

Fairfax County, Virginia
Recovery Plan Performance Report

**State and Local Fiscal Recovery
Funds**

July 31, 2025 Report



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Executive Summary

This Recovery Plan Performance Report (Recovery Plan) is being submitted as required by the U.S. Department of the Treasury (Treasury). This Recovery Plan covers the period from the last report (submitted July 31, 2024) to June 30, 2025, and must be submitted to Treasury by July 31, 2025. The County is required to submit the Recovery Plan each year and it will be submitted to Treasury within 30 days after the end of the 12-month period. For Fairfax County that means the report is due by July 31 of the applicable year; however, updates will be provided throughout the year if required by Treasury.

The American Rescue Plan Act (ARPA) of 2021 was signed into law by President Biden on March 11, 2021. The ARPA included \$350 billion as part of the Coronavirus State and Local Fiscal Recovery Fund (Fiscal Recovery Fund) and provides direct federal assistance to states and localities. Fairfax County has been allocated \$222.9 million in Fiscal Recovery Funds which has been received in two payments. The first payment of \$111.45 million was received in the spring of 2021 and the second payment of \$111.45 million in the spring of 2022. The deadline to obligate funds was December 31, 2024 and they must be spent by December 31, 2026.

As of July 2025, in addition to the funding received through the ARPA, Fiscal Recovery Fund, the County has received, or is anticipated to receive, \$655.2 million in other stimulus funding in response to the COVID-19 pandemic. This brings total funding to the County to \$878.1 million. This includes \$200.2 million from the Coronavirus Aid, Relief, and Economic Security (CARES) Act Coronavirus Relief Fund (CRF), \$71.6 million in Emergency Rental Assistance (ERA), \$102.1 million anticipated as a result of approved reimbursements from the U.S. Department of Homeland Security, Federal Emergency Management Agency (FEMA), and \$281.3 million in grants and other awards. These funds have been or will be used to implement public health programs to directly combat COVID-19 as well as to assist those most impacted by the pandemic and most vulnerable in the community. Please note, funding received directly by the Fairfax County Public Schools (FCPS) is not included in the above funding amounts.

The County Executive provided updates to the Board of Supervisors (Board) beginning in June 2020 through September 2023 on the status of all stimulus funding. These memos can be found on the Fairfax County Department of Management and Budget website (<https://www.fairfaxcounty.gov/budget/cares-act-stimulus-funding-update>).

Uses of Funds

The U.S. Department of the Treasury released the Final Rule related to the Fiscal Recovery Fund on January 6, 2022. The final rule went into effect on April 1, 2022. The Final Rule details compliance responsibilities and provides additional information on eligible and restricted uses of the Fiscal Recovery Fund as well as reporting requirements. All programs approved for funding are reviewed to ensure compliance with the Final Rule as well as other updates released from Treasury. It should also be noted that Treasury issued updated Frequently Asked Questions on March 29, 2024 and clarified that an interagency agreement meeting certain conditions constitutes a transaction requiring payment similar to a contract or subaward and therefore is considered an obligation. This clarification will allow the County to continue key initiatives in health and human services as well as support provided to local businesses and unemployed or underemployed residents into calendar year 2025. While staff continue to revise funding

allocations within each of the following broad categories, significant shifts are not anticipated. However, it is still intended to be a dynamic process and allocations may be updated based on changing needs, other funding opportunities that arise, and County priorities.

All funding received from the Fiscal Recovery Fund has been obligated. Actual expenditures through June 30, 2025 totaled \$215.33 million. Below is a summary of the broad spending categories issued by Treasury and being utilized by the County. All projects are discussed in more detail in the Project Inventory section beginning on page 14.

Public Health

The County may use the Fiscal Recovery Fund if the program or service “responds to” the COVID-19 public health emergency. Prior to approval, the County first identified the public health issue created or made worse by the COVID-19 public health emergency and then identified how the proposed program, service, or other intervention addresses the identified need or impact. This category includes COVID-19 mitigation and prevention activities such as vaccination programs and contact tracing, behavioral health care, public health and safety staff, medical expenses, and expenses to improve the design and execution of health and public health programs. Approximately 11.5 percent of the County’s ARPA Fiscal Recovery Funds have been allocated to address public health needs. The table below lists the projects that have been identified under the Public Health category.

Public Health	Current Allocation
Contact Tracing Program	\$15,000,000
School Health and Public Health Preparedness	\$7,119,162
Behavior Health Initiatives	\$1,657,600
Fairfax Co-Responder Program	\$1,572,136
Personal Protective Equipment	\$185,102
Early Childhood Community Engagement	\$125,000
Total	\$25,659,000

The Board has approved a number of initiatives in support of Public Health. A total of 107 new positions were added to address School Health and Public Health Preparedness activities. Baseline funding for these positions was added as part of the FY 2023 Adopted Budget Plan. The County’s COVID-19 Contact Tracing Program was originally funded with ARPA Fiscal Recovery Funds but has been fully integrated into the Health Department’s normal practices for contact tracing and case investigation. However, contract staff continue to assist with outbreaks and in long-term care facilities. Current state and federal guidance are monitored and followed as appropriate. The remaining programs in the Public Health category support behavior and mental health initiatives, school readiness activities or the purchase of personal protective equipment. All programs and services in this category have been completed. Additional positions were added in support of these programs with baseline funding included in the FY 2023 Adopted Budget Plan. All of these projects are discussed further in the Project Inventory section beginning on page 14.

Negative Economic Impacts

The County may use the Fiscal Recovery Fund to respond to the negative economic impacts of the COVID-19 public health emergency, including to households, small businesses and non-

profits. Prior to approval, the County must first identify the public health issue created or made worse by the COVID-19 public health emergency and then identify how the proposed program, service, or other intervention addresses the identified need or impact. This category includes assistance to impacted households such as food, rent, counseling, job training and legal aid, and assistance to small businesses including assistance with reopening, credit access and revenue replacement. The majority of the County's ARPA Fiscal Recovery Funds (58 percent) have been allocated to address the negative economic impacts of the COVID-19 pandemic on small businesses, non-profit organizations, and households. The table below lists the projects that have been identified under the Negative Economic Impacts category.

Negative Economic Impacts	Current Allocation
Affordable Housing Projects	\$38,000,000
PIVOT Business Recovery Grant Program	\$17,202,148
Purchase of Extended Stay America Hotel	\$14,500,000
Food Access Program	\$11,673,576
Emergency Rental Assistance (ERA) Bridge Program	\$11,285,640
2022 Nonprofit Sustainability Grants	\$7,089,525
Non-Profit Support for Housing	\$6,373,430
Capital Area Food Bank	\$5,000,000
Fairfax THRIVE Technical Assistance Grant Program	\$4,300,000
Active and Thriving Community Grants Program	\$3,590,000
Economic Mobility Pilot	\$2,707,700
Work-Based Learning (Talent Up Fund)	\$2,500,000
Child Care Provider Grant Program	\$2,384,350
CASA Vocational Welcome Center	\$1,500,000
Job Training/Workforce Development	\$720,527
Eviction Prevention	\$412,430
Total	\$129,239,327

Consistent with Board of Supervisors direction, \$58.9 million has been set aside to support the continuum of housing services including individuals and families experiencing homelessness. To date, three projects totaling \$38.0 million have been identified to support affordable housing initiatives 1) development of 175 units of affordable multifamily housing for the Dominion Square West Phase I project, 2) development of 453 units of affordable multifamily housing for the Somos at McLean Metro project and 3) development of 80 multifamily housing for the Telestar Court project. ARPA Fiscal Recovery Funds are being used to address urgent needs associated with an increase in the number of individuals and families experiencing homelessness during the COVID-19 pandemic. This is being done through the purchase of an Extended Stay America hotel (\$14.5 million) in an effort to increase emergency shelter capacity and \$6.4 million to the existing homeless services contracts needed to address contractor staff recruitment, retention, and capacity challenges; as well as providing additional emergency shelter beds through motel placements. These investments will prevent individuals and families with children from becoming unsheltered, reduce the total number of unhoused individuals and families, shorten the average duration of homelessness, and increase the number of people transitioning from both sheltered and unsheltered situations to permanent housing. The primary goal of the homeless services provided to sheltered individuals is to help them find, secure, and move into permanent housing.

Funding of \$11.3 million has also been set aside for the Emergency Rental Assistance (ERA) Bridge program. This program provides rental assistance to those County residents facing housing instability as a result of the Covid-19 pandemic. The program has been modeled after the federal ERA program administered by Treasury and implemented by the County. It is intended to serve as a resource to transition County coordinated rental assistance provisions back to pre-Covid-19 operation and funding levels. It should be noted that \$6.0 million previously allocated to support the ERA Bridge program has been shifted to the Revenue Replacement category in an effort to continue to address the significant need for emergency rental assistance but to reduce barriers to accessing services. Therefore, total funding available for emergency rental services totals \$17.3 million.

Significant funding totaling \$37.1 million has been allocated to help address and mitigate the negative economic impacts experienced by small businesses and non-profits from the COVID-19 public health emergency. The PIVOT Business Recovery Grant Program, Active and Thriving Community Grants Program, 2022 Nonprofit Sustainability Grants, and Child Care Provider Grant Program have all been completed. The Fairfax THRIVE Technical Assistance Grant Program and Work-Based Learning are in progress and will assist small businesses and/or unemployed and underemployed individual residents impacted by the COVID-19 pandemic.

In an effort to address food insecurity, a total of \$11.7 million has been allocated for the Food Access Program. The Food Access Program is intended to aid the community in recovering from the COVID-19 pandemic. Funding is being provided for direct food assistance to support existing food programs to purchase food as well as infrastructure investments such as food storage, heavy duty shelving, cargo vans, and/or lifts.

Finally, resources have been allocated for job training, Capital Area Food Bank, eviction prevention services, the CASA Vocational Welcome Center, and the economic mobility pilot program to help alleviate the negative economic impacts of the COVID-19 pandemic. All of these projects are discussed further in the Project Inventory section beginning on page 14.

Revenue Replacement

The County can use the Fiscal Recovery Fund for the provision of government services to the extent revenue was reduced due to the COVID-19 public health emergency, with few exceptions. Funds used to replace revenue loss may be used for a wide range of government services, programs, and projects outside of the other eligible uses of the Fiscal Recovery Fund. The County's reduction in revenue is measured relative to the revenue collected in the most recent full fiscal year prior to the emergency. Using the formula provided by Treasury for the County's revenue loss calculation, the County has lost more than \$700 million in revenue since the start of the COVID-19 pandemic. While there was no intent to expend the full Fiscal Recovery Fund allocation out of the Revenue Replacement category, the County's revenue loss demonstrates the significant impact the COVID-19 pandemic has had on the County. The County allocated 30.5 percent of the ARPA Fiscal Recovery Funds to Revenue Replacement. The table below lists the projects that have been identified under the Revenue Replacement category.

Revenue Replacement	Current Allocation
Mount Vernon Rec Center	\$25,000,000
Park Authority Support	\$15,000,002
Cybersecurity Support	\$11,925,152
Video Teleconference Solution	\$6,000,000
Emergency Rental Assistance	\$6,000,000
Replacement of Exterior Community Center Courts	\$1,413,324
Eviction Prevention	\$887,570
Workforce Innovation Skills Hub (WISH)	\$715,982
COVID-19 After Action Report	\$632,799
FEMA Reimbursements Local Match	\$421,483
Total	\$67,996,311

The County has identified almost \$68.0 million in projects under the Revenue Replacement category. These projects are in support of general government services and are discussed further in the Project Inventory section beginning on page 14.

Promoting Equitable Outcomes

While the pandemic has impacted the entire County, it has disproportionately impacted low-income families, communities of color, and other historically disadvantaged populations, and has exacerbated systemic health and economic inequities. Low-income and socially vulnerable communities have experienced the most severe health impacts. The Fiscal Recovery Fund is specifically intended to help address those disproportionately impacted by the COVID-19 pandemic.

Under the U.S. Department of Treasury's Final Rule, the County may identify disproportionately impacted populations and communities using either the U.S. Department of Housing and Urban Development (HUD) Qualified Census Tracts (QCTs) or "other households, businesses, and populations disproportionately impacted by the COVID-19 public health emergency." Due to limitations in the factors used to determine QCTs, the County has opted to define those populations, households, and geographic areas that have been disproportionately impacted by the pandemic. The County has developed an ARPA COVID-19 Recovery Index to show which areas of the County are disproportionately impacted by COVID-19 and where to target resources for recovery.

ARPA COVID-19 Recovery Index

The ARPA COVID-19 Recovery Index (Recovery Index) includes data from three areas individually and as a composite index by Census tract. They are as follows:

- 1. ARPA COVID-19 Vulnerability Index**

The ARPA COVID-19 Vulnerability Index helps us understand which areas of the county are vulnerable to COVID-19 due to factors such as poverty, crowding, and job type. The ARPA COVID-19 Vulnerability Index is based on the Centers for Disease Control and Prevention's Social Vulnerability Index. The ARPA version of the Fairfax County COVID-

19 Vulnerability Index has 12 indicators; the original COVID-19 Vulnerability Index developed in May 2020 had 21 indicators. These 12 indicators were chosen due to their focus on the economic impacts of COVID-19. Individual indicators were ranked into 5 classes using natural breaks and given a score of 1 to 5, with 5 being the most vulnerable. The individual indicators were combined, using equal weighting, to create the ARPA COVID-19 Vulnerability Index. The data sources are the American Community Survey 2015-2019 and the Centers for Disease Control and Prevention Behavioral Risk Factor Surveillance System.

2. COVID-19 Cases in Fairfax County

Cases of COVID-19 by Census tract in the Fairfax Health District as of July 2021. The source is the Virginia Electronic Disease Surveillance System.

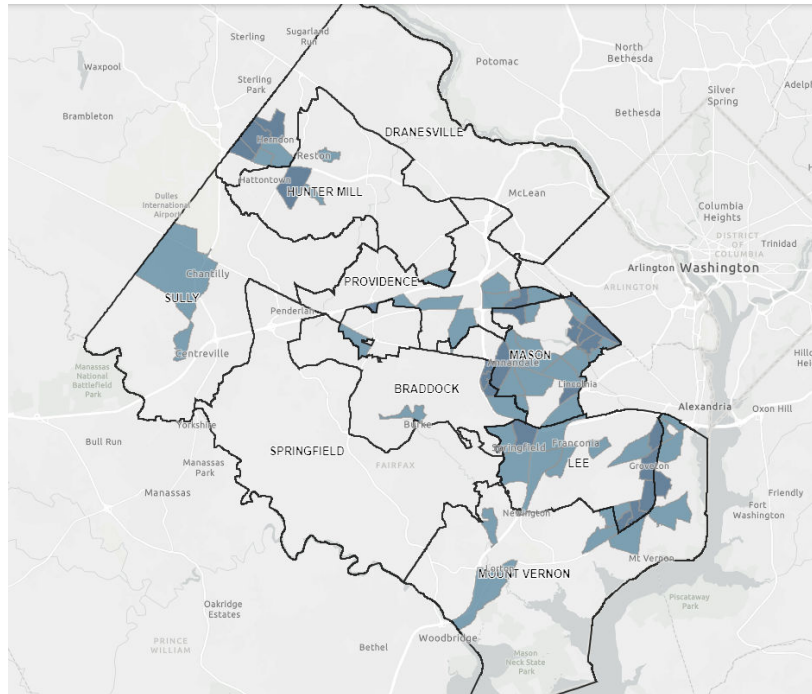
3. Estimated Low-Income Job Loss (Where Low-Income Jobs Are Being Lost to COVID-19 from the Urban Institute)

According to the Urban Institute, the neighborhoods hardest hit by COVID-19 job losses are home to workers in industries like tourism and transportation. Urban Institute estimates how many low-income jobs have been lost by workers living in each Census tract or are at risk when stay-at-home orders are in place. Please note that these numbers are estimates. The Urban Institute recommends interpreting the results as relative job loss levels, which can be used to inform investments that alleviate some of the economic burden in hard-hit neighborhoods. Read more about the methodology used at [Where Low-Income Jobs Are Being Lost to COVID-19 | Urban Institute](#). Data from August 6, 2021 was used.

Individual indicators were ranked into 5 classes using natural breaks and given a score of 1 to 5, with 5 being the most impacted. The overall ARPA COVID-19 Recovery Index was created using the three sub-indices (ARPA COVID-19 Vulnerability Index, COVID-19 Cases in Fairfax County, and Estimated Low-Income Job Loss) and applying the following weighting:

- 50 percent – ARPA COVID-19 Vulnerability Index
- 33 percent – COVID-19 Cases in Fairfax County
- 17 percent – Estimated Low-Income Job Loss

The areas shaded in blue in the map below show the areas of the County that have been defined as those disproportionately impacted by the COVID-19 pandemic. The shaded areas account for approximately 28 percent of the County's population.



Programs will be designed to target both businesses and households in the Recovery Index. These disproportionately impacted populations and communities will be prioritized wherever possible. The ARPA COVID-19 Recovery Index will be available online in the coming weeks.

Community Engagement

The County has conducted robust community engagement activities since the beginning of the COVID-19 pandemic. These engagement efforts have been anchored in serving people with significant barriers to services, including people of color, people with low income, limited English proficiency populations, and other traditionally underserved groups.

Using client 'lived experience' feedback through surveys, individual customer feedback and community partner collaboratives, the County has developed and implemented engagement strategies that improve service access by reducing barriers to access and increase service coordination that supports residents in an effective, efficient, and client-centered way.

Moving forward, all programs supporting the community will include written, oral, and other forms of input that capture diverse feedback from constituents, community-based organizations, and the community.

Examples of some of the engagement and outreach efforts undertaken by the County include the following:

Multi-Cultural Advisory Council (MAC) meetings

The Health Department held quarterly briefings and focus groups with the Multi-Cultural Advisory Council (MAC) to address pandemic response, solicited input on trusted immigrant health care providers and other current topics for pandemic response. In addition, the Health Department

consulted with Chinese American Community Health Services that led to sharing of tailored messaging through mailing lists and Chinese media.

As a result of these meetings, the Health Department curated multiple in-language resources to be shared throughout the community. In addition, the Health Department guided the trusted health care providers for the immigrant community through the Virginia Department of Health COVID-19 vaccine administration certification process.

Community Champions

More than 200 formal and informal community champions have been identified by the Health Department's Outreach Team to regularly seek community feedback and experiences and share pandemic response resources. These champions are recognized as an expert in their area and the Health Department coordinated with them and other partners to get information and actual services to neighbors living in the community.

Community champions assisted with helping the Health Department's Outreach Team to learn more about where people living in different Fairfax neighborhoods and racial/ethnic communities socialize, shop, worship, work, and play.

These champions work with the Health Department Outreach Team to co-create effective ways to communicate with and reach residents about public health topics to ensure residents are informed and getting the assistance needed to improve health and well-being. These champions are trusted messengers who amplify the Health Department's communication messages.

Community Conversations (February 2021 to July 2021)

The Health Department has worked closely with community-based organizations to present vaccine information and answer questions from residents. Presentations are being delivered in English, Spanish, Korean, Vietnamese, Chinese, Arabic, and Amharic.

Johns Hopkins University Focus Groups - Understanding Diverse Communities and Supporting Equitable and Informed Vaccination Decision Making (November 2020/January 2021/May 2021)

The County hosted a national focus group cohort of 35 local Hispanic residents selected to participate in three 3-hour meetings over five months. Fairfax County was assigned 1 of 3 national Hispanic cohorts, with meetings conducted entirely in Spanish and supported by simultaneous translation services. Other cities/counties had Hispanic, African American and Native American cohorts and all vaccine hesitancy findings were shared across cohort groups, thus providing Fairfax County early guidance to inform public health response activities. This in-depth public engagement study was led by Johns Hopkins University and funded by Robert Wood Johnson Foundation.

The in-depth public engagement sought to understand the values, motivations, trust, information needs, vaccination program characteristics and other factors affecting decision making regarding SARS-CoV-2 vaccines among underserved communities.

The findings from this nationwide study will inform nationwide understanding and strategies to increase vaccine uptake in populations experiencing disparities in COVID-19 morbidity and mortality. The community engagement study addresses vaccine hesitancy, lack of trust, and disparities in safe access to vaccination. This community engagement study will be published to

inform public health pandemic response. Through participation in this study Fairfax County Health Department has built additional capacity and models for equitable engagement in communities.

Essential Health Messaging to Spanish Speaking Residents (July 2020)

The COVID-19 pandemic has been particularly devastating for the local Latinx community. Epidemiological data and input from community partners has indicated that a higher likelihood of this population are hourly wage workers living in multifamily, multigenerational households. As such, it is more difficult for them to take health actions to slow the spread such as quarantine, isolation, and seeking health care.

In an effort to help bolster understanding of the disease and how those at greatest risk can protect their loved ones, the Health Department created a fotonovela-style video. "[COVID-19 Precauciones Cuando Comparta su Hugar Con Otros](#)" tells the story of Camilla, a mom who is enforcing new routines to keep her family safe from COVID-19. She especially needs to protect Abuelita, who is at higher risk for severe infection. The family is wearing masks at home, keeping their friend Eduardo separated because he was exposed at work, and even teenage Lucia is helping to keep their home disinfected. The fotonovela spotlights the experience of sharing a household with multiple people and how simple changes in routine and health actions can help slow the spread of COVID-19. A media campaign will complement the fotonovela, targeting adult Fairfax County Spanish speakers with an emphasis on neighborhoods at higher risk, based on epidemiological data.

Voices of Black Fairfax

As a key institution supporting the Black/African American community, initial community outreach has been supported by the pastors of Mt. Olive Baptist Church in Centreville, First Baptist Church of Vienna in Vienna, and Bethlehem Baptist Church near the Richmond Highway Corridor in coalition as the Voices of Black Fairfax. The pastors have participated in conversations on vaccine hesitancy, getting information out, community engagement, and vaccine equity clinic site identification. They have been registering people for vaccine equity clinics since February 2021. Bethlehem Baptist Church, First Baptist Church of Vienna and Mt. Olive Baptist Church have all held equity clinics. We are actively seeking to expand their capacity as ongoing equity vaccination locations.

Real Talk Conversations with Black/African American Community

The Health Department held community conversations with Black Greek organizations, the Fairfax County NAACP, and others, and also implemented a strategy for Black/African American 18 to 45-year-olds who were undecided or unsure about getting a vaccine. The purpose of the Real Talk for the Culture Campaign was to promote confidence in younger Black adults in making a vaccine decision and to continue to grow and nurture partnerships beyond the pandemic. This campaign was featured on FOX 5 DC. The key components of the campaign included Real Talk conversations in small groups and Real Talk infographics. Key partners included local Black barber shops/salons, Black-owned businesses, and nonprofits serving the Black community.

Fairfax County's Black Mental Health Committee planned three town halls in April 2021 for Black adults ages 18 to 50 that included a panel of influencers and those who have been affected by COVID-19. Each event involves a discussion on what COVID-19 recovery looks like in the Black

community, dispel myths about the vaccine, and help participants feel in control and empowered to take steps toward COVID-19 recovery.

Vaccine Equity Strategy Engagement

In order to implement the vaccine equity strategy engagement, the County partnered with community organizations, including non-profit and faith-based partners. One hundred sixteen Vaccine Equity Partners provided education in communities, and registered and scheduled people for vaccination. These “boots on the ground” activities take place one-on-one and in small group discussions. Outreach occurred at food distribution events, businesses, houses of worship, apartment complexes, and at locations where day laborers gather. Innovative programs such as “Real Talk for the Culture” in the African American community continue where staff visit barber shops and salons to promote confidence in younger Black adults in making a vaccine decision and to continue to grow and nurture partnerships with Black-owned businesses and nonprofits. In the Hispanic community, engagement continues with organizations that serve that population as well as with faith-based and other trusted community leaders. This outreach has been supported by extensive Spanish language media assets and materials. In addition, people with disabilities are being reached through briefings and engagement from County staff as well as other trusted partners to inform them how to access vaccination for people who are homebound, providing on-site low stimulus accommodations, and other supportive resources.

Business Roundtable

The Health Department proactively and continuously engaged small businesses who employ frontline essential workers by providing information and resources to address vaccine hesitancy in the workplace, encourage employer flexibility, and raise awareness of vaccine access in the community. Information is delivered through a variety of means including, webinars, community town halls, social media and direct engagement in the workplace. In addition, the Health Department shares COVID-19 response and vaccination information with employers and business organizations. For example, through a partnership with the Virginia Hispanic Chamber of Commerce, a webinar was held in Spanish to share vaccine information with employers who speak Spanish and a webinar series was created with the Northern Virginia Black Chamber of Commerce, to provide guidance, first-person examples and answer questions about COVID-19 from black business owners and their employees.

Targeted Engagement to Community Child Care Programs Including Small, Women and Minority-owned Businesses

The County surveyed regulated child care programs in the County throughout the pandemic to assess operating status and gather data on program fiscal status and viability. A COVID-19 website was developed for child care programs to ensure County, state and federal resources are easily accessible. Technical assistance was provided in both English and Spanish to programs adapting services to ensure compliance with new COVID-19 health and safety requirements, to provide support for the virtual return to school for elementary age children, and to family child care providers applying for state CARES funding. Finally, email and social media updates have been provided to child care programs to ensure resources were provided in a timely manner, including information on County, state and federal funding opportunities.

Targeted Engagement with Residents Experiencing Vulnerabilities – Basic Needs

The County contracted with community organizations focused and led by communities of color to support service navigation and engagement programs linking residents to COVID-19 testing, vaccinations, basic needs support, and Emergency Rental Assistance. Partner organizations were surveyed on food needs for food insecure communities and coordinated a response to ensure access to food during the pandemic including engagement strategies to people of color, people with low-income, limited English proficiency populations, and other traditionally underserved groups. Provided information regarding transportation access, including additional resources and removal of transportation access barriers.

Stakeholder Outreach for the Fairfax County Economic Recovery Framework

The County partnered with HR&A Advisors, Inc., to conduct a series of virtual roundtables with local stakeholders who brought varied experiences of the COVID-19 pandemic and ideas for recovery. There were seven roundtables with the following stakeholder groups:

- County Officials & Civic Leaders
- County & Non-Profit Health Service Providers
- Small Businesses (2 sessions)
- Major Employers
- Business Support/Minority Chambers
- Higher Education

Labor Practices

The County has a limited number of infrastructure projects that will be funded with the Fiscal Recovery Fund. However, all federally funded infrastructure projects that are administered by the County incorporates the Federal Davis-Bacon Act (Davis Bacon). Davis Bacon is a federal law that governs the minimum wage rate to be paid to laborers and mechanics employed on federal public works projects, such as construction or repair of public buildings, roads, and bridges. Currently, when Davis-Bacon does not apply, the County requires compliance with a Safety Resolution which is intended to ensure that contractors are committed to providing qualified, skilled personnel and that they are appropriately focused on safety at the jobsite.

In addition, the County is in the process of implementing an ordinance governing the use of prevailing wage rates on all County funded construction contracts not just those that are federally funded. Prevailing wage rates require that wages for construction workers on public works projects be calculated to reflect local wages for similar jobs. The ordinance requires all applicable construction contracts to include prevailing wage rate requirements established by the Virginia Department of Labor and Industry and based on those set under Davis-Bacon.

The County also has a Disadvantaged Business Enterprise (DBE) program in accordance with regulations from the U.S. Department of Transportation. It is the County's policy to ensure that DBEs have an equal opportunity to receive and participate in federally funded contracts. DBE goals are required on all federally funded projects as well as professional services contracts related to these federally funded projects.

The County will also soon be implementing a pilot project utilizing a Project Labor Agreement (PLA). Based on the outcome of the proposed pilot project, PLA's may be considered for additional construction projects (typically construction value over \$40 million). A PLA is a pre-bid or pre-hire collective bargaining agreement with one or more labor organizations that establishes the terms and conditions of employment for a specific construction project. Through the *Fairfax County Purchasing Resolution*, the County has the authority to require contractors to enter into Project Labor Agreements.

Finally, while not a specific contract requirement, the majority of construction contracts awarded are to contractors that have local offices.

Any infrastructure projects funded by the Fiscal Recovery Fund will follow all applicable federal, state and local labor practices.

Use of Evidence

The County will include evidence-based interventions, rigorous program evaluations and/or supporting data as appropriate based on the program or service. If applicable, detailed information will be provided for each project in the Project Inventory section below.

Performance Report

The Board of Supervisors (Board) approved the appropriation of the first tranche of funding on June 8, 2021 and approved the appropriation of the second tranche of funding as part of the *FY 2022 Carryover Review* on October 11, 2022. The Fiscal Recovery Fund is one-time funding; therefore, in keeping with the County's financial policies, this funding should be used to cover one-time expenses. The intent is not to create new programs or expand existing programs that require baseline funding. However, in some instances, the Fiscal Recovery Fund may be used to initially fund recurring expenses. In these instances, baseline funding was added as part of the next annual budget process. This has allowed the County to "jump start" programs and services critical to addressing the County's response to the COVID-19 pandemic.

The County has established a workgroup made up of central service agencies from the Office of the County Attorney (OCA), Department of Finance (DOF), Department of Procurement and Material Management (DPMM) and the Department of Management and Budget (DMB). Staff from these agencies work with staff at each agency administering programs and services funded through the Fiscal Recovery Fund to ensure appropriate project management, allowability of expenses and adherence to Treasury's Final Rule as well as Uniform Guidance. Additionally, the Department of Information Technology (DIT) will assist with data retention requirements. Currently, the County is required to retain financial records and supporting documents related to each project for a period of five years after all Fiscal Recovery Funds have been expended. That means the County may need to retain all data through December 31, 2031.

The Board of Supervisors has allocated significant funding to help address and mitigate the negative economic impacts experienced by small businesses and non-profits from the COVID-19 public health emergency as well as assistance to individuals and households that have been

disproportionately impacted by the pandemic. Individual project goals and performance indicators are reported in the Project Inventory section below.

Project Inventory

The Project Inventory section is intended to provide a brief description of all Fiscal Recovery Fund projects. This section includes all active and completed projects. All funding received from the Fiscal Recovery Fund has been obligated. Actual expenditures through June 30, 2025 totaled \$215.33 million.

Public Health		
Contact Tracing Program Project ID: 4G88-FRF-004		
Final Allocation: \$15,000,000	Obligated: \$15,000,000	Expenditures: \$15,000,000
<i>Project Description:</i> The Fairfax County Health Department (FCHD) contracted with the Institute for Public Health Innovation (IPHI) to implement the County's contact tracing and case investigation program beginning early in the COVID-19 pandemic. In FY 2023, IPHI employees transitioned from performing contact tracing to conducting outbreak investigations for a variety of settings including congregate facilities, schools, daycares, and workplaces. These employees have conducted modified case investigations with confirmed or probable COVID-19 patients and collected epidemiological information to determine outbreak status. When outbreaks were detected, COVID staff provided timely public health guidance to the affected outbreak facility to limit the spread of disease. These staff, along with existing FCHD staff, also performed outbreak surveillance, data analysis, and reported outbreaks to state public health agencies.		
<i>Use of Evidence:</i> The primary role of COVID-19 outbreak investigation work was to limit the spread of the disease within the Fairfax Health District. Early in the pandemic this involved providing public health guidance to cases; and later in the pandemic it transitioned to providing guidance to facilities who were experiencing an outbreak. The structure, process and guidance provided were based entirely on Virginia Department of Health guidance and recommended actions.		
<i>Project Goals:</i> The primary goal of outbreak investigations was to provide accurate guidance within one business day of receipt to FCHD. A secondary goal was to collect all VDH required epidemiological information to better describe disease trends in the Fairfax Health District.		
<i>Performance Indicators:</i> Since July 1, 2023, 212 confirmed outbreaks have been reported and investigated by FCHD COVID staff.		
<i>Timeline:</i> Project has been completed.		
<i>Website:</i> https://www.fairfaxcounty.gov/health/novel-coronavirus https://www.fairfaxcounty.gov/health/novel-coronavirus/contact-investigations		
<i>Treasury Project Expenditure Category:</i> 1.3-COVID-19 Contact Tracing		

School Health and Public Health Preparedness Project ID: 4G88-FRF-017		
Final Allocation: \$7,119,162	Obligated: \$7,119,162	Expenditures: \$7,119,162
<i>Project Description:</i> The Board of Supervisors approved the addition of 82/82.0 FTE new Public Health Nurse (PHN) positions to the Health Department's budget. These positions were added to resource one public health nurse per school for the entire Fairfax County Public Schools (FCPS) system. This allowed the FCPS School Board to comply with §§ 22.1-253.13:2 and 22.1-274 of the Code of Virginia relating to Standards of Quality, to provide at least three specialized student support positions per 1,000 students. This mandate was effective July 1, 2021. In addition, these nursing positions supported the intent of the School Health Program becoming an integral component of the work the Fairfax County Health Department, in cooperation with FCPS, continues to improve school health services in the County. In addition to the growing student enrollment over the years, the increase in students with health conditions has led to the increased demand for student health assessments and health care planning. While these positions were initially funded through the County's ARPA Fiscal Recovery Fund allocation, baseline funding was added as a part of the <u>FY 2023 Adopted Budget Plan</u> and will be used in future years to ensure program continuity. Additionally, funding within this project supported ongoing activities needed to address the COVID-19 pandemic as well as new positions focused on enhancing the County's ability to respond to future public health emergencies. Baseline funding has also been added for these positions. <i>Use of Evidence:</i> The complexity, volume and scope of school health work has intensified over the years. During the 2022-2023 school year the School Health Program supported 182,634 students at 198 school sites in Fairfax County Public Schools and 2,700 students enrolled in four Falls Church City Public Schools with an increasing number of students presenting with chronic health conditions, including life threatening allergies, seizure disorders, asthma, and diabetes. There has also been a notable increase in the number of students diagnosed with anxiety, depression and other mental health disorders. These students are supported during the school day with health care plans developed by public health nurses. Plans are shared with school staff and appropriate training is provided by public health nurses to support students' health needs, maintain school attendance, and enable students to achieve their highest potential. An increase in students with disabilities and the requirements of the amended Individuals with Disabilities and Education Act (I.D.E.A) underscores the need for the School Health Program staff to work in tandem with the school system to ensure equal access to a quality education and the opportunity for students with disabilities to fully participate in their academic pursuits. The Fairfax County Public School Youth Survey has highlighted a variety of health issues; and when the data is segregated by race, ethnicity and gender, health inequities are illuminated. It is now widely recognized that one's health is determined in part by access to social and economic opportunities; the resources and supports available in homes, neighborhoods, and communities; the quality of schooling; the cleanliness of water, food, and air; and the nature of social interactions and relationships. Factors such as structural inequalities, financial constraints and limited access to health resources contribute to health disparities and explain why some communities are healthier than others. Focusing on these "social determinants of		

health” can help advance the health of everyone living in a community; and thus, improve population health outcomes.

The One Fairfax policy aims to reduce County inequities and acknowledges, that if they are left unresolved, they will continue to promote social injustices and threaten the health and economic status of the entire County. The evidence is clear that upstream interventions that address social, economic, and environmental situations are known to have the most powerful impact on population health. Recent research suggests that healthier children learn better, and, reciprocally, more educated adults lead healthier, more productive, wealthier, and longer lives. More specifically, children learn better if they are not hungry, malnourished, frightened, anxious, hyperactive, sleepy, sedentary, depressed, abusing alcohol or drugs, pregnant, sick, injured, disabled, absent, acting out, dropping out, needing medication, or needing medical or dental care.” (*Annual Review of Public Health, Lloyd Kolbe, (2019 Vol. 40:443-463)*)

Historically in FCPS, school public health nurses have served multiple schools, leading to potential inequity in the access to critical school health supports. There is evidence that there is a significant inequity in the distribution of school nurses throughout this country. One study of school nursing in Washington State by the Center for Education Data & Research noted in their conclusions the following: “Disparities in access to school nursing services mirror gaps for pediatric care along socio-economic status and geography.” They also note that having more school nurses in school districts with high needs may help address gaps in care for these populations. School nurses deliver care that reduces barriers for disadvantaged students. Increasing the number of school nurses will allow these nurses to focus on communities and populations of high needs. (Gratz, T., Goldhaber, D., Willgerodt, M., & Brown, N. (2020). *The Front-Line Health Care Workers in Schools: Health Equity, the Distribution of School Nurses, and Student Access*. CEDR Working Paper No. 12072020-1. *Center for Education Data & Research*.)

Project Goals: The goal was to develop a School Health Division that embodies the concepts of equity, multisector partnerships, community engagement, continuous quality improvement, public policy development and advocacy. The ability to engage racially, culturally, and economically diverse communities of opportunity in a more targeted and innovative way will ultimately help reduce health inequities and promote positive population health outcomes for all. Since school health impacts both health and education outcomes, it has the potential to determine the future wellbeing and economic productivity of the entire Fairfax community. In addition to adequate staffing to achieve this goal and vision, key long-term objectives for the Division were defined as:

- Creating a vision and culture for population health within the School Health Program by incorporating population health concepts into the programs, policies and practices.
- Creating a program evaluation structure to review current and best practices and explore contemporary models of School Health, with the goal of making recommendation for the adoption of practices that embody the principles of Public Health 3.0 and are designed to tackle modern day public health issues.
- Promoting a competent and qualified School Health workforce by conducting a gap analysis of competencies needed to effectively improve the broader school community health outcomes.

Increasing the program's functional capacity by increasing Public Health Nurse staffing leveraging resources through community engagement and building multisector partnerships to include relationships with nontraditional partners.		
<i>Performance Indicators:</i> During the 2023-2024 School Year: - Health promotion engagement: 9,918 students, 1,501 staff, 2,195 parent/community - Care plan development: 9,672 - Number of students who receive school nursing services: 721,931 - Medications Administered: 156,223 - Emergency response metrics (911 calls, emergency epinephrine administered): 1,471		
<i>Timeline:</i> Project has been completed; baseline funding was added to continue these positions.		
<i>Website:</i> https://www.fairfaxcounty.gov/health/schools		
<i>Treasury Project Expenditure Category:</i> 1.14-Other Public Health Services		
Fairfax Co-Responder Program Project ID: 4G88-FRF-013 and AF-000001		
Final Allocation: \$1,572,136	Obligated: \$1,572,136	Expenditures: \$1,572,136
<i>Project Description:</i> The Fairfax Co-Responder Program is a collaborative effort between the Fairfax-Falls Church Community Services Board (CSB) and Fairfax County Police Department (FCPD). Each of the four teams consist of a Crisis Intervention Team (CIT) trained FCPD Police Officer and a CSB Crisis Intervention Specialist, who respond to public safety calls that are related to behavioral health issues. This program serves adults and youth who are experiencing emotional distress, potentially related to mental illness, substance use, developmental disability and/or other related concerns, who would benefit from crisis intervention services. Teams also provide linkages to higher levels of care and coordinate with other County programs to enhance continuity of care. The project also includes a post-crisis follow up team comprised of a CSB clinician and Peer Recovery Specialist, who provide support and outreach following a crisis response. Peer Support Specialists are trained, certified professionals with lived behavioral health experience. In addition, the project includes CSB clinicians deployed to the Fairfax County Department of Public Safety Communications (DPSC) to serve as Behavioral Health Liaisons, assisting DPSC call taker/dispatchers in identifying calls that appropriate for the Co-Responder Teams and other behavioral health resources.		
<i>Use of Evidence:</i> Nationally and statewide, various co-responder programs have been developed and implemented in recent years, with a growing base of evidence regarding efficacy. Co-Responder programs are evidence-informed, and are consistent with crisis response best practices, providing the right intervention, at the right time, by the right person. In addition, the role of Peer Recovery Specialists has been recognized by the Substance Abuse and Mental Health Services Administration (SAMHSA) and the Center for Medicare and Medicaid Services as an evidence-based practice. A 2020 SAMHSA publication, <i>National Guidelines for Behavioral Health Crisis Care – A Best Practice Toolkit</i> supports incorporating peer support in a community-based crisis response.		

Project Goals: Project goals are as follows:

- Provide real-time response to individuals who are experiencing a behavioral health crisis,
- Decrease involvement in the criminal justice system by avoiding arrest and incarceration whenever possible,
- Decrease need for emergency custody orders/temporary detention orders, and avoid hospitalization whenever possible,
- Address capacity issues in psychiatric hospitals by providing less restrictive community-based alternatives for people in crisis,
- Link community members to needed behavioral health services,
- Enhance relationships with community members, and
- Align with the statewide Marcus Alert system law for crisis services.

Performance Indicators: Data indicates that as of June 25, 2024, over a quarter of Co-Responder calls were diverted from potential arrest and/or hospitalization; close to 50 percent of calls were de-escalated in the field (no further action needed); and over a quarter of responses led to linkages to a high level of care. In addition to disposition, the team is also capturing demographics, response locations and response times.

Timeline: Project has been completed. County General Fund resources have been added to continue this program.

Website: N/A

Treasury Expenditure Category: 1.12-Mental Health Services

Behavior Health Initiatives

Project ID: 4G88-FRF-005, 4G88-FRF-019 and 2G88-FRF-001

Final Allocation:
\$1,657,600

Obligated:
\$1,657,600

Expenditures:
\$1,654,550

Project Description: Several initiatives to help meet behavioral health needs which have emerged or have been exacerbated by the COVID-19 pandemic were implemented.

- Short-Term Behavioral Health Services
The Short-Term Behavioral Health (STBH) program provides eight to 10 outpatient therapy sessions to children who meet the eligibility criteria. All services are provided at no cost to families but delivered by therapists who contract with Fairfax County. Children with mild to moderate depression and anxiety, and other emerging mental health issues are appropriate for STBH.

The STBH program is available to children whose family's income is at or below 400 percent of the Federal Poverty Level, attend one of Fairfax County Public Schools (FCPS) Title 1 elementary schools, and are also experiencing barriers to accessing therapy. The barriers to accessing therapy can include lack of insurance, lack of providers who accept their insurance, or long waiting lists. Children are referred to the STBH program by members of the clinical teams at FCPS Title I elementary schools.
- Our Minds Matter's Upstream Mental Health Prevention Program
The Our Minds Matter (OMM) program is an up-stream mental health prevention model based on resiliency research that supports specific actions to mitigate risk factors in students. Specifically, OMM teaches help-seeking and coping skills and provides

opportunities for meaningful connection and positive prosocial behavior among teens, all of which are critical protective factors for suicide prevention and promoting positive mental health among youth. OMM clubs are designed to provide youth members of the club the opportunity to help set the tone around mental health in their community, to create a climate that promotes social connectedness, healthy habits, and coping skills, and that encourages youth to seek help for themselves and their friends when needed.

Our Minds Matter, Fairfax County, through the Department of Neighborhood and Community Services (NCS) and the Fairfax-Falls Church Community Services Board (CSB) have agreed to collaborate to provide opportunities for middle and high school students to lead efforts to raise awareness about mental wellness and suicide prevention through the expansion of the Our Minds Matter program to the Community and Teen Centers of Fairfax County.

The program targets 7th through 12th graders who attend one of 13 Fairfax County Community and Teen Centers, which are located in areas of the County identified as moderate to high-need by the COVID-19 Vulnerability Index.

- Trauma-Informed Spaces

This project is intended to promote trauma informed spaces in Fairfax County that advance the principles of trauma informed care. Trauma-informed design principles recognize the role of the physical environment in trauma and recovery. Trauma-informed spaces promote physical, mental, and social health by facilitating social connection, community building, and participation in the design of the space. Staff will partner with the community and participants at identified NCS community centers, senior centers and teen centers as well as at School-Age Child Care (SACC) and Adult Day Health Care sites to transform the built environment of these facilities to mitigate the impact of trauma and to facilitate healing. This project will also create trauma-informed spaces within non-profit organizations, and within spaces where services are delivered by other County agencies and partners.

Use of Evidence:

- Short-Term Behavioral Health Services

All STBH providers are trained in cognitive behavioral therapy and crisis intervention techniques. Additionally, all STBH providers must be trained to address trauma and many use one of the following approaches: the Trauma Focused Cognitive Behavioral Therapy (TF-CBT); Modular Approach to Therapy for Children with Anxiety, Depression, Trauma, or Conduct Problems (MATCH ADTC); or the Eye Movement Desensitization and Reprocessing (EMDR). These models are evidenced-based interventions designed for children impacted by trauma.

- Our Minds Matter's Upstream Mental Health Prevention Program

The Our Minds Matter program is evidence-informed, utilizing upstream prevention research from the Jed Foundation's Comprehensive Approach to Mental Health Promotion and Suicide Prevention for High Schools. In addition, the OMM program is supported by Fairfax County's concept of "Three to Succeed" and the six components of Nan Henderson's Resiliency Wheel. The OMM program includes elements that increase resiliency and protective factors, which have been consistently negatively correlated with stress, depression, suicidal ideation, attempted suicide on the Youth Survey. Simply put, as protective factors increase, the number of risk factors decrease,

and problematic outcomes are less frequent. Survey results show that students who have just three personal assets dramatically reduces risk behaviors of youth. The personal assets identified are: 1) Having high personal integrity; 2) Having community adults to talk to; 3) Performing community service; 4) Participating in extracurricular activities; 5) Having teachers recognize good work; and 6) Having parents available for help.

- Trauma-Informed Spaces

The Substance Abuse and Mental Services Administration (SAMHSA) is the federal agency overseeing the treatment of substance abuse and mental illness. SAMHSA acknowledges the value of trauma-informed approach to delivering health and human services. According to SAMHSA's concept of a trauma-informed approach:

"A program, organization, or system that is trauma-informed: 1. Realizes the widespread impact of trauma and understands potential paths for recovery. 2. Recognizes the signs and symptoms of trauma in clients, families, staff, and others involved with the system. 3. Responds by fully integrating knowledge about trauma into policies, procedures, and practices; and 4. Seeks to actively resist re-traumatization."^{1,2}

The stress of an unpleasant environment can cause emotional dysregulation in staff and consumers, as well as physical responses like elevated blood pressure and heart rate, muscle tension, and immune system suppression. A safe, comfortable, and soothing environment can have the opposite effect. We want our human service delivery sites to be places that promote recovery and healing, and to use the research about the impact of the physical environment to inform their design. Trauma informed design supports these basic tenets of trauma-informed care with the goal of creating safe spaces. Trauma-informed design acknowledges the role the physical environment plays in supporting safety, calm, and de-escalation for clients and staff.^{1,3,4} The principles of trauma-informed design include reducing adverse stimuli and environmental stressors; promoting connection to the natural world; and promoting providing opportunities for self-reliance.

Project Goals:

- Short-Term Behavioral Health Services

Provided timely access to therapy to the elementary school children from neighborhoods that were disproportionately impacted by COVID-19. Between March 11, 2022, and June 30, 2024, 403 children have been referred for STBH services. Out of those 403 referrals, 341 students had at least one appointment.

- Our Minds Matter's Upstream Mental Health Prevention Program

¹ Substance Abuse and Mental Health Services Administration. Trauma-Informed Care in Behavioral Health Services. Treatment Improvement Protocol (TIP) Series 57. HHS Publication No. (SMA) 13-4801. Rockville, MD: Substance Abuse and Mental Health Services Administration, 2014.

https://www.ncbi.nlm.nih.gov/books/NBK207204/#part2_ch1.s15

² Fairfax County, 2017. "Creating Trauma-informed Spaces." <https://www.fairfaxcounty.gov/neighborhood-community-services/sites/neighborhood-community-services/files/assets/documents/prevention/trauma-informed%20community%20network/creating%20trauma-informed%20spaced%20-%20information%20sheet.pdf>

³ Committee On Temporary Shelter. "Trauma-informed Design." https://cotsonline.org/wp-content/uploads/2018/04/Trauma-Informed-Design.BOD_.pdf

⁴ National Council for Behavioral Health. "Recommendations for Trauma-informed Design" <https://healingattention.org/wp-content/uploads/Trauma-Informed-Design-Summary.pdf>

The project seeks to address the inequitable impact of COVID-19 by providing targeted services within Fairfax County Teen and Community Centers located in areas of the County identified as high-need by the COVID-19 Vulnerability Index. These areas have historically had teens who could not access after-school programming at their schools due to transportation and childcare issues but have been able to access programs at their Teen and Community Centers. While most FCPS high schools offer the OMM program as an after-school activity, this project will significantly increase access for students who cannot stay after school. In addition, the teens' sense of belonging and comfort at the centers will be enhanced due to the proactive components of the OMM program that seek to build social connectedness not only among students but also with the larger community. Lastly, the program provides teens with increased understanding of available resources and how to access them.

NCS community and teen staff have completed train-the-trainer curriculum so they can run OMM's curriculum in the centers after funding ends. Two training courses were conducted this school year (Fall 2023 and Spring 2024). A third training will be conducted in the Fall 2024 to increase the number of staff who will be able to run the program. For the school year 2023-2024, more than 90 meetings were held between the 13 community/teen centers and more than 260 teens participated in the program.

- Trauma-Informed Spaces

The trauma-informed spaces will be designed to promote a sense of safety, calming, and de-escalation for participants and staff; recognize that there may be aspects of the physical environment that are re-traumatizing, and work to develop strategies (policies, procedures, and practices) to manage that; and provide space that both staff and participants can use to practice self-care.

Performance Indicators:

- Short-Term Behavioral Health Services

1. Percentage of Children whose Behavioral Functioning Improves: The Pediatric Symptom Checklist (PSC) 17 will be used. Parents will complete the PSC-17 at the first appointment and at least 30 days after the first appointment. Pre and post screeners are utilized to measure children's reported symptoms and caregivers observed symptoms.

Pre/post screeners are still being collected for children who have received services between July 1, 2023 and June 30, 2024. Only pre/post screeners through June 30, 2023, have been collected and analyzed. From the 81 children who received STBH services and completed PSC-17 at the beginning (baseline) and end (discharge) of services, data suggests that STBH is an effective intervention. Both pre and post screeners indicate symptoms reduction. Based on the PSC-17 scores, the average number of symptoms reported by caregivers on the three subscales (internalizing, attention, and externalizing) and the overall scale decreased from the pre to post PSC-17 screener. The reduction in symptoms was statistically significant.

2. Percentage of Caregivers Satisfied with the Services: An independent company conducts phone surveys with caregivers whose children have attended between four to eight sessions.

The caregivers survey is collected for all STBH students that have attended four or more sessions. The survey is anonymous which makes it difficult to separate students funded through the ARPA Fiscal Recovery Fund and general County funded students. Of the 193 families who have responded the survey this year, 95 percent were satisfied with the quality of services that their children received.

3. Clinicians Report at Discharge: Providers indicate level of clinical progress made by children through a discharge summary. Status of progress is measured as significant, moderate, minimal, no change, or deteriorated.

To date, providers have submitted discharge summaries on 296 children. Out of the 296 discharge summaries, providers reported that 238 (80%) of the children have made some progress while receiving STBH services.

- Our Minds Matter's Upstream Mental Health Prevention Program

1. OMM has been evaluating the effectiveness of its program. During the 2018-2019 school year, OMM student participants reported the following:
 - 78 percent improvement in positive coping skills,
 - 93 percent enhanced belonging to club members,
 - 87 percent improvement in mental health resource knowledge and more confidence in using resources, and
 - 95 percent improvement in prosocial actions to benefit peer mental health.

From a teen testimonial at an NCS Teen Center: "Our Minds Matter helped me build a community of peers that I know might be going through the same thing as me, like low mental health and low self-esteem."

- Trauma-Informed Spaces

1. Opportunity to engage more fully in services and activities and assist in developing trusting relationships, especially in communities of color.
 - 72 percent of youth participants are youth of color.
 - Out of school and summertime programs for elementary school age youth and teen camps are designed with an equity-lens. The County's vulnerability index is used to help determine locations for these programs to ensure the gap is closed and facilitate access to the most underserved and vulnerable populations in the County.
2. Reduce staff burnout.
3. Many community centers are in neighborhoods with higher number of racial and ethnically diverse populations, offering adequate accessibility, and minimal fees.

Timeline: Funding from the ARPA Fiscal Recovery Fund has been expended; final reconciliation is underway. County General Fund resources have been added to continue Short-Term Behavioral Health Services.

Website:

- Short-Term Behavioral Health Services – <https://www.fairfaxcounty.gov/healthymindsfairfax/>
- Our Minds Matter's Upstream Mental Health Prevention Program – N/A

Trauma-Informed Spaces – https://www.fairfaxcounty.gov/neighborhood-community-services/prevention/trauma-informed-community-network		
<i>Treasury Project Expenditure Category:</i> 1.12-Mental Health Services		
Personal Protective Equipment Project ID: 4G88-FRF-014		
Final Allocation: \$185,102	Obligated: \$185,102	Expenditures: \$185,102
<i>Project Description:</i> The County purchased personal protective equipment (PPE) including masks and other protective equipment for employees who interacted with the public and/or were physically in the office during the height of the pandemic.		
<i>Use of Evidence:</i> N/A		
<i>Project Goals:</i> Expenses related to Personal Protective Equipment were pursued for reimbursement under FEMA; therefore, this allocation was only for expenses that were not FEMA eligible.		
<i>Performance Indicators:</i> N/A		
<i>Timeline:</i> Project has been completed.		
<i>Website:</i> N/A		
<i>Treasury Project Expenditure Category:</i> 1.5 Personal Protective Equipment		
Early Childhood Community Engagement Project ID: 4G88-FRF-018		
Final Allocation: \$125,000	Obligated: \$125,000	Expenditures: \$125,000
<i>Project Description:</i> Families are children’s primary, most important, and longest lasting teachers. Equitable systems require authentic family partnerships and meaningful opportunities for families to make decisions and inform programmatic operations and local policy. In order to develop, implement and coordinate an intentional and measurable strategy for ensuring that families inform the work of the <i>Fairfax County Equitable School Readiness Strategic Plan (ESRSP)</i> , <i>Birth to Eight</i> , the implementation of the County’s <i>Economic Recovery Framework</i> , and recommendations of the <i>Chairman’s Task Force on Equity and Opportunity</i> , a Family Partnership Coordinator position was approved by the Board of Supervisors.		
This position will play an ongoing role on the ESRSP Implementation Planning Team. This ESRSP team of community, FCPS and County stakeholders is responsible for coordinating ongoing implementation of the plan and in FY2024 prioritized Goals One (partnering with families) and Five (building a county-wide commitment to school success for all children/public will). Implementation of the ESRSP in order to expand the County’s equitable early childhood system and ensure families have access to affordable, high-quality early childhood services is a priority of the Successful Children and Youth Policy Team.		
<i>Use of Evidence:</i> Babies and young children learn and develop at rapid rates well before they reach kindergarten. Research and experience have demonstrated in Fairfax County and communities across the country that when young children have access to high-quality early learning and developmental opportunities, they do better in school and life. Research has shown that children who begin kindergarten with a strong social, emotional, and cognitive foundation are more likely to reach high levels of academic achievement, less likely to drop out		

of school, more likely to earn higher incomes, and less likely to experience negative health factors (Heckman, J., et al. Early Childhood Education. University of Chicago: 2015 and Garcia, J.L., Heckman, J., "The Life Cycle Benefits of an Influential Early Childhood Program). These outcomes benefit not only individual children and families, but also contribute to the enduring well-being of the community.

Project Goals: The goal of the program is to develop effective partnerships with families with young children who live in neighborhoods identified by the Fairfax County COVID-19 Recovery Index as being disproportionately impacted by the COVID-19 public health emergency. Families who are more vulnerable to COVID-19 and its long-term economic and health impacts need to play a role in shaping the Early Childhood System's response to the pandemic and long-term implementation of the ESRSP including the expanding access to early childhood services for young children living in families with low-incomes. The Family Partnership Coordinator will oversee the development of a Family Council which will provide a platform for families to actively participate in decision-making processes, share their perspectives and contribute to the development of policies and programs that directly affect them and their children.

Performance Indicators:

- There are currently 8,082 children, ages birth to 5 years, being served in publicly funded early childhood programs. Note: this number does not include families who are paying for child care privately without public funds.
- There are currently 408 children participating in home visiting programs.

Timeline: Project has been completed; baseline funding was added to continue this position.

Website: N/A

Treasury Project Expenditure Category: 1.14-Other Public Health Services

Negative Economic Impacts

Affordable Housing Projects

Project ID: AF-000003, AF-000004, and AF-000008

Final Allocation: \$38,000,000	Obligated: \$38,000,000	Expenditures: \$38,000,000
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Project Description: The Fairfax County Department of Housing and Community Development and the Fairfax County Redevelopment and Housing Authority (FCRHA) administer a variety of housing programs, resources and services which aim to place housing within reach – particularly for low- to moderate-income households which include senior housing, specialized housing for individuals with disabilities and housing options for individuals and families who are experiencing homelessness.

The Board of Supervisors (Board) have adopted a goal of creating a minimum of 10,000 new units of affordable housing by the year 2034. The Board also re-affirmed its support of the principle of no net loss of existing "market affordable" rental homes. To help meet this goal, the Board has approved \$55 million of ARPA Fiscal Recovery Funds to support affordable housing initiatives. At the January 25, 2022 Board meeting, the Board authorized \$10.97 million to be used towards the development of 175 units of affordable multifamily housing for the Dominion Square West Phase I project; at the August 2, 2022 Board meeting, the Board authorized \$19.03 million to be used towards the development of 453 units of affordable multifamily housing for the Somos at McLean Metro project; and at the July 25, 2023 Board

meeting, the Board authorized \$8.0 million to be used towards the development of 80 units of affordable multifamily housing for the Telestar Court project. These three projects brings total funding in support of affordable housing to \$38.0 million.		
<i>Use of Evidence:</i> N/A		
<i>Project Goals:</i> Affordable housing units ranging from 40 percent of Area Median Income (AMI) for (very low-income residents) to 70 percent of AMI; units that are compliant with the Americans with Disabilities Act; Inclusion of Universal Design elements in units meeting Section 504 requirements and in common areas; access to public transportation; EarthCraft certification.		
<i>Performance Indicators:</i> Number of affordable housing units preserved or developed.		
<i>Timeline:</i> Project has been completed.		
<i>Website:</i> N/A		
<i>Treasury Project Expenditure Category:</i> 2.15-Long-term Housing Security: Affordable Housing		
Emergency Rental Assistance (ERA) Bridge Program Project ID: 4G88-FRF-023		
Final Allocation: \$11,285,640	Obligated: \$11,285,640	Expenditures: \$11,285,640
<i>Project Description:</i> The Emergency Rental Assistance (ERA) Bridge program will provide rental assistance to those County residents facing housing instability as a result of COVID-19. This program will serve as resource to transition County coordinated rental assistance provisions back to pre-COVID 19 operation and funding levels. Requests for financial assistance are received by the Department of Neighborhood and Community Services' Coordinated Services Planning (CSP) program. There are currently three points of entry: Fairfax County Emergency Rental Assistance Program Landlord Portal, ERA Bridge Program online application, or Coordinated Services Planning call center. The Landlord Portal allows for Fairfax County landlords to apply on behalf of their eligible tenants while the ERA Bridge Program online application and CSP Call Center assists County residents directly. A CSP specialist completes an assessment to identify the needs the individual has and links him/her to resources for which he/she is eligible. This includes providing basic County information or providing assistance for more emergent needs such as emergency food, shelter, clothing, healthcare, employment, financial assistance and other essential needs. Since the ERA Bridge Program will be coordinated through the County's Basic Needs Assistance Program, the CSP specialist can identify other funding sources if the resident or household is not eligible for the ERA Bridge Program. Fairfax County will determine tenant eligibility and collect required documentation of eligible households; however, the County has contracted with Community Based Organizations (CBOs) to make payments. The program criteria will be based on the federal Emergency Rental Assistance program as outlined by the U.S. Department of the Treasury. This project will assist residents with up to four months of rental assistance to stabilize the household.		
<i>Use of Evidence:</i> The ERA Bridge Program targets those disproportionately impacted by the COVID-19 pandemic. Eligibility for the program includes Fairfax County residents, household income at or below 80 percent of the Area Median Income (AMI), Rental Rate up to 150 percent of the Fair Market Rent (FMR), up to four months of assistance to maintain or secure		

sustainable housing (past-due balance, current month, and a maximum of two months prospective rent).		
<i>Project Goals:</i> To provide support to eligible households in need of housing stabilization during the transition from longer funded Emergency Rental Assistance program to usual community and County resources available in the times of increased housing stability and ongoing pandemic response needs.		
<i>Performance Indicators:</i> The number of unique households served, unique requests/applications received, total amount of assistance per household provided; data will be broken out by demographic groups.		
<i>Timeline:</i> Funding from the ARPA Fiscal Recovery Fund has been expended; final reconciliation is underway. It should be noted that \$6.0 million previously allocated to support the ERA Bridge program has been shifted to the Revenue Replacement category in an effort to continue to address the significant need for emergency rental assistance but to reduce barriers to accessing services. Therefore, total funding available for emergency rental services totals \$17.3 million.		
<i>Website:</i> https://www.fairfaxcounty.gov/health-humanservices/eviction-prevention		
Treasury Project Expenditure Category: 2.2-Household Assistance: Rent, Mortgage, and Utility Aid		
PIVOT Business Recovery Grant Program Project ID: 4G88-FRF-001		
Final Allocation: \$17,202,148	Obligated: \$17,202,148	Expenditures: \$17,202,148
<i>Project Description:</i> On June 8, 2021, the Board of Supervisors approved the PIVOT Business Recovery Grant Program (PIVOT program) to help address and mitigate the negative economic impacts experienced by small businesses and non-profits from the COVID-19 public health emergency. This was accomplished through grants to impacted, eligible small businesses and non-profits identified through documented research and analysis. The specific small business and non-profit sectors are as follows: • Food Services, • Lodging (hotels), • Retail, Services, and Amusements, and • Art Organizations, Museums, Historical Sites. Applicants to the program completed a three-step process to qualify for a PIVOT grant award. The three phases were: 1) completion of an initial eligibility questionnaire; 2) submission of required documentation to verify eligibility, and 3) submission of invoices of eligible expenses equal to or exceeding the actual grant award amount. Phase 1 accepted applications from June 23, 2021 to July 9, 2021. The Phase 2 review was completed on August 31, 2021 and Phase 3 October 31, 2021. Grant awards were dispersed immediately upon successful completion.		

Use of Evidence: The Fairfax County 2020 Economic Recovery Framework, a study of the economic impacts of COVID-19 on the local economy, along with other industry studies and stakeholder engagement provided the data and rationale for the PIVOT program. The Economic Recovery Framework illustrated that 48,200 jobs were lost in Fairfax County through December 2020, and these were heavily concentrated in the food services, hospitality, and retail sectors. Collectively, the accommodations and food services, retail, other services, and arts and entertainment sectors accounted for 50 percent of the job losses in the County due to the COVID-19 pandemic. Ninety percent of all job losses took place in industries with average wages less than 80 percent of the area's median income (AMI), and 63 percent took place in industries with a higher-than-average representation of people of color. According to global hospitality data firm STR, Virginia lodging businesses experienced a 50 percent average decrease in monthly revenue and Northern Virginia hotels had the lowest revenue per room in the Commonwealth of Virginia as of March 2021.

Project Goals: The primary goal of the PIVOT program was to provide financial relief to small businesses and nonprofits in the targeted sectors across Fairfax County. Specific goals approved by the Board of Supervisors included the following:

1. Assist the most negatively impacted small businesses and non-profit organizations remain in business and retain employees.
2. Sustain business sectors which employ disproportionately higher numbers of low-income and minority workers.
3. Assist impacted small businesses and non-profits mitigating financial hardship, funding implementation of COVID-19 prevention or mitigation tactics or both.

Performance Indicators: Key Performance Indicators include:

- Total number of grant awards: 1,016
- Total number of awards by PIVOT fund type:
 - Food Services - 198
 - Lodging (hotels) - 60
 - Retail, Services, and Amusements - 722
 - Art Organizations, Museums, Historical Sites - 36
- Demographic breakdown of business owners:
 - 69% identified as a minority; 44% identified as women; 3% identified as veteran
- Type of business ownership served:
 - 78% of grant recipients identified as minority, women, or veteran-owned businesses
- Distribution of grant awards by magisterial district:
 - Braddock District - 74 grants totaling \$984,000
 - Dranesville District - 136 grants totaling \$1,340,000
 - Franconia District - 87 grants totaling \$1,733,000
 - Hunter Mill District - 121 grants totaling \$2,087,400
 - Mason District - 190 grants totaling \$2,760,000
 - Mount Vernon District - 57 grants totaling \$995,900
 - Providence District - 138 grants totaling \$2,696,000
 - Springfield District - 63 grants totaling \$944,400
 - Sully District - 150 grants totaling \$2,295,600
- Total number of employees - 6,096 total employees via 1,016 grants

The County developed an online dashboard and distribution map that reports on grant awards, including the indicators listed above. This dashboard is available on the County's website to provide transparency on the outcomes of the PIVOT program.

Six months after funding was distributed, the County conducted a survey of grant awardees to assess the impact of funds on their business. Survey results were compiled and analyzed and shared with the Board of Supervisors and will be used for future planning and program development.

Timeline: Project has been completed.

Website: <https://www.fairfaxcounty.gov/economic-initiatives/pivot>

Treasury Project Expenditure Category: 2.29-Loans or Grants to Mitigate Financial Hardship

**Purchase of Extended Stay America Hotel
Project ID: AF-000009**

Final Allocation:
\$14,500,000

Obligated:
\$14,500,000

Expenditures:
\$14,500,000

Project Description: Emergency shelters in Fairfax County provide temporary housing and support services to individuals and families experiencing homelessness or crisis situations. These shelters are designed to offer a safe and stable environment while connecting residents to resources that can help them transition to more permanent housing solutions. Services include basic necessities such as sleeping accommodations, food, laundry, and showers, case management, employment assistance, healthcare services, counseling and support groups and educational programs.

During the COVID-19 pandemic, Fairfax County experienced a significant increase in the homeless shelter populations. The pandemic exacerbated existing issues related to housing instability, economic hardship, and health vulnerabilities, leading to an increase in the need for shelter and support services.

Fairfax County, like many other communities, saw an increase in the number of individuals and families seeking assistance from homeless shelters during the pandemic. The demand for shelter services remains at an unprecedented level; therefore, to address this urgent need, the County will purchase an Extended Stay America hotel to increase the number of emergency shelter beds to serve families with children in a non-congregate setting. The hotel rooms have kitchenettes, which will allow shelter guests to prepare culturally appropriate, nutritious food for their families. The facility is also large enough to accommodate offices for shelter personnel and other rooms for a variety of service activities.

Use of Evidence: The County's strategic priority was focused on meeting the urgent, basic needs of unhoused families and individuals that were negatively impacted by the COVID-19 pandemic; therefore, there are no specific evidence-based interventions associated with the purchase of the Extended Stay American hotel. Investments in increasing emergency shelter capacity will prevent residents from becoming unsheltered; and ensure their safety and support the maintenance of the family unit for those with children.

Project Goals: The Extended Stay America hotel will be used to serve people that are experiencing homelessness following the negative health and economic impacts of the COVID-19 pandemic and will prevent people from being unsheltered.

<i>Performance Indicators:</i> The performance indicators for the project will be (1) the successful acquisition of the hotel for shelter and (2) the number of households and individuals experiencing homelessness that are sheltered.		
<i>Timeline:</i> Project has been completed.		
<i>Website:</i> N/A		
<i>Treasury Project Expenditure Category:</i> 2.16- Long-Term Housing Security: Services for Unhoused Persons		
Food Access Program Project ID: 4G88-FRF-016		
Current Allocation: \$11,673,576	Obligated: \$11,673,576	Expenditures: \$11,641,175
<i>Project Description:</i> The Food Access Program will award grants to 501(3)(c) non-profit organizations and 501(3)(c) Houses of Worship who are located in Fairfax County or serving Fairfax County residents. The program has awarded a total of \$11.7 million across the following three lanes: • <u>Lane 1: Direct Food Assistance</u> Funding in the amount of \$1.6 million in year 1, \$1.4 million in year 2, \$2.6 million in year 3, and \$2.5 million in year 4 for a total of \$8.1 million was for direct food assistance and was proportionately allocated according to regional need. The funding amounts took into account the reported donor fatigue impacting CBOs and a reduction of federal food programs (Farms to Families). • <u>Lane 2: Innovative Models for Food Service Delivery</u> Funding in the amount of \$0.7 million was allocated for a new model in food service delivery – prepared food for residents. This funding supported the existing One Fairfax pilot and an ability for CBOs to directly contract with small business providers for this food option. • <u>Lane 3: Infrastructure Investments</u> Funding in the amount of \$2.9 million was allocated for infrastructure investments for food storage, delivery and enhanced client supports, such as refrigerated food storage, heavy duty shelving, cargo vans, and lifts.		
<i>Use of Evidence:</i> In the Spring of 2021, Fairfax County’s network of food providers were surveyed to assess what types of supports were needed to meet the unprecedented demands for food. These food providers indicated they needed additional funding to purchase food as well as identifying investments in their food system infrastructure (refrigerators, vehicles, etc.) as a way to maintain and recover from the pandemic. These resources would allow the food providers to serve more vulnerable residents and could be more efficient. Thirty-eight providers from across Fairfax County responded including community-based organizations and houses of worship who operate food pantries.		

Project Goals: Project goals are as follows:

- Lane 1: Direct Food Assistance
Provide financial support to local emergency food providers facing increased need and reduced resources.
- Lane 2: Innovative Models for Food Service Delivery
Support expansion of items offered to clients to include culturally familiar foods and encourage innovation in food distribution models and collaborations with for non-profit and for-profit partners.
- Lane 3: Infrastructure Investments
Support local emergency food providers as they sustain and/or expand their operations.

Performance Indicators: The number of community-based organizations and houses of worship who were awarded funding; the number of clients served, the percent of organizations offering culturally familiar foods and the percent of organizations reporting an increase in their capacity to provide emergency food assistance as a result of the infrastructure improvements.

Timeline: Project has been completed; awaiting final payment(s), and then reconciliation will be completed.

Website: <https://www.fairfaxcounty.gov/neighborhood-community-services/community-impact-unit/fap>

Treasury Project Expenditure Category: 2.34-Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionally Impacted)

**2022 Nonprofit Sustainability Grants
Project ID: 4G88-FRF-021**

Final Allocation:
\$7,089,525

Obligated:
\$7,089,525

Expenditures:
\$7,089,525

Project Description: Throughout the COVID-19 pandemic, Fairfax County nonprofit partners continued to provide critical social safety net services to vulnerable people. These nonprofits provided support for financial stability, rental assistance, literacy, educational development, food security, and many other needs. They continued to do so despite increased community need and decreased fundraising and volunteer capacity, and it remained in the County's best interest to continue to support them so that they can continue to provide services. The Board of Supervisors approved a second round of grant opportunities for local non-profit organizations supporting Fairfax County residents.

Applicants to the program completed a three-step process to qualify for a 2022 Nonprofit Sustainability Grant award. The three phases were: 1) application and eligibility check 2) requests for budgets and 3) submission and reconciliation of invoices of eligible expenses equal to or exceeding the actual grant award amount. Phase 1 accepted applications from July 27, 2022, to August 26, 2022; Phase 2 was completed on December 31, 2022; and Phase 3 is underway with expected completion by the end of Summer 2024. Grant awards between \$10,000 and \$75,000 based on the size of the organization have been dispersed.

Use of Evidence: Fairfax County has successfully implemented numerous grant programs using both County General Fund dollars and the Coronavirus Aid, Relief, and Economic Security (CARES) Coronavirus Relief Fund (CRF). The use of easy-to-access, small grants to organizations has been implemented as a best practice to positively impact and sustain

organizations. The County's Nonprofit Sustainability Grant program was provided in Summer 2020 to ensure nonprofit safety net organizations could remain viable; 99 percent of the 148 grantees reported that the grant helped their organizations "much" or "a great deal." The County's ARPA Active and Thriving Community Grant program provided \$3,430,000 in awards spanning five unique verticals, providing COVID-19 relief to 364 nonprofits and businesses.

A March 2022 survey of nonprofits conducted by the Department of Neighborhood and Community Services found that nearly half (43 percent) of local nonprofit organizations had to reduce their programmatic or service offerings and still have not restored them to pre-pandemic levels. Hiring and retaining staff were identified as the biggest issues organizations currently face, and these organizations do not expect significant improvement over the next three years. While the organizations reported that they expect fundraising to improve modestly over the next three years, they indicated that simplified, streamlined, and flexible grant opportunities as well as organizational capacity building and technical assistance support were needed to help them remain sustainable.

Project Goals: The primary goal of the 2022 ARPA Nonprofit Sustainability grant was to provide financial relief to small nonprofits who provide services to County residents in one or more of seven distinct categories: Financial Stability, Food and Nutrition, Health, Literacy/Educational Development Attainment, Housing, Positive Behaviors/Healthy Relationships, and Support/Community/Social Networks, and focuses on primarily serving people within County communities who are more vulnerable to self-sufficiency problems, including people with limited income; immigrants and refugees; people with disabilities; and people who are historically subject to disparate access to opportunities. Specific goals included the following:

1. Assist negatively impacted non-profit organizations remain in business and retain employees.
2. Help the most vulnerable residents by supporting programs and services that provide a social safety net service.
3. non-profits mitigating financial hardship, funding implementation of COVID-19 prevention or mitigation tactics or both.

Performance Indicators: There were a total of 223 applicants for the 2022 Nonprofit Sustainability Grants. Of those, 193 organizations were eligible to receive a grant award and 30 organizations were not eligible for funding. Funding was awarded to 166 nonprofit organizations, 22 Houses of Worship and five nonprofit childcare organizations. A total of \$7,095,000 was awarded through this grant opportunity. The funding breakout is as follows:

- 12 organizations received a grant award of \$10,000 for a total of \$120,000
- 116 organizations received a grant award of \$25,000 for a total of \$2,900,000
- 32 organizations received a grant award of \$50,000 for a total of \$1,600,000
- 33 organizations received a grant award of \$75,000 for a total of \$2,475,000

Timeline: Project has been completed.

Website: N/A – all grants have been awarded

Treasury Project Expenditure Category: 2.34-Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionately Impacted)

Fairfax THRIVE Technical Assistance Grant Program Project ID: 4G88-FRF-006		
Current Allocation: \$4,300,000	Obligated: \$4,300,000	Expenditures: \$4,203,493
<i>Project Description:</i> The Fairfax THRIVE Technical Assistance Grant program (THRIVE) helped address and mitigate the negative economic impacts experienced by small businesses from the COVID-19 public health emergency through building their capacity to meet individual business goals and assist with business planning needs. The THRIVE program providee eligible entities with business counseling and the most needed technical assistance service(s) to address economic and consumer shifts brought on by the pandemic and support future business planning to increase their resiliency, weather the financial hardship, mitigate financial insecurity, and improve operations. The program model increased awareness of public small business support programs, subsidized the costs of the consultant services, encouraged peer support networks, and provided assistance in various languages.		
<i>Use of Evidence:</i> Funds were used for evidence-based interventions and approximately 95 percent of the budget went towards said interventions. According to Opportunity Insights, a joint research effort by Harvard University, Brown University, and the Bill and Melinda Gates Foundation, as of January 2022, small businesses in Fairfax County suffered a 43.8 percent decrease in revenue compared to January 2020. The Federal Reserve Banks' Small Business Credit Survey, issued in May 2022, indicated a persistent impact from the pandemic on employer firms, with 77 percent reporting negative effects. This same report identified that minority-owned businesses and those businesses with fewer than 50 employees were the most likely to report being in fair or poor financial condition in Spring 2022.		
<i>Project Goals:</i> Desired outcomes of the THRIVE Program include: 1. Help small businesses experiencing negative economic impacts from the pandemic remain in business, retain employees and address individual business goals. 2. Using targeted outreach, help ensure that diverse small business owners including by gender, geography, race, ethnicity, disability and/or veteran status are aware of the program and have the opportunity to apply. 3. Assist small businesses experiencing negative economic impacts from the pandemic by mitigating financial hardship, addressing operational challenges and innovating and responding to the pandemic.		
<i>Performance Indicators:</i> Key Performance Indicators include: • Total number of grant awards • Total number of awards by type of technical assistance area • Demographic breakdown of business owners • Type of business ownership served • Distribution of grant awards by magisterial district		
<i>Timeline:</i> Project has been completed; awaiting final invoices and payment, and then reconciliation will be completed.		
<i>Website:</i> https://www.fairfaxcounty.gov/economic-initiatives/fairfax-thrive		
<i>Treasury Expenditure Category:</i> 2.30-Technical Assistance, Counseling, or Business Planning		

Non-Profit Support for Housing Project ID: 4G88-FRF-022		
Current Allocation: \$6,373,430	Obligated: \$6,373,430	Expenditures: \$5,470,851
Project Description: Fairfax County serves unhoused families and individuals through contracts with community-based nonprofits, who identify and engage unsheltered individuals, provide emergency shelter, and assist in preventing homelessness and returning unhoused people to permanent housing. Emergency shelter services include sleeping accommodations, food, laundry, and showers. Street outreach staff search for and engage adults that are unsheltered to connect them to shelter, housing, healthcare, and other basic needs. Homelessness prevention and rapid rehousing assistance provides housing relocation and stabilization services (such as case management and housing location) and the time-limited rental assistance necessary to prevent an individual or family from moving into an emergency shelter or to move as quickly as possible into permanent housing and achieve stability in that housing. ARPA Fiscal Recovery Funds are being used to address urgent needs associated with an increase in the number of individuals and families experiencing homelessness during the COVID-19 pandemic. The project seeks to improve services by addressing contractor staff recruitment, retention, and capacity challenges; as well as providing additional emergency shelter beds. Personnel-related expenses includes increased staff compensation, hiring and retention incentives, recruitment, and staff training. Operating expenses included payments to hotels to rent rooms for use as additional emergency shelter beds; food for emergency shelter guests; direct financial assistance to help families secure permanent housing; and essential program supplies. Funding was also used to support increased indirect costs within the grant program's allowable limits.		
Use of Evidence: There is preliminary evidence that rapid rehousing is an effective method of reducing the length of homelessness and quickly moving unhoused individuals and families into permanent housing. The U.S. Department of Housing and Urban Development, Office of Policy Development and Research has produced a number of publications related to rapid rehousing's effectiveness, including the Rapid Re-housing for Homeless Families Demonstration program and a randomized-control trial in the Family Options Study.		
Project Goals: The project aims to prevent families with children from becoming unsheltered, reduce the total number of unhoused individuals and families, shorten the average duration of homelessness, and increase the number of people transitioning from both sheltered and unsheltered situations to permanent housing. The primary goal of the homeless services provided to sheltered individuals is to help them find, secure, and move into permanent housing.		
Performance Indicators: The primary output of the project is providing emergency shelter to individuals and families that are experiencing homelessness. Between July 1, 2023, and June 30, 2024, the four contracted mainstream shelter operators served a total of 3,457 individuals, including 420 families with children based on analysis in early July 2024. During the same period, the two domestic violence shelters served 327 people in 151 families.		
Timeline: Funding will be expended by December 31, 2025.		
Website: N/A		
Treasury Project Expenditure Category: 2.16-Long-Term Housing Security: Services for Unhoused Persons		

Capital Area Food Bank Project ID: 4G88-FRF-007		
Final Allocation: \$5,000,000	Obligated: \$5,000,000	Expenditures: \$5,000,000
<i>Project Description:</i> The Capital Area Food Bank (CAFB) is a significant hunger-relief organization serving the Washington, D.C. metropolitan region, including parts of Maryland and Virginia. Established in 1980, the CAFB works to alleviate hunger and its root causes by providing nutritious food to individuals and families in need. The organization partners with more than 400 community organizations, including soup kitchens, food pantries, and shelters, to distribute millions of meals annually. Food insecurity remains a pressing issue in the region, affecting thousands of residents who struggle to access adequate nutrition. The COVID-19 pandemic exacerbated this problem, leading to a dramatic increase in the number of people experiencing food insecurity. Job losses, reduced incomes, and economic instability during the pandemic significantly heightened the demand for food assistance. In FY 2024, the Capital Area Food Bank distributed 11.47 million meals in Fairfax County and 18.8 million meals throughout Northern Virginia. This is more than double the output since prior to the pandemic. This unprecedented amount of food supported 470,000 Virginia residents during the COVID-19 pandemic, of which 53 percent are Fairfax County residents. To better meet the growing demand for food assistance that has occurred in the region since the pandemic, the CAFB will expand its warehouse facilities, from 12,000 square feet to 45,000 square feet. This new warehouse will increase the organization's storage capacity, allowing for more efficient food distribution and the ability to stock a wider variety of nutritious foods. The expansion underscores CAFB's commitment to scaling its operations in response to community needs and ensuring that no one in the capital area goes hungry.		
<i>Use of Evidence:</i> The Capital Area Food Bank project is almost complete and will enable the Capital Area Food Bank to meet the heightened demand for food that has existed since the COVID-19 pandemic. In FY 2024, the Capital Area Food Bank distributed 11.47 million meals in Fairfax County and 18.8 million meals throughout Northern Virginia. This is more than double the output since pre-pandemic times. This unprecedented amount of food supported 470,000 Virginia residents during the pandemic, 53 percent of which are Fairfax County residents. The food bank's previous warehouse could no longer handle the capacity required to meet increased demand from food insecure residents. As a result, Capital Area Food Bank had to double warehouse capacity through costly, short-term leases as the current facility in Lorton, Virginia represented a fraction of the necessary warehouse, office and volunteer space.		
<i>Project Goals:</i> Project goals are as follows: 1. Construct a 45,000 square foot distribution center that can meet elevated, persistent food insecurity needs in Fairfax County. 2. Upon completion of the new distribution center, increase food output by 300 percent. 3. Leverage partnerships and expand volunteerism through the use of a new 3,000 square foot volunteer space located in the distribution center.		
<i>Performance Indicators:</i> Performance indicators are as follows: • Annual number of meals distributed to Fairfax County residents		

• Annual number of meals distributed from new warehouse • Annual number of volunteer hours supporting food distribution		
<i>Timeline:</i> Project has been completed.		
<i>Website:</i> https://www.capitalareafoodbank.org/nova/		
<i>Treasury Project Expenditure Category:</i> 2.34-Assistance to Impacted Nonprofit Organizations (Impacted or Disproportionately Impacted)		
Active and Thriving Community Grants Program Project ID: 4G88-FRF-002		
Final Allocation: \$3,590,000	Obligated: \$3,590,000	Expenditures: \$3,590,000
<i>Project Description:</i> On July 27, 2021, the Board of Supervisors approved the Active and Thriving Community (ATC) Grants program to help address and mitigate the negative economic impacts experienced by small businesses and non-profit organizations from the COVID-19 public health emergency. This was accomplished through grants to impacted, eligible small businesses and non-profits identified through documented research and analysis. The grant program prioritized disproportionately impacted populations and communities wherever possible. The specific small business and non-profit sectors are as follows: • Child Care Programs (center-based and family child care), • Community-Based Organizations (those providing key health and human services), • Youth Programs in Athletic Organizations, • Out-of-School Time Programs (youth grades K-12), and • Outdoor Community Pools (owned by Homeowners Associations (HOAs), Community Associations and Apartments/Condominiums as well as community membership pools). Applicants to the program had to complete a three-step process to qualify for an Active and Thriving Community Grants program award. The three phases were: 1) completion of an initial eligibility questionnaire; 2) submission of required documentation to verify eligibility, and 3) submission of invoices of eligible expenses equal to or exceeding the actual grant award amount. Phase 1 accepted applications from August 31, 2021 to September 14, 2021. Phase 2 and Phase 3 were completed in the fall of 2021/winter of 2022. Grant awards were dispersed after Phase 3 was completed. <i>Use of Evidence:</i> Fairfax County has successfully implemented numerous grant programs using both County General Fund dollars and the Coronavirus Aid, Relief, and Economic Security (CARES) Coronavirus Relief Fund (CRF). The use of easy-to-access, small grants to organizations has been implemented as a best practice to positively impact and sustain organizations. The County's Nonprofit Sustainability Grant program was provided in Summer 2020 to ensure nonprofit safety net organizations could remain viable; 99 percent of the 148 grantees reported that the grant helped their organizations "much" or "a great deal." The sectors of focus for the Active and Thriving Community Grant program were identified based on sector-specific available data. Through surveys, existing formal and informal working relationships, and local economic data and information, these five sectors were identified as being most negatively impacted by the pandemic, serving the most vulnerable residents and employing disproportionately higher numbers of low-income and minority workers. Other		

disproportionately impacted business sectors, such as hotels and restaurants, were served through the County's PIVOT Business Recovery Grant Program.

Project Goals: The primary goal of the Active and Thriving Community Grants program was to provide financial relief to small businesses and nonprofits in the targeted sectors across Fairfax County. Specific goals approved by the Board included the following:

4. Assist the most negatively impacted small businesses and non-profit organizations remain in business and retain employees.
5. Help the most vulnerable residents by supporting programs and services that provide a social safety net and promote positive childhood environments.
6. Sustain business sectors which employ disproportionately higher numbers of low-income and minority workers.
7. Assist impacted small businesses and non-profits mitigating financial hardship, funding implementation of COVID-19 prevention or mitigation tactics or both.

Performance Indicators: A total of \$3,430,000 in direct grant awards spanning the 5 verticals was disbursed on a rolling basis beginning January 26, 2022. A total of \$1,995,000 was awarded to 265 child care organizations; a total of \$750,000 was awarded to 42 out-of-school time programs; a total of \$382,000 was awarded to 35 community-based organizations; a total of \$298,000 was awarded to 21 youth programs in athletic organizations; and a total of \$5,000 was awarded to 1 outdoor community pool.

The economic injury felt by participating organizations was severe, with the average across all verticals at 42 percent loss in the comparative time period, with each vertical's own average close to this percentage. The average dollar value of revenue loss from 2019 to 2020 for all program participants who were operating during or before 2019, was just short of \$300,000 in loss per organization. With a median award value of \$10,000 across these verticals, the award values were often dwarfed in the face of the economic injury a business had sustained due to the pandemic. For example, in the childcare vertical, almost half of awardees received a \$5,000 grant award based on their licensed child capacity, while the average 2019 to 2020 loss per participant was nearly \$18,000. For the childcare recipients in the highest award value, \$18,000, the difference was even greater between the award and the average revenue loss of over \$1.2 million.

Timeline: Project has been completed.

Website: N/A – all grants have been awarded

Treasury Project Expenditure Category: 2.29-Loans or Grants to Mitigate Financial Hardship

Work-Based Learning Program (Talent Up Fund)
Project ID: 4G88-FRF-020

Current Allocation: \$2,500,000	Obligated: \$2,500,000	Expenditures: \$2,033,971
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Project Description: On July 11, 2023, the Board of Supervisors approved the Talent Up Fund which is a Work-Based Learning program demonstration project. Work-Based Learning usually provides a program intermediary to onboard new employees who have less experience or credentials, expand the labor pool and build talent. It also increases retention and accelerates the productivity of workers once employed and is a talent sourcing method for interested employers. As designed, the Talent Up Fund will use a program intermediary that will provide a stipend to the worker for the duration of their participation in the program and will cover any

ancillary costs, thereby mitigating hiring risk to the participating employer, other than daily management.

The Talent Up Fund will help address and mitigate the negative economic impacts experienced by unemployed and underemployed individual residents through engaging Fairfax County employers, including those with an interest in changing job requirements to include non-college (four year) degreed candidates with transferable skills and place up to 185 of these jobseekers into temporary-to-permanent work-based opportunities. This will be accomplished through providing stipends to eligible and selected workers during short-term employment placements, to gain work experience and skills, ideally resulting in permanent jobs/hiring offers from participating companies.

The Talent Up Fund will support employers in addressing their talent challenges by aligning hard-to-fill entry-level, gateway jobs to include previously overlooked worker groups and connect them with regional talent sources to fill temp-to-perm internships as a new talent onboarding mechanism. The initiative will operate over a pilot period of 15 to 18 months.

Use of Evidence: While the public health mitigation measures are now subsiding and the economy is slowly reopening, many workers and jobseekers continue to experience the negative impacts of unemployment and underemployment, especially those individuals that may not have a college degree. In addition, across the economy, worker recruitment and retention are top issues for the majority of firms (based on local, regional and national surveys) and the shortage of workers using traditional talent sourcing approaches is constraining economic growth and business success. In 2022 the U.S. Census Bureau initiated a survey of small businesses titled “What Businesses Need in the Next Six Months.” That effort identified the number one issue facing small businesses was the ability to identify and hire new employees.

Project Goals: The goals of the Fairfax Talent Up Fund are as follows:

1. Support workers and employers to increase success and conversion of part-time employees to full-time employment;
2. Match qualified but previously overlooked and diverse Fairfax County workers with employers;
3. Incentivize employers to use Work-Based Learning by reducing their initial hiring risks and costs associated with Work-Based Learning and providing stipend supports for participants during the work-based learning period; and
4. Build a consortium of regional talent resource partners and participating employers to integrate Work-Based Learning as a sustainable, ongoing solution following this pilot project.

Performance Indicators: Key Performance Indicators include:

- Employers targeted outreach
- Employers participating/engaged
- Job seekers participating/enrolled
- Participants placed in internships
- Participants placed in jobs (permanent, full-time)
- Percentage of participants reporting wage gains
- Average wage gain

<i>Timeline:</i> Funding will be expended by December 31, 2025.		
<i>Website:</i> https://www.talentupfairfax.com/		
<i>Treasury Project Expenditure Category:</i> 2.10-Assistance to Unemployed or Underemployed Workers (e.g. job training, subsidized employment, employment supports or incentives)		
Economic Mobility Pilot Project ID: 4G88-FRF-026		
Current Allocation: \$2,707,700	Obligated: \$2,707,700	Expenditures: \$2,681,777
<i>Project Description:</i> The Economic Mobility Pilot (Pilot), has been designed and began distributing cash payments in October 2023. Using specific criteria, the Pilot will select 180 households with low-incomes and at least one child aged 16 or younger residing in one of seven catchment areas of the County that have household incomes just above the levels that qualify them for most public benefits (e.g., SNAP, TANF, Medicaid), but still low enough that they struggle to support themselves. This population of low-wage workers were among the most impacted by shutdowns during the COVID-19 pandemic when many lost jobs and had hours reduced. Many were also “essential workers” who were more likely to experience fear and trauma related to the pandemic, with higher rates of serious illness and even deaths in occupations such as restaurant workers, child care, retail, healthcare support workers, and others who may be reluctant to return to previous work or who are interested in preparing for new careers. The United Way describes this population as ALICE (Asset Limited, Income Constrained, Employed) households that earn more than the Federal Poverty Level, but less than the basic cost of living for the County. While conditions have improved for some households, many continue to struggle, especially as wages fail to keep pace with the rising cost of household essentials (e.g., housing, child care, food, transportation, health care, and a basic smartphone plan). The United Way estimates that 19 percent of Fairfax County’s population would qualify as ALICE. Once selected into the Pilot, these families will each receive \$750 per month over an 18-month period and can use these resources in any way that they choose to support their families. The Economic Mobility Pilot will also offer participating families a range of optional coaching and support services that they can engage in to accelerate progress towards economic mobility and will include a research component to gather qualitative and quantitative data about participants’ experience and progress.		
<i>Use of Evidence:</i> The Economic Mobility Design Team engaged in a six-month project design process facilitated by an organization that has partnered with other regional guaranteed basic income projects similar to Fairfax County’s. The Design Team has extensively reviewed County data to determine the criteria for specific low-income participants to include in the project, and incorporated lessons learned and experiences of similar projects to inform the design of the County’s Pilot. The scope for the optional support services is based upon a national literature review of best practices in supporting low-income families in progressing towards their economic mobility goals. The research component of this pilot will gather information from participants in several phases, with initial findings used to inform plans in later project phases.		
<i>Project Goals:</i> Many other guaranteed income projects have already established the efficacy of this approach in helping recipients achieve progress towards economic mobility and family wellbeing. Given this understanding, the primary goal of the Economic Mobility Pilot is to learn from participants’ experiences in receiving guaranteed income and other supports, to inform future policy decisions about innovative ways to support the economic mobility of low-income		

Fairfax County residents. In particular, the Economic Mobility Pilot aims to improve household-level income and assets and to shift local narratives and systems toward more strength-based policies and practices to promote socioeconomic mobility. The County's learning objectives for the Economic Mobility Pilot are to inform public policy and program development designed to alleviate poverty and how a program of this type would fit into the broader array of County services aimed at promoting economic stability and mobility for low-income families.		
<i>Performance Indicators:</i> The Economic Mobility Pilot will use a mix of quantitative and qualitative data to assess outcomes. Specific performance indicators have not been selected since they will be recommended by the County's research partner. They will likely include both subjective quality of life indicators as well as more objective mobility indicators such as change in employment status, change in total income, change in family total liquid assets, increase in income and savings or a decrease in debt, or change in family reliance on local and federal assistance.		
<i>Timeline:</i> Project has been completed; awaiting final invoices and payment, and then reconciliation will be completed.		
<i>Website:</i> https://www.fairfaxcounty.gov/neighborhood-community-services/economicmobilitypilot		
<i>Treasury Project Expenditure Category:</i> 2.3-Household Assistance: Cash Transfers		
Child Care Provider Grant Program Project ID: 4G88-FRF-024		
Final Allocation: \$2,384,350	Obligated: \$2,384,350	Expenditures: \$2,384,350
<i>Project Description:</i> The Child Care Provider Grant program assisted Fairfax County child care providers experiencing negative economic impacts due to the COVID-19 pandemic. Funding was intended to bolster, support, and preserve existing providers and services within the County. Eligible small businesses and nonprofit organizations providing child care services to Fairfax County residents were permitted to apply for financial assistance. The grant awardee was required to utilize the grant award only to cover costs that respond to the negative economic impacts of the COVID-19 public health emergency. Award amounts were based on the size of the applicant's business as determined by its regulated permit/license capacity and ranged from \$2,000 for a family child care provider with one to four children to \$15,000 for a center-based child care facility with over 121 children. Applications were accepted from June 20, 2023 through July 21, 2023.		
<i>Use of Evidence:</i> Data at the national, regional, and local levels combined with the County's experience and testimonies from local child care providers, pointed to the ongoing negative economic impacts of the COVID-19 pandemic on child care providers in Fairfax County. This included a decrease in enrollment resulting in reduced revenue, increased expenses and community need, and persistent staffing shortages. Specifically, Fairfax County saw an 11 percent decrease in the number of regulated child care centers and family child care homes since the start of the COVID-19 pandemic. This grant program was intended to provide support to the remaining child care programs to ensure families had viable options and to support the child care industry.		
<i>Project Goals:</i> The Child Care Focused Grant program was created to assist child care programs with the continued negative economic impacts of the COVID-19 public health emergency. Eligible programs were required to be regulated (current state license, state		

license-exempt, or county permitted), and be open for business. The grant assisted child care programs with their ongoing expenses.

Performance Indicators: Below are the performance indicators broken down by applicants that served families with low to moderate income by participating in the child care subsidy program at time of application. A total of \$2,247,295 in grant funding was awarded.

Number of Applications	Number of Programs		
	Enrolled in Child Care Subsidy	Not Enrolled in Child Care Subsidy	Total
Received	406	427	833
Approved	302	209	511

Timeline: Project has been completed.

Website: <https://www.fairfaxcounty.gov/neighborhood-community-services/arpachildcareprovider>

Treasury Project Expenditure Category: 2.29-Loans or Grants to Mitigate Financial Hardship

**Eviction Prevention
Project ID: 4G88-FRF-025**

Current Allocation:
\$412,430

Obligated:
\$412,430

Expenditures:
\$386,502

Project Description: The economic impact of the coronavirus has ravaged communities across the nation, and has had a serious impact on Fairfax County, leaving many residents at risk of eviction. Some residents are more heavily affected and may require more resources to avoid eviction. If residents are evicted, they are at high risk for homelessness. As outlined in the County's 2022 Needs Assessment, stable housing and better housing conditions are critical for education, economic and health outcomes. The vast majority of tenants facing eviction do not have a lawyer to help them in court. Tenants in eviction cases in Fairfax County only have lawyers in 5 percent of cases. By contrast, the landlords in these cases have lawyers in 77 percent of cases. Without legal tenant representation, case success is minimum.

The County will utilize funding to contract with a non-profit organization to provide legal assistance for residents facing eviction. As eviction prevention measures like the moratoria, extended notice deadlines and rental assistance programs that were put in place for the pandemic have concluded or are winding down, the number of parties facing eviction is expected to increase dramatically. To support these tenants, legal assistance is required to support this acute need. Services will focus on eviction prevention and housing preservation through in-court advocacy.

Funding will also support Court Liaison/Service Navigation specialists who will provide eviction prevention information, direct client/landlord assistance and supportive referrals to court-involved community members facing eviction. While staff will be based at the Fairfax County Courthouse, residents will receive services through a combination of in-person consultation, online and phone meetings. The goal is to help residents navigate and access services aimed at preventing eviction, when possible. This includes, but is not limited to, connecting residents with County resources through Coordinated Services Planning, and facilitating additional community and legal resources where available.

Use of Evidence: In calendar year 2023, there were a total of 7,618 eviction lawsuits (unlawful detainers), 2,961 legal eviction notices (writs of eviction), and 963 completed evictions in Fairfax County (see the County's [Eviction Data Dashboard](#)). This is three times higher than in 2021.

Tenants with legal representation are significantly more successful in eviction proceedings. Research from the Legal Services Corporation found that tenants with legal aid were able to avoid eviction in 67 percent of cases, compared to only 34 percent for those without representation.

Project Goals: To prevent eviction when possible.

Performance Indicators: Key Performance Indicators include:

- Number of total households supported monthly, unduplicated
- Number of new households
- Household income (below 300 percent FPL and above 300 percent FPL)

Timeline: Funding will be expended by June 30, 2026. It should be noted that \$0.9 million supporting eviction prevention services has been shifted to a Revenue Replacement category in an effort to reduce barriers to accessing services but to continue to address the significant need for eviction prevention services. A summary of funding and project description is included below. Therefore, total funding available for eviction prevention services totals \$1.3 million.

Website: <https://www.fairfaxcounty.gov/health-humanservices/eviction-prevention>

Treasury Project Expenditure Category: 2.18-Housing Support: Other Housing Assistance

**CASA Vocational Welcome Center
Project ID: 4G88-FRF-028**

Final Allocation: \$1,500,000	Obligated: \$1,500,000	Expenditures: \$1,500,000
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Project Description: Funding of \$5.0 million was included in the Virginia 2022 Special Session I Budget Bill for a CASA Vocational Welcome Center in Fairfax County. The state funding may be used for capital, programming, and general operating purposes and must be expended by June 30, 2027. There is a \$2.5 million match requirement associated with the state funding. The County helped meet the match requirement by utilizing \$1.5 million from the ARPA Fiscal Recovery Funds allocation.

CASA acquired a facility in the Alexandria area of the County for the Vocational Welcome Center, which is being renovated to meet the programmatic needs. The center will offer employment placement for job seekers, as well as work readiness services and vocational training that focus on health care and construction. The center will also provide adult education, financial literacy, and English for Speakers of Other Languages (ESOL) programs. In addition, programs for middle school and high school students will be offered, including leadership development, career exploration, and academic enrichment.

Use of Evidence: Immigrants, who make up roughly one-third of Fairfax County's population, were disproportionately impacted by the COVID-19 pandemic and faced significant economic

and public health challenges due in part to employment in front-line and essential jobs, including health care, hospitality, food services, construction, and retail⁵.

In addition, some were not eligible for federal pandemic relief like stimulus checks and unemployment benefits. As a result, CASA had to divert its resources to emergency food distribution, eviction prevention support, and direct cash assistance to help community members in crisis. These unplanned expenses financially impacted CASA and the pandemic's ongoing effect left gaps in funding in the following years.

Project Goals: The goals of the CASA Vocational Welcome Center are as follows:

1. Renovate the acquired facility to meet the programmatic needs of the new CASA Vocational Welcome Center;
2. Connect job seekers to employment opportunities that increase their economic mobility;
3. Provide workforce development training for high-demand fields, including health care and construction;
4. Create leadership and career readiness opportunities for youth; and
5. Improve English language proficiency among community members with limited English proficiency.

Performance Indicators: Key Performance Indicators include:

- Number of individuals who participate in a job training course at the center
- Number of individuals who are provided with job placements
- Number of individuals who participate in ESOL classes
- Number of individuals who participate in youth leadership, academic enrichment, and job readiness programs

Timeline: Project has been completed. Additional state and private funding is now being used for the center.

Website: <https://wearecasa.org/virginia/>

Treasury Project Expenditure Category: 2.34-Assistance to Impacted Nonprofit Organizations

Job Training/Workforce Development
Project ID: 4G88-FRF-008

Final Allocation:
\$720,527

Obligated:
\$720,527

Expenditures:
\$720,527

Project Description: The Department of Family Services (DFS) is the lead One-Stop Operator of the Northern Virginia Career Works system and provider for federal Workforce Innovation and Opportunity Act (WIOA) programs. DFS has integrated the Fairfax Economic Response and Recovery project into this regional public workforce system to: 1) leverage oversight and management support; 2) access critical job training funds through WIOA and other grant programs; and 3) connect job seekers to the labor market.

The Fairfax Economic Response and Recovery project proposed to upskill and retrain workers in their previous job industry or into a different industry altogether. Job seekers who can return

⁵ Source: Immigrants in Northern Virginia: Data Relevant to the COVID-19 Crisis Response. Northern Virginia Regional Commission, The New American Economy, and Community Foundation of Northern Virginia. https://research.newamericaneconomy.org/wp-content/uploads/sites/2/2020/12/NAE_NorthernVA_Report_2020_DIGITAL.pdf

to their previous job or industry will receive highly targeted training services, to upgrade their skills and significantly diversify their career credentials, thus putting them on a real path to success while helping to insulate them from future job loss. Job seekers who are unable to return to their previous job or want to transition into a new occupation or industry with significant projected growth will receive training services to build new skills and to successfully compete for current and future jobs. Training will be structured using a proven system of “stacking credentials,” where successful completion of one credential qualifies the job seeker for additional training that will complement, build upon, and diversify their credential portfolio. All career coaching and job training services will be integrated and delivered within the public Northern Virginia Career Works system, to fully leverage every available networking, training, and support option for each individual job seeker. This project aligns with the Justice40 initiative in the area of training and workforce development.

Use of Evidence: This project plans to serve 300 unemployed and underemployed workers with highly individualized career coaching and job training services. An individualized, evidence-based, and proven job-driven model with highly targeted training and significant support is required to transition people who are unemployed or under-employed into long-term, life-changing opportunities at a living wage. These individualized services offer clear and measurable outcomes for participants and directly lead to industry-recognized credentials and employment within high-growth occupations. The specific and measurable outcomes align with the WIOA performance measures set forth by the Department of Labor and State and include job placement and retention, credential attainment, measurable skills gain, and wage progression. Project funds were used to hire 6/6.0 FTE positions to meet the anticipated demand of job seekers impacted by the COVID-19 pandemic.

Project Goals: The project plans to serve an additional 300 unemployed and underemployed workers annually with highly individualized career coaching and job training services on top of the 500 currently being served.

Performance Indicators: In FY2024, 464 job seekers received employment services that included individualized employment planning, career services, job training, and/or subsidized employment. Of these, 178 enrolled in occupational training and/or work-based learning. Once completed, these individuals have gained unsubsidized employment or receive assistance towards obtaining employment.

Timeline: Project has been completed; baseline funding was added to continue this program.

Website: N/A

Treasury Project Expenditure Category: 2.10-Assistance to Unemployed or Underemployed Workers (e.g. job training, subsidized employment, employment supports or incentives)

Revenue Replacement

Mount Vernon Rec Center Project ID: AF-000007

Final Allocation:
\$25,000,000

Obligated:
\$25,000,000

Expenditures:
\$25,000,000

Project Description: Funding has been allocated for the expansion and renovation of the Mount Vernon Rec Center located in the historically underserved southeast portion of the County (Mount Vernon District). The Mount Vernon Rec Center was constructed over 40 years ago, and much of its existing equipment was either failing or was on the verge of failure. The cost of the project has significantly increased due to the higher than anticipated construction bids as

well as supply chain issues. The Total Project Estimate is currently more than \$67 million. In addition to the ARPA, Fiscal Recovery Fund, funding is provided through the Park Authority Park and Building Renovations Fund, the 2016 and 2020 Parks and Park Facility Bond Referendum.

The scope includes renovation of the entire 61,000 square foot existing facility along with an approximately 75,000-square foot addition to include a two-story fitness center, multi-purpose areas, a climbing wall, upgrades to the existing pool and building and a second sheet of ice, for a total project size of approximately 136,000 square feet. The site and building will be fully accessible to people of all abilities. The Mount Vernon Rec Center is anticipated to reopen in 2025.

Timeline: Project has been completed.

Treasury Project Expenditure Category: 6.1-Provision of Government Services

**Park Authority Support
Project ID: 4G88-FRF-011 and AF- 000005**

Current Allocation: \$15,000,002	Obligated: \$15,000,002	Expenditures: \$14,946,869
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Project Description: Consistent with the October 5, 2021 Board Matter presented by Chairman McKay and Supervisor Alcorn, and approved by the Board, funding of \$7.5 million was set aside to address significant deferred maintenance projects throughout the park system, affecting all districts in the County. Funding has been allocated as follows:

- \$5.0 million for Rec Centers to replace consumable items beyond their useful life and address maintenance needs; and
- Just over \$2.5 million for deferred maintenance and operating expenses in parks, trails, and non-revenue facilities in disproportionately impacted areas of the County.

The Park Authority has lost more than \$35 million in revenue from the closure of classes and camps during the height of the pandemic. Therefore, another \$7.5 million was allocated to continue to meet the Park Authority's significant maintenance needs bringing to the total allocation to \$15.0 million. While this allocation does not address the entire revenue loss, it will address areas that have an immediate operational impact.

Timeline: Funding will be expended by December 31, 2026.

Treasury Project Expenditure Category: 6.1, Provision of Government Services

**Cybersecurity Support
Project ID: 4G88-FRF-003**

Final Allocation: \$11,925,152	Obligated: \$11,925,152	Expenditures: \$11,925,152
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Project Description: Funding has been allocated to support the expansion of the County's cyber resiliency and to strengthen the County's defense against cyber vulnerabilities to ensure safeguarding of County data.

The Department of Information Technology (DIT) has chosen Rubrik's enterprise data protection solution, with Netapp's file and object storage platforms. The combined Rubrik/Netapp solution will increase the County's ability to recover from different types of malware infections, including ransomware, and will upgrade many other operational capabilities

of the County. In addition, Cisco hardware was purchased to ensure the County had the switches and connections required to connect Rubrik/NetApp into the Network. The solution is designed to protect County applications along with utilizing specialized tools to protect enterprise applications that generate high volumes of data, such as video and big data applications.

In addition, the County used ARPA, Fiscal Recovery Funds to support an initial period of deploying Mandiant's Managed Defense service to enhance the County's cybersecurity monitoring and incident response capabilities. The Managed Defense service provides 24 hours a day, seven days a week security monitoring and alert prioritization using in-house cybersecurity products, enriches and contextualizes unique endpoint organizational security data with threat intelligence compared across industries, and provides cybersecurity incident response expertise and assistance. This strategy positions the County to better adapt to and be proactive in responding to evolving cybersecurity threats affecting industries daily, such as ransomware, phishing, data breaches, system or application misconfigurations, and inadvertent data exposures.

Finally, the Cybersecurity and Infrastructure Security Agency (CISA) and the Center for Internet Security (CIS) Cyber Threat Intelligence (CTI) team has assessed that government-operated water and wastewater systems continue to face a mounting threat from cyber threat actors over the near term. In response, DIT is partnering with the County's Wastewater Management Division to undertake a cybersecurity assessment of the County's operational technology architecture at the Norman Cole Plant and Fred Oaks sewage collection system. This assessment will be completed with a leader in operational technology cybersecurity, Dragos, Inc., and will identify operational technology assets, vulnerabilities, any indicators of compromise, and report tactical and strategic recommendations to strengthen the operational technology environment.

Timeline: Project has been completed.

Treasury Project Expenditure Category: 6.1-Provision of Government Services

Video Teleconference Solution
Project ID: 4G88-FRF-010 and AF-000002

Final Allocation: \$6,000,000	Obligated: \$6,000,000	Expenditures: \$6,000,000
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Project Description: The video-teleconference (VTC) solution implementation is a multi-year, multi-phase project to outfit conference rooms, training rooms and public meeting rooms with video collaboration room systems. Virtual meetings and video communications have allowed for business continuity and uninterrupted service to Fairfax County residents during the COVID-19 pandemic. The County transitioned quickly to Microsoft Teams and Office 365 for collaboration to support a hybrid workforce and to provide services to Fairfax County residents. The VTC project is a logical extension of the County's move to a nimbler, hybrid workforce.

The Department of Information Technology (DIT) has chosen Logitech's Rally Systems as the video-conferencing room system to run primarily Microsoft Teams. Logitech's system also supports bring-your-own-device (BYOD) which allows the room system to connect a laptop or tablet via USB to be able to run many other video collaboration applications. Fairfax Meeting rooms are in the process of being fitted with the proper Logitech Rally System model depending on the size of the room. Some room use cases involves the use of a mobile cart equipped with

VTC solution. The Logitech Rally systems have integrated microphones, speakers, 4K pan tilt camera, and a touch pad.

The project will be done in two Phases. Phase I concentrated on getting VTC systems installed and activated in central Fairfax County office buildings, including those at the Government Center complex. In Phase II, the project will be expanded further and will focus on getting VTC systems installed and activated at County remote sites particularly the Health Department, Libraries, Fire and Rescue, Police stations, and Parks. The total cost of the project is estimated (inclusive of Phase I and Phase II) to be \$6.0 million.

Timeline: Project has been completed.

Treasury Project Expenditure Category: 6.1-Provision of Government Services

**Emergency Rental Assistance (ERA)
Project ID: 4G88-FRF-030**

Final Allocation:
\$6,000,000

Obligated:
\$6,000,000

Expenditures:
\$925,870

Project Description: The Emergency Rental Assistance (ERA) program will provide rental assistance to those County residents facing housing instability. This program will serve as resource to transition County coordinated rental assistance provisions back to pre-COVID 19 operation and funding levels. Requests for financial assistance are received by the Department of Neighborhood and Community Services' Coordinated Services Planning (CSP) program. There are currently three points of entry: Fairfax County Emergency Rental Assistance Program Landlord Portal, ERA Bridge Program online application, or Coordinated Services Planning call center. The Landlord Portal allows for Fairfax County landlords to apply on behalf of their eligible tenants while the ERA program online application and CSP Call Center assists County residents directly. A CSP specialist completes an assessment to identify the needs the individual has and links him/her to resources for which he/she is eligible. This includes providing basic County information or providing assistance for more emergent needs such as emergency food, shelter, clothing, healthcare, employment, financial assistance and other essential needs. Since the ERA program will be coordinated through the County's Basic Needs Assistance Program, the CSP specialist can identify other funding sources if the resident or household is not eligible for the ERA program. Fairfax County will determine tenant eligibility and collect required documentation of eligible households; however, the County has contracted with Community Based Organizations (CBOs) to make payments. The program criteria will be based on the federal Emergency Rental Assistance program as outlined by the U.S. Department of the Treasury. This project will assist residents with up to four months of rental assistance to stabilize the household.

Timeline: Funding will be expended by June 30, 2026. It should be noted that \$11.3 million supporting the Emergency Rental Assistance Bridge program is included in the Negative Economic Impacts section above. Therefore, total funding available for emergency rental services totals \$17.3 million.

Treasury Project Expenditure Category: 6.1-Provision of Government Services

Replacement of Exterior Community Center Courts Project ID: 4G88-FRF-012 and AF-000006		
Final Allocation: \$1,413,324	Obligated: \$1,413,324	Expenditures: \$1,413,324
<i>Project Description:</i> Funding will be used to replace existing outside sport courts at two Fairfax County Community Center locations that have become unusable and pose safety hazards due to significant damage and cracking in the concrete surfaces. The courts at both facilities have become severely cracked and uneven to the point that spot repairs are no longer viable options. The projects include all evaluation and design services, demolition of the existing courts, site preparation, and construction of the new courts. The two Community Center locations are the James Lee Community Center and the Bailey's Community Center. The goals of this project are to repair and replace the existing courts with new courts so that residents of the surrounding community have access to safe recreational opportunities at the community centers. Both projects have been completed.		
<i>Timeline:</i> Project has been completed.		
<i>Treasury Project Expenditure Category:</i> 6.1-Provision of Government Services		
Eviction Prevention Project ID: 4G88-FRF-031		
Current Allocation: \$887,570	Obligated: \$887,570	Expenditures: \$0
<i>Project Description:</i> Due to the continuing negative economic impacts, some residents are more heavily affected and may require more resources to avoid eviction. If residents are evicted, they are at high risk for homelessness. As outlined in the County's 2022 Needs Assessment, stable housing and better housing conditions are critical for education, economic and health outcomes. The vast majority of tenants facing eviction do not have a lawyer to help them in court. Tenants in eviction cases in Fairfax County only have lawyers in 5 percent of cases. By contrast, the landlords in these cases have lawyers in 77 percent of cases. Without legal tenant representation, case success is minimum. The County will utilize funding to contract with a non-profit organization to provide legal assistance for residents facing eviction. As eviction prevention measures like the moratoria, extended notice deadlines and rental assistance programs that were put in place for the pandemic have concluded or are winding down, the number of parties facing eviction is expected to increase dramatically. To support these tenants, legal assistance is required to support this acute need. Services will focus on eviction prevention and housing preservation through in-court advocacy. Funding will also support Court Liaison/Service Navigation specialists who will provide eviction prevention information, direct client/landlord assistance and supportive referrals to court-involved community members facing eviction. While staff will be based at the Fairfax County Courthouse, residents will receive services through a combination of in-person consultation, online and phone meetings. The goal is to help residents navigate and access services aimed at preventing eviction, when possible. This includes, but is not limited to, connecting residents with County resources through Coordinated Services Planning, and facilitating additional community and legal resources where available.		
<i>Timeline:</i> Funding will be expended by June 30, 2026. It should be noted that \$0.4 million supporting Eviction Prevention for those impacted by the COVID-19 pandemic is included in		

the Negative Economic Impacts section above. Therefore, total funding available for eviction prevention services totals \$1.3 million.		
<i>Treasury Project Expenditure Category: 6.1-Provision of Government Services</i>		
Workforce Innovation Skills Hub (WISH) Project ID: 4G88-FRF-015		
Final Allocation: \$715,982	Obligated: \$715,982	Expenditures: \$715,982
<i>Project Description:</i> Fairfax County's first Workforce Innovation Skills Hub (WISH) is designed to address critical and persistent challenges specific to the Historic Richmond Highway Community. The County acquired a 50,000+ square foot facility to stand up a community center, which includes investments into facility upgrades and planned programmatic and equipment support to facilitate job placement and workforce skills training. Throughout its history, the Richmond Highway Corridor has lagged in creating and sustaining innovation-driven and emerging technologies-based workforce development opportunities. The lack of critical investments in this area has resulted in fewer job opportunities for its residents and lower outcomes across community economic indicators. Participation in this program is not limited to those impacted by the COVID-19 pandemic. The WISH center officially opened in October 2022. Several of the key performance indicators (KPIs) identified to monitor the performance of the project showed positive results. Center utilization totaled 5,759 sign-ins for the year, averaging 480 per month. New enrollments reached a total of 343 and at the end of June 2024, averaging 29 per month. The number of residents supported totaled 1,046, averaging 87 per month. In addition to the direct services delivered by project staff, several unique needs of the community are best met through other community partners. As such the project has deployed a significant level of effort to develop and strengthen partnerships with a variety of community groups. Active community partnerships amounted to 43 for the year, averaging four per month. This includes 15 new County employers and employment resources, 19 referral resources, and nine community partners referring to the center. Credential attainment saw 17 new credentials, averaging 1.42 per month. Job placements totaled 43, averaging 3.58 per month. With increased engagement and leveraging employer and community group partnerships, the performance across the KPIs is expected to increase.		
<i>Timeline:</i> Project has been completed; baseline funding was added to continue this program.		
<i>Treasury Project Expenditure Category: 6.1-Provision of Government Services</i>		
COVID-19 After Action Report Project ID: 4G88-FRF-009		
Final Allocation: \$632,799	Obligated: \$632,799	Expenditures: \$632,799
<i>Project Description:</i> On July 13, 2021, the BOS directed the County Executive to conduct a comprehensive review of the County's response and provide a report to the Board. County agencies sought consultant services to support the After-Action Review & Improvement Plan (AAR/IP) and draft a formal After-Action Report covering the response to the COVID-19 pandemic by all County agencies. The project consists of two phases occurring from October 2021 through October 2022. Phase 1 was led by the Department of Emergency Management and Security (DEMS) and Phase 2 was led by the Health Department. The contractor used a combination of qualitative and quantitate data obtained through facilitated information gathering sessions and survey tools. The After-Action Report details what County agencies did well and		

provides areas for improvement to address gaps and shortfalls. It was submitted to the Board of Supervisors on March 1, 2023. The final report can be found on the County's website at COVID-19 After Action Report . County agencies are notified quarterly through the Corrective Action Program tool to update their corrective actions from the Improvement Plan.		
<i>Timeline:</i> The report has been completed.		
<i>Treasury Project Expenditure Category:</i> 6.1-Provision of Government Services		
FEMA Reimbursements Local Match Project ID: TBD		
Final Allocation: \$421,483	Obligated: \$421,483	Expenditures: \$421,483
<i>Project Description:</i> The 100 percent federal FEMA cost share expired on July 1, 2022; beginning July 2, 2022, the County was responsible for a 10 percent match. All FEMA reimbursement requests have been submitted. Funding was set aside to meet the new match requirement and the reimbursement has been processed.		
<i>Timeline:</i> Project has been completed.		
<i>Treasury Project Expenditure Category:</i> 6.2-Non-federal Match for Other Federal Programs		