects of COVID-19.
- Center the voices of Denver Native community members and leaders and create a network between partners.
- Distribute funds to support projects that will sustain the recovery and healing of the Denver Native community.

KPIs

- Successful assessment completion.
- Creation of advisory board
Native community members and leaders and create a network between Partners.
- Number of awards issued

Performance

- Assessment completed with 100% response rate
- Advisory board/network created
- 5 mini-grants awarded to the following organizations:
 - Colorado Native Cultural Enrichment Program, in partnership with RedLine Contemporary Art Center
 - Native American Counseling and Healing Collective
 - Creative Nations Native American Heritage Month Arts Market, in partnership with Dairy Arts Center
 - Spirit of the Sun - Elders' Food Share Program
 - All My Relations Celebration, in partnership with Levitt Pavilion Denver



Department of Human Rights and Community Partnerships

Denver Native Healing

As the Denver American Indian and Alaska Native (AIAN) community has been hit hard physically, emotionally, spiritually, and financially by the COVID-19 pandemic, it is crucial to put intentional efforts and resources into collective healing work. JSI Research and Training Institute (JSI RXT) wishes to expand upon the Denver Native American Community COVID-19 Year 1 and Year 2 Projects, by developing and implementing a mini-grant program for local Native-serving organizations who best know the needs in the community. Denver Native community organizations will be able to request funding for projects that will engage those impacted by the COVID-19 pandemic, community members, and organizations in healing together.

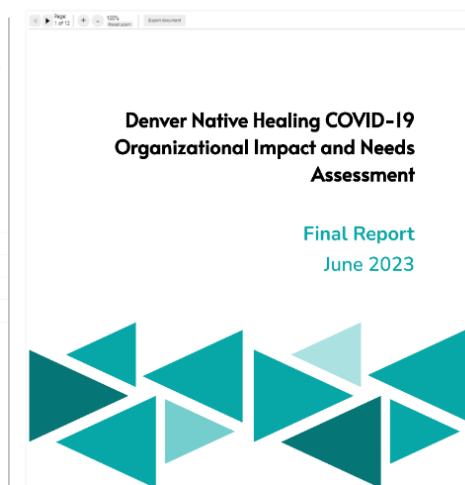
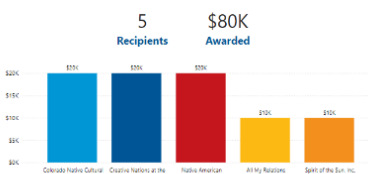


Figure: Denver Native Healing page from the ARPA performance dashboard

Digital Navigators + Continuation

Grant ID: GR00002244 & GR00002716 | Funds: \$578,723.67 *Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.

Expenditure Category: 2.4 | Household Assistance: Internet Access Programs

Project Overview

Denver Public Library will provide individualized or small group assistance to community members in underserved neighborhoods who need affordable home internet service, affordable internet-capable devices, and/or coaching in introductory digital skills to become effective technology users. This assistance is provided primarily in person as safety allows, but may also include phone, email, text, video chat, paper mail, and other communication methods that work for the learner.

Use of Evidence

N/A

Performance Report

Outputs

- Number of individuals served
- Number of tech help sessions provided
- Number of neighborhoods served
- Number of Affordable Connectivity Program registrations completed

Outcomes

- Increased digital literacy
- Increased access to personalized tech help sessions
- Increased neighborhood presence
- Increased registrations for Affordable Connectivity Program

KPIs

- Onboard 4 digital navigators to implement program services
- Serve at least 300 individuals throughout the Denver Area.

Performance

- 1,688 Individuals served across 78 neighborhoods
- 4,847 Sessions held across 54 neighborhoods
- 509 Affordable Connectivity Program Registrations
- Successfully onboarded 4 digital navigators to deliver program services

Individuals served demographics:

- Race/Ethnicity: 30% Hispanic or Latino; 25% White; 20% Black or African American; 12% Other, 6% Asian, 4% Two or more races; 3% Declined to respond
- Native Language: 75% English; 19% Spanish; 4% Vietnamese; 2% Other



Denver Public Library Digital Navigators

Digital Navigators project provides individualized/small group assistance to community members in underserved neighborhoods who need affordable home internet service, affordable internet-capable devices, and/or coaching in introductory digital skills to become effective technology users.

Year/Month Selection

All

Sessions Held

4,847

Individuals Served

1,688

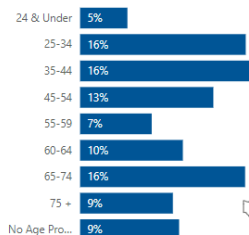
Affordable
Connectivity Program
Registrations

509

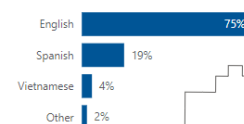
Race/Ethnicity

- Hispanic or Latino
- White
- Black/African American
- Other
- Asian
- Two or More Races
- Decline to Answer
- Native Hawaiian or ...

Age Groups



Native Language



Sessions by Neighborhood

Neighborhood:

Nest Neighborhood: ☐ No ☐ Previously ☐ Yes

Figure: Denver Public Library Digital Navigators page from the ARPA performance dashboard

Downtown Adaptive Reuse Study

Grant ID: GR00002661 | Funds: \$74,697.50 *Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.
Expenditure Category: 2.18 | Housing Support: Other Housing Assistance

Project Overview

This study will hire a consultant to investigate the feasibility of adaptively reusing 10-15 high-rise office buildings in downtown Denver. The scope of work includes an investigation of underperforming office buildings to determine their adaptive reuse potential. Results will help guide conversations between city staff and the consultant with associated property owners and developers to pursue successful office-to-residential conversions and provide more space for more people to make downtown their home. This proactive approach and assistance will help advance several city initiatives, including equity, the creation of a complete neighborhood, Expanding Housing Affordability (EHA) policy, climate action goals, and the Adaptive Reuse Program. It will allow us to also identify new tools, incentives, and other resources to support this type of adaptive reuse and bring more vibrancy and diversity to Denver's downtown. Consultant proposals are under review and a contract is anticipated to be finalized by February 2023.

Use of Evidence

N/A

Performance Report

Outputs

- Successful completion of adaptive reuse study

Outcomes

- Help advance city initiatives
- Increase support for adaptive reuse initiatives

KPIs

- Complete adaptive reuse study in 2023
- Identify 10-15 potential high-rise office buildings for conversion

Performance

- Study was publicly released in August 2023
- 29 properties scored
- 22 downtown buildings identified as "Good candidates for conversion based on walkability, proximity to transit, natural light, the shape of the building, existing window to wall ratio and ease of window replacement.
- 16 buildings were identified as "Top Candidates" and were selected for individual compatibility assessment
 - Total area assessed: 4.8 million sqft.
 - Area of office to residential conversion: 4.3 million sqft. with 5,124 potential residential units

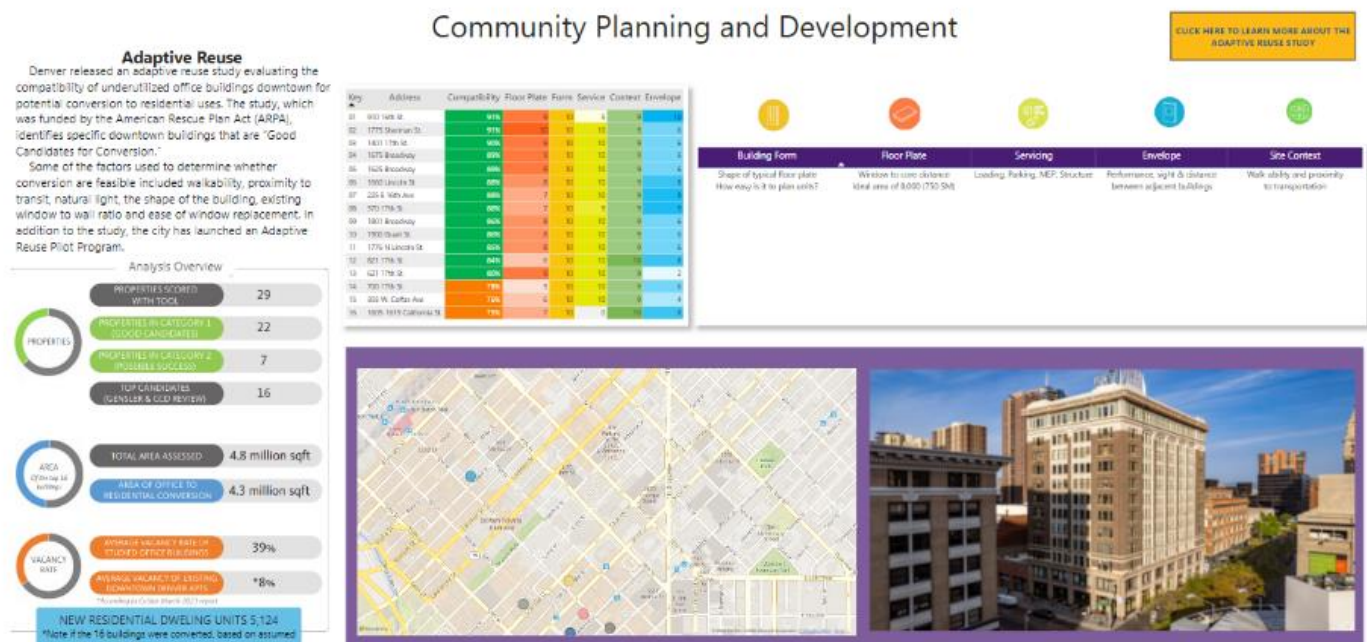


Figure: Community Planning and Development's Adaptive Reuse page from the ARPA performance dashboard

Financial Equity Study-BIPOC Neighborhoods

Grant ID: GR00002240 | Funds: \$35,000

Expenditure Category: 2.37 | Other Economic Support

Project Overview

The Department of Human Rights and Community (HRCP) will work with a nonprofit evaluation contractor to study the financial equity impacts of COVID-19 on Black, Indigenous and people of color (BIPOC) in Denver. The study will focus on BIPOC residents across the city who are experiencing financial instability, are low-income or moderate-income, and are at risk of being displaced.

The desired impact of the study is to inform HRCP and other City of Denver departments on the best ways to promote equitable pandemic recovery, create livable and thriving wage structures, mitigate involuntary displacement of BIPOC residents, and deliver sustainable and high-quality programs/services for low to moderate income BIPOC residents who have been affected by COVID-19. The study will include recommendations for specific actions (and associated costs and timelines) that HRCP and other departments can take to make a long-term, sustainable impact on Denver's BIPOC residents.

Use of Evidence

N/A

Performance Report

Outputs

- Number of financial equity impacts identified
- Number of recommendations made
- Total associated costs
- Number of recommendations implemented

Outcomes

- Increased awareness of financial equity impacts
- Increased options to promote equitable pandemic recovery.
Reduce involuntary displacement of BIPOC residents.
- Increased access to programs and services

KPIs

- Assessment completion

Performance

- Assessment completed by Corona Insights

Food Resiliency Grants + Continuation

Grant ID: GR00002234 & GR00002697 | Funds: \$3,049,886.03

Expenditure Category: 2.1 | Household Assistance: Food Programs

Project Overview

Denver Department of Public Health & Environment (DDPHE) will issue grants to qualifying organizations which focus on improving infrastructure, operations, and food systems to address the long-term impacts of COVID-19 on the community's food network. By focusing not just on emergency food, but by improving the infrastructure, transportation, storage, and communications for our food organizations, we will have a more resilient food system in Denver that is better prepared to respond to emergencies like COVID-19.

Use of Evidence

N/A

Performance Report

Outputs

- Number resiliency infrastructure projects
- Number of jobs retained or created
- Number of services provided by type and provider by targeted community

Outcomes

- Improved capacity of organizational services/resources
- Improved staffing levels
- Expanded reach to Denver communities

KPIs

- Total amount of funding allocated to resiliency projects

Performance

- 10 community organizations awarded funding

Food Distribution Impact:

- Focus Points Family Resource Center: 4,724 individuals visited Huerta Urbana
- Fresh Food Connect: 7,726 Denverites reached through partner produce distribution
- Volunteers of America: Expanded infrastructure to serve and additional 726 Denver Clients
- Denver Inner City Parish: 38,978 meals/grocery boxes provided in low food access neighborhoods/populations
- Lifespan Local: 8,000 families provided with grocery boxes
- Trailhead Bondadosa: 34,013 food boxes distributed

Infrastructure Impact:

Denver Botanic Gardens:

- Purchased and Installed 10ft x 14ft walk-in cooler to support safe food storage of produce
- Storage shed for packing/processing supplies built and installed

Denver Inner City Parish

- Food security fleet strengthening completed with the acquisition of Box truck, pick-up truck, and cargo van

The Urban Farm:

- Prairie dog fencing installation completed
- Poultry and small animal livestock expansion completed

Interpreter Workforce Training

Grant ID: GR00002686 | **Funds: \$275,359.83** *Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.

Expenditure Category: 2.10 | Assistance to Unemployed or Underemployed Workers

Project Overview

The Denver Immigrant and Refugee Affairs Office will plan and execute an interpreter workforce training course for immigrant and refugee residents that are bilingual in English and another language using a qualified interpretation training vendor. This course will offer workforce training on how to become a professional interpreter for in-person and online meetings as well as over-the-phone services. An interpreter is someone who orally translates conversations in different languages without changing the original message or meaning.

Use of Evidence

N/A

Performance Report

Outputs

- ~240 households over a 3-year period will be served by this program
- Program will graduate 80 students per year
- Participants will learn about city services
- Graduates become small business owners

Outcomes

- Each year there will be additional ~80 immigrant and refugee residents trained as professional interpreters.

- Each year there will be an additional ~80 small business certification applications processed and approved by the Division of Small Business Opportunity, expanding the pool of interpreter language service vendors for the city.
- Each year there will be an additional ~80 trained professional interpreters in languages that correspond to the language needs of communities and the languages most encountered by city agencies
- At the end of the three-year timeline for the interpreter workforce training, the city will have trained over 200

professional interpreters, ready to provide interpretation services and satisfy community language interpretation needs.

- Economic mobility for the ~200 professional interpreters and their families

KPIs

- 200 graduates

Performance

- 513 applicants
- 3 cohorts
- 51 participants
- 49 graduates
- 96% graduation rate



Interpreter Workforce Training

The Denver Office of Immigrant and Refugee Affairs will plan and execute an interpreter workforce training course for immigrant and refugee residents that are bilingual in English and another language using a qualified interpretation training vendor. This course will offer workforce training on how to become a professional interpreter for in person and online meetings, and over the phone services. An interpreter is someone who orally translates conversations in different languages without changing the original message or meaning.

Applicants

513



Cohorts

3



Participants

51



Graduates

49



Graduation Rate

96%



[Click here to learn more](#)

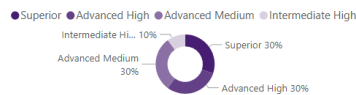
[Register now for upcoming trainings](#)

Participant Demographics

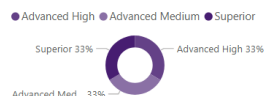
Foreign Languages Spoken by Participants



English Proficiency



Other Language Proficiency



Employment Status

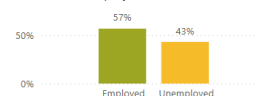


Figure: Overview of the Interpreter Workforce Training page from the ARPA performance dashboard

Mental Health & Substance Abuse Citywide Needs Assessment

Grant ID: GR00002233 | Funds: \$249,980

Expenditure Category: 1.13 | Substance Use Services

Project Overview

Denver Department of Public Health & Environment (DDPHE) has contracted with a third party to conduct a comprehensive behavioral health needs assessment for Denver. The assessment will include information from individuals with behavioral health needs, individuals who help navigate others into the appropriate level of services, and providers of services. The assessment will identify gaps across the service continuum. The goals are to understand the current behavioral health landscape and determine the unmet needs and barriers to accessing services, which will inform the initiatives to address those gaps.

Use of Evidence

N/A

Performance Report

Outputs

- Number of surveys distributed and response rate
- Number of focus groups and focus group participants
- Number of interviews
- Number of secondary sources referenced
- Prevalence & scope of behavioral health conditions
- Description of behavioral health service continuum

Outcomes

- Increased access to behavioral mental health services
- Increased network of service providers
- Reduction of unmet need barriers of service

KPIs

- Assessment completion
- Number of surveys distributed and response rate
- Number of focus groups and focus group participants
- Number of interviews
- Number of secondary sources referenced
- Prevalence & scope of behavioral health conditions

Performance

- Behavioral health needs assessment submitted January 2023
 - 601 surveys completed:
 - Respondent ages ranged from 15 to 65 and over
 - Median Age: 35 yrs. old
 - Gender Identity: 52% Female, 41% Male, 7% Non-Binary
 - Median household income: \$51,500
 - Avg number of mental health services sought: 2.5
 - Avg number of substance use services sought: 2.3
 - 46% spent more than 2 weeks actively looking for service
 - 59% found service, 17% scheduled an initial appointment, 17% still looking, 7% stopped looking
 - 10 Focus groups, 95 participants:
 - Top 3 Factors impacting ability to access behavioral health services:
 - 20% distance to provider locations/transportation issues
 - 16% cost/insurance
 - 15% inaccessible hours
 - 21 Provider interviews, 34 participants:
 - Greatest impact on organization's ability to provide services to their intended communities:
 - 45% insufficient staff
 - 27% lack of resources
 - 23% incongruences between providers and service population
 - 5% Education and training
- 10 Primary findings presented; 7 recommendations made

Mental Health Support for Youth

Grant ID: GR00002689 | Funds: \$1,600,000
Expenditure Category: 1.12 | Mental Health Services

Project Overview

The Office of Children’s Affairs (OCA) will partner with community-based organizations to provide health and mental health supports to expectant mothers, youth and families. Services de la Raza promotes connection, mental wellness, leadership, and identity development through outreach and workshops for youth ages 11-25 in designated high schools. Fully Liberated Youth (FLY) provide school and community-based therapeutic services for fully liberated youth ages 11-25. FLY is expanding the services available to include re-entry/transition support for youth committed to the Department of Youth Services. Mama Bird and Roots Family Center will support the training and certification of doulas and lactation specialists for targeted populations. OCA will track participation in each of these activities along with outcome and satisfaction measures.

Use of Evidence

N/A

Performance Report

Outputs	Outcomes	KPIs
Youth & Family Supports: - Reduced Waitlists - Number of youth/families served - Number of community outreach/partnership - Number of activities workshops and trainings. - Number of classes offered - Formation of Youth/Peer Leaders - Number of staff hired Maternal & Child Health: - Roadmap to Certification - Doulas & Lactation specialists trained - Number of providers certified - Providers mirror the community they serve - Number of moms served - Number of birthing plans created - Number of staff hired	Youth & Family Supports: - Develop protective factors in youth - Youth and their families have access to needed mental health services - Culturally responsive and linguistically specific services provided to target population Maternal & Child Health: - Moms have an increased connection to the birthing process - Moms are creating and implementing birthing plans - Increased number of trained and certified doulas in target communities - Providers are familiar with and connected to the culture of the population they serve	Youth & Family Supports: - Number of positions created & filled - Number on waitlists - Number of youth & families served - Number of activities - Outcomes Survey results Maternal & Child Health: - Number of positions created & filled - Number of completed certifications - Number of completed trainings

Mental Health Support for Youth

Grant ID: GR00002689 | Funds: \$1,600,000
Expenditure Category: 1.12 | Mental Health Services

Performance Report continued

Performance

Youth & Family Supports:

Fully Liberated Youth

- 1,557 youth received evidence-based mental health services
- 2,694 hours of service provided to youth
- Youth demographics:
- Gender: 64% male; 36% female
- Race/Ethnicity: 48% Hispanic; 39% Black/African American; 9% Other; 4% White (Non-Hispanic)

Maternal & Child Health:

Mama Bird Doula Services

Doula and Lactation Training

- 10 trainees enrolled in doula training
- 6 completed doula training as well as lactation classes

Doula and Lactation Instructor Training

- 2 trainees enrolled and completed training
- 34 hours of birth labor service provided

Servicios de La Raza

- 2,365 Total outreach contacts (787 youth; 837 adults)
- Weekly in school mental health classes
 - In school mental health classes
 - 234 students served at Northeast Early College
 - 90 students served Denver Center for 21st Century Learning
- Individuals served by programing
 - Cara y Corazon:34
 - Familia Adelante: 33
 - Girasol: 18
 - El Joven Noble: 69
- Community psychoeducation:5 workshops; 72 individuals in attendance

Roots Family Center

Doula Training

- 14 trainees enrolled in doula training
- 13 completed doula training

Doula Trainee Services Performed

- 14 families served
- 14 hours of doula intake
- 42 hours of prenatal appointments
- 180.5 hours of birth labor and delivery support

Mobile Medical, Behavioral and Mental Health Services

Grant ID: GR00002232 | **Funds: \$432,647** * Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.
Expenditure Category: 1.7 | Other COVID-19 Public Health Expenses

Project Overview

Denver Department of Public Health & Environment (DDPHE) will offer supportive services, behavioral health assistance, and resources to those in need, where they are and increases equitable access to services for historically under-resourced communities. In 2021, one Wellness Winnie unit reached over 3,500 Denver residents. A second mobile medical vehicle (Wellness Winnie 2) could double the program's capacity, add medical services and substance use treatment, and safeguard private protected health information by having fully enclosed exam/interview rooms.

The Wellness Winnie mobile program is designed to reach geographic areas of the city with the least amount of treatment services as well as areas that have historically been under-resourced. These are also areas of Denver where COVID-19 mortality rates were higher and vaccination rates are lower. Additionally, we know the need for mental and behavioral health services has exploded, city-wide, since the beginning of the pandemic. Furthermore, a recent census of Wellness Winnie clients showed 40% of people receiving services reported an unstable housing status, a number driven higher by the pandemic. An additional Wellness Winnie unit will allow DDPHE to offer supportive services in more communities that don't have equitable access to resources.

Use of Evidence

N/A

Performance Report

Outputs

- Number of support services provided
- Number of behavioral health and medical services provided
- Number of neighborhoods served by Wellness Winnie mobile program

Outcomes

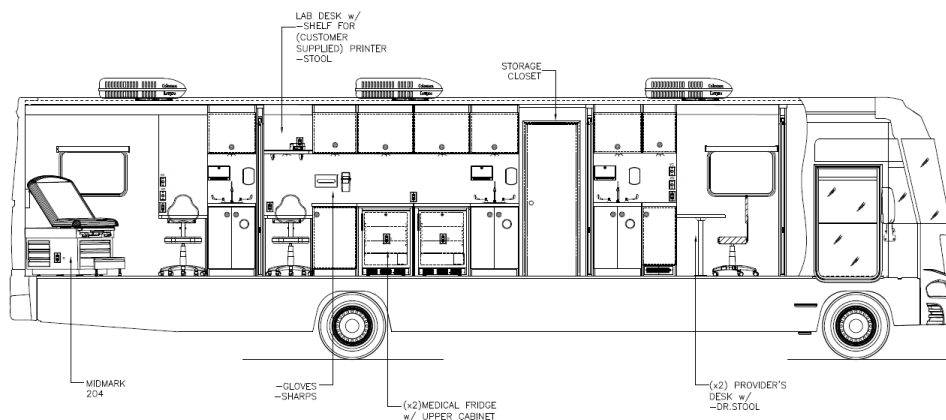
- Increased access for support services
- Increased access to behavioral health and medical services
- Increased presence in target neighborhoods and at-risk populations

KPIs

- Procurement of mobile medical vehicle
- Serve 3,500+ Denver residents

Performance

- Class C mobile medical vehicle with on board generator procured
- Customization of vehicle currently in process. When completed, the mobile medical vehicle will include a reception/intake area, 2 exam rooms, and a lab
- Vehicle inspection anticipated for 3rd quarter of 2025
- Vehicle delivery anticipated by early 4th quarter of 2025



Neighborhood Activation Grants + Continuation

Grant ID: GR00002237 & GR00002685 | Funds: \$3,150,000

Expenditure Category: 2.37 | Other Economic Impact

Project Overview

Denver Economic Development & Opportunity (DEDO) will support the meaningful and necessary work of nonprofit organizations, community groups, and/or micro businesses in some of Denver's most vulnerable neighborhoods through events, meetings, forums, etc. to engage and drive potential clients to neighborhood organizations and/or services. The funding from these grants seeks to reengage Denver's neighborhoods and business corridors to encourage people to eat/shop locally to boost small business revenue and increase foot traffic to our small business, retail, restaurant, and hospitality sectors. These grants will be prioritizing activity in Denver's historically under-resourced, and marginalized NEST neighborhoods.

Use of Evidence

N/A

Performance Report

Outputs

- Number of businesses served by industry, location, and demographics
- Number of grants issued
- Number of neighborhoods served

Outcomes

- Increased access to local seasonal events
- Increased tourism
- Increased customer traffic
- Increased business support

KPIs

- Number of businesses served by entity type
- Number of grants issued
- Number of neighborhoods served

Performance

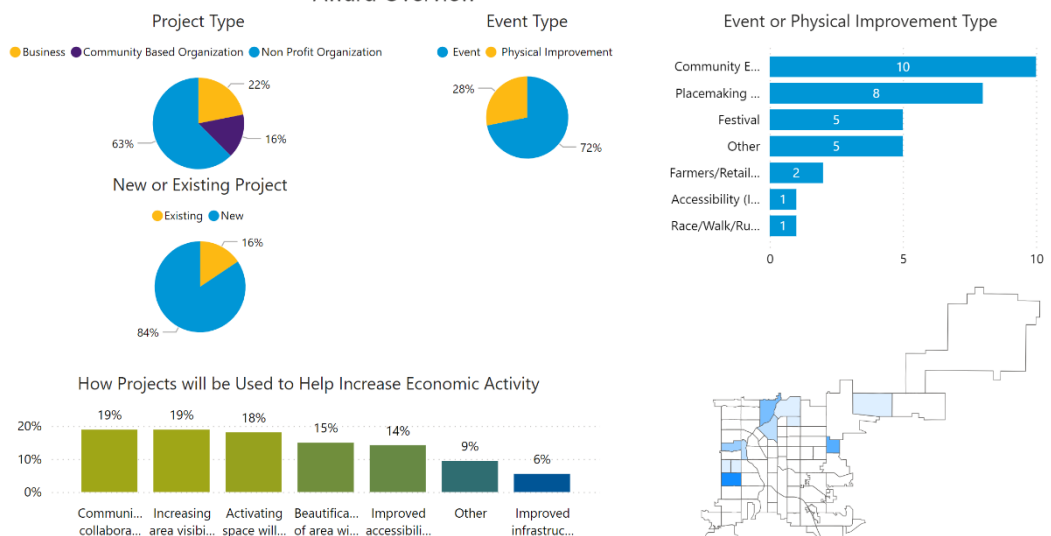
- 32 projects awarded across 20 non-profits, 7 businesses, and 5 community-based organizations
- 72% of the projects were event focused and 28% were for physical improvements
- Median grant award amount: \$80,473
- 15 neighborhoods served



Neighborhood Activation Grants

Denver Economic Development & Opportunity (DEDO) will support the meaningful and necessary work of nonprofit organizations, community groups, and/or micro businesses in some of Denver's most vulnerable neighborhoods through events, meetings, forums, etc. to engage and drive potential clients to neighborhood organizations and/or services. Funding from these grants seek to reengage Denver's neighborhoods and business corridors to encourage people to eat/shop locally to boost small business revenue and increase foot traffic to our small business, retail, restaurant, and hospitality sectors. These grants will be prioritizing activity in Denver's historically under resourced, and marginalized NEST neighborhoods.

Award Overview



Funds Distributed

\$2,970,630

Median Grant Award

\$80,473

Total Awardees

32

Neighborhoods Served

15

Neighborhood Cultural Activation

Grant ID: GR00002236 | Funds: \$50,000
Expenditure Category: 2.35 | Aid to Tourism, Travel, or Hospitality

Project Overview

Honor the history of Jazz in Denver. This program aids in payments for performers and festival production.

Use of Evidence

N/A

Performance Report

Outputs

- Number event attendees
- Number of performers

Outcomes

- Increased attendees
- Increased number of live performers

KPIs

- Attract 80,000 or more attendees
- Host 40 or more live performers/bands
- Register at least 140 pop-up retailers

Performance

- Attracted an estimated 90K audience in attendance
- Hosted 51 bands/performers
- Registered 154 pop-up retailers



2022 Five Points Jazz Festival



On June 6, 2022, Denver Arts & Venues organized the 2022 Five Points Jazz Festival to celebrate the history of Denver's Five Points neighborhood. Once known as the Harlem of the West, Five Points was home to several jazz clubs which played host to many of jazz music's legends, such as Miles Davis, Thelonious Monk and many more!

The last festival that took place in 2019. More than 100,000 people attended.

The Return of Five Points Jazz Festival
Click Here

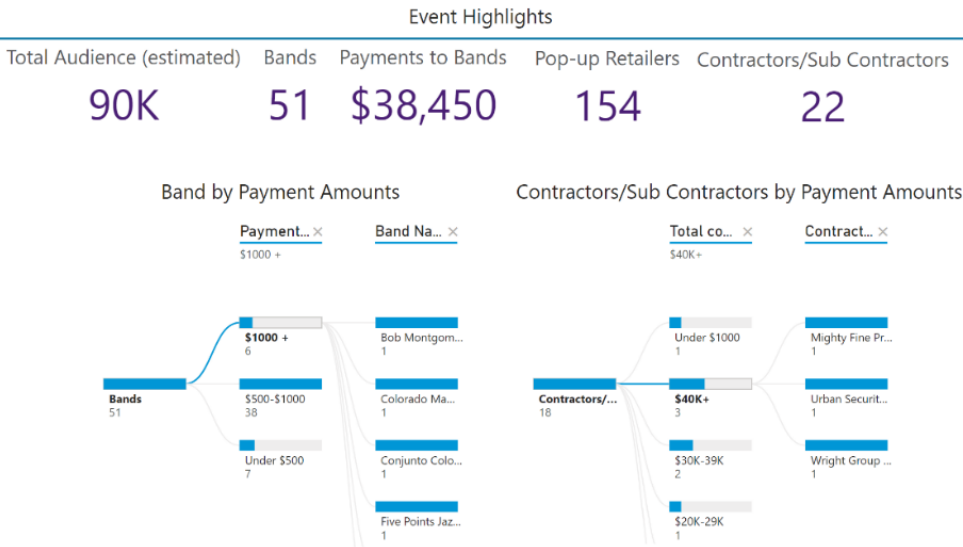


Figure: Neighborhood Activation page from the ARPA performance dashboard

Out of School Time Programs + Continuation

Grant ID: GR00002241 & GR00002691 | Funds: \$3,300,000

Expenditure Category: 2.25 | Addressing Educational Disparities: Academic, Social, and Emotional Services

Project Overview

The Office of Children's Affairs (OCA) will implement a competitive grant process to support 8-10 youth-service organizations that offer free, daily summer programming to approximately 1,000 youth. These programs improve youths' academic achievement, social- emotional development, health, and well-being, and they are an essential support for working families.

To help prevent youth violence, funds will also be used in partnership with Denver Parks and Recreation to provide teen programming at five recreation centers on Friday nights, serving approximately 250 teens each time. We will track the number of unduplicated participants as well as attendance and dosage.

Because of the unprecedented challenges of the COVID-19 pandemic, many Denver teens are struggling with increased mental health and substance use issues. OCA plans to expand the Healthy Lifestyles teen marijuana education and awareness curriculum to include a focus on opioid/vaping. This curriculum will be delivered to at least 500 teens in 2024 and beyond.

Use of Evidence

N/A

Performance Report

Outputs

- Number of organizations supported
- Number of staff supported
- Number of youth participants
- How many days youth attend
- Number of vaping/opioid curriculum completions
- Number of marketing campaigns developed
- Number of marketing materials distributed
- Number of Youth Program Location visits

- Increased awareness of vaping and opioid dangers via curriculum and campaign development

KPIs

- 12 organizations funded
- 1,000 youth funded each summer

Performance

- 12 organizations funded
- 8,688 youth served

Participant demographics:

- Gender: 51% Female; 49% Male
- Race/Ethnicity: 46% Hispanic; 31% Black or African American; 8% White; 8% Other; 7% Two or more races

Outcomes

- Increased access to out-of-school time services
- Increased youth participation



Out of School Time Programs

The Office of Children's Affairs (OCA) implemented a competitive grant process to support youth-service organizations that offer free, daily summer programming to over 1,000 youth. These programs improve youths' academic achievement, social-emotional development, health, and well-being, and they are an essential support for working families.

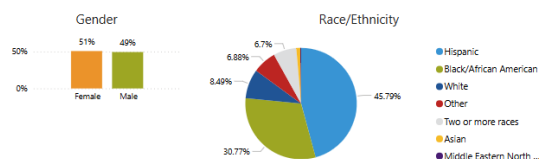
Total Youth Served

8,688

Use the Organization filter below to view participant characteristics by organization

Organization
All

Participant Characteristics



Unduplicated Participants by Grade Level

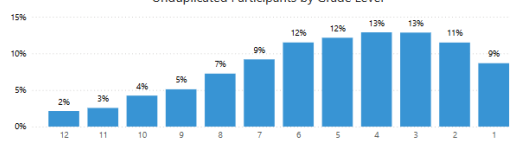


Figure: Out of School Time Programs page from the ARPA performance dashboard

Nonprofit Recovery Grant Program

Grant ID: GR00002687 | **Funds: \$999,977.05** *Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.

Expenditure Category: 2.34 | Aid to Nonprofit Organizations

Project Overview

This is a program to provide direct assistance to small nonprofits (nonprofits with budgets under \$1m & led by or serving BIPOC communities.) The program would involve the distribution of \$1 million in grants that can be as large as \$50k or as small as \$10k but the average grant would be \$25k. The Collaborative Impact of Denver (CIFD) will be contracted to work in partnership with selected recipients and distribute and oversee the maintenance of the grants. CIFD will apply an indirect cost rate of 15% to cover program evaluation and administrative costs. These grants will be unrestricted but should be used for critical expenses for recovery and capacity building for sustainability.

Use of Evidence

N/A

Performance Report

Outputs

- Number of nonprofits served
- Average grant amount

Outcomes

- Increased access to funding assistance for local nonprofits
- Continuation of community services

KPIs

- Serve between 20 and 40 nonprofits
- 80% NEST representation

Performance

- 30 nonprofits served
 - 10 received \$20,000
 - 8 received \$25,000
 - 12 received \$50,000

- 90% serve at least one NEST neighborhood
- Populations served
 - 47% BIPOC
 - 33% low income
 - 27% youth
 - 17% immigrants/refugees
 - 3% individuals with disabilities



Back

Nonprofit Recovery Grant Program

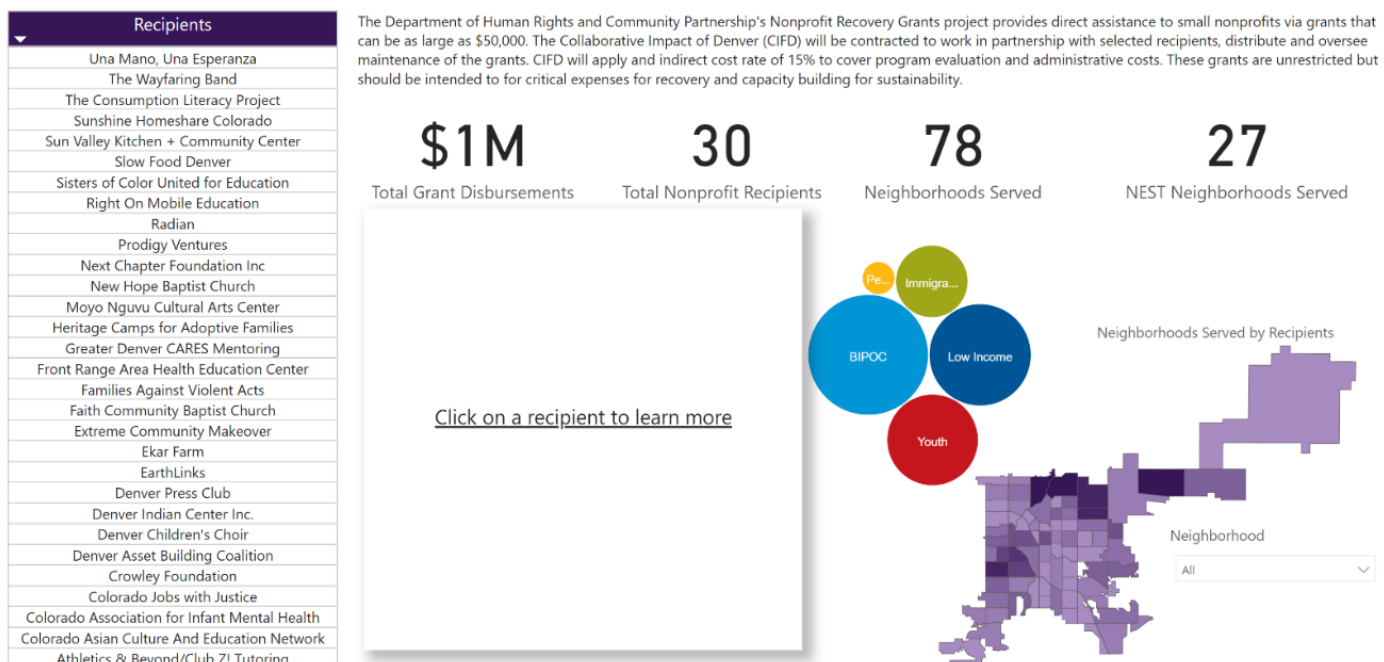


Figure: Nonprofit Recovery Grant Program page from the ARPA performance dashboard

Program Evaluation

Grant ID: GR00002717 | **Funds:** \$0.00 **Project was cancelled, and funds were reallocated as Denver's needs in recovering from the pandemic shifted*
Expenditure Category: 7.1 | Administrative Expenses

Project Overview

The city recently released an RFP seeking third-party evaluator(s) to assess the impact of select programs funded through the American Rescue Act Plan’s State and Local Fiscal Recovery Fund (SLFRF). The evaluations will determine whether the programs are supported by strong, moderate, or weak evidence with respect to their impact on intended outcomes. In addition to providing the city and the U.S. Treasury Department with information about the effectiveness of the programs, this work may inform whether future funding allocations are made within these vital areas.

Use of Evidence

N/A

Performance Report

Outputs	Outcomes	KPIs	Performance
TBD	TBD	TBD	TBD

Promotora Pilot

Grant ID: GR00002715 | Funds: \$400,000
Expenditure Category: 2.19 | Social Determinants of Health: Community Health Workers or Benefits Navigators

Project Overview

This pilot program supports families and individuals across Denver by connecting them with essential services and resources. In partnership with local Denver-based organizations, the initiative will launch a Promotora/es-led outreach effort focused on both SNAP enrollment and broader resource navigation, including food, housing, employment, social isolation, and mental health support.

Use of Evidence

N/A

Performance Report

Outputs	KPIs	Performance
• Training sessions for Promotoras on SNAP eligibility and applications process • Materials developed for outreach efforts, such as flyers or brochures • Number of Promotoras recruited and trained for the project	• Total number of unduplicated individuals and families serves • Number of SNAP applications submitted • Number of navigator services provided	• 3,623 Individuals served
Outcomes • Increased number of SNAP applications submitted in target neighborhoods • Improved food security for SNAP enrollees in target neighborhoods • Increased access to navigator services around food, housing, employment and transportation		Navigator Services Focus • 30% mortgage/rental assistance • 27% community resources • 15% energy and heating assistance • 8% financial guidance • 7% medical/wellness • 7% other • 6% housing assistance Applications Completed • 41% SNAP • 36% Health First Colorado (Medicaid) • 11% SSI/SSDI

Recovery Disability Services

Grant ID: GR00002713 | Funds: \$373,660.08 **Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.*
Expenditure Category: 2.37 | Other Economic Impact

Project Overview

COVID-19 led to people with disabilities being denied adequate physical and mental health care, not receiving transition or direct care services to move out or remain out of institutions, being denied necessary in-person special education services and supports, and not being able to obtain or maintain stable employment. To help address these issues, Disability Rights will provide grants to eligible Denver disability-oriented nonprofit organizations which have been negatively impacted by the COVID-19 pandemic. The goal of this funding is to assist nonprofits that serve the disability community through funding allowing advocacy, direct service provision, and assistive technology and training to close service gaps.

Use of Evidence

N/A

Performance Report

Outputs

- Number of non-profit organizations supported
- Neighborhoods served

Outcomes

- Increased access to funding assistance for local non-profits
- Increased/continuation of services for individuals with intellectual and physical disabilities
- Increased outreach

KPIs

- Full distribution of funds by 2023

Performance

- 9 non-profits received funding
- Median award amount: \$50,000

Awardees:

Atlantis Community, Inc • \$38,010 • Intended Use: Internships • Population Served: People with disabilities; youth • Impact: • 7 youth participated in the paid intern/employment program • Staff funding	Denver Fencing Foundation • \$40,925 • Intended Use: Programing • Population Served: People with disabilities; youth • Impact: • Offer once a month programing with Revel • Created 2 weekly programs	Feel the Beat • \$50,000 • Intended Use: Programing • Population Served: Individuals who are Deaf and Hard of Hearing (DHOH); People living with other disabilities • Impact: • Hiring of a part-time outreach and marketing director • April 2023 - Dance Program survey showed 86% of students demonstrated growth inmotor and cordination skills; 70% displayed and acknowledged more self confidence	INI Pathways to Inclusive Higher Education • \$50,000 • Intended Use: Outreach • Population Served: youth with intellectual/developmental disabilities • Impact: • New programing at Metro State Univeristy • Reduced equity gap in terms of language and financial access • Reached 549 studdents, families, educators, disability professionals and higher education professionals	Jewish Family Service of Colorado, Inc • \$50,000 • Intended Use: Programing • Population Served: People with Disabilities • Impact: • Launched a benefits counseling program
Move Through Yoga • \$24,045 • Intended Use: Programing • Population Served: People with disabilities • Impact: • Delivery of Train-the -Trainer program and technical learning platform	Roots Colorado dba DIRT • \$50,000 • Intended Use: Programing • Population Served: People with disabilities • Impact: • 79% event increase from 2022 • Denver neighborhood events: South Park Hill (13), Skyland (3), Central Park (2), Capital Hill (1), Lowry Field (1)	Statewide Independent Living Council • \$20,020 • Intended Use: Host The Colorado Youth Leadership Forum, 5-day event (July 22nd-26th, 2024) • Population Served: High school juniors, seniors, and young adults under 26 with disabilities as they prepare for and experience transitions to adulthood	TACT Kids, Inc • \$50,000 • Intended Use: Programing • Population Served: People with disabilities; youth • Impact: • Provide mobiled programing to individuals who might not have had the ability to acces TACT services on their own • 28 individuals served	

Recreation Center Security Cameras

Grant ID: GR00002698 | Funds: \$1,385,487.34 *Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.
Expenditure Category: 2.22 | Strong Healthy Communities: Neighborhood Features that Promote Health and Safety

Project Overview

It is our objective to complete camera installations at all currently unprotected recreation centers, outdoor pools, and recreation administration buildings as quickly as possible, and we are aiming to have all new installations complete by the end of 2024. There are an additional four locations that require camera system upgrades, and our goal is to have these completed no later than the end of 2025. We are also looking to purchase trailer-mounted camera units that can be deployed temporarily at locations experiencing a spike in activity (hot spots).

By the completion of this project, all Denver Recreation Centers and standalone outdoor pools will be equipped with high-level video surveillance. The video surveillance footage at these locations will be accessible through any workstation with the Milestone software. Footage will be retained for at least 30 days and will be a valuable tool when investigating instances that occur at our facilities.

Use of Evidence

N/A

Performance Report

Outputs

- Number of locations outfitted with video surveillance
- Number of cameras installed

Outcomes

- Real-time video surveillance
- Increased safety and security
- Reduction in on-premises crime
- Actual video evidence to aid in investigations

KPIs

- 13 locations will be outfitted with high-level video surveillance
- 3 trailer mounted cameras will be outfitted

Performance

- 100% walk-throughs completion rate
- 100% installation completion rate

Note: Two seasonal locations (pool offices) were removed from the project list due to excessive costs to pull fiber optics for video surveillance. Two additional locations were also excluded as they will be completed using a different funding source



Back

Parks and Recreation

Recreation Center Security Cameras

Denver Parks and Recreation (DPR) will complete camera installations at currently unprotected recreation centers, outdoor pools and recreation administration buildings. By the completion of this project, all Denver recreation centers and standalone outdoor pools will be equipped with high level video surveillance. The video surveillance footage at these locations will be accessible through any workstation with the Milestone software. Footage will be retained for at least 30 days and will be a valuable tool when investigating instances that occur at our facilities.

Goals:

- New installations complete by the end of 2024
- Complete camera system upgrades by end of 2025 (four locations)
- Purchase three trailer-mounted camera units that can be deployed temporarily at locations experiencing a spike in activity (hot spots)

Location	Walkthrough Status	Installation Status
Adaptive Recreation Office	Completed	Completed
Citywide Sports Rec - Bible House	Completed	Completed
Cook Park Rec. Center and Outdoor Pool	Completed	Completed
Glenarm Rec. Center - replace existing and add coverage	Completed	Completed
Green Valley Ranch Outdoor Pool	Completed	Completed
Harvard Gulch Rec. Center	Completed	Completed
Harvey Park Rec. Center and Outdoor Pool	Completed	Completed
Highland Rec. Center	Completed	Completed

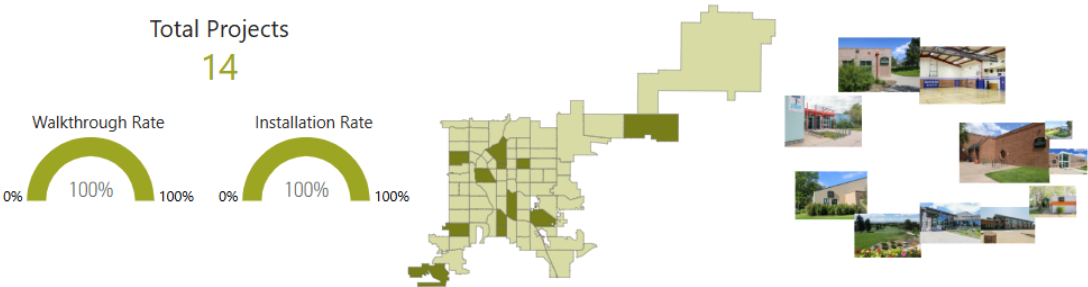


Figure: Recreation Center Security Cameras page from the ARPA performance dashboard

Youth Violence Prevention

Grant ID: GR00002690 | **Funds: \$1,702,134.31** **Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.*
Expenditure Category: 1.11 | Community Violence Interventions

Project Overview

The Office of Children’s Affairs (OCA) will partner with 8–10 community-based organizations to provide early intervention services for youth violence. Specifically, these organizations will provide programming to expectant mothers, youth, and their families.

Use of Evidence

N/A

Performance Report

Outputs

- Organizations funded
- Number of youth & families served

Outcomes

- Community based organizations receive support for service provision
- Families receive support around child growth and development

KPIs

- 8-10 organizations funded
- Number of youth & families served

Performance

- 14 organizations funded
- 655 youth served
- Breakdown by school grade
 - 23% Pre-K
 - 7% Kindergarten
 - 31% 1st to 5th grade
 - 19% 6th to 8th grade
 - 16% 9th to 12th grade
 - 3% post-secondary/other
- Gender: 53% female; 45% male
- Race/Ethnicity
 - 53% Hispanic
 - 19% White
 - 12% other
 - 9% Two or more races
 - 7% Black/African American

Youth Mental Health Summit

Grant ID: GR00002231 | Funds: \$75,000

Expenditure Category: 1.12 | Mental Health Services

Project Overview

Denver Department of Public Health & Environment (DDPHE) will provide the opportunity for 400 youth to gain more knowledge about mental health topics and create a space for their voices to be heard through a 2022 "We Got This Youth Mental Health Summit." Priorities for the summit include recognizing and addressing the stress of being a young person today. The past few years have been particularly challenging as the pandemic forced further isolation and disconnectedness for our youth, and DDPHE and its partners are committed to achieving positive change. Through the summit, we aim to:

- Educate youth on how to live a mentally healthy lifestyle and provide access to internal and external resources and information (including coping skills, therapy options, suicide prevention resources, and community help)
- Help youth build relationships with their peers to find common humanity in others and transform divisive attitudes by encouraging open, honest dialogue that allows youth to speak their truths
- Guide youth toward understanding and resources when a family member, friend, classmate or other person in their lives needs help, and foster a deeper understanding of the challenges faced by youth through the sharing of lived experiences
- Show youth how to recognize those signs of struggle within themselves and seek immediate help, while normalizing the need for care and self-care, which is not defined as bubble baths and massages, but real care that is meaningful and impactful

Use of Evidence

N/A

Performance Report

Outputs

- Number of youths that attend summit
- Number of parents/guardians that attend summit
- Outcomes
- Reduction in youth suicides
- Increased confidence in accessing services
- Increased motivation to seek help for self/others

KPIs

- Event hosted on schedule
- Up to 400 youth served

Performance

- 183 youth attended live event
- Gender: 54% Female; 16% Male; 21% No response provided; 9% Other
- Race: 36% No response provided; 20% White; 16% Hispanic; 18% Other; 10% Two or More Races

We Got This! Youth Mental Health Summit

On May 2, 2022, Denver Department of Public Health & Environment hosted its first We Got This! Youth Mental Health Summit and brought together more than 300 teens, young adults, and parents from the Denver-metro area.

The story behind We Got This! Youth Mental Health Summit
[Click Here](#)



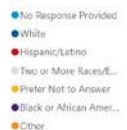
Gender

Gender	%
Female	54%
Genderqueer/Gender Non-conforming	< 5%
Male	16%
No Response Provided	21%
Prefer Not to Answer	7%
Trans Male/Trans Men	< 5%

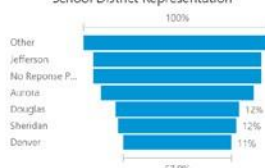
Event Attendance

Students	Parents/Chaperones	Presenters	Exhibitors	Staff	Teacher/Administrators
183	27	15	13	63	50

Race/Ethnicity



School District Representation



Survey Results from Summit

Top 5 Topics of Interest



Top 5 Responses for Improving Mental Health Programming



Figure: Overview of the Youth Mental Health Summit page from the ARPA performance dashboard

Digital Equity Plan & Programs

Grant ID: GR00002243 | Funds: \$762,857*

Funds increased as Denver's needs in recovering from the pandemic shifted.

Expenditure Category: 2.4 | Household Assistance: Internet Access Programs

Project Overview

A mixture of possible programs funded from this plan include stipends for wi-fi and technology access, increased bandwidth at public buildings and locations, free wi-fi activation zones and 5G investments.

Use of Evidence: N/A

Performance Report

Outputs

- Number and types of devices deployed
- Number and types of trainings provided

Outcomes

- Increased presence in NEST neighborhoods
- Reduced barrier to reliable and affordable internet access

KPIs

- Distribution of devices

Performance

- 11,900 postcards distributed with information about digital equity
- \$143,872 spent on the purchase of 200 Chromebooks and 200 hotspots to help augment Denver Public Library's equipment circulation
- 33 laptops and 11 phones distributed through the Community Economic Development Project Digital Equity Program (CEPD)
 - Race/Ethnicity: White: 52%; Hispanic/Latino: 40%; Multiracial: 26%; Black/African American: 16%; Decline to respond: 12%, American Indian, Alaska Native or Indigenous: 9%
 - Gender: 54% male; 42% female, 2 other

My Spark Out of School Time

Grant ID: GR00002951 | Funds: \$1,500,00

Expenditure Category: 2.25 | Addressing Educational Disparities: Academic, Social, and Emotional Services

Project Overview

My Spark is a program that provides stipends to parents to support access to fee-based enrichment programs outside of school, including dance classes, music lessons, sports leagues, and art programs.

Use of Evidence: N/A

Performance Report

Outputs

- Number of youth stipends provided

Outcomes

- Increased number of approved My Spark providers serving middle school youth on the My Spark Youth Program Locator

KPIs

- 4,000 youth receiving free or reduced lunch, or from a school that is 70% free or reduced lunch or higher, will receive \$1000 stipend to spend on enrichment activities from approved My Spark vendors

Performance

- 3,731 youth served (ages 11-14)

Demographics:

- Gender: 53% male; 47% female
- Race: 39% White; 25% Black/African American; 11% Other; 12% Prefer not to disclose; 6% Two or more races
- Hispanic: 60% Hispanic or Latino/a; 36% Non-Hispanic or Latino/a

Programing Categories:

- 47% Sports; 13% martial arts; 17% combination of various programing; 12% Outdoor parks & recreation; 7% academics/tutoring; 4% dance

HOUSING/HOMELESSNESS

48th Ave Shelter Expansion/Improvements

Grant ID: GR00002220 | Funds: \$3,867,573.91 **Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.*
Expenditure Category: 2.16 | Long-term Housing Security: Services for Unhoused Persons

Project Overview

The Department of Housing Stability will provide critical improvements to support around the clock shelter operations at the 48th Avenue campus that serve men, women, and transgender individuals experiencing homelessness. Compared to overnight-only models, which require guests to leave during the day and return at night, around-the-clock shelter allows guests greater stability of a safe place to be during their housing crisis and provides a better platform for case management and other services that help guests get back into housing. This investment will fund a new commercial kitchen, which will provide meals to more than 700 beds, support onsite integrated health services, and increase guests’ privacy through the build-out of individualized sleeping areas.

Use of Evidence

N/A

Performance Report

Outputs

- Number of households served
- Expanded hours of operation
- Commercial kitchen construction
- Individualized cube sleep areas construction

Outcomes

- Increased number of households served
- Increased hours of operation to increase service availability
- Commercial kitchen availability
- Cube sleep area availability

KPIs

- Full 24/7 operation
- Commercial kitchen constructed
- Individual cube sleep area constructed

Performance

- Achieved 24/7 operation goal since 6/24/2021
- Commercial kitchen completed Dec 2024
- Individual cubes (275 units) completed Oct 2024

Affordable Housing Fund

Grant ID: GR00002216 | Funds: \$26,361,405 **Funds increased as Denver's needs in recovering from pandemic shifted.*
Expenditure Category: 2.15 | Long-term Housing Security: Affordable Housing

Project Overview

The Department of Housing Stability (HOST) will provide financing that assists in the development and preservation of affordable housing projects. HOST’s current priorities include rental projects that have deeply affordable units with supportive services or large units for families and homeowner projects. Planned projects that may be supported by this fund include 400 newly constructed rental units, 200 preserved rental units, 50 newly constructed homeowner units, and 1–2 projects to acquire existing unsubsidized affordable and hotel buildings.

Use of Evidence

N/A

Performance Report

Outputs

- Number of affordable housing units developed
- Number of affordable housing units preserved

Outcomes

- Increased number of affordable housing units developed
- Increased number of affordable housing units preserved

KPIs

- 400 newly constructed rental units
- 200 preserved rental units
- 50 preserved owner units
- 200 hotel units for non-congregate shelter and/or rental housing

Performance

- 390 units developed
 - 137 non-congregate shelter units - Colorado Coalition for the Homeless (CCH) Park Avenue Inn and Fax Partnership - Sand and Sage/Westerner
 - 253 affordable rental units – Holly38 apartment complex. Grand opening on May 21, 2025
- 264 units preserved
 - 3 non-congregate units - Fax Partnership - Sand and Sage/Westerner
 - 244 rental units - 1135 Logan St, Stay Inn (northeast Denver), Park Hill Residence, Montview Manor
 - 17 sale units - 2450 N Ogden St ECLT Preservation and 3501-3543 N High St

Emergency Rental Assistance Program

Grant ID: GR00002952 | **Funds:** \$5,373,443.44 **Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted*
Expenditure Category: 2.2 | Household Assistance: Rent, Mortgage, and Utility Aid

Project Overview

Funds will provide emergency rent assistance to eligible households in the City and County of Denver earning up to 80% of the area median income.

Use of Evidence

N/A

Performance Report

Outputs

- Number of households served

Outcomes

- Increased number of households served
- Comprehensive list of non-congregate shelter addresses

KPIs

- 650 households served

Performance

- 701 households served
 - 37% Black or African American; 31% White; 15% Prefer not to answer; 17% Other or multi-racial
 - 57% Non-Hispanic or Latino; 29% Hispanic or Latino; 14% Prefer not to answer
 - 63% Female; 33% Male; 4% Other

Encampment Resolution

Grant ID: GR00002667 | Funds: \$21,589,938.48 **Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.*
Expenditure Category: 2.16 | Long-term Housing Security: Services for Unhoused Persons

Project Overview

Funds will support the acquisition and rehabilitation of hotel property(ies) to be used for encampment resolution, offering indoor living space and support services leading to long-term affordable housing—in anticipation of leveraging additional resources such as state or federal sources.

Use of Evidence

N/A

Performance Report

Outputs	KPIs	Performance
- Identify hotels to be acquired - Number of rooms available	Hotel acquisition	- Aug 2024 – City Closed on Double Tree hotel - Hotel Capacity: 300 rooms, 450 beds
Outcomes		
Increased number of rooms available for housing navigation and support services		

EOC Homelessness + EOC Operating

Grant ID: GR000031 & GR00003126 | Funds: \$7,742,636.77 **Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.*
Expenditure Categories: 2.18 | Housing Support: Other Housing Assistance

Project Overview

These funds will be used to design, prepare and assemble several micro-community and/or hotel sites to serve as non-congregate sheltering for people experiencing homelessness.

Use of Evidence

N/A

Performance Report

Outputs	KPIs	
Number of micro-communities and/or hotel non-congregate shelter sites developed	At least one micro-community and/or hotel non-congregate shelter developed	
Outcomes		Performance
Increased number of micro-communities and/or hotel non-congregate shelter sites developed to provide shelter services		See metrics for hotels and micro-communities

House1000 Hotels

Grant ID: GR00003152 | Funds: \$9,319,406.13 43 *Funds increased as Denver's needs in recovering from the pandemic shifted.
Expenditure Category: 2.18 | Housing Support: Other Housing Assistance

Project Overview

Funds will support the acquisition and rehabilitation of hotel properties to be used for encampment resolution, offering indoor living. Funds will be used to support the acquisition of hotel properties for use as affordable housing as well as gap financing for housing development beyond what is currently available and funded in HOST's pipeline of existing resources. This will leverage additional funding to quickly create more housing with services for households experiencing homelessness.

Use of Evidence: N/A

Performance Report

Outputs

- Number of hotels acquired or leased
- Number of households served

Outcomes

- Increased number of hotels acquired or leased served as non-congregate shelters
- Increased capacity to serve households

KPI's

- Two hotels acquired or leased
- 500 households served

Performance

- Embassy Suites and Raddison Hotel leased
- 975 households served consisting of 2,535 unique individuals

House1000 Micro-Communities Capital + Operating

Grant ID: GR00003149 & GR00003151 | Funds: \$6,477,920.43 *Funds increased as Denver's needs in recovering from the pandemic shifted.

Expenditure Category: 2.18 | Housing Support: Other Housing Assistance

Project Overview

Funds will support the acquisition and rehabilitation of hotel properties to be used for encampment resolution, offering indoor living. Funds will be used to support the acquisition of hotel properties for use as affordable housing as well as gap financing for housing development beyond what is currently available and funded in HOST's pipeline of existing resources. This will leverage additional funding to quickly create more housing with services for households experiencing homelessness.

Use of Evidence: N/A

Performance Report

Outputs

- Number of micro-communities created and maintained
- Number of households served

Outcomes

- Increased number of micro-communities available in Denver
- Increased number of households served through micro-communities

KPIs

- 3 micro-communities created and maintained
- 316 households served

Performance

- 366 households served through Bayaud Stay Inn, CVC Santa Fe, and TGP Elati micro-communities
- Household demographics
 - Gender: 45% male; 40 % female; 15% other
 - Disability status(yes/no): 86% yes; 13% no
 - Mental health (yes/no): 71% yes; 28 no
 - Age tier: 18-24: 3%; 25-34: 26%; 35-44:31%; 45-54:22%;55-64:14%, 65+: 3%
 - Race/ethnicity: White: 46%; Hispanic/Latino: 26%; Black/African American: 16%; Multiracial: 3%; Other: 8%

Housing Development Though Acquisition & Rehab

Grant ID: GR00002668 | Funds: \$16,527,900.18 **Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.*
Expenditure Category: 2.15 | Long-term Housing Security: Affordable Housing

Project Overview

Funds will support the acquisition and rehabilitation of hotel properties to be used for encampment resolution, offering indoor living. Funds will be used to support the acquisition of hotel properties for use as affordable housing as well as gap financing for housing development beyond what is currently available and funded in HOST's pipeline of existing resources. This will leverage additional funding to quickly create more housing with services for households experiencing homelessness.

Use of Evidence

N/A

Performance Report

Outputs

- Addresses of hotels acquired
- Number of units created

Outcomes

- Increased number of supportive housing units created

KPIs

- 200/220 supportive housing units

Performance

- Purchase of Best Western completed August 2023
- 194 shelter units
- 492 households served
- Household demographics
 - Gender: 52% male; 45% female; 3% other
 - Age tier: 18 to 24: 4%; 25 to 34: 17%; 35 to 44: 36%; 45 to 54: 21%; 55 to 64: 16%; 65+: 5%
 - Type: 90% single adult, 10% multiple household
 - Disability status (yes/no): 89% yes; 11% no
 - Mental health (yes/no): 72% yes; 28% no
 - Race/ethnicity: White: 46%; Hispanic/Latino: 24%; Black/African American: 19%; Multiracial: 5%; Other: 6%

Housing Justice Down Payment Assistance

Grant ID: GR00002666 | Funds: \$5,661,834.09 *Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.

Expenditure Category: 2.2 | Household Assistance: Rent, Mortgage, and Utility Aid

Project Overview

Funds will be used to expand the metroDPA Social Equity Homeownership Program, which assists households impacted by past redlining practices. Funds will also be used to conduct a disparity study to document racial disparities and discrimination in housing in Denver and propose solutions that advance equity.

Use of Evidence

N/A

Performance Report

Outputs

- Number of households served

Outcomes

- Provide home loans and downpayment assistance to help people become homeowners in Denver and the front range

KPIs

- 200 households served annually

Performance

- 198 households served
 - 83% BIPOC identify
 - 83% First time homebuyer
 - 47% Female head of household
- \$68.8M Total loans created
- Median home loan: \$399K
- Median interest rate: 6%
- Loan Type: 53% Conventional; 47% Government
- Property Address:
 - 95% Denver- Aurora- Lakewood
 - 5% Other (Boulder/Greeley)



MetroDPA Social Equity Homeownership

This page provides an overview of the performance of ARPA funds to advance BIPOC homeownership metroDPA Social Equity Homeownership program. Household demographic data is based on applicant's answers on the program application form.

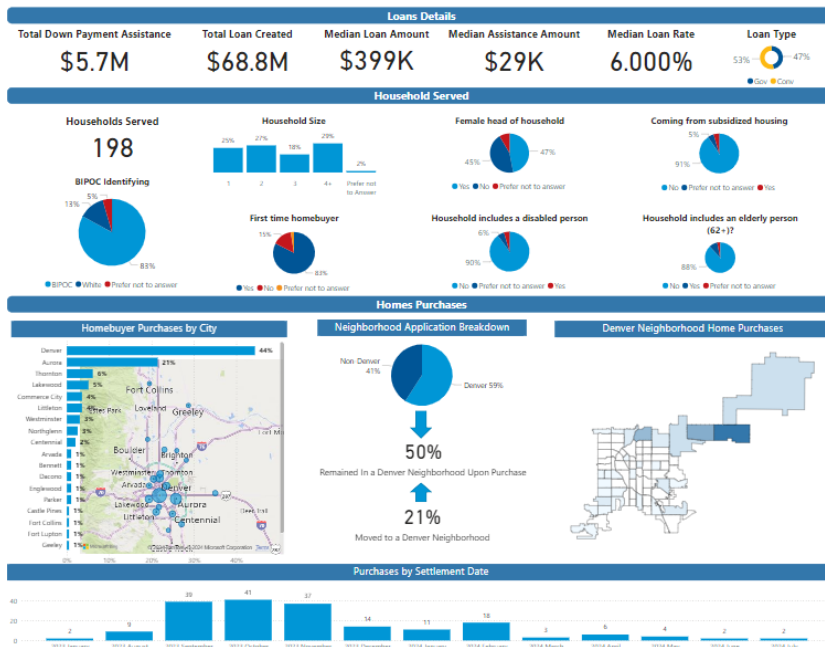


Figure: Overview of the Housing Justice Downpayment Assistance project (which expanded the MetroDPA Social Equity Homeownership Program) from the ARPA Performance Dashboard

Housing Justice Pipeline Support

Grant ID: GR00002665 | Funds: \$10,000,000
Expenditure Category: 2.15 | Long-term Housing Security: Affordable Housing

Project Overview

Funds will be used toward the development of new affordable for-sale housing to increase the supply of affordable homes available to potential buyers.

Use of Evidence

N/A

Performance Report

Outputs

- Number of affordable homeowner units developed

Outcomes

- Increased affordable homeowner units developed

KPIs

- Minimum of 133 affordable owner units

Performance

- 150 units planned for development across 5 Denver locations in the CBD, East Colfax, Five Points and Westwood neighborhoods

Housing Stability Programs

Grant ID: GR00002222 | Funds: \$1,500,000
Expenditure Category: 2.2 | Household Assistance: Rent, Mortgage, and Utility Aid

Project Overview

The Department of Housing Stability will provide eviction prevention and stability assistance to households vulnerable to displacement through non-profit partners. Services will include assistance such as legal representation in eviction proceedings, legal advice, educational materials, and Know-Your-Rights clinics regarding tenant/landlord laws, community navigation, and language support.

Use of Evidence

N/A

Performance Report

Outputs

- Number of households receiving eviction prevention services
- Number of households receiving legal representation

Outcomes

- Increase in number of households receiving eviction prevention services
- Number of households receiving legal representation

KPIs

- Increase in number of households receiving eviction prevention services

Department of Housing Stability

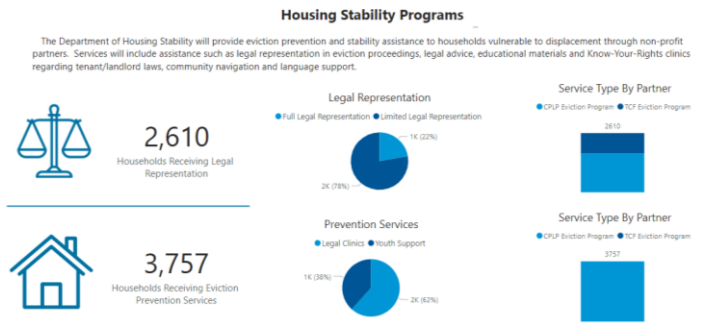


Figure: Overview of the Housing Stability Programs page from the ARPA Performance dashboard

Performance

- 3,757 households received eviction prevention services
 - 38% received youth support services
 - 62% received legal clinic services
- 2,610 households received legal representation
 - 22% received full legal representation
 - 78% received limited legal representation
- Combined Household Demographics
 - Hispanic/Latino: 81%; White: 28%; Black/African American:27%; Multiracial: 8%, Other:3%

Rapid Rehousing & Landlord Incentives

Grant ID: GR00003150 & GR00003195 | Funds: \$11,994,669.76 *Funds increased as Denver's needs in recovering from the pandemic shifted.

Expenditure Category: 2.18 | Housing Support: Other Housing Assistance

Project Overview

Funds will be used to create pathways to permanent housing for people experiencing homelessness, including those served in the hotels and micro-communities. This includes expansion of rapid rehousing support, which provides up to two years of rental assistance alongside case management to help households lease up in their own housing. It also includes support for supportive services that will be paired with permanent housing vouchers provided by the State of Colorado. Lastly, it includes partnerships to better access affordable units in the housing market, including trainings to non-profits on housing navigation, landlord recruitment, lease negotiations, tenant background check issues and other topics aimed at helping improve and cultivate long-term relationships with landlords.

Use of Evidence

N/A

Performance Report

Outputs

- Number of landlord engagement trainings provided
- Number of participants at landlord engagement trainings
- Number of studio and/or 1-bedroom apartments at or below fair market rent added to Housing Connector program through landlord recruitment

Outcomes

- Increased landlord and participant engagement and education
- Increased availability and access to studio and/or 1-bedroom apartments at or below fair market rent

KPIs

- 12 landlord engagement trainings provided with 204 participants
- 610 studio and/or 1-bedroom apartments

Performance

- 401 households served
- Household demographics:
 - 88% single adults; 12% multiple HH types
 - 59% male; 39% women; 2% other
 - Age tier: 18-24: 2%; 25-34: 17%; 35-44:35%;45-54:23%;55-64:19%;65+:3%
 - Disability status (yes/no): 78% yes; 14% no; 8% unknown
 - Mental health status: 61% yes; 31% no; 8% unknown
 - Race/ethnicity: White: 44%; Hispanic/Latino: 26%; Black/African American: 19%; Multiracial: 4%; Other: 4%; American Indian, Alaska Native, or Indigenous: 3%

Rehousing Collaboration Continuation

Grant ID: GR00002662 | Funds: \$6,000,000
Expenditure Category: 2.17 | Housing Support: Housing Vouchers and Relocation Assistance for Disproportionately Impacted Communities

Project Overview

Funds will be used to continue providing time-limited financial assistance and supportive services to people experiencing homelessness until the household is able to maintain the rents on their new lease independently.

Use of Evidence

N/A

Performance Report

Outputs

- Number of households served

Outcomes

- Increased number of households served

KPIs

- 150 households served annually

Performance

- 827 households served
- Household demographics:
 - Gender: 62% male; 36% female; 2% other
 - Type: 78% single adult; 11% HH with children; 11% other
 - Age tier: 18 to 24: 5%; 25 to 34: 18%; 35 to 44: 23%; 45 to 54: 21%; 55 to 64; 22%; 65+: 10%
 - Disability status (yes/no): 75% yes; 25% no
 - Mental health status (yes/no):57% yes; 43% no
 - Race/ethnicity: White: 41%; Black/African American: 28%; Hispanic/Latino: 21%; Multiracial: 6%, American Indian, Alaska Native, or Indigenous: 2%; Other: 2%

Rehousing Supports

Grant ID: GR00002221, GR00003190, & GR00003194 | Funds: \$3,500,000 **Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.*
Expenditure Category: 2.15 | Long-term Housing Security: Affordable Housing

Project Overview

The Department of Housing Stability will target permanent housing services to an additional 225 shelter guests, by providing time-limited financial assistance and supportive services until the household is able to maintain the rents on their new lease independently.

Use of Evidence

The Denver Basic Income Project (DBIP) is a 12-month program providing unconditional cash transfers to unhoused people living in Denver. Studies of recent Guaranteed Basic Income (GBI) pilots show positive outcomes. A randomized controlled trial in Canada tested the impact of a \$7,500 CAD payment to individuals who had experienced homelessness and were living in transitional housing. The study reports that participants who received the cash benefit moved into stable housing faster than those in the comparison group, spent fewer days experiencing homelessness, and retained over \$1,000 in savings during the 12 months (New Leaf, 2020). The study also reports that participants in the treatment group had a 39% reduction in spending on alcohol, cigarettes, and drugs (New Leaf, 2020).

Performance Report

Outputs

- Number of households served
- Number of households housed
- Number of households that maintain or increase income and benefit

Outcomes

- Increased number of households served
- Increased number of households housed
- Increased number of households that maintain or increase income and benefit

KPIs

- Served an additional 225 shelter guests
- Other KPIs to be determined

Performance

- 225 households served
- *Data on household outcomes will be available after household cohorts' complete program*

Rent and Utility Assistance

Grant ID: GR00003192 | Funds: \$8,600,000
Expenditure Category: 2.2 | Household Assistance: Rent, Mortgage, and Utility Aid

Project Overview

The Department of Housing Stability will use funds to provide Temporary Rental and Utility Assistance (TRUA) to eligible households, with rent assistance provided for a period of up to 6 months in a 12-month period and utility assistance provided for a single occurrence per utility.

Use of Evidence

N/A

Performance Repot

Outputs

- Number of households served

Outcomes

- Increased number of households served

KPIs

- Serve 1,308 households

Performance

- 1,183 households served
- 63% female; 34% male; 3% other
- 38% Black/African American; 31% White; 15% Other/Multiracial; 11% Declined to answer; 2% American Indian/Alaska Native, 2% Native Hawaiian/Other Pacific Islander
- 60% Not Hispanic/Latino; 32% Hispanic/Latino; 8% Other
- 69% 0-30% AMI; 21% 31-50% AMI; 10% 51-80% AMI

Safe Outdoor Parking + Continuation

Grant ID: GR00002218 & GR00002664 | Funds: \$340,331.55 **Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.*
Expenditure Category: 2.16 | Long-term Housing Security: Services for Unhoused Persons

Project Overview

The Department of Housing Stability will pilot a Safe Parking program to provide a consistent and service-enriched environment where connections can be made to exit homelessness. Like Safe Outdoor Spaces, Safe Parking Programs identify people not accessing facility-based entry points for care such as shelters.

Use of Evidence

N/A

Performance Report

Outputs

- Number of households served
- List of non-congregate shelter addresses

Outcomes

- Increased number of households served
- Comprehensive list of non-congregate shelter addresses

KPIs

- Number of households served
- List of non-congregate shelter addresses

Performance

- 2 operating locations
- 78 households served
- 60% male; 33% female; 7% other
- 80% single adult, 15% household without children; 5 multiple household type, <1% household with children
- Disability status (yes/no) 61% yes, 38% no, 1% other
- Mental health status (yes/no): 38% yes; 61% no, 1% other
- Race/ethnicity: White: 56%; Hispanic/Latino: 19%; Black/African American: 11%; Other: 9%; Multiracial: 5%

Safe Outdoor Space Expansion + Continuation

Grant ID: GR00002217 & GR00002663 | Funds: \$9,784,260.59 **Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.*
Expenditure Category: 2.16 | Long-term Housing Security: Services for Unhoused Persons

Project Overview

The Department of Housing Stability will provide for a hygienic and organized structure to encampment alternatives for people who will not or cannot access facility-based programming. The investment will support ~400 households.

Use of Evidence

N/A

Performance Report

Outputs

- Number of households served
- List of non-congregate shelter addresses

Outcomes

- Increased number of households served
- Comprehensive list of non-congregate shelters

KPIs

- 400 households served

Performance

- 3 Operating locations
- 559 households served
- 70% male; 29% female, 1% other
- 82% single adult; 17% multiple household types; 1% other
- 18 to 24:3%; 25 to 34: 12%; 35 to 44: 25%; 45 to 54:28%; 55 to 64:26%; 65+: 6%
- Disability status (yes/no): 91%yes; 9% no
- Mental health status (yes/no): 73% yes; 27% no
- Race/ethnicity: White: 33%; Hispanic/Latino: 26%; American Indian, Alaska Native, or Indigenous; 18%; Black/African American 13%; Multiracial: 8%

Tiny Home Capacity Building

Grant ID: GR00002219 | Funds: \$750,000
Expenditure Category: 2.16 | Long-term Housing Security: Services for Unhoused Persons

Project Overview

The Department of Housing Stability will expand the city’s Tiny Home Villages to serve an additional 40 households; providing a wider path to stability through an alternative shelter reducing unsheltered homelessness.

Use of Evidence

N/A

Performance Report

Outputs

- Number of households served
- List of non-congregate shelter addresses

Outcomes

- Increased number of households served
- Comprehensive list of non-congregate shelter addresses

KPIs

- Serve 40 additional households
- Other KPIs to be determined

Performance

- 42 households served up to 12/31/2022
- 39 households served beyond 12/31/2022

INFRASTRUCTURE

Capital Needs Assessment Shelter Resiliency

Grant ID: GR00002228 | Funds: \$233,108 **Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.*
Expenditure Category: 2.18 | Housing Support: Other Housing Assistance

Project Overview

The Shelter Resiliency Improvements project will strengthen Denver’s shelter system by improving facilities’ conditions and preparedness for emergencies. Denver’s network of congregate and non-congregate shelters includes more than 2,500 beds for persons experiencing homelessness. Through this project, Denver will identify and address needed capital improvements and invest in resources to help facilities stay open during weather-related and other emergencies.

Use of Evidence

N/A

Performance Report

Outputs

- Number of shelters assessed
- List of shelter names and addresses
- Number of assessments completed
- Number of assessment recommendations made

Outcomes

- Number of assessments completed
- Number of assessment recommendations made

KPIs

- Assessment completion
- Recommendation completion

Performance

- Assessments were completed for 6 shelters, resulting in a total of 690 recommendations

INFRASTRUCTURE

Life Safety Improvement Rec Centers

Grant ID: GR00002229 | Funds: \$85,315.45 **Funds reduced and reallocated as Denver's needs in recovering from the pandemic shifted.*
Expenditure Category: 2.18 | Housing Support: Other Housing Assistance

Project Overview

The Department of Housing Stability will enable emergency sheltering at three recreation centers through life safety improvements. This project will further strengthen Denver’s ability to meet the needs of persons experiencing homelessness in the event of an emergency. While recreation centers often have suitable space that can be quickly mobilized to provide additional shelter options in the event of an emergency, Denver’s recreation centers require life safety improvements to do so. Improvements may include fire/carbon monoxide detection, sprinkler systems, resiliency items (e.g., generator quick connects), and other building systems. This funding will support the design and/or improvements at up to three recreation centers, each of which can shelter at least 50 guests per night.

Use of Evidence

N/A

Performance Report

Outputs

- Number recreation centers with life safety improvements made
- List of recreation center names and addresses with life safety improvements made
- Number of assessments completed
- Number of assessment recommendations made

Outcomes

- Increased life safety improvements made to recreation centers
- Increased shelter capacity

KPIs

- Ability to shelter at least 50 guest/night at each recreation center
- Other KPIs to be determined

Performance

- Assessments completed for three recreation centers (Glenarm, La Alma, and St. Charles)

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