

Maine
Cumberland **County**

Cumberland County

Recovery Plan

State & Local Fiscal Recovery Funds

July 01, 2024- June 30, 2025 Report



Cumberland County

2025 Recovery Plan

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1.0 General Overview

The State and Local Fiscal Recovery Funds (SLFRF), established under the American Rescue Plan Act (ARPA) of 2021, allocated \$57,300,874 to Cumberland County to support its response to the public health and economic impacts of the COVID-19 pandemic. As stewards of taxpayer resources, Cumberland County is committed to deploying these federal funds in a manner that is strategic, transparent, and results-oriented, ensuring the highest return on investment for residents and businesses.

Cumberland County applies a data-informed, community aware process grounded in local needs and guided by federal compliance standards. All projects are assessed against clear performance metrics, and funds are only used for eligible uses as defined under Treasury's Final Rule, ensuring adherence to 2 CFR Part 200 requirements for federal financial assistance.

The County's 2025 Recovery Plan Performance Report provides a detailed accounting of the period from July 1, 2024 to June 30, 2025. The report outlines past and planned investments and the measurable outcomes these projects are expected to achieve. The County emphasizes transparency, cost-effectiveness, and limited government intervention, using funds to directly address COVID-19 impacts while supporting economic stabilization, workforce participation, and public infrastructure improvements.

In accordance with Treasury guidelines, this Recovery Plan meets all minimum federal reporting requirements while also serving as a public facing document to inform residents, businesses, and oversight bodies of how these funds are being used. The County has taken additional steps to ensure that projects comply with all federal eligibility requirements, minimize administrative overhead, and prioritize long-term value for taxpayers. The County remains committed to using these funds to support economic revitalization, and public health resiliency.

1.1 Executive Summary

Nearly Five years after the start of the global pandemic, Cumberland County strategically built the internal infrastructure needed to implement State and Local Fiscal Recovery Funds (SLFRF) and has obligated 100% of the \$57,300,874 award. Through investments appropriated by our County Commissioners and under County Managers' guidance, Cumberland County has directed these funds towards key transformational priorities. Cumberland County has diligently put its Recovery Plan into motion, implementing a wide range of programs and initiatives utilizing recovery funds to support the community and stimulate our economic recovery. These funds have been, and continue to be, instrumental in providing critical resources to combat the immediate health crisis, and mitigate the economic impact.

Retrospective Overview

This 2025 Annual Performance Report provides updates highlighting our spending commitments and initiatives. Additionally, we provide individual project highlights within each of the Treasury designated expenditure categories. These highlights offer deeper insight and detail into how Cumberland County's internal departments and external agency partnerships have leveraged community engagement, utilized evidence, and measured performance.

We believe these highlights display the excellent work Cumberland County and our partnering agencies are doing to leverage federal resources to support the strongest possible recovery for our region.

Jurisdictions Plan & Key Outcome Goal

The mission of Cumberland County's State and Local Fiscal Recovery Funds (SLFRF) program is to support a resilient and results driven recovery for residents and businesses most affected by the COVID-19 pandemic. The County's approach is centered on restoring economic stability, strengthening public services, and promoting fiscal responsibility, with a focus on measurable outcomes and return on investment for taxpayers.

Our goal remains consistent with the original intent of the SLFRF program: to respond to the public health and economic impacts of the pandemic, support those disproportionately affected, and invest in long-term recovery. However, Cumberland County's program also emphasizes cost-effectiveness, accountability, and reducing dependency through initiatives that empower individuals, strengthen the local workforce, and support business growth.

A successful recovery requires anticipating community needs while coordinating available resources efficiently. Cumberland County continues to implement SLFRF-funded projects that align with both federal guidance and the County's longstanding strategic priorities. These include:

- Promoting economic revitalization through job creation and workforce development;
- Ensuring efficient delivery of essential public services;
- Reducing regulatory burdens that inhibit timely project delivery;
- Supporting infrastructure that sustains long-term economic competitiveness;
- Maintaining strong fiscal stewardship with transparent reporting and oversight.

Key Challenges

Cumberland County continues to face several challenges in the administration of SLFRF-funded initiatives. Chief among them is the ongoing inflation and instability in the construction and building sector. Since 2021, the County has observed construction costs increase between 25% and 60% above original estimates, largely due to persistent supply chain disruptions, labor shortages, and increased material costs.

In addition, like many small local governments, Cumberland County operates with limited administrative capacity, relying on a single SLFRF program administrator responsible for end-to-end oversight of program implementation, compliance, reporting, and closeout. This limited staffing, when coupled with evolving federal guidance, interagency coordination demands, and complex compliance requirements, can slow progress and reduce cost-efficiency.

Despite these challenges, Cumberland County has adopted several strategies to promote program success, minimize waste, and ensure maximum return on investment for the public:

- **Investing in Training and Capacity-Building:** Enhancing staff understanding of compliance, procurement, and performance reporting to avoid costly missteps.
- **Strategic Project Planning:** Prioritizing high-impact, cost effective projects that address pressing community needs and support long term economic resilience.
- **Forging Strong Partnerships:** Working closely with local nonprofits, community-based organizations, and private sector stakeholders to amplify resources and streamline delivery.
- **Transparency and Public Engagement:** Maintaining open lines of communication with residents and stakeholders to ensure accountability and responsiveness.
- **Results Driven Monitoring and Evaluation:** Tracking project performance and financial outcomes to ensure that every dollar spent delivers measurable benefit and aligns with original project goals.

Cumberland County will continue to use data informed decision making and regular strategic planning sessions to monitor the impact of rising construction costs and remain on track to meet federal obligation deadlines. The County is committed to making prudent investments that are both compliant with federal regulations and reflective of local priorities ensuring taxpayer dollars are used effectively and responsibly.

1.2 Uses of Funds

Goals and Strategies of our Jurisdiction's SLFRF Program

Cumberland County is utilizing State and Local Fiscal Recovery Funds (SLFRF) to deliver targeted, high-impact investments that meet local needs, restore economic opportunity, and promote long-term self-sufficiency for residents and businesses. With a focus on fiscal responsibility, efficiency, and measurable outcomes, the County's SLFRF-funded initiatives are helping to rebuild critical capacity and infrastructure while addressing the most pressing public health and economic effects of the COVID-19 pandemic.

Through strategic local investments, Recovery Funds are being directed toward practical solutions that empower individuals, reduce dependency, and enhance community resilience. Key investment areas include:

- Health and Human Services that address both immediate needs and long-term system improvements;
- Workforce development and apprenticeship programs that create pathways to stable employment;
- Infrastructure improvements that support public safety, connectivity, and growth;
- Housing affordability strategies aimed at preserving and expanding access to quality housing without creating long-term public liabilities.

Cumberland County's project selection process was grounded in a multi-layered strategy that aligned local expertise with regional strategic plans and capital improvement priorities. The County engaged with municipal leaders, community stakeholders, and subject matter experts to conduct a comprehensive assessment of needs. Based on that assessment, departments and local partners were invited to submit project concepts that addressed high-priority gaps and fell within the eligibility criteria established by the U.S. Treasury under ARPA-SLFRF.

Summary of Cumberland County's Use of Funds by Treasury Expenditure Categories:

Public Health (EC 1): Investments support expanded access to critical health services, including vaccination efforts, mental health programs, and outreach to populations disproportionately impacted by COVID-19. These efforts strengthen public health infrastructure while promoting fair access and avoiding unnecessary expansion of government dependency.

Negative Economic Impacts (EC 2): Cumberland County directed SLFRF resources toward strengthening long-term economic opportunity by investing in affordable housing and educational recovery programs that empower families and support future workforce readiness.

Public Health–Negative Economic Impact: Public Sector Capacity (EC 3) Resources enhance County administrative capacity through strategic staffing, training, and technology upgrades. These investments improve operational efficiency and program compliance while minimizing bureaucratic growth.

Premium Pay (EC 4): Following a thorough evaluation, the County did not allocate funds for premium pay, reflecting a commitment to prudent fiscal management and aligning expenditures with demonstrated workforce needs.

Water, Sewer, and Broadband Infrastructure (EC 5): Strategic investments focus on upgrading water and sewer infrastructure to improve public health and supporting sustainable local growth.

Revenue Replacement (EC 6): Cumberland County utilized SLFRF funds for allowable revenue replacement costs in compliance with Treasury guidelines. This approach helped stabilize the County's budget by offsetting pandemic-related revenue shortfalls, ensuring continuity of essential public services while maintaining fiscal responsibility.

1.3 Promoting equitable outcomes

Through transparent governance, local leadership, and strategic investments focused on results, Cumberland County's SLFRF program fosters fair access to opportunity, responsible use of public funds, and a resilient foundation for sustained prosperity.

1.4 Community Engagement

Cumberland County recognizes the importance of public input in shaping responsive and effective programs. During the 2025 program year, the County hosted a community listening session focused on its regional study of housing insecurity and the needs of individuals experiencing homelessness in the Lakes Region. This event provided residents and stakeholders with an opportunity to share feedback and priorities regarding homelessness needs in the Lakes Region.

The County continues to collaborate with local municipalities and nonprofit partners to identify community needs and share information. These efforts support public awareness and help ensure that programs are aligned with real community priorities while maintaining fiscal responsibility and broad accessibility.

1.5 Labor Practices

Cumberland County supports job creation and compliance with federal labor standards in its SLFRF-funded capital projects. While the County currently does not have any SLFRF-only projects exceeding \$10 million, it follows the highest standard applicable when projects are jointly funded with other federal sources. This includes compliance with requirements such as Davis-Bacon, Section 3, and Build America, Buy America (BABA), where applicable.

For smaller projects, subrecipients are required to document labor practices that align with local and federal expectations. The County's contractual agreements explicitly outline labor compliance requirements and establish expectations for monitoring, wage standards, and employment reporting.

1.6 Use of Evidence

Most of Cumberland County's approved projects do not require evidence-based reporting because the projects are for capital expenses, including construction. The programs that do have evidence-based interventions and/or program evaluation elements are required to identify evidence to support that the project will have its intended impact. This evidence may include results from previous programs in Cumberland County, similar programs in Maine or other states, or information from academic research or existing evidence clearinghouses.

For projects that are being evaluated, in place of evidence-based data, detailed demographic and usage data will be collected to understand the impacts of the services for program participants. A more detailed breakdown of each project's evidence-based interventions is outlined below in the project inventory.

1.7 Performance Report

Cumberland County has developed tailored performance metrics for each SLFRF-funded project, aligned with the program's intended impact. These metrics are tied to each project's scope of work and outcomes, ensuring accountability while allowing for flexibility within Treasury's framework.

Each grantee receives a custom performance matrix that includes goals, indicators, and required documentation. Metrics reflect program relevance, prior performance, efficiency, sustainability, and expected outcomes. These are first assessed at the time of application and then used for ongoing monitoring.

Grantees report progress monthly or quarterly, depending on draw request frequency, and all are required to submit annual and closeout reports. Data is tracked through Neighborly Software, manual form submission and MUNIS, Cumberland County's financial management systems. Compliance staff ensure consistency in reporting and work with legal counsel as needed to confirm Treasury alignment.

This performance system enables the County to measure both financial accountability and program impact while meeting federal reporting standards.

2.0 Project Inventory

The following pages provide a description of each project undertaken. Cumberland County must provide the minimum required information, and must ensure that our project inventory contains the additional information required by Treasury's Reporting guidance, including but not limited to information about performance measures and evidence/evaluation for each project. In all cases, recipients must post publicly (and submit to Treasury) a single PDF file of their Recovery Plan, which includes the Project Inventory.

Project Inventory

SLFRF Recovery Plan Performance Report 2025

Report Period: July 01, 2024-June 30, 2025

This Project Inventory reflects initiatives that were approved as of June 30, 2025 through the County's documentation process. For information on all initiatives, visit the Cumberland County ARPA website at <https://www.cumberlandcounty.org/754/American-Rescue-Plan-Act>

SLFRF Recovery Plan Performance Report 2025 Project Inventory

Project Name: County Personal Protective Equipment Funding amount: \$21,309.96	Project Identification Number: 54-54551-6950-21003
Project Expenditure Category: 1-Public Health	Sub Category: 1.5-Personal Protective Equipment
Project Overview	
Through a regional coordination effort, the County Executive Department partnered with Cumberland County Emergency Management Agency (CCEMA) to distribute personal protective equipment (PPE) to first responders, municipal departments, healthcare providers, and nonprofits. This support protected essential workers and ensured operational continuity during the COVID-19 response. Distribution was managed in alignment with other state and federal efforts.	
Website Link: N/A	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.	
Objective:	Ensured access to essential PPE for frontline workers and critical services.
Activities to achieve objective:	Procurement and distribution of masks, gloves, and sanitizing supplies.
Expected results:	Sustained delivery of public safety and emergency services during pandemic surges.
Performance indicator:	Over 10,120 masks distributed to essential personnel and community partners.
Target Population:	The program targeted the general public that experienced public health effects from the pandemic.
Period of Performance:	August 01, 2021 – December 30, 2023.
Partner Organizations or Collaborators:	Cumberland County Emergency Management.
Mandatory Indicators:	None applicable

SLFRF Recovery Plan Performance Report 2024

Project Inventory

Project Name: County Jail Medical Wing	Project Identification Number: 54-54551-6950-21005
Funding amount: \$9,901,006.00	
Project Expenditure Category: 1-Public Health	Sub Category: 14-Prevention in Congregate Settings Nursing Homes Prisons Jails Dense Work Sites Schools Child care facilities etc.

Project Overview

This investment strengthens Cumberland County Jail's medical infrastructure by expanding its treatment unit to safely manage respiratory illnesses and behavioral health concerns. The updated facility includes negative pressure rooms, improved ventilation, and space to house and monitor individuals experiencing mental health crises. The project enhances operational readiness and supports staff safety.

Website Link: [Cumberland County ARPA projects page](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Improve infection control and protect public safety personnel in a congregate environment.
Activities to achieve objective:	Design and construction of new medical spaces with enhanced airflow and containment features.
Expected results:	Safer, healthier conditions for correctional staff and inmates.
Performance indicator:	Reduced risk of airborne transmission; increased capacity to isolate and treat sick individuals.
Target Population:	Jail staff and incarcerated individuals.
Period of Performance:	August 01, 2021 – December 31, 2026.
Partner Organizations or Collaborators:	SMRT, Landry & French
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2024

Project Inventory

Project Name: County Inmate Medical Costs Funding amount: \$554,793.87	Project Identification Number: 54-54551-6950-21004
Project Expenditure Category: 1-Public Health	Sub Category: 1.6-Medical Expenses including Alternative Care Facilities

Project Overview

To maintain safe and lawful care for incarcerated individuals during the pandemic, Cumberland County invested in expanded medical staffing, quarantine protocols, and COVID-related supplies under its existing healthcare services contract. These resources allowed the jail to meet public health requirements while retaining key medical personnel.

Website Link [Cumberland County Corrections](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Sustain correctional healthcare operations during peak COVID-19 disruptions.
Activities to achieve objective:	Additional staffing, isolation procedures, PPE procurement, and related expenses.
Expected results:	Consistent care and reduced external medical transfers.
Performance indicator:	Continuity of care achieved with reduced turnover among essential nursing staff.
Target Population:	Jail inmates and healthcare staff.
Period of Performance:	August 2021- June 30, 2024.
Partner Organizations or Collaborators:	Armor Medical.
Mandatory Indicators:	None applicable.

SLFRF Recovery Plan Performance Report 2024

Project Inventory

Project Name: A Ride to Work Funding amount: \$100,000.00	Project Identification Number: 54-54551-6950-30086
Project Expenditure Category : 1-Public Health	Sub Category: 1.13-Substance Use Services
Project Overview	
The COVID-19 pandemic eliminated transportation options and employment opportunities for individuals in recovery from substance use disorders, recently released from correctional facilities, and legal immigrants seeking employment. Public transportation reductions, carpooling restrictions, and volunteer driver limitations created immediate barriers to employment and economic recovery. This program addresses pandemic related transportation barriers by providing reliable transportation to employment for individuals meeting objective eligibility criteria: completion of substance abuse treatment programs, release from correctional supervision, or legal immigration status with work authorization. Transportation services support economic recovery by connecting qualified individuals to available employment opportunities. The program operates on merit-based selection criteria, prioritizing individuals who demonstrate commitment to sobriety maintenance, compliance with legal requirements, and active job seeking activities. Services directly support COVID-19 economic recovery by reducing unemployment and connecting workers to essential industries experiencing labor shortages.	
Website Link: https://www.unitedrecoveryfund.org/	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.	
Objective:	Aid impacted household in the form of Behavioral Health intervention that are intended to eliminate the barrier of a ride to work for individuals who do not have a driver's license, access to a vehicle, and/or the ability to afford and/or access to public transportation.
Activities to achieve objective:	Provided access to transportation for people facing reentry obstacles in Cumberland County that ranges from those recovering from substance use disorder and reentering from jail and prison to new Americans and returning veterans.

Expected results:	Reduce barriers. COVID-19 significantly impacted the ability to provide transportation Pre-pandemic, carpooling, public transportation, volunteers, and allowed the transport of clients to their various job sites Social distancing restrictions due to COVID-19 put an end to these more efficient modes of transportation Throughout the pandemic, the need to provide single-occupancy taxis and Uber rides more than tripled the pre- pandemic transportation cost.
Performance indicator:	Total number of Rides provide and Total number of individuals served by the program. The program provided 271 persons with assistance that totaled 6,772 rides.
Target Population:	Impacted and disproportionate households.
Period of Performance:	June 17, 2022- December 31, 2023.
Partner Organizations or Collaborators:	MaineWorks, Maine Department of Corrections, Maine Inside Out, Maine Prisoner Advocacy Coalition, Maine Prisoner Reentry Network, Maine Probation & Parole, NAACP (Maine State Prison Chapter), Office of Cumberland County District Attorney, Spurwink, and numerous sober living residences.
Mandatory Indicators:	None applicable.

SLFRF Recovery Plan Performance Report 2025 Project Inventory

Project Name: Building Hope and Creating Community Funding amount: \$515,152.00	Project Identification Number: 54-54551-6950-30034
Project Expenditure Category: 1-Public Health	Sub Category: 14-Prevention in Congregate Settings Nursing Homes Prisons Jails Dense Work Sites Schools Child care facilities etc.
Project Overview	
The COVID-19 pandemic severely disrupted substance abuse treatment services through facility closures, reduced capacity, and limited access to in-person recovery support. This created immediate public health and public safety risks as individuals in recovery lost access to essential treatment services. The Portland Recovery Community Center facility renovation directly addresses these pandemic-related service disruptions by creating a safe, accessible treatment environment that meets enhanced public health standards. The improved facility provides evidence-based recovery services, supports law enforcement diversion programs, and offers community-based alternatives to incarceration for individuals with substance use disorders. The renovation includes enhanced ventilation systems for COVID-19 safety, expanded capacity for individual and group treatment sessions, and improved accessibility features. These improvements enable the center to serve individuals affected by the pandemic's economic and health impacts through merit-based recovery programming focused on achieving sobriety and community reintegration.	
Website Link: https://portlandrecovery.org/	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.	
Objective:	Provide a safe, accessible space for those seeking recovery and prevention services from opioid use disorder to be conducted.

Activities to achieve objective:	Through the purchase of improved ventilation systems designed to address the CDC recommended air exchange requirements for COVID-19, mitigate exposure through social distancing by providing spaces that are larger for meetings to be held and the creation of an outdoor meeting space. Lastly, providing funding to support replacing desks with ones that are health grade material and can support cleaning of services with CDC recommended products.
Expected results:	The building renovation will allow more people affected by addiction to receive effective in-person recovery support despite COVID-19 The expansion comes at a critical time, as two major public health issues collide the COVID-19 pandemic and the opioid epidemic Isolation caused by COVID-19 led to an increase in fatal overdoses in Maine.
Performance indicator:	Increase in number of participants using services at the center.
Target Population or group & Number served:	The population served by this project includes households that were Impacted by Covid19, those that have experienced a negative economic impact as well as the general public. To date the efforts have increased the use and the number of participants is over 2,500.00
Period of Performance:	May 26, 2022 – July 31, 2024.
Partner Organizations or Collaborators:	Portland Recovery Community Center.
Mandatory Indicators:	None applicable.

SLFRF Recovery Plan Performance Report 2024

Project Inventory

Project Name: Communications Space Enhancement Funding amount: \$1,872,091.08	Project Identification Number: 54-54551-6950-21008
Project Expenditure Category: 1-Public Health	Sub Category: 14-Prevention in Congregate Settings Nursing Homes Prisons Jails Dense Work Sites Schools Child care facilities etc.

Project Overview



As an arm to our first response system, the Cumberland County Regional 911 call center has continued to work throughout the pandemic assisting both our residents as well as our EMS and Police. The services provided are 24 hours a day, seven days a week, and as such workers cannot leave their command post empty. Many come to work with COVID-19 and work out of quarantine trailers or convenience rooms. Due to this, the space limited the ability to social distance staff, have proper ventilation, or isolate. Leaving this sector

with both high levels of transmission and staff turnover.

Website Link: [ARPA Projects Webpage](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Reduce harm and impact of Covid-19 by increasing the square footage of the call center, allowing for social distancing and an area for isolating sick staff.
Activities to achieve objective:	Provide upgraded Consoles for staff to use that have plexiglass barriers and medical grade surfaces. Install new ventilation system and upgrade existing controls to allow for and thereby provide adequate air exchange to reduce transmission rates.
Expected results:	Reduced transmission rates which have been linked to the reduced number of staff call outs due to COVID-19.
Performance indicator:	The expansion has allowed our front-line workers to maintain operations during the many waves of COVID-19. Additionally, the social distancing has reduced the number of COVID-19 cases within the facility.
Target Population or group & Number served:	The program targeted the general public that experienced public health effects from the pandemic.
Period of Performance:	August 01, 2021 – December 30, 2024.
Partner Organizations or Collaborators:	Cumberland County Dispatch Center.
Mandatory Indicators:	None applicable.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Courthouse Air Handler 1	Project Identification Number: 54-54551-6950-21007
Funding amount: \$5,500,000	
Project Expenditure Category: 1-Public Health	Sub Category: 14-Prevention in Congregate Settings Nursing Homes Prisons Jails Dense Work Sites Schools Child care facilities etc.

Project Overview

The Cumberland County Courthouse serves essential judicial functions for both Cumberland County and the State of Maine, along with critical county government administration. This facility provides indispensable services to residents through multiple courtrooms, judicial support areas, and administrative offices that must remain operational to ensure access to justice and government services. The COVID-19 pandemic exposed critical ventilation deficiencies in our courthouse infrastructure. The existing air handler system cannot meet CDC recommendations for COVID-19 mitigation due to inadequate air capacity and insufficient filtration capabilities. Specifically, the current unit fails to provide the slow, steady airflow recommended by the CDC and lacks the fiber-based or membrane filtration systems necessary to reduce airborne transmission risks.

In direct response to the COVID-19 public health emergency and consistent with CDC guidance for indoor air quality improvements, Cumberland County is installing upgraded pneumatic control systems and enhanced air filtration systems. This investment ensures the courthouse can continue providing essential government services while protecting the health and safety of staff, judicial personnel, and the public. This project directly supports pandemic recovery by enabling full operational capacity at a critical government facility while meeting federal health and safety standards for indoor air quality and airborne disease prevention.

Website Link: [ARPA Projects Webpage](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Support necessary COVID-19 Mitigation and Prevention Measures
Activities to achieve objective:	Install new ventilation system and upgrade existing controls to allow for and thereby provide adequate air exchange to reduce transmission rates.
Expected results:	Reduce harm and impact of Covid-19 by increasing air exchange through the installation and improvement of the existing ventilation system in the Courthouse.

Performance indicator:	Reduce number of cases of COVID-19.
Target Population or group & Number served:	General Public
Period of Performance:	August 01, 2021- December 31, 2026.
Partner Organizations or Collaborators:	Facilities Department
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Food Security Hub Funding amount: 2,000,000	Project Identification Number: 54-54551-6950-30027
Project Expenditure Category : 1-Public Health	Sub Category: 114-Other Public Health Services

Project Overview

The COVID-19 Public Health crisis has exacerbated food insecurity in Cumberland County. Concurringly Cumberland County's homeless population has grown to unprecedented levels. This vulnerable population has been impacted far greater than most. To address the need for food services among the County's homeless population, Cumberland County is collaborating with one of our region's largest homeless providers, **Preble Street**, to increase food services to homeless.



The objective of the program is to increase the number of meals produced in our region, which in turn will increase the number of homeless persons served in our community. **Preble street** will track the number of persons served and meals distributed through the new food hub. This project will address the ongoing, systemic public health impacts of food insecurity that have increased during the pandemic and disproportionately affected low-income communities and people of color, especially those experiencing homelessness.

Website Link: [Food Security Hub](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the Performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	To address the need for food insecurity among the County's homeless population,
Activities to achieve objective:	Construct a commercial kitchen, which will encompass food preparation, production, and distribution.

Expected results:	Increase the number of meals produced in our region, which in turn will increase the number of homeless persons served in our community.
Performance indicator:	Data will be collected and tracked to document the increased number of the meals that are provided as a direct result of the construction of the commercial kitchen.
Target Population or group & Number served:	Preble street is the largest homeless provider in our region, and has such the target population that is served are those that are experiencing homelessness and or food insecurity. Treasury presumes this group to be Impacted and Disproportionally impacted households.
Period of Performance:	June 17, 2022- December 31, 2025.
Partner Organizations or Collaborators:	Preble Street.
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Regional Communications Radio System Funding amount: 1,790,261.19	Project Identification Number: 54-54551-6950-30198
Project Expenditure Category: 1-Public Health	Sub Category: 17-Other COVID-19 Public Health Expenses including Communications Enforcement Isolation Quarantine

Project Overview



Through the use of an interdepartmental agreement, Cumberland County Regional Communication Center will use SLFR funding to purchase emergency response equipment. The project is in response to the Public Health emergency and comes at a time when the current repeater and receivers (VHF radio system) are at the end of life and need to be replaced. By upgrading the regional VHF simulcast radio system it will have ripple effects regionally and support our Fire, EMS, and Law Enforcement operations. When completed, the system will increase reliable communications coverage throughout Cumberland County.

Website Link: [Regional Communications Center](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Support the development and implementation of new communications infrastructure for our region.
Activities to achieve objective:	Purchase and install VHF Radio system.

Expected results:	Increase reliable communications coverage throughout Cumberland County.
Performance indicator:	Reduced issues with existing communication coverage disruptions.
Target Population or group & Number served:	General Public
Period of Performance:	August 08, 2021- December 31, 2026.
Partner Organizations or Collaborators:	Regional EMS, Fire and Police departments.
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025 Project Inventory

Project Name: Survivor's fund	Project Identification Number: 30190
Funding amount: \$150,000.00	
Project Expenditure Category : 1-Public Health	Sub Category: 111-Community Violence Interventions
Project Overview	
The COVID-19 pandemic created emergency conditions that increased incidents of criminal domestic violence through economic hardship, job losses, and isolation measures that limited victims' ability to seek help from law enforcement and emergency services. The pandemic disrupted traditional reporting mechanisms and emergency response systems, creating immediate public safety concerns. Cumberland County addresses these criminal public safety issues by partnering with Through These Doors, a community organization that provides victim services in full coordination with law enforcement agencies. This partnership ensures victims of criminal domestic violence receive immediate safety assistance, emergency housing, and proper referrals to law enforcement for investigation and prosecution. Through These Doors works directly with Cumberland County law enforcement to provide emergency relocation assistance, safety planning, and witness protection support that enhances criminal investigations. Funding supports basic emergency needs including temporary housing, safety equipment, and transportation to law enforcement interviews and court proceedings. These services strengthen the criminal justice response to domestic violence while ensuring victim safety during active investigations.	
Website Link: <u>Through These Doors</u>	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.:	
Objective:	Preventing and responding to violence.
Activities to achieve objective:	Housing and relocation related services.
Expected results:	Support and provide resources to survivors as they attempt to stay safe and build a life free of abuse and violence.
Performance indicator:	Total number Households provided services needed to be free of abuse and violence.
Target Population:	Victims of Domestic Violence.
Period of Performance:	February 01, 2023 – December 31, 2024.

Partner Organizations or Collaborators:	Through These Doors
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Town of Pownal Mallet Hall Communications Funding amount: \$155,214.00	Project Identification Number: 30081
Project Expenditure Category : 1-Public Health	Sub Category: 1.14-Other Public Health Services
Project Overview	
The Town of Pownal received SLFR Funds to support the need for Technology infrastructure to improve access to and the user experience of government IT systems as well as technology improvements to increase public access and delivery of government programs and services to covid-19 mitigation and prevention through Public Communication efforts The Project will consist of fixing the acoustics in the meeting room by applying sound muffling fabric and updating the windows. Purchasing all the necessary equipment to run and allow for remote access and updating the elevator as the meeting room is on the 2nd floor.  The Goals of the project are to increase the overall level of town communication to residents. Once the system is in place, analytical data will be used to show the increase use by the public, as well as document the use of the equipment for public service announcement and any community-based needs. This project will serve the general populations. The following data sets will be tracked: - Technology infrastructure to adapt government operations - Data regarding number of users and increased use of services provided by the Town that support Community Need.	
Website Link: https://www.pownalmaine.org/	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.	
Objective:	Increase public access and delivery of government programs and services for covid-19 mitigation and prevention through Public Communication efforts.

Activities to achieve objective:	Purchasing all the necessary equipment to run and allow for remote access, including acoustic treatment and updating the elevator as the meeting room is on the 2nd floor.
Expected results:	Reduce barriers, by increasing the overall level of town communication to residents.
Performance indicator:	The town of Pownal targeted the analytical data regarding number of users and increased use of services provided by the Town that support Community Need. The data highlights the increased use of and access to the meetings.
Target Population or group & Number served:	This project targets the General Public, and Individuals experiencing pandemic impacts.
Period of Performance:	August 03, 2022- December 31, 2026.
Partner Organizations or Collaborators:	Town of Pownal.
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Milestone Recovery Center	Project Identification Number: 54-54551-6950-30127
Funding amount: \$822,700.00	
Project Expenditure Category: 1-Public Health	Sub Category: 113-Substance Use Services

Project Overview

In May 2024, Milestone opened a major expansion of its detox program from 16 beds to 30. The culmination of a three-year campaign, the project involved the opening of a new state-of-the-art facility in Portland. With

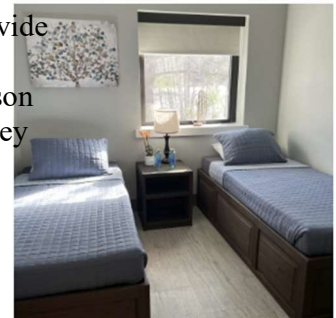


15 comfortable double-occupancy rooms, three new group counseling rooms, expanded nursing facilities, a commercial kitchen, and a dedicated lounge. The new building affords clients a peaceful, comforting environment to undertake the first steps in their recovery, and allows treatment of nearly double the clients with the dignity and professionalism they deserve.

Milestone's detoxification program offers Maine residents of any gender a safe, medically-supervised transition through the acute stages of withdrawal from alcohol, opioids, or other addictive substances. A

24-hour nursing staff and supervising physician provide medical care to manage symptoms and help with the transition.

Ancillary to the expansion, Milestone was able to establish an all-new 150- person outpatient program co-located on site, helping to set clients up for success as they transition out of detox and into community-based recovery.



Website Link: <https://milestone-recovery.org/>

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Support costs associated with the expansion of its detox facility from sixteen beds to twenty-four
Activities to achieve objective:	Site acquisition cost.

Expected results:	Increase access to treatment.
Performance indicator:	Increase number of clients in treatment.
Target Population or group & Number served:	Individuals with Substance Use Disorder. Treasury presumes these individuals to be Impacted and Disproportionately impacted.
Period of Performance:	August 25, 2023- December 31, 2026.
Partner Organizations or Collaborators:	Milestone & State of Maine Department of Health and Human Services.
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: County Inmate Medical Costs Funding amount: \$554,793.87	Project Identification Number: 54-54551-6950-21004
Project Expenditure Category: 1-Public Health	Sub Category: 1.6-Medical Expenses including Alternative Care Facilities
Project Overview	
The Cumberland County Inmate Medical project provides funding through an interdepartmental agreement to the County’s outside medical vendor for medical expenses, associated with and exacerbated by the COVID-19 pandemic. The Project includes two phases, the first phase occurred because of the impacts of the COVID-19 on the County Inmates throughout 2020-2021. The Cumberland County Jail utilizes an outside vendor to handle all inmate medical needs within the jail, utilizing a “cost-plus” payment contract. Under this system, the County pays the vendor a fixed annual amount intended to be a worst-case estimate of actual costs for the year. If actual costs come in under budget, the County receives money back as a reimbursement. If costs go over budget, then the County must pay the vendor the additional amount. Costs are recorded each year from July 1 to June 30th of each year. For the first time in many years, medical expenses went over budget during FY 20-21, by roughly \$329,000. All of the additional expenses could be directly attributed to COVID-19, in the form of additional staffing expenses, quarantining needs, PPE costs, and regular Covid-19 testing. Cumberland County in providing additional funding to support phase two of the project, which is to assist our contractor with their needs to initially require additional staffing due to the Pandemic. This has now shifted to efforts towards retaining necessary medical staff to help maintain both adequate levels of staffing but also needs of the inmates. As a result of our funding support, the County has not had drastic overturn of healthcare providers. All funds expended under this project are consistent with COVID–19 mitigation and prevention in a manner that is consistent with recommendations and guidance from the Centers for Disease Control and Prevention, including isolation and quarantine; mitigation and prevention practices in congregate settings; COVID– 19 prevention and treatment expenses, additional staffing and COVID-19 testing.	
Website Link Cumberland County Corrections	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction’s major SLFRF funded projects.	
Objective:	Funding is provided to support increased medical costs associated with the County Jail. From the beginning of the COVID-19 Pandemic the County Jail saw a number of increased cases of COVID-19 which regarded much need medical staffing, in order to meet the needs of the inmates County need increase staffing time and costs associated with providing proper treatment to the inmates at the jail.

Activities to achieve objective:	Assess and evaluate expenses that occurred and determined the cost increases specific to COVID-19. Work with the current Medical Vendor and our additional subcontract that provides oversight and guidance on Jail medical to execute a wage analyses to maintain and retain nursing staff at the jail.
Expected results:	Support the overages that were not anticipates or budgeted for. Maintain adequate medical services for the Jail inmates suffering from the effects of COVID-19.
Performance indicator:	Maintain staffing levels of nursing staff at the Jail.
Target Population or group & Number served:	This project targets individuals more specifically Jail inmates that are disproportionally impacted and the public that experienced public health effects from the pandemic.
Period of Performance:	August 2021- June 30, 2025.
Partner Organizations or Collaborators:	Armor Medical.
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Cumberland County Adult Education and Career Development HUB Funding amount: \$190,478.87	Project Identification Number: 54-54552-6950-3022
Project Expenditure Category: 2-Negative Economic Impacts	Sub Category: 225-Addressing Educational Disparities Academic Social and Emotional Services
Project Overview	
Workforce shortages exacerbated by the COVID-19 pandemic have created rippling impacts on our academics and highlighted education disparities within Cumberland County. Two groups in particular have been affected by COVID-19 economic and health crises brought on by the pandemic. English language learners and young adults ages 17-28. Funding is needed to address the basic needs of new Americans and youth in order to allow them to advance to the advanced workforce and college preparation courses. Cumberland County will partner with Portland Adult Education and Career Development Hub. The Hub will take a county-wide approach to address the barriers these two populations face to prepare for entry, participation, and advancement in the workforce. Barriers include low levels of English language and/or academic functioning, limited time for instruction or scheduling conflicts because of work commitments, childcare and transportation issues, and low levels of digital literacy.	
Website Link: Portland Adult Education	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.	
Objective:	Address the barriers to prepare for entry, participation, and advancement in the workforce. Barriers include low levels of English language and/or academic functioning, limited time for instruction or scheduling conflicts because of work commitments, childcare and transportation issues, and low levels of digital literacy.
Activities to achieve objective:	Increase the number of teachers to meet the demand for students seeking enrollment through ESOL and HSDHiset. Increase scholarships.

Expected results:	Data will be collected on the beneficiaries served by the programs
Performance indicator:	Track the Increase in the number of students, the number of instructional hours, number of advising hours, number of intensity hours studied in non-traditional class, number of students with increase in CASAS score. Additional data collection will measure the number of students enrolled in HSDHiSET, the number of students obtained HSDHiSET, the number of students employed or enrolled in College Transitions, workforce training programs, and or postsecondary education.
Target Population or group & Number served:	Community members with economic hardship brought on by the pandemic. English language learners and young adults ages 17-28.
Period of Performance:	October 2022- June 30,2024
Partner Organizations or Collaborators:	Portland Adult Education
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025 Project Inventory

Project Name: Cumberland County Affordable Housing Preservation	Project Identification Number: 54-54552-6950-30193
Funding amount: \$1,656,838.13	
Project Expenditure Category : 2-Negative Economic Impacts	Sub Category: 215-Long-Term Housing Security Affordable Housing
Project Overview	
The chronic underproduction of affordable units has long resulted in market demand far outpacing supply, and the COVID-19 pandemic has only exacerbated this issue for our residents. In response to the immediate needs of the pandemic, Cumberland County created a program titled "Preservation of Affordable Housing." The goal of this project is to assist impacted households and communities in securing long-term housing affordability. This will include the development of new affordable housing units, as well as programs and services to support long-term affordable housing.	
Website Link: Cumberland County	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.	
Objective:	To address our region's unprecedented affordable housing crisis, amplified by COVID-19, the Cumberland County Preservation of Affordable Housing Program will assist our region in its pursuit to preserve and produce affordable housing and increase opportunities for families and individuals to access decent affordable homes.
Activities to achieve objective:	Preservation of Affordable Housing
Expected results:	Preserve affordable housing.
Performance indicator:	The Program will be targeted towards preserving affordable housing within Cumberland County and the County will work with local partners to identify and then execute pathways to preserving affordable housing. Outcome and measures resulting from the preserving affordable housing will be tracked and include the number of units, and population served.

Target Population or group & Number served:	The project is to assist impacted households and communities with securing long term housing affordability.
Period of Performance:	May2023- December 31, 2026
Partner Organizations or Collaborators:	TBD
Mandatory Indicators:	TBD # of affordable housing units preserved or developed

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: North Windham Wastewater Treatment System	Project Identification Number: 30178
Funding amount: \$2,730,000.00	
Project Expenditure Category: 5-Infrastructure	Sub Category: 5.1 Centralized Wastewater Treatment
Project Overview	
The Municipal Sewer and Water Grant Program aims to provide funding to Cumberland County municipalities to support local sewer and water infrastructure needs. The goal of the County ARPA funding is to support and prioritize projects that provide the greatest public benefit to our community. In compliance with CWSRF, The Town of Windham will use SLFRF funds to support the creation of a new wastewater collection system, wastewater treatment facility, and effluent disposal system in North Windham. The North Windham wastewater collection and treatment system project will be one of the most important environmental protection projects in the recent history of southern Maine. The project is a once-in-a-lifetime opportunity for the Town of Windham to protect its groundwater and surface water. This was the second highest priority project out of several dozen capital projects on Maine DEP's 2022 Clean Water State Revolving Fund.	
Website Link: Town of Windham	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.	
Objective:	Make necessary investments that address the consequences of deferred maintenance in drinking water systems and removal, management, and treatment of sewage and storm water, along with additional resiliency measures needed to adapt to climate change.
Activities to achieve objective:	creation of a new wastewater collection system, wastewater treatment facility, and effluent disposal system in North Windham

Expected results:	Treat that wastewater to a higher standard than the existing system, this is a critical investment in infrastructure that supports public health, environmental stewardship, community resilience, and economic vitality. These benefits underscore the importance of ongoing infrastructure maintenance and modernization efforts .
Performance indicator:	Improved system reliability, enhanced environmental protection, public health and safety.
Target Population:	The project will benefit the general Public and includes areas that are low income.
Period of Performance:	September 26, 2023- December 31, 2025
Partner Organizations or Collaborators:	The Town of Winhdam, and Portland Water District, and State revolving loan fund.
Mandatory Indicators:	See outlined below data
<i>Median Household Income</i>	\$86,794.00
<i>Lowest Quintile Income</i>	\$29,501.00
<i>Labor</i>	Davis Bacon is being conducted on this project.
<i>NPES Permit Number</i>	ME0091300
<i>Public Water System ID Number</i>	N/A

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Habitat for Humanity of Greater Portland- Sunset Avenue Funding amount: \$1,300,000.00	Project Identification Number: 54-54552-6950-30095
Project Expenditure Category: 2-Negative Economic Impacts	Sub Category: 215-Long-Term Housing Security Affordable Housing
Project Overview	
The COVID-19 pandemic created immediate housing shortages in Cumberland County through direct economic impacts including business closures, unemployment, and reduced household incomes. Pandemic-related supply chain disruptions increased construction costs while economic hardship reduced families' ability to afford market-rate housing. These economic disruptions created urgent need for affordable housing to support regional economic recovery. This project directly addresses pandemic-caused housing shortages by developing affordable units for families earning at or below area median income who experienced COVID-19 economic impacts including job loss, reduced income, or business closure. Housing development supports broader economic recovery by providing stable housing for workers in essential industries, reducing family economic stress, and enabling workforce participation in pandemic recovery efforts.	
Website Link: Habitat for Humanity of Greater Portland	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.	
Objective:	To address the negative economic impacts of the Public Health Emergency on affordable housing, Cumberland County is assisting its partners with funding to support the development of more affordable housing.
Activities to achieve objective:	Land acquisition and development costs.
Expected results:	Create an additional 8 units of affordable housing.

Performance indicator:	Execution of Purchase, and completion of development.
Target Population or group & Number served:	This project targets households earning at or below 60% of Area Median Income (AMI).
Period of Performance:	July 22, 2022- June 30, 2026.
Partner Organizations or Collaborators:	Habitat for Humanity of Greater Portland
Mandatory Indicators:	8 affordable housing units are developed and preserved through the use of the funding.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: City of Portland Lease Payments for Homeless Service Center	Project Identification Number: 30134
Funding amount: \$3,000,000.00	
Project Expenditure Category: 2-Negative Economic Impacts	Sub Category: 216-Long-Term Housing Security Services for Unhoused persons

Project Overview

Cumberland County, by way of funding the center's master lease, will assist the City of Portland in their endeavor to create a new Homeless Service Center, in response to the demand for homeless services. Funding lease payments for the Homeless services center, that is servicing impacted households, populations, or communities as cited in subparagraphs (b)(3)(ii)(A)(11), which include households and individuals who have been affected by COVID-19 by the pandemic.



Website Link: [Homeless Service Center](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Provide Long-Term Housing Security Services for Unhoused persons in Cumberland County, while increasing the existing services for unhoused persons in Cumberland County
Activities to achieve objective:	Master lease payments.

Expected results:	To address the negative economic impacts of the public health emergency on our region's homeless population.
Performance indicator:	The Service Center will provide emergency housing, complete wrap-around on-site food, medical, counseling and transit services.
Target Population or group & Number served:	Impacted households, populations, or communities as cited in subparagraphs (b)(3)(ii)(A)(11), which include households and individuals who have been affected by COVID-19 by the pandemic.
Period of Performance:	April 29, 2024 - December 31, 2025
Partner Organizations or Collaborators:	City of Portland
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Cumberland County Rural Affordable Rental Housing Program	Project Identification Number: 54-54552-6950-30197
Funding amount: \$800,000.00	
Project Expenditure Category: 2-Negative Economic Impacts	Sub Category: 215-Long-Term Housing Security Affordable Housing
Project Overview	
The COVID-19 pandemic created immediate housing shortages in Cumberland County through direct economic impacts including widespread business closures, unemployment, and significant household income reductions. Pandemic-related supply chain disruptions increased construction costs while economic hardship reduced families' ability to afford market-rate housing, creating urgent public health and economic recovery needs. Economic analysis shows that households earning between 60% and 100% of median household income experienced the most severe pandemic-related housing impacts, with families spending more than 30% of monthly income on housing due to COVID-19 job losses and reduced wages. These housing cost burdens directly impede regional economic recovery by limiting workforce mobility and family financial stability. In response to these pandemic-caused housing shortages, Cumberland County has partnered with Maine Housing Authority to create additional affordable housing units that support economic recovery. The County provides American Rescue Plan Act funding to MaineHousing for merit-based forgivable loans that undergo rigorous financial underwriting to ensure project viability and responsible use of federal funds.	
Website Link: Cumberland County	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.	
Objective:	Create more affordable rental housing, and maintain the affordability of the unit long term.
Activities to achieve objective:	acquisition rehabilitation project and new construction or adaptive reuse.
Expected results:	Create additional units of affordable housing.
Performance indicator:	Total number of units brought on line for affordable housing.

Target Population:	80% of Area Median Income
Period of Performance:	May 11, 2023- December 31, 2026
Partner Organizations or Collaborators:	Maine Housing
Mandatory Indicators:	TBD # of affordable housing units preserved or developed

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Emergency Assistance Funding for unsheltered Funding amount: \$77,040.87	Project Identification Number: 54551-6950-30130
Project Expenditure Category: 2-Negative Economic Impacts	Sub Category: 237-Economic Impact Assistance Other

Project Overview

The COVID-19 pandemic created immediate public health emergencies in Greater Portland through shelter capacity restrictions and social distancing requirements that displaced individuals from traditional emergency housing. Pandemic-related business closures and economic disruption increased the number of individuals requiring emergency shelter services while simultaneously reducing available shelter capacity due to health safety protocols.

COVID-19 health guidelines forced emergency relocation of individuals to hotel facilities across Cumberland County, creating urgent logistical and public safety challenges. Outside of Portland, Cumberland County lacked adequate transportation infrastructure and emergency response capacity to address the immediate health and safety needs of displaced individuals during the public health emergency.

This emergency response funding addresses critical public health and safety gaps created by pandemic-related shelter disruptions. In coordination with the County Public Health Manager, City of Portland emergency management, and community-based emergency response organizations, funding provides essential emergency services to maintain public health and community safety.

Emergency Services Provided:

- Transportation services for emergency medical needs, essential services access, and public health appointments
- Emergency supplies for families with children to maintain health and safety standards during displacement
- Coordination of volunteer emergency response and donation management to address immediate basic needs
- Capacity building for emergency response infrastructure to handle ongoing pandemic-related displacement

This emergency assistance directly supports COVID-19 pandemic response by ensuring displaced individuals can access essential health services, maintain family safety, and receive emergency support that prevents further public health risks. The program enhances regional emergency response capacity and supports community resilience during ongoing pandemic recovery efforts.

Services are provided based on immediate emergency needs assessment and public health priorities, ensuring efficient use of federal emergency funds while maintaining community safety and health standards.

Website Link: N/A

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

**Performance Report: The following is the
 performance matrix created by the County to
 demonstrate key performance indicators for our
 jurisdiction's major SLFRF funded projects.**

Objective:	Direct funds to support building capacity and providing support for basic needs of the region's homeless population.
Activities to achieve objective:	The Commissioners approved \$77,040.87 in ARPA funds for the creation of a transportation plan, bus passes and baby supplies such as diapers and car seats, for individuals and families experiencing homelessness
Expected results:	Households that are experiencing homelessness will have increased access to basic needs.
Performance indicator:	Increased number of households benefited from the funding.
Target Population or group & Number served:	The County Public Health department has worked with local partners to provide 119 Low Income Families with Car seats for Infant aged children. Additionally, with these funds 996 Low Income unhoused Families received direct transportation services, and another 1000+ Low Income unhoused families received bus passes.
Period of Performance:	February 15, 2022- December 31, 2024.
Partner Organizations or Collaborators:	Maine Health, Regional Transportation, and Preble Street.
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025 Project Inventory

Project Name: Habitat for Humanity of Greater Portland Nature's Way Standish	Project Identification Number: 54-54552-6950-30132
Funding amount: 1,300,000	
Project Expenditure Category: 2-Negative Economic Impacts	Sub Category: 215-Long-Term Housing Security Affordable Housing

Project Overview

The COVID-19 pandemic created immediate housing shortages in Cumberland County through direct economic impacts including business closures, unemployment, and reduced household incomes. Pandemic-related supply chain disruptions increased construction costs while economic hardship reduced families' ability to afford market-rate housing.

These economic disruptions created urgent need for affordable housing to support regional economic recovery. This project directly addresses pandemic-caused housing shortages by developing affordable units for families earning at or below area median income who experienced COVID-19 economic impacts including job loss, reduced income, or business closure.

Housing development supports broader economic recovery by providing stable housing for workers in essential industries, reducing family economic stress, and enabling workforce participation in pandemic recovery efforts.

Website Link: [Habitat for Humanity of Greater Portland](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	To address the negative economic impacts of the Public Health Emergency on affordable housing, Cumberland County is assisting its partners with funding to support the development of more affordable housing.
Activities to achieve objective:	Land acquisition and development costs.
Expected results:	Create an additional 12 units of affordable housing.
Performance indicator:	Execution of Purchase, and completion of development.

Target Population or group & Number served:	This project targets households earning at or below 60% of Area Median Income (AMI).
Period of Performance:	July 22, 2022- June 30, 2026.
Partner Organizations or Collaborators:	Habitat for Humanity of Greater Portland
Mandatory Indicators:	12 affordable housing units are developed and preserved through the use of the funding.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Tedford Housing Family Shelter Apartments	Project Identification Number: 54-54552-30191
Funding amount: \$1,750,000.00	
Project Expenditure Category: 2-Negative Economic Impacts	Sub Category: 216-Long-Term Housing Security Services for Unhoused persons

Project Overview

The COVID-19 pandemic created immediate public health emergencies in Maine through shelter capacity restrictions, social distancing requirements, and economic disruption that displaced families from stable housing. Pandemic-related business closures, job losses, and reduced income created urgent housing instability that threatened public health and community safety through increased demand for emergency services.

The existing congregate emergency housing facility poses ongoing public health risks due to inadequate space for social distancing, limited capacity for health isolation protocols, and inability to accommodate families safely during health emergencies. These facility limitations create public safety concerns and strain emergency response resources during health crises.

In partnership with Tedford Housing, Cumberland County addresses these pandemic-related public health and safety challenges by supporting construction of modern family housing units that meet enhanced health and safety standards. This infrastructure investment directly responds to COVID-19-created housing emergencies while building long-term community resilience.

Project Components:

- Construction of 10 apartment-style family units to replace inadequate congregate facilities
- Enhanced health and safety features including improved ventilation, private sanitation facilities, and adequate space for health protocols
- Family-focused design that maintains household stability during health emergencies
- Infrastructure that supports emergency response capacity and reduces strain on public services

This housing infrastructure project directly addresses COVID-19 pandemic impacts by:

- Eliminating public health risks associated with congregate emergency housing
- Providing stable housing that enables families to maintain employment during economic recovery
- Reducing emergency service demands and healthcare system strain
- Creating construction jobs that support regional economic recovery

The project enhances community emergency preparedness and public health capacity while providing essential housing infrastructure that supports workforce stability and economic recovery efforts. Services operate based on immediate housing emergency criteria and family safety assessments, ensuring responsible use of federal recovery funds.

Website Link: [Tedford Housing](https://tedfordhousing.org/)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Provide Long-Term Housing Security Services for Unhoused persons in Cumberland County, while increasing the existing services for unhoused persons in Cumberland County
Activities to achieve objective:	Construction and Development of the portion of the project that will build 10 family apartment style units.
Expected results:	To address the negative economic impacts of the public health emergency on our region's homeless population.
Performance indicator:	Cumberland County will collect data on the populations being served and the outcome of the project.
Target Population or group & Number served:	The Population to be served by these funds are those Impacted households that are both affected by COVID-19 by Covid19 and those that have experienced increased food or housing insecurity.
Period of Performance:	October 2022- December 31, 2026.
Partner Organizations or Collaborators:	Tedford Housing.
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: County Public Health Office	Project Identification Number: 54-54551-6950-21001
Funding amount: \$479,879.68	
Project Expenditure Category: 3-Public Health-Negative Economic Impact Public Sector Capacity	Sub Category: 31-Public Sector Workforce Payroll and Benefits for Public Health Public Safety or Human Services Workers
Project Overview	
In response to COVID-19, Cumberland County acknowledged the need to increase the County's Public Health Safety and thereby establish capacity to do so. This resulted in the creation of a County Public Health Office, which provides regional Public Health support to local Towns and Municipalities. This program began in November of 2022 and will continue under this program until December 31, 2024. Expenses support Cumberland County's Public Health capacity and workforce, including: payroll costs and covered benefits for employees of the Public Health Department to the extent that the employee's time is spent mitigating or responding to the COVID-19 public health emergency; (2) Payroll, covered benefit, and other costs associated with programs or services to support the public sector workforce.	
Website Link: Public Health Department	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.	
Objective:	Address health inequity, create a framework to collect data, engage with the community around current efforts, gaps, and need strategies, and choose goals and strategies to be prioritized for implementation over the next 4 years.
Activities to achieve objective:	payroll costs and covered benefits for employees of the Public Health Department to the extent that the employee's time is spent mitigating or responding to the COVID-19 public health emergency; (2) Payroll, covered benefit, and other costs associated with programs or services to support the public sector workforce.
Expected results:	Provided regional Public Health support to local Towns and Municipalities.

Performance indicator:	All the work currently being done by the public health office associated with COVID-19 and its effects on our residents is tracked weekly and a detail summary is submitted quarterly. These items outline the billable hours and work completed by the Public Health Staff and its relationship to the population being served
Target Population or group & Number served:	General Public
Period of Performance:	November 2022- December 30, 2024.
Partner Organizations or Collaborators:	N/A
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Lakes Region Homeless Service center initiative	Project Identification Number: 54-54552-30134
Funding amount: \$650,000	
Project Expenditure Category: 2-Negative Economic Impacts	Sub Category: 216-Long-Term Housing Security Services for Unhoused persons

Project Overview

The COVID-19 pandemic exacerbated existing issues within the homelessness crisis in Maine, as it did in many other regions globally. Addressing the homelessness crisis in Maine during and after the COVID-19 pandemic requires a multi-faceted approach that includes increasing access to supportive services. Cumberland County has launched the Lakes Region Homeless Service Center initiative to assess the needs of the rural homeless population and identify ways to provide long-term housing security services. To gain a better understanding of these needs, the County hired a consultant to complete a Lakes Region Homeless Needs study. The study covers the towns of Baldwin, Bridgton, Casco, Gray, Naples, Raymond, Sebago, Standish, and Windham. The consultant, Levine Planning Strategies, collaborated with HSRI and Northstar Planning to create a comprehensive report, which includes the following tasks:

Task 1: Data and Background Review

Conduct an environmental scan to develop an understanding of homelessness in the greater Lakes Region of Maine and an understanding of the services, resources, and housing available and needed by people and families experiencing or at risk of homelessness in the greater Lakes Region. The scan will include the review and analysis of existing data (e.g., Homeless Management Information System, Point-in-Time count, Housing Inventory Count, Census data) and reports obtained from Tedford Housing, Maine Housing, and housing and service providers in the study area.

Task 2: Prepare a Housing Profile of Five Lakes Region Towns

Prepare a town-by-town housing profile of the nine towns identified. This profile will include details on the quantity and type of housing available in each community and the affordability of existing housing stock. Data on short-term rentals, housing quality, mobile homes and demographic characteristics of current residents will also be provided if available. This work will be based on generally available data from the U.S. Census, local comprehensive plans, and Maine Housing. Additional data from communities and service providers, if available, will also be utilized in this housing profile task. Any information on individuals experiencing homelessness in these towns will be included in this data, if available from local sources.

Task 3: Stakeholder Interviews

Conduct approximately between 15 to 20 interviews with housing and service providers and other stakeholders to understand service and housing needs and preferences for an approach for the provision of services and housing within the greater Lakes Region. Stakeholder interviews will be conducted in person or by phone or video conference, as appropriate, and may be conducted with individuals or small groups. Conduct up to two focus groups with people experiencing homelessness or at risk of homelessness to understand their needs and preferences for housing and support services. Conduct up to two community listening sessions to understand housing and service needs in the greater Lakes Region. The consultant will include stakeholders from the greater Lakes Region, including the towns of Baldwin, Casco, Naples, Raymond, Sebago, plus Standish, Windham, and Bridgton. The consultant will work closely with the County and Tedford Housing to identify the stakeholders to be interviewed and potential locations for the focus groups and community listening sessions.

Task 4: Needs Assessment

Based on likely demographics of people experiencing or at risk of homelessness in the study area, determine specific needs of the population, likelihood of receiving services elsewhere, and potential need within the study area for homeless services. The consultant will also complete a housing needs assessment of the greater Lakes Region towns, with a focus on the needs of those experiencing, or at risk of experiencing homelessness. The information will be provided for low- income households, senior citizens and disabled residents, as data is available.

Task 5: Complementary Services

Outline existing and desired complementary components to a strategy, including supportive housing and permanent rental options and on-going supportive services for people transitioning out of the service center.

Task 6: Siting and Land Use Analysis

Based on identified needs for homeless and homeless prevention services, evaluate potential locations for service center or centers. Explore zoning and other land use restrictions to three potential sites for homeless services. Outline potential changes that would be needed to make these locations feasible. Explore other potential barriers to development of these facilities, including community impact, environmental factors, accessibility, and existence of complementary services. If needed, outline order-of-magnitude costs to acquire development rights to preferred sites(s) and construct facility/facilities. Outline order-of-magnitude operating costs.

Task 7: Present Recommendations

Present initial recommendations for implementation steps based on the findings of the study. Public meetings or presentations to Cumberland County and individual towns will occur prior to issuing a final report.

Task 8: Final Report

Develop final report outlining work in the study and recommendations for next steps for Cumberland County and partners. The consultant will produce actionable recommendations

for addressing gaps and needs and that can be used to inform the development of service center or centers in the greater Lakes Region in Maine.

Website Link: [Cumberland County](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Increase access to long- term housing security services for unhoused persons in Cumberland County.
Activities to achieve objective:	Completion of the Lakes Region Study, and implementation of said determination steps.
Expected results:	Cumberland County will determine means and measures to support access to supportive services that are needed in the lakes region.
Performance indicator:	Outcomes of the study and thereby activities implemented for said outcomes.
Target Population or group & Number served:	Individuals experiencing pandemic impacts.
Period of Performance:	October 2022- December 31, 2026.
Partner Organizations or Collaborators:	Jeff Levine of Levine Planning Strategies, HSRI and Northstar Planning.
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025 Project Inventory

Project Name: Avesta Meadowview II Funding amount: \$250,000	Project Identification Number: 54-54552-6950-30103
Project Expenditure Category: 2-Negative Economic Impacts	Sub Category: 215-Long-Term Housing Security Affordable Housing
Project Overview	
The enduring underproduction of affordable units in the region has created a market demand that far outpaces supply. The COVID-19 pandemic has only exacerbated this issue for residents of Cumberland County. Many community members lost jobs at the peak of the pandemic. Our heaviest hit sectors were those associated with our primary rental market and included food preparation, serving, and personal care.  To address the negative economic impacts of the Public Health Emergency, Avesta Housing will acquire and develop a vacant property into 27 Units of Affordable Housing in Gray, Maine. Cumberland County's goal of supporting these projects is to help mitigate rising costs of housing within the local market that have been exacerbated by the COVID-19 pandemic. Initial efforts to infuse this one-time funding have directed funds towards rental housing, and increasing the production of affordable long-term housing. The projects all will use SLFRF award for land acquisition cost to support the development of 27 affordable housing units. These funds will also be used as leveraging dollars to support the project alongside funding from the Low-Income Tax Credit Housing Program. Projects will remain affordable in perpetuity for a 45-year term. Rent will be reserved for households earning at or below 50% and 60% of Area Median Income (AMI).	
Website Link: Avesta Housing	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.	
Objective:	To address the negative economic impacts of the Public Health Emergency Avesta Housing will acquire and develop a vacant property into 27 Units of Affordable Housing in Gray Maine

Activities to achieve objective:	Land acquisition.
Expected results:	Create an additional 27 units of affordable housing.
Performance indicator:	Execution of Purchase, LARUA, and completion of development.
Target Population or group & Number served:	This project targets households earning at or below 50% and 60% of Area Median Income (AMI).
Period of Performance:	May 23, 2022- December 31, 2024.
Partner Organizations or Collaborators:	Avesta Housing
Mandatory Indicators:	27 affordable housing units preserved or developed

SLFRF Recovery Plan Performance Report 2025 Project Inventory

Project Name: Avesta Seavey Street Funding amount: \$350,000.00	Project Identification Number: 54-54552-6950-30101
Project Expenditure Category: 2-Negative Economic Impacts	Sub Category: 215-Long-Term Housing Security Affordable Housing
Project Overview	
Chronic underproduction of affordable units, has long brought to a market demand that far outpaces supply COVID-19 has only exacerbated this issue for our residents. To meet immediate pandemic response Cumberland County is partnering with affordable housing developers Avesta Housing to increase supply of affordable housing in Cumberland County.  The project will use SLFRF funds to acquire land that will then be developed into 60 Units of Affordable Housing in Westbrook Maine. These units will be constructed using Low Income Tax Credits and be income restricted to beneficiaries that are deemed impacted by COVID-19. Cumberland County's goal of supporting these projects is to help mitigate rising costs of housing within the local market that have been exacerbated by the COVID-19 pandemic. Initial efforts to infuse this one-time funding have directed funds towards rental housing, and increasing the production of affordable long-term housing.	
Website Link: Avesta Housing	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.	
Objective:	Increase the number of units in our region that create long term housing affordability.
Activities to achieve objective:	Land acquisition.
Expected results:	Create an additional 60 units of affordable housing.

Performance indicator:	Execution of Purchase, LARUA, and completion of development.
Target Population or group & Number served:	This project targets households earning at or below 50% and 60% of Area Median Income (AMI).
Period of Performance:	May 23, 2022- December 31, 2024.
Partner Organizations or Collaborators:	Avesta Housing
Mandatory Indicators:	60 affordable housing units preserved or developed

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Avesta Village Commons Funding amount: \$350,000.00	Project Identification Number: 54552-6950-30105
Project Expenditure Category: 2-Negative Economic Impacts	Sub Category: 215-Long-Term Housing Security Affordable Housing

Project Overview

Chronic underproduction of affordable units, has long brought to a market demand that far outpaces supply. COVID-19 has only exacerbated this issue for our residents. To meet immediate pandemic response, Cumberland County is partnering with affordable housing developers Avesta Housing to increase supply of affordable housing in Cumberland County.



Avesta Housing is a nonprofit affordable housing developer that used ARPA funds to secure land, and to build 31 units of affordable senior housing in Scarborough Maine. The units will be restricted to older adults, and all units will be affordable, reserved for individuals or couples earning less than or equal to 60 of AMI. A further 19 of these units will be set aside for individuals or couples earning less than or equal to 50 of AMI.

All utilities are included in the rent helping to facilitate affordability by reducing the burden of housing expenses The units will be income and rent restricted for a period of 45 years, per the terms of Maine Housing financing, however, as is consistent with Avesta's mission, the organization intends to maintain the affordability of this property in perpetuity, well beyond the required period.

Website Link: [Avesta](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Increase the number of units in our region that create long-term housing affordability.
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Activities to achieve objective:	Land acquisition.
Expected results:	Create an additional 31 units of affordable housing.
Performance indicator:	Execution of Purchase, LARUA, and completion of development.
Target Population or group & Number served:	This project targets households earning at or below 50% and 60% of Area Median Income (AMI).
Period of Performance:	May 23, 2022- December 31, 2024.
Partner Organizations or Collaborators:	Avesta Housing
Mandatory Indicators:	31 affordable housing units preserved or developed

SLFRF Recovery Plan Performance Report 2025 Project Inventory

Project Name: County Recruiter Funding amount: \$537,605.15	Project Identification Number: 54-54552-6950-21024
Project Expenditure Category: 3-Public Health-Negative Economic Impact Public Sector Capacity	Sub Category: 32-Public Sector Workforce Rehiring Public Sector Staff
Project Overview	
In November 2021, the County hired a full-time personnel Recruiter, whose focus has been updating and modernizing the County’s current recruitment efforts, application processes, candidate sourcing methods, social media platforms, hiring practices and retention incentives. The initial focus was on corrections officers. Through a temporary Memorandum of Agreement with the National Correctional Employees Union, a partnership was created and the recruiter works with a corrections officer two days per week in an attempt to fill corrections officer vacancies. The recruiter has been successful at hiring new employees; however, the County is struggling to retain employees in the positions most impacted by COVID-19. The recruiters will continue to focus on filling positions with an eye toward mitigating pandemic-related barriers to hiring.	
Website Link: Cumberland County	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction’s major SLFRF funded projects.	
Objective:	Recruit and retain more employees. Increase recruitment efforts which includes using new methods such as job target, Jazz HR and other platforms to target new employees. Reduce harm from the public health emergency of the general public, in ways that increase the number of services, access and opportunities offered by the County.

Activities to achieve objective:	Payroll costs and covered benefits for employees
Expected results:	Cumberland County creates a new position with the sole focus of recruiting and retaining employees. This position will also identify steps and measures needed to be taken to address the County's employment needs. This includes establishing policies, processes, means and methods not used by the County before.
Performance indicator:	Positive data on employee retention and hiring.
Target Population or group & Number served:	General Public
Period of Performance:	November 2021- December 30, 2024.
Partner Organizations or Collaborators:	N/A
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Keeping Cumberland County Warm	Project Identification Number: 54-54551-6950-30189
Funding amount: \$60,791.28	
Project Expenditure Category: 2-Negative Economic Impacts	Sub Category: 22-Household Assistance Rent Mortgage and Utility Aid

Project Overview

Heating assistance is a fundamental element of health and well-being, self-sufficiency, and economic mobility. Families struggling due to hardships caused by COVID-19 are at greater risk



for energy insecurity. With more than 60 percent of homes reliant on heating oil, compared to 4 percent nationally and between 24-42 percent elsewhere in New England, Maine is the most heating oil dependent state in the country. The New England electrical grid, which supplies power to a majority of Maine, is also over-reliant on natural gas-generated electricity.

This makes Maine distinctly vulnerable to the increased prices and volatility the global fossil fuel market is now experiencing. Cumberland County recognizing these factors are directly contributing to a grim winter forecast for low-income families who face impossible choices among essential needs such as food, heat, and medicine.

To address these another negative economic impacts of the pandemic on households in our community Cumberland County created the Keeping Cumberland County Warm Program. Cumberland County Partnered with 25 Local General Assistance departments in the County to provide heating assistance to households whose income was above the GA & ILHEAP Program requirements but under the SLFRF income guidelines.

Website Link: [Cumberland County](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

**Performance Report: The following is the
 performance matrix created by the County to
 demonstrate key performance indicators for
 our
 jurisdiction's major SLFRF funded projects.**

Objective:	Address the negative economic impacts of the public health emergency through the Heating assistance to households Impacted by COVID-19.
Activities to achieve objective:	Heating Assistance Payments.

Expected results:	Provided additional support households within our region with home heating needs.
Performance indicator:	Number of Households benefited from the Program. A total of 68 households throughout Cumberland County were provided heating assistance during the winter of 2023
Target Population or group & Number served:	These households were either Impact based on their income or self-certified as other population impacted by Covid19.
Period of Performance:	January 01, 2023- April 15, 2023.
Partner Organizations or Collaborators:	Cumberland County Partnered with 25 Local General Assistance departments in the County to provide heating assistance to households whose income was above the GA & ILHEAP Program requirements but under the SLFRF income guidelines
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

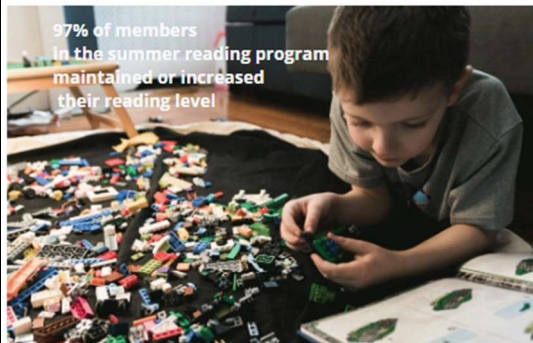
SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Learning Recovery	Project Identification Number: 54-54552-6950-30069
Funding amount: \$132,630.23	
Project Expenditure Category: 2-Negative Economic Impacts	Sub Category: 225-Addressing Educational Disparities Academic Social and Emotional Services

Project Overview

The COVID-19 pandemic exacerbated issues already present in our community, specifically a widening academic achievement gap in core subjects like reading and math. Research shows that poverty is a key risk factor for poor academic outcomes and students from families experiencing COVID-19 economic impacts have been significantly affected by the pandemic. Poor access to quality expanded learning opportunities and high cost of affordable enrichment programs contribute to the widening academic achievement gap. According to the Afterschool Alliance, for every child in an afterschool program in our state, there are five waiting to get into one. In 2020, there were nearly 40,000 children in Maine who were alone and unsupervised after school.



Cumberland County has awarded BGCSM with grant funding to support its Learning Recovery program. Funding from this grant will provide resources to accelerate efforts to re-engage pre-COVID members and expand our membership to reach more students in more communities.

With the overarching goal to return to pre-COVID daily attendance numbers. Funds will also provide an additional resource to enhance our learning recovery efforts and high-quality expanding learning opportunities for all ages.

Website Link: [Boys & Girls Club](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Increase access to out of school programs disproportionately and impacted students within our region. Provide funding to support enhancing and providing high quality tutoring at the club for all children to access and use. Provide funding to support transportation to and from the club. Track using existing software the increase number of members, the number of members using the transportation services and tutoring. Additional outcomes will include data on income, and effectiveness of the tutoring implemented.
Activities to achieve objective:	Marketing, IT Management and software, and transportation expenses.
Expected results:	Return to pre-COVID daily attendance numbers. Funds will also provide an additional resource to enhance our learning recovery efforts and high-quality expanding learning opportunities for all ages.
Performance indicator:	Number of re-engage pre-COVID members and outcomes of efforts to expand membership to reach more students in more communities.
Target Population or group & Number served:	The project has served: Extremely Low Income persons assisted (<30% AMI) 1844 . Low Income persons assisted (30%-50% AMI) 285
Period of Performance:	July 22, 2022- June 30, 2024.
Partner Organizations or Collaborators:	Boys & Girls Clubs of Southern Maine
Mandatory Indicators:	Number of students participating in evidence- based tutoring programs 1844

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Oral Health Prevention Funding amount: \$650,000.00	Project Identification Number: 54-54552-6950-30195
Project Expenditure Category: 2-Negative Economic Impacts	Sub Category: 237-Economic Impact Assistance Other

Project Overview



Dental disease is not just about having a nice smile; it is linked to numerous systemic health issues, including diabetes, cardiovascular disease, Alzheimer's, and preterm/low birth weight babies. It also impacts the community by causing lost work hours, missed school days, chronic pain, and unnecessary ER visits. Prevention and early intervention are crucial solutions to dental disease. However, half of all children in Cumberland County are not receiving any preventative oral health care.

There are about 56,000 children between the ages of 1-18 in Cumberland County, and more than half of them, around 30,000 children, are not getting any preventative dental care. Of these 30,000, about two-thirds have MaineCare or no dental benefits. Having dental insurance does not guarantee regular dental visits or preventative exams and cleanings. The situation worsened due to COVID-19. In Maine, the percentage of children with dental coverage receiving at least one preventative service dropped from 63% in 2019 to 51% in 2021. Despite Cumberland County having more dentists per capita than most Maine counties, many children cannot access regular dental care because most dental offices do not accept MaineCare, and those who qualify often face additional barriers, such as lack of transportation. Consequently, supporting access to oral health care has been identified as a key priority in the Cumberland County Community Health Improvement Plan.

Creating a Stronger Infrastructure for Children's Preventative Oral Health: Providing preventative oral healthcare in schools is a proven strategy for improving children's oral health. In Cumberland County, three school districts partner with Greater Portland Health, one with the Maine CDC School Oral Health Program, and a few individual schools with independent practice dental hygienists to provide on-site dental services. Although MaineCare recently increased reimbursement rates for oral health care, making financial sustainability more feasible for organizations accepting MaineCare, it has not yet attracted additional providers. A strong, coordinated network of preventative oral health care does not exist in Cumberland County, leaving many children without care. Strengthening this infrastructure would allow oral health organizations and private dental clinics

to expand services and leverage increased reimbursement rates, creating a more sustainable system with greater capacity to provide care.

Providers like Greater Portland Health and Mainely Teeth could increase patient numbers with the new reimbursement rates but lack the additional equipment and internal processes needed to expand services. The Cumberland County Public Health Department is collaborating with the Children's Oral Health Network of Maine (COHN) to create a more coordinated and sustainable children's preventative oral health infrastructure. COHN is a small non-profit organization uniting organizations and individuals across Maine with the vision of ensuring all children grow up free from preventable dental disease. The network fosters collaboration and innovation to ensure effective prevention, education, and treatment tools reach all children in Maine. For the past year, COHN has provided guidance and technical support to the Cumberland County Public Health Department at no charge to support the creation of a strategic plan addressing gaps in oral healthcare identified in the Cumberland County Community Health Improvement Plan. COHN, the only organization in Maine focused on creating a stronger preventative oral health infrastructure, has the expertise, strategic relationships, and technical skills to support the Cumberland County oral health infrastructure project.

The Oral Health Network will create a Public Health Data system to map areas in Cumberland County with the greatest need for preventative oral health services for children K-12. This system will serve as a catalyst to link those in need with preventative services. Once the mapping objective is met, the next step will be to implement infrastructure to provide these services. This project addresses COVID-19 impacts on children's oral health care access, which declined significantly during the pandemic. Maine saw preventative dental service rates drop from 63% in 2019 to 51% in 2021 due to pandemic disruptions. The project creates infrastructure to restore essential health services disrupted by COVID-19 while meeting enhanced safety protocols for disease prevention.

Website Link: [COHN](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Increase access to long- term housing security services for unhoused persons in Cumberland County.
Activities to achieve objective:	1. Create a Standard oral health service 4. Identify existing capacity to project the need based on data. 5. Identify number of students who need a referral to a dental office for treatment

	3. Identify the number of schools that lack an oral health delivery partner Capacity, building capacity to serve all schools to make comprehensive OH services accessible to all students, is what can be known as phase 2, and this part of the project builds off of and is interwoven with Phase 1: 1. Develop agreements with the partners to coordinate outreach to the underserved schools 2. Identify the gap in need to project additional staffing and mobile equipment. 3. Identify and purchase equipment 4. Upfront costs of hiring and onboarding. 5. Coordinate outreach to dental practices to identify partners willing to take those restorative referrals.
Expected results:	The Cumberland County Public Health Department is collaborating with the Children's Oral Health Network of Maine to create a more coordinated and sustainable children's preventative oral health infrastructure for Cumberland County.
Performance indicator:	Increased access to oral health care.
Target Population or group & Number served:	To identify the response is related and reasonably proportional to the COVID19 Pandemic COHN will: Identify the number of Impacted and disproportionately impacted (low income and other populations) of students that need core services based on a school-by-school projections.
Period of Performance:	August 09,2023- September 30, 2026.
Partner Organizations or Collaborators:	Children's Oral Health Network of Maine
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

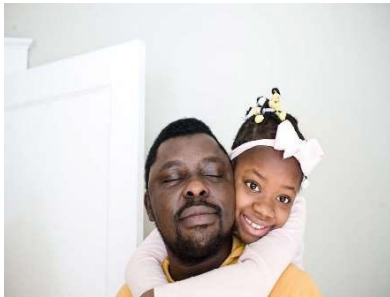
SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Quality Housing Coalition	Project Identification Number: 30099
Funding amount: \$30,000.00	
Project Expenditure Category: 2-Negative Economic Impacts	Sub Category: 216-Long-Term Housing Security Services for Unhoused persons

Project Overview

To promote housing security, Cumberland County partnered with the Quality Housing Coalition (QHC), a regional nonprofit dedicated to supporting and creating quality housing opportunities for those in need. QHC administers the Project HOME program, a supportive housing tenant management service that collaborates with landlords to rent to tenants who have experienced homelessness and housing insecurity. Project HOME assists landlords by managing all aspects of tenancy, including tenant responsibilities, leasing and move-in details, rental assistance program navigation, and the physical maintenance and repair of the unit. Additionally, Project HOME helps tenants access community resources related to food, healthcare, education, and employment.



SLFRF supported Project HOME through a Risk Mitigation Fund. This Fund covered all verified damages in Project HOME tenancies and their invitees, including but not limited to lost rent, eviction processes, cleaning, plumbing, electrical issues, fire damage, and any other damages that support housing stabilization. The County administered the Fund, and upon receiving a request from Project HOME for payment of damages, which included a description of the damages verified by Project HOME, the County paid the damages either to the landlord or reimbursed Project HOME for the paid damages.

Website Link: [Project HOME](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Promote housing security.
Activities to achieve objective:	Cover any and all verified damages in Project HOME tenancies and their invitees, including but not limited to lost rent, eviction processes, cleaning, plumbing, electrical, fire, and any other damages that support housing stabilization.

Expected results:	Increase funding for housing support for those in need.
Performance indicator:	Number of Households benefited by the funding. Goal: 15- 30 Households, approximately 75 People Final Accomplishment: 8 households were served
Target Population or group & Number served:	Homeless and or Low Income families and persons.
Period of Performance:	June 21, 2022- June 30, 2023
Partner Organizations or Collaborators:	Quality Housing Coalition
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Stroudwater Funding amount: \$535,000.00	Project Identification Number: 30043
Project Expenditure Category: 2-Negative Economic Impacts	Sub Category: 215-Long-Term Housing Security Affordable Housing

Project Overview

To address the negative economic impacts of the Public Health Emergency, WHDC will acquire and develop a vacant property into 60 Units of Affordable Housing in Westbrook Maine.



Cumberland County's goal of supporting these projects is to help mitigate rising costs of housing within the local market that have been exacerbated by the COVID-19 pandemic. Initial efforts to infuse this one-time funding have directed funds towards rental housing, and increasing the production of affordable long-term housing.

The projects all will use SLFRF awards as leveraging dollars to support the project alongside funding from the Low Income Tax Credit Housing Program. Projects will remain affordable in perpetuity for a 40-year term.

Rent will be reserved for households earning at or below 50% and 60% of Area Median Income (AMI).

Website Link: [Westbrook Housing](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	To address the negative economic impacts of the Public Health Emergency Westbrook Housing will acquire and develop a vacant property into 60 Units of Affordable Housing in Westbrook, Maine
Activities to achieve objective:	Land acquisition.

Expected results:	Create an additional 60 units of affordable housing.
Performance indicator:	Execution of Purchase, LARUA, and completion of development.
Target Population or group & Number served:	This project targets households earning at or below 50% and 60% of Area Median Income (AMI).
Period of Performance:	July 22, 2022- December 31, 2026.
Partner Organizations or Collaborators:	Westbrook Housing
Mandatory Indicators:	60 affordable housing units preserved or developed

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: The Stacey M Symbol Apartments Funding amount: \$565,000.00		Project Identification Number: 54-54552-6950-30085
Project Expenditure Category: 2-Negative Economic Impacts		Sub Category: 215-Long-Term Housing Security Affordable Housing
Project Overview		
To address the negative economic impacts of the Public Health Emergency WHDC will acquire and develop a vacant property into 55 Units of Affordable Housing in Westbrook Maine.  Cumberland County's goal of supporting these projects is to help mitigate rising costs of housing within the local market that have been exacerbated by the COVID-19 pandemic. Initial efforts to infuse this one-time funding have directed funds towards rental housing, and increasing the production of affordable long-term housing. The projects all will use SLFRF awards as leveraging dollars to support the project alongside funding from the Low Income Tax Credit Housing Program. Projects will remain affordable in perpetuity for a 40-year term. Rent will be reserved for households earning at or below 50% and 60% of Area Median Income (AMI).		
Website Link: Westbrook Housing		
Use of Evidence		
Not applicable; project is not evidence-based and not required under Final Rule.		
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.		
Objective:	To address the negative economic impacts of the Public Health Emergency Westbrook Housing will acquire and develop a vacant property into 55 Units of Affordable Housing in Westbrook, Maine	
Activities to achieve objective:	Land acquisition.	
Expected results:	Create an additional 55 units of affordable housing.	

Performance indicator:	Execution of Purchase, LARUA, and completion of development.
Target Population or group & Number served:	This project targets households earning at or below 50% and 60% of Area Median Income (AMI).
Period of Performance:	July 22, 2022- December 31, 2026.
Partner Organizations or Collaborators:	Westbrook Housing
Mandatory Indicators:	55 affordable housing units preserved or developed

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Cumberland County Jail Staffing Retention	Project Identification Number: 54-54552-6950-21011
Funding amount: \$1,614,551.93	
Project Expenditure Category: 3-Public Health-Negative Economic Impact Public Sector Capacity	Sub Category: 32-Public Sector Workforce Rehiring Public Sector Staff

Project Overview

Description: 'The public health emergency, compounded by its negative economic impacts, has had devastating effects on Jail staff and our inmates. At the start of the pandemic, the jail was short 30 Corrections Officers. By the spring of 2021, that shortage had risen to over 60. In addition to a number of other measures taken to attempt to draw in new Corrections Officers, the County implemented the staff retention pay program. With the goal to address the impacts and harm of the pandemic by increasing staffing levels to provide a safer jail environment for the inmate population and jail staff.

Website Link: N/A

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Increase the number of employees retained at the Jail thereby reducing the harmful impacts of the public health emergency on both staff and jail inmates.
Activities to achieve objective:	Cumberland County will provide Jail staff with additional step increases over a three-year period. These retention incentives equate to less than 10 percent of the rate of base pay for the category of employees and are reasonably proportional to the need to retain employees.
Expected results:	Employee Retention.
Performance indicator:	Positive data on employee retention and hiring.
Target Population:	General Public

Period of Performance:	November 2021- June 30, 2024.
Partner Organizations or Collaborators:	N/A
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Cross Insurance Arena Retention Pay	Project Identification Number: 54-54552-6950- 21025
Funding amount: \$8,679.34	
Project Expenditure Category: 3-Public Health-Negative Economic Impact Public Sector Capacity	Sub Category: 32-Public Sector Workforce Rehiring Public Sector Staff

Project Overview

The Cross Insurance Arena is owned by Cumberland County and is used for public events such as sports, and live entertainment, for surrounding communities within our region. The Covid-19 Public Health Emergency created many economic impacts on this industry. However, this project focuses on the severe labor shortage that took place in Southern Maine, particularly in service sector industries and providing support by employee retention. For the Cross Insurance Arena CIA, the labor shortage is most acutely felt in the form of the part time staff typically used for actual events at the arena.

In order to stay competitive with similar venues, and retain and or attract employees, Cumberland County provide CIA with funding to support a rehiring stipend for their event staff, which will gradually step down over the next 3 years. As the ARPA stipend declines, budgeted wage increases will take its place. Retention incentives are less than 10 percent of the rate of base pay for the category of employees and are reasonably proportional to the need to retain employees. Payroll is collected to ensure employees are receiving the additional pay and to document the amount spent each quarter. This is a fixed amount of \$1.00 an hour more for each employee.

Website Link: [Cross Insurance Arena](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Reduce the harm of the pandemic by retaining employees at the Cross Insurance Arena.
Activities to achieve objective:	payroll costs and covered benefits for employees
Expected results:	Employee Retention.
Performance indicator:	Positive data on employee retention and hiring.
Target Population or group & Number served:	General Public

Period of Performance:	November 2021- June 30, 2023.
Partner Organizations or Collaborators:	N/A
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Behavioral Public Health Manager Funding amount: \$69,513.77	Project Identification Number: 54-54551-5120-6950
Project Expenditure Category: 3-Public Health-Negative Economic Impact Public Sector Capacity	Sub Category: 31-Public Sector Workforce Payroll and Benefits for Public Health Public Safety or Human Services Workers
Project Overview	
In response to COVID-19 Public Health Impacts, Cumberland County will use ARPA funding to hire and maintain a Public Health Behavioral Health Manager position for the first 18 months. The position will take on the current behavioral health-related projects being managed by the Public Health Director and will build upon those efforts to improve coordination and increase resources within the County to prevent and reduce behavioral health-related deaths, like overdose and suicide, and improve well-being.	
Website Link: Public Health Department	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.	
Objective:	Increase the County's Public Health Safety and capacity of the Public Health Department.
Activities to achieve objective:	Hire Public Health Staff to increase capacity and meet regional needs.
Expected results:	Provided regional Public Health and Behavioral Health support to local Towns and Municipalities.
Performance indicator:	All the work currently being done by the public health office associated with COVID-19 and its effects on our residents is tracked weekly and a detail summary is submitted quarterly. These items outline the billable hours and work completed by the Public Health Staff and its relationship to the population being served
Target Population or group & Number served:	General Public

Period of Performance:	December 06, 2022 – December 31, 2024.
Partner Organizations or Collaborators:	Cumberland County Public Health Department
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Tri Town Behavioral Health	Project Identification Number: 54551-6950-30129
Funding amount: \$208,306.43	
Project Expenditure Category: 3-Public Health-Negative Economic Impact Public Sector Capacity	Sub Category: 34-Public Sector Capacity Effective Service Delivery
Project Overview	
The social isolation, economic devastation and public fear caused by the global pandemic of COVID-19 has exacerbated the nation's mental health and substance use challenges. There has been a rise in anxiety, depression, and suicide rates as well as a rise in drug overdose deaths across the country, Cumberland County, and within the Tri-town area including Falmouth, Cumberland, and Yarmouth. In Response Cumberland County Public Health has partnered with the Tri Town communities of Falmouth, Cumberland and Yarmouth to create a Behavioral Health Liaison program. The Behavioral Health Liaisons will work with law enforcement for the purpose of co-response, crisis intervention, case follow-up, referrals and connection to services, as well as the police department and community outreach, engagement, and relationship-building activities to increase behavioral health and resiliency, substance use awareness, and suicide awareness and prevention Cumberland County will provide support to fund the creation of and establish the Tri Town Behavioral Health Liaison position alongside the Towns. This position will use the initial infusion of ARPA funds to then be built into the town's budget, allowing for these ARPA funds to be one time with sustainable funds to follow. The objective of the program is to reduce the number of cases in which law enforcement is required to exercise protective custody for the purposes of compelling mental health or substance use intervention; to reduce calls requiring police response for mental health or substance use issues, and to increase residents' access to appropriate levels of behavioral health services	
Website Link: Spurwink	
Use of Evidence	
Total funds being used for evidence-based interventions (if applicable): Yes, See Evaluation below titled Progress Report.	

Reporting Template

Tri-Town Behavior Health Liaison Project

Date: 1/16 /25

Person Completing Report: Haylen Chisholm, Brandon Irwin

Reporting Period - From: 10/1/24 To: 1/6 /25

☐ **Quarterly Report**

☐ Final Report

Financial: Total Award: \$208,306.43 Spent: \$83,456.80 Remaining: \$124,849.63

Pathway

Town	Co-Response	Outreach	Referral	Total calls
Cumberland	9	20	18	47
Falmouth	3	11	7	21
Yarmouth	12	19	16	47
Total	24	50	41	115

Pathway: The way that client and Community Resource Liaison were connected

Co-Response: Responding with an officer

Outreach: Community Resource Liaison (CRL) initiated contact

Referral: Contact made in response to first responder (officer) or community (outreach) referral

Call type

Town	Mental Health	General Follow-Ups	Suicide attempts/ideations	Medical	Substance Use	Elderly	Juveniles / Youth	Other
Cumberland	18	9	5	1	3	2	5	4
Falmouth	6	3	6	0	0	0	2	4
Yarmouth	15	18	1	3	4	1	0	5
Total	39	30	12	4	7	3	7	13

Call type: The main behavioral health related component of the call.

Summary:

Mental health related calls made up the overwhelming majority of calls. CRL initiated outreach is the most prevalent pathway that clients come into contact with the CRL, while referrals and co-response are less accessed pathways. The high amount of outreach and referrals and low co-response could be explained by several factors including, but not limited to – most behavioral health calls occurring during off hours for the CRL; reluctance/unclear criteria for if and when to send/invite CRL to calls.

Major accomplishments:

Onboarding and integration - Haylen, the new CRL, has been working with all the police departments for close to 4 months now and is starting to feel very comfortable in the role. Over these last 3 months, she was able to identify behavioral health-related calls and insert herself into situations to assist the officers. She is also conducting many follow ups on her own, following through with cases and making sure the individual gets the support that they need. She is feeling confident in how to handle certain situations.

TriTown Chiefs are very pleased with Haylen's progress. All the Chiefs recognize and appreciate the importance of Haylen taking initiative and being proactive about identifying potential BH-related calls and inserting herself into responses. Not all officers are able to identify when a call is appropriate for Haylen to respond to. Being proactive helps integrate with the officers and the team. Of note is that Haylen brings tips and tricks for officer wellness that have been very helpful.

Training – Sworn staff at Falmouth completed a 2-hr *De-escalation and Conflict Resolution* training in October of 2024. All Departments completed a mandatory *Responding to Mental Health Calls and Yellow Flag Law* training from the Maine Criminal Justice Academy in November.

Challenges and any planned or implemented strategies to address them

Evaluation - In preparing for the year 2 evaluation of the program, the Chiefs identified some potential challenges in either collecting or reporting data on key outcomes. A program evaluation is not mandatory for the purposes of the ARPA grant that funds a major portion of the program, but may be valued by the Towns in demonstrating the impact of the program and public investments and in advocating for additional resources. However, executing the program evaluation plan that was created in the early planning stages will likely require additional resources (e.g., funding, staff time, technical support). It's not clear what resources are available for such an evaluation at this time. However, it is possible that an evaluation with a smaller scope could be feasible with existing resources or the addition of modest investments (e.g., an existing program coordinator/supervisor, a summer intern). Chiefs and CCPH will continue to explore. Consider consultation with local universities (e.g., USM Cutler Institute) and other co-response programs that have already been down this road so as to not reinvent the wheel and get a clearer picture of what is feasible with the existing resources.

Invoicing – Not a major challenge, but group needs to clarify an invoicing procedure for the towns. Also, the gap in employment between Lauren and Haylen will need to be accounted for either in this year's budget or next. Cumberland County will convene everyone in January or February to review and modify budget and contracts.

SLFRF Recovery Plan Performance Report 2025 Project Inventory

Project Name: Bay Bridge Public Water Supply Project	Project Identification Number: 30179
Funding amount: \$1,500,000	
Project Expenditure Category: 5-Infrastructure	Sub Category: 5.11 Transmission and Distribution

Project Overview

The Municipal Sewer and Water Grant Program aims to provide funding to Cumberland County municipalities to support local sewer and water infrastructure needs. The goal of the County ARPA funding is to support and prioritize projects that provide the greatest public benefit to our community.

Water and sewer infrastructure investments are among the six ways that funds can be used for recovery and to address climate change impacts. Guidance from the U.S. Department of the Treasury identifies drinking water infrastructure projects as eligible if they meet the U.S. Environmental Protection Agency's (EPA) Drinking Water State Revolving Fund (DWSRF) eligibility criteria. All projects must be deemed necessary investments. According to the Treasury, necessary investments are defined as:

1. Responsive to an identified need: Projects must achieve or maintain an adequate minimum level of service, which may include a reasonable projection of increased need due to population growth or other factors.
2. Cost-effective: The projects must be a cost-effective means of meeting the identified need, taking into account available alternatives.
3. Sustainable: For investments in infrastructure that supply drinking water to meet projected population growth, projects must be sustainable over their estimated useful life.

In compliance with the DWSRF criteria, the town of Brunswick will install a new 12" diameter water main from Maplewood Park on Old Bath Road to Bay Bridge Estates, spanning a distance of 11,100 feet. This project will provide a reliable water supply for residents and ensure efficient transmission and distribution from the source.

Website Link: [Town of Brunswick](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Make necessary investments that address the consequences of deferred maintenance in drinking water systems and removal, management, and treatment of sewage and stormwater, along with additional resiliency measures needed to adapt to climate change.
Activities to achieve objective:	Installation of a new 12" diameter water main from Maplewood Park on Old Bath Road to Bay Bridge Estates, a distance of 11,100 feet.
Expected results:	This project will provide a reliable water supply for residents who are currently not served by a safe supply of potable water, ensuring efficient transmission and distribution from the source. This project will bring a sustainable clean drinking water source and fire protection to a low-income neighborhood. Fire protection is a significant concern in this area. The nearest fire hydrant is approximately two miles away. Through this project, hydrants will be added approximately every 1,000 feet.
Performance indicator:	Percentage Increase in Residents with access to safe potable water: This indicator measures the percentage of residents within Cumberland County municipalities who gain access to safe potable water as a result of funded infrastructure projects. It reflects the program's effectiveness in improving community health and infrastructure resilience. Reduction in Water System Vulnerabilities: This indicator tracks the reduction in vulnerabilities such as leaks, water quality issues, or system failures due to improved infrastructure, ensuring a more resilient water supply system.
Target Population or group & Number served:	The target population for the Municipal Sewer and Water Grant Program includes residents of Cumberland County municipalities who currently lack access to safe and reliable potable water. Specifically, this encompasses: The 11,100 feet of Old Bath Road to Bay Bridge Estates. Bay Bridget Estates is a mobile home park that has experienced a number of issues in the past with access to safe potable water, is a vulnerable community, has existing water improvement needs and other environmental concerns.
Period of Performance:	June 01, 2024- June 30,2026
Partner Organizations or Collaborators:	The Town of Brunswick & The Brunswick & Topsham Water District
Mandatory Indicators:	See outlined below data

Median Household Income	\$67,488.00
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Lowest Quintile Income	\$35,618.00
Labor	The Project does not require Davis Bacon
NPES Permit Number	ME0000957
Public Water System ID Number	0090260

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Bridgton Sewer Main Extensions Project	Project Identification Number: 30177
Funding amount: \$450,000 .00	
Project Expenditure Category: 5-Infrastructure	Sub Category: 5.1 Centralized Wastewater Treatment

Project Overview

The Municipal Sewer and Water Grant Program aims to provide funding to Cumberland County municipalities to support local sewer and water infrastructure needs. The goal of the County ARPA funding is to support and prioritize projects that provide the greatest public benefit to our community.

Water and sewer infrastructure investments are among the six ways that funds can be used for recovery and to address climate change impacts. Guidance from the U.S. Department of the Treasury identifies drinking water infrastructure projects as eligible if they meet the U.S. Environmental Protection Agency's (EPA) Drinking Water State Revolving Fund (DWSRF) eligibility criteria. All projects must be deemed necessary investments. According to the Treasury, necessary investments are defined as:

1. Responsive to an identified need: Projects must achieve or maintain an adequate minimum level of service, which may include a reasonable projection of increased need due to population growth or other factors.
2. Cost-effective: The projects must be a cost-effective means of meeting the identified need, taking into account available alternatives.
3. Sustainable: For investments in infrastructure that supply drinking water to meet projected population growth, projects must be sustainable over their estimated useful life.

In compliance with the CWSRF, the Town of Bridgton is advancing a sewer main extension project that complements its ongoing Wastewater Treatment Facility and collection system initiatives. This project has secured a \$1,400,000 earmark from the Environmental Protection Agency (EPA) Community Grants Program, with an additional \$350,000 contribution from the town as matching funds. The SLFRF funding, totaling \$450,000, will complete the \$2,200,000 project aimed at providing sewer access to current residents and managing wastewater for upcoming housing developments.

Bridgton, like many other Maine communities, is actively expanding its housing inventory and labor market. This project plays a crucial role in achieving these objectives by facilitating sewer connections for existing residential properties on Smith Avenue and Maple Street, as well as for the affordable housing development at Pikes Farm on South High Street. These connections are essential as individual septic systems age, ensuring continued public health and environmental standards.

Moreover, the project extends sewer infrastructure through Sustainable Way, enhancing Bridgton's capacity to increase its workforce housing stock and employment opportunities in identified growth

areas. This initiative not only supports community development but also aligns with broader economic goals aimed at fostering sustainable growth and resilience.

Website Link: [Town of Bridgton](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Make necessary investments that address the consequences of deferred maintenance in drinking water systems and removal, management, and treatment of sewage and stormwater, along with additional resiliency measures needed to adapt to climate change.
Activities to achieve objective:	Installation of the sewer main extension.
Expected results:	The installation of sewer will create a means for sustainable community development, environmental stewardship, and enhanced public health and well-being. It represents a critical investment in infrastructure that supports long-term community resilience and economic vitality.
Performance indicator:	The completion of the project, connection rate, environmental impacts and operational reliability are all measure to identify the success of the sewer main.
Target Population or group & Number served:	The target population for the Municipal Sewer and Water Grant Program includes residents of Cumberland County municipalities who currently lack access to safe and reliable potable water. Specifically, this encompasses a high percentage of low-to-moderate-income (LMI) populations that reside in HUD's Block Group 5 of Census Tract 160, which has a LMI percentage of 56.02.
Period of Performance:	September 28, 2023- December 31, 2024
Partner Organizations or Collaborators:	The Town of Bridgton, EPA, and Rural Development.

Mandatory Indicators:	See outlined below data
Median Household Income	\$24,000.00
Lowest Quintile Income	\$10,600.00
Labor	This project is using EPA, and Rural Development funding which requires Davis Bacon compliance.
NPES Permit Number	MEU508273
Public Water System ID Number	90230

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Pownal Center Water Association	Project Identification Number: 30183
Funding amount: \$19,243.98	
Project Expenditure Category : 5-Infrastructure	Sub Category: 5.11 Transmission and Distribution

Project Overview

The Municipal Sewer and Water Grant Program aims to provide funding to Cumberland County municipalities to support local sewer and water infrastructure needs. The goal of the County ARPA funding is to support and prioritize projects that provide the greatest public benefit to our community.

Water and sewer infrastructure investments are among the six ways that funds can be used for recovery and to address climate change impacts. Guidance from the U.S. Department of the Treasury identifies drinking water infrastructure projects as eligible if they meet the U.S. Environmental Protection Agency's (EPA) Drinking Water State Revolving Fund (DWSRF) eligibility criteria. All projects must be deemed necessary investments. According to the Treasury, necessary investments are defined as:

1. Responsive to an identified need: Projects must achieve or maintain an adequate minimum level of service, which may include a reasonable projection of increased need due to population growth or other factors.
2. Cost-effective: The projects must be a cost-effective means of meeting the identified need, taking into account available alternatives.
3. Sustainable: For investments in infrastructure that supply drinking water to meet projected population growth, projects must be sustainable over their estimated useful life.

In compliance with the DWSRF criteria, the town of Pownal will install Sustainable Emergency Power for the PCWA Water System by way of a backup diesel generator to keep operations running smoothly during power outages. Installation of fuel tanks and security pad on site will also occur to continue running the generator. Backup generators for water systems in small towns like Pownal play a crucial role in ensuring public health, safety, and continuity of essential services in small towns during power outages and emergencies.

Website Link: N/A

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Make necessary investments that address the consequences of deferred maintenance in drinking water systems and removal, management, and treatment of sewage and stormwater, along with additional resiliency measures needed to adapt to climate change.
Activities to achieve objective:	Replace current generator and installing fuel tanks to run the equipment.
Expected results:	The backup generator will provide continuous water supply during power outages, which will prevent disruptions in water supply to residents and businesses, maintain essential services. The generator will also enhance the town's ability to respond to emergencies such as natural disasters or infrastructure failures. It ensures that water can still be distributed for firefighting, medical facilities, and public health needs.
Performance indicator:	The town of Pownal will track operational reliability of the generator to measure the percentage of time the backup generator successfully starts and runs during power outages.
Target Population or group & Number served:	The target population for the Municipal Sewer and Water Grant Program includes residents of Cumberland County municipalities who currently lack access to safe and reliable potable water. Specifically, this encompasses: the general public, Town office, Fire department and public works.
Period of Performance:	June 01, 2023- December 31, 2024
Partner Organizations or Collaborators:	The Town of Pownal.
Mandatory Indicators:	See outlined below data
Median Household Income	\$45,000.00
Lowest Quintile Income	\$28,000.00
Labor	The Project does not require Davis Bacon
NPES Permit Number	N/A
Public Water System ID Number	N/A

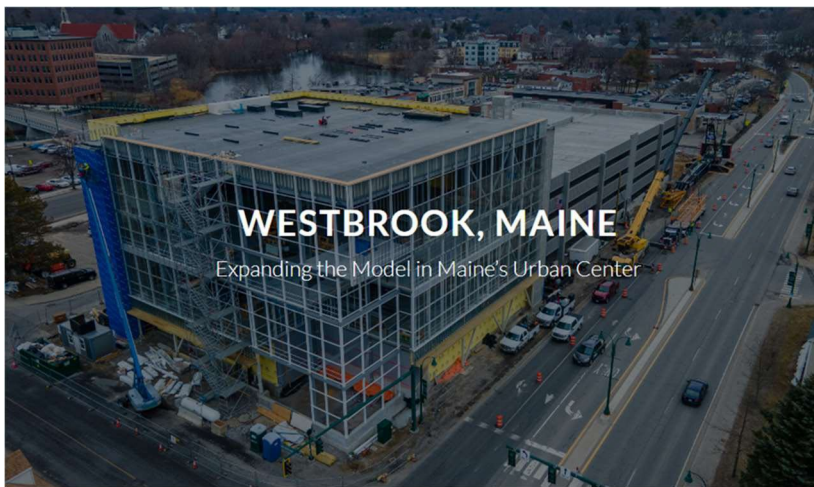
SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: City of Westbrook Vertical Harvest	Project Identification Number: 30057
Funding amount: \$500,000.00	
Project Expenditure Category: 5-Infrastructure	Number Category: 5.1 –Centralized Wastewater Treatment

Project Overview

Water and sewer infrastructure investments are among the six ways that funds can be used for recovery and to address climate change impacts. This public-private development comprises a vertical urban farm, residential housing apartments and a four-story parking structure located in the



heart of Westbrook, Maine's downtown district. With its innovative program and sustainable approach to agriculture and design, this dynamic project promises to continue the revitalization of downtown Westbrook and to be a catalyst for the urban farming movement.

The cornerstone of this project, Vertical Harvest of Maine's urban farm, operates at the intersection of climate change and food security

with their innovative agriculture approach and economic inclusivity. Efficient and concentrated land use grows millions of pounds of produce with recycled water and energy-efficient systems. By growing and distributing this produce locally, the overall carbon footprint is reduced significantly. There are also plans for a solar array atop the urban farm. Furthermore, the Vertical Harvest urban farm will employ 50-100 individuals with physical and intellectual disabilities with permanent, year-round, dignified employment with a livable wage. The parking garage will be equipped with electric car chargers to support the conversion away from fossil fuels.

Prior to constructing the garage, wastewater and storm water lines will be replaced and upgraded from early 1900's construction, which will provide the City's residents greater resiliency for this infrastructure. This portion of the Project is what Cumberland County used the ARPA funding to expend funding towards and is eligible under centralized Wastewater Treatment.

Website Link : [Vertical Harvest Westbrook](#)

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	Make necessary investments that address the consequences of deferred maintenance in drinking water systems and removal, management, and treatment of sewage and storm water, along with additional resiliency measures needed to adapt to climate change.
Activities to achieve objective:	Replacement of wastewater and storm water lines.
Expected results:	Replacing wastewater and stormwater lines is a critical investment in infrastructure that supports public health, environmental stewardship, community resilience, and economic vitality. These benefits underscore the importance of ongoing infrastructure maintenance and modernization efforts in municipalities worldwide.
Performance indicator:	Improved system reliability, enhanced environmental protection, public health and safety.
Target Population or group & Number served:	The Project is located in a qualified census tract (QCT), where (by definition) the poverty rate is at least 20% or the median family income and does not exceed 80% of statewide median family income.
Period of Performance:	September 28, 2023- December 31, 2024
Partner Organizations or Collaborators:	The City of Westbrook.
Mandatory Indicators:	See outlined below data
Median Household Income	\$71,182
Lowest Quintile Income	\$26,337
Labor	As part of the City's contract with Wright Ryan, a performance bond and a payment bond were secured for the project. From the City's perspective, these two documents ensure that subcontractors' laborers will be paid for satisfactory work to minimize potential disputes and disruptions to work. From Wright Ryan's perspective, the project was bid with both union contractors and non-union (or open shop) contractors to maximize the available Community agreement.
NPES Permit Number	MER041002 & ME0100846
Public Water System ID Number	N/A

SLFRF Recovery Plan Performance Report 2025 Project Inventory

Project Name: County Compliance & Audit Manger Funding amount: \$900,000.00	Project Identification Number: 54-54550-5120
Project Expenditure Category: 7-Administrative	Sub Category: 71-Administrative Expenses
Project Overview	
Cumberland County Government, as stewards of the State and Local Fiscal Recovery Funds (SLFRF), is responsible for establishing and maintaining internal controls and risk management systems to ensure the proper use of federal funds by all grantees. To provide effective oversight and reasonable assurance that the objectives of each grant award and its corresponding entity are met, the County created the position of Compliance and Audit Manager. This position is tasked with overseeing SLFRF operations, reporting, and compliance.	
Website Link: Cumberland County	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report	
Cumberland County hired dedicated staff solely to oversee the State and Local Fiscal Recovery Funds (SLFRF) and ensure full compliance with federal funding requirements. This position is also responsible for the development, implementation, and oversight of the County’s American Rescue Plan Act (ARPA) grant program, totaling \$57,300,874. The largest federal award the County has ever received. The Compliance and Audit Manager is tasked with managing the operations, reporting, and compliance functions of the award. This role works collaboratively with County leadership to develop and implement policies and procedures that ensure the program aligns with both federal regulations and the strategic goals of the County.	

SLFRF Recovery Plan Performance Report 2025 Project Inventory

Project Name: Cumberland County Internal Operational Support Staffing	Project Identification Number: 30208
Funding amount: \$2,670.81	
Project Expenditure Category: 6-Revenue Replacement	Sub Category: 61-Provision of Government Services

Project Overview

Project Description: Cumberland County has elected to use the Standard Allowance of \$10 million under the Revenue Replacement provision of the SLFRF program and has designated these funds for a wide range of general government services. This includes support for staff training and development that is not covered by other funding sources, as well as projects that enhance the delivery of core government services.

Government services generally include any service traditionally provided by a government, unless specifically excluded by the U.S. Department of the Treasury.

Examples of eligible activities under this project include employee development workshops, leadership and management training sessions, onboarding support, and planning efforts tied to essential County functions.

Performance Reporting: The Government Services category is the most flexible eligible use under SLFRF and is subject to streamlined reporting and compliance requirements. This flexibility allows Cumberland County to effectively support internal capacity-building and the delivery of essential services in alignment with community needs and County priorities.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Cumberland County New Building Operational Cost Funding amount: \$241,314.81	Project Identification Number: 30205
Project Expenditure Category : 6-Revenue Replacement	Sub Category: 61-Provision of Government Services
Project Overview	
Project Description: Funding is supported operational costs associated with Cumberland County’s new administrative headquarters, prior to the building being occupied. These costs were necessary to maintain and prepare the facility for future use as the County’s central administrative office. Cumberland County has elected to use the Standard Allowance of \$10 million under the Revenue Replacement provision of the SLFRF program and has designated these funds for projects that fall within the scope of general government services. Government services generally include any service traditionally provided by a government, unless explicitly excluded by U.S. Department of the Treasury guidance. Performance Reporting: The Government Services expenditure category is the most flexible eligible use under the SLFRF program. Projects in this category are subject to streamlined reporting and compliance requirements, allowing the County to efficiently support essential infrastructure and operational needs.	

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Cumberland County Revenue Replacement Real Estate Building Development	Project Identification Number: 54-54556-9650-30166
Funding amount: \$4,611,537.10	
Project Expenditure Category : 6-Revenue Replacement	Sub Category: 61-Provision of Government Services
Project Overview	
Project Description: Cumberland County used ARPA SLFRF funds to purchase a new administrative building to support the long-term operational and service needs of County government. The facility will serve as the County’s central administrative headquarters and enable consolidation of key government functions. The County elected the Standard Allowance of \$10 million under the Revenue Replacement provision and has designated these funds for a broad range of general government services in accordance with the U.S. Department of the Treasury’s Final Rule. Government services generally include any service traditionally provided by a government, unless specifically excluded by Treasury guidance. Performance Reporting: The Provision of Government Services category is the most flexible eligible use under the SLFRF program. Projects funded under this category are subject to streamlined compliance and reporting requirements, allowing Cumberland County to focus on long-term operational sustainability and efficient service delivery.	

SLFRF Recovery Plan Performance Report 2025 Project Inventory

Project Name: Cyber Security	Project Identification Number: 54-54556-6950- 21021
Funding amount: \$100,193.09	
Project Expenditure Category : 6-Revenue Replacement	Sub Category: 61-Provision of Government Services
Project Overview	
Project Description: Enhance the County's Firewalls and security Cumberland County has elected the Standard Allowance of \$10 million, and has set aside the standard allowance for Revenue Replacement related projects. These projects include a board range of general government services under the Revenue Replacement allowable use category. Government services generally include any service traditionally provided by a government, unless Treasury has stated otherwise. Performance Reporting: Government services is the most flexible eligible use category under the SLFRF program, and funds are subject to streamlined reporting and compliance requirements.	

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: District Attorney Computer Hardware Funding amount: \$22,340.41	Project Identification Number: 54-54556-6950- 21023
Project Expenditure Category : 6-Revenue Replacement	Sub Category: 61-Provision of Government Services
Project Overview	
Project Description: Purchase of Computer hardware such as laptops and tablets to allow for remote work. Cumberland County has elected the Standard Allowance of \$10 million, and has set aside the standard allowance for Revenue Replacement related projects. These projects include a board range of general government services under the Revenue Replacement allowable use category. Government services generally include any service traditionally provided by a government, unless Treasury has stated otherwise. Performance Reporting: Government services is the most flexible eligible use category under the SLFRF program, and funds are subject to streamlined reporting and compliance requirements.	

SLFRF Recovery Plan Performance Report 2025
Project Inventory

Project Name: Jail Fire Alarm Maintenance	Project Identification Number: 54-54556-6950- 21018
Funding amount: \$175,019.21	
Project Expenditure Category: 6-Revenue Replacement	Sub Category: 61-Provision of Government Services
Project Overview	
Project Description: Fire alarm system is original to building. Need to replace for enhanced safety. Cumberland County has elected the Standard Allowance of \$10 million, and has set aside the standard allowance for Revenue Replacement related projects. These projects include a board range of general government services under the Revenue Replacement allowable use category. Government services generally include any service traditionally provided by a government, unless Treasury has stated otherwise. Performance Reporting: Government services is the most flexible eligible use category under the SLFRF program, and funds are subject to streamlined reporting and compliance requirements.	

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Jail HVAC interface upgrade	Project Identification Number: 54-54556-6950- 21019
Funding amount: \$72,206.28	
Project Expenditure Category : 6-Revenue Replacement	Sub Category: 61-Provision of Government Services

Project Overview

Project Description: The Jails HVAC control unit is outdated and needs to have the electrical interface components of the system updated

Cumberland County has elected the Standard Allowance of \$10 million, and has set aside the standard allowance for Revenue Replacement related projects. These projects include a board range of general government services under the Revenue Replacement allowable use category. Government services generally include any service traditionally provided by a government, unless Treasury has stated otherwise.

Performance Reporting: Government services is the most flexible eligible use category under the SLFRF program, and funds are subject to streamlined reporting and compliance requirements.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Lead Testing Funding amount: \$9,344.70	Project Identification Number: 54-54556-6950-22028
Project Expenditure Category : 6-Revenue Replacement	Sub Category: 61-Provision of Government Services

Project Overview

Project Description: Funding supported Leading Testing at our Jail.

Cumberland County has elected the Standard Allowance of \$10 million, and has set aside the standard allowance for Revenue Replacement related projects. These projects include a board range of general government services under the Revenue Replacement allowable use category. Government services generally include any service traditionally provided by a government, unless Treasury has stated otherwise.

Performance Reporting: Government services is the most flexible eligible use category under the SLFRF program, and funds are subject to streamlined reporting and compliance requirements.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Cumberland County New Building Renovation Funding amount: \$4,484,620.40	Project Identification Number: 30204
Project Expenditure Category : 6-Revenue Replacement	Sub Category: 61-Provision of Government Services

Project Overview

Project Description: Funding supported renovation costs associated with the acquisition of Cumberland County’s new administrative building. Renovations were necessary to prepare the facility for occupancy and ensure it meets the operational needs of County government. The building serves as a central location for County administrative functions and public services.

Cumberland County has elected the Standard Allowance of \$10 million under the Revenue Replacement provision and has designated these funds for a wide range of general government services. Government services generally include any service traditionally provided by a government, unless specifically excluded by U.S. Department of the Treasury guidance.

Performance Reporting:

The Provision of Government Services category is the most flexible eligible use under the SLFRF program. Projects in this category are subject to streamlined reporting and compliance requirements, allowing the County to support long-term infrastructure improvements critical to effective service delivery.

SLFRF Recovery Plan Performance Report 2025
Project Inventory

Project Name: CIA Marquee	Project Identification Number: 54-54556-6950-30199
Funding amount: \$179,512.00	
Project Expenditure Category : 6-Revenue Replacement	Sub Category: 61-Provision of Government Services

Project Overview

Project Description: Cross Insurance Area was provided funding to purchase a new Marquee.

Cumberland County has elected the Standard Allowance of \$10 million, and has set aside the standard allowance for Revenue Replacement related projects. These projects include a board range of general government services under the Revenue Replacement allowable use category. Government services generally include any service traditionally provided by a government, unless Treasury has stated otherwise.

Performance Reporting: Government services is the most flexible eligible use category under the SLFRF program, and funds are subject to streamlined reporting and compliance requirements.

SLFRF Recovery Plan Performance Report 2025
Project Inventory

Project Name: Covid Expenses for Remote work	Project Identification Number: 54-54556-6950-22027
Funding amount: \$419.98	
Project Expenditure Category: 6-Revenue Replacement	Sub Category: 61-Provision of Government Services
Project Overview	
Project Description: Remote work needs for staff Cumberland County has elected the Standard Allowance of \$10 million, and has set aside the standard allowance for Revenue Replacement related projects. These projects include a board range of general government services under the Revenue Replacement allowable use category. Government services generally include any service traditionally provided by a government, unless Treasury has stated otherwise. Performance Reporting: Government services is the most flexible eligible use category under the SLFRF program, and funds are subject to streamlined reporting and compliance requirements.	

SLFRF Recovery Plan Performance Report 2025 Project Inventory

Project Name: 27 North Port HVAC Funding amount: \$1,168,608.00	Project Identification Number: 30209
Project Expenditure Category: 1-Public Health	Sub Category: 1.14-Other Public Health Services
Project Overview	
This project involves the design, installation, and commissioning of HVAC upgrades at 27 Northport, a County-operated facility serving both staff and the public. These improvements are intended to enhance indoor air quality, reduce the risk of airborne disease transmission, and promote a healthier and safer indoor environment in response to the COVID-19 pandemic. Cumberland County contracted with a licensed mechanical contractor to assess the existing infrastructure and develop a compliant upgrade in accordance with ASHRAE COVID-19 mitigation guidance. The scope includes replacing aging rooftop units, installing new Variable Air Volume (VAV) boxes, integrating occupancy sensors for demand-controlled ventilation, upgrading the Building Management System (BMS), and performing commissioning and testing to verify functionality and performance. This project aligns with the U.S. Treasury’s Final Rule under Expenditure Category 1.14 – Other Public Health Services.	
Website Link: N/A	
Use of Evidence	
Not applicable; project is not evidence-based and not required under Final Rule.	
Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction’s major SLFRF funded projects.	
Objective:	Improve air circulation and filtration at 27 Northport to reduce the potential transmission of airborne pathogens, including COVID-19.
Activities to achieve objective:	Replace outdated rooftop HVAC units, install new variable air volume (VAV) boxes, integrate occupancy sensors for demand-based ventilation, Upgrade the Building Management System (BMS) and controls Conduct commissioning and testing of systems.
Expected results:	Increased air exchanges per hour, Improved thermal comfort and humidity control, enhanced filtration per ASHRAE COVID-19 recommendations, reduced energy consumption due to system efficiencies.
Performance indicator:	Percentage of HVAC components installed and functioning as designed, measured indoor air quality improvement (via CO2 levels or PM levels if monitored) Completion of commissioning report with no outstanding corrective actions.

Target Population or group & Number served:	100% completion of HVAC system installation and commissioning by the end of project period, zero outstanding corrective actions on commissioning report, meet or exceed ASHRAE recommended air exchange rates for public facilities.
Period of Performance:	August 2021- December 31, 2026.
Partner Organizations or Collaborators:	Mechanical Engineering Consultant WSP Inc, Commissioning Agent Sparhawk Group, Engineered Building Performance and Cumberland County Facilities Department
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.

SLFRF Recovery Plan Performance Report 2025

Project Inventory

Project Name: Cumberland County Capacity building recruitment Funding amount: \$65,000.00	Project Identification Number: 30108
Project Expenditure Category: 3-Public Health-Negative Economic Impact Public Sector Capacity	Sub Category: 33-Public Sector Workforce Other

Project Overview

This project funds background checks and targeted advertising to support Cumberland County's public sector recruitment efforts. In response to workforce gaps exacerbated by the COVID-19 pandemic, the County is expanding its candidate pool and modernizing hiring processes to address long-standing staffing shortages in critical departments. These efforts are designed to build capacity in essential government services that were strained during the public health emergency.

Website Link:

Use of Evidence

Not applicable; project is not evidence-based and not required under Final Rule.

Performance Report: The following is the performance matrix created by the County to demonstrate key performance indicators for our jurisdiction's major SLFRF funded projects.

Objective:	To improve recruitment and reduce vacancy rates in essential public sector positions by increasing the number of qualified applicants and expediting the hiring process.
Activities to achieve objective:	The County will implement a two-pronged approach: Expand Candidate Outreach through digital and targeted advertising, including outreach to underrepresented populations and priority workforce sectors. Streamline and Expedite Pre-Hire Processes by covering the costs of pre-employment background checks to remove administrative and financial barriers in timely onboarding.

Expected results:	Increased volume and pool of applicants for public sector roles, reduced time from job posting to candidate hire and decrease in vacancy rates in essential County departments.
Performance indicator:	Number of applicants per job posting (pre- and post-intervention), Average time to hire (days), vacancy rate in targeted departments and background checks completed per quarter.
Target Population or group & Number served:	Increase applicant pool by 30% across targeted job postings, decrease time-to-hire by 20% by end of project period, conduct at least 150 background checks and reduce vacancy rate by 15% in departments identified as critical.
Period of Performance:	August 2021- December 31, 2026.
Partner Organizations or Collaborators:	Cumberland County Human Resources and Edgewater Reliance, LLC Investigations & Background Screening
Mandatory Indicators:	No Mandatory indicators are applicable for this Subcategory activity.