

City of North Las Vegas Recovery Plan

State and Local Fiscal Recovery Funds
2025 Report



City of North Las Vegas

2025 Recovery Plan

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EXECUTIVE SUMMARY

On behalf of Mayor Pamela Goynes-Brown, the North Las Vegas City Council, and City Manager Micaela Moore, we are pleased to submit the enclosed 2025 State and Local Fiscal Recovery Fund (SLFRF) Recovery Plan to the U.S. Department of the Treasury. This third annual Recovery Plan Report covers the period from July 1, 2024 to June 30, 2025, and provides an update on the City of North Las Vegas' strategic use of SLFRF resources to support pandemic recovery and long-term community resilience.

North Las Vegas is home to more than 280,000 residents across 102 square miles. Each resident has been impacted by the COVID-19 pandemic in some way. The SLFRF program continues to offer a rare opportunity to address longstanding disparities that were exacerbated by the crisis.

This report outlines the City's continued investment of SLFRF funds to meet both urgent needs and long-range priorities. These include protecting public health, supporting families and small businesses, and strengthening core government services and infrastructure to ensure North Las Vegas remains one of Southern Nevada's most promising communities.

Since the pandemic's onset, North Las Vegas has prioritized direct assistance to residents. The City previously allocated \$20 million, or 83% of its CARES Act funding, directly to the community—through small business grants, rental and mortgage assistance, utility relief, broadband access, COVID-19 testing and contact tracing, flu shots, mobile food pantries, and academic support. This early approach laid the foundation for targeted, community-first SLFRF investments.

Our first step in developing the North Las Vegas Recovery Plan was to seek input from various stakeholders, including residents, non-profits, and businesses. This feedback, along with the City's strategic goals and the priorities of its leaders, resulted in the following strategic areas for SLFRF investment.

Addressing Educational Disparities

North Las Vegas students have historically faced unequal access to quality education. As part of the nation's fifth-largest school district, the City has struggled with a disproportionate share of low-performing schools for more than two decades. The pandemic widened these gaps. Through SLFRF, the City is investing in initiatives that expand opportunity and improve educational outcomes for youth citywide.

Assistance to Workers, Families, and Businesses Impacted by COVID-19

During the early months of the pandemic, North Las Vegas had one of the highest unemployment rates in the country nearly 30%. The aftershocks are still being felt across working-class households and among small business owners. SLFRF funding continues to provide a vital safety net for these groups, supporting economic stability and long-term recovery.



Sustaining and Enhancing Government Services

Through the use of SLFRF funding categorized under "Revenue Replacement," the City of North Las Vegas has been able to sustain and, in many cases, strengthen essential public services that directly affect residents' daily lives. This category of funding provides flexibility to support government functions that were strained by the economic impacts of the COVID-19 pandemic and ensures continued delivery of high-quality municipal services.

One of the City's primary goals during this period of recovery is to avoid service disruptions that could further destabilize households and businesses already impacted by the pandemic. Revenue Replacement funding has allowed the City to maintain staffing levels, support ongoing operations, and fund critical improvements across multiple departments without reducing service delivery. Investments made through this funding stream have supported:

Public Safety

The City has used SLFRF resources to sustain police, fire, and emergency response services, ensuring timely and effective protection for the community. This includes supporting personnel, maintaining response times, and enhancing equipment and technology to improve operational efficiency.

Parks and Recreation

Parks and recreational facilities play a vital role in community health, well-being, and social connection. Funding has helped the City preserve park maintenance, youth and senior programming, and the operation of community centers, creating safe and welcoming spaces for residents of all ages.

Economic Development and City Operations

SLFRF has supported initiatives that strengthen local economic development efforts, such as business attraction, neighborhood revitalization, and workforce support programs. In addition, funds have been used to modernize internal systems and operations, allowing the City to deliver services more efficiently and responsively.

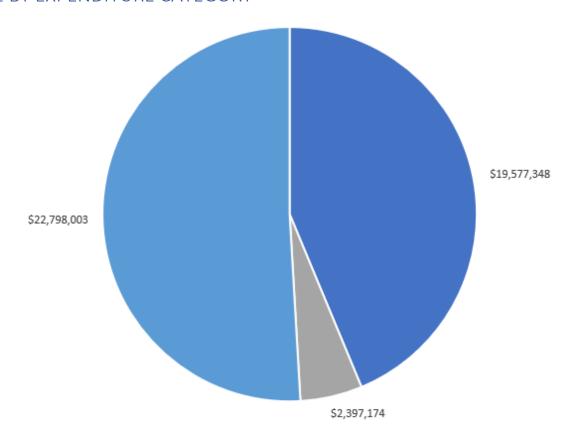
These targeted investments demonstrate the City's commitment to not only recovering from the pandemic but also positioning North Las Vegas for long-term stability and growth. By using Revenue Replacement funds strategically, the City is protecting vital public services today while laying the groundwork for a more resilient future.

Water, Sewer, and Broadband Infrastructure

The SLFRF legislation highlights the need for improvements to the nation's water and broadband infrastructure. North Las Vegas is collaborating with partners at the local, county, and state levels to identify projects that would benefit from SLFRF investment. These projects aim to ensure all community members have access to reliable, high-speed internet service and safe, clean water. While these investments can significantly impact economic growth and job creation, there are also existing federal funds available for such projects. The City is working to leverage these funds to maximize the impact of SLFRF resources in other areas.



USE BY EXPENDITURE CATEGORY



- Sustaining and Enhancing Government Services
- Addressing Educational Disparities
- Assistance to Workers, Families, and Businesses Impacted by COVID-19

Above is the visual allocation of the original projects within the City's three strategic goals. Each of these strategic investment areas align to the three overarching goals of North Las Vegas' SLFRF fund deployment:

- 1. Identify and meet the immediate needs of the North Las Vegas community's families, workers, and businesses impacted by COVID-19 and its effects on public and economic health.
- 2. Invest in eligible projects with clear and measurable long-term benefits to the City's residents in the areas of education, workforce/business development, and resident quality of life.
- 3. Ensure an equitable recovery through targeted community engagement, intentional program design, and strategic investment in historically disadvantaged subgroups, especially those disproportionally affected by the pandemic.



North Las Vegas is the largest minority-majority community in the state of Nevada. Study after study confirms that historically disadvantaged groups and communities of color have been bearing a disproportionate burden across all aspects of the pandemic, from health outcomes to educational disparity to economic well-being. Every SLFRF dollar invested by North Las Vegas is spent with an eye toward an equitable recovery for all demographic, ethnographic, and geographic subgroups in our community. This is achieved through intentional planning and execution designed to provide access to all programs, projects, and benefits provided through the Recovery Plan.

Per legislation and Treasury Guidance, this annual Recovery Plan covers the City's SLRF activity from July 1, 2024 and June 30, 2025. Much has changed since the development of the initial Annual Recovery Plan, including challenges of a global supply chain crisis, historic national inflation, low affordable housing inventory, and an unprecedented workforce shortage. This version of the Recovery Plan reflects the everchanging nature of the priorities and needs that must be met to ensure a successful recovery, open to identifying opportunities which maximize the City's goals.

With new issues constantly emerging, the City is committed to staying nimble and allocating resources where they are most needed.



USE OF FUNDS

Maintaining and in some cases increasing the level of various City services utilizing a portion of the funding identified as "Revenue Replacement" per the legislative guidelines is an and far-reaching investment in our City's present and future. Projects supported under this initiative will improve the quality of life for residents in areas including roads and infrastructure, parks and recreation, public safety, and economic development. Investments in each of these areas will ensure North Las Vegas remains an outstanding community to work, live, and play.

The City's SLFRF investment framework is designed to drive dollars to the highest priority needs of the community for a mix of near-term and long-term benefits. It is imperative that SLFRF funds fill the clear and present gaps created by the pandemic while also recognizing the opportunity for meaningful investment in our future. To this end, North Las Vegas continues to pursue state and federal funding sources outside of SLFRF to supplement programming and maximize the value and reach of the SLFRF allocation.

Addressing Educational Disparities:

North Las Vegas students are part of the Clark County School District (CCSD), the fifth-largest public school system in the nation, serving over 315,000 students. For school-age children in North Las Vegas, 90% are minorities. COVID-19 has severely affected these students, who already struggled to access quality education. Most schools in North Las Vegas are 1- or 2-star schools, concentrated in less affluent neighborhoods. The pandemic has worsened existing issues, like the digital divide caused by the switch to remote learning.

A report by the Economic Policy Institute confirms that the pandemic has widened opportunity gaps for atrisk student populations. Low-income and minority students face more significant challenges due to lack of connectivity, family economic instability, and higher rates of COVID infection. Data shows that while North Las Vegas students make up only 16% of the district's population, they represented 36% of the students "lost" during the Spring 2020 semester and 25% who did not log in to distance learning in Fall 2020. A 2022 study found that 4th graders' reading scores dropped more than double the national average of other large urban districts. Graduation rates have also declined in the last three years. These educational gaps today directly impact the economic landscape of tomorrow.

North Las Vegas is allocating SLFRF resources to the following projects to address the educational disparities faced by our students:

Southern Nevada Urban Micro-Academy (SNUMA)

Negative Economic Impacts (EC 2)



During the summer of 2020, it was evident that COVID-19 was not subsiding and schools would not be returning to in-person instruction. The combination of a disproportionate lack of North Las Vegas student participation in virtual learning and the need for dependable and safe child supervision for our working families led to the development of the Southern Nevada Urban Micro Academy (SNUMA). Launched in Fall of 2020 this innovative, first-of-its-kind public-private partnership micro school provides a blended learning environment with a learning guide and online curriculum that meets Nevada Academic Content Standards, including a focus on STEAM. The program was open to students in grades K-8 across three City-owned locations and there was no cost for participation. SNUMA followed the Southern Nevada Health District's best practices and directives from the State -- everyone wears masks, seating is socially-distanced, there is frequent cleaning and sanitizing in the rooms and around the facilities. The program delivered on its vision to provide a safe space for students to continue their education, but an unexpected outcome also emerged. SNUMA students were thriving. 75% of the nearly 100 children who attended SNUMA last year arrived at least two grade levels behind in their mastery of English language arts and math. 100% of SNUMA students made at least one full year's academic growth during the year in reading/English language arts, and 87% posted at least two years' growth. The results in math were equally exciting: 92% finished the year having accomplished at least one school year's academic growth in math, and 35% completed at least two years of academic growth.

SNUMA was originally seeded with CARES Coronavirus Relief Fund (CRF) funding, which expired in December 2021. SLFRF resources were allocated to continue SUNMA for the '21-'22 school year, which ended in late May of 2022.

Education Advisory Committee Initiatives (EAC)

Negative Economic Impacts (EC 2):

Founded in February 2022, the North Las Vegas Education Advisory Committee has been established to advise City Council on strategies, programs, and interventions that will assist in accomplishing North Las Vegas' transformational educational goals. The Committee recognizes accomplishments of students, educators, and schools; identifies challenges and barriers to success in education; monitors and promotes student achievement; identifies areas of development and improvement; and works to expand future workforce and career development pathways for North Las Vegas students. The EAC includes current and former educators, parents, students, and business and community leaders, and is a reflection of the City's diverse student population.

The EAC has identified the several initiatives. Additionally, the North Las Vegas Non-Profit Program funded non-profits focused on education or youth support services.



Initiative	Description
Mariachi Student Music Festival at Craig Ranch Regional Park	"Music in the Mojave," NLV created and held the first School Mariachi Festival, which has continued for three years to celebrate students and music, promote family engagement, and raise funds for NLV school Mariachi and Ballet folklorico programs. Funds provided for instrument start up packages, instrument and uniform replacement.
CNLV C.A.R.E.S Campaign	The CNLV will provide at least one yearly touchpoint with all 50 NLV schools. This includes incentives for reading programs or support during teacher appreciation week.
Teacher Language Course	Teachers will be provided with a customized Spanish language course over summer break at the College of Southern Nevada. This will enable them to communicate with the families of their students and can be used as CEU's in increase their pay.
Education Micro-Grants	Awards (of \$5,000 or \$10,000) were given to schools for teachers and administrators to find creative solutions to increase student attendance, family engagement and teacher retention.
Focus Schools	Four of the lowest performing schools (2 elementary, 1 middle, 1 high school) were selected for more intensive assistance at approximately \$100,000 per school.
Mayor's Innovative Teacher Award	Celebrated for two years, the annual event of the Mayors Innovative Teacher Award provides principals the opportunity to nominate a teacher annually for exemplary performance.
Lion Summer Program	A one-week Young Leader Summer Institute (YLSI) designed to empower high school leaders with the knowledge, skills, and experiences needed to excel in policy analysis, advocacy, and leadership development.
Mayor's Young Women Day	Mayor Pamela Goynes-Brown invited 25 young women and their chaperones from 5 North Las Vegas high schools to spend the day with her at City Hall, visiting different departments and learning about their functions.



Teacher Pipeline

Negative Economic Impacts (EC2):

The Teacher Pipeline Program aims to address the teacher retention issues in North Las Vegas exacerbated by the COVID-19 pandemic. By providing comprehensive support to high-quality candidates from Canyon Springs High School, including free college tuition, mentorship, job placement, and housing support, the program will create a sustainable pipeline of homegrown educators. The intended use of funds includes covering the cost of CSN credits, a project coordinator, a career coach, student incentives, and related office expenses. These investments will ensure that the recruited candidates are well-prepared and supported throughout their educational journey, leading to increased retention and effectiveness in the classroom. By focusing on developing local talent, the program aims to foster a long-term commitment to the region's educational system.

The funds will support the North Las Vegas community by ensuring a stable supply of qualified teachers who are familiar with and dedicated to the local population. This approach will benefit students by providing consistent and high-quality education, which is crucial for mitigating the negative impacts of the pandemic on learning outcomes. The program's comprehensive support structure, including financial, professional, and personal assistance, will address the barriers that often deter individuals from entering and remaining in the teaching profession. This aligns with the City's broader strategy of enhancing educational opportunities and outcomes, while contributing to the overall economic recovery and long-term resilience of the community.

Library Outreach

Negative Economic Impacts (EC2):

This project provides supplies for the public library outreach department to make sure the public is aware of the educational and workforce services provided by the North Las Vegas library district and include STEM toys in the program.

Childcare Education Incubator

Revenue Replacement (EC 6)

The City of North Las Vegas is addressing the critical shortage of childcare by using ARPA funds to purchase a building for a daycare and youth learning center at 375 Centennial Parkway. Recently, the City has acquired a 22,000 square foot building to house a charter school incubator, which will help attract top charter school startups, and provide child care services to public safety personnel as a benefit to retain and recruit police officers.

The new center addresses the childcare desert in Nevada and mitigates the negative economic impacts caused by the lack of affordable and accessible childcare, which was further strained by the end of federal emergency childcare benefits. This initiative supports our strategy to build public sector capacity by enabling City employees to provide essential services without the burden of childcare challenges. Additionally, it offers educational services to the broader community, contributing to workforce



development and economic stability. By investing in this infrastructure, we are enhancing the capacity of our public sector workforce and supporting the economic recovery and growth of North Las Vegas.

Assistance to Workers, Families, and Businesses Impacted by COVID-19:

The pandemic has worsened long-standing inequalities in social and economic opportunities and created new challenges for workers, families, and small businesses. A mix of immediate aid and long-term investment is needed to address the varied issues caused by COVID-19. During the early stages of the emergency, North Las Vegas quickly recognized the importance of supporting families and small businesses. North Las Vegas experienced unemployment as high as 28.2%, and nearly 43% of small businesses had to close, with some never reopening.

The City responded by providing CARES CRF resources for three key aid programs: the Small Business Assistance Program (SBAP), the regional CARES Housing Assistance Program (CHAP), and the NLVCares Utility Assistance Program. These programs provided \$8.3M in aid to 370 small businesses, \$2.1M in rental and mortgage assistance to nearly 500 households, and over \$2.7M in gas and energy bill assistance in the second half of 2020. The City continued its commitment to stable housing in 2021 with an additional \$7.6M investment in the CHAP program to serve North Las Vegas residents.

North Las Vegas has leveraged SLFRF funding to support the following programs in support of our workers, families, and businesses:

North Las Vegas Small Business Connector

Negative Economic Impacts (EC 2)/Revenue Replacement (EC 6)

The struggles of the City's small business community - particularly those owned by disadvantaged groups – throughout the pandemic is well documented. In order to widen the pathway to recovery for our small businesses and ensure a strong economic environment for the City and the region, North Las Vegas launched the NLV Small Business Connector (SBC) on the ground floor of City Hall in October 2021. Centrally located within the jurisdiction and conveniently set in the same building as the City's permitting and planning departments, and the Nevada Secretary of State's office – the SBC provides a one-stop shop experience for new and existing small business owners. The SBC features three distinct elements:

<u>NLV Small Business Development Center (SBDC):</u> The North Las Vegas Small Business Development Center (SBDC) is a collaborative partnership between the City of North Las Vegas and the UNLV Small Business Development Center. Its mission is to foster entrepreneurship, promote small business growth, and strengthen the local economy by offering individualized guidance, training, and access to key resources.

The SBDC provides one-on-one advisory sessions, targeted workshops, and connections to capital and other support services. Programming is specifically designed to assist low- to moderate-income entrepreneurs, as well as women- and minority-owned businesses throughout North Las Vegas. Participants benefit from expert counseling tailored to both new and established business owners, with technical assistance available



for loan application preparation, accessing affordable financial products, and navigating common business challenges.

The program delivers up-to-date training and technical support across all areas of small business management. This includes assistance with financial planning, marketing, production, operations, organizational development, and feasibility analysis. In addition, the SBDC places a strong emphasis on outreach to socially and economically disadvantaged groups, including minorities, veterans, women, and individuals with disabilities.

Support is available to both current and prospective small business owners, with services focused on equipping them with the tools and knowledge necessary to succeed and grow in North Las Vegas.

EmployNV Hub: Developed in partnership with Workforce Connections, the region's Workforce Development Board, the EmployNV Hub is an employer-focused center concentrating on the employment and training needs of businesses. Employers connect with the resources they need to access staffing pipelines and grow at no cost to their bottom line. The Hub is staffed with workforce development personnel trained to offer employers access to financial resources, training programs, talent development, staff recruitment campaigns, and more. The variety of services provided to businesses includes:

- Workforce development
- Access to work-ready alternative talent pools
- Employer-driven training programs
- Financial incentives for hiring and training Nevadans and providing work experience for youth
- Connectivity to short-term talent development at community college
- Connectivity to mid and long-term talent development at K-12
- Employer-specific job postings
- Customized recruitment campaigns and specialized hiring events
- Assistance with lay-offs or closures
- Unemployment employer services
- Labor market information
- Work opportunity tax credit
- Conference spaces equipped with the latest technology; computers and WiFi for small business owners or start-ups
- o Overall unique areas to host employer and industry networking events and workshops

INVESTNLV Revolving Loan Fund: A standalone product that is marketed and accessed through the NLV SBDC, the North Las Vegas Revolving Loan Fund (RLF) will be a revolutionary, first-of-its-kind program in Southern Nevada. Funded with SLFRF dollars and administered by a partner local CFDI Access Community Capital, the RLF provides high impact financing for start-ups, early-stage businesses, and expansion efforts generally not available through commercial lenders. A capital solution is desperately needed to address the gap in affordable funding available to early-stage entrepreneurs as well as existing underserved



populations. Through INVESTNLV, the City provides higher volume, low-dollar financing via a low interest direct loan program. Proceeds from loan interest are reinvested into the program to provide additional capital, perpetuating the program and increasing its impact. Required technical assistance is baked-in to underwriting for the loans, increasing risk mitigation and providing the support needed for new and emerging businesses to succeed in their launch and growth.

This suite of small business services addresses three core needs of small businesses emerging from the pandemic. First, the SBDC provides a wide array of general technical assistance services to businesses in every stage of development through a proven approach supported by the federal Small Business Administration (SBA). Second, the EmployNV Hub offers focused staffing and workforce development assistance, connecting businesses to a high-quality employee pipeline. Finally, INVESTNLV infuses microloans into the North Las Vegas ecosystem to facilitate the pivots and expansion necessary in a post-pandemic economy. The entire array of programming will conduct outreach and prioritize services to those traditionally left behind in business support programming, including minority-owned businesses, womenowned businesses, and veteran-owned businesses.

The Hub initiative fits into a larger economic development strategy designed to stabilize and grow the City's business and workforce environment over the next five years. This includes existing One-Stop Career Centers located in our libraries. Located in North Las Vegas Library branches, the centers provide a wide array of employment services for jobseekers and connects them to work-related training and education. The City has been awarded HUD funding to expand this program and offer additional technical supports such as, a credit builder program, web and tech building programs, and marketing assistance.

NLVCares Community Non-Profit Grant Program

Negative Economic Impacts (EC 2):

To best meet the needs of those residents hit hardest by the pandemic, North Las Vegas recognizes the importance of relying on the expertise of the subject matter experts who are closest to the issues impacting our communities. \$7.9M in SLFRF funding has been allocated to the NLVCares Community Non-Profit Grant Program. In May 2022, nonprofit and community organizations were invited to submit applications for funding for various eligible projects. More than 150 applications requesting over \$70M in support were received. Priority was given to projects that align with the results of the City's public input sessions: Education, Economic Development/Job Creation, Public Health, and Housing. Program design will include weighted scoring for evidence-based, innovative, and collaborative approaches. A panel of City leaders and community stakeholders scored the submissions, with the City Council approving all final funding decisions. In November, 13 were selected for awards. Data collection and program evaluation will be a critical piece in gauging the effectiveness of funded programs. Therefore, the City separately funded a technical advisor to develop an evaluation component to measure impact and progress toward target goals in order to guide future investment decisions and scale successful programming models. The programs are creating amazing impact among youth, families, veterans, job seekers, and those with medical challenges. The following are the nonprofits which were included in the NLVCares Community Non-Profit Grant program's first round.



Subrecipient	Program Name
Baby's Bounty	Diaper Bank
Blind Center of Nevada	Affordable Housing
Boys & Girls Club	James Clubhouse Youth
CORE	Middle School Wraparound
Folded Flag Foundation	Gold Star Tuition Scholarships
Foundation for Positively Kids	Children's Mental Health
Forgotten Not Gone	Veteran Trike Brigade
Jobs For Nevada Graduates	Dropout Prevention
Nevada Diabetes Association	Emergency Medication
The Just One Project	Farmers Market
Opportunity 180	NLV School Accelerator
Opportunity Village	Workforce Services
Three Square	Holiday Food

Round II

For continued community benefits, the Community Non-Profit program aimed to address the negative economic impacts of the COVID-19 pandemic by providing \$500,000 in new funds and reallocating de-obligated funds from Round 1 of the CNLV non-profit program. These funds intended to support residents in four target areas: Public Health, Education, Economic Development/Job Creation, and Housing. Recipients were partnered with a technical assistance provider to ensure proper use of funds and have defined outcomes to measure success. Notably, Round II's recipients consist of several of the non-profits from Round I, joined by several new organizations.

By quickly re-obligating funds as needed, the City can ensure timely support for critical services and programs, fostering a robust recovery from the pandemic's impacts. This targeted funding approach will enhance the capacity of local nonprofits to address pressing community needs, contributing to overall economic stability and growth. The following nonprofits included for Round II of the program were:

Subrecipient	Program Name
100 Black Men	Youth Cooking & Finance
Baby's Bounty	Diaper Bank Events
Capability Health	Sephora Work Program
Communities In Schools	Legacy High School Support
Cristo Rey	Youth Work Study Program
CPLC	Veteran Community Workshops
Dignity Health	Wellness on Wheels Van – St. Rose
Girls on the Run	Fitness & Education
Helping Hands	Home Repairs for Seniors



Subrecipient	Program Name
Horses 4 Heroes	Farm Strong
Immigrant Home Foundation	Spanish Mental Health Services
Iron Sharpens Iron	At-Risk Youth Mentoring
Jobs for Nevada Graduates	Tutoring & Job Placement
Lighthouse Charities	Refugee Work/Desert Garden
LV Employment Project	Inmate Work Training Program
Make the Road Nevada	Hispanic Resources
Nevada Diabetes Association	Emergency Medication
Public Education Foundation	High School Focus Program
Puentes	Rental Assistance
Shade Tree	Mobile DV Crisis Response
Silver State Education	Skyrocket Students to Success
Three Square	Food pantry

This approach allows the City to leverage the vast expertise of a large network of community service providers across all sectors to initiate innovative and effectual programming. Casting a wide net will result in a large pool of recovery initiatives that will provide a mix of short and long-term benefits. Routing this funding through community organizations also strengthens implementation; these organizations have the dedicated staff, volunteers, and resources necessary to see the proposed projects to completion.

Round III

CNLV invited nonprofits that work in the priority areas identified by Council and in areas not served by other rounds of funding to submit an application budget. The CNLV Citizens Advisory Council (CAC) will review applications and make funding recommendations to City Council for final approval.

Subrecipient	Program Name
Aids for AIDS	Housing Assistance
Hookers for Jesus	Transitional Housing
Legal Aid of SN	Justice & Advocacy Complex
Nevada Diabetes Association	Emergency Medication
Rolle Project	Dance Scholarships
Senior Law Program	Legal Aid for Seniors

CNLV Nonprofit Accelerator Program

Negative Economic Impacts (EC 2):



The CNLV Nonprofit Accelerator Program is a three-pronged initiative focused on increasing the capacity of Southern Nevada's nonprofit community to provide impactful programming for North Las Vegas residents. Developed in partnership with Nevada GrantLab, a first-of-its kind nonprofit dedicated to increasing federal assistance for Nevada-based community organizations, the program will include three initiatives at launch:

- <u>Targeted Assistance</u>: hire national grant writers to support nonprofit applications for programs that improve the lives of NLV residents and citizens in our most distressed communities. GrantLab has completed a national RFI process to build a deep bench of grant writers across all disciplines that our referred nonprofits will be able to utilize at no cost.
- Long-term Capacity Building: hire consultants for deeper capacity building for referred nonprofits.
 Services include: community needs assessments, program evaluators, strategic planning, and developing internal controls. This engagement will create and/or strengthen all the organizational elements necessary to be competitive in proposing and managing federal grant dollars, both now and in the future.
- General Capacity Building: CNLV offers space for GrantLab's various workshops, seminars, and
 other nonprofit technical assistance activities, in addition to resources offered by other State, local,
 and national providers.

The CNLV Community Grant Program established a pipeline of projects and organizations that can benefit from the Accelerator's services. Promising projects that are unable to be funded through CNLV's limited ARPA contribution will receive warm hand-offs into the Accelerator program in order to identify alternative funding opportunities and provide the targeted assistance and organizational capacity building necessary to secure federal resources needed to bring the project to life. Beyond the projects identified through the Community Grant process, nonprofits working with the City's vulnerable populations will also be engaged on an ongoing basis and on-boarded as Accelerator "partners" so that they can receive the support they need to succeed.

The Accelerator report regularly on number of nonprofits served; number of grant applications submitted; amount of funding requested; number of awards received; total amount of award funding received; and the number of consultant/training hours delivered.

Downtown Redevelopment Area Improvements

Negative Economic Impacts (EC 2):

The North Las Vegas Downtown Redevelopment Area (DRA) was established in 1990 to focus economic growth efforts within a sector of the City's downtown that has since been designated as a federal Opportunity Zone. More than 68% of the residents in the DRA are persons of color, and the median household income is less than \$39,000. Less than 5% of residents in the area have attained a Bachelor's degree. The North Las Vegas Redevelopment Agency has been investing in the subject area for more than



25 years. Since its inception in 1995, the Agency has acquired over 109 parcels in the DRA and has invested \$16.7M in funds from a variety of municipal, state, and federal funding sources to both acquire properties and demolish structures that have fallen into disrepair and present a public risk.

The economic effects of the pandemic hit the already struggling area, wiping out many of the struggling businesses in the DRA and further dilapidating the surrounding neighborhoods. In July 2022, the City was awarded an EDA Technical Assistance grant to update its 2009 master plan and develop a path forward for the area. The final report was completed July of 2023. Additionally, an EPA Brownfield grant was recently awarded which will accelerate the work of redeveloping this area.

SLFRF resources are being deployed to create a special DRA Improvement Fund, which will dedicate funds for the enhanced improvements will make all utilities services more efficient, which makes the North Las Vegas Downtown area more aesthetic and appealing. The Utilities improvements made will serve the downtown area (along with residents and businesses) with the power moving underground as an overall public benefit.

Veterans and Community Resource Center

Negative Economic Impacts (EC 2):

North Las Vegas is home to Nellis Air Force Base and its more than 40,000 active and retired military and family members. On May 17, 2022, the City broke ground on its new Veteran's and Community Resource Center (VRC). Located adjacent to the Sky View Recreational Center and less than a mile from the region's largest VA hospital, the VRC provides a variety of resources to both retired and active military and is the first in Nevada to be established and run by a City government. Services include mental health, job training and workforce development, and a variety of social service referrals, including housing. The VRC, housed in an almost 2,000 square foot trailer, will provide space for up to 10 services providers. Development of the trailer and the programming within had services began in early 2023.

The Veterans and Community Resource Center continues to be a pivotal institution in supporting Veterans. The services provided from July 1, 2023, through June 30, 2024, to 837 Veterans and their families, highlight the center's commitment to addressing the multifaceted challenges faced by Veterans. The ongoing dedication to mental health, housing, employment, education, financial stability, and legal support is essential for the successful reintegration of Veterans into civilian life.

Senior Meals

Negative Economic Impacts (EC 2):

The Senior Meals program aims to provide free nutritious meals to elderly individuals who struggle with financial constraints and limited mobility, issues that were exacerbated by the COVID-19 pandemic. With ARPA funds, we can sustain and expand the program to ensure that more seniors receive high-quality meals, thereby meeting their nutritional needs and reducing food insecurity. This funding will also help replace aging equipment, ensuring the program's efficiency and reliability.



In addition to addressing nutritional needs, the Senior Meals program fosters a sense of community through regular interactions which helps combat feelings of isolation among seniors. The use of ARPA funds supports our broader public health strategy by addressing the broader health impacts of COVID-19, including mental health and community well-being. By maintaining and expanding this program, we are ensuring that our elderly population remains healthy and connected, which aligns with our goals of improving overall public health and community resilience.

Emergency Shelter

Negative Economic Impacts (EC 2)

The Emergency Shelter Program aims to mitigate the negative economic impacts of homelessness exacerbated by the COVID-19 pandemic. These outreach workers, contracted through CPLC, were able to help manage the increased workload and ensure homeless individuals receive timely assistance.

The program's continuation is vital for the community, as it not only provides temporary housing but also connects individuals to resources that help them transition to stable housing, reducing the overall costs associated with homelessness. By ensuring the program's sustainability, the City will continue to alleviate the economic burden on the community and improve the quality of life for homeless individuals, aligning with our broader strategy to address homelessness and promote economic recovery.

The Homeless Street Outreach program, conducted by the Community Services and Engagement Department in partnership with CPLC, provides street outreach to assess, connect, and refer homeless individuals to essential services. This initiative aligns with our broader strategy to mitigate the negative economic and health impacts of the pandemic, ensuring that vulnerable populations receive the necessary support to achieve stability and improve their quality of life. The City of North Las Vegas initiated the program on July 1, 2024, increasing their street outreach efforts with an additional 3-person team.

Homelessness Initiatives

Negative Economic Impacts (EC 2)

The COVID-19 pandemic significantly impacted homelessness in various ways. Many people experienced negative economic impacts that created loss of stable housing, medication, and employment. The homeless population during the pandemic were at a heightened risk for transmission of the virus due to lack of access to healthcare and testing, crowded living conditions, and underlying health conditions, in addition, the pandemic exacerbated mental health issues among homeless individuals, as they faced increased isolation, uncertainty, and stress with access to mental health services being more elusive. The street outreach teams have been working to address the increased numbers of individuals experiencing homelessness and connect them with resources. They are finding that they need additional team members on the weekends to meet the need in the community.

Sustaining and Enhancing Government Services

In FY 2019, and prior to the onset of COVID-19 in FY 2020, the City experienced double-digit growth in general fund revenues due to increases in business licensing, permitting, investment income, and



intergovernmental tax collections. In March 2020, the City's economic reality shifted dramatically as the pandemic forced businesses to alter operations with many being shut down temporarily or permanently. The general fund revenue projection was slashed by \$29.7 million (16.9%) from the submitted Tentative Budget to the Adopted FY 2021 Budget. As the economic outlook changed course rapidly, the City's leadership took quick and decisive action to counteract the new reality. Several planned capital improvement projects were either cancelled or delayed and budgeted operational cost increases related to expansion were put on hold. 65 full-time positions were eliminated and \$6M of infrastructure replacement funding was cut. The City is continuing to monitor the short and long-term direction of the local economy and the impact it has on revenues the City receives. With the levels of economic uncertainty due to persistent health issues related to COVID-19, the global supply chain crisis, and record inflation, the city must continue to exhibit fiscally responsible behavior with the ongoing goal of recurring revenues meeting or exceeding that of recurring expenses.

North Las Vegas has elected to use the Treasury's calculation methodology to determine eligible revenue replacement, and is committing SLFRF funds to the following initiatives for sustaining and enhancing government services.

COVID Testing

Public Health (EC 1):

SLFRF funding was utilized to staff a pop-up regional testing site in the parking lot of a shuttered local casino. Support for the site was requested by the Southern Nevada Health District and Clark County due to a spike in cases coupled with incredibly low home testing inventory in winter of 2022. This project is now completed.

Southern Nevada Health District Lab Facility

Public Health (EC 1):

All jurisdictions in the region have dedicated a portion of their SLFRF funding to build a lab and testing facility. With a valley wide population over 2 million, the Health District found that it did not have the resource to process the COVID tests and many were being sent to other states. This investment will ensure that in the event of another pandemic, the region can serve its residents. In non-pandemic times is can be used for other testing or lab purposes. The project is pending but the contractor has been awarded its contract.

Offender Re-Entry

Negative Economic Impacts (EC 2):

The North Las Vegas Community Correctional Center (CCC) seeks ARPA Grant finding to enhance its rehabilitative programs for in-custody offenders. This initiative will extend re-entry housing voucher stipends from one to three months, providing stability for job training and employment. The Empowerment Planners program will offer goal-setting guidance and accountability. Consultants will develop gender-based programming and mentorship. A partnership with Nevada Partners will provide computer skills training and access to supportive services. The project will also create a therapeutic environment by



procuring comfortable furniture, meditation room supplies, a refrigerator, and a clothing closet for clean garments upon release. The North Las Vegas CCC is committed to reducing recidivism and promoting rehabilitation thought various programs addressing criminal behavior and facilitating successful societal reintegration. The project aims to reduce recidivism, improve goal attainment, enhance programming, increase technology skills, and support holistic rehabilitation. The requested \$185,000 funding will extend housing vouchers, implement the empowerment Planners programs, cover consultant fees, set up a computer lab, and procure therapeutic furniture and supplies. This funding will empower offenders, reduce recidivism rates, and promote public safety, contributing to a safer, more resilient community.

Fire Station 51 Design

Revenue Replacement (EC 6):

Fire Station 51 opened in 1973 and is the oldest active fire station in the region. Station 51 is centralized in not only the city s busiest Fire/EMS response area, but provides services to the most racially diverse and low-income population in the region. This response area also has the highest concentration of homeless populations in the City. The pandemic has exacerbated the fact that many of these residents do not have proper healthcare to manage chronic Issues or to provide preventative healthcare, resulting in more emergent and immediate healthcare issues requiring EMS response.

The station houses four units (Battalion Chief, Engine, Rescue (ambulance) and a Squad staffed with a minimum of nine personnel per day. The station has a history of lead-based paint and asbestos as well as excessive mechanical and electrical deficiencies, plumbing issues, and its lack of modern energy efficiency results in higher-than-average operational costs. The building has been assessed and it has been determined that the best course of action to deal with the existing issues is to demolish the station and build new. SLFRF funding will be used to complete the design of a new station.

Police Command Renovation

Revenue Replacement (EC 6):

The office space dedicated to the North Las Vegas Police Department in City Hall has been renovated to add offices to allow for the growth of the department to hire additional staff to address more than 100 current vacancies. Space will be provided for positions that include a Talent Acquisition Partner, Crime Analysis Manager, Body Worn Camera Officer, Internal Affairs Sergeant, and multiple Background Investigators. These positions are necessary to both adequately protect North Las Vegas residents and increase department accountability.

Dolores Huerta Community Resource Center

Revenue Replacement (EC 6):

The Dolores Huerta Community Resource Center is a first-of-its-kind facility in Nevada, operated by the City of North Las Vegas and supported by a broad coalition of regional service providers. The center offers a bilingual (English and Spanish), culturally responsive, one-stop hub for comprehensive support services aimed at addressing systemic economic and social disparities—particularly those impacting Hispanic and Latino residents, who comprise over 41% of the city's population.



The center delivers coordinated access to services in the following key areas:

- Legal Assistance including immigration support, tenant rights education, and expungement clinics
- Workforce Development including job readiness programs, skills training, and employment placement support
- **Health and wellness** such as physical and mental health referrals, wellness screenings, and preventative care workshops
- **Education and Youth services** including GED classes, tutoring, ESL programs, early childhood education support, and afterschool programming
- Small Business and Financial Literacy Support including entrepreneurship training, credit counseling, and access to capital resources
- Housing Navigation including rent and utility assistance referrals, homebuyer education, and eviction prevention
- Arts, Culture, and Community Engagement including cultural programming, community-building events, and leadership development opportunities

By bringing together these essential services under one roof, the center is designed to reduce access barriers, build community trust, and improve long-term economic stability and overall well-being for underserved North Las Vegas residents

Roadway Improvements

Revenue Replacement (EC 6):

The purpose of this project was to replace aging equipment that limited the ability to have up to date data of current and upcoming utilities for the City Line Locators. To update the previous equipment was a time-consuming process that meant the data being used by the Line Locators could be up to a year old. Using the new updated equipment in conjunction with ESRI Field Maps means that the Line Locators have the most up to date information for the City's underground utilities available to them immediately. As soon as the GIS Team here at the City enters the underground utility data into our GIS database, that data is immediately available to the Line Locators with zero lag time. This newer equipment has also given the Line Locators the ability to take a GPS shot on infrastructure that is missing in the GIS database. This data is immediately stored in the GIS database and made available with no time-consuming post processing.

Parking Services

Revenue Replacement (EC 6):

The City of North Las Vegas presently relies on the AIMS parking management software to retrieve information from JLINK (Justice Link)/NCJIS (Nevada Criminal Justice Information System) system for the upload of citations and the retrieval of DMV data essential for citation processing. However, the Department of Public Safety with the State of Nevada has recently undergone a modernization and is being transitioned to the LEMS program, rending the previous AIMS JLINK system incompatible. This shift necessitates all agencies, including the City of North Las Vegas, to adopt the new LEMS software as mandated by the State. This allocation of ARPA funds is proposed to facilitate the purchase of the requisite software, ensuring compliance with state directives and the uninterrupted issuance of citations.



Kiel Ranch Park Improvements

Revenue Replacement (EC 6):

The historic Kiel Ranch spring, dating back to the 1800s, was first discovered by the Paiute tribe as a reliable water source. In the 19th century, Conrad Kiel established a 240-acre homestead around the spring, utilizing the water to cultivate citrus trees, apples, and various produce. In 2018, the spring was restored, and a small shed known as "Doll House" was built. We are removing cattails and other invasive species from the spring.

Also, Kiel Ranch Orchard will undergo improvements to create uniformity and preservation by installing fencing, planting approximately 7 rows fruit trees species historically located at the homestead, installing raised planters for corn and other vegetables, and creating a grape vine fence along the perimeter. This will enhance the area by creating seating throughout the Orchard, walking paths to access the site amenities, and interpretive educational signage. A new shed will also to be placed on site to house tools, materials, and supplies needed to maintain the Orchard

Public Safety Overtime

Revenue Replacement (EC 6):

Recipients may use funds under the Revenue Loss/Revenue Replacement category to support government services. This includes covering overtime costs for first responders (such as police, fire, and EMS) when these costs are necessary to maintain public safety operations and services. By designating these costs as revenue replacement, jurisdictions can restore staffing levels, manage increased workloads, and ensure uninterrupted emergency response without violating funding restrictions tied to other SLFRF expenditure categories.

Satellite Leak Detection

Revenue Replacement (EC 6):

The City of North Las Vegas Utilities Department will utilize ASTERRA satellite leak detection services to receive heat map data for the detection of underground leakage due to infrastructure deterioration. CNLV will use this data to prioritize leak repair and maintenance in an effort to preserve and upgrade water infrastructure. The purchase will provide a baseline leak analysis, two satellite scans, temporal and spatial leak analysis, and prioritized leak locations for field investigation. Accurate detection of leaks is crucial to prevent water loss and mitigate potential health issues. The service will assist in prioritizing urgent leak repairs and maintenance, ensuring water supply and public safety. The pandemic highlighted the importance of sustainable resource management, and leak detection plays a vital role in conserving water, which aligns with increased environmental awareness.

Public Service Vehicles

Revenue Replacement (EC 6):

The City of North Las Vegas purchased several ambulances, fire trucks, and police crisis unit vehicles in order to meet the increased public safety needs due to the Covid-19 pandemic. Several street sweepers were also purchased to support the growing need for public services.



Oracle Financial Management System Upgrades

Administrative Expenses (EC 7):

SLFRF funding has been utilized to update the City's financial management system and increase functionality related to financial tracking and reporting related to grants. These updates will allow the City to effectively manage and report on SLFRF funding and ensure all compliance requirements are met. Improvements include modules for reconciliation with the general ledger, subaward expense tracking, monthly cost reconciliation reporting, tracking indirect costs, and streamlining expenditure reporting.

PROMOTING EQUITABLE OUTCOMES

As Nevada's largest minority-majority city, decision-making in all aspects of municipal management is made through an equity lens. The staff and leadership reflect the community being served. Mayor, Pamela Goynes-Brown is the first African-American mayor in Nevada. Additionally, Micaela Moore is the first Filipina-American to serve North Las Vegas as City Attorney, as well as City Manager. Our vibrant and diverse communities are filled with historically underserved populations. According to US Census Bureau estimates, 42% of North Las Vegas residents are Hispanic or Latino, 22% are Black or African American, and 8% are a mix of two or more races. 20% of our families live at or below the federal poverty line and North Las Vegas is also home to nearly 17,000 veterans. The City has always worked tirelessly to level the playing field for these populations by providing services, supports, and access in an intentional way.

The disproportionate effects of COVID-19 on disadvantaged subpopulations strengthened this focus for North Las Vegas leadership. From a health perspective, black and brown communities are almost three times as likely to contract coronavirus compared to their white counterparts. Through the first two months of the pandemic, two-thirds of the North Las Vegas residents who died of COVID-19 were Black. Individuals making less than \$50,000 per year are twice as likely to suffer serious health outcomes related to contracting COVID-19 compared to those making over \$50,000. A study conducted by the Bob Woodruff Foundation has shown that emergent trauma, loneliness due to social isolation, and unplanned wage loss or job termination can create or exacerbate mental health challenges for veterans. Accessing mental health services was already an area of concern for the veteran population, and now, there may be a surge in demand for these resources. But the inequality of pandemic effects is not purely health related; the groups are also disproportionately affected by the economic effects of pandemic-related business shutdowns. Workers of color are overrepresented in the sectors most affected by the shutdown. Members of Nevada's diverse racial and ethnic groups are more likely to rent their homes, placing them at greater risk of evictions following the gradual lift of the state eviction moratorium. Across Nevada, there remains a shortage of rental homes available to extremely low-income households living at or below the poverty line.

Recognizing these burdens early in the emergency, North Las Vegas took swift action. Equity-driven responses by the City have included:

 The adoption of Resolution 2655, which condemned historic discrimination against the residents of North Las Vegas, and urging action to address the public health crises caused by systemic racism and



greatly magnified by the COVID-19 pandemic in Nevada.

- The development of a targeted outreach strategy for the North Las Vegas small business grant program that resulted in 64% of applicants being minority-owned businesses, 55% women-owned businesses. This included a bilingual application.
- Working with community partners, including our library system, to provide assistance to residents completing housing assistance applications. About 78% of rental and mortgage assistance recipients were Black and/or Hispanic. This included a bilingual application.
- Developing a comprehensive vaccination outreach plan for underserved communities, including setting
 up bilingual registration stations in low-income and minority-dense neighborhoods; Conducting pop-up
 vaccination clinics in recreation centers and low-income housing units; Bilingual phone calls and emails
 to residents in targeted ZIP codes; Public service announcements in English and Spanish on community
 radio stations and in grocery stores in under-vaccinated areas

North Las Vegas will continue taking affirmative steps toward an equitable recovery in its administration of ARPA dollars. Fund deployment focuses on closing existing gaps for underserved communities, reaching universal levels of service, and disaggregating progress by race, ethnicity, and economic status.

Data highlighting the promotion of equitable outcomes through the deployment of SLFRF funding include:

SNUMA

 61% of SNUMA's enrolled students identified as Black, Hispanic, or Two or More Races/Other.

Education Advisory Committee

o The 11-member Committee includes 9 female, 5 Hispanic, and 4 Black members.

Education Initiatives

- Education programming targets minority students and Title I schools within the City.
- o Focused Investment in the four lowest performing schools (2 elementary, 1 middle, 1 high).

North Las Vegas Business Connector

- Small Business Development Center
 - 71% of businesses receiving services have an MBE designation.
 - 41% of businesses receiving services have a WBE designation.
 - 5% of businesses receiving services have a Veteran-Owned Business designation.

EmployNV

- 43% of businesses receiving services have an MBE designation.
- 39% of businesses receiving services have an WBE designation.
- 4% of businesses receiving services have a Veteran-Owned Business designation.
- INVESTNLV Revolving Loan Fund
 - 96% of loans were issued to an MBE.



51% of loans were issued to a WBE.

• NLV Community Non-Profit Grant Program

- o Application and instructions were available in both English and Spanish.
- Marketed opportunity to nonprofits through partners United Way and GrantLab to maximize exposure.
- In the first round, 13 Non-profits were funded to serve the community, all focus on serving one or more of the following client types: Free and Reduced Lunch Students, Seniors (60+), Veterans, Active-Duty Military Racial/Ethnic Minorities, Socially/Economically Disadvantaged
- In the second round, 22 Non-profits were funded to provide non-profits with the funds and support needed to address community focuses in: Public Health, Education, Economic Development/Job Creation, and Housing.
- o In the third round, 6 Non-profits were funded to provide non-profits with the funds and support needed to address community focuses akin to Round 2.

Downtown Redevelopment Area Improvement Fund

- Demographics of the Downtown Redevelopment Area, which the fund will support:
 - 68.2% of residents classify themselves as people of color.
 - Median Household income <\$39,000.
 - 5% of residents have a bachelor degree or higher.

Veteran's and Community Resource Center

o Client focus is on serving retired and active-duty military and their families.

Fire Station 51 Design

 Designing a new station to serve an economically distressed, high minority population service area.

• Teacher Pipeline

 Ensuring there are quality teachers to continue to educate North Las Vegas students, specifically those within underperforming schools.

Senior Meals

 Contributing to the health and well-beings of North Las Vegas' elderly populations with free nutritious meals.

Childcare Education Incubator

Accounting for the state's childcare desert with a charter school incubator, which will
provide child care services to public safety personnel as a benefit to retain and recruit
police officers.

Emergency Shelter

 Providing homeless individuals with the opportunities to attain and transition into permanent, stable housing.



Homeless Initiatives

 Contact individuals experiencing homelessness and connect them with resources to support the overall community

COMMUNITY FNGAGEMENT

Meaningful community input has been a cornerstone of the development of the City's initial SLFRF recovery framework and will continue to inform and influence our decision-making throughout the life of the Fund. Central to North Las Vegas' SLFRF investment strategy is the recognition that SLFRF funding is fueled by taxpayer dollars for taxpayer benefit. All decisions, from designing the strategic framework to allocation of funds for specific projects, are made through this lens and with our resident's interests front and center.

To ensure a diverse range of community input was received, a comprehensive outreach plan was developed by the North Las Vegas Communications department. Elements of the plan included:

ARPA Community Survey

In July 2021, the City released an online survey to capture input and feedback from the community at large on prioritization of SLFRF funding. The survey was provided in both Spanish and English and was promoted through various channels, including as a pop-up on the City's homepage, a dedicated press release, social media posts through official City accounts, paper flyers at all City recreation centers and library locations, City Council newsletters, an inserts in all August utility bills, and a digital billboard promotion at Craig Ranch Regional Park. Staff at libraries and recreation centers were also available to assist residents with completing the survey on-site for those without internet access or uncomfortable with technology. The survey garnered 791 responses, which were captured, compiled, and analyzed.

ARPA Town Hall Events

In addition to the survey, public forums were scheduled in late July across all four Wards of the City to collect in-person input for the SRFLF investment plan. City staff, the Mayor, and City Council members facilitated the community engagement forums. Each city council member hosted their forums in their represented wards at recreation centers and libraries, which was well received by community members and stakeholders. Community members, organizations, and other stakeholders presented their priorities and were encouraged to submit an ARPA Town Hall comment card for the City's records. City Council members and City officials responded to each presentation and ensured that residents understood the value of their input.

City Council Meetings

On August 18, 2021 the City included a discussion of SLFRF funding and an update on the development of the strategic investment framework on the regular City Council meeting agenda. This provided an



opportunity for public comment in an open forum, as well as an open discussion on the progress of the Recovery Plan.

Exploratory Meetings

Since the announcement of the City's SLFRF allocation, a number of community organizations and coalitions have met with City officials to express critical recovery needs from their unique vantage point. These informal meetings led to the development of the NLVCares Community Grant program, a formal vehicle through which these and other organizations will be able to develop program-driven solutions for funding consideration. As described in the Use of Funds section, the NLVCares Community Grant program will drive resources to community organizations on the front lines of recovery efforts, enabling them to execute programs and projects in support of populations facing barriers to service, including people of color, people with low incomes, limited English proficiency populations, and other traditionally underserved groups.

Feedback from each of these engagement methods revealed the following community priorities for SLFRF investment, in descending order:

- Education
- Economic Development and Job Opportunities
- Housing
- Public Health
- Infrastructure
- Social Justice and Equity

These community priorities led the initial development of the investment strategy and overall Recovery Plan; and they continue to drive the creation and approval of new projects under the strategy from both internal and external stakeholders.

It remains pivotal to obtain comprehensive community engagement strategies that ensure participation and feedback from all community segments, emphasizing accessibility and equity. Engagement is facilitated through ten city boards and committees, public meetings, and official notices, providing structured opportunities for residents to participate in decision-making processes. Additionally, the City of North Las Vegas's official website serves as a central source for information, allowing residents access to important updates and resources.

The City also utilizes digital communication methods such as text messaging and email, ensuring timely and direct communication with community members. Mailer inserts and information at bus stops extend outreach efforts, targeting residents in their daily routines. This blend of methods is designed to reach a wide and diverse audience, ensuring that all community members are informed about initiatives and opportunities available to them.



Collaborations with community partners, grassroots efforts, and co-branding/publicizing initiatives play a crucial role in amplifying engagement. These partnerships help the City connect with historically underserved groups and ensure their voices are heard. By employing a comprehensive engagement strategy that addresses both accessibility and equity, the City demonstrates its commitment to participation, ensuring that all residents have the opportunity to be actively involved.

As part of the recovery process, the City will routinely return to the community for input on new ideas for implementation as well as to measure the success and suggested course changes for ongoing projects.

LABOR PRACTICES

Strong labor practices for infrastructure investments are an effective tool for further combating the economic fallout caused by the pandemic. The City of North Las Vegas will comply with all required local, state, and federal labor laws for construction and infrastructure projects funded through SLFRF resources. At the core of these requirements is Nevada Revised Statute (NRS) section 338, which requires the use of prevailing wage, overtime, and utilization of apprenticeship in public works projects.

- Prevailing Wage: Pursuant to NRS 338.020 and Assembly Bill (AB) 136 passed during 2019 Legislative Session (for Redevelopment Projects the contract amount is \$100,000 NRS 279.500), every contract over \$100,000 to which a public body is a party and that requires the employment of skilled or unskilled labor in the performance of a public work must contain in expressed terms the rate of wages to be paid to each of the classes of workmen. The rate wages must not be less than the rate of such wages then prevailing in the county in which the public work is located. Prevailing wage rates are published by the Office of the Labor Commissioner each-odd numbered year, see NRS sections 338.025 and 338.030 and Senate Bill (SB) 243 (2019 Legislative Session). These rates become effective October 1st. Amendments to those rates are published on an as needed basis and in even numbered years based on certain conditions and contain a specific effective date. Prevailing wage rates and amendments are posted on the Labor Commissioner's website www.labor.nv.gov.
- Overtime: Pursuant to the provisions of NRS 338.020, a contractor or subcontractor must pay any
 mechanic or workman 1 1/2 times the applicable prevailing wage rate for work performed on a
 public work over 40-hours in a workweek or 8-hours in any workday. Zone Rates are added to the
 hourly rate, and then overtime is calculated on that rate. Premium Pay for work over 8-hours or
 12-hours or such other time increment set forth in the Collective Bargaining Agreement or on a
 weekend or holiday.
- **Apprenticeship:** Nevada's Apprenticeship Utilization Act requires a contractor or subcontractor to use one or more apprentices for at least 10% of the total hours of labor worked for each apprenticed craft for vertical construction and 3% of total hours worked for horizontal construction for any public project in which more than three workers are employed.



USE OF EVIDENCE

The size and scope of the SLFRF recovery investment strategy provides an opportunity for the City to gain valuable insight into the efficacy of the various programs and projects being implemented. Many of these approaches will have the potential for post-pandemic utility, particularly programs within the Small Business Support Hub and NLVCares Community Grant program designed to increase equity. In order to capture valuable data and make informed, impact-based decisions, North Las Vegas has included a rigorous evidence and evaluation component in our recovery framework.

Addressing Educational Disparities

- **SNUMA:** Students standardized test scores from the beginning and end of the program to measure growth. See results in the Project Inventory. Additionally, all students received evidence-based tutoring.
- **EAC Initiatives:** The Committee has identified various evidence-informed practices to increase educational achievement and equity in North Las Vegas schools

Assistance to Workers, Families, and Businesses Impacted by COVID-19

- **NLVCares Community Non-Profit Grant Program:** Evidence-based approaches were weighted on the scoring rubric in the sub-grant application process to prioritize the use of solutions with a strong track record of success. Additionally, all funded projects are required to have a third-party program evaluation component so that the efficacy of the various approaches can be measured.
- **CNLV Nonprofit Accelerator Program:** Various data points will be analyzed in order to gauge program effectiveness, including: total capacity-building contact hours, total training/professional development hours, total grant dollars received.
- **NLV Small Business Connector:** Businesses are surveyed periodically on their experience with the SBC and the benefits derived. Metrics are also tracked by the provider to understand if we are serving the targeted businesses.
- **Veteran's and Community Resource Center:** Evidence-informed interventions are provided or referred out through the VRC.



Sustaining and Enhancing Government Services

Where applicable, program evaluation will also be included in the provision of government services to measure progress toward intended impact. This may include a mix of professional third-party and internal evaluation models.

Conclusion

The opportunity to collect invaluable data on a wide range of interventions and initiatives is one the City must capitalize on. The information, analysis, and evidence-base that results from these studies has the potential to inform decision-making not only during the recovery process, but for years to come. We look forward in engaging with qualified research partners to capture and report out on the results of our investment framework.

PERFORMANCE REPORT AND PROJECT INVENTORY

Note: The Funding Amounts listed in this project inventory are current as of 7/31/2025 and may not align with previously reported funding amounts in the Project and Expenditure Reports. North Las Vegas is continuing to adjust its SLFRF plan in real-time to effectively meet the new and emerging challenges caused by the pandemic. Notably, the table's Budget is the Treasury Budget, not accounting for indirect costs.

Federal				Project Category
Category	Name	Program Name	Budget	
	ARPA PROJ 6 -			1-Public Health
1.2	COVID Testing	Covid Testing	\$110,442.93	
	ARPA PROJ 18 -	SNHD Testing		1-Public Health
1.4	SNHD Facility	Facility	\$1,100,000.00	
	ARPA PROJ 23 –			2-Negative Economic Impacts
2.1	Senior Meals Parks	Senior Meals	\$256,129.58	
	ARPA PROJ 27 –			2-Negative Economic Impacts
2.16	Homeless Initiatives	Homeless Initiatives	\$438,614.00	
ARPA PROJ 30 –				2-Negative Economic Impacts
2.18	Offender Re-Entry	Offender Re-Entry	\$246,377.57	
	ARPA PROJ 20 –			2-Negative Economic Impacts
	Emergency Shelter	Emergency Shelter		
2.2	and Initiative	& Initiative	\$363,846.24	
	ARPA PROJ 24 –			2-Negative Economic Impacts
2.24	Teacher Pipeline	Teacher Pipeline	\$265,000.00	
	ARPA PROJ 26 –			2-Negative Economic Impacts
2.25	Library Outreach	Library Outreach	\$49,964.71	



	ARPA PROJ 7 -			2-Negative Economic Impacts
2.25	SNUMA	Pandemic Education	\$239,135.49	
	ARPA PROJ 10 -			2-Negative Economic Impacts
2.25	Education Initiatives	Education Initiatives	\$1,148,174.03	
	ARPA PROJ 16 -			2-Negative Economic
	Education Feeder	Education Feeder		Impacts
2.25	Schools	Schools	\$324,555.62	·
	ARPA PROJ 12 -			2-Negative Economic
	Downtown Business	Downtown Business		Impacts
2.31	Improvements	Improvements	\$950,000.00	·
	ARPA PROJ 9 - UNLV			2-Negative Economic
2.32	SBDC	UNLV – SBDC	\$1,312,082.11	Impacts
	ARPA PROJ 14 -		. , ,	2-Negative Economic Impacts
	Non-Profit	Non-Profit		
2.34	Accelerator	Accelerator	\$400,000.00	
	ARPA PROJ 34 –			2-Negative Economic Impacts
	Community Grant	Community Grant		
2.34	Program R3	Program R3	\$1,174,010.00	
	ARPA PROJ 13 -			2-Negative Economic
	Community Non-			Impacts
	Profit Grant	Community Non-		·
2.34	Program	Profit Grant	\$6,150,032.05	
	ARPA PROJ 22 –	Community Non-		2-Negative Economic Impacts
2.34	Non-Profit Round II	Profit	\$2,469,524.30	
		Veterans and		2-Negative Economic Impacts
	ARPA PROJ 8 -	Community		
2.37	Veterans Res Center	Resource Center	\$990,155.90	
	ARPA PROJ 17 –	Dolores Huerta		6-Revenue Replacement
	Dolores Huerta	Community		
6.1	Resource Center	Resource Center	\$2,630,531.91	
	ARPA PROJ 33 –			6-Revenue Replacement
	Roadway	Roadway	400-	
6.1	Improvements	Improvements	\$36,551.54	
	ARPA PROJ 28 –		4.0	6-Revenue Replacement
6.1	Parking Services	Parking Services	\$18,425.00	
	ARPA PROJ 29 – Kiel			6-Revenue Replacement
6.4	Ranch Park	Kiel Ranch Park	6240.050.44	
6.1	Improvements	Improvements	\$218,352.14	
	ARPA PROJ 31 –	D. L.P. C. C.		6-Revenue Replacement
C 4	Public Safety	Public Safety	ć7 277 F22 0F	
6.1	Overtime	Overtime	\$7,377,538.85	



	ARPA PROJ 35 –			6-Revenue Replacement
	Satellite Leak	Satellite Leak		
6.1	Detection	Detection	\$240,000.00	
	ARPA PROJ 32 –			6-Revenue Replacement
	Public Service	Public Service		
6.1	Vehicles	Vehicles	\$6,077,669.25	
	ARPA PROJ 2 - SBDC	Small Business		6-Revenue Replacement
6.1	Loans	Revolving Loans	\$878,250.00	
	ARPA PROJ 4 - Fire	Fire Station 51		6-Revenue Replacement
6.1	Station 51 Design	Design	\$767,215.32	
	ARPA PROJ 11 - PD	Police Department		6-Revenue Replacement
6.1	Remodel	Remodel	\$113,233.35	
	ARPA PROJ 21 –			6-Revenue Replacement
	Childcare/School375	Childcare/ School	\$6,431,587.29	
6.1	W Centennial	Incubator	70,701,007.20	
	ARPA PROJ 5 -	Oracle Modification	\$159,640.00	7-Administrative Expenses
7.1	Oracle PNG	Oracle Mounication	\$159,040.00	



Project USDT-ARPA 6: COVID Testing

Funding amount: \$110,442.93

Project Expenditure Category: 1.2 COVID-19 Testing

Project Overview

SLFRF funding was utilized to staff a pop-up regional testing site in the parking lot of a shuttered local casino. Support for the site was requested by the Southern Nevada Health District and Clark County due to a spike in cases coupled with incredibly low home testing inventory in winter of 2022. The project is now closed.

Use of Evidence

The goal of this project is to reduce the spread of COVID-19 in the community. This project does not qualify as an evidence-based intervention under the SLFRF definition.





Given the wide availability of testing and updated CDC guidance, this project is now closed. There will be no further performance updates.

Outcomes	Outputs	Results
1. Reduce the spread of COVID 19 in the community.	1.1 - Number of COVID tests administered.	1.1 - 38,248





Project USDT-ARPA 18: SNHD Lab Facility

Funding amount: \$1,100,000.00

<u>Project Expenditure Category:</u> 1.4 - Prevention in Congregate Settings (Nursing Homes, Prisons/Jails,

Dense Work Sites, Schools, Child care facilities, etc.)

Project Overview

This grant project provides funding to the region's local health department to strengthen the local infrastructure to address COVID-19 preparedness and response and to bolster the local public health workforce. The purpose is to support local health department infrastructure, include developing new facilities to meet pandemic operational needs, such as physical plant improvements to public hospitals and health clinics or adaptations to public buildings to implement COVID-19 mitigation tactics.

Use of Evidence

The goal of this project is to strengthen public health infrastructure. This project does not qualify as an evidence-based intervention under the SLFRF definition.

Performance Report

The entered into this interlocal agreement and will report on progress in future reports.

Outcomes	Outputs	Results
1. The intended outcomes are to strengthen public health infrastructure.	1.1 - Completion of the new lab facility.	1.1 – Subrecipient has issued contract for design.



Project USDT-ARPA 23: Senior Meals

Funding amount: \$256,129.58

Project Expenditure Category: 2.1-Household Assistance: Food programs

Project Overview

Many elderly individuals within North Las Vegas struggle to access nutritious meals due to financial constraints or limited mobility. The COVID-19 pandemic worsened this situation, especially for seniors who were at higher risk for serious infections. The pandemic increased barriers to accessing food and heightened feelings of isolation among seniors as they followed safety precautions like social distancing and self-isolation.

The Senior Meals program provides free nutritious meals to seniors who might otherwise struggle with viable food options. Besides meeting their nutritional needs, the program fosters a sense of community through regular interactions with the elderly individuals. By utilizing the program with ARPA funds, the City can ensure the continuous serving of high-quality meals for free, expand the program, and replace aging equipment.



Use of Evidence

The goal of this project is to promote the nutritional wellbeing of community members facing food insecurity. This project does not qualify as an evidence-based intervention under the SFLRF definition.

Performance Report

Outcomes	Outputs	Results
1. Increase the capacity for improved nutritional health and reduced food insecurity among seniors.	1.1 - Numbers of seniors receiving free nutritious meals. 1.2 - Number of free meals delivered.*	1.1- Total – 3,829 NRC - 1,934 SMRC – 1,895 1.2 - Total - 17,235 NRC - 8,530 SMRC - 8,705

^{*} Meals are no longer being delivered to seniors, so there is no data to report at this time.



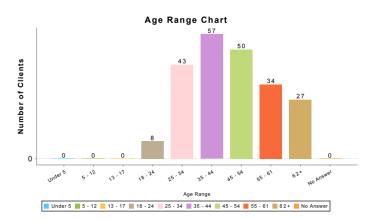
Project USDT-ARPA 27: Homeless Initiatives

Funding amount: \$438,614.00

Project Expenditure Category: 2.16 Long-Term Housing Security: Services for Unhoused persons

Project Overview

The COVID-19 pandemic significantly impacted homelessness in various ways. Many people experienced negative economic impacts that created loss of stable housing, medication, and employment. The homeless population during the pandemic were at a heightened risk for transmission of the virus due to lack of access to healthcare and testing, crowded living conditions, and underlying health conditions, in addition, the pandemic exacerbated mental health issues among homeless individuals, as they faced increased isolation, uncertainty, and stress with access to mental health services being



more elusive. The street outreach teams have been working to address the increased numbers of individuals experiencing homelessness and connect them with resources. They are finding that they need additional team members on the weekends to meet the need in the community.

Use of Evidence

The goal of this project is to conduct street outreach to homeless, to refer individuals experiencing homelessness to services that may be of assistance. This project does not qualify as an evidence-based intervention under the SFLRF definition.

Outcomes	Outputs	Results
1. Address the increased	1.1 - Number of homeless	1.1 - 219
numbers of individuals	contacted through outreach	
experiencing homelessness and	teams.	
connect them with resources.		



Project USDT-ARPA 30: Offender Re-Entry

Funding amount: \$246,377.57

Project Expenditure Category: 2.18-Housing Support: Other Housing Assistance

Project Overview

The North Las Vegas Community Correctional Center (CCC) seeks ARPA Grant finding to enhance its rehabilitative programs for in-custody offenders. This initiative will extend re-entry housing voucher stipends from one to three months, providing stability for job training and employment. The Empowerment Planners program will offer goal-setting guidance and accountability. Consultants will develop programming and mentorship. The North Las Vegas CCC is committed to reducing recidivism and promoting rehabilitation thought various programs addressing criminal behavior and facilitating successful societal reintegration. The project aims to reduce recidivism, improve goal attainment, increase technology skills, and support holistic rehabilitation.

Use of Evidence

This project does not qualify as an evidence-based intervention under the SLFRF definition.

Outcomes	Outputs	Results
Increase quality of the current rehabilitative programs	1.1 - Provide 8-week paid workforce training to one cohort	1.1 – Completed



Project USDT-ARPA 20: Emergency Shelter

Funding amount: \$363,846.24

Project Expenditure Category: 2.2 - Household Assistance: Rent, Mortgage, and Utility Aid

Project Overview

The Community Services and Engagement Department wanted to ensure their Emergency Shelter Program continued to impact the lives of community members. The prior funding for the operations ended on September 30, 2023. Notably, Clark County reported that the cost per homeless person was \$39,510 each year. In the first quarter, 23 success stories saved the City almost \$1,000,000. It was anticipated \$2,000,000 could be approached in the second quarter.

After the funding was received, the project commenced on October 1, 2023 to June 30, 2024. The City of North Las Vegas's Homeless Outreach and Mobile Engagement (H.O.M.E.) Team is committed to engaging with the City's unsheltered community in places not meant for human habitation (streets, parks, tunnels, parks, vacant lots, deserts, etc.) in order to get them connected to necessary resources and referrals to assist with their transition from homelessness to permanent, sustainable housing, in support of the Southern Nevada Homeless Continuum of Care.

The H.O.M.E Team has done great work, but their workload has increased. To help, they plan on spending \$100,000 for two more street outreach workers through a contract. This covered salaries, taxes, benefits, supplies, and other costs from October 2023 to June 2024.

Additionally, the street outreach teams have been working to help the homeless by connecting them with resources. Yet, they needed more team members on weekends to meet the community's needs. The Community Services and Engagement Department conducts street outreach where they assess, provide resources, and refer homeless individuals to services.

As such, the City of North Las Vegas increased their street outreach efforts with the new ARPA funding effective July 1, 2024, to include an additional 3-person team to address homelessness on the weekend and early evenings, Thursday-Sunday.

Use of Evidence

The goal of this project is to continue resources towards responding homeless populations with the necessary resources to transition towards sustainable housing. This project does not qualify as an evidence-based intervention under the SLFRF definition.

https://www.cityofnorthlasvegas.com/residents/homeless-services https://thenevadaindependent.com/article/a-morning-on-the-job-with-a-north-las-vegas-outreach-team-tackling-homelessness



Performance Report			
Outcomes	Outputs	Results	
The intended outcomes are to provide individuals experiencing homelessness with improved stability and welling.	1.1-Number of individuals provided with emergency shelter (reflecting total amount of people that both entered and exited the emergency shelter program) 1.2-Number of individuals transitioned to stable housing. 1.3-Number of estimated costs saved from providing services. 1.4-Number of households receiving eviction prevention services (including legal representation). 1.5-Number of affordable housing units preserved or developed.	1.1 - 59 1.2 - 50 1.3 - An estimated saved cost of \$1,855,129.33 in 9 months. 1.4 - N/A 1.5 - N/A	





Project USDT-ARPA 24: Teacher Pipeline

Funding amount: \$265,000.00

Project Expenditure Category: 2.24-Addressing Educational Disparities: Aid to High-Poverty Districts

Project Overview

During the pandemic, North Las Vegas schools saw a drop in teacher retention. SSEF and other community partners will attract and retain teachers by creating a pipeline of homegrown educators. SSEF will track students' success in high school, college, and the workforce using both qualitative and quantitative data.

The Teacher Pipeline Program will recruit high-quality candidates from Canyon Springs High School in North Las Vegas and provide them with comprehensive support. This includes free college tuition, mentorship, job placement in Nevada's schools, and housing support. The first cohort of fifty students will start in the fall of 2024, serving as a model for future replication. Funding will support CSN credits for students, a project coordinator, a career coach, student incentives, and related office expenses.

Use of Evidence

The goal of this project is to increase the availability of qualified teachers to serve the North Las Vegas community's public schools. This project does not qualify as an evidence-based intervention under the SLFRF definition.

Performance Report

The City has not yet commenced the program in onboarding teachers, but will include the following indicators to measure project outcomes.

Outcomes	Outputs	Results
1. Increase in the number of qualified teachers serving North Las Vegas public schools.	1.1 - Number of students participating in the Teacher Pipeline Program each school year.	1.1 - Targeting all 687 Canyon Spring Sophomores, Cohort 1 is comprised of 47 students, with Cohort 2 not falling far behind



Project USDT-ARPA 26: Library Outreach

Funding amount: 49,964.71

<u>Project Expenditure Category:</u> 2.25-Addressing Educational Disparities: Academic, Social, and Emotional

Services

Project Overview

This project aimed to increase library usage by expanding public awareness of the North Las Vegas Library District's educational and workforce services. Success was measured using existing metrics—door count, circulation, new library cards, and eBook downloads—all of which are strongly influenced by our targeted outreach efforts

Use of Evidence

The goal of this project is to supply for the public library outreach department to make sure the public is aware of the educational and workforce services provided by the North Las Vegas library district. This project does not qualify as an evidence-based intervention under the SLFRF definition.

Outcomes	Outputs	Results
1. Increased public awareness of	1.1 - Number of outreach events	1.1 - Outreach Events
library services, especially	conducted to promote library	Conducted: 206
educational and workforce	services	
offerings		
2. More community members	2.1 - Number of patrons engaged	2.1 - Patrons Engaged at
utilizing library cards and digital	through outreach	Outreach Events: 7,815
resources		Door Count: Increased by 9.83%
		over FY 23/24
		Print Circulation: Decreased by
		3.54%
		Digital Circulation: Increased by
		18.70%
		Library Cards Issued: Increased
		by 5.73%



Project USDT-ARPA 7: Southern Nevada Urban Micro Academy (SNUMA)

Funding amount: \$239,135.49

Project Expenditure Category: 2.25-Addressing Educational Disparities: Academic, Social, and Emotional

Services

Project Overview

During the summer of 2020, it became clear that COVID-19 was not ending soon, and schools would not return to in-person instruction. The lack of student participation in virtual learning and the need for safe child supervision led to the development of the Southern Nevada Urban Micro Academy (SNUMA). Launched in Fall 2020, this public-private partnership micro-school provides a blended learning environment with a guide and online curriculum that meets Nevada Academic Content Standards, focusing on STEAM. The program was open to K-8 students across three City-owned locations at no cost. SNUMA followed health guidelines with masks, social distancing, and frequent cleaning.



SNUMA was initially funded by CARES Coronavirus Relief Fund (CRF) funding, which expired in December 2021. SLFRF resources were allocated to continue SNUMA for the 2021-2022 school year, which ended in late May 2022.

Use of Evidence

The project goal was to improve academic outcomes for students disproportionately impacted by the effects COVID-19. This project is now closed.

Outcomes	Outputs	Results
1. SNUMA students will receive high quality, in person education leading to academic growth.	1.1 - Number of students receiving high-quality, in-person instruction. 1.2 - Number of students participating in evidence-based tutoring programs. 1.3 - Change in standardized test scores.	1.1 - A total of 69 students were served by the SLFRF-supported iteration of SNUMA during the 2021-22 school year. 1.2 - A total of 69 students received evidence-based tutoring programs during their enrollment. 1.3 - Across all grades (K-8), students had an average 15% increase in combined reading and math standardized test scores between the first assessment and final assessment.



<u>Project USDT-ARPA 10:</u> Education Advisory Committee Initiatives

Funding amount: \$1,148,174.03

Project Expenditure Category: 2.25-Addressing Educational Disparities: Academic, Social, and Emotional

Services

Project Overview

Founded in February 2022, the North Las Vegas Education Advisory Committee advises the City Council on strategies, programs, and interventions to achieve the City's educational goals. The Committee recognizes student, educator, and school achievements; identifies challenges and barriers to success; promotes student achievement; identifies areas for development; and works to expand workforce and career pathways for students. The EAC includes current and former educators, parents, students, and business and community leaders, reflecting the City's diverse student population.

https://www.cityofnorthlasvegas.com/residents/education

Use of Evidence

The goal of this project is to improve educational outcomes for students in North Las Vegas' most underperforming schools. Evidence is noted in the hyperlink listed below each program developed.

Outcomes	Outputs	Results & Evidence
1. Develop Programs to aid in student achievement, reduce chronic absenteeism, increase family engagement, promote teacher retention.	1.1 - Develop a menu of programs to improve community-wide education. 1.2 - Number of students participating in evidence-based tutoring programs.	1.1 - The following programs have been created: • School Mariachi Competition https://oese.ed.gov/files/2020/10/equitable_fa mily_engag_508.pdf • Mariachi Grants for NLV Schools https://oese.ed.gov/files/2020/10/equitable_fa mily_engag_508.pdf • Mayors Innovative Teaching Awards https://files.eric.ed.gov/fulltext/EJ1282763.pdf • Spanish Classes for NLV Teachers https://oese.ed.gov/files/2020/10/equitable_fa mily_engag_508.pdf https://files.eric.ed.gov/fulltext/EJ1282763.pdf • Garden Supplies for NLV Schools



		https://www.frontiersin.org/articles/10.3389/fpsyg.2022.963953/full • Micro Grants for NLV Schools https://www.frontiersin.org/articles/10.3389/fpsyg.2022.963953/full • Leadership Development Provided for NLV Teachers https://eric.ed.gov/?id=EJ1272710 • Securing More Resources for NLV Schools https://ies.ed.gov/ncee/wwc/Study/78551 • Young Leaders' Summer Institute https://lionv.org/programs/ 1.2 - N/A.
2. Engage with all CNLV schools, public, charter and private.	2.1 - Discussion with each principal about CNLV opportunities to assist schools and students 2.2 - Mayor's Principal Annual Breakfast	2.1 - The City's Education Initiatives manager has engaged all 50 North Las Vegas principals with available services and programs. 2.2 - During this annual breakfast, Mayor and Council, along with the Education Division, has invited in all CCSD Principals to engage with the City and explore our offerings and resources for students, families, and educators. We have discussed the City Library system, Parks and Rec programming, the Leadership Institute of Nevada professional development for teachers and administrators (hosted at City Hall), City education initiatives such as Micro grants, the annual Black Hair Care Drive and School Mariachi Competition, as well as alignment in developing more workforce pathways for North Las Vegas students into North Las Vegas industries.
3. NLV School data analysis to understand the specific gaps and needs of our schools.	3.1 - Complete data analysis on all CNLV schools.	3.1 - The City contracted with Data Insight to conduct analysis to create common understanding of the current state of education in NLV.



4. Mariachi Event for student and community engage ment.	4.1 - Number of teams participating 4.2 - Number of schools participating 4.3 - Number of students participating 4.4 - Number of attendees	4.1 - 28 4.2 - 20 4.3 - 500 4.4 - 3,000
5.Mayor's Young Women Day for student and community engagement.	5.1 - Number of students invited.5.2 - Number of departments visited by students.	5.1 - 24 invited students. 5.2 - 5-6 departments.

https://www.8newsnow.com/news/local-news/north-las-vegas-hosts-inaugural-mariachi-student competition/

https://news3lv.com/news/local/north-las-vegas-mariachi-competition-winners-recognized https://cityofnorthlasvegas.primegov.com/portal/viewer?id=97134&type=2 https://cityofnorthlasvegas.primegov.com/portal/viewer?id=97138&type=2

Mayors Innovative Teaching Awards 2024





Mariachi Program

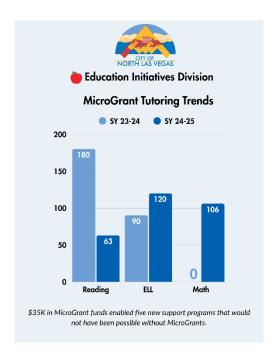


 $\frac{https://news3lv.com/news/local/over-25-local-schools-gather-in-north-las-vegas-during-second-annual-mariachi-competition}{}$

Mayor's Women's Day Event



MicroGrant Tutoring Evidence





Project USDT-ARPA 16: Targeted Schools Initiative

Funding amount: \$324,555.62

Project Expenditure Category: 2.25-Addressing Educational Disparities: Academic, Social, and Emotional

Services

Project Overview

In the context of the COVID-19 pandemic, there was a focus in addressing the evolving needs of educators and students in a rapidly changing educational landscape, including retention and hiring. The Education Institute, a collaborative initiative between the City of North Las Vegas and the Nevada Association of School Administrators, is dedicated to advancing professional development for educators at Craig Elementary School, Antonello Elementary School, Sedway Middle School, and Cheyenne High School.

Notably, these four schools were identified by the North Las Vegas Education Advisor Committee as underperforming. Thus, with a mission to provide high-quality, timely, and empowering professional learning, the institute aimed to provide educators with research-based practices and skills to support student outcomes, instructional improvement, and educational equity. Participants were able to obtain Hours of Professional Learning that equated to Credits for total 103.5 CUs for outside of contracted workday activities.

https://www.cityofnorthlasvegas.com/residents/education

Use of Evidence

The goal of this project is to improve educational outcomes for students in North Las Vegas' most underperforming schools. Evidence is noted in the hyperlink listed below each program developed.

Outcomes	Outputs	Results & Evidence
1. Identify programs to increase education attainment.	1.1 - School provided location appropriate needs list for project. 1.2 - Elementary School Curriculum purchase 1.3 - Middle/High School Professional Development	1.1 - Schools have identified needs. 1.2 - Elementary school selected curriculum to offset the impact of routine substitutes. The bulk needed curriculum supplies have been purchased through the Public Education Foundation because they can purchase or pay invoices for schools at the CCSD negotiated price. 1.3 - Middle/High school, a feeder school partnership participated in a yearlong professional development. This served through all of the designated professional development days during the school year.



- 2. Foster equity within the classroom by broadening development for educators.
- 2.1 Total Hours of professional learning success (as of April 30, 2024).2.2 Received additional curriculum to impact second language learners and support classrooms without a teacher assigned.
- 2.3 Total number of studentsimpacted from second languagelearners (Craig ES and Antonello ES)2.4 Number of students participatingin evidence-based tutoring programs
- 2.1 295.5 hours (Cheyenne High School and Sedway Middle School)
- 2.2 Craig ES Enrollment for 23-24: 501, Antonello ES Enrollment for 23-24: 526
- 2.3 102 students.
- 2.4 Both curriculum products could have easily been used in tutoring initiatives at the school.





Additional Data To Support the Measure of Success:

- Cheyenne HS was able to fill **19** teacher vacancies due to the customized professional learning sessions.
- Teachers assigned to Cheyenne HS completed a survey indicating the impact of customized professional learning. Teachers responded to the following questions-
 - **1.** To what extent has participation in *The Education Institute* improved your ability to develop an effective classroom management plan?
 - **2.** To what extent has participation in *The Education Institute* improved your ability to connect with families?

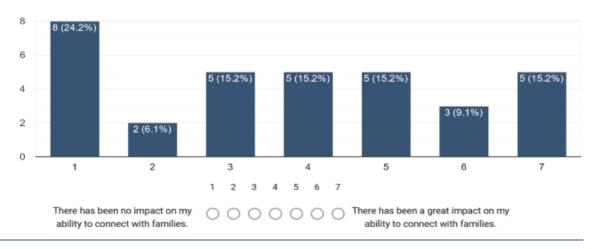
To what extent has participation in The Education Institute improved your ability to develop an effective classroom management plan?

33 responses



To what extent has participation in The Education Institute improved your ability to connect with families?

33 responses





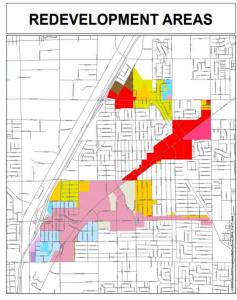
Project USDT-ARPA 12: Downtown Redevelopment Area Improvement

Funding amount: \$950,000.00

Project Expenditure Category: 2.31-Rehabilitation of Commercial Properties or Other Improvements

Project Overview

The North Las Vegas Downtown Redevelopment Area (DRA) was established in 1990 to focus on economic growth in the City's downtown, now designated as a federal Opportunity Zone. Over 68% of DRA residents are people of color, and the median household income is less than \$39,000. Less than 5% of residents have a Bachelor's degree. SLFRF funds will support the utility improvements to public use areas. The improvements made are identified as public use areas, the enhanced improvements will make all utilities services more efficient, which makes the North Las Vegas Downtown area safer, increases the land value within the area and helps attract additional private investments to be made to the Downtown area by the area being more aesthetic and appealing. The Utilities improvements made continue to



serve the downtown area (along with serving residents and businesses) and benefit of the power moving underground is an overall benefit to the public. The improvements made does not change the access or public use of the power, yet enhances the reliability to better serve the public.

Use of Evidence

The goal of this project is to revitalize a distressed and disproportionately impacted area of the City to spur economic growth and job creation. This project does not qualify as an evidence-based intervention under the SLFRF definition.

Performance Report

This project has been completed and continues to provide reliable utilities to the downtown area

Downtown Redevelopment Area Improvement Fund

Outcomes	Outputs	Results
1. Revitalize a distressed area of the City with a high concentration of low-income and disproportionately impacted communities.	1.1 - Total dollars disbursed for utility improvements. 1.2 - Number of affected businesses.	1.1 - \$950,000 1.2 - 150 affected businesses.



<u>Project USDT-ARPA 9:</u> Small Business Connector – UNLV SBDC

Funding amount: \$1,312,082.11

Project Expenditure Category: 2.32-Business Incubators and Start-Up or Expansion Assistance

Project Overview

A partnership between the City, UNLV Small Business Development Center and EmployNV, the mission of the NLV Small Business Development Center is to promote entrepreneurship, small business growth and the North Las Vegas economy by providing guidance to small business owners through 1:1 advisory sessions, workshops and facilitating connections to resources. This developmental programming supports low-moderate income, women and minority entrepreneurs across the City with individual counseling from expert consultants, workshops tailored to new and experienced business owners, and technical assistance for completing loan applications and accessing affordable products for their businesses. Assistance is provided to both current and potential small business owners.

https://www.cityofnorthlasvegas.com/business/small-business-connector

Use of Evidence

The goal of this project is to stabilize the local economy by supporting new and existing small businesses. This project does not qualify as an evidence-based intervention under the SLFRF definition.

Outcomes	Outputs	Results
1. The SBC will provide technical assistance to small businesses impacted by the economic effects of COVID-19 to stabilize the local economy.	1.1 - Total number of businesses served by the suite of SBC services.	1.1 – 4,022
2. The SBC will provide assistance to new entrepreneurs, including those displaced from their traditional jobs by the economic effects of the pandemic.	2.1 - Total number of new businesses started through SBC assistance.	2.1 - 486
3. Ensure equitable access to SBC resources.	3.1 - Total Number of Minority-Owned, Women- Owned, and Veteran-Owned Businesses served by the SBC.	3.1 - MO – 2579 WO – 2218, and Veteran-Owned Businesses – 159



4. Connect growing businesses with qualified employees.	4.1 – Total Number of EmployNV businesses served.	4.1 – 463
5. Employ people and create jobs.	5.1 - Number of jobs filled or created.	5.1 - 108

https://www.reviewjournal.com/business/north-las-vegas-small-business-hub-booming-2562442/





Project USDT-ARPA 14: CNLV Nonprofit Accelerator

Funding amount: \$400,000.00

Project Expenditure Category: 2.34-Assistance to Impacted Nonprofit Organizations

(Impacted or Disproportionately Impacted)

Project Overview

The CNLV Nonprofit Accelerator Program is a three-pronged initiative focused on increasing the capacity of Southern Nevada's nonprofit community to provide impactful programming for North Las Vegas residents. Developed in partnership with Nevada GrantLab, a first-of-its kind nonprofit dedicated to increasing federal assistance for Nevada-based community organizations, the program will include three initiatives at launch: Targeted Assistance, Long-term Capacity Building, and General Capacity Building. The goal is to help these nonprofits win grants to support recovery from the pandemic.

Nevada has always ranked low in receiving grant funding. Local non-profits, particularly those reliant on donor and foundation contributions have operating at reduced funding levels and need assistance in increasing capacity to gain grants.

Use of Evidence

The goal of this project is to develop the capacity of nonprofits serving disproportionately impacted populations to receive and manage external funding. This project does not qualify as an evidence-based intervention under the SLFRF definition.

Outcomes	Outputs	Results
Increase the capacity of nonprofits serving low-income and disadvantaged populations in the City to develop, fund, and deliver impactful programming.	 1.1 - Number of clients served. 1.2 - Completed grants services assessments. 1.3 - Completed technical assistance assessments 1.4 - Events held 1.5 - Total hours of technical support provided 	1.1 – 5+ 1.2 – 5+ 1.3 – 13+ 1.4 – 4+ 1.5 - 739 hours
2. Increase the total amount of resources supporting programming for targeted populations in North Las Vegas.	2.1 - Total amount of grant funding secured for participating nonprofits.	2.1 - \$8.79 million







Project USDT-ARPA 34: Community Grant Program

Funding amount: \$1,174,010.00

<u>Project Expenditure Category:</u> 2.34-Assistance to Impacted Nonprofit Organizations (Impacted or

Disproportionately Impacted)

Project Overview

CNLV invited nonprofits that work in the priority areas identified by Council and in areas not served by other rounds of funding to submit an application budget. The CNLV Citizens Advisory Council (CAC) will review applications and make funding recommendations to City Council for final approval.

Use of Evidence

The goal of this project is to fund various projects aligned to allowable Expenditure Categories in order to mitigate the effects of the pandemic on impacted and disproportionally impacted communities. This project does not qualify as an evidence-based intervention under the SLFRF definition.

Subrecipient	Program Name	Results
Aids for AIDS	Housing Assistance	Serve 120 unduplicated clients and allow clients to maintain secured and safe housing during unexpected medical and financially related emergencies.
Hookers for Jesus	Transitional Housing	Destiny House housed 6 unduplicated adult female survivors of human and sex trafficking. This includes access to the following services: housing, provision of basic necessities, etc.
Legal Aid of SN	Justice & Advocacy Complex	The land for the Advocacy & Justice Complex has been secured. Demolition began on 6/26/25. Construction of the Advocacy & Justice Complex is expected to begin in August 2025 and be completed by September 2026.
Nevada Diabetes Association	Emergency Medication	Served 25 patients and spent \$28,368.92. This averages to spending approximately \$1,135.00 per patient
Rolle Project	Dance Scholarships	Successfully awarded scholarships to numerous children from various age groups



		and ethnic backgrounds. Extended financial assistance to some parents, enabling their children to continue participating in the program with scholarships lasting three, four, and six months.
Senior Law Program	Legal Aid for Seniors	 Individual legal assistance appointments with 87 clients. Participated in Health Care Power of Attorney Seminars at Madison Palms Senior Living and Rose Gardens Senior Living, as well as a Powers of Attorney-A- Thon at Martin Luther King Senior Center



Project USDT-ARPA 13: NLVCares Community Non-Profit Grant Program

Funding amount: \$6,150,032.05

Project Expenditure Category: 2.34 - Assistance to Impacted Nonprofit Organizations

Project Overview

The City of North Las Vegas values the expertise of subject matter experts closest to the issues. In May 2022, nonprofit and community organizations were invited to submit funding applications for various projects. Over 150 applications requesting more than \$70M were received. Priority was given to projects aligning with the City's public input sessions: Education, Economic Development/Job Creation, Public Health, and Housing. The City included weighted scoring for evidence-based, innovative, and collaborative approaches. A panel of City leaders and community stakeholders scored submissions, and the City Council approved all final funding decisions. Each funded project will have an evaluation component to measure impact and progress toward goals.

Use of Evidence

The goal of this project is to fund various projects aligned to allowable Expenditure Categories in order to mitigate the effects of the pandemic on impacted and disproportionally impacted communities. This project does not qualify as an evidence-based intervention under the SLFRF definition.

Outcomes	Outputs	Results
1. Assist disadvantaged and disproportionately impacted populations with direct service programming in the areas of Education, Public Health, Job Creation/Economic Development, and Housing.	1.1 – Number of dollars allocated to each of the target areas.	Affordable Housing: \$1,500,000 Community Resources \$128,693.50 Education: \$1,795,000 Veterans Services: \$1,604,377.90 Workforce Programs \$525,896.03 Youth Programs \$137,619.99

Subrecipient	Program Name	Results
		14 Diaper Bank Events Held in North Las Vegas
Baby's Bounty	Diaper Bank	700-800 families served at each month
		Attendance averaged 510 attendees per bank
		Architectural/Engineering was completed January 2024
Blind Center of Affordable Housing	Selecting a General Contractor was completed in May 2024	
	Construction Underway, Grand opening expected in May	
		2026



Subrecipient	Program Name	Results
Boys & Girls Club	James Clubhouse Youth Tutoring & Coding	Power Hour Tutoring attendees: 225 Tynker Coding Participants: 231 Tynker Coding Projects Completed: 381 Demographics: 96% minority clients
CORE	Middle School Wraparound	The 2023-24 school year is the first year CORE provided services at Swainston Middle School. Currently the 100 students enrolled include: -Race/Ethnicity: 50% Latinx, 27% Black, 8%Caucasian, 4% Asian, 2% Hawaiian/Pacific Islander, and 9% OtherGender: 46 Males, 53 Females, and 1 Non-Binary. The organization has completed its timeline milestones from 10/30/23-1/26/24, and are currently continuing their goals in identifying potential participants and creating curricula and committees.
Folded Flag	Gold Star Tuition	Closed out.
Foundation	Scholarships	
Foundation for	Children's Mental	Closed out.
Positively Kids	Health	
Forgotten Not Gone	Veteran Trike Brigade	Completed membership and badging system, tracking Veterans' time and trips/equipment. Trike Shop Buildout Stated Planned Completion Date: June 2024. Continued Events: Women's Warrior Rides, Craig Ranch Rides, Wednesday Night LV Rides, and Morning Outreach New Outreach Initiatives: Ladies Night Out & Men's Only Ride Demographics: 93.7% Veteran clients 87% NLV residents
Jobs For Nevada Graduates	Dropout Prevention	In school youth making academic progress = 85 youth Class of 2024 –7 out of 13 students secured employment and 5 out of 13 enrolled in post-secondary education. Demographics: 96% minority clients
Nevada Diabetes Association	Emergency Medication	Grant Closure Stated, to be complete by April 2024. Continued progress towards Community Outreach engagement and events: 1. Participation in CNLV hosted health fairs and other community events. 2. Increase Program Promotion for citizens of the City of North Las Vegas.
The Just One Project	Farmers Market	32 Farmer's Markets in NLV Individuals Served: 3,610 Households Served: 934 Case management requests: 184 Case Referrals Given: 145



Subrecipient	Program Name	Results
Opportunity 180	NLV School Accelerator	Demographics- Ethnicity: 38% Hispanic, 48% Non-Hispanic, and 14% Prefer not to Answer Race: 43% White, 2% Hispanic, 5% Asian, 2% Native Hawaiian/Pacific Islander, and 48% Black October 2023-December 2023 -136 NLV citizens receiving prevocational soft skills training and work exposure experiences in intensive prevocational supportive programs -26 NLV citizens in Job Discovery Program, Entry, and Pathway to Work training programs34 additional people across the Las Vegas Valley participated in the prevocational training program at OV's NLV Campus location -Supported employment Job Coaching was provided to 16 NLV citizens who live, work, or train in the city of NLV. January 2024- March 2024 -130 NLV citizens receiving prevocational soft skills training and work exposure experiences in intensive prevocational supportive programs -25 NLV citizens in Job Discovery Program, Entry, and Pathway to Work training programs48 additional people across the Las Vegas Valley participated in the prevocational training program at OV's
	NLV Campus location -Supported employment Job Coaching was provided to 12 NLV citizens who live, work, or train in the city of NLV.	
Opportunity Village	Workforce Services	185 NLV citizens with intellectual and/or developmental disabilities received prevocational, employment training, and/or supported employment services totaling 42,330.67 hours of supports provided. An additional 55 people from across the LV Valley, totaling 3,398 hours of support Most Recent Demographics: 100% clients with disabilities 77% NLV residents
Three Square	Holiday Food	January 2024: Served 3,286 households and 5,432 individuals. February 2024: Served 2,540 households and 4,840 individuals March 2024: Served 1,941 households and 3,626 individuals.







Project USDT-ARPA 22: Round II Community Non-Profit Program

Funding amount: \$2,469,524.30

Project Expenditure Category: 2.34 – Assistance to Impacted Nonprofit Organizations

(Impacted or Disproportionately Impacted)

Project Overview

An expansion continues to serve residents in four target areas: Public Health, Education, Economic Development/Job Creation, and Housing. All recipients were partnered with a technical assistance provider to ensure proper use of funds and have defined outcomes to measure success of the programs. The City prioritized North Las Vegas Nonprofits, those serving North Las Vegas residents/businesses, and Non-profits with missions aligned to existing NLV priorities.

Use of Evidence

The goal of this project is to fund various projects aligned to allowable Expenditure Categories in order to mitigate the effects of the pandemic on impacted and disproportionally impacted communities.

Outcomes	Outputs	Results
1. Strengthened capacity of local nonprofits to address community needs.	1.1 - Amount of funds disbursed to local nonprofits.1.2 - Number of nonprofits receiving technical assistance.	1.1 - \$2,469,524.30 1.2 - 22

Subrecipient	Program Name	Results
100 Black Men	Youth Cooking & Finance	January 2024-March 2024 - For each month, 60 – 80 kids learned how to cook a healthy meal, providing food for each student to participate. - Class of 30 students from North Las Vegas junior high and high schools learned about checking accounts and savings accounts every Saturday morning (9:00am). - Class of 25 students from ages 10 to 18 learned about stock market, real estate and money market accounts every Saturday morning (10:00am).



Subrecipient	Program Name	Results
Subrecipient	Program Name	- Class of 20 male students from North Las Vegas area learned about personal development and survival skills for young black men every Saturday morning (10:00- 12:00 am) April 2024-June 2024 - For each month, 60 – 80 kids learned how to cook a healthy meal, providing food for each student to participate.
		 Class of 30 students from North Las Vegas junior high and high schools learned about credit cards, credit scores, interest rates and saving for a rainy day every Saturday morning (10:00am). Class of 30 students learned about Career and Personal Development skills every Saturday morning (6:00-8:00 pm). The Junior Investment Club, broken into five
		teams, had its Stock Messiahs place Top 5 in the country against 150 other 100 Black Men student teams in the Stock Market Game/Wells Fargo Junior Investment National Competition. July 2024-September 2024
		 In July, we participated in (4) Back to School Giveaway Events in North Las Vegas. We gave away 2000 custom back packs to students starting school in August. In August, we held a Communitywide Mentoring Information. This event was for
		legal guardians to find out more information on our upcoming programs. We had over 75 parents attending this event. We also kicked of the Career and Professional Development Workshop with the Collegiate 100. This event was for
		college freshman and sophomores from CSN and UNLV to learn more about the programs and scholarships we have for students 18 years to 22 years old. In September the Virtual Youth Cooking Class started back up. This class was well attended with over 60 kids and their families via Zoom. We provide the food for



Subrecipient	Program Name	Results
		each student to be able to participate in
		this program.
		January 2024-March 2024
		- 3 diaper banks (Martin Luther King Jr.
		Community Center) averaged around 610
		attendees each
		 3 diaper banks (Las Vegas Indian Center) averaged 268 attendees.
		- 3 community resource events resulted in a
		total of assisting an additional 519 families
		with diapers and wipes.
		- This timeframe provided diapering supplies to
		a total of 3,062 babies.
		April 2024- June 2024
		- 3 diaper banks (Martin Luther King Jr.
		Community Center) averaged around 598
		attendees each
		- 3 diaper banks (Las Vegas Indian Center)
Baby's Bounty	Diaper Bank Events	averaged 188 attendees.
, ,	,	- 2 community resource events resulted in a
		total of assisting an additional 194 families
		with diapers and wipes.
		- This timeframe provided diapering supplies to
		a total of 2,347 babies.
		July 2024-September 2024
		- 3 diaper banks (Martin Luther King Jr.
		Community Center) averaged around 510
		attendees each
		- 3 diaper banks (Las Vegas Indian Center)
		averaged 152 attendees.
		- 2 community resource events resulted in a
		total of assisting an additional 190 families
		with diapers and wipes.
		- This timeframe provided diapering supplies to
		a total of 2,174 babies.
		Tours are still being offered at Sephora for the 25-
Capability Health	Sephora Work	training year, retention rates to 90%
сиривниу пеанн	Program	
		January 2024-March 2024
		- 2.5 hours dedicated to providing academic
Communities In Calassia	Legacy High School	support and an additional hour to
Communities In Schools	Support	equipping students with the skills and
		resources essential for their post-secondary
		endeavors.



Subrecipient	Program Name	Results	
		 Site Coordinators distributed over \$935 in basic need supplies to students which included things like clothing, food, personal hygiene products, and school supplies. April 2024-June 2024 Provided services to 27 unduplicated CNLV case-managed students at Legacy HS. (Demographically, 67% of these students identified as Black or African American, 11% White, 22% as Two or more races, and 52% as Hispanic. Additionally, 59% reported living in a single-parent household. Furthermore, our Site) Coordinators distributed \$636 worth of basic needs supplies, including clothing and hygiene items, to students in need. July 2024-September 2024 Site Coordinator distributed over \$150 in basic needs supplies, including clothing, food, and personal hygiene items, to 93 students 	
Cristo Rey	Youth Work Study Program	Grant funds were utilized to purchase 2 vans to support our Corporate Work Study Program (CWSP), in which we transport students to work 5 days each month to offset their tuition.	
CPLC	Veteran Community Workshops	October 2024-November 2024 - 823 attendees overall - 517 completed surveys, with 95% very satisfied & satisfied with workshops. - 95% attendees reported that as a result of the workshop they were "somewhat" or "very confident" they can use what was learned in the real world.	
Dignity	Wellness on Wheels Van – St. Rose	We have finalized the exterior wrap design for the Wellness on Wheels van. We plan on utilizing the van at community outreach events, mobile food pantry for Ryan White-HIV participants, Fruit and Vegetables Prescription Program deliveries, private consultations, 1:1 education, etc. Model 1 has started the production in September.	
Girls on the Run	Fitness & Education	Five teams of 81 girls (3 rd -8 th grade) within low- income sites, participating in team practices and running in 5k	



Subrecipient	Program Name	Results
Halping Hands	Home Repairs for	280 unduplicated assessments were completed and
Helping Hands	Seniors	a total of 579 repairs completed.
Horses 4 Heroes	Farm Strong	January 2024-March 2024 - Hosted 25 Farm Strong activities for 880 local children, teens and young adults. - Field Trips (grades K-6): 12 - Day at The Ranch Camps for At-Risk Youth: 2 - No School Day Camps: 7 - Day at The Ranch Outings and Workshops: 1 Training, 3-day training: 3 - Met and worked with 880 students in grades K-5. April 2024-June 2024 - Hosted 23 Farm Strong activities for 880 local children, teens and young adults. - Day at The Ranch Camps for At-Risk Youth: 38 kids - Summer Camps: 229 kids - School Field Trips: 337 students - Day at The Ranch Outings and Mental Health & Wellness Workshops: 1 Trainings: 382 youth participants - Met and worked with 986 youth participants (ages 5-13) Total: 1,866 youth attended horseback riding events July 2024-September 30 2024 - Hosted 13 Farm Strong activities for 415 local children, teens and young adults. - Day at The Ranch Camps for At-Risk Youth: 20 kids - Summer Camps: 271 kids - School Field Trips: 33 students October 2024-Novmber 2024 - Hosted 20 Farm Strong activities for 516 local children, teens and young adults. - Farm Strong days at The Ranch: 130 - School Field Trips: 324 students
Immigrant Home Foundation	Spanish Mental Health Services	Total number if participants in 2024: 2,797 January 2024-March 2024 April 2024-June 2024 - mental health immigration evaluations were conducted. - clients were served



Subrecipient	Program Name	Results	
Iron Sharpens Iron	At-Risk Youth Mentoring	January 2024-March 2024 - ISIM provided comprehensive services to around 85 additional youths - 60% of enrolled youth successfully completed the program and graduated, with 40% having perfect attendance. April 2024-June 2024 - ISIM provided comprehensive services to around 92 additional youths - 75% of enrolled youth graduated - Total of 325 youth mentored July 2024-September 2024 - ISIM provided comprehensive services to around 75 additional youths - 62% of enrolled youth graduated - 8 of those youths have enrolled in the ISIM leadership development program October 1-December 31 - 722 youth and families during this grant cycle	
Jobs for Nevada Graduates Lighthouse Charities	Tutoring & Job Placement Refugee Work/Desert Garden	-81 students in academic progress - Class of 2024 graduated, all 25 - 8 students in full time work -16 refugees employed 1.827 people or 537 households fed with garden's produce.	
LV Employment Project	Inmate Work Training Program	-30 participants from North Las Vegas enrolled in welding training, exceeding the initial goal29 of the 30 participants completed and received their welding certifications22 are employed and others heading to interviews	
Make the Road Nevada	Hispanic Resources	January 2024 – March 2024 To (re)introduce MRNV and identify issues, the team: - Knocked on 235 doors - Made 14,530 phone calls - Spoke directly to 3,042 North Las Vegas residents April 2024 – June 2024	

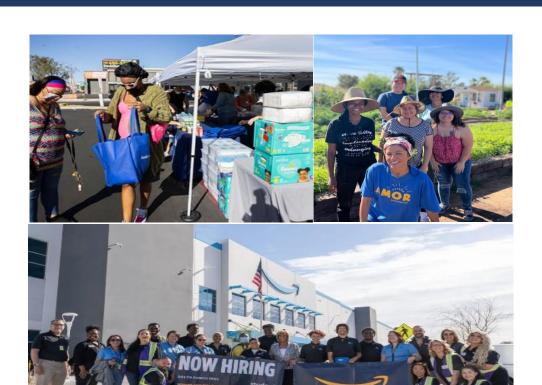


Subrecipient	Program Name	Results
		To understand the pressing issues facing our members and the broader community by conducting comprehensive surveys, the team: - Knocked on 46,137 doors - Made 76,886 phone calls - Hosted 3 interactive workshops garnering a total of 54 participants July 2024-September 2024 - Knocked on 3,700 doors - Made 55,608 phone calls
		 Connected with 4,047 residents to understand their most pressing needs MRNV organized 14 workshops addressing community needs October 1-December 31 Knocked on 2,140 doors Made 51,180 phone calls
Nevada Diabetes Association	Emergency Medication	- The Nevada Diabetes Association provided direct assistance to sixty-nine (69) individuals in need through the Medical Assistance Program to individuals residing within the City of North Las Vegas.
Public Education Foundation	High School Focus Program	January 2024-Decomber 2024 - 270 staff and community volunteers reviewed and scored more than 14,000 scholarship applications. - Awarding more than \$6 million in scholarships to 814 students, evaluating and selecting a new scholarship platform provider, and opening the 2024-2025 scholarship application cycle. All seniors at Cheyenne High School received at least two presentations about scholarships and
Puentes	Rental Assistance	financial literacy -Field operations increased to 58 events within North Las Vegas during the reporting periodTotal impressions, that is, individuals who attended events, including the popular Broadacres venue, were estimated at 180,040 600 cases managed/services offered
Shade Tree	Mobile DV Crisis Response	The four Crisis Response Advocates intends to continue to offer in-person services to victims who go to an emergency room or encounter law



Subrecipient	Program Name	Results	
		enforcement 24 hours per day and 365 days per year. These Advocates will aid with emergency temporary restraining orders and family-specific services such as childcare or school enrollment. The Crisis Advocates will also aid victims throughout the shelter intake processes with a trauma-informed focus, to ensure a smooth transition during their time of crisis. The Shade Tree will continue to	
Silver State Education	Skyrocket Students to Success	monitor these services for one year. -491 teachers involved - 227 North Las Vegas teachers completed the course in Successful Strategies in Teaching English Language Arts. -91 North Las Vegas teachers completed the course in Ensure Sense Making and Success in Math and Life with a Rich Problem Culture -Thirteen high school students volunteered to tutor elementary students at Lincoln Elementary - the sixth and final virtual workshop was implemented. "Effective Principles of Family and Community Engagement," took place on October 19, 2024. The workshop was well attended with a total of 255 participants.	
Three Square	Food pantry	- A total of 25,778 individuals provided food and 9,283 households were servedA total of 47,876 pounds of food were given to 9 North Las Vegas agency partners who distributed them to North Las Vegas's residents with food insecurities.	







Project USDT-ARPA 8: Veteran's and Community Resource Center

Funding amount: \$990,155.90

Project Expenditure Category: 2.37-Economic Impact Assistance: Other

Project Overview

North Las Vegas is home to Nellis Air Force Base and its more than 40,000 active and retired military and family members. On May 17, 2022, the City broke ground on its new Veteran's and Community Resource Center (VRC). Located adjacent to the Sky View Recreational Center and less than a mile from the region's largest VA hospital, the VRC provides a variety of resources to both retired and active military and is the first in Nevada to be established and run by a City government.

In 2024, the Veterans and Community Resource Center continues to be a pivotal institution in supporting Veterans. The services provided from July 1, 2023, through June 30, 2024, to Veterans and their families, highlight the center's commitment to addressing the multifaceted challenges faced by Veterans;

- Mental Health and Wellness: the center offers counseling, therapy sessions, support groups, and wellness programs, focusing on addressing PTSD, anxiety, depression, and other mental health challenges. Their wellness programs also include activities that promote physical health and stress management.
- Housing: The center also assists veterans in obtaining affordable housing options, supports
 homeless veterans in securing both temporary and permanent housing, and collaborates with
 housing authorities and nonprofits to ensure housing stability.
- Employment: they provide job placement services, resume building, and interview preparation, along with partnering with local businesses to create employment opportunities and offering vocational training and career counseling.
- Education: the center guides veterans on accessing GI Bill benefits and other educational funding, offers tutoring and academic support, and conducts workshops on educational opportunities and career advancement.
- Financials: the center provides counseling to help manage debt, budgeting, and financial planning, holds workshops on financial literacy and savings, and assists with accessing financial aid and veteran-specific financial programs.
- Legal matters: They offer legal aid for issues such as veterans' benefits claims, family law, and housing disputes, provide access to pro bono legal services and referrals to specialized attorneys, and conduct workshops on understanding legal rights and navigating the legal system.

This ongoing dedication to mental health, housing, employment, education, financial stability, and legal support is essential for the successful reintegration of Veterans into civilian life.

https://www.cityofnorthlasvegas.com/residents/veterans-and-community-resource-center?locale=en

Use of Evidence

The goal of this project is to reduce the service gap for veterans in the region.



https://ncoa.org/article/tip-sheet-engaging-veterans-evidence-based-programs

Performance Report

Outcomes	Outputs	Results
Provide high-quality services and referrals to retired and active military members and their families.	1.1 - Number of veterans receiving services through the VRC.	1.1 – 1,453

https://www.8newsnow.com/news/local-news/north-las-vegas-veterans-and-community-resource-center-plans-to-expand/

https://www.ktnv.com/news/veteran-finds-support-and-purpose-at-north-las-vegas-veterans-community-resource-center



<u>Project USDT-ARPA 17:</u> Dolores Huerta Community Resource Center

Funding amount: \$2,630,531.91

Project Expenditure Category: 6.1-Revenue Recovery

Project Overview

The Dolores Huerta Resource Center aims to be the first facility of its kind in Nevada, operated by the City and supported by service providers from across the Las Vegas Valley, providing a welcoming and one-stop-shop for residents to access a wide variety of services and programs. All resources and information will be offered in both English and Spanish. Through the Dolores Huerta Resource Center, the City and its service providers will offer resources centered around education, financial wellbeing, health and wellness, legal services, job training, technology, and art, culture and recreation.

The Dolores Huerta Resource Center's construction is in development but its mission has been extended to the community. The organization's project provides interactive workshops (offered in English and Spanish) in areas of housing, workforce development, health and wellness, education, arts & culture, and civic engagement.

https://www.reviewjournal.com/local/north-las-vegas/a-promise-to-our-community-multilingual-resource-hub-opens-in-north-las-vegas-3361301/

Use of Evidence

The goal of this project is to reduce the service gap and community involvement gap for our Hispanic residents. ARPA funded the purchase of the building.

https://www.ncbi.nlm.nih.gov/pmc/articles/PMC8057412/

https://www.mayo.edu/research/centers-programs/center-for-health-equity-community-engagement-research/community-engagement/engagement-strategies/engaging-hispanic-latinx-populations

Outcomes	Outputs	Results
1. Provide resources offered in English and Spanish to North Las Vegas residents.	1.1 - Completed construction of the Hispanic and Community Resource Center.	1.1 - Completed



2. Provide events to the community.

2.1 - Amount of people served

2.2 - Featured events

2.1 - Served over 700 constituents

2.2 -

- Education 301

 Health with Mental Health, which had 238 attendees





Project USDT-ARPA 33: Roadway Improvements

Funding amount: \$36,551.54

Project Expenditure Category: 6.1-Provision of Government Services

Project Overview

The purpose of this project was to replace aging equipment that limited the ability to have up to date data of current and upcoming utilities for the City Line Locators. To update the previous equipment was a time-consuming process that meant the data being used by the Line Locators could be up to a year old. Using the new updated equipment in conjunction with ESRI Field Maps means that the Line Locators have the most up to date information for the City's underground utilities available to them immediately. As soon as the GIS Team here at the City enters the underground utility data into our GIS database, that data is immediately available to the Line Locators with zero lag time. This newer equipment has also given the Line Locators the ability to take a GPS shot on infrastructure that is missing in the GIS database. This data is immediately stored in the GIS database and made available with no time-consuming post processing.

Use of Evidence

The goal of this project is to replace technology to improve efficiency. This project does not qualify as an evidence-based intervention under the SLFRF definition

Outcomes	Outputs	Results
1. Be able to provide up to date	1.1 – Upgrade outdated	1.1 - Not having to deal with
data for the Line Locators	technology from 2015 with	outdated data has made the Line
	current technology	Locators more efficient due to
		not having to deal with existing
		infrastructure that is not in our
		GIS database. It has also proven
		the equipment's importance
		with the ability to get missing
		infrastructure from the field to
		the GIS database with little effort
		and zero post processing



Project USDT-ARPA 28: Parking Services

Funding amount: \$18,425.00

Project Expenditure Category: 6.1-Provision of Government Services

Project Overview

The City of North Las Vegas is currently implementing a required modernization of its Justice Link system, in compliance with mandates from the Nevada Department of Public Safety. As the existing platform is no longer compatible, the City is transitioning to the updated Law Enforcement Message Switch (LEMS) system.

Use of Evidence

The goal of this project is ensuring continued compliance and promotes more efficient operations within both law enforcement and parking enforcement functions. This project does not qualify as an evidence-based intervention under the SLFRF definition

Outcomes	Outputs	Results
1. Modernization to enhance	1.1 - The North Las Vegas Parking	1.1 -
data security, system reliability, and seamless integration with	Services Division has successfully	Towed 560 abandoned or non- compliant vehicles
state and federal databases.		Issued over 15,600 parking
		citations citywide



Project USDT-ARPA 29: Kiel Ranch Improvements

Funding amount: \$218,352.14

Project Expenditure Category: 6.1-Provision of Government Services

Project Overview

Originally discovered by the Paiute Tribe in the 1800s, the natural spring was a vital water source for the region. In the late 19th century, Conrad Kiel established a 240-acre homestead around the spring, cultivating citrus, apples, corn, and other produce, creating one of Southern Nevada's oldest orchards. Removing invasive species will help preserve the history of the spring and its connection to the orchard.

Now preserved as a public city park, Kiel Ranch Orchard remains a vital landmark, but it requires ongoing care to maintain its integrity and value to the community. This multi-faceted restoration project seeks to enhance the site's historical orchard to reduce food insecurity for underserved populations, and improve public access and education.

https://www.reviewjournal.com/local/north-las-vegas/north-las-vegas-celebrates-inauguration-of-valleys-first-public-orchard-3365534/

Use of Evidence

The goal of this project is to improve Kiel Ranch to ensure its continued excellency. This project does not qualify as an evidence-based intervention under the SLFRF definition.

Outcomes	Outputs	Results
Restore the orchard and reintroduce new fruit trees and build planters to grow vegetables	1.1 - Plant 36 fruit trees Plant approximately 12 varieties of vegetables Grapes did not produce this year to early yet.	1.1 - First year of fruit bearing trees has not mature enough to harvest any fruits, waiting for yr.'s 2 harvest. We had success with the vegetables and were able to give away to 20 people
2. Remove all invasive species to improve native ecosystem, improve views and remove all trash	2.1 - Used a large excavator remove the invasive plants	2.1 - Hauled off 810 cubic yards of debris. In more than 50 dump tricks. Improved views, wild life, and foot traffic to the area. Also keeping that Connection to the orchard
3. Increase community attendance and visits to the park.	3.1 - Decorative fencing, walking paths, 2 – 100-year-old wagons as an historic art feature and	3.1 - 19.3 visits from June 2024 to June 2025



	attraction, educational signage and an increase of the historic vies of the landscape	Visitors 6.6k for an of 29 mins Visit frequency 2.9 For increase of +34% From 3 yrs. ago an increase of +51%
4. Educational opportunities to learn how to grow fruits and vegetables and the history of the historical Kiel Ranch	4.1 - Hosted our first seniors outing from 2 of our recreation centers from the city	4.1 - 3-hour field tour of the facility with 20 senior citizens from 2 different recreation centers to harvest vegetables and learn about the history of the ranch





Project USDT-ARPA 31: Public Safety Overtime

Funding amount: \$7,377,538.85

<u>Project Expenditure Category:</u> 6.1-Provision of Government Services

Project Overview

Recipients may use funds under the Revenue Loss/Revenue Replacement category to support government services. This includes covering overtime costs for first responders (such as police, fire, and EMS) when these costs are necessary to maintain public safety operations and services. By designating these costs as revenue replacement, jurisdictions can restore staffing levels, manage increased workloads, and ensure uninterrupted emergency response without violating funding restrictions tied to other SLFRF expenditure categories.

Use of Evidence

The goal of this project is to provide the essential service of public safety. This project does not qualify as an evidence-based intervention under the SLFRF definition.

Outcomes	Outputs	Results
1. Use of overtime pay to ensure	1.1 - Amount of public safety	1.1 – Complete
proper safety in the community.	workers who cold be used due to	
	the increase	



Project USDT-ARPA 35: Satellite Leak Detection

Funding amount: \$240,000.00

Project Expenditure Category: 6.1-Provision of Government Services

Project Overview

The City of North Las Vegas Utilities Department will utilize ASTERRA's innovative satellite leak detection services to receive heat map data for the detection of underground leakage due to infrastructure deterioration. CNLV will use this data to prioritize leak repair and maintenance in an effort to preserve and upgrade water infrastructure. The purchase will provide a baseline leak analysis, two satellite scans, temporal and spatial leak analysis, and prioritized leak locations for field investigation. Accurate detection of leaks is crucial to prevent water loss and mitigate potential health issues. The service will assist in prioritizing urgent leak repairs and maintenance, ensuring water supply and public safety. The pandemic highlighted the importance of sustainable resource management, and leak detection plays a vital role in conserving water, which aligns with increased environmental awareness.

Use of Evidence

The goal of this project is to utilize ASTERRA to preserve and upgrade water infrastructure. This project does not qualify as an evidence-based intervention under the SLFRF definition.

Outcomes	Outputs	Results
1. Make use of newly purchased	1.1 - Recognized repairs	1.1 – Recognized possible leaks
equipment to ensure water		to be repaired in the near future
infrastructure quality.		



Project USDT-ARPA 32: Public Service Vehicles

Funding amount: 6,077,669.25

Project Expenditure Category: 6.1-Provision of Government Services

Project Overview

The City of North Las Vegas purchased several ambulances, fire trucks, and police crisis unit vehicles in order to meet the increased public safety needs due to the Covid-19 pandemic. Several street sweepers were also purchased to support the growing need for public services.

Use of Evidence

The goal of this project is to meet and exceed the growing public safety needs. This project does not qualify as an evidence-based intervention under the SLFRF definition.

Outcomes	Outputs	Results
1. Meet the growing public	1.1 – Necessary vehicles	1.1 – Complete
safety needs due to Covid-19.	purchased.	



Project USDT-ARPA 2: Small Business Connector - Revolving Loan Program

Funding amount: \$878,250.00

Project Expenditure Category: 6.1-Provision of Government Services

Project Overview

The INVESTNLV revolving loan program provides low interest loans of up to \$45,000 to small businesses located in and/or serving the City of North Las Vegas. Proceeds from loan interest are reinvested into the program to provide additional capital, perpetuating the program and increasing its impact. The small business community in Southern NV was devastated by the impact of COVID: forced closures, limited capacity mandates, required and unplanned PPE and space modification costs, supply chain problems, worker shortages, and labor lost to sickness are just a few. At the same time, many of our region's workers - especially in the hospitality sector - saw their jobs disappear. The Connector helps both existing businesses and newfound entrepreneurs shore up our local economy.



The Connector has three components, all based in City Hall: The UNLV SBDC office provides general technical assistance to small businesses and individuals looking to start a small business; EmployNV primarily provides workforce development and placement services to existing and emerging small businesses; and Access Community Capital manages the INVESTNLV Revolving Loan Fund, which is capitalized at \$2M and provides low interest loans to small businesses to help them launch and/or expand.

Required technical assistance is baked-in to underwriting for the loans, increasing risk mitigation and providing the support needed for new and emerging businesses to succeed in their launch and growth. Notably, this project closed on June 30, 2024.

https://accesscdfi.com/investnorthlasvegas

Use of Evidence

The goal of INVESTNLV is to provide much needed capital for small businesses impacted by the pandemic to stabilize and/or grow their operation. This project does not qualify as an evidence-based intervention under the SLFRF definition.

Outcomes	Outputs	Results
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The INVESTNLV Revolving Loan Program will responsibly provide capital to small businesses in North Las Vegas to provide operational continuity and growth.	1.1 - Total dollars loaned. 1.2 - Total number of loans in late/default status.	1.1 - \$541,450 1.2 - 10
2. Ensure equitable access to SBC resources.	2.1 - Number of MBE, WBE, and Veteran- Owned Businesses served.	2.1 - MBE-827, WBE- 799, Veteran-Owned Businesses served- 50.



Project USDT-ARPA 4: Fire Station 51 Design

Funding amount: \$767,215.32

Project Expenditure Category: 6.1-Provision of Government Services

Project Overview

Fire Station 51, opened in 1973, and is the oldest active fire station in the region. It houses four units: Battalion Chief, Engine, Rescue (ambulance), and a Squad, staffed with at least nine personnel each day. The station has many mechanical and electrical issues, plumbing problems, and lacks modern energy efficiency, leading to high operational costs. The pandemic required additional protocols and the fire department conducted testing for the City. The existing building does not meet current code, and was inadequate for the type of response needed for the pandemic.



Station 51 serves a busy Fire/EMS response area with a racially diverse and low-income population, including the highest concentration of homeless individuals in the city. These residents often lack proper healthcare, leading to more emergency calls. The building has been assessed, and the best solution is to demolish it and build a new one; SLFRF funding will be used to design the new station in accordance to safety codes.

Currently, construction is underway at the site. The contractor Korte Construction is on contract day 64 of the project. The building has been completely demolished and underground utilities and the foundation are currently being worked on. The completion date is projected for August 2026.

Use of Evidence

The goal of INVESTNLV is to provide effective and efficient EMS and Fire services for the Station 51 service area. This project does not qualify as an evidence-based intervention under the SLFRF definition.

Outcomes	Outputs	Results
1. Provide effective and efficient EMS and Fire services to the Fire Station 51 service	1.1 - Completion of Fire Station 51	1.1 - The completion date is projected for August 2026
area.		



Project USDT-ARPA 11: Police Command Renovation

Funding amount: \$113,233.35

Project Expenditure Category: 6.1-Provision of Government Services

Project Overview

The current office space dedicated to the North Las Vegas Police Department in City Hall will be renovated to allow for the growth of the department to hire additional staff to address more than 100 current vacancies. Space will be provided for positions that include a Talent Acquisition Partner, Crime Analysis Manager, Body Worn Camera Officer, Internal Affairs Sergeant, and multiple Background Investigators.

It was necessary for additional police officers to be hired to meet the needs of the city. The current building layout does not have sufficient space for the new personnel. The existing office will be remodeled to allow for more



officers to be co-located. These positions are necessary to both adequately protect North Las Vegas residents and increase department accountability. This project closed on January 18, 2024.

Use of Evidence

The goal of this project is to increase public safety through the hiring of key positions. This project does not qualify as an evidence-based intervention under the SLFRF definition.

Outcomes	Outputs	Results
1. Increase public safety through the hiring of key NLVPD positions.	1.1 - Number of new offices created. 1.2 - Number of new offices currently occupied.	1.1 - Six new offices created.1.2 - Four new offices currently occupied.



Project USDT-ARPA 21: Childcare/ School Incubator

Funding amount: \$6,431,587.29

Project Expenditure Category: 6.1 – Provision of Government Services

Project Overview

The City of North Las Vegas utilized ARPA money to purchase a building at 375 Centennial Parkway. Recently, the City has acquired a 22,000 square foot building to house a charter school incubator, which will help attract top charter school startups, and provide child care services to public safety personnel as a benefit to retain and recruit police officers.

There is not enough childcare in Nevada. The Governor's Office of Workforce Innovation reports Nevada as a childcare desert. Additionally, there is not enough infrastructure or childcare workers. Notably, on September 30, 2023, federal emergency childcare benefits stopped.

Parents in Nevada, especially in North Las Vegas, struggle to find childcare. City employees, like first responders, have extra challenges with daycare due to long and unexpected work hours in Swing Shifts. The police department has many vacant positions, possibly because of the lack of childcare.

The new Daycare and Youth Learning Center will help City employees provide critical services like police, fire, water, and wastewater while also offering educational services to the public. The project closed on March 7, 2024.

Use of Evidence

The goal of this project is to improve educational outcomes for children and workplace accessibility for City employees. This project does not qualify as an evidence-based intervention under the SLFRF definition.

Outcomes	Outputs	Results
1. Increased availability of affordable childcare in North Las Vegas.	 1.1 - Purchase of 375 Centennial Building. 1.2 - Number of City employees utilizing the childcare services. 1.3 - Number of educational programs and activities offered. 	1.1 - Completed.1.2 - Survey Sentto City Staff.1.3 - Bid forproviders.



Project USDT-ARPA 5: Oracle PnG Upgrades

Funding amount: \$159,640.00

Project Expenditure Category: 7.1-Administrative Expenses

Project Overview

SLFRF funding has been utilized to update the City's financial management system and increase functionality related to financial tracking and reporting related to grants. These updates will allow the City to effectively manage and report on SLFRF funding and ensure all compliance requirements are met. Improvements include modules for reconciliation with the general ledger, subaward expense tracking, monthly cost reconciliation reporting. tracking indirect costs, and streamlining expenditure reporting. The project was completed, and closed officially on September 25, 2023.

Use of Evidence

The goal of this project is to ensure effective stewardship of SLFRF and other federal assistance. This project does not qualify as an evidence-based intervention under the SLFRF definition.

Performance Report

The City worked with a vendor to enhance Oracle functionality. Completed upgrades include: A new Accounts Payable reconciliation report, a customizable expenditure report, and a workflow for grant related expense approvals, automated indirect cost charges, an Accounts Receivable reconciliation report. The project is now complete.

Outcomes	Outputs	Results
The City's financial system will be able to effectively track and manage SLFRF and other federal grant funding and support various compliance requirements.	1.1 - Launch of various new functionalities.1.2 - Number of audit findings related to SLFRF funding.	1.1 - Complete 1.2 - No audit findings related to SLFRF funding.







