

2022 | RECOVERY PLAN PERFORMANCE REPORT



City of Henderson

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State and Local Fiscal Recovery Funds (SLFRF)

HENDERSON

City of Henderson
Recovery Plan

**State and Local Fiscal Recovery
Funds**
2022 Report

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2022 Recovery Plan

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GENERAL OVERVIEW

Executive Summary

In March 2020, the World Health Organization declared the COVID-19 outbreak to be a pandemic, and states of emergency were declared by the City, the State of Nevada, and the United States. The spread of the novel strain of coronavirus referred to as the COVID-19 pandemic (“the Pandemic”) has had a significant impact throughout the world, including within Southern Nevada, and the City of Henderson. The full impact of the Pandemic continues to evolve as of the date of this report.

To aid in the economic recovery of our country, in March 2021, Congress passed the \$1.9 trillion American Rescue Plan Act. This Act allocated funding to states, counties, and cities through the State and Local Fiscal Recovery Funds (SLFRF). The City of Henderson is a recipient of SLFRF program funds resulting in a total of \$37.3 million which has been received in two tranches.

As a result of the pandemic, the City of Henderson developed a [COVID-19 Recovery Action Plan](#). The plan reflects the City’s approach throughout the pandemic – channeling resources to families and businesses in need, spurring economic recovery and growth, maintaining continuity of services to citizens, and to strengthen Henderson’s overall recovery. Planning efforts for disaster recovery situations by the City began prior to the pandemic; however, the emergency situation that evolved as a result required strategic and focused action. As Henderson transitioned from emergency response to recovery support, the plan was created to address the public health emergency, identify and memorialize community values, and put a process in place to handle future disasters.

More recently (March 2022) the City amended its earlier 2017 [Henderson Comprehensive Plan](#). This plan communicates the vision, long-term goals, and strategies that guide the physical development and management of projected residents that will call Henderson home in the next 20 years. The City recognizes that these recovery efforts are ongoing and evolving and will not conclude for a few years to come. Purposefully, City leadership integrated the recovery efforts with existing plans to ensure sustainability and successful implementation. These guiding documents have created a solid foundation to rebuild the City’s prosperity and has and will be instrumental in informing the State and Local Fiscal Recovery (SLFRF) annual reports. As the City looks forward, its goal is to come back from the COVID-19 public health emergency a stronger and more resilient community.

This report reflects the City’s plan for use of SFLRF funds in response to the pandemic and provides an update to the initial report created last August. Projects identified demonstrate the City’s values combined with the voices of the residents and businesses to promote economic recovery. Funding has been targeted to provide services to those who were disproportionately impacted by the pandemic and have been historically underrepresented.

The City of Henderson’s plan includes many projects that are still in the design phase. As of this report period, \$16,761,424 has been expended on projects. The City will continue to work with its citizens to make changes to designated projects as a result of evolving guidance received from the US Department of Treasury.

Uses of Funds

Using SLFRF funding guidance, the City of Henderson identified the following areas/projects for funding:

- Promotion of COVID-19 vaccinations, testing, contact tracing
- Preventive measures in congregate settings
- Capital investments or physical changes to public facilities to allow for social distancing
- City employee leave time
- Community violence interventions
- Decontamination efforts
- Early learning education
- Provision of mental health services, housing supports
- Assistance to seniors, assisted living facilities, and homeless
- Assistance to unemployed or underemployed workers, aid to other impacted industries
- Workforce development, public sector workforce services, construction costs
- Stormwater flood prevention, revenue recovery, and project evaluation and data analysis

Many of the projects have made substantial progress, a few have met some challenges, and others have been placed on hold. Some challenges to mention have been supply chain issues and rising costs of goods and services. Several projects were funded outside of SLFRF funds, making funding available for other priorities within the SLFRF scope of work. In addition, the City of Henderson plans to use allocated funds to provide continuing government services to the community. Consistent with the objectives of SLFRF, by using funds in this manner, the City will have the ability to continue and strengthen support for vital public services, help retain jobs, and support COVID-19 response efforts to continue to decrease the spread of the virus.

A. Public Health (EC 1)

Vaccination and Testing

Funding has been utilized and continues to be used to promote vaccine delivery to City of Henderson residents and employees. The City staffs and supports vaccine Points of Distributions (POD) to the community. To date, the City has supported over 54,000 vaccines being delivered to the community and its employees. Additionally, the City has partnered with the Southern Nevada Health District (SNHD) within the City of Henderson limits to support vaccine delivery through the use satellite PODs.

The City of Henderson setup various sites were setup at recreation centers to deliver testing through a third party (Curative). Additionally, a mega site was established during the January 2022 spike at the Fiesta Hotel and Casino parking garage to allow for proper testing capacity. During the first 15 days from January 15th to February 2nd, 2022, 12,498 appointments were scheduled - 13,726 PCR and 1,892 Rapid tests were conducted. The City also established a very robust and intentional testing program for its employees. Currently, the City supports testing centers established by the SNHD and also promotes distribution of at-home test kits for its community and employees.

In addition, the City participates in vaccine incentive programs in collaboration with SNHD. Through a vaccine incentives memorandum of understanding (MOU), the City of Henderson and SNHD continue the work of COVID-19 vaccinations and testing. One site in particular, located on a College of Southern Nevada (CSN) campus, distributed 900 gift cards. The incentive programs have been successful in increasing vaccination rates.

The “[Back to Life](#)” campaign was designed to increase COVID-19 vaccination rates within Clark County’s Black and African American community and address disparities in access to the vaccine. The City of Henderson, in partnership with SNHD and other community partners like the Southern Nevada Black Coalition, supported this multi-media campaign. The Back to Life team deployed a Federal Emergency Management Agency (FEMA) team to zip codes that met the campaign requirements. Targeted zip codes were based on ethnicity and low vaccination percentages. Table 1 provides results of the Campaign.

Table 1: FEMA Vaccinations (Back to Life Campaign) by Zip Code

Area	89052	89121	All Clark County
Vaccines administered before 7/16/2021	63,315	51,541	1,874,819
Total vaccines administered by 10/29/2021	75,871	66,446	2,390,618
Percentage (%) increase	19.8%	28.9%	27.5%
Percentage (%) of population fully vaccinated on 7/16/2021	51%	36.4%	38.2%
Percentage (%) of population fully vaccinated on 10/29/2021	58.8%	46.6%	47.6%
Percentage (%) increase	7.4%	10.2%	9.4%

**89014 included in campaign, results not available; however, rates were increased.*

Contact Tracing

The City hired staff to conduct contact tracing for employees. The SNHD conducts contact tracing when exposure occurs in a public setting such as a school or business. The City will continue this effort until the pandemic has ended or until new guidance is adopted by the Center for Disease Control (CDC).

Over the past two years, the City has developed several tools to make contact tracing and employee notifications more efficient. The tools include: a Master Tracker; a COVID questionnaire that provides basic quarantine information based on the employee’s response, a COVID Coordinator email inbox and direct phone line with automated phone tree information for quick information and response; an employee guide on what to do if you are sick or exposed to COVID-19; a supervisor’s guide on how to handle sick or exposed employees; a City SharePoint page (information on COVID-19, the COVID Coordinator phone line, and COVID-19 totals); citywide email with COVID information; automated emails; and an intake survey. City staff ensure that all positive employees are contacted, and close contacts are reviewed and confirmed. The COVID Coordinators also provide guidance and resources to impacted employees who have tested positive for COVID or should the employee have a close family member who tests positive for COVID.

Prevention in Congregate Settings

To aid in prevention in congregate settings, the City of Henderson currently conducts weekly check-in calls and will deploy a medical team to group homes, nursing homes, and long-term facilities to perform Covid testing and deliver vaccines as needed. In addition, City staff work to ensure that facilities receive accurate information and education through outreach to ensure seniors who were either homebound or lacked access to information know how to obtain testing and vaccines.

Decontamination of Public Spaces

The City of Henderson is committed to ensuring the safety of its employees, residents, and visitors. The City will continue decontamination efforts by purchasing products used for deep cleaning to minimize COVID-19 transmission rates and by using staff and contractors employed for deep cleaning for the decontamination of positive test work areas, vehicles, public spaces, and the Detention Center.

Using SLFRF funds, the City contracted for the installation of cell door retrofits at the Henderson Detention Center for a safe food delivery system for inmates. The food flap in the door allows guards, who are delivering food to prisoners locked in their cell, to pass the food through the flap without needing to enter the cell. This allows for greater efficiency and control over prison inmates housed in the cell. This also aids in ensuring proper social distancing are being followed to prevent the spread of COVID-19. The City will also make physical modifications to the Detention Center by installing plexiglass barriers in the intake area where people are processed who have been detained into police custody.

Capital Investments to Respond to COVID-19

The City reconfigured many public meeting rooms for appropriate social distancing and full capacity video meeting capabilities to allow for ongoing public participation in local government. Touchless modifications were employed for parks and public facilities based on guidance from the CDC and best practices of other cities. Further modifications will be made to allow for a safe setting for full City services.

Mental Health Services

In response to the ongoing mental health crisis and to address the mental health concerns faced by Henderson residents, approximately 8 percent of the SLFRF funds were set aside to address mental health. Funding will go toward services such as training, trauma and stress programs, alternate inpatient services, and hiring of full-time and contracted staff. In addition to these services, the City is completing a program assessment to identify opportunities to strengthen and build capacity to provide social services to City residents. The City hopes to address all Henderson residents with mental health services of some type. The City has prioritized employees, such as first responders, as well as Henderson residents from vulnerable populations, such as the homeless and seniors by creating a Wellness Center for employees and a Community Resiliency Resource Center (CRRC) for the community. The Wellness Center will provide support, assistance, information, training, education, and counseling to employees

to reduce mental health related emergencies and promote overall mental health wellness. While the Community Resiliency Resource Center will provide similar services for the community.

Payroll Costs

The City of Henderson dedicated staff time to develop traditional and digital media to communicate and provide information and guidance about the pandemic response, required compliance direction to businesses, provided grant and assistance information, and promoted testing and vaccine options available in the region.

In early January 2022, the country saw an increase in rising COVID numbers relating to the Omicron variant's rapid spread. Subsequently, many employees and/or their families tested positive for COVID-19. The City spent approximately \$927,000 in prevention measures in support of isolating and quarantining to help prevent further infections and the transmission of the new variant.

B. Negative Economic Impacts (EC 2)

The economic impacts of the COVID-19 pandemic won't fully be understood for decades. Impacts to the City of Henderson associated with the COVID-19 outbreak include increasing costs and challenges to the City's emergency preparedness system, reductions in tourism, and disruption of the regional and local economy including consolidated tax revenues and other local tax revenues.

The full impact from COVID-19 and its various variants on the City's finances and operations are difficult to predict due to the evolving nature of the COVID-19 transmission, including uncertainties relating to (i) the duration of the outbreak, (ii) the severity of the outbreak, and (iii) the ultimate geographic spread of the outbreak, as well as additional actions that may be taken by governmental authorities to contain or mitigate its impact. As municipal stewards, it is essential that the financial integrity of the City is maintained regardless of the effects of outside forces and economic conditions.

As the COVID-19 pandemic is an ongoing health crisis, City staff are continuing to evaluate the effectiveness of its response in real-time and are adapting quickly to the changing circumstances on the ground. In response to the COVID-19 pandemic, the City declared a State of Emergency and activated the Emergency Operations Center (EOC) on March 15, 2020. By doing so, it allowed the City to establish clear priorities and more effectively manage the coordination of information and resources throughout citywide departments. On May 20, 2022, Nevada Governor Sisolak signed a proclamation formally ending the emergency related to COVID-19.

The City of Henderson leveraged the SLFRF dollars and created four rounds of business grants and one round of grants to residents to support childcare, broadband connectivity, and utility assistance. The City assisted Clark County to quickly distribute stimulus funds for emergency assistance for housing, utilities, food, and other needs. The City provided technical assistance to non-profit organizations to expand their capacity to deploy funds effectively.

Food

To ensure citizens had access to food, especially vulnerable seniors who were voluntarily sheltering in place during the pandemic, the City of Henderson expanded an existing meal delivery program, Meals on Wheels, by collaborating with Three Square Bank, Central Christian Church, and Dignity Health's Helping Hands of Henderson. In addition, the City also created a senior grocery and toiletry delivery program to serve more than 1,000 Henderson seniors. These senior programs will continue to operate. Additionally, the City promoted and provided information on food delivery services and emergency food distribution sites. The food programs were evaluated and assessed with equity in mind to include affordable housing developments and to those with limited access to transportation. The intended outcome was to close the gap between existing food pantries and supplement current food programs with resources from community partners. This project primarily served disadvantaged communities.

Housing and Eviction Prevention

To proactively respond to changing and growing population and housing needs, the City of Henderson developed the [Housing and Community Development Strategy](#) (HHCDs). The HHCDs identifies specific techniques and tactics designed to increase the variety of housing options available to residents at all income levels. The City's housing strategies have been designed with equity in mind and strive to provide decent, affordable housing as well as create economic opportunities for low- to moderate-income residents.

The City prioritizes low-income/vulnerable residents in creating and maintaining housing affordability and assisting those who are experiencing homelessness. Housing & Eviction Prevention has been identified as a need for Henderson residents. Therefore, the City is utilizing federal and state dollars to address housing and eviction prevention for residents impacted by the pandemic. These include US Treasury Emergency Rental Assistance (ERAP), Emergency Solutions Grant (ESG-CV), Community Development Block Grant (CDBG-CV), and the Account for Affordable Housing Trust (AAHTF) grant funds.

Broadband

The City of Henderson analyzed broadband needs citywide, with a special emphasis on engaging schools to ensure that students had access to reliable internet. The City was fortunate that only 9 percent of the residents were without reliable broadband. However, many families struggled to afford the services they had. The City offered grants to residents with students for broadband and offered to begin service where none was available. This project primarily served disadvantaged communities. The State of Nevada will take the lead for ongoing broadband infrastructure projects.

Training and Jobs

The need for diversification in local workforce and ready access to job training is greater than ever. The City partnered with other regional groups to create a long-range plan for job creation and training. Proposals are being drafted for submission to the Economic Development Administration to develop a unified regional effort.

In order to address this need, the Henderson Workforce Training Center will be constructed. It will be a 25,000 sq. ft. multi-purpose facility focused on creating a skilled advanced

manufacturing workforce that spurs growth in this sector for small businesses. The College of Southern Nevada (CSN) will provide instruction and curriculum developed in collaboration with industry leaders, and the Center will support important goals identified by the regional [Comprehensive Economic Development Strategy](#) such as improved economic resiliency, enhanced skills training, and economic diversification.

Workforce Connections, Southern Nevada's one-stop delivery system for local workforce development, will be instrumental in outreach to the entire Clark County area and in connecting a potential workforce to the Center's program.

By re-skilling Southern Nevada's service-based workforce, the Center will facilitate growth in high-skill, high-wage sectors, and spark nascent diversification among advanced manufacturing supply chains including small business entrepreneurs that can benefit from an increasingly skilled workforce. The Center will also be a hub for the City of Henderson's economic development efforts and services in West Henderson.

Additionally, the Center will create expected employment for more than 3,000 people and generate \$300 million in private investment, with greater return over the long term. The Center will also serve as a regional asset and a destination training center to upskill and train an incumbent workforce that will benefit emergent small businesses and attract additional companies to the region. SLFRF funding will assist in outfitting the Center with advanced manufacturing training equipment.

Small Business Assistance and Non-Profits

The City is working with local businesses to discover the existing gaps, support operations through the various phases of the pandemic, and to develop grant opportunities. The City has leveraged SLFRF funds to offer grant assistance to local businesses. The City has also offered workshops and assistance to businesses to apply for funds made available through the Small Business Administration. Small businesses are the heart of the community's economy, and the City of Henderson will continue to support them where possible. The City has prioritized helping small businesses to maintain compliance with changing compliance orders. It is the goal of the City to support compliance so that the businesses can remain open.

Other Economic Support

The City is trying to mitigate the effects of the massive wave of online fraud that has taken place. Public sector workers have been disproportionately impacted by unemployment fraud. In addition, thousands of residents have been affected by fraud in a myriad of other ways. As hackers and other cyber criminals change tactics, the City will do what it can to ensure the security of its electronic systems.

C. Public Health-Negative Economic Impact: Public Sector Capacity (EC 3)

Early Learning

The City of Henderson's strategy for equity in quality education prioritizes low- and moderate-income Henderson residents. Within 24 hours of the shut-down orders, the City quickly rolled out a new 24/7 childcare program for first responders and essential workers. The City also expanded child education facilities and increased access to quality childcare throughout the first year of the pandemic through the Battle Born Kids childcare program. The City will continue to invest in affordable, high-quality childcare and early childhood education programs. This project primarily serves low-income, disadvantaged communities.

Academic Services

To reduce educational setbacks from school closures due to the pandemic and technology gaps, the City provided SLFRF funding to the Clark County School District for the purchase of 2,000 Chromebooks for student use. Additionally, schools were provided with grant dollars from the City for teachers to quickly purchase the needed technology supplies to be able to convert a year of learning to an online platform.

To provide opportunities for additional learning to bridge the COVID-slide educational gap students experienced due to school closures, the City provided no-cost tutoring and academics support services that helped students achieve grade-level proficiency in both mathematics and literacy.

Housing Support

Many of Henderson's seniors live on a fixed income. The City continues the commitment of funds focused on seniors over the age of 80 to assist with household expenses and repairs. In addition, this will be coupled with a Resources Navigator to offer these residents a timely response to their urgent needs.

Health and Social Services

The City seeks to address community needs by engaging in collaborative strategies to tackle social issues such as opioid abuse, equitable healthcare access, and homelessness. The City contracted with Social Entrepreneurs, Inc to conduct a program assessment of City services to ensure a coordinated approach to meet community needs. Two positions have been created within the City to assist vulnerable populations in accessing services and/or behavioral healthcare.

Community Violence Interventions

The City of Henderson must continue to respond to suspected criminal activity and process suspects accordingly despite the pandemic. However, additional tools can be utilized to ensure greater safety for police staff and for those individuals being processed through the system. These tools and devices also allow for contraband inspections with dignity and without regard to race or ethnicity. Those who are suspected or cited in a crime will still be offered respectful treatment throughout the investigation and incarceration process. The City will modify the intake

process to ensure that non-invasive and equitable treatment can occur as a regular part of the processing.

The City supports the safety of participants and staff at food distribution sites and vaccination sites by providing one or more uniformed officers to ensure the safety and security of community resource centers and food banks.

Victims of crime face multiple obstacles when attempting to deal with the consequences of another person's criminal actions. Advocacy has proven to be an essential and effective component of a coordinated approach to working with victims. It is crucial that advocates reach out to victims of domestic violence and other crimes to provide information about services and assistance that are available. In the last five years, the Henderson Police Department (HPD) has received 12,147 calls for service for domestic violence alone, resulting in 11,784 reports and 7,572 arrests. The rapid population growth and corresponding needs have outpaced staffing. The Victim Advocate position under general supervision, will provide administrative support, direction, and information to victims and witnesses of domestic violence and other crimes for the Henderson City Attorney's Office and Henderson Police Department.

D. Premium Pay (EC 4)

The City has elected not to use SLFRF funds for premium pay. Public employees who worked throughout the pandemic were paid through a COVID essential worker stipend from general funds.

E. Water, sewer, and broadband infrastructure (EC 5)

Storm Water

Water scarcity is a major challenge for this arid region. The problem is exacerbated by factors such as intensive urban and industrial development and increasing population centers. Water reuse is an effective solution to help alleviate the pressure on water resources. Stormwater runoff from adjoining hills runs through the Nevada State College (NSC) campus and is captured by a regional drainage channel then diverted to an off-site regional detention basin. The City of Henderson plans to create natural arroyos on the campus to channel stormwater through the NSC campus. The drainage channel will either be relocated or redesigned as a naturalized element. This project will capture stormwater, alleviate problems with season flooding, and prepare approximately 500 acres of federally granted land for use in local education and workforce training. Nevada State College is an affordable option for higher education serving the Henderson area. The City's strategy for economic and workforce development prioritizes capital improvements to enhance workforce development efforts. A significant investment in flood control and utility infrastructure is needed to support the expansion of the only Southern Nevada institution of higher learning to expand its student population during the COVID-19 pandemic.

Part of the Henderson comprehensive plan includes improving water quality through stormwater management and reducing the volume of stormwater runoff. The strategies are to encourage innovative techniques for stormwater management as allowed by state and local regulations and to seek opportunities to develop green infrastructure that minimizes stormwater runoff using techniques such as bioswales, permeable paving, or other innovative approaches.

F. Revenue Replacement (EC 6)

Pandemic-related shutdowns and capacity limits on businesses crippled tax revenues in governments across the country, and the situation was no different for the City of Henderson. As a result, the City received approximately \$25 million and \$29 million less in projected general revenues in 2020 and 2021 (respectively) than in 2019. The City has used a significant percentage of SLFRF allocated funding for lost revenue (revenue replacement) because of the pandemic's negative impact to the economy. Revenue replacement funds has helped the City with continuity of its operations as it weathered the pandemic without the need to lay off any staff or make other reductions to services that would have a negative impact on residents. The City does not intend to use the full allowable amount for revenue replacement as the need is so great in many other areas.

Promoting Equitable Outcomes

The City of Henderson is committed to ensuring equitable outcomes for its residents and businesses. Although the City serves all residents, it recognizes groups of individuals who have been historically underserved and disproportionately impacted by the pandemic. The desire for equitable outcomes is an essential City value that was recognized pre COVID and will continue to be addressed well after the pandemic is over.

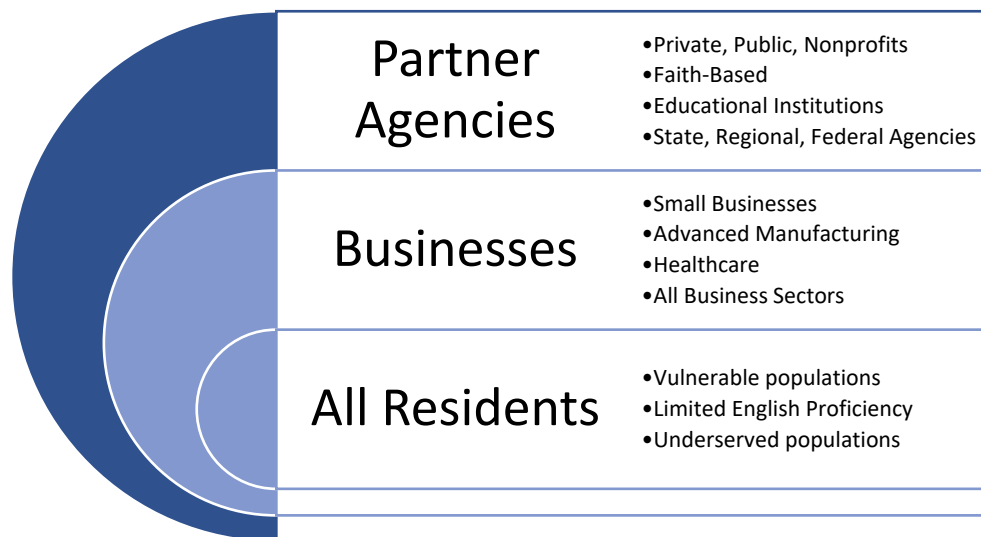
The City's roadmap [2019-2023 Strategic Plan](#) has several key indicators and objectives around addressing social inequity and increasing access for underrepresented and underserved City populations. This plan was developed utilizing input from the Henderson community, key stakeholders, facilitators, and staff. The residents' top priorities in relation to promoting social equity that leads to equitable outcomes were housing and human services, quality education, and creating economic opportunity within the community. The plan provided a framework for the City's SLFRF program and projects. These projects are being implemented using strategies that engage the City's underserved, disadvantaged, and vulnerable citizens when appropriate. Additionally, the City maintains flexibility within the projects by monitoring progress to allow for modifications and continuous improvement to ensure effective results while keeping equity in mind. The table below provides an overview of the populations served by federal category.

Table 2: Equitable Outcomes Overview

Federal Category		Program/Projects	Populations Served/Project Specific
1.1	COVID-19 Vaccination	Vaccination	General Public/African American
1.11	Community Violence Interventions	Victim Advocate	General Public, Low-or moderate-income households or communities
1.12	Mental Health Services	Mental Health Services	General Public/Seniors, Homeless
1.14	Other Public Health Services	Wellness Center	General Public/City Employees
1.2	COVID-19 Testing	Testing/Testing Center	General Public/City Employees
1.3	COVID-19 Contact Tracing	Contract Tracing	General Public/City Employees
1.4	Prevention in Congregate Settings	Prevention in Congregate Settings	General Public, Low-income households and communities
1.4	Capital Investments or Physical Plan	Social Distancing and Touchless Systems	General Public
1.7	Other COVID-19 Public Health	Surge Leave	General Public/City Employee
2.14	Education Assistance: Early Learning	Early Learning	General Public, Low-income households and communities
2.18	Housing Support: Other Housing Assistance	Senior Housing Assistance	General Public, Low-income households and communities/Seniors
2.19	Social Determinants of Health	Services Navigator	General Public/Homeless, Chronically mentally ill
2.2	Household Assistance	Eviction Prevention	General Public, Low/Moderate income
2.29	Assistance to Unemployed or Underemployed Workers	Small Business Economic Assistance	Small businesses, other small business disproportionately impacted
2.36	Aid to Other Impacted Industries	Recruitment/Retention Pay	General Public/City Employees
3.1	Public Sector Workforce	Decontamination	General Public/City Employees
3.3	Public Sector Workforce: Other	Workforce Development & Job Training	General Public
3.5	Public Sector Capacity: Administrative Needs	Technology Response	General Public

Community Engagement

The City of Henderson takes a “Whole Community” approach in all its practices. The diagram below reflects this vision and collaboration.



Interim Plan 2021: Specific to the pandemic and response, the City of Henderson answered over 5,000 phone calls from concerned constituents to the 267-INFO line and received nearly 1,000 direct messages via emails, in addition to public comments and through surveys. The City received 112 COVID-19 Impact survey responses from external stakeholders and hosted more than 20 virtual meetings. The community was asked to give feedback to the City. This request was delivered via public meetings, Facebook, Twitter, news press releases, local news spotlight, and in print.

Survey Highlights: Overall, the respondents believed the City should prioritize a response to vaccinations, mental health, household assistance-non-food, Small Business Economic Assistance, and COVID-19 testing. Respondents in general would like to see the City improve their physical, mental, and social wellbeing. Given the stressful conditions that all City of Henderson residents have faced, this recommendation was high on the priority list.

Current Engagement Efforts: The City of Henderson has used multiple forms of feedback and data to determine the projects it intends to conduct. For example, the City used three comprehensive and detailed community assessments to inform the key issues around housing and homelessness and help to address how the City should address them. These assessments (each required by agencies such as the Department of Health and Human Services, Office of Head Start, and HUD) use multiple data/information sources including U.S. federal data, local community resident surveys, and community partner surveys such as from Community Action Programs and local cities. The City compiled this information and further researched best and promising practices to address the key issues identified. Additionally, the City has taken various steps for project planning to reach out to large stakeholders and groups such as coalitions to ensure the actions taken by the City meets the needs of the community and serves those who are traditionally underserved. Finally, the City is continuing to reach out to community stakeholders and collect data from many local sources to inform its public health approaches.

Labor Practices

The City of Henderson will employ labor practices as required by federal law, state law, City Policy, and negotiated contracts. For SLFRF infrastructure projects, the City will comply with the Davis-Bacon act and will use federal or county prevailing wage, whichever is higher. Regarding "hiring local" the Nevada Revised Statute does not allow for a local set-aside but does allow for bidder's preference for Nevada businesses paying taxes with a certificate issued by the Nevada Contractors Board.

The City of Henderson is an Equal Opportunity Employer and values diversity at all levels of its workforce. The City makes employment decisions on the basis of merit with respect to all terms and conditions of employment, transfers, promotions, work assignments, discipline, compensation, benefits, performance evaluations, and termination. In accordance with applicable law, the City prohibits discrimination based on race, color, religion, sex, pregnancy, age, national origin or ancestry, disability, veteran status, sexual orientation, gender identity or expression, status as HIV positive, genetic information, or any other consideration protected by federal, state, or local laws.

Use of Evidence

The City of Henderson is committed to using SLFRF funds in ways that are efficient and effective and that contribute to improved outcomes for its Henderson residents. In many cases, the projects and programs funded through SLFRF directly impact and address the issue it aims to solve such as COVID-19 vaccinations or testing, and these projects provide immediate results showing their impact and effectiveness. Table 3 below provides an overview of the projects that must identify if funding was allocated to evidence-based interventions. During the current reporting period, no funds were allocated to evidence-based interventions.

Table 3: Use of Evidence

Federal Category		Project Identification	Funding Allocated for Evidence-Based Interventions
1.11	Community Violence Interventions	G22FU	N/A
1.12	Mental Health Services	G22FB G22FC G22FF G22FJ	N/A
1.4	Prevention in Congregate Settings	G22F1 G22F5 G22FH	N/A
2.14	Education Assistance: Early Learning	G22FR	N/A
2.18	Housing Support: Other Housing Assistance	G22FS	N/A
2.19	Social Determinants of Health	G22FT	N/A
2.2	Household Assistance	G22FL	N/A

Performance Report

All SLFRF projects have identified project leads to oversee the work. These staff members ensure that projects are implemented and report on project activities. Table 4 details the funding appropriated and expended by each project. Of the total amount provided to the City, 45 percent of the funds have been expended as of June 30, 2022.

Table 4: Expenses by Expenditure Category (as of June 30, 2022)

Federal Category	Project	Project Title	Total Appropriation	Cumulative Expenditure
1.1	G22FV	Vaccination	\$1,150,000.00	\$472,619.00
1.2	G22F3	Testing	\$600,000.00	\$128,920.00
1.2	G22F9	Contract Costs for Testing	\$500,000.00	\$0.00
1.3	G22F7	Contact Tracing	\$280,000.00	\$129,728.00
1.4	G22F1	Touchless System	\$20,000.00	\$0.00
1.4	G22F5	Detention Center Food Flaps	\$450,000.00	\$0.00
1.4	G22F1	Physical Changes to Public Spaces	\$390,000.00	\$157,191.00
1.4	G22FH	Prevention in Congregate Settings	\$30,000.00	\$0.00
1.7	G22F6	Communication and Prevention	\$120,000.00	\$0.00
1.7	G22FA	Surge Leave	\$927,796.00	\$927,796.00
1.11	G22FU, G22F2	Community Violence Interventions	\$690,000.00	\$0.00
1.12	G22FB G22FD G22FE G22FC G22FF G22FJ	Mental Health Services	\$3,306,000.00	\$0.00
1.14	G22FG	Wellness Center	300,000.00	\$0.00
2.14	G22FR	Early Learning	\$1,060,000.00	\$0.00
2.18	G22FS	Other Housing Assistance	\$500,000.00	\$0.00
2.19	G22FT	Benefits Navigator	\$275,000.00	\$0.00
2.2	G22FL	Eviction Prevention	\$200,000.00	\$0.00
2.29	G22FN	Small Business Economic Assistance	\$35,000.00	\$5,289.00
2.36	G22F8	Recruitment/Retention Pay	\$38,875.00	\$38,875.00
3.1	G22F4	Decontamination	\$290,000.00	\$87,728.00
3.3	G22FM	Job Training Assistance	\$2,697,259.00	\$496,937.00
3.4	G22FZ	Evaluation & Data Analysis	\$180,000.00	\$5,240.00
3.5	G22FP	Technology Response	\$247,000.00	\$0.00
5.6	G22FY	Stormwater	\$300,000.00	\$249,972.00
6.1	G22FW	Provision of Government Services	\$21,863,647.00	\$13,875,214.00
7.1	G22FX	Administrative Expenses	\$917,851.00	\$185,135.00
TOTAL			\$37,368,428.00	\$16,760,646.00

Project Inventory

<p>EC1: PUBLIC HEALTH</p>
<p><u>Project [G22FV]: Vaccine</u> <u>Funding amount:</u> \$1,150,000.00 <u>Project Expenditure Category:</u> 1.1, COVID-19 Vaccination <u>Project Overview</u></p> <ul style="list-style-type: none"> • FEMA disallowed expenses for vaccine. • Vaccine incentives • Vaccine costs (POD) distribution <p><u>Performance Report:</u> Continue to promote vaccine delivery. The City worked with the SNHD on an MOU and promotion for Galleria Mall.</p>
<p><u>Project [G22F3, G22F9]: Testing</u> <u>Funding amount:</u> \$1,100,000.00 <u>Project Expenditure Category:</u> 1.2, COVID-19 Testing <u>Project Overview</u></p> <ul style="list-style-type: none"> • Testing program UMC & community ambulance • Testing supplies, site work and logistics • Supervisor and Testing Coordinator • Building lease • Modifications, supplies, technology <p><u>Performance Report:</u> Supported COVID-19 testing among City residents and employees, various sites continued to be open and operating. Ensured facilities were receiving accurate information. Worked with vulnerable outreach groups to make sure low-income seniors, those that were homebound or lacked resources knew how, and where they could obtain the vaccine. The City has made available At-Home Rapid Tests. Entered into a lease agreement and began construction phase of Testing Center.</p>
<p><u>Project [G22F7]: Contact Tracing</u> <u>Funding amount:</u> \$280,000.00 <u>Project Expenditure Category:</u> 1.3, COVID-19 Contract Tracing <u>Project Overview</u></p> <ul style="list-style-type: none"> • Contract tracing contract staff (3PTE) <p><u>Performance Report:</u> The increase in volume of positives, symptomatic individuals and exposures has increased the number of calls and emails to project coordinators. The City has processes in place to contract trace such as automatic emails and phone trees. The project still requires dedicated employees to work on contract tracing and quarantine when there is a positive case. With a spike in cases over the quarter the project is unable to close.</p>

EC1: PUBLIC HEALTH

Project [G22F5, G22FH, G22F1]: Prevention in Congregate Settings

Funding amount: \$500,000.00

Project Expenditure Category: 1.4, Prevention in Congregate Settings (Nursing Homes, Prisons/Jails, Dense Work Sites, Schools etc.)

Project Overview

- Modifications to the detention center to limit contact and reduce the spread of COVID-19 and other infectious illnesses. Projects include adding food flaps on doors and creating barriers in work areas.
- Response to group living homes.
- Fleet key organizer (PD) touchless system.

Use of Evidence: No funds allocated this reporting period.

Performance Report: The food flaps and detention center modifications projects are moving forward as these projects have been approved by construction management. Key tracking system is expected to be installed at new police station once building is complete in early 2023.

Project [G22FI]: Social Distancing and Touchless Systems

Funding amount: \$390,000.00

Project Expenditure Category: 1.4, Capital Investments or Physical Plant Changes to Public Facilities that respond to the COVID-19 public health emergency

Project Overview

- Conference room, new furniture for social distancing set up in training room, other social distancing modifications.
- Touchless faucets and modifications for City facilities.

Use of Evidence: No funds allocated this reporting period.

Performance Report: Parts received, installation to be completed in early fall.

Project [G22FA]: Surge Leave

Funding amount: \$927,796.00

Project Expenditure Category: 1.7, Other COVID-19 Public Health Expenses (Including communication, enforcement, isolation, quarantine)

Project Overview

- Staff leave time for personal or family illness during Spring surge.

Performance Report: All funds expended

Project [G22F6]: Communication and Prevention

Funding amount: \$120,000.00

Project Expenditure Category: 1.7, Other COVID-19 Public Health Expenses (Including communication, enforcement, isolation, quarantine)

Project Overview

- Media and marketing: citywide use to share and promote messaging regarding the recovery, health screening education materials and protocols printed, testing, vaccines, and other programs funded through SLFRF.

Performance Report: No current activities

EC1: PUBLIC HEALTH

Project [G22F6]: Communication and Prevention

Funding amount: \$120,000.00

Project Expenditure Category: 1.7, Other COVID-19 Public Health Expenses (Including communication, enforcement, isolation, quarantine)

Project Overview

- Media and marketing: citywide use to share and promote messaging regarding the recovery, health screening education materials and protocols printed, testing, vaccines, and other programs funded through SLFRF.

Performance Report: No current activities

Project [G22FB, G22FC, G22FF, G22FJ, G22FD, G22FE]: Mental Health Services

Funding amount: \$3,306,000.00

Project Expenditure Category: 1.12, Mental Health Services

Project Overview

- Facilitate training (Mental Health Suicide Signs Recognition, Certified Information Security manager (CISM) training for PD/Fire staff, peer diffusing)
- Implementation of trauma and stress programs (Vitanya, Alpha Stim)
- Provision of City of Henderson staff alternate inpatient services
- Positions - Mental Health/Wellness Coordinator, Nurse, Community Mental Health
- Transitional Housing contract
- 24-hour response partner
- Support wellness initiatives & Community Resiliency Resource Center (CRRC)

Use of Evidence: No funds allocated this reporting period.

Performance Report: Working on various job descriptions and positions are in different stages of the recruitment process. Contracted Social Entrepreneurs, Inc. (SEI), a local nonprofit to complete a program assessment to identify opportunities to strengthen and build capacity to provide social services to the City of Henderson.

Project [G22FG]: Wellness Center

Funding amount: \$300,000.00

Project Expenditure Category: 1.14, Other Public Health Services

Project Overview

- Wellness Center operating expenses.

Performance Report: No current activities

EC1: PUBLIC HEALTH

Project [G22FU, G22F2]: Community Violence Intervention/Victim Advocate

Funding amount: \$690,000.00

Project Expenditure Category: 1.11, Community Violence Interventions

Project Overview

- Gas chromatography–mass spectrometry (GCMS) machine, drug test, regional need, impression lab, verification of identification, reduces changes of disproportional criminalization of unrepresented populations.
- Victim Advocate position, workstation costs

Use of Evidence: No funds allocated this reporting period.

Performance Report: Instrument selection process complete and a vendor/instrument have been selected, awaiting final approve prior to placing order. Recruitment for Victim Advocate position is complete, candidate pending background and selection.

EC2: NEGATIVE ECONOMIC IMPACTS

Project [G22FL]: Eviction Prevention

Funding amount: \$200,000.00

Project Expenditure Category: 2.2, Household Assistance: Rent, Mortgage, and Utility Aid

Project Overview

- Assist low- and moderate-income residents remain in their homes.

Use of Evidence: No funds allocated this reporting period.

Performance Report: Utilizing other sources of funding for rental assistance, funds will be reallocated for other priority needs.

Project [G22FN]: Small Business Economic Assistance

Funding amount: \$35,000.00

Project Expenditure Category: 2.29, Assistance to Unemployed or Underemployed Workers

Project Overview

- New hire program, sign-on bonus

Performance Report: No current activities

Project [G22F8]: Recruitment/Retention Pay

Funding amount: \$38,875.00

Project Expenditure Category: 2.36, Aid to Other Impacted Industries

Project Overview

- Recruitment and or retention pay for Parks and Recreation part time staff

Performance Report: 156 staff received recruitment pay and 118 qualified and received bonus pay.

Project [G22FS]: Senior Housing Assistance

Funding amount: \$500,000.00

Project Expenditure Category: 2.18, Housing Support: Other Housing Assistance

Project Overview

- Assistance to seniors and assisted living.

Use of Evidence: No funds allocated this reporting period.

Performance Report: Utilizing other sources of funding for housing assistance, funds will be reallocated for other needs.

Project [G22FT]: Services Navigator

Funding amount: \$275,000.00

Project Expenditure Category: 2.19, Social Determinants of Health: Community Health Workers for Benefits Navigators

Project Overview

- Assistance focused on homelessness, chronic mental illness, addiction, transition from detention center.

Use of Evidence: No funds allocated this reporting period.

Performance Report: Developing job description, recruitment to begin in late summer/early fall 2022.

EC3: SERVICES to DISPROPORTIONATELY IMPACTED COMMUNITIES

Project [G22F4]: Decontamination

Funding amount: \$290,000.00

Project Expenditure Category: 3.1, Public Sector Workforce

Project Overview

- Part time facilities staff for weekends deep cleaning and positive test work area decontamination.
- Police Department decontamination contract for vehicles.

Performance Report: Deep cleaning and decontamination of areas where employees of the Police Department and/or inmates of the Henderson Detention Center have tested positive for COVID-19. By using robust decontamination strategies, the City is lowering employee exposure and transmission rates of COVID-19, thereby increasing the City's ability to maintain continuity of police/emergency operations. The mitigation strategies affect approximately 321,000 square feet of space occupied by approximately 700 police/emergency employees. The mitigation strategies also assist with outbreaks in congregate settings with the City's Detention Center which houses approximately 150 inmates.

Project [G22FM]: Workforce Development & Job Training

Funding amount: \$2,697,259.00

Project Expenditure Category: 3.3, Public Sector Workforce: Other

Project Overview

- Center of Excellence: Phase 1-design and engineering costs, Phase 2-Match for Economic Development Authority (EDA) and Better Business Bureau (BBB)
- Job training/course enrollment fees

Performance Report: Construction has not begun.

Project [G22FP]: Technology Response

Funding amount: \$247,000.00

Project Expenditure Category: 3.5, Public Sector Capacity: Administrative Needs

Project Overview

- Cyber Security – Citywide Password Solution Software

Performance Report: To date there are zero expenditure of funds. The City plans to kick off the project this month (July, 2022).

The benefits expected by implementing the software are that the City expects a 25 percent reduction in password resets due to weak passwords. The measurement will be the quantity of password reset tickets. The City also expects an increase in productivity across the board for all users by using the software's single-sign-on capabilities

EC3: SERVICES to DISPROPORTIONATELY IMPACTED COMMUNITIES

Project [G22FZ]: Evaluation

Funding amount: \$180,000.00

Project Expenditure Category: 3.5, Evaluation and Data Analysis

Project Overview

- Evaluation and data analysis

Performance Report: External evaluator continued to support projects with reporting and evaluation efforts.

EC5: STORM WATER

Project [G22FY]: Stormwater

Funding amount: \$300,000.00

Project Expenditure Category: 5.6, Stormwater

Project Overview

- Planning for Water Street to Dondero Street flood prevention.

Performance Report:

The City of Henderson's hazard mitigation strategy is to alleviate the damage associated with the flooding through new and reinforced flood control projects, including storm drains, culverts, drop inlets, channels, and detention basins. This project aligns with the City's strategy by mitigating the impact to downstream properties and the risk of pavement and property damage due to flooding.

SLFRF provides planning for a storm drain system which is part of the Las Vegas Valley Flood Control Master Plan. It was identified as infrastructure that would be needed to protect adjacent properties and roadways from flooding. Currently, during storm events, water is conveyed across roadways and to adjacent properties, leading to possible damage of properties, roadways, and vehicles using roadways. Once this project is constructed, most flows should be contained within the storm drain, keeping flows off the streets and adjacent properties and clear of vehicle travel paths.

EC6: PROVISION OF GOVERNMENT SERVICES

Project [G22FW]: Revenue Recovery

Funding amount: \$21,863,647.00

Project Expenditure Category: 6.1, Provision of Government Services

Project Overview

- Revenue Recovery

Performance Report: N/A

EC7: ADMINISTRATIVE EXPENSES

Project [G22FX]: Indirect

Funding amount: \$917,851.00

Project Expenditure Category: 7.1, Administrative Expenses

Project Overview

- City of Henderson applies modified indirect costs using the de minimums 10%

Performance Report: N/A