

City of Glendale, AZ

Recovery Plan

**State and Local Fiscal Recovery
Funds**

2022 Report

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GENERAL OVERVIEW

Executive Summary

The city has worked throughout the last year to develop a strategic plan for the use of State and Local Fiscal Recovery Funds (SLFRF) to promote a response to the pandemic, address economic recovery, and support our employees. Staff met with the Glendale City Council on September 28, 2021, to discuss and seek guidance on developing the priorities for the use of these funds.

The City seeks to improve the lives of those we serve through the equitable use of these funds. Key priorities include strengthening public health by building healthy communities, addressing the negative economic impacts of the pandemic, strengthening public safety, and improving city infrastructure to better respond to future challenges.

The City is grateful for the recovery funds that have been made available by Congress and intends to make critical investments that will help strengthen our economy and provide benefits to our citizens for many years to come.

Uses of Funds

Public Health

To respond to the impacts of the pandemic the City is devoting approximately \$17 million of SLFRF funds to address public health impacts. This includes funds for vaccination against COVID-19, prevention, and mitigation of transmission of COVID-19, direct medical expenses for the treatment of COVID-19, and capital investments in our public facilities to respond to the COVID-19 pandemic as well as any future public health emergencies.

Negative Economic Impacts

The city believes that the public health of our most vulnerable citizens can be improved through access to neighborhood features that promote health and safety. These features include access to well planned, modern, and safe parks, recreational amenities, and youth and teen programs. As such the city will devote approximately \$29.6 million to improve city parks, community centers, and programming for our citizens. Funds in this category will also be used to speed the recovery of impacted industries.

Supporting Public Sector Employees

The COVID-19 pandemic severely impacted public sector staffing and had a profound impact on public safety (police and fire) employees as well as all employees who regularly have contact with the public. This has presented a severe challenge in recruiting and retention of public sector staff. The city will utilize approximately \$5.3 million to retain and recruit public sector staff as well as increase hiring incentives for public safety employees to help ensure the safety of our citizens.

Infrastructure

The city will repair and upgrade infrastructure to alleviate local drainage problems within certain areas of the city. Additionally, funding will be allocated to increase energy efficiency and conservation at public facilities. The city has allocated approximately \$7.3 million for these improvements.

Revenue Replacement

The city does not yet have an approved spending plan for this expenditure category.

Promoting equitable outcomes

The city plans to spend a large portion of the funding appropriated under the SLFRF to serve those areas of the community with the greatest needs. These include parks and recreational facilities located within census designated areas of low to moderate income.

Labor Practices

The city is committed to ensuring that the strongest labor standards are adhered to. For all infrastructure projects the city ensures that staff and contractors comply with Federal and State of Arizona labor standards.

Use of Evidence

The city is working on developing key performance indicators for programs, projects, and activities to be paid with SLFRF.

Project Inventory

Project GRT2321013-3.3: Negative Economic Impact to Public Sector Capacity

Funding Amount: \$3,328,907

Project Expenditure Category: Public Sector Workforce

Project overview

The city seeks to retain highly trained employees to provide general government services to our residents to ensure a successful recovery from COVID-19. This project will allow the city to pay retention pay to current employees as well as offer additional pay to recruit and retain vital public safety positions within police and fire.

Project GRT2321013.RR6.1

Funding Amount: \$10,000.000

Project Expenditure Category: Revenue Replacement Provision of Government Services

Project overview

The city provides general government services such as public safety, streets maintenance, and recreation. This project will allow the city to continue to deliver these services to every person who resides within, works, shops, and visits the city.

Project GRT2321013.PH3.1: Public Health Response to Mitigate the Spread of COVID-19

Funding Amount: \$1,902,192

Project Expenditure Category: Public Workforce Payroll and Benefits for Public Health, Public Safety, or Human Services Workers.

Project Overview

This project will allow the city to mitigate the spread of COVID-19 among city employees. The city will utilize these funds to cover the payroll costs associated with employees working directly on the public health response to mitigate the spread of COVID-19 and additional COVID leave for employees who are infected with COVID-19 to prevent the spread of the virus within the workplace.

Project GRT2321013.PH3.2: Rehiring and Retention of Public Sector Staff

Funding Amount: \$1,303,502

Project Expenditure Category: Rehiring Public Sector Staff

Project Overview

This project will allow the city to rehire employees to staff city recreational facilities including pools, recreation centers, libraries, and other facilities that were not retained at these public facilities due to the COVID-19 pandemic and temporary closing of these facilities as a preventative measure to protect both the public as well as city staff.

Project GRT2321013-1.6 – Medical Expenses

Funding Amount: \$2,548,000

Project Expenditure Category: Medical Expenses

Project Overview

This project will assist in covering the increased medical costs associated with the cost of care for all employees and their families due to exposure to and infection with COVID-19. This project will include the cost of testing, doctor appointments, hospitalization, and prescriptions.

Project GRT2321013-1.4 – Public Health Response to Mitigate the Spread of COVID-19

Funding Amount: \$3,933,153

Project Expenditure Category: Prevention in Congregate Settings

Project Overview

This project will add additional janitorial services to public facilities to ensure safety of staff and visitors to ensure adequate cleaning schedules are maintained. Additionally, will provide for fleet washing of high use vehicles are regularly exposed to the public and could transmit COVID-19. Various office layouts will also be reconfigured to allow for proper social distancing among staff to mitigate against the transmission of COVID-19.

Project GRT2321013 – Public Health Response to Mitigate the Spread of COVID-19

Funding Amount: \$87,192

Project Expenditure Category: COVID-19 Vaccinations

Project Overview

This project will make COVID-19 vaccinations available to city staff and their family members. Vaccinations are an important preventative measure against infection with COVID-19 as well as a protective measure for those individuals who may become infected even after receiving a COVID-19 vaccination series.