

CAMDEN COUNTY, NJ

Recovery Plan and Performance Report State and Local Fiscal Recovery Funds

As of June 30, 2025



CAMDEN COUNTY, NJ
Recovery Plan and Performance Report
As of June 30, 2025

Table of Contents

SECTION I: EXECUTIVE SUMMARY	2
SECTION II: RECOVERY PLAN	4
A. NATURE AND PURPOSE OF RECOVERY PLAN	4
B. OTHER PANDEMIC-RELATED FUNDING FROM US TREASURY	5
C. USES OF STATE AND LOCAL FISCAL RECOVERY FUNDS	6
D. PROMOTING EQUITABLE OUTCOMES	9
E. COMMUNITY ENGAGEMENT	10
F. LABOR PRACTICES	11
G. USE OF EVIDENCE	11
H. TABLE OF EXPENSES BY EXPENDITURE CATEGORY	12
SECTION III: PROJECT INVENTORY	13
SECTION IV: PERFORMANCE REPORT	27

SECTION I: EXECUTIVE SUMMARY

Camden County (“County”) is publishing this Recovery Plan and Performance Report consistent with requirements outlined by the United States Department of the Treasury (“US Treasury”) in connection with the Coronavirus State and Local Fiscal Recovery Fund (“SLFRF”) under the American Rescue Plan Act of 2021 (“ARPA”).

The County received a total allocation from the SLFRF in excess of \$98 million. The County initiated a goal-oriented process to plan and prioritize how it should spend its SLFRF allocation. The County adopted the following overarching goals:

- ❖ To support all four (4) key objectives of the SLFRF.
- ❖ To deploy SLFRF as rapidly as possible to meet critical needs.
- ❖ To prioritize low- and moderate-income people and minorities.
- ❖ To conduct outreach and engage the community and be open to diverse feedback.
- ❖ To promote equity and inclusion in all SLFRF programs.
- ❖ To promote transparency in the use of SLFRF.
- ❖ To maintain compliance with all laws, rules, regulations and policies.

The County assessed its pandemic-related needs and prioritized SLFRF to ensure the County has all necessary staff, equipment and supplies needed to reinforce public health defense and outreach. SLFRF was used to replace lost revenues to the extent needed and to ensure that any pandemic-related financial strain on the County Budget did not result in a reduction to citizen services or an increase to taxes. Finally, the County developed new programs and supplemented its existing relief programs to meet the immediate needs of its community. This includes targeting assistance to specific populations, households, businesses and non-profits.

The County’s SLFRF budget and expenditures are summarized as follows:

Category	Revised Budget (In Millions)	Amount Expended (In Millions)	Balance (In Millions)
Public Health Expenditures	\$ 34.92	\$ 14.60	\$ 20.32
Negative Economic Impacts Expenditures	35.19	29.56	5.63
Premium Pay Expenditures	5.86	5.86	0.00
Infrastructure Expenditures	3.00	2.91	0.09
Revenue Replacement Expenditures	10.00	8.86	1.14
Administrative Expenditures	0.36	0.35	0.01
Surface Transportation Expenditures	9.05	4.64	4.41
Total Budget / Expended / Balance	\$ 98.38	\$ 66.78	\$ 31.60
Total Allocation from SLFRF	\$ 98.38		
Balance Uncommitted	\$ 0.00		

The County also considered its total funding allocations from US Treasury and how these funds have been spent and prioritized. Accordingly, this Recovery Plan can draw upon lessons learned from previous programs and utilize administrative processes that have already been established. To date, US Treasury has allocated \$218.6 million to the County consisting of Coronavirus Relief Funds of \$88.4 million, Emergency Rental Assistance Program funds of \$31.9 million and SLFRF of \$98.4 million. Among other things as described elsewhere in this report, the County has employed its allocations from US Treasury to support the following:

- Fiscal relief to small businesses
- Fiscal relief to not-for-profit organizations
- Fiscal relief to public health organizations
- Fiscal relief to renters
- Fiscal relief to all hospitals within the County
- Fiscal relief to all cities and towns within the County
- Reimbursement of County pandemic-related expenditures
- Fiscal support for vaccination outreach and to establish vaccine clinic operations

This 5th annual Recovery Plan and Performance Report reflects the County's intended and actual uses of funds from the date it first received funds up through June 30, 2025. Subsequent reports will be filed according to the following schedule:

Annual Report	Period Covered	Due Date
1	Award Date – July 31, 2021	August 31, 2021
2	July 1, 2021 – June 30, 2022	July 31, 2022
3	July 1, 2022 – June 30, 2023	July 31, 2023
4	July 1, 2023 – June 30, 2024	July 31, 2024
5	July 1, 2024 – June 30, 2025	July 31, 2025
6	July 1, 2025 – June 30, 2026	July 31, 2026
7	July 1, 2026 – December 31, 2026	April 30, 2027

This Recovery Plan and Performance Report and subsequent reports will be posted on the Camden County, NJ website: www.camdencounty.com.

Questions and inquiries about this Recovery Plan and Performance Report should be directed to the Camden County Office of the County Administrator by writing to:

Ross G. Angilella, County Administrator
County of Camden
Office of the County Administrator
520 Market Street, Camden, NJ 08102.

SECTION II: RECOVERY PLAN

A. NATURE AND PURPOSE OF RECOVERY PLAN

ARPA was signed into law on March 11, 2021 (Public Law No. 117-2). The purpose of ARPA is to provide additional relief to address the continued impact of the COVID-19 public health emergency. Section 9901 of ARPA amended Title VI of the Social Security Act to add sections 602 and 603, which established the Coronavirus State Fiscal Recovery Fund and the Coronavirus Local Fiscal Recovery Fund. US Treasury combined these funds to create the SLFRF program. SLFRF provides \$350 billion to States, territories, municipalities, counties and Tribal governments.

There are four (4) key objectives of the SLFRF:

- 1) Support the urgent COVID-19 response efforts to continue to decrease spread of the virus and bring the pandemic under control.
- 2) Replace lost revenue for eligible recipients to strengthen support for vital public services and help retain jobs.
- 3) Support immediate economic stability for households and businesses.
- 4) Address systemic public health and economic challenges that have contributed to the inequal impact of the pandemic on certain populations.

The County received a total allocation from the SLFRF in the amount of \$98,376,054. US Treasury wired \$49,188,027 (50.0%) of the allocated funds to the County in May of 2021. The remaining \$49,188,027 (50.0%) of funds was received by the County in May of 2022.

The County may use its SLFRF allocation for eligible costs incurred during the period March 3, 2021, through December 31, 2024. All obligations must be expended in cash by December 31, 2026. The County follows the cash-basis of accounting for its general expenditures and pursuant to 2 CFR Part 200, must consistently account for expenditures under the SLFRF using the same basis of accounting.

US Treasury outlined eligible uses of SLFRF over ten (10) major expenditure categories including:

- EC1 - Public Health
- EC2 - Negative Economic Impacts
- EC3 - Public Health-Negative Economic Impact: Public Sector Capacity
- EC4 - Premium Pay
- EC5 - Water, Sewer, and Broadband Infrastructure
- EC6 - Revenue Replacement
- EC7 - Administrative
- EC8 - Emergency Relief from Natural Disasters
- EC9 - Surface Transportation Projects
- EC10 - Title I Projects

B. OTHER PANDEMIC-RELATED FUNDING FROM US TREASURY

SLFRF are in addition to other allocations received by the County from US Treasury, which are reflected in the following chart:

<u>Allocation Description</u>	<u>Amount</u>
CARES Act State and Local Coronavirus Relief Fund (CRF)	\$88,375,284.00
Emergency Rental Assistance Program (ERA-1)	15,113,705.80
Emergency Rental Assistance Program (ERA-1) Reallocation	298,657.51
Emergency Rental Assistance Program (ERA-2)	11,958,768.00
Emergency Rental Assistance Program (ERA-2 High Need)	4,535,311.50
ARPA State and Local Fiscal Recovery Fund (SLFRF)	98,376,054.00
Total Pandemic Funding Allocations from US Treasury	<u>\$218,657,780.81</u>

In April of 2020, the County received \$88,375,284 from US Treasury under the Coronavirus Relief Fund ("CRF") pursuant to Section 5001 of the Coronavirus Aid, Relief, and Economic Security Act (CARES Act). The County deployed its CRF to respond to the immediate needs of the COVID-19 public health emergency, which included expenditures under six (6) major categories: (1) medical expenses; (2) public health expenses; (3) payroll expenses of employees substantially dedicated to COVID-19 activities; (4) expenses to facilitate compliance with COVID-19-related public health measures; (5) expenses associated with the provision of economic support; and (6) other COVID-19-related eligible expenses.

The County also received funding allocations from US Treasury under the Emergency Rental Assistance ("ERA") Program, which was established by section 501 of Subdivision N of the Consolidated Appropriations Act, 2021, Pub. L. No. 116-260 (Dec. 27, 2020) (ERA-1), and section 3201 of the American Rescue Plan Act of 2021, Pub. L. No. 117-2 (March 11, 2021) (ERA-2). ERAP funds provide urgently needed relief and fiscal support to low- and moderate-income renters at risk of losing their homes or who face eviction due to lost employment or income. The County's ERAP program prioritizes households who earn less than 50% of the Average Area Median Income (AMI), and/or are receiving pandemic-related unemployment benefits.

C. USES OF STATE AND LOCAL FISCAL RECOVERY FUNDS

The County used SLFRF to further its response to the COVID-19 public health emergency and to develop new programs and supplement its existing pandemic-related relief programs. The below information concerns the County's uses of SLFRF under the primary categories of expenditures established by US Treasury.

Public Health (EC 1)

The County is permitted to use SLFRF under this category for COVID-19 mitigation, prevention and response efforts.

The County surveyed its departments, divisions and agencies, including its Public Health and Emergency Management staff, to understand the extent of resources needed to respond to the ongoing effects of the COVID-19 public health emergency. SLFRF was prioritized to ensure the County has all necessary staff, equipment and supplies to reinforce public health defense and outreach.

The County conducted outreach to its broader public health community to determine the extent of fiscal resources needed to respond to the effects of COVID-19 public health emergency. In 2020, the County provided fiscal support to general acute care hospitals using CRF. The County committed to ensuring fiscal resources were available to adequately respond to the COVID-19 public health emergency.

The County understands the importance of electronic health records and the critical reliance on electronic medical records systems during the COVID-19 public health emergency. The County assessed the extent of fiscal resources needed by its primary healthcare facilities to expand critical electronic health capabilities.

There was a total of twenty (20) COVID-19 testing sites and twenty-two (22) COVID-19 vaccination sites established within the County. One of these vaccination sites is a partnership between the County, the Camden County College and Cooper Hospital. The County continues to manage and assess the testing and vaccination needs of its community and will use SLFRF, as may be necessary, to continue these efforts and to support its jointly operated vaccination clinic.

The County assessed its mental health and addiction recovery programs to determine how these programs may be expanded to respond to the effects of the COVID-19 public health emergency. The County is aware that drug overdoses have accelerated and the need for mental health counseling and other services has increased. The County assessed how it may further deliver critical mental health services to those in need using SLFRF.

Negative Economic Impacts (EC 2)

The County may use SLFRF to provide targeted assistance to households, small businesses, non-profits and impacted industries. Impacted industries specifically means

travel, tourism and hospitality industries or assistance to other impacted industries that have been substantially affected by the COVID-19 public health emergency.

The County initiated an expansion of its Small Business Grant Program, which was established in 2020 with CRF in response to the pandemic. The purpose of this expansion was to further support small businesses and non-profits in need of immediate fiscal relief.

The County developed a program to provide additional assistance to not-for-profit organizations that have been substantially affected by the COVID-19 public health emergency and who provide a critical service within the County. The County established an initial pool of discretionary grants for critical organizations to: (i) serve vulnerable and at-need populations within the County; (ii) provide on-demand pandemic-focused services that are critical to the County's public health and safety response to the COVID-19 public health emergency; and (iii) strengthen the County's travel, tourism and hospitality industries whose operations have been substantially affected by the pandemic. The County's program provides grants funds retroactively as reimbursement of eligible expenditures or reductions in revenue incurred during the COVID-19 public health emergency from March 1, 2020 through September 30, 2021, or prospectively to enhance existing programs, services, and expenditures that are necessary in response to the COVID-19 public health emergency for the period October 1, 2021 through June 30, 2022.

Premium Pay (EC 4)

The County is permitted to provide additional compensation and grants to eligible workers who provided a critical service while encountering the greatest health risk during the COVID-19 public health emergency. The County utilized the provisions under this category to recognize the dedication of home-based caregivers and their unwavering commitment to our most vulnerable residents throughout the COVID-19 public health emergency. The County also provided premium pay grants to eligible County employees.

Water, Sewer, and Broadband Infrastructure (EC 5)

The County may use SLFRF to invest in critical infrastructure including: (i) improve access to clean drinking water; (ii) modernize and develop wastewater and stormwater systems; and (iii) provide new or expanded broadband internet service to underserved locations.

The County evaluated its water and sewer infrastructure to determine those areas of the County most in need and the extent of fiscal support that may be provided with SLFRF. The County assessed the economic, environmental and societal impacts of each prospective project and identified projects that deliver the best value to County taxpayers and ratepayers and use of SLFRF.

Revenue Replacement (EC 6)

The County analyzed its financial data to document lost revenues and used SLFRF to replace lost revenues to the extent needed and to ensure that any pandemic related

financial strain on the County Budget does not result in a reduction to citizen services or an increase to taxes or fees.

Surface Transportation Projects (EC 9)

The County is using a portion of SLFRF to replace a section of Kings Highway that is not being funded by other County, State or Federal funds.

D. PROMOTING EQUITABLE OUTCOMES

The County recognizes the disproportionate impact the COVID-19 public health emergency has had on low- and moderate-income people and minority communities. The County strongly believes that equity and inclusion are critical factors to the County's recovery and desires a recovery that will afford all constituents an opportunity to benefit. The County's goal is to promote equity and inclusion in all SLFRF programs.

The County intends to design all SLFRF programs with equity in mind by deploying various strategies, techniques and design features, including, but not limited to:

- Provide enhanced funding opportunities for historically underserved, marginalized, and adversely affected groups and communities.
- Employ marketing strategies to promote awareness of SLFRF programs.
- Develop materials in formats that can be understood by all potential program participants, including Limited English Proficient (LEP) persons.
- Reduce structural, capacity and eligibility barriers that may prevent eligible applicants from achieving the same access to benefits and services.
- Reduce or eliminate overly burdensome administrative requirements.
- Perform assessments to ensure funds are being targeted to those most in need.

The County will also draw upon its vast knowledge and experience as an inclusive and equal opportunity employer to promote equity in all SLFRF programs.

The County has policies and procedures in place that require all staff and contractors to be equitable and inclusive. The County has an Affirmative Action Plan that requires equal employment opportunities for all people. The County also requires its employees to periodically complete diversity training, which most recently was conducted by competent professionals from Rutgers, the State University of New Jersey. Furthermore, the County requires evidence from all contractors demonstrating that they are in compliance with all equal employment opportunities and affirmative action requirements.

The County has adopted various policies conforming to Title VI of the Civil Rights Act and reaffirms its commitment to Title VI requirements. The following statement is incorporated into this Recovery Plan as a guiding principle:

The County will ensure that no application is discriminated against on the ground of race, color, or national origin; that no applicant is excluded from participation, denied benefits, or subjected to discrimination under any program on the basis of an applicant's race, color, or national origin; that no applicant is subject to a different service or different manner of service on the basis of an applicant's race, color, or national origin; that no applicant is segregated or separately treated on the basis of an applicant's race, color, or national origin; and that reasonable steps are taken to ensure meaningful access by Limited English Proficient (LEP) persons.

E. COMMUNITY ENGAGEMENT

The County incorporated strategies for broad inclusion to ensure that all constituents have an opportunity to participate in SLFRF programs. All of the following are key components of the County's engagement strategy:

1. Develop an effective internal communication structure to coordinate and seek input among County, departments, divisions and agencies concerning the immediate needs of the County government to respond to the COVID-19 public health emergency.
2. Identify community needs and key stakeholders based on experiences from existing County programs and services.
3. Utilize program data to understand the benefits derived and to target communities for further outreach who have been disproportionately impacted by the COVID-19 public health emergency or who are underprovided equal relief opportunities.
4. Be open and inclusive to diverse feedback from the community and document the feedback so that it may be timely responded to and incorporated into priorities and programs.
5. Share information effectively and efficiently so that stakeholders have sufficient information and enough time to provide input, ask questions and obtain feedback from the County.
6. Provide a wide array of opportunities and forums so that stakeholders and program participants can be invested in program discussions and outcomes.
7. Seek partnerships and collaborators that can conduct community outreach and effectively address factors that are limiting public participation.
8. Develop materials in formats that can be understood by all potential program participants, including Limited English Proficient (LEP) persons, or easily translated into other languages.
9. Issue public notices in online and other easily accessible forums so that potential participants are aware of funding opportunities and upcoming programs.
10. Promote transparency by developing and issuing publicly accessible documents and reports concerning program characteristics, expenditures and priorities.
11. Safeguard sensitive and personal data of stakeholders and potential participants, as required by law, and to alleviate anxieties and trepidations that may impede individuals from participating in forums and County programs.

F. LABOR PRACTICES

The County adheres to all Federal, State and local labor standards and promotes strong employment opportunities for workers. The County's Personnel Office provides support to all County employees and has numerous policies in place to ensure workers have a safe working environment. The County also has policies in place for vendors to ensure they are following all Federal, State and local employment laws and regulations. The County's Purchasing Office is responsible for ensuring vendors are compliant with all labor laws. The County's labor and procurement policies are available upon request.

G. USE OF EVIDENCE

This section of the Recovery Plan is reserved to report major programs of the County that are being evaluated with evidence-based interventions or that are being internally evaluated to build evidence. Use of Evidence data is not available at this time for any SLFRF programs. In subsequent reports, the County will identify those programs or projects that are being evaluated with evidence-based interventions or that are being internally evaluated to build evidence.

The County intends to establish objectives for each project based on broad perspectives of community need. The County will incorporate design strategies into programs and projects that will enable the County to generate measurable data. Program and project data will be analyzed to help evaluate efficiency and effectiveness and to determine if outcomes match intended goals.

US Treasury also mentioned that certain programs may be enrolled in a national evaluation. The County may agree to participate in a national evaluation(s), which would study programs of the County along with similar programs in other jurisdictions focused on the same set of outcomes. However, the County's participation will be contingent on agreeable terms and conditions of the program evaluation, including, but not limited to, the cost to participate and County resources required.

H. TABLE OF EXPENSES BY EXPENDITURE CATEGORY

The County reports its expenditures using the cash basis of accounting and will accord SLFRF programs consistent treatment. The following chart represents the County's SLFRF budget and expenditures as of June 30, 2025:

Category		Revised Budget*	Expenditures as of 6/30/2025
1	Public Health Expenditures:		
1.1	Public Health: COVID-19 Vaccination	657,437.00	\$636,006.61
1.6	Public Health: Medical Expenses	25,000,000.00	5,000,000.00
1.14	Public Health: Other Public Health Services	9,259,380.00	8,960,951.76
2	Negative Economic Impacts Expenditures:		
2.10	Assistance to Unemployed and Underemployed Workers	1,691,981.00	766,478.31
2.16	Long-Term Housing Security: Homeless Day Center	5,469,876.00	1,516,796.87
2.22	Strong Healthy Communities: Park Improvements	2,746,777.00	1,993,070.29
2.29	Assistance to Small Businesses	3,450,000.00	3,450,000.00
2.34	Assistance to Impacted Nonprofit Organizations	15,049,752.00	15,049,750.73
2.35	Aid to Tourism Travel or Hospitality	2,560,026.00	2,560,025.26
2.36	Aid to Impacted Industries (Public Health)	4,226,879.00	4,226,878.55
3	Public Hlth-Negative Eco Impacts-Public Sector:		
N/A	N/A	0.00	0.00
4	Premium Pay Expenditures:		
4.1	Public Sector Employees (County Employees)	2,241,500.00	2,241,500.00
4.2	Private Sector Employees (Caregiver Grant Program)	3,614,118.00	3,614,117.25
5	Infrastructure Expenditures:		
5.3	Sanitary Sewer Infrastructure Improvements	3,000,000.00	2,913,382.97
6	Revenue Replacement Expenditures:		
6.1	Government Services: County Budget Revenue Loss	10,000,000.00	8,864,702.20
7	Administrative Expenditures:		
7.1	Administrative Expenditures	360,000.00	347,962.90
8	Emergency Relief from Natural Disasters		
N/A	N/A	0.00	0.00
9	Surface Transportation Projects:		
9.2	Surface Transportation: Kings Highway	9,048,328.00	4,643,810.98
10	Title I Projects		
N/A	N/A	0.00	0.00
	Totals	\$ 98,376,054.00	\$ 66,785,434.68
	Total Allocation from SLFRF (100% of Funds)	\$ 98,376,054.00	\$ 98,376,054.00
	Balances	\$ 0.00	\$ 31,590,619.32

*The revised budget amounts reflected above are subject to amendment.

SECTION III: PROJECT INVENTORY

The County initiated the following projects with SLFRF as of June 30, 2025:

*Project Name: **Assistance to Small Businesses***
*Project Budget: **\$3,450,000.00***
*Project Expenditures as of June 30, 2025: **\$3,450,000.00***
*Project Expenditure Category: **EC #2.29, Small Business Economic Assistance***

Project Overview

The Camden County Small Business Grant Program provided grants to eligible small businesses that experienced a negative economic effect directly related to the COVID-19 public health emergency. The Program was initiated in 2020 with CRF and further supported by SLFRF. Program participation was limited to only those businesses with less than \$5 million in revenue and 25 or fewer employees (i.e., those businesses that generally meet US Small Business Administration criteria for a small business). The County prioritized and enhanced relief payments for small businesses who did not previously receive any COVID-19-related financial assistance.

Project Timeline

This Small Business Grant Program was open to applications on or about August 31, 2021, and closeout was on or about December 31, 2021.

Project Administrator

Solix, Inc. of Parsippany, NJ is contracted by the County to administer this program.

Project Website

Program applications accepted at www.CamdenCountyRecovers.com.

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

*Project Name: **Assistance to Impacted Not-for-Profit Organizations***
*Project Budget: **\$13,098,137.00***
*Project Expenditures as of June 30, 2025: **\$13,098,136.72***
*Project Expenditure Category: **EC #2.34, Negative Economic Impacts***

Project Overview

The *Camden County COVID-19 Community Recovery Grant Program for Not-for-Profit Organizations* is a Discretionary Grant Program. Discretionary grants were awarded to selected organizations to accomplish the objectives of the Program, which included the following:

- serve vulnerable and at-need populations within the County;
- provide on-demand pandemic-focused services that are critical to the County's public health and safety response to the COVID-19 public health emergency; and
- strengthen the County's travel, tourism and hospitality industries whose operations have been substantially affected by the pandemic

Organizations were eligible to apply for grant funds on a retroactive and/or prospective basis for the following:

- Reimburse the organization for eligible expenditures incurred during the COVID-19 public health emergency from March 1, 2020 through September 30, 2021;
- Reimburse the organization for reductions in total revenue experienced during the COVID-19 public health emergency from March 1, 2020 through September 30, 2021; and
- Enhance existing programs, services, and to reimburse expenditures that are necessary and incurred by the organization in response to the COVID-19 public health emergency for the period October 1, 2021 – June 30, 2022.

The County exercised its sole and best judgement to determine which organizations were selected for grant awards. Grant awards, not-to-exceed \$500,000.00 per organization, were determined based on need, priorities of the County, assessment of the organization's response, and availability of funds. The County utilized twenty-seven (27) data points to aid its decision making.

Project Timeline

This Project is applicable from August 1, 2021 (includes program preparation) through December 31, 2024 (projected closeout and final Federal reporting).

Project Administrator

Pino Consulting Group, Inc. of Toms River, NJ

Project Website

N/A

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

Project Name: <i>Provision of Government Services</i> Project Budget: <i>\$10,000,000.00</i> Project Expenditures as of June 30, 2025: <i>\$8,864,702.20</i> Project Expenditure Category: <i>EC #6.1, Revenue Replacement</i>

Project Overview

The County budgeted for the standard revenue loss allowance in the amount of \$10 million, as determined by US Treasury. The County will use this allowance to replace lost revenues to the extent needed and to ensure that any pandemic related financial strain on the County Budget does not result in a reduction to citizen services or an increase to taxes or fees.

Project Timeline

This Project is applicable to the County's budget period from January 1, 2022 through December 31, 2025.

Project Administrator

Camden County Finance Department

Project Website

N/A

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

Project Name: <i>Aid to Impacted Industries (Public Health)</i> Project Budget: <i>\$4,226,879.00</i> Project Expenditures as of June 30, 2025: <i>\$4,226,878.55</i> Project Expenditure Category: <i>EC #2.36, Negative Economic Impacts</i>

Project Overview

The *Camden County Public Health and Healthcare Provider Coronavirus Relief Fund Program* is a Discretionary Grant Program. Discretionary grants were awarded to selected organizations to accomplish the objective of the Program to support urgent COVID-19 response efforts and address systemic public health and economic challenges.

Organizations were eligible to apply for grant funds for the following:

- 1) Expenditures related to COVID–19 vaccination programs and sites, including staffing, acquisition of equipment or supplies, facilities costs, and information technology or other administrative expenses;
- 2) COVID–19-related expenditures of public hospitals, clinics, and similar facilities;

- 3) COVID–19 related expenditures in congregate living facilities, including skilled nursing facilities, long-term care facilities, incarceration settings, homeless shelters, residential foster care facilities, residential behavioral health treatment, and other group living facilities;
- 4) Expenditures of establishing temporary public medical facilities and other measures to increase COVID–19 treatment capacity, including related construction costs and other capital investments in public facilities to meet COVID–19-related operational needs;
- 5) Costs of providing COVID–19 testing and monitoring, contact tracing, and monitoring of case trends and genomic sequencing for variants;
- 6) Emergency medical response expenditures, including emergency medical transportation, related to COVID–19;
- 7) Expenditures for establishing and operating public telemedicine capabilities for COVID–19-related treatment;
- 8) Expenditures for communication related to COVID–19 vaccination programs and communication or enforcement by recipients of public health orders related to COVID–19;
- 9) Expenditures for acquisition and distribution of medical and protective supplies, including sanitizing products and personal protective equipment;
- 10) Expenditures for disinfection of public areas and other facilities in response to the COVID–19 public health emergency;
- 11) Expenditures for technical assistance to local authorities or other entities on mitigation of COVID–19-related threats to public health and safety;
- 12) Expenditures for quarantining or isolation of individuals;
- 13) Expenditures for treatment of the long-term symptoms or effects of COVID–19, including post-intensive care syndrome;
- 14) Expenditures for the improvement of ventilation systems in congregate settings, public health facilities, or other public facilities;
- 15) Expenditures related to establishing or enhancing public health data systems; and
- 16) Mental health treatment, substance misuse treatment, and other behavioral health services.

The County exercised its sole and best judgement to determine which organizations were selected for grant awards. Grant awards were determined based on need, priorities of the County, assessment of the organization’s response, and availability of funds

Project Timeline

This Project is applicable from August 1, 2021 (including program preparation) through December 31, 2024 (projected closeout and final Federal reporting).

Project Administrator

Pino Consulting Group, Inc. of Toms River, NJ

Project Website

N/A

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

Project Name: Public Sector Employees (County Employees)

Project Budget: \$2,241,500.00

Project Expenditures as of June 30, 2025: \$2,241,500.00

Project Expenditure Category: EC #4.1, Premium Pay Expenditures

Project Overview

The County awarded premium pay grants to 2,331 County employees (includes County autonomous agencies) that, by virtue of their employment in county government, were forced to take on additional burdens and make great personal sacrifices as a result of the COVID–19 public health emergency. This program marked the first time that the County was able to compensate its essential employees for the heightened public health risks they faced. Eligible full-time employees received grant awards in the amount of \$1,000.00 and eligible part-time employees received \$500.00.

The County designed its premium pay program consistent with the requirements of US Treasury's Final Rule, which included a three-part framework for employees who earn greater than 150 percent of the average annual wage for all occupations as determined by the Bureau of Labor Statistics and who are not exempt from FLSA.

Project Timeline

This Project is applicable to the County's budget period from January 1, 2022 through December 31, 2022.

Project Administrator

Camden County Finance Department

Project Website

N/A

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

Project Name: Private Sector Employees (Caregiver Grant Program)

Project Budget: \$3,614,118.00

Project Expenditures as of June 30, 2025: \$3,614,117.25

Project Expenditure Category: EC #4.2, Premium Pay Expenditures

Project Overview

The Camden County Board of County Commissioners determined that a need exists in the community to supplement the wages of those employed in the intimate and direct personal care of the elderly and children and adults with intellectual, physical, and developmental disabilities and brain injuries. The Camden County Caregiver Relief Fund Program ("Program") will recognize the essential service performed by caregivers throughout the COVID-19 public health emergency and the critical nature of their work to protect the health and wellbeing of the Camden County community. This Program will provide \$1,000.00 in Relief Funds to each eligible caregiver on a first-come first-serve basis.

Project Timeline

Program applications were accepted from August 23, 2022, through December 31, 2022.

Project Administrator

Solix, Inc. of Parsippany, NJ, and

Pino Consulting Group, Inc. of Toms River, NJ

Project Website

The County developed a special web portal for this Program, which is now closed.

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

Project Name: Performing Arts Venues

Project Budget: \$2,560,026.00

Project Expenditures as of June 30, 2025: \$2,560,025.26

Project Expenditure Category: EC #2.35, Aid to Tourism Travel or Hospitality

Project Overview

The primary objective of grant funds under this Program is to support Performing Arts Venues who have been disproportionally impacted by the COVID-19 public health emergency. Funds under this Program may be applied as reimbursement of eligible expenditures and revenue losses incurred during the COVID-19 public health emergency from March 1, 2020 through December 31, 2021, or to enhance existing programs and services from January 1, 2022 through December 31, 2022.

Project Timeline

Program applications were accepted in September of 2022.

Project Administrator

Pino Consulting Group, Inc. of Toms River, NJ

Project Website

N/A

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

Project Name: Animal Shelters

Project Budget: \$1,951,615.00

Project Expenditures as of June 30, 2025: \$1,951,614.01

Project Expenditure Category: EC #2.34, Assistance to Impacted Nonprofits

Project Overview

The County will award grants under the Program on a discretionary basis not-to-exceed \$500,000.00 per Animal Shelter. Animal Shelters must meet all Program criteria and requirements, including, but not limited to, having a physical service address within the geographic boundaries of the County and demonstrating a direct or secondary impact caused by the COVID-19 public health emergency.

Project Timeline

Program applications were accepted in March of 2023.

Project Administrator

Pino Consulting Group, Inc. of Toms River, NJ

Project Website

N/A

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

Project Name: COVID-19 Clinic Operations
Project Budget: \$657,437.00
Project Expenditures as of June 30, 2025: \$636,006.61
Project Expenditure Category: EC #1.1, COVID-19 Vaccination

Project Overview

The County continues to support its COVID-19 testing and vaccination clinics. Expenditures under this Project include such things as COVID-19 vaccine administration, acquisition of personal protective equipment, personal sanitization supplies and services, expenditures related to public health safety measures such as barriers and social distancing signage, COVID-19 marketing materials and other COVID-19 health and safety expenditures.

Project Timeline

This Project is applicable to the County's budget period from January 1, 2022 through December 31, 2025.

Project Administrator

Camden County Department of Health and Human Services

Project Website

N/A

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

Project Name: County Smoke Tower and Training Building
Project Budget: \$1,750,000.00
Project Expenditures as of June 30, 2025: \$1,750,000.00
Project Expenditure Category: EC #1.14, Other Public Health Services

Project Overview

Reconstruction of the County Smoke Tower training building. Building is utilized to conduct live fire training, laddering, search and rescue, rappelling by many Camden County Organizations including, but not limited to, Fire, Police, EMS, Sheriff Dept., Corrections, Haz-Mat, and Emergency Management.

Project Timeline

2023-2025

Project Administrator

Camden County College

Project Website

N/A

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

Project Name: Work Now Program

Project Budget: \$1,691,981.00

Project Expenditures as of June 30, 2025: \$766,478.31

Project Expenditure Category: EC #2.10, Assist. to Unemployed and Underemployed

Project Overview

The Work Now program will provide low-barrier employment opportunities to those that have been identified as pan-handlers in the City of Camden. Participants will be transported to a county-identified work site and will complete up to 5 hours of work per day. All work will take place Monday through Friday.

Project Timeline

January 1, 2023 – December 31, 2025

Project Administrator

Camden County Department of Economic Development

Project Website

N/A

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

Project Name: Public Health Emergency Regional Command Center

Project Budget: \$25,000,000.00

Project Expenditures as of June 30, 2025: \$5,000,000.00

Project Expenditure Category: EC #1.6, Medical Expenses (Facilities)

Project Overview

These funds, as per the law, can be used for several purposes, including responding to the public health emergency with respect to COVID-19. Cooper is the leading academic health system in South Jersey and provides access to primary, specialty, tertiary, and urgent care. Cooper includes South Jersey's only Level I trauma center, which is the busiest trauma center in the Philadelphia region. Cooper is also home to the only Level II pediatric trauma center in the Delaware Valley. Hospitals throughout the region send the most complex and critically ill and injured to Cooper for treatment by Cooper's highly

skilled experts. Cooper's Project will utilize \$25 million in funding from the County to strengthen regional health emergency preparedness. Specifically, Cooper's Project will consist of the construction and fitting out of approximately thirty (30) new state-of-the-art private patient rooms on Cooper's Camden campus that will contain infection control and other emergency preparedness capabilities, designed to mitigate the spread of infectious pathogens, and will create additional capacity for the region to serve patients in an emergency event, including a large-scale emergency event. This additional high-quality capacity will allow Cooper's experts to effectively serve and treat the region's patients during an emergency event.

Project Timeline

January 1, 2023 – December 31, 2026

Project Administrator

Cooper Hospital

Project Website

N/A

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

Project Name: Homeless Shelters

Project Budget: \$1,180,558.00

Project Expenditures as of June 30, 2025: \$945,137.25

Project Expenditure Category: EC #1.14, Other Public Health Services

Project Overview

To create a new non-congregate homeless shelter in Camden County. The facility would provide shelter, and wrap around services for the homeless including counseling, meals, job training, case management, etc. The goal of the project is to create between 50-100 beds.

Project Timeline

2023-2025.

Project Administrator

Camden County Department of Health and Human Services

Project Website

N/A

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

Project Name: County Departments – COVID-19 Expenditures Project Budget: \$6,328,822.00 Project Expenditures as of June 30, 2025: \$6,328,818.52 Project Expenditure Category: EC #1.14, Other Public Health Services
--

Project Overview

The County protected its employees from the COVID-19 disease and supported the needs of County Departments to response to the COVID-19 public health emergency. Expenditures under this Project include such things as acquisition of personal protective equipment, personal sanitization supplies and services, expenditures related to public health safety measures such as barriers and social distancing signage, COVID-19 marketing materials and other COVID-19 health and safety expenditures.

Project Timeline

This Project extends throughout the Public Health Emergency.

Project Administrator

Camden County Departments of Finance and Health and Human Services

Project Website

N/A

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

Project Name: Homeless Day Center- Professional Services Project Budget: \$448,740.00 Project Expenditures as of June 30, 2025: \$140,620.69 Project Expenditure Category: EC #2.16, Long-term Housing Security
--

Project Overview

Professional services for construction of a homeless day shelter in the City of Camden.

Project Timeline

Calendar Year 2025.

Project Administrator

Camden County Department of Health and Human Services

Project Website

N/A

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

Project Name: Temporary Homeless Shelter Operations

Project Budget: \$5,021,136.00

Project Expenditures as of June 30, 2025: \$1,376,176.18

Project Expenditure Category: EC #2.16, Long-term Housing Security

Project Overview

Contracted service to operate a temporary homeless shelter at the Lakeland Complex in Blackwood.

Project Timeline

Calendar Year 2025.

Project Administrator

Camden County Department of Health and Human Services

Project Website

N/A

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

Project Name: Park Improvements

Project Budget: \$2,746,777.00

Project Expenditures as of June 30, 2025: \$1,993,070.29

Project Expenditure Category: EC #2.22, Strong Healthy Communities

Project Overview

These projects include ADA upgrades such as sidewalks, water fountains, benches, playground equipment, repairs to basketball courts and other athletic facilities and fields, investments in public Wi-Fi, and parks events.

Project Timeline

Calendar Year 2025.

Project Administrator
Camden County Engineer

Project Website
N/A

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

Project Name: Sanitary Sewer Infrastructure Improvements Project Budget: \$3,000,000.00 Project Expenditures as of June 30, 2025: \$2,913,382.97 Project Expenditure Category: EC #5.3, Clean Water: Decentralized Wastewater
--

Project Overview

Investments in existing sewer infrastructure to enhance the collection and treatment of wastewater and stormwater to ensure the protection of public health. The scope of the project includes lining the main and replacement of the sanitary laterals from main to property lines. Location: Market Street to Hopkins Road in the Boroughs of Mt. Ephraim, Audobon and Haddon Heights.

Project Timeline

Calendar Year 2025.

Project Administrator
Camden County Engineer

Project Website
N/A

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

Project Name: Surface Transportation – Kings Highway Project Budget: \$9,048,328.00 Project Expenditures as of June 30, 2025: \$4,643,810.98 Project Expenditure Category: EC #9.2, Surface Transportation

Project Overview

Major reconstruction of concrete roadways including ADA compliance, resurfacing and utility upgrades. Project is not funded by USDOT.

Project Timeline

Calendar Year 2025.

Project Administrator

Camden County Engineer

Project Website

N/A

Use of Evidence

This program is not being evaluated with an evidence-based intervention and is not being internally evaluated to build evidence.

SECTION IV: PERFORMANCE REPORT

The purpose of the Performance Report is to identify performance indicators and programmatic data for all major SLFRF projects. To the extent possible, data will be disaggregated by race, ethnicity, gender, income, and other relevant factors.

A. KEY PERFORMANCE INDICATORS

The County will report key performance indicators for each program/project under this section. US Treasury provides some flexibility to the County to determine how this information should be presented. Going forward, the County may expand on the data presented to specifically include output and outcome measures. Output measures are directly attributable to the immediate results of a project. Outcome measures are the result of output measures and are typically more macroeconomic. The County will regularly review its performance indicators to determine if adjustments are needed to its programs to further promote equity and/or to close service gaps.

1. Camden County Small Business Grant Program

The Small Business Grant Program provided immediate fiscal support to eligible small businesses who have been substantially impacted by the COVID-19 public health emergency. The program was initially supported by CRF and continued with SLFRF.

Data Element	Total	For-Profit Businesses	Not-for-Profit Businesses
Total Number of Applications Received (Includes applications pending review)	3,914	3,787	127
Total Number of Applications Funded	3,013	2,922	91
Total Number of Applications Funded in QCT*	402	374	28
Percent of Total Applications Funded in QCT*	13.34%	12.80%	30.77%
Total Amount of Funds Distributed	\$29,835,000	\$28,998,000	\$837,000
Total Amount of Funds Distributed in QCT*	\$ 3,666,223	\$ 3,418,749	\$247,474
Percent of Total Funds Distributed in QCT*	12.29%	11.79%	29.57%

*There are 127 census tracts within the County, and twenty-two (22) census tracts are qualified. Small Business applicant data was cross-referenced from ZIP code to census tract, and then it was factored by the US HUD business ratio to determine the statistical proportion of applicants within QCTs.

2. Assistance to Impacted Not-for-Profit Organizations

The Camden County COVID-19 Community Recovery Grant Program for Not-for-Profit Organizations awarded grants to selected organizations to accomplish the objectives of the Program, which included the following: (i) serve vulnerable and at-need populations within the County; (ii) provide on-demand pandemic-focused services that are critical to the County's public health and safety response to the COVID-19 public health emergency; and (iii) strengthen the County's travel, tourism and hospitality industries whose operations have been substantially affected by the pandemic.

EC# 2.34: Assistance to Impacted Not-for-Profit Organizations	
Number of organizations that received a grant award	70
Number of organizations located in a QCT	25
Number of organizations who serve low- and moderate- income persons	43
Number of organizations who serve as animal shelters within the County	4
Total amount of grant funds awarded to organizations	\$15,049,750.73
Total amount of grant funds awarded to organizations to reimburse COVID-19 expenditures for the period 3/1/2020 - 9/30/2021	\$ 1,922,977.82
Total amount of prospective grant funds awarded to organizations to reimburse COVID-19 expenditures for the period 10/1/2021 - 6/30/2022	\$ 2,582,208.39
Total amount of prospective grant funds awarded to organizations to fund program enhancements for the period 3/29/2022 - 12/31/2022	\$ 4,901,786.92
Total amount of grant funds awarded to organizations to reimburse COVID-19 related revenue losses	\$ 3,691,163.59
Total amount of grant funds awarded to animal shelter organizations	\$ 1,951,614.01

3. Aid to Impacted Industries (Public Health)

The Camden County Public Health and Healthcare Provider Coronavirus Relief Fund Program is a Discretionary Grant Program. Discretionary grants were awarded to selected organizations to accomplish the objective of the Program to support urgent COVID-19 response efforts and address systemic public health and economic challenges.

EC# 2.36: Aid to Impacted Industries (Public Health)	
Number of organizations that received a grant award	4
Number of organizations located in a QCT	3
Number of organizations who serve low- and moderate- income persons	3
Total amount of grant funds awarded to organizations	\$ 4,226,878.55

4. Private Sector Employees (Caregiver Grant Program)

The Camden County Caregiver Relief Fund Program recognized the essential service performed by caregivers throughout the COVID-19 public health emergency and the critical nature of their work to protect the health and wellbeing of the Camden County community. This Program provided \$1,000.00 in Relief Funds to each eligible caregiver on a first-come first-serve basis.

EC# 4.2: Private Sector Employees (Caregiver Grant Program)	
Total number of applicants	4,632
Total number of funded applications	3,148
Total dollar amount of funded applications*	\$3,148,000.00

*excludes program administrative costs and application processing fees.

5. Public Sector Employees (County Employee Premium Pay)

The County awarded premium pay grants to 2,331 County employees (includes County autonomous agencies) that, by virtue of their employment in county government, were forced to take on additional burdens and make great personal sacrifices as a result of

the COVID–19 public health emergency. This program marked the first time that the County was able to compensate its essential employees for the heightened public health risks they faced. Eligible full-time employees received grant awards in the amount of \$1,000.00 and eligible part-time employees received \$500.00.

EC# 4.1: Public Sector Employees (County Employees)	
Number of eligible County employees	2,206
Number of eligible County Autonomous Agency employees	125
Number of eligible County employees who earn less than \$63,690.00.	1,124
Number of eligible County employees who earn \$63,690.00 to \$95,535.00	721
Number of eligible County employees who earn more than \$95,535.00	361
Number of eligible County employees who earn more than \$95,535 and FLSA exempt	107
Total dollar amount funded for County employees	\$2,116,500.00
Total dollar amount funded for County Autonomous Agency employees	\$125,000.00

B. MANDATORY PERFORMANCE INDICATORS

US Treasury requires certain mandatory performance indicators based on the programs/projects initiated by the County. None of the projects initiated by the County thus far require these additional performance indicators. In subsequent reports, this section will be expanded to include mandatory performance indicators as may be required by US Treasury.