City of Milwaukee Recovery Plan

American Rescue Plan Act

State and Local Fiscal Recovery Fund 2022 Report



JULY 31, 2022

CAVALIER JOHNSON MAYOR



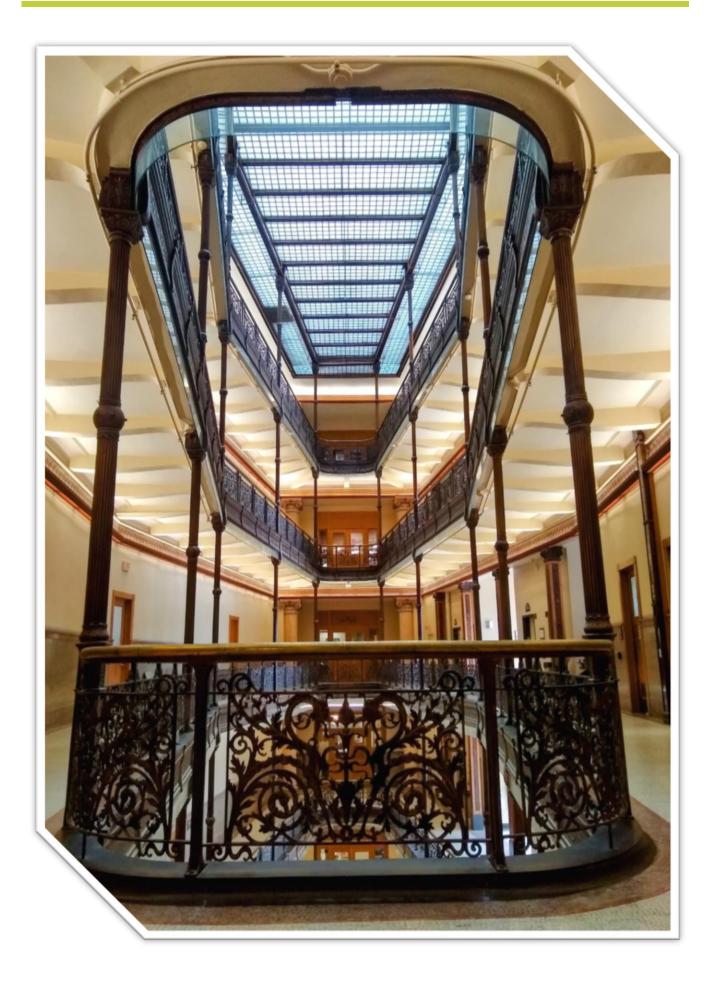


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General Overview

Executive Summary

The City of Milwaukee is Wisconsin's largest city, located on the shores of Lake Michigan with a population of approximately 577,222. The City is strengthened by its diversity: according to 2020 census data, 37.8% of the City's residents identify as Black or African American, 32.3% as white, 20.1% as Hispanic or Latino (any race), and 5.2% as Asian. The City also has a notable Hmong population. This diversity extends into Milwaukee's City government and elected officials. Milwaukee's economy is dynamic. The City has many businesses that are deeply rooted in hospitality, retail, finance, brewing, and manufacturing. Together, the City is a vibrant, welcoming, and growing metropolitan area.

Still, challenges exist – many of which were exacerbated by the COVID-19 pandemic. Much of the City falls within Qualified Census Tracts. Many residents struggle with housing, food, or healthcare insecurity, joblessness, or lack access to necessary services such as childcare. Responses to these needs are constrained by the fiscal realities of Milwaukee's city government.

The COVID-19 pandemic has impacted nearly every aspect of daily life in the City. Families, neighborhoods, communities, businesses, and City government have all felt the personal and financial toll of COVID-19. The City has been required to expend significant funds to directly fight the pandemic itself, and to mitigate the resulting economic impacts. To assist this recovery, the City has been awarded \$394.2 million in Local Fiscal Recovery Funds under the American Rescue Plan Act (ARPA),

administered by the U.S Department of the Treasury. In May, 2021, the City received the first half of its allocation, \$197.1 million (the "first tranche"), and in June 2022, the City received the second and final \$197.1 million (the "second tranche"). To meet federal requirements, these funds must be obligated by the end of 2024, and must be spent by the end of 2026.

The City is also fortunate to receive substantial subawarded ARPA funds from the State of Wisconsin to assist various initiatives, including housing and violence prevention.

Planning

The City of Milwaukee has engaged in a considerable planning process to ensure the effective stewardship of its ARPA funding in the pandemic recovery process. The planning process is complemented by rigorous performance monitoring of all ARPA-funded programs to ensure on-the-ground impacts. Monitoring of the City's own programs, and of



programs administered by carefully selected community partners is discussed later in this Recovery Plan.

The planning process has involved collaboration between the Mayor's office and the Milwaukee Common Council, as well as individual City departments and City residents. On June 15, 2021, the Milwaukee Common Council made its first formal allocation of first tranche ARPA funding to the Earn and Learn Program administered by Employ Milwaukee, Inc., which provides job training and assistance to disadvantaged and low-income youth, including in areas of the City severely impacted by COVID-19. Shortly after, on July 13, 2021, former Mayor Tom Barrett released his Milwaukee Recovery and Resilience Plan,¹ (also referred to as the City of Milwaukee Stronger Summer Plan.) That plan proposed allocating approximately \$93 million of the first tranche to a slate of programs including employment, job training, affordable and sustainable housing, city services, pandemic response, small business and economic development, community health, and early childhood education.

The Milwaukee Recovery and Resilience Plan was considered by the City's Common Council in July 2021, and over the next year, the Council funded a subset of the proposed programs that provided equitable recovery and corresponded to residents' expressed areas of need. These initial projects are discussed in more detail in the Promoting Equitable Outcomes and Project Inventory sections of this Recovery Plan. During that time, the City also designated a significant portion of its first tranche funding to support ongoing, critical City services. While this funding did not, for the most part, fund new initiatives, it ensured the continuation of those government services that form a part of residents' everyday lives and are critical components of the pandemic recovery. First tranche funding allocations are complete, and most projects are in progress.

In June 2022, the City received its second tranche ARPA allocation. The projects initially funded from the second tranche included a second significant investment in City streetlighting, which is a safety concern for residents, a significant investment in housing programs, and funds for administrative and compliance staff to manage the City's ARPA budget and grants.² The City also hired a City ARPA Director to manage compliance and project planning, and established an "ARPA Task Force," comprised of elected officials and community members to recommend equitable selection and funding of second tranche projects.³ The ARPA Task Force is expected to begin work in September 2022, and will establish a planning process for remaining second tranche funding. The ARPA Task force is described in more detail in the Community Engagement and Promoting Equitable Outcomes sections of this Plan.

¹ https://city.milwaukee.gov/ImageLibrary/Groups/cityDOAadmin/CityOfMilwaukee ARPAplan 2021 web.pdf

² See Common Council Resolution No. 211939, viewable at https://milwaukee.legistar.com/Legislation.aspx

³ See Common Council Resolution No. 211910, viewable at https://milwaukee.legistar.com/Legislation.aspx



Uses of Funds

The City of Milwaukee has taken a thoughtful and measured approach to the allocation of its ARPA program funding, recognizing results should be both immediately impactful and enduring. Specifically, the City recognizes that the impact of these funds should address the City's immediate needs resulting from the COVID-19 pandemic, and should also provide long-lasting responses to challenges within the City that have been exacerbated by COVID-19.

As a result of balancing these two areas of need, the City has allocated much of the first tranche funding to maintain existing City services for its residents. The City experiences long-term budget shortfalls due to low shared revenue with the State of Wisconsin. These budget shortfalls were significantly exacerbated by revenue loss experienced during the COVID-19 pandemic, and by the costs of the City's extraordinary and effective response to COVID-19. Much of the City's first tranche ARPA funds have therefore been needed to continue the provision of essential services that City residents rely on in their everyday lives, such as 911 response, Milwaukee Public Library services, Health Department services, elections, and the salaries of some City employees providing these crucial City services. Many of these services were paid for with the City's "Revenue Loss" funds, which are portions of the City's ARPA allocation that the U.S. Department of the Treasury has intended to replace regular revenue that was lost by the City due to COVID -19.

While maintaining existing City services is important, the City has also allocated much of its first tranche funding to new or scaled-up programs that provide long-lasting benefits to City residents, and respond to existing needs that were seriously exacerbated by the pandemic. These programs

include early childhood initiatives, job training programs, violence reduction initiatives, reckless driving reduction, City lighting, housing, and lead abatement. The City has also allocated a significant portion of its first tranche funding to sustain the City's direct, ongoing response to the COVID-19 pandemic. These programs include initiatives by the Milwaukee Health Department that residents rely on to navigate the ongoing pandemic recovery.

The following is a summary of the City's first tranche funding allocations in the categories established by the U.S. Department of the Treasury. Additional details on individual projects can be found in the Project Inventory section of this Recovery Plan.



Public Health (EC 1)

The U.S. Department of the Treasury established the "Public Health" spending category to include projects that directly respond to the COVID-19 public health emergency and its broader health impacts. Within this category, the City has allocated funds for direct COVID-19 responses such as COVID-19 community-based and targeted testing sites (i.e. church/public building sites, homeless shelters, long-term care facilities), COVID-19 vaccinations (mobile pop-up clinics, mass vaccination locations such as schools, shelters, long-term care facilities, and community centers), COVID-19 isolation accommodation services (housing for persons experiencing housing instability or homelessness), a COVID-19 hotline, and medical respite care. Other major allocations within this category support the City of Milwaukee's 911 dispatch system and ambulance emergency services, support violence prevention, interruption, and resilience services, provide access to Milwaukee Public Libraries in a COVID-safe manner, and improve the facilities and services of the Office of African American Affairs. Expenditures in this category are generally targeted to the areas of highest need, with an emphasis on mobility, responsiveness, community engagement and empowerment to ensure the effectiveness of public health services, reduce waste, and provide relief from the negative effects of COVID-19 on the City's residents and communities. Total current funding allocations within the Public Health category are \$40,968,147.



Negative Economic Impacts (EC 2)

Treasury's "Negative Economic Impacts" category includes programs that respond to the negative economic impacts of COVID-19 and the COVID-19 public health emergency, including impacts to households and small businesses. The City's major programmatic initiatives within this category are designed to improve access to housing and decrease dangerous housing situations, decrease lead exposure in the City's children, maintain the City's neighborhoods through targeted demolition,

deconstruction, restoration, increase early childhood learning outcomes, and to provide workforce training. This category is the most well-funded of all, with \$93,566,778 presently allocated. The City's emphasis on this category is to provide lasting relief to residents and communities struggling with long-term challenges that were significantly exacerbated by COVID-19.



<u>Public Health- Negative Economic Impact: Public Sector Capacity</u> (EC 3)

The "Public Health – Negative Economic Impact: Public Sector Capacity" category established by Treasury is comprised of expenditures that support public sector workforce and capacity, including public sector payroll, rehiring of public sector workers, and building of public sector capacity. Current allocations within this category are \$6,701,239. Funds are used to support training and recruitment of Milwaukee Fire Department Recruits and Fire Cadets, and to increase the number of ambulances available for emergency calls by staffing Milwaukee Fire Department personnel on private ambulances operated by the City's contracted partners. Spending in this category is designed to ensure the health and continuation of our City's critical emergency ambulance and fire services for the residents who need them.



Premium Pay (EC 4)

"Premium Pay" is a funding category established the U.S. Department of the Treasury to provide premium pay to workers who delivered necessary services during the pandemic and meet strict eligibility criteria, and is also intended to prioritize low-income workers. Because economically disadvantaged voters are often the most directly impacted by the closure of polling places, the City will provide premium pay to election workers to ensure that no polling places are closed in 2022. The City also presently intends to provide modest retroactive premium pay to City employees who delivered critical in-person City services during the height of the COVID-19 pandemic. This category is presently allocated \$1,560,000.



Water, sewer, and broadband infrastructure (EC 5)

The City has currently not allocated any ARPA funds to water, sewer, or broadband infrastructure projects.

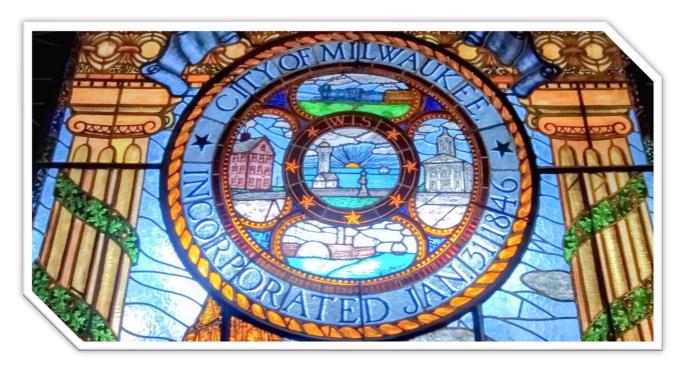


Revenue Replacement (EC 6)

The "Revenue Replacement" category is designed by the U.S. Department of the Treasury to replace public sector revenue that local governments lost because of the COVID-19 pandemic. Treasury provided local governments with the option of either calculating their actual lost revenue, or electing a standard allocation (similar to a standard deduction on a tax return). Because the City's lost revenue far exceeded the standard allocation, the City calculated its actual lost revenue. For 2020, that amount was \$62,761,196, and in 2021, that amount was \$72,343,154. These funds are intended to provide the continuation of regular government services, and expenditures are not required to respond directly to COVID-19. The City has allocated \$64,001,506 of first tranche for the continuation of regular government services, including support for the Milwaukee Fire Department's emergency response services and operating expenses, City street lighting improvements, translation services, reckless driving reduction, and various other government service expenditures.

State of Wisconsin State and Local Fiscal Recovery Funds

Complementing the City's own SLFRF programming are multiple subawards and beneficiary awards from the State of Wisconsin – Department of Administration's own SLFRF award. These subawarded funds will support the City's violence prevention programming, neighborhood improvements, housing programs, police services, and COVID-19 response. The City is grateful for this additional source of COVID-19 recovery funding.



Community Engagement

Community engagement has been a critical component of the City's process for planning its pandemic recovery. To achieve optimal and ongoing community engagement, the City has taken a multi-pronged approach, starting with a general survey, meetings and other informative events, additional engagement directed towards vulnerable communities for equitable outcomes, and continuing on through the City's American Rescue Plan Act Task Force's public engagement responsibilities.

Information Gathering: General City Residents

Prior to the allocation process, the City administered an online public survey from June 2, 2021 through September 28, 2021, available in English, Spanish, and Hmong languages to identify the funding priorities of survey respondents in the following areas:

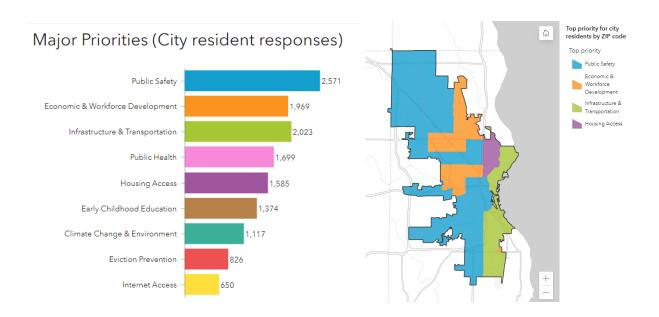
Housing Access	Eviction Prevention	Internet Access	Early Childhood Education
Economic and Workforce	Infrastructure and	Public Health	Public Safety
Development	Transportation		

The results of this survey⁴ are linked to the City's ARPA Website,⁵ including respondent priority areas, and disaggregated demographic information of respondents. Overall, City residents responding to the

⁴ https://experience.arcgis.com/experience/6334ca53da1e4819ac27e6401bf87a7e/

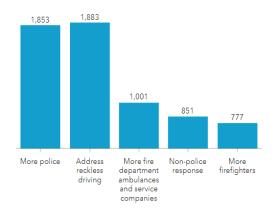
⁵https://city.milwaukee.gov/ARPA

survey prioritized Public Safety, Economic & Workforce Development, Infrastructure & Transportation, Public Health, and Housing Access as the top five categories in that order, although prioritization varied by zip code.

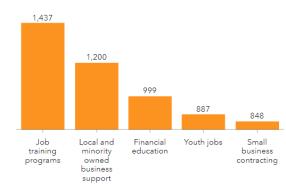


Within the major funding categories, residents prioritized reckless driving and more policing within the Public Safety category, job training within the Economic & Workforce Development category, street paving within the Infrastructure & Transportation category, job training programs within the Economic & Workforce Development category, mental health and violence reduction services within the Public Health category, and housing access within the Housing Access category.

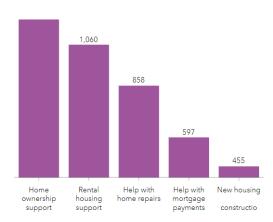
Public Safety (City resident responses)



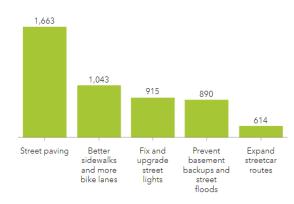
Economic & Workforce Development (City resident responses)



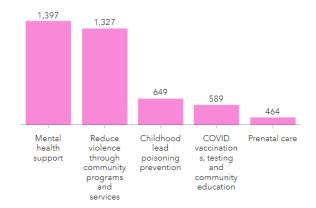
Housing Access (City resident responses)



Infrastructure & Transportation (City resident responses)



Public Health (City resident responses)



Information Gathering: Focus on Equitable Outcomes

Targeted Mail Survey

The residents of the 53206 zip code are predominantly African American, and the zip code falls within Qualified Census Tracts. Because online response rates were low in this zip code, the City mailed a paper survey⁶ to residents living there. Participants of the mail-in survey were asked to choose three priority areas that were the most important to them, and were then asked to identify three subcategories that they considered to be most important. Residents responding to the paper survey identified Housing Access, Economic & Workforce Development, and Public Safety as their highest priorities. Within the subcategories, residents identified reckless driving, help with home repairs, and increased policing as their highest priorities.



The City is presently assessing whether additional mailed surveys are warranted, and if so, which zip codes should receive them.

Equitable Community Engagement Process for Vulnerable Populations

In addition to the targeted mail survey of the 53206 Qualified Census Tracts, the City strategically engaged historically under-served and under-represented communities through its contractor, Prism Technical Management & Marketing Services, LLC, in an effort to inform, engage, and obtain feedback from the City's most vulnerable populations.

Prism reached out directly to vulnerable communities that were underrepresented in the City's other information gathering through an equitable engagement process. Working closely with the City, Prism engaged with Black, Latino, LGBTQ+, elderly, disabled, and Hmong communities. The goal of Prism's work was:

[T]o raise awareness and compile feedback from the City's must vulnerable community members. Prism worked closely with DOA (Department of Administration) to ensure engagement efforts included a myriad of city departments, community organizations and impacted residents. The results include twelve stakeholders' meetings, two community engagement events, five previously planned organization events and six coordinated focus group/listening sessions between the months of September 2021 – May 2022 via Zoom, Facebook Live and in-person events (Figure 2). The on-line engagement meetings were supported by a

⁶ More details on this survey are included in the Project Inventory.

comprehensive project website ... an active social media effort, flyers and printed surveys that were distributed in targeted communities and events. Each of these tools was designed to meet people where they were, welcome them into the process, provide data and information to ponder and make it as easy as possible to share feedback and stay involved. Information was made available in Spanish, Hmong and English on the website, sign language and translation services provided during online meetings, as well as English and Spanish versions of the survey and social media posts were provided. These actions made the process more accessible.7

Prism's report is included as Appendix I to this Recovery Plan. The areas of highest need identified by the communities with which Prism engaged were Housing Access, Mental Health, and Public Safety and Recreation. Prism concluded that "the City's allocated priorities predominately align with the identified needs of residents who participated in the community engagement events," and therefore reflect the desires of these historically underserved communities.



- Provide more units of affordable housing Provide more accessible housing
- Provide more resources and remove barriers for renters to avert evictions
- Offer subsidies to landlords who rent to and provide habitable housing to lowincome tenants



- Increase the number of providers
- Offer an array of mental health services
- Make mental health services more accessible so that people can get to them easily





Public Safety and Recreation

- Program to fix and add street lighting
- Add speed bumps in neighborhoods to discourage speeding
- Add bike lanes to make streets safer for commuters
- Street cleanliness throughout neighborhood
- Provide more resources for children such as green spaces, playgrounds, community centers, educational/career opportunities

Noteworthy Ideas

- Appropriate training services for EMT workers to deal with the disabled/deaf or hard of
- Quality clear masks for the deaf
- Create Community pools to make more accessible to residents
- Allocate more funds to assisted living and TRANS housing; safe shelter for LBGTQ+ community

⁷ See July, 2022 American Rescue Plan Community Engagement Report, Prism Technical Management & Marketing Services, LLC, attached as Appendix I to this Recovery Plan.

Public Meetings

Direct communication with City residents has also been a critical component of the City's community engagement process. In addition to those meetings hosted by Prism, the City has held public hearings, presentations, town halls, public engagement meetings, and community updates with language interpreter services in person and through various social media and online meeting platforms. Video of many of these meeting is posted on the City's American Rescue Plan Act website, at





city.milwaukee.gov/ARPA. Additional community engagement events will be conducted by the City's American Rescue Plan Act Task Force, described below.

Website

The City's American Rescue Plan Act website, located at city.milwaukee.gov/ARPA is another primary tool to engage with the community for information gathering and dissemination purposes. The website contains a summary of how ARPA funds can be used, provides the public with specific project information and progress via a Funding Plan Dashboard and a Spending Plan Dashboard, hosts public survey data and recordings of public meetings, and includes links to important American Rescue Plan Act legislation. Moving forward, the City intends to update the website regularly as programs shift from planning to active phases.

Task Force

Finally, the City will begin the process of allocating its remaining ARPA funds in consultation with the City's new American Rescue Plan Act Task Force. In Common Council Resolution No. 2121910, 8 the Common Council committed to allocating the majority of the second tranche funds in a way that prioritizes financial sustainability and maintains essential City services, builds upon racial and economic equity with special consideration for Qualified Census Tracts, is community-informed, supports Milwaukee's recovery and those communities hardest hit by the pandemic, follows a clear and collaborative process, and adheres to federal guidelines.

⁸ This resolution may be viewed on the City's Legistar webpage: https://milwaukee.legistar.com/Legislation.aspx

Through Common Council Resolution No. 211910, the City's Common Council established the Task Force and defined its membership to include various City officials and members of the community, with specific representation of Qualified Census Tracts. The Task Force itself is charged with making recommendations for the allocation of the remaining second tranche funds by December 2022, in accordance with federal guidelines, racial equity and inclusion, including impact on Qualified Census Tracts, financial sustainability, balancing community needs with City budgetary needs, and considering actual outcomes of previously funded projects. The Task Force is also charged with continuing community meetings and educational outreach. The Task Force is presently being assembled, and is expected to begin its work this fall.

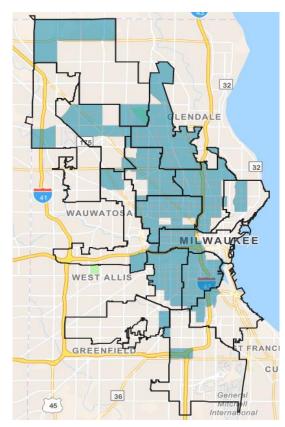


Promoting equitable outcomes

The U.S. Department of the Treasury has charged local governments with using State and Local Fiscal Recovery Funds to promote an equitable recovery from the COVID-19 pandemic – and this is a task the City of Milwaukee takes seriously as it engages in the stewardship of this generational funding opportunity. Providing an equitable pandemic recovery to the City's residents – particularly its most vulnerable and historically underrepresented communities – is of utmost importance. To that end, equitable outcomes from ARPA allocations have been considered throughout the planning and allocation process.

Information Gathering

Much of the City falls within Qualified Census Tracts (QCTs in blue in graphic to right), and the majority of its residents are people of color. The City recognizes that an equitable pandemic recovery must be based, in great part, on the stated needs of historically underrepresented



communities within the City. To accomplish this equitable information gathering, the City has followed the multi-pronged information gathering and information dissemination process described above in the Community Engagement section. Specifically, the City has directly reached out to

residents residing in historically underserved geographic areas, and has directly engaged historically underrepresented and underserved groups in discussion. The City's American Rescue Plan Task Force is charged with continuing this equitable engagement as it makes funding recommendations for unallocated second tranche funding.

Legislation

Early legislation related to individual programmatic allocations of the first tranche funding stressed the impact of those funding allocations on equitable outcomes. For example, Common Council File Number 210286, passed on June 15, 2021, allocated substantial funds to a local "Earn and Learn" program intended to serve as a neighborhood stabilization effort for underserved communities and provide employment opportunities for those who were most adversely affected by COVID-19. Common Council Resolution No. 210368 directs City departments receiving ARPA funds to prioritize funding and services in Qualified Census Tracts, while Common Council Resolution No. 210738 directs substantial funding to assist low-income families at risk of eviction, reduce evictions and the associated negative impacts of the eviction process, and stabilize housing. Common Council Resolution No. 210743 appropriates substantial ARPA funding to support the City's basic life support ambulance program in areas of the City with significant reliance on Medicaid and therefore low medical reimbursement rates, and Resolutions Nos. 210745, 210792, and 211265 appropriated funds for Milwaukee Police Department and the Department of Public Works programs to decrease reckless driving on City streets. Initial funding appropriated from the second tranche in Resolution No. 211939 includes substantial funding for street lighting, a public safety concern. These programs directly respond to those priorities identified by the historically underrepresented and vulnerable communities engaged in the City's, and City contractor Prism's, outreach efforts.

Legislation related to future allocations of second tranche funding has also focused on an equitable pandemic recovery. Common Council Resolution No. 211910, which is described in more detail in the Community Engagement section of this Recovery Plan, commits the City to use SLFRF funds in a community-informed manner to build upon racial and economic equity, with special consideration of Qualified Census Tracts, and to support those hardest-hit by the pandemic through a clear and collaborative process. That resolution also instructs the new American Rescue Plan Act Task Force to recommend allocations of remaining second tranche funding based in large part on considerations of racial equity and inclusion and impact on Qualified Census Tracts.

Individual Projects

Equitable outcomes are also prioritized on an individual project level, particularly within the "Negative Economic Impacts: assistance to households, small businesses, and non-profits" expenditure category. Significant expenditures in this category focus on lead remediation (\$26 million), training the lead abatement workforce (\$3 million), returning deteriorated, foreclosed property to useful affordable housing stock (\$15 million), investments in the City's Housing Trust Fund (\$10 million), building new affordable housing units (\$9 million through the City's partner, the

Housing Authority of the City of Milwaukee), providing downpayment assistance to new, low income homeowners in the City (\$4.9 million), and removal of vacant or abandoned buildings from neighborhoods in Qualified Census Tracts (\$3 million). Other projects in this category fostering equitable outcomes include programs to provide energy efficient upgrades to homes that are also being remediated for lead hazards (\$2 million), funding a Milwaukee Right to Counsel program (\$1.8 million) and loans to allow homeowners to bring their homes into compliance with City code (\$1 million). Programs within this category aimed at educational assistance include a program by the Milwaukee Public Library to promote early childhood reading (\$1.1 million), stipends to childcare providers (\$5.1 million), youth "Earn and Learn" programming (\$4.9 million), and employing young men of color to pursue a career in education by serving as literacy tutors (\$1 million).

Geographic and Demographic Distribution of Funding

Geographic and demographic distribution of funding, where such indicators are appropriate, is included by project within the Project Inventory section of this Recovery Plan. Specifically, individual plan inventories identify whether funds allocated the project are targeted towards Qualified Census Tracts. Many projects are tracking disaggregated demographic data, and where available, that data is presented in the project inventories. The City will review its data collection over the next year and will determine whether it is appropriate and feasible to establish cross cutting demographic data over multiple projects.



Labor Practices

The Department of Treasury requires local governments to provide information on the labor practices that they utilize for any infrastructure and capital expenditure projects being pursued.

The City has not presently allocated ARPA funds to water, sewer, or broadband infrastructure projects. "Capital expenditures" are defined as "expenditures to acquire capital assets or expenditures to make additions, improvements, modifications, replacements, rearrangements, reinstallations, renovations, or alterations to capital assets that materially increase the value or useful life." "Capital assets" means "tangible or intangible assets used in operations having a useful life of more than one year which are capitalized in accordance with Generally Accepted Accounting Principles."

The following capital projects have received allocations:

Community Supported Traffic Safety Improvements Project (DPW - \$6 million)

Improving Office of African American Affairs Service Access Using Existing and New Programming Partnerships (OAAA - \$400,000)

Street Lighting Circuit Reliability Improvement (DPW - \$20 million)

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⁹ The U.S. Department of Treasury has adopted these definitions from the Federal Uniform Guidance found at 2 C.F.R. 200.1.

MLK Library (\$4.2 million)

Westlawn Choice Neighborhood Implementation (DCD/HACM - \$9 million)

Detailed descriptions of each project over \$1 million are included in the Project Inventory section of this Recovery Plan. The majority of these projects are in the design phase, and only the Westlawn project has begun ARPA-funded construction. The City will provide specific labor practices reporting on these projects in future reports when contractors have executed contracts and work has commenced.

While most projects are presently in the design phase, the City intends to utilize its own strong labor practices for the construction work. Specifically, the City will:

Incorporate its living wage requirements (see Section 310-13 of the Milwaukee Code of Ordinances)

Leverage employment opportunities for city residents who fit specific unemployment or underemployment criteria through the City's the Residents Preference Program. The City's Department of Public Works (DPW), which will administer many of these construction contracts, requires that at least 40% of all hours worked on individual City contracts be allocated to unemployed residents of the target area.

Assist small and emerging businesses through its Small Business Enterprise (SBE) Program. This program requires that SBEs, typically firms owned by one or more individuals who are at an educational, social, economic or other disadvantage, be utilized for 25% of all dollars spent on construction projects in the City.

Promote local business through the City's Local Business Enterprise Program. Under this program, local contractors may be awarded a contract if their submitted bid does not exceed the lowest bid by more than 5% or \$25,000, whichever is lower. While the City does not utilize this program in the majority of its ARPA-funded contracts because local preferences are not permitted by 2 C.F.R. § 200.319(c), the City will utilize it for construction projects because the Final Rule specifically encourages local hiring in this context.

The Residents Preference Program, Small Business Enterprise Program and Local Business Enterprise Program all ensure that local residents and businesses alike benefit from economic development in the City. The City looks forward to reporting on individual projects as those projects move into the construction phase.

With regard to the Westlawn project, the Housing Authority of the City of Milwaukee utilizes Davis Bacon wages, Section 3 workers, and WHEDA's Workforce Development Requirements.



Use of Evidence

A subset of the City's ARPA-funded programs, including projects related to lead hazard reduction, direct COVID-19 response, violence prevention initiatives, and literacy programs incorporate a strong evidence basis. Generally, funding used to replace the City's lost revenue from the COVID-19 pandemic is not associated with evidenced-based interventions, because such funds are used to support existing City operating expenses. Programs which are not evidence-based interventions and are not general revenue replacement funding will be rigorously evaluated according to the criteria established by the responsible City department. These criteria are included for each project within the Project Inventory section below.

Performance Report and Project Inventory

Within this Performance Report and Project Inventory section, the City has provided key performance data for "major SLFRF funded projects," as required by the U.S. Department of the Treasury. The City has defined "major SLFRF funded projects" to be projects with a total budget exceeding \$1 million. Performance monitoring is tracked by the responsible department for each project, and key performance indicators are reported to the City's Community Development Grants Administration office, the City's Budget and Management Division, and to the City's ARPA Director, all housed within the City's Department of Administration. Management of the City's ARPA funding is also overseen by the Office of the Comptroller. Together, and in partnership with the individual departments administering each project or expenditure, the City provides comprehensive oversight of the ARPA funds to which it has been entrusted.

Additional information on these projects may be found on the City's Project Funding and Project Allocation Dashboards, which are linked to https://city.milwaukee.gov/ARPA.

When evaluating the City's progress for the following projects, allocations and expenditures are important to distinguish. Allocations (identified below as the project "Budgets") are the total amount of funding set aside for each project out of the City's ARPA grant. Expenditures represent the amount of money that the City has actually paid to vendors, subrecipients, or beneficiaries for each project. Low expenditures are not an indication that a project is lagging behind projected outcomes. Expenditures for many of the following projects will extend over multiple years, and in many cases, expenditures will not be made until the City or its subrecipients have completed detailed planning and procurement processes.

The U.S. Department of the Treasury requires the City to report on mandatory performance indicators for certain expenditure categories, where relevant. The City has included these indicators when they are applicable to the specific program.

Public Health and Safe	Public Health and Safety		
Project Name	City of Milwaukee Lead Hazard Reduction Project		
Project Overview	Target Population/Primary Beneficiaries: Any child in the city of Milwaukee that has elevated blood lead levels (EBLL) at 10 micrograms per deciliter and above. A majority of lead poisoned children live in a qualified census tract.		
	Major Activities: 1) Provide nurse case management, including phone call check-ins, health education, and home visits to program beneficiaries. For the most difficult cases, this will also include social worker support. 2) Provide lead water filters and lead safe home kits to all project beneficiaries. 3) Provide lead hazard reduction, at an average of \$25,000 per unit to all addresses associated with each lead poisoned child. This will include close coordination with nonprofit/community partners and working with local contractors to ensure properties are safely abated of lead.		
	COVID Impact: Due to the COVID19 pandemic, a significant number of children have remained home more than previous years because of school closures. Additionally, a significant number of children have missed Woman, Infant, and Children (WIC) and primary care provider visits. Consequently, this has increased the at-home exposure to lead and will most likely increase lead poisoning city-wide.		
	Timeline: March 2022 through September 2024		
	Primary Delivery Mechanisms: Public Health nurse case management and social worker support; delivery of lead safe home kits and lead water filters; significant lead hazard reduction of all units associated with program beneficiaries.		
	Partners: City of Milwaukee Health Department; Social Development Commission; Revitalize Milwaukee; Coalition for Lead Emergency		
	Intended Outcomes: 1) Number of properties with lead abatement 2) Number of units that receive lead hazard reduction		
	The City expects that this project will be administered in conjunction with subrecipient partners, including the Social Development Commission and Revitalize Milwaukee.		
Project Number	RG1513813100		
Responsible Department	Milwaukee Health Department		
Budget	\$26,290,447		
Total Expenditures to Date	\$0		
Status	Progress: ARPA Manager hired, Social Development Commission Subaward has been signed for \$7.8 million, MHD has a bid out to purchase new XRF machines (\$250,000), MHD has joined SDC's monthly contractor meetings.		

	SDC Progress: staffed positions of Program Manager, Program Coordinator, Program assistant; developed step-by-step process flows; standardizing templates and forms across organizations. Next Steps: • Finalize subaward agreements with Revitalize Milwaukee and Habitat for Humanity • Finish writing subaward referral procedures • Complete building out database for our subawards • Begin referring homes to SDC for abatement in August • Add ARPA Key Performance Indicators to the new HEH Dashboard • Continue hiring additional MHD Staff via ARPA • ARPA funded BID for water filters • ARPA funded RFP for new MHD Lab Equipment	
Expenditure Category	2.20 / Economic Impacts / Social Determinants of Health: Lead Remediation	
Service to Disproportionately Impacted Communities	This project serves households and populations residing in a qualified census tract, Children under the age of 6 within the city of Milwaukee that have an elevated blood lead level.	
Community Engagement	MHD is employing a number of community engagement strategies. First, we have three community organizations as that will receive subawards to lead paint hazard reduction with ARPA funding in 1-4 unit homes in Milwaukee. We meet with the Coalition for Lead Emergency (COLE) multiple times a month. We had a member COLE sit in an interview panel for the hiring of a new community engagement staff person within MHD's lead program. We also attend monthly meetings with a coalition of neighborhood associations to keep them aware of our progress and brainstorm on how we can work together.	
Promoting Equitable Outcomes	The project is targeting both qualified census tracts and children with EBLLs. A vast majority of children with EBLLs come from historically underserved, marginalized, or adversely affected groups and neighborhoods. As we're working closely with community coalitions and nonprofit organizations, the project is targeting both qualified census tracts and children with EBLLs. A vast majority of children with EBLLs come from historically underserved, marginalized, or adversely affected groups and neighborhoods. As we're working closely with community coalitions and nonprofit organizations, we'll be able to inform the public about the project. As we're prioritizing children with EBLL, there aren't major differences in levels of access to benefits and services across groups, and we're working to ensure that we won't have administrative requirements that result in disparities in ability to complete applications or meet eligibility criteria. We will be disaggregating outcomes by race, ethnicity, and other equity dimensions for this project, and as we're currently building out our reporting and evaluation system, we're happy to share this data in the near future.	
Performance Report	This program will begin collecting output and outcome data when ARPA-funded services commence. The following represent performance metrics established by the Health Department for future data collection.	
	Output Measures	
	Description of the Measure Goal	
	Number of project beneficiaries receiving nurse case management 400	

	Number of water filters distributed to project beneficiaries	400
	Number of lead safe home kits distributed to project ben-	400
	eficiaries	400
	Outcome Measures	
	Description of the Measure	Goal
	Number of properties with lead abatement inspections associated with the number of project beneficiaries	750
	Number of units that receive lead hazard reduction associated with the number of project beneficiaries	700
	Number of property successful clearances associated with the number of project beneficiaries	700
	Number of program beneficiaries that live in a QCT	95%
	https://www.cdc.gov/nceh/lead/prevention/default.htm. The exposure is incredibly important. About \$26 million is dedicated that's evidence-based. We are using rigorous program evaluated the case, being the child with an elevated blood lead level, as where lead paint hazards have been found. As for the case, ea public health nurse that works with the family and child. A case EBLLs drop below 10 micrograms per deciliter, which will required draws 6 months apart. As for the house, a lead risk assessor we	ed to this project ion both in regards well as the home ch case is assigned a e isn't closed until ire two venous bloo
	home where there's an EBLL. The LRA will conduct a lead risk a soil samples, dust wipes, paint chips, and readings with an XRF is created afterwards identifying all lead hazards. Then scope of given to a contractor to address the hazards. Once the lead hat is completed, the LRA goes back into the home to conduct a claproperty is safe. All data from the lead hazard reduction and cobe aggregated and evaluated with key performance indicators	essessment, collections assessment, collections are reported as a created as a card reduction worles arance to ensure the asse management were the collections.
Climate Change Mitigation or Justice40 Initiative	soil samples, dust wipes, paint chips, and readings with an XRF is created afterwards identifying all lead hazards. Then scope of given to a contractor to address the hazards. Once the lead hat is completed, the LRA goes back into the home to conduct a claproperty is safe. All data from the lead hazard reduction and c	essessment, collections assessment, collections are reported and the reported are reduction work earance to ensure the assemanagement with the reported are reductions.

Public Health and Safety	
Project Name	City of Milwaukee COVID-19 Response and Recovery
Project Overview	This project funds significant components of the Milwaukee Health Department's COVID-19 responses. Major Activities include: 1) COVID-19 testing: collect sample specimens for laboratory analysis through community-based testing sites, targeted place-based testing clinics (e.g., homeless shelters, long-term care facilities, congregate workplaces), and home visits on a limited basis.

2) COVID-19 vaccinations: administer vaccinations through mass vaccination sites, enduring community-based sites, mobile "pop-up" vaccination clinics (e.g., schools, shelters, long-term care facilities, community centers), and by appointment for individuals who are homebound. 3) COVID-19 isolation: support those who are COVID-19(+) or at greater risk of poor health outcomes if exposed to/infected with COVID-19, and are housing unstable/homeless or unable to safely isolate otherwise. Occupants are monitored for severe symptoms, provided with food, clothing, transportation to medical appointments, and connected with housing navigators and social workers as needed. 4) COVID-19 hotline: serve as a community resource to ask questions and seek out credible public health advice, counseling and services related to COVID-19. 5) Medical Respite Care (MRC): Support MRC programs that make a difference when it comes to decreasing hospital inpatient length of stay, readmission, ER use, as well as improving health outcomes. Timeline: June 2022 through December 2024 Primary Delivery Mechanisms: Continued provision of COVID-19 services to the Milwaukee community through regularly scheduled stationary sites and a mobile presence throughout the City. Coordination with other governmental and community organizations to most effectively reach and serve target populations throughout the City. Coordination with other governmental and community organizations to most effectively reach and serve target populations throughout the City. Coordination with other governmental and community organizations and other public with the Continuum of Care to support the shelter system and Medical Respite Care which in turn supports healthcare systems through decreasing hospital length of stay and readmissions. Partners: City of Milwaukee Health Department; Milwaukee Fire Department; Milwaukee Continuum of Care and shelter system to Date Status MHD continues to provide a wide array of COVID-19 services to the Milwaukee community through regular		
Project Number RG1513811110 Responsible Department Milwaukee Health Department Budget \$13,300,000 Total Expenditures to Date \$0 MHD continues to provide a wide array of COVID-19 services to the Milwaukee community through regularly scheduled stationary sites and mobile sites located throughout the City. Our greatest successes and a key strategy to reach targeted individuals and groups comes through working with neighborhood level community-based organizations and other governmental entities who are known and trusted to outreach and message to those we are serving. Community COVID-19 testing and vaccination sites are available six days a week and are distributed geographically for accessibility. Mobile sites are planned strategically to reach vulnerable and underserved populations. We continue to provide isolation housing for those in the community affected by COVID-19 who are experiencing homelessness and work closely on a daily basis with the Continuum of Care and shelter system to assure supportive housing options are available. This project has multiple funding streams. ARPA-funded programming commenced in June, 2022, and expenditures will follow.		enduring community-based sites, mobile "pop-up" vaccination clinics (e.g., schools, shelters, long-term care facilities, community centers), and by appointment for individuals who are homebound. 3) COVID-19 isolation: support those who are COVID-19(+) or at greater risk of poor health outcomes if exposed to/infected with COVID-19, and are housing unstable/homeless or unable to safely isolate otherwise. Occupants are monitored for severe symptoms, provided with food, clothing, transportation to medical appointments, and connected with housing navigators and social workers as needed. 4) COVID-19 hotline: serve as a community resource to ask questions and seek out credible public health advice, counseling and services related to COVID-19. 5) Medical Respite Care (MRC): Support MRC programs that make a difference when it comes to decreasing hospital inpatient length of stay, readmission, ER use, as well as improving health outcomes. Timeline: June 2022 through December 2024 Primary Delivery Mechanisms: Continued provision of COVID-19 services to the Milwaukee community through regularly scheduled stationary sites and a mobile presence throughout the City. Coordination with other governmental and community organizations to most effectively reach and serve target populations throughout the City. Continued partnership with the Continuum of Care to support the shelter system and Medical Respite Care which in turn supports healthcare
Responsible Department Milwaukee Health Department Budget \$13,300,000 Total Expenditures to Date \$0 Status MHD continues to provide a wide array of COVID-19 services to the Milwaukee community through regularly scheduled stationary sites and mobile sites located throughout the City. Our greatest successes and a key strategy to reach targeted individuals and groups comes through working with neighborhood level community-based organizations and other governmental entities who are known and trusted to outreach and message to those we are serving. Community COVID-19 testing and vaccination sites are available six days a week and are distributed geographically for accessibility. Mobile sites are planned strategically to reach vulnerable and underserved populations. We continue to provide isolation housing for those in the community affected by COVID-19 who are experiencing homelessness and work closely on a daily basis with the Continuum of Care and shelter system to assure supportive housing options are available. This project has multiple funding streams. ARPA-funded programming commenced in June, 2022, and expenditures will follow.		
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Total Expenditures to Date \$0 MHD continues to provide a wide array of COVID-19 services to the Milwaukee community through regularly scheduled stationary sites and mobile sites located throughout the City. Our greatest successes and a key strategy to reach targeted individuals and groups comes through working with neighborhood level community-based organizations and other governmental entities who are known and trusted to outreach and message to those we are serving. Community COVID-19 testing and vaccination sites are available six days a week and are distributed geographically for accessibility. Mobile sites are planned strategically to reach vulnerable and underserved populations. We continue to provide isolation housing for those in the community affected by COVID-19 who are experiencing homelessness and work closely on a daily basis with the Continuum of Care and shelter system to assure supportive housing options are available. This project has multiple funding streams. ARPA-funded programming commenced in June, 2022, and expenditures will follow.	Responsible Department	Milwaukee Health Department
MHD continues to provide a wide array of COVID-19 services to the Milwaukee community through regularly scheduled stationary sites and mobile sites located throughout the City. Our greatest successes and a key strategy to reach targeted individuals and groups comes through working with neighborhood level community-based organizations and other governmental entities who are known and trusted to outreach and message to those we are serving. Community COVID-19 testing and vaccination sites are available six days a week and are distributed geographically for accessibility. Mobile sites are planned strategically to reach vulnerable and underserved populations. We continue to provide isolation housing for those in the community affected by COVID-19 who are experiencing homelessness and work closely on a daily basis with the Continuum of Care and shelter system to assure supportive housing options are available. This project has multiple funding streams. ARPA-funded programming commenced in June, 2022, and expenditures will follow.	Budget	\$13,300,000
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Expenditure Category 1.1 / Public Health / COVID-19 Vaccination	Status	community through regularly scheduled stationary sites and mobile sites located throughout the City. Our greatest successes and a key strategy to reach targeted individuals and groups comes through working with neighborhood level community-based organizations and other governmental entities who are known and trusted to outreach and message to those we are serving. Community COVID-19 testing and vaccination sites are available six days a week and are distributed geographically for accessibility. Mobile sites are planned strategically to reach vulnerable and underserved populations. We continue to provide isolation housing for those in the community affected by COVID-19 who are experiencing homelessness and work closely on a daily basis with the Continuum of Care and shelter system to assure supportive housing options are available. This project has multiple funding streams. ARPA-funded programming commenced
	Expenditure Category	1.1 / Public Health / COVID-19 Vaccination

Service to Disproportionately Impacted Communities	COVID-19 has disproportionately impacted low-income communities and communities of color, where residents face the greatest barriers (e.g., transportation, child care, time restrictions) in accessing resources such as COVID-19 testing and vaccinations, resulting in disproportionately lower uptake of COVID-19 vaccinations and higher disease burden. This project provides services to low-or-moderate income households or populations; households that experienced increased food or housing insecurity; households and populations residing in Qualified Census Tracts
Community Engagement	The Milwaukee Health Department maintains a comprehensive public engagement campaign for the COVID-19 pandemic spearheaded by its COVID-19 website, including current events, a hotline, and comprehensive public information about COVID-19 and the City's efforts to protect the public health. https://city.milwaukee.gov/coronavirus Community engagement efforts target vulnerable populations based on socioeconomic status, family composition and disability, minority status and language minority, housing type, and transportation access among those living in the City of Milwaukee. Mobile operations are used to reach and provide low barrier services to targeted areas. MHD leverages community partnerships and uses direct outreach through door to door canvassing, phone, email, social media and website presence to engage community members.
Promoting Equitable Outcomes	Target Population/Primary Beneficiaries: Community outreach efforts target vulnerable populations based on socioeconomic status, family composition and disability, minority status and language minority, housing type, and transportation access among those living in the City of Milwaukee. This project targets historically underserved areas of the City and groups that have been disproportionately adversely affected by COVID-19. Stationary sites providing services are located in areas of high social vulnerability. Mobile clinics for COVID-19 vaccination/testing and blood lead level testing are held in partnership with community organizations that serve targeted areas and populations within the City. The Evaluating Vulnerability and Equity (EVE) model is used to identify populations with high vulnerability and low vaccination levels to direct resource allocation and messaging. Outreach from partner organizations with trusted messengers like community health workers is one of our best and most productive strategies to reach people and communicate about the services we offer. We focus on low barrier access to services - free, walk-in, with no administrative requirements. Economic and racial equity are goals for the use of this funding. Intended outcomes focus on closing the gap in vaccination rates, access to testing, and overall disease burden between the general population and the underserved.
Performance Report	This project has multiple funding streams, and ARPA-funded expenditures cannot be disaggregated. Performance indicators reflect success of the project as a whole, irrespective of funding source.

	Output Measures		
	Performance/output/outcome indicators represent overall project data; project has more than one funding source and output cannot be disaggregated.		
	Description of the Measure	Goal	To Date
	Number of persons receiving COVID-19 vaccine	50,000	232,125
	Number of persons tested for COVID-19	250,000	165,670
	Number of at home COVID-19 rapid antigen test kits distributed to community members	200,000	18,916
	Number of persons served by Medical Respite Care (MRC) Program	350	N/A
	Outcome Measures		
	Description of the Measure	Goal	To Date
	Closing the vaccination rate gap between targeted vulnerable populations and the general public	<5	9.6%
	Increasing overall percentage of City Residents vaccinated for COVID-19	80+%	53.2%
	Lower hospitalization rate in targeted vulnerable populations (COVID hospital admissions per 100k)	<10	4.5
	Maintain adequate hospital capacity in future COVID-19 surges (COVID inpatient bed utilization)	<10	4.3% (cur- rent)
	Percentage of referred MRC clients served (average length of stay 28 days)	90	N/A
Use of Evidence	Like all public health efforts, this project relies on evidence-based approaches an evidence-based guidance on Covid-19 from Federal and State agencies, as well as best practices for public health programs informed by scholarship and participan perspectives. Approaches to Covid-19 mitigation, testing, and vaccination will be continually updated based on the latest evidence-based guidance from the CDC at WI Department of Health Services.		
Climate Change Mitigation or Justice40 Initiative for water, sewer or broadband infrastructure.	This is not a water, sewer, or broadband infrastruc	cture proje	ct.
Link to website if available	https://city.milwaukee.gov/coronavirus		

Public Health and Safe	ty
Project Name	Community Supported Traffic Safety Improvements project (Reckless Driving)
Project Overview	This project will install traffic safety improvements along various streets throughout the City of Milwaukee to address reckless driving. The safety improvements will

	focus on reducing motor vehicle speeds and passing on the right, which are primary threats to the safety of people walking, biking, taking transit, and driving. The proposed treatments may include curb extensions, pedestrian refuge islands, raised crosswalks, pedestrian signals, pavement markings, new bikeway and transit accommodations, street trees, and green infrastructure. A portion of the project includes rapid implementation improvements that use cost effective materials such as pavement markings and flexible delineator posts to address traffic safety issues. These improvements can be quickly installed as an interim or pilot measure to address immediate hazards.
	This interim approach on select corridors allows the Department of Public Works to work closely with community partners to identify solutions that increase traffic safety, and are supported by people living and working nearby. Additionally, these infrastructure improvements will be complemented by seed grant funding for community-based organizations (CBOs) along the Pedestrian High Injury Network corridors to conduct various education and awareness campaigns related to reckless driving and the new traffic safety improvements.
	Modeled off the 2021 Reckless Driving Mini-Grant Program, these seed grants will be distributed to various CBOs to conduct events such as community walks, pedestrian safety action campaigns, and community fairs, as well as for awareness campaigns such as physical (ex. billboards, yard signs, bus ads) and social media (ex. videos, live feeds) messaging. These improvements will be complemented by speed limit reductions on various corridors, neighborhoods, and/or citywide, as well as by revising the assessment to property owners for speed humps to ensure more people can afford to install speed humps on their block.
Project Number	RG1515236100
Responsible Department	City of Milwaukee Department of Public Works (DPW)
Budget	\$6,000,000
Total Expenditures to Date	\$253,876.
Status	DPW has developed final design plans for 9 reckless driving reduction corridors, which included engagement with various community groups to build awareness around the projects. DPW anticipates that approximately 250 speed humps may be constructed in 2022, which is a 150% increase from 2021. See "Performance Report" for more detailed descriptions.
Expenditure Category	6.1 / Revenue Replacement / Provision of Government Services
Service to Disproportionately Impacted Communities	This project targets low-income households and populations, and households and populations residing in Qualified Census Tracts (QCTs). Most reckless driving reduction corridors are entirely in QCTs, some border QCTs, and only 1 of 16 is entirely outside of a QCT. 70% of approved speed humps for construction in 2022 are in QCTs.
Community Engagement	-DPW has attended numerous community meetings (Sherman Park Reckless Driving Committee, Coalition for Safe Driving, NWSCDC Meetings, Alameda Neighbors, Lincoln Ave Stakeholders, NWSP, etc.) to discuss and promote the changes that are being proposed. Many of these meetings are already scheduled meetings where DPW is "Reaching people where they are" in an effort to increase participation and awareness of the projects.

	Approval for the construction of speed humps is presented at a Public Hearing of the
	Common Council of Milwaukee. Impacted property owners are sent a notice of the hearing two weeks prior so they may provide testimony in support or opposed to the project.
Promoting Equitable Outcomes	The 16 corridors identified for traffic safety improvements primarily fall on the City's Pedestrian High Injury Network, streets that experience a disproportionate number of serious injury and fatal crashes for people walking. All but one of these streets also fall in Qualified Census Tracts which are predominantly in Black or Latino/Hispanic communities and low-to-moderate income communities.
	DPW is working to build awareness of these projects by attending community meetings and events, meeting with Alders, and distributing information to existing community partners.
	Intended outcomes of reduced motor vehicle speeds, fewer crashes, and more people walking, biking, and taking transit will improve health, climate, and economic indicators for Black and Latino/Hispanic residents in Milwaukee.
	All residents of Milwaukee may apply for a speed hump on local roadways and collectors with an average daily traffic volume less than 3,000 and speed limit at or below 25MPH. Approval and construction of speed humps is a democratic process based on the majority of support from impacted property owners.
Performance Report	DPW has created the performance metrics in the chart below to measure success of this project when construction has commenced. Presently the project is still in the design phase.
	Street Design Project Components : At this time, the project is still in the design and approval phase. DPW has entered into contract with six consulting firms to develop design plans for a total of 16 unique reckless driving projects. Final designs have been completed for 9 projects and is ongoing for 7 projects. Public bids are being prepared for the completed projects. DPW expects to begin construction on the first 9 projects in 2022.
	Speed Limit Reduction Campaign Project Component : DPW has advertised a request for proposals for design this project. Proposals will be evaluated beginning in August, 2022.
	Traffic Calming Measure Project Component: 83 locations totaling 130 traffic calming measures have been approved by the Common Council, and the first construction contract is in the process of being awarded.

	Output Measures		
	Description of the Measure	Goal	
	Number of rapid implementation projects	10	
	Number of intersections improved	50	
	Miles of traffic safety improvement projects	25	
	Speed Humps Constructed	200	
	Outcome Measures		
	Description of the Measure	Goal	
	Reduction in severe traffic crashes	Reduction	
	Reduction in pedestrian serious injuries and fatalities	Reduction	
	Increase in residents walking, biking, and taking transit to school/work	Increase	
	Reduction in motor vehicle speeds	Reduction	
Use of Evidence	This is not an evidenced-based intervention as defined by the Department of Treasury's guidance. However, the Department of Public Works will be collecting 'before' and 'after' speed and crash data to evaluate the effectiveness of the traffic safety improvements on the reckless driving corridors. These are nominal cost, but important metrics to gather to understand the effectiveness of the work. The Department of Public Works intends to collect "after" data approximately 1 year after project completion, so data will not be available until late 2023 at the earliest.		
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.		
Link to website if available	Not applicable.		

Public Health and Safety		
Project Name	Milwaukee Emergency Medical Services Augmentation Project	
Project Overview	In early 2021, Midwest Medical/Paratech Ambulance informed the Fire Department they planned to cease providing basic life support (BLS) ambulance service to the City of Milwaukee, resulting in inadequate BLS coverage in their previously assigned service area. This service deficit was exacerbated by increased system demands during the CVOID-19 pandemic. MFD responded by converting its two advanced life support (ALS) apparatus to BLS status, and staffed these vehicles with EMT-trained firefighters and company officers. The salary costs, supplies, technology, and logistic support necessary to provide backup, and eventually stand-alone BLS service to the area was facilitated by ARPA funds. While this BLS transport capacity served to supplement the system, it only partially absorbs the more than 20,000 basic life support transports that occur in the service area assigned to Midwest Medical. Medical reimbursement for BLS service and transport continues to remain low in the	

Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.		
Use of Evidence	Not applicable, as this project subsidizes regular basic life support ambulance services. This project does not allocate funds to evidence-based interventions as that term is defined by the U.S. Treasury.		
	Number of BLS service calls handled by private providers (annual estimate)	50,000	2021 (starting in March): 37,442 2022 (Jan-June): 30,657 (Jan-June 2022)
	Description of the Measure	Estimate	To Date
	Output Measures		
Performance Report	Note that ARPA funding for this project was exhausted by approximately March, 202 however, MFD has continued to collect data because subsidies continue to be required to support the 911 medical transport system.		
Promoting Equitable Outcomes	MFD responds to all calls for service regardless of race, ethnicity or economic status. While this project does not target any specific population, it serves Milwaukee residents as a whole.		
Community Engagement	The Milwaukee Fire Department provides regular community outreach regarding 911 service. Because this program supports regular service, there are no community outreach activities specific to this funding source.		
Service to Disproportionately Impacted Communities	This program serves the general public, and provides medical transport to all areas of the City including those areas located within Qualified Census Tracts.		
Expenditure Category	1.14 / Public Health / Other Public Health Services		
Status	The ARPA funding allocated to this project has b	een spent.	
Total Expenditures to Date	\$4,700,000		
Budget	\$4,700,000		
Responsible Department	Milwaukee Fire Department		
Project Number	RG1513281100		
	City of Milwaukee due to low reimbursement rater remaining two private providers, Bell and Curtis, subsidy to stabilize their existing operations in the appropriate incentive to bring them into the are medical. MFD continues to work with them to fall modifications in an attempt to meet the demand	were granted an neir respective are a formerly covere cilitate staffing as	ARPA-funded eas and provide an d by Midwest s well as system

Public Health and Safety		
Project Name	Violence Prevention, Interruption, and Resilience	
Project Overview	Allocates \$4.25 million in total funding to sustain and expand prevention, interruption, and resilience work performance by the Office of Violence Prevention (OVP) for calendar year 2022. Specifically, this project funds: 1) Sustaining the 414Life violence interruption initiative (\$550,000), which uses evidence-based approaches to defuse and interrupt gun violence before it happens and to break the cycle of retaliatory violence. 2) Expanding the existing 414Life effort to include additional target neighborhoods (\$3 million), including additional staff with community credibility who will be trained in interruption. 3) Sustaining the Trauma Response Team (\$180,000), a collaboration of the Health Department with Milwaukee County to address trauma among youth exposed to family and community violence. TRT provides support in clinical practice, follow-up, and resource referral. 4) Sustaining prior annual activities to reduce domestic violence and sexual assault, and increase the availability of trauma-informed care and trauma-informed service delivery in City government and among partners (\$220,000). 5) Funding next steps to develop an unarmed first responder pilot program in mid-2022 based on work done to date (\$300,000).	
Project Number	RG1513813120	
Responsible Department	Milwaukee Health Department (MHD)	
Budget	\$4,250,000	
Total Expenditures to Date	\$0	
Status	At a time of increased crime in the City of Milwaukee and the ongoing pandemic, ARPA support for violence prevention is enabling OVP to increase its capacity to prevent violence in Milwaukee. The 414LIFE program is expanding to new areas of the city, and has recently held a number of community pop-up events to positively engage neighbors. 414LIFE's new evaluation plan, led by the Medical College of Wisconsin's Division of Data Surveillance & Informatics, was recently presented to a meeting of the City's Public Safety & Health Committee. Most recent data show more than 75% of Trauma Response Team referrals resulting in successful contact with families, regarding the need for support following a child's exposure to violence. Much of the ARPA funding for this project bolsters existing programming and existing funding sources. Our partners have continued their work for the ARPA funded portions of these programs, and expenditures will follow as soon as subrecipient agreements are in place.	
Expenditure Category	1.11 / Public Health / Community Violence Interventions	
Service to Disproportionately Impacted Communities	While Office of Violence Prevention projects seek to impact high-need areas, they do not provide household assistance or direct services to people in households. This program does provide services to populations residing in Qualified Census Tracts and low- or moderate-income populations.	
Community Engagement	The Office of Violence Prevention's work is guided by and aligned with the Blueprint for Peace violence prevention plan. The Blueprint was created with the input of more than 1,500 com-munity leaders and residents who participated in extensive listening	

	sessions to determine the goals, objectives and of Violence Prevention engaged stakeholders through a community-wide meeting on violenthe UWM Zilber School of Public Health, this reconcerned residents and community leaders/with remote video were arranged to accommanded feedback on community needs and priorities. Hall meeting on May 31, 2022 to receive input engagement is pursued using a racial equity leading and priorities.	and relevant con ice prevention. H neeting drew an stakeholders. Ov odate the people OVP also led a Fa t from faith-base	nmunities most recently leld on May 24, 2022 at over-capacity crowd of erflow meeting rooms e. OVP received with Community Town
Promoting Equitable Outcomes	Racial equity and equitable outcomes are price Prevention's projects. OVP has extensive experacism and social determinants of health inclusive economic equity have influenced OVP to pursion Milwaukee which experience racial and economic impacts of historic disinvestments tied to racis Blueprint for Peace, Milwaukee's comprehens prevention plan. The Blueprint for Peace used equity goals, and it identified Priority Neighbor guide our work. Intended outcomes focus on racial disparities tied to violence and communicated provides to ensure that its efforts target the violence prevention needs.	ertise on the linka ding violence. Ra ue projects targe omic disparities a sm. OVP aligns it: sive community-v a lens including orhoods, goals, and increasing racial sity well-being. The	age between structural acial equity and eting neighborhoods in s well as the negative s work with the wide violence economic and racial and objectives which equity and reducing the Office of Violence as well as the Blueprint
Performance Report	Output Measures (NC indicates not collected) Much of the ARPA funding for this project bolsters existing programming and existing funding sources. Our partners have continued their work for the ARPA funded portions of these programs, and expenditures will follow as soon as subrecipient agreements are in place.		
	Description of the Measure	Goal	To date
	Number of Family Violence Prevention Education Sessions	30	8
	Number of Family Violence Prevention Campaigns	10	2
	Number of Community Outreach Events	15	2
	Number of Community Outreach Events Number of Milwaukee Commission on Domestic Violence & Sexual Assault Meetings (includes sub-committee meetings)		24
	Number of Milwaukee Commission on Do- mestic Violence & Sexual Assault Meetings (includes sub-committee meetings) Number of online educational session par-	50	_
	Number of Milwaukee Commission on Domestic Violence & Sexual Assault Meetings (includes sub-committee meetings) Number of online educational session participants	50	24
	Number of Milwaukee Commission on Domestic Violence & Sexual Assault Meetings (includes sub-committee meetings) Number of online educational session participants Number of attendees at community events	50 5,000 2,500	3,970
	Number of Milwaukee Commission on Domestic Violence & Sexual Assault Meetings (includes sub-committee meetings) Number of online educational session participants Number of attendees at community events Number of mediations performed Number of hospital patients referred to	50 5,000 2,500 100	3,970 NC
	Number of Milwaukee Commission on Domestic Violence & Sexual Assault Meetings (includes sub-committee meetings) Number of online educational session participants Number of attendees at community events Number of mediations performed	50 5,000 2,500	3,970 NC 33

		1	
Number of youth and families served		NC	
through re-granting	1,500		
Number of participants in OVP sponsored		NC	
training	500		
Outcome Measures (NC indic	ates not collected)		
Description of the Measure	Goal	To date	
Number of family violence victims success-		NC	
fully referred & engaged in services	150		
Program completion of number of people		NC	
who use harm in relationships - Batterers			
Intervention	50		
		Q1: 76%	
		April '22: 60%	
70% of TRT referrals will result in successful		May '22: 89%	
contact with families	70%	June ' 22: 66%	
75% of training participants have increased		NC	
knowledge in subject matter	75%		

Use of Evidence

The Office of Violence Prevention prioritizes use of evidence-based and evidenceinformed interventions. The 414LIFE Program replicates the evidence-based Cure Violence model developed by Dr. Slutkin in Chicago. Extensive research on intervention sites across the country has shown this model to be effective. Other OVP initiatives are informed by research on social emotional learning, social determinants of health, and evidence-based practices for taking a public health approach to violence prevention. Program evaluations are incorporated into projects. For instance, the 414LIFE Program is being evaluated by the Medical College of Wisconsin's Division of Data Surveillance & Informatics. The dollar amount allocated toward 414LIFE is \$3,550,000. The evaluation plan for 414LIFE is intended to be iterative with reports being provided in annual phases starting in 2022 through at least the end of the current program funding (estimated through 2025). The Phase I evaluation will provide an overview of the program during the initial feasibility phase, covering multiple years from the start on the program since an evaluation has not yet been completed on the program to date. The evaluation reports will contain both process and outcome components to document the implementation, activities, and barriers for the program, as well as program outputs and outcomes. 414LIFE was implemented as a public health program and not as a research study and was therefore not implemented with a direct control group as would be the case as in an experimental design such as a randomized control trial (RCT), often considered a "gold standard" for research. In addition, the initial feasibility implementation of the community-based program was limited in scope in terms of resources and although the program started with target neighborhoods of Old North Milwaukee and Garden Homes, the reach of the team expanded during the initial program years to provide outreach and mediation across the city. These aspects of the implementation limit the ability to track outcomes based on comparison areas and change over time in the target neighborhoods, as the intervention had a wider reach than the initial focus neighborhoods. Therefore, the evaluation will focus on effectiveness of 414LIFE in a "real world" scenario for the implementation of the program. Each evaluation will include process and immediate output metrics, as well as the individual and neighborhood-level outcomes and a comparison group where feasible.

Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.
Link to website if available	https://city.milwaukee.gov/414Life

Public Health and Safet	ty				
Project Name	Reckless	Driving Reduction I	nitiative		
Project Overview	The MPD will partner with DPW and WisDOT in a multi-faceted effort to curb reckless driving. MPD will deploy the Traffic Safety Unit (TSU) and other patrol personnel for reckless driving enforcement with the goal to reduce fatal and severe crashes. Many such crashes involve pedestrians and have a disproportionate negative impact on communities of color. Increased traffic enforcement will decrease victims of reckless driving and address racial equity outcomes. Federal funds will be used to purchase 6 new Police Interceptor Utility vehicles to be used in conjunction with overtime for TSU and patrol personnel on direct patrol missions targeting traffic and reckless driving enforcement. The new police squads will be assigned to TSU, and will complement equipment purchases made for this program with local funds.				
Project Number	RG1513	316100			
Responsible Department	Milwauk	cee Police Departme	nt (MPD)		
Budget	\$1,150,0	000			
Total Expenditures to Date	\$147,53	\$147,533			
Status	Reckless driving enforcement was conducted during the reporting period. To date a total of 3,445 hours of overtime were completed. The Department has executed contracts for the locally funded equipment. Procuring police Interceptors (6 vehicles) is under way.				
Expenditure Category	6.1 / Rev	venue Replacement ,	/ Provision of Governmen	t Services	
Service to Disproportionately Impacted Communities	This is a	This is a City-wide project that encompasses many Qualified Census Tracts.			
Community Engagement	This is a revenue replacement project; therefore, no community engagement was conducted specific to this funding source. However, the TSU maintains a dedicated website, linked below, and implements a community engagement process described in greater detail on that website.				
Promoting Equitable Outcomes	This is a revenue replacement project for an ongoing program; therefore, equitable outcomes were not analyzed specific to this funding source.				
Performance Report	Output Measures				
	Description of the Measure Goal (Jan-June 2022)				
	Traffic warnings 10% increase (from 23,391 to 25,730) 7945				
	Traffic citations 10% increase (from 53,927 to 59,319) 17347				

		Outcome Measures		
		Description of the Measure	Goal	Number To Date (Jan – June 2022)
		Traffic Crashes	10% decrease (from 17,521 to 15,768)	7632
		Traffic Crash Fa- talities	10% decrease (from 66 to 59)	29
		Pedestrian Crash Injuries	10% decrease (from 365 to 328)	120
		Pedestrian Crash Fatalities	10% decrease (from 17 to 15)	9
Use of Evidence	This pro	gram does not utilize	e evidence-based intervent	tions.
Climate Change Mitigation or Justice40 Initiative	This is n	This is not a water, sewer, or broadband infrastructure project.		
Link to website if available	https://	mpdtsu.org/		

Public Health and Safety			
Project Name	COVID-19 Public Health – Milwaukee Fire Department		
Project Overview	This project is intended to fund various anticipated COVID related costs in the Milwaukee Fire Department, primarily to support COVID-19 clinics. In 2121 funding from this program supportive housing for COVID-positive individuals with housing insecurity, in-home vaccination services, and support for one FQHC.		
Project Number	RG1513281130		
Responsible Department	Milwaukee Fire Department (MFD)		
Budget	\$1,000,000		
Total Expenditures to Date	\$770,973		
Status	This program is in progress.		
Expenditure Category	1.7 / Public Health / Other COVID-19 Public Health Expenses (including Communications, Enforcement, Isolation/Quarantine)		
Service to Disproportionately Impacted Communities	Impacted populations - General Public, those experiencing housing insecurity with COVID symptoms, and residents needing in-home vaccination services.		
Community Engagement	The MFD complies with requests from the Milwaukee Health Department to support community-based testing and vaccination efforts, and continues to support testing efforts a local federally qualified health center (FWHC).		
Promoting Equitable Outcomes	MFD responds to all calls for service regardless of race, ethnicity or economic status. While this project does not target any specific population, it serves Milwaukee residents as a whole impacted by COVID-19		

Performance Report	Output Measures			
	Description of the Measure	Goal	To Date	
	# EMS hours provided to COVID-19 Vaccination clinics	N/A – based on demand	697.8	
	Number of EMS hours provided to MFD Covid-19 Case Coordination and other COVID related activities	N/A – based on demand	338	
	Outcome Meas	ures		
	Description of the Measure	Goal	To Date	
	Number of COVID-19 Clinics supported as requested by MHD	100% of times able to meet MHD requests	96% = 52 of 54	
Use of Evidence	This program does not utilize an evidence-based by the U.S. Department of the Treasury.	sed intervention as that term is defined		
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.			
Link to website if available	Not applicable.			

Housing and Neighborhoods			
Project Name	Strong Homes In Rem Initiative		
Project Overview	The project will renovate 150 city tax-foreclosed properties with a priority for affordable homeownership, and secondarily, affordable rental opportunities. This initiative will focus on neighborhoods disproportionately impacted by COVID-19. Driven largely by the economic downturn and foreclosure crisis, and exacerbated by the COVID-19 pandemic, homeownership in one- and two-family structures in the City declined by 12% between 2005 and 2020, resulting in over 15,000 fewer owner-occupied homes in City neighborhoods.		
	Most recently, a strong real estate market is resulting in a lack of supply of affordable home ownership options for City residents. The City's inventory of tax foreclosed properties represents an opportunity to add supply to the real estate market and address this need. The initiative will involve the renovation of the City's tax foreclosed property inventory with a priority of sale for homeownership to minorities.		
	While the City currently employs a number of successful methods in its property sales efforts, a substantial portion of the City's property inventory represents significant challenges to renovation, because of its age and condition. Left unsold, these properties will further deteriorate, making them unfeasible for renovation and blighting influences on the City's neighborhoods. Directing additional resources to their rehabilitation will help overcome these challenges.		
Project Number	RG1511913100		

Responsible Department	Department of City Development (DCD)			
Budget	\$15,000000			
Total Expenditures to Date	\$124			
Status	DCD is in the process of identifying developers to renovate the properties included within the project, and is reviewing responses to its request for proposals.			
Expenditure Category	2.15 / Negative Economic Impacts / Long-term Housing Security: Affordable Housing			
Service to Disproportionately Impacted Communities	This project is intended to provide ownership or rental opportunities to low- or moderate-income households with income at or below 65% of the Area Median Income.			
Community Engagement	The Community Outreach Liaison, when onboarded, will spearhead community outreach efforts for Homes MKE to create a bridge between the community (residents, neighborhood organizations, real estate professionals, lenders, developers, and other community stakeholders) and the City's ARPA programs.			
Promoting Equitable Outcomes	The goal of the is to target low- or moderate- income populations for home ownership in the renovated and rehabilitated properties.			
Performance Report	DCD has established the following performance indicators to evaluate the success of this project. N/A indicates that the project has not yet entered the renovation and sales phase:			
	Output Measures			
	Description of the Measure	Goal	To Date	
	# of properties pre- served/developed	50 units annually, total goal of 150 units	N/A	
	City dollar amount invested in renovation	\$12,000,000 (Based on average of \$80,000/property. Number may be more or less, based on properties selected, actual renovation costs and after	N/A	
	# of local contractors (or residents) hired	renovation values) Estimated 20 contractors and 40,000 eligible worker hours (RPP)	N/A N/A	
	# of property sales	150	N/A N/A	

	Outcome Measures			
	Description of the Measure	Goal	To Date	
	# of residential properties preserved/developed dis-	450		
	% of local contractors (or residents) hired that are mi-	150	N/A	
	nority and/or SBE % of property sales to minor-	50%	N/A	
	ity households	50%	N/A	
Use of Evidence	This program does not utilize an evidence-based intervention as that term is defined by the U.S. Department of the Treasury.			ned
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.			
Link to website if available	N/A			

Project Name	Housing Trust Fund
Project Overview	The Housing Trust Fund (HTF) improves housing conditions for low-income persons and provides support for developers and governmental entities in the acquisition, construction, rehabilitation and accessibility modification of affordable housing. The HTF assists low-income households in obtaining and maintaining affordable housing. It provides grants and loans for the construction, rehabilitation and accessibility modification of affordable housing for low to moderate-income households. HTF projects develop housing and provide services for people who are homeless, develop or rehabilitate rental housing, and create and maintain home ownership opportunities. This project will fund grants and loans to low- to moderate-income households for construction, rehabilitation and accessibility modification of affordable housing, thereby increasing access to affordable housing.
Project Number	RG1511913100
Responsible Department	Department of Administration
Budget	\$10,000,000
Total Expenditures to Date	\$0
Status	The solicitation of projects (RFP) is soon to be released. It is anticipated that the development and construction of projects will take up to 24 months for completion and beneficiary information.
Expenditure Category	2.15 / Negative Economic Impacts / Long-term Housing Security: Affordable Housing

Service to Disproportionately Impacted Communities	This program targets low- or moderate-income households or populations, low-income households and populations (Disproportionately Impacted), and households		
impacted communities	that qualify for certain federal programs.		
Community Engagement	The Housing Trust Fund Advisory Board includes commun	nity members from acro	1 55
community Engagement	The Housing Trust Fund Advisory Board includes community members from across the city and engages communities in the decision-making process.		
Promoting Equitable Outcomes	Weighted scoring criteria to promote equitable outcomes and target economic and racial equity include: Serving the lowest income segment of the population Exceed the term of affordability beyond the minimum required		
	Use workers from the neighborhood and give priority to M/W/D/Emerging and Section 3 Business enterprises Encourage neighborhood diversity and Increase housing options		
	Use Green building principles Coordinate with other entities such as, Business Improvement Districts, schools, job training and social service agencies		
	Use contractors that pay family supporting wages Priority will be given to rental projects that align with the Milwaukee Collective Affordable Housing Plan, that target households making less than 40 percent county median income and Homeownership projects that address the disparity in homeownership rate in the City of Milwaukee		
	Link to Plan: www.housingplan.org		
Performance Report	Data collection has not yet begun (see schedule above).		
	Output Measures		
	Description of the Measure	Goal	
	Number of homes rehabilitated	75	
	Number of homes rehabilitated Number of affordable housing units created	75 225	
	Number of affordable housing units created Number of low-to-moderate income persons benefit-	225	
	Number of affordable housing units created		
	Number of affordable housing units created Number of low-to-moderate income persons benefit- ted (disaggregated by race and income)	225	
	Number of affordable housing units created Number of low-to-moderate income persons benefit- ted (disaggregated by race and income) Number of affordable housing units preserved or de-	300	
	Number of affordable housing units created Number of low-to-moderate income persons benefit- ted (disaggregated by race and income) Number of affordable housing units preserved or de- veloped * MANDATORY INDICATOR	300	
	Number of affordable housing units created Number of low-to-moderate income persons benefit- ted (disaggregated by race and income) Number of affordable housing units preserved or de- veloped * MANDATORY INDICATOR Outcome Measures	300	
	Number of affordable housing units created Number of low-to-moderate income persons benefitted (disaggregated by race and income) Number of affordable housing units preserved or developed * MANDATORY INDICATOR Outcome Measures Description of the Measure Increase in Code Compliant Owner-Occupied units New affordable housing units benefitting low-to-moderate income persons (disaggregated by race/in-	225 300 300 Goal	
Use of Evidence	Number of affordable housing units created Number of low-to-moderate income persons benefitted (disaggregated by race and income) Number of affordable housing units preserved or developed * MANDATORY INDICATOR Outcome Measures Description of the Measure Increase in Code Compliant Owner-Occupied units New affordable housing units benefitting low-to-	225 300 300 Goal 75	
Use of Evidence Climate Change Mitigation or Justice40 Initiative	Number of affordable housing units created Number of low-to-moderate income persons benefitted (disaggregated by race and income) Number of affordable housing units preserved or developed * MANDATORY INDICATOR Outcome Measures Description of the Measure Increase in Code Compliant Owner-Occupied units New affordable housing units benefitting low-to-moderate income persons (disaggregated by race/income)	225 300 300 Goal 75 300	

Project Name	Street Lighting Circuit Reliability Improvement
Project Overview	Replacing series circuitry in City's street lighting system will improve system reliability, reduce the number of multi-block outages that reduce the perception of safety in an area, and lay the groundwork for future deployment of LED lights and Smart Cities applications. Implementation of LED and Smart Cities technology enhances safety and security, promotes economic development, broadband capabilities and carbon footprint reduction. Poorly lighted or unlit streets can lead to an increase in the risk of crime and the perception of safety in a neighborhood. Streets that are well-lit make residents feel safer and more comfortable walking, biking or driving through their neighborhoods, promoting a sense of community.
	Replacing series circuitry in City's street lighting system will improve system reliability, reduce the number of multi-block outages that reduce the perception of safety in an area, and lay the groundwork for future deployment of LED lights and Smart Cities applications. Implementation of LED and Smart Cities technology enhances safety and security; promotes economic development, broadband capabilities and carbon footprint reduction. Poorly lighted or unlit streets can lead to an increase in the risk of crime and the perception of safety in a neighborhood. Streets that are well-lit make residents feel safer and more comfortable walking, biking or driving through their neighborhoods, promoting a sense of community. We are looking to focus most of our attention on addressing the most troubled circuit outages located in our black and brown communities and provide 21 of the 29 circuits that would be replaced with the \$20 million investment in street lighting are in Qualified Census Tracts (QCT). Projects taking place in QCT's make up \$14.500,000,000 or 72% of the \$20 million investment in street lighting circuit upgrades. 80% of the troubled circuits are located in communities of color. The core idea is to ensure that under-served populations within the City of Milwaukee are well served with city services and infrastructure. Public lighting supports economic growth by increasing the amount of time people can spend on dining and entertainment after dark. The City of Milwaukee has seen the number of traffic fatalities twice as high in neighborhoods of color compared to areas with majority white populations. Studies have shown public lighting can reduce traffic accidents by up to 35%.
Project Number	RG1515236300
Responsible Department	Department of Public Works – Infrastructure Services
Budget	\$20,000,000
Total Expenditures to Date	\$1,456
Status	The City is engaged in the design phase of this project and is in the process of hiring design engineers.
Expenditure Category	6.1 / Revenue Replacement / Provision of Government Services
Service to Disproportionately Impacted Communities	This project provides services to households and populations residing in Qualified Census Tracts and low-income households and populations.

Community Engagement	These improvements plans are shared with community representatives and the public. Local officials and the Mayor informed the public thru media releases and other communication efforts.				
Promoting Equitable Outcomes	This project is designed to promote equitable outcomes by improving the street lighting system reliability, improve residents' sense of safety, and to provide investment within the Qualified Census Tracts area.				
Performance Report	DPW has established the following performance indicators to evaluate the success of this project; N/A indicates that the project has not yet entered the construction phase:				
	Output Measures				
	Description of the Measure	Goal	To Date		
	Number of circuits to be replaced	29	N/A		
	Number of blocks improved	948	N/A		
	System reliability and energy reduction	29	N/A		
	Outcome Measures				
	Description of the Measure	Goal	To Date		
	Reduction in area outages	Reduction	N/A		
	Reduction of electrical consumption and system reliability	Reduction	N/A		
	Increase in residents' safety and promotes economic development	Increase	N/A		
Use of Evidence	This program does not utilize an evidence-based intervention as defined by the U.S. Department of Treasury.				
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project; however, one of the primary goals of this project is to reduce electrical consumption of the City's street lighting circuits and support the transition to LED lighting.				
Link to website if available	City of Milwaukee Street Lighting Services Website (not ARPA specific): https://city.milwaukee.gov/dpwservices/StreetLighting				

Housing and Neighborhoods		
Project Name	Westlawn Choice Neighborhood Implementation	
Project Overview	Westlawn revitalization project is a Choice Neighborhood Initiative (CNI)-funded project, a joint grant application between the City of Milwaukee and the Housing Authority. The project is envisioned to transform/improve the socio-economic condition of the target area [qualified low-income census tracts]. A major	

	component of this project is the replacement of the existing 394 public housing units with a mix-income affordable housing units. It also involves the replacement of existing site infrastructure: new paved roads, alleys, site lighting, underground utilities — water & sewer systems, and storm management system. The site infrastructure alone is expected to cost around \$20mm. All infrastructure will be dedicated back to the City after completion. This is multi-phase housing project. This funding will fill the financing gap of the remaining 2 phases of the Low Income and Affordable Housing component of the project. One phase will be comprised of 44 units Multi-family housing with 30 units designated to Youth Aging Out of Foster Care. The other phase is 97 units townhouses type buildings. These funds are subawarded by the City of Milwaukee to the Housing Authority of the City of Milwaukee (HACM).
Project Number	RG1511913110
Responsible Department	Department of City Development
Budget	\$9,000,000
Total Expenditures to Date	\$0
·	
Status	Westlawn Renaissance V [44 units] – Financing Closed and Construction Started – July 6, 2022 Westlawn Renaissance VII [97 units] Expected Financial closing and construction start – August 3, 2022
Expenditure Category	2.15 / Negative Economic Impacts / Long-term Housing Security: Affordable Housing
Service to Disproportionately Impacted Communities	The community impacted are the residents of Westlawn Gardens, a new mixed income housing development that replaces the old Westlawn public housing development. Westlawn Gardens is located in Census Tracts 18 and 19, which are both qualified census tracts and will provide housing for low- or moderate-income households. The vast majority of the units developed will be replacement subsidized housing units serving individuals under 50% of AMI and low-income housing tax credit units primarily serving individuals under 60% AMI, and the average household income is \$18,111.
Community Engagement	HACM partners closely and has ongoing communication with the Westlawn Resident Council, which has an elected board that represents the interests of the residents of Westlawn, as well as with other community-based organizations serving residents (e.g., Silver Spring Neighborhood Center). The strategies involved in HUD's Choice Neighborhood grant program are strongly geared towards supporting equity by revitalizing communities of distressed housing and disinvestment and replacing with quality mixed income housing communities, services for the residents to assist them to self-sufficiency and additional amenities in the community.
Promoting Equitable Outcomes	The community targeted with the grant are the residents of the Westlawn Gardens housing development, which is a low-income community that has historically been underserved; more than 94% of the population is black and the average household income is \$18,111. Since 1944, the Housing Authority of the City of Milwaukee has provided public or affordable housing to low income residents of Milwaukee, and our current waiting lists show that the need for affordable housing is larger than the supply available. Thus, the additional affordable housing that is provided will benefit

	this underserved community. 22 of the housing units are also designated for youth			
	aging out of foster care that are at risk of homelessness, so this population that has			
	traditionally faced challenges in the transition to self-sufficiency will also benefit			
	from the program.			
	Equity outcomes of the Westlaw	n Gardens project inclu	ude: (1) % of contracting	
	dollars have been committed to			
	on the project are for Section 3 q			
	housing units preserved or devel			
	deployed has not started yet, but			
Performance Report	HACM has established the follow			
	of this project; N/A indicates that	t the project has not ye	et entered the construction	
	phase:			
		tt D4		
	O	Output Measures		
	5			
	Description of the Measure	Goal	To Date	
	Complete site infrastructure			
	construction for the entire			
	CNI project - no ARPA funds			
	are allocated for infrastruc-			
	ture	By June 2022	Not yet completed	
	Close financing for two Low		Not yet completed	
	Income Housing Tax Credit		closings expected in	
	(LIHTC) projects so construc-	Decided again	July and August 2022	
	tion can start	By July 2022		
	Complete construction of the			
	2 LIHTC housing project [141			
	units] and start leasing begin- ning	By Oct 2023	Not yet completed	
	Number of affordable housing	Бу ОСТ 2023	Not yet completed.	
	units preserved or developed			
	MANDATORY INDICATOR	141	None to date	
		ıtcome Measures	None to date	
		attonne measures		
	Description of the Measure	Goal		
	•	Cour	To Date	
	Provide stable housing to			
	Moderate to Extremely Low Income families/individuals	Constructed 141		
	who might had been home-	units and /fami-		
	less or experiencing rent bur-	lies/individuals		
	dens	housed	None to date	
	No. of the total units desig-	nouseu	None to date	
	nated to below 30% Area Me-			
	dian Income	28 units	None to date	
	No. of the total units desig-	20 dinto	Trone to date	
	nated to below 50% Area Me-			
	dian Income	86 units	None to date	
	No. of the total units desig-	20 41116	Trone to date	
	nated to below 60% Area Me-			
	dian Income	17 units	None to date	
L	1 L	1		

	No. of the total units desig-		
	nated to below 80% Area Me-		
	dian Income	10 units	None to date
	Provide stable housing and		
	related supportive services to	52 youth aging out	
	Youth Aging Out of Foster	of foster care	
	Care so they can attain self-	housed [includes 30	
	sufficiency as they mature	units currently ongo-	
	into adulthood	ing construction]	None to date
	Ensure adequate outreach		
	and competitive procurement	Goals for minimum	EBE goals of 25% in-
	so that minority, women, and	of 25% of contracts	cluded in all procure-
	emerging businesses will be	by EBEs included in	ment documents
	included in construction activ-	all competitive pro-	and contracts
	ities	curement	
	Engage in outreach efforts to		
	generate employment oppor-	Goals for Section 3	
	tunities Provide employment	employment will be	
	and/or opportunities to low	included in all com-	Section 3 employ-
	income individuals, specially	petitive procure-	ment goals included
	to existing HACM residents	ment and significant	in all procurement
	and individuals in the sur-	outreach efforts to	documents and con-
	rounding project area	community	tracts
	Reduce the gap in emerging		
	business contracting by		Financial closings in
	providing contracting oppor-	At least 25% of the	July and Aug 2022 so
	tunities to minority, women	total contract dollars	will start to be re-
	and emerging businesses	to EBEs	ported in 3rd Q
	Reduce the employment gap		Financial closings in
	for local low-income workers	At least 25% of the	July and Aug 2022 so
	by ensuring employment of	total labor hours on	will start to be re-
	Section 3 workers	project are Sec 3	ported in 3rd Q
Use of Evidence	This program does not utilize an		
	Department of the Treasury.		,
Climate Change Mitigation or lustice40 Initiative	This is not a water, sewer, or bro	adband infrastructure p	roject.
Link to website if available	Website for Housing Authority of https://www.hacm.org/home	f the City of Milwaukee ((not ARPA specific):

Housing and Neighborhoods			
Project Name	Existing Affordable Housing Programs		
Project Overview	The goal of this program is to augment the City's existing affordable housing programs for properties that are concentrated in neighborhoods that have experienced disproportionate negative impacts due to the pandemic among lowincome and BIPOC groups. For example, the housing loan program preserves home ownership in the City by providing loans and technical assistance to help		

	homeowners make essential repairs to their homes. The average income of borrowers in the program has been 63% of AMI. The Downpayment Assistance Program provides assistance to new homeowners. Funds provided in this proposal will also help support 4 existing, full-time staff positions that administer and support affordable housing programs.			
Project Number	RG1511913130			
Responsible Department	Department of City Development (DCD)			
Budget	\$ 4,938,000			
Total Expenditures to Date	\$ 1,267,943			
Status	This program was expected to be operation	onal in the 2 nd qu	uarter of 2022.	
Expenditure Category	2.15 / Negative Economic Impacts / Long-	term Housing Se	ecurity: Affordal	ole Housing
Service to Disproportionately Impacted Communities Community Engagement	Low- or moderate-income households or presiding in qualified census tracts. Home buying counseling agencies are wor			
Community Engagement	hours of counseling from a home buying F	_		-
Promoting Equitable Outcomes	For this program, we are targeting the majority of the recipients to be home buyers of color.			
Performance Report	DCD has established the following perforn this project, and expects data collection to			
	Output Measu	ıres		
	Description of the Measure	Goal	To Date	
	Number of existing home ownership properties preserved	75	0	
	Number of new homebuyers assisted	280	207	
	Number of City in rem properties sold and renovated	40	0	
	Total dollar amount of loans/grants Number of affordable housing units preserved or developed MANDATORY INDICATOR	4,500,000	0	
	Outcome Meas	sures		
	Description of the Measure	Goal	To Date	
	% of properties preserved located within QCT's	75%	0	
	% of loans/grants to families with incomes below 80% of AMI	75%	0	
	% of grants made to minority home- owners	50%	97%	
	% of minority contractor participation in renovation projects	50%	0	

Use of Evidence	This program does not utilize an evidenced-based intervention as that term is defined by the U.S. Department of the Treasury.
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.
Link to website if available	https://city.milwaukee.gov/DCD/NIDC/MILWAUKEE-HOME-DOWN-PAYMENT-ASSISTANCE-PROGRAM

Project Name	MLK Library
Project Overview	The new Martin Luther King Branch development is the latest in a series of catalytic public/private projects of the Milwaukee Public Library (MPL) to modernize by replacing outdated branches with new, 21st Century libraries. The project is a partnership of MPL and developers the Emem Group and General Capital Group. MPL's project architect is Moody Nolan, the largest African-American owned architecture firm in the US.
	The new 17,000sf MLK branch will serve over 100,000 patrons and anchor a new mixed-use development featuring 93-units of mixed-income workforce housing spread over the entire block located at Dr. Martin Luther King Drive and Locust Street in a Qualified Census Tract and serves a predominantly African-American service area made up of QCTs.
	The project will create over 100 construction jobs while updating a vital community resource to meet the evolving needs of library patrons. The new facility will continue to offer traditional library services while also increasing access to broadband Wi-Fi, Chromebooks and computers for job seekers, students, and entrepreneurs in bright, flexible, and open spaces.
	The redeveloped MLK branch supports the public health response to the Covid-19 pandemic by offering improved space for testing/vaccination as MPL does in other branches. Housing testing and vaccination in trusted community assets like the library brings public health directly into communities that need it the most. The project also includes a new HVAC system with advanced UV filtering technology.
Project Number	RG1518616120
Responsible Department	Milwaukee Public Library
Budget	\$4,200,000
Total Expenditures to Date	\$0
Status	The ground breaking is anticipated in May of 2022. The construction and interior build out of the library will be complete by the summer or early fall of 2023. The project is presently in the planning and design stage.
Expenditure Category	6.1 / Revenue Replacement / Provision of Government Services

Service to Disproportionately Impacted Communities	Low Income Households, job loss, K12 instruction loss/sup	Low Income Households, job loss, K12 instruction loss/support for school			
Community Engagement	The library is continuously engaged with the community on this project through a variety of outreach channels. MPL has so far held two community meetings about the design of the library. The most recent meeting was attended by about 50 area residents and patrons and was a highly engaging session run by the library architects (Moody Nolan, the largest African-American owned and operated firm in the nation.)				
	The library engages the community in the branch, on social public outreach events. The community design meetings at feedback directly from the patrons that use the branch on and experience in their new library. For example, the idea that provide hands-on learning of new technology came from a community meeting.	allow for MF what they s for our Ma	PL to get want to see aker Spaces,		
Promoting Equitable Outcomes	The MLK Library branch redevelopment project promotes equitable outcomes vital services such as access to technology to bridge the digital divide, trad library services, as well as creates affordable housing and accessible constructions. The Milwaukee Public Library does not track demographics of patrons the Martin Luther King branch service area is 77% minority and 68% Africa American.				
	The overall apartment/library development promotes equitable outcomes in job creation for low income and/or minority persons. The library construction project has Small Business Enterprise goals of 25% and the Resident Preference Program hiring goal is 40% - (construction jobs for low income and/or minority persons and city residents). The project will also help to create 97 Affordable housing units.				
Performance Report	MPL has established the following performance indicators this project; N/A indicates that the project has not yet ent phase, and these performance indicators cannot yet be co	ered the co			
	Output Measures				
	Description of the Measure	Goal	To date		
	Annual patron broadband sessions by patrons via Wifi connection goal: 50,000 (estimated 34,000 African-American)	50,000	N/A		
	Annual patron broadband sessions by via computer at the library: 25,000 (estimated 17,000 African-American)	25,000	N/A		
	Annual attendance at programs by patrons: 5,000 (estimated 3,400 African-American)	5,000	N/A		
	Annual overall patron count: 110,000 (estimated 74,800 African-American)	110,000	N/A		
	*MPL does not track demographics of patrons, however service area is 77% minority and 68% African-American	the King br	anch		
	Outcome Measures				

	Description of the Measure	Goal	To date	
	Jobs created in total including direct and indirect jobs	167	N/A	
	SBE goal is 25% of construction jobs	25	N/A	
	RPP goal is 40% - (construction jobs for low income and/or minority persons and city residents)	40	N/A	
	Affordable housing units created through project	93	N/A	
Use of Evidence	This project is not an evidence-based intervention as that term is defined by the U.S. Department of the Treasury.			
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.			
Link to website if available	https://www.mpl.org/hours_locations/mlking.php			

Housing and Neighborhoods			
Project Name	Demolition, Deconstruction and Site Restoration		
Project Overview The ARPA Final Rule allows for demolition or deconstruction of vacant or a buildings, paired with greening or other lot improvements as part of a straineighborhood revitalization, when provided to disproportionately impacte communities, including properties located in Qualified Census Tracts. This will support demolition and/or deconstruction in Qualified Census Tracts. bidding and contracting for mechanical demolition and/or manual deconst both City-owned and privately-owned condemned blighted and damaged Post demolition restoration of vacant lots to code compliant dust-free and free conditions through landscaping and seeding. Mechanical Demolition include cost abatement of asbestos and universal wastes.			
Project Number	RG1513602100		
Responsible Department	Department of Neighborhood Services		
Budget	\$3,000,000		
Total Expenditures to Date	\$0		
Status	The program has not started to utilize ARPA funding.		
Expenditure Category	2.23 / Negative Economic Impacts / Strong Healthy Communities: Demolition and Rehabilitation of Properties		
Service to Disproportionately Impacted Communities	This project targets households and populations residing in Qualified Census Tracts		
Community Engagement	Community engagement for this project is limited to published competitive procurement documents.		

Promoting Equitable Outcomes	This project promotes an equitable pandemic recovery by removing universal wastes and asbestos hazards in vacant and abandoned buildings residing in Qualified Census Tracts, in conjunction with "greening" through landscaping and seeding. Additionally, this project targets households and populations residing in Qualified Census Tracts as a part of a strategy for neighborhood revitalization. This should help bolster property values and ownership confidence in the areas of renovation projects.			
Performance Report	DNS has established the following performance indi this project; goals are currently being established:	icators to evalu	ate the success of	
	Output Measures			
	Description of the Measure	Goal	To Date	
	Number of primary buildings (single family, du-	2022: 20 2023: 66		
	plexes, commercial) razed and removed Number of secondary/accessory buildings (gar-	2024: 66 2022: 7 2023: 4	0	
	ages, sheds, etc.) razed and removed	2024: 5	0	
	Number of lots restored to dust free erosion free condition	2022: 20 2023: 66 2024: 66	0	
	*Data to include number of residential units lost, t code, census tract and block, cost of environmenta tion per structure and total cost of each project.		•	
	Outcome Measures			
	Description of the Measure	Goal	To Date	
	Number of properties removed in areas subject to DCD's ARPA funded housing renovation project	TBD	N/A	
	Percentage of properties removed in Qualified Census Tracts	TBD	N/A	
Use of Evidence	This program does not utilize an evidence-based intervention as that term is defined by the U.S. Department of the Treasury.			
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.			
Link to website if available	Not applicable.			

Housing and Neighborl	noods		
Project Name	Clean City		
Project Overview	This revenue replacement project will provide critical sanitation services by funding an additional 20 Sanitation drivers/laborers and providing \$800,000 in contractor right of way clean up. The additional 20 Sanitation worker positions will be assigned to various related activities such as working on garbage and recycling routes, street sweeping, leaf pick up, brush collection and bulky waste pick up. The project also includes funds for contractor clean up in the public right of way within areas of dense urban population and high traffic. Contractors and/or City employees will be utilized to clean up debris from traffic accidents, litter in the public right way and illegally dumped bulky waste in the public right of way.		
Project Number	RG1515456110		
Responsible Department	Department of Public Works		
Budget	\$2,310,000		
Total Expenditures to Date	\$933,553		
Status	The use of these grant dollars has been applied to garbage collection efforts throughout the City. DPW was authorized to begin using this grant to offset labor costs in the Sanitation division in March. Since that time over 22,000 work hours by Sanitation employees have been performed under the ARPA Grant. \$524,445 has been expended from this grant allocation to date for critical sanitation services in the City of Milwaukee.		
Expenditure Category	6.1 / Revenue Replacement / Provision of Government Services		
Service to Disproportionately Impacted Communities	The project serves the City of Milwaukee and funds are applied to garbage collection efforts throughout the City, mostly in qualified census tracks.		
Community Engagement	Not applicable – this is a revenue replacement project to cover salaries in Sanitation base on city's needs.		
Performance Report	Not applicable – this is a revenue replacement project to cover salaries in Sanitatio base on city's needs. DPW has established the following performance indicators to evaluate the success this project:		
	Output Measures		
	Description of the Measure	Goal	To Date
	Fund 20 Operations Driver Worker positions to perform sanitation services	20	20
	Fund public right-of-way contractor clean up, and supplement sanitation services with additional contractor help	800,000	0
	Outcome Measures	3	
	Description of the Measure	Goal	To Date
	1,980 hours of contractor clean up	1,980	0

	Hours worked by Operations Driver Workers funded through this project	41,360 hours	22,017 hrs
Use of Evidence	This program does not utilize an evidence-based Department of the Treasury.	l intervention	as defined by the U.S.
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastr	ucture projec	t.
Link to website if available	N/A		

Housing and Neighborh	noods		
Project Name	Energy Efficiency Upgrades to Homes Remediated for Lead		
Project Overview	The City-County Task Force on Climate and Economic Equity recommended providing energy efficiency retrofits to low-income families in underserved areas. Homes receiving lead remediation and lead hazard reduction services will receive a free home energy audit that identifies improvements that can reduce energy costs. The audit will be reviewed with the homeowner to determine the final project list, including identification of potential energy and cost savings. Funding of \$2,000,000 will assist qualifying homeowners with the cost of improvements through payments to contractors. The program will be managed by the Department of Administration – Environmental Collaboration Office (DOA – ECO), which will coordinate with lead remediation projects to maximize efficiency. Eligible home improvements anticipated with this funding include insulation, air sealing, electrical wiring upgrades (including replacement of dangerous knob and tube wiring); cold-climate air source heat pumps, water heaters and replacement of gas appliances with electric. This funding includes consulting services to assist with program coordination with		
	the Milwaukee Health Department's lead abatement efforts, including their lead abatement pathways through direct City efforts, Social Development Commission and Revitalize Milwaukee. This project will only serve households in qualified census tracts.		
Project Number	RG1511512200		
Responsible Department	Department of Administration – Environmental Collaboration Office (DOA/ECO)		
Budget	\$2,000,000		
Total Expenditures to Date	\$22,548		
Status	The City has published an RFP for a technical contractor and the contract is expected to be awarded in August.		
Expenditure Category	2.18 / Negative Economic Impacts / Housing Support: Other Housing Assistance		
Service to Disproportionately Impacted Communities	This project serves households and populations residing in Qualified Census Tracts and low-income households and populations.		
Community Engagement	This program is still in the contracting for services phase.		

Promoting Equitable Outcomes	This project will focus on households in Qualified Census Tracts with the highest energy burden as identified by Green Link Equity Map (https://www.equitymap.org/). This includes Qualified Census Tracts in zip codes 53204, 53233, 53205, 53206, among others. Black and Latino residents are more likely to face high energy burdens. Each retrofitted unit should aim for 30% energy savings. The program will be designed to help residents who are in desperate need but who are not meeting the requirements of current energy programs like the Milwaukee Energy Efficiency loan program or the free low-income weatherization program. ECO is not disaggregating data, but will set up reporting for equity dimensions of this project once the program begins.		
Performance Report	DOA/ECO has established the following persuccess of this project; N/A indicates that the construction phase:	ne project has no	
	Output Measures		
	Description of the Measure	Goal	To date
	Number of homes receiving energy efficiency retrofits in qualified census tracts:	100+	N/A
	Number of affordable housing units preserved or developed * MANDATORY INDICATOR	100+	0
	Outcome Mea	sures	
	Description of the Measure	Goal	To date
	Estimated weather-adjusted energy use savings per home weatherized	30%	N/A
Use of Evidence	This project is not an evidenced-based inter U.S. Department of the Treasury.	vention as that t	erm is defined by the
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.		
Link to website if available	Not applicable.		

Housing and Neighborhoods	
Project Name	Right to Counsel
Project Overview	This project will support the Right to Counsel program, which seeks to reduce eviction filings and other housing-related crises by connecting eligible tenants with counsel to advocate for them. Right to Counsel links tenants with landlords and managers on uniform lease and application forms, conducts pre-eviction mediation,

	and connects parties to the Milwaukee Rental Housing Resource Center for shared resources. The project's purpose is to assist low-income residents in maintaining affordable housing and preventing the negative impacts of evictions.
Project Number	RG1511512110
Responsible Department	Department of Administration
Budget	\$1,800,000
Total Expenditures to Date	\$0
Status	Funding for this program has been allocated, and will be dedicated to support Legal Action of Wisconsin. Legal Action of Wisconsin has also been fortunate to receive ARPA-funded support from Milwaukee County. The City's supplementary funding will be provided after the Milwaukee County funding is exhausted.
Expenditure Category	2.2 / Negative Economic Impacts / Household Assistance: Rent, Mortgage, and Utility Aid
Service to Disproportionately Impacted Communities	Unrepresented low-income Milwaukee residents.
Community Engagement	This program provides information to the public through a kiosk informational booth located in the Municipal Court building.
Promoting Equitable Outcomes	Services are available regardless of race, ethnicity, age, gender, religion, sexual orientation, gender identity, gender expression, disability, and other diverse backgrounds
Performance Report	The project has not started yet, thus, goals are being finalized.
Use of Evidence	The project has not started, and the evaluation process has not yet been designed.
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.
Link to website if available	https://www.evictionfreemke.org/

Housing and Neighborhoods		
Project Name	Compliance Loan Program	
Project Overview	The Compliance Loan Program (CLP) assists owner occupied homeowners in making repairs necessary to abate code violations on their property by providing 0% interest, deferred payment loans.	
Project Number	RG1513603110	
Responsible Department	Department of Neighborhood Services	
Budget	\$1,000,000	
Total Expenditures to Date	\$90,800	

Status	The Compliance Loan Program has acquired an additional contractor to the program. CLP has completed 14 projects to date utilizing ARPA funding. We are projected to complete 10 homes per month to meet projected target of 67 properties with the acquisition of a new contractor.		
Expenditure Category	2.18 / Negative Economic Impacts / Housing Support: Other Housing Assistance		
Service to Disproportionately Impacted Communities	The Compliance Loan Program serves economically disadvantage communities with homeowners that have a household income of less than 60% of the Area Median Income (AMI) and households and populations residing within Qualified Census Tracts. CLP is designed to assist low-moderate income homeowners get the funds necessary to avoid further enforcement action while preventing city tax delinquency and reduce fee driven tax foreclosures.		
Community Engagement	The Compliance Loan Program is a participant in the Dept. Of Neighborhood Services Outreach events. The program is promoted through Aldermanic neighborhood walks, community events such as Landlord/Tenant training and HomeSafe programs, and residential home inspection services. CLP also partners with community programs such as Revitalize Milwaukee, Near Westside Partners, and Community Advocates.		
Promoting Equitable Outcomes	The Compliance Loan Program collects demographic data during the applicant intake process. Demographic data collected include gender, race, income of primary applicant, household income.		
Performance Report	DNS has established the following performance indicthis project:	ators to evalu	ate the success of
	Output Measures		
	Description of the Measure	Goal	To Date
	Number of households served	67	14
	Dollar amount of projects	850,000	197,025
	MANDATORY INDICATOR: Number of affordable		14
	housing units preserved or developed	67	
	Outcome Measures		
	Description of the Measure	Goal	To Date
	Orders abated	100%	42.5%
	Percentage of homeownership maintained after	4000/	1000/
	abatement	100%	100%
		100%	100%
	abatement Percentage of loans to African American and La-		
Use of Evidence	abatement Percentage of loans to African American and Latino households	60% 50%	71% 78%
Use of Evidence Climate Change Mitigation or Justice40 Initiative	abatement • Percentage of loans to African American and Latino households • Percentage of loans in QCT's This project is not an evidence-based intervention as	60% 50% s that term is c	71% 78%

Project Name	Modular Housing
Project Overview	This project is intended to develop a public-private manufacturing partnership to design, produce a model home, and build affordable, durable, climate-ready housing, while creating family-supporting jobs. Housing is a critical aspect of Milwaukee's infrastructure, with impacts on our economy, environmental sustainability, human health, and quality of life. The City of
	Milwaukee's Environmental Collaboration Office (ECO) in collaboration with other City housing agencies including DCD and HACM aim to develop a new model for efficiently and affordably producing new net-zero energy homes in the City of Milwaukee as a piece of the forthcoming Climate and Equity Plan. This planning effort aims to address multiple public policy issues: climate change; housing affordability; human health and safety, racial equity, housing aesthetics, flood resilience, and job creation. This strategy complements other governmental efforts to retrofit existing housing and city support for larger multifamily housing. The overall philosophy is to encourage private enterprise economic growth, bolstered by government leadership and supported by a combination of private and public financial support in order to achieve economic and social equity goals. Specifically, this project will develop a model for achievable infill housing in Milwaukee's neighborhoods, with housing components fabricated in a new venture in the 30th Street Industrial Corridor or its environs and then efficiently assembled on infill sites. The model should be adaptable to support future multi-generational home structures or row houses.
Project Number	RG1511513210
Responsible Department	Department of Administration / Office of Environmental Collaboration (DOA/ECO)
Budget	\$1,000,000
Total Expenditures to Date	\$836
Status	With the assistance of a separate grant from the U.S. EPA, DOA/ECO has hired a contractor to develop the housing finance plan.
Expenditure Category	2.15 / Negative Economic Impacts / Long-term Housing Security: Affordable Housing
Service to Disproportionately Impacted Communities	This project is intended to produce jobs and housing for populations residing in Qualified Census Tracts.
Community Engagement	ECO has worked closely with stakeholders from the Corridor Business Improvement District.
Promoting Equitable Outcomes	ECO's intent is to have a new modular housing factory built in or near a Qualified Census Tract where jobs are needed most. Model units will be built in Qualified Census Tracts, and ECO will endeavor to work with Associates in Commercial Real Estate (ACRE) program graduates to develop these homes.
Performance Report	The mandatory indicators are not applicable to a model home/prototype project. DOA/ECO has established the following performance indicators to evaluate the success of this project. "N/A" indicates that the project has not yet moved into the construction phase:

	Output Measures		
	Description of the Measure	Goal	To Date
	Produce new housing affordable, net zero energy housing units to be located in qualified census tracts	2 (prototype)	N/A
	Outcome Measures		
	Description of the Measure	Goal	To Date
	Secure development of new housing factory to be located in the City of Milwaukee that will produce 100+ affordable housing units per year once fully operational	1 (factory)	Not yet se- cured.
	MANDATORY INDICATOR: Number of af- fordable housing units preserved or de- veloped	TBD	N/A
Use of Evidence	This is not an evidenced-based intervention as that term is defined by the U.S. Department of the Treasury.		
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project. However, one important goal of the project is to produce "net zero" energy housing located in Qualified Census Tracts.		
Link to website if available	N/A		

Government Services	
Project Name	MFD Emergency Response
Project Overview	This project supports Milwaukee Fire Department (MFD) emergency response to various fire and emergency calls and provides operating support of MFD Services. The funds used to support these services are classified as "revenue replacement," and are therefore used to pay for general MFD services to City residents.
Project Number	RG1513286110
Responsible Department	Milwaukee Fire Department
Budget	\$20,833,506
Total Expenditures to Date	\$6,431,657
Status	The department is in the process of spending these funds on City services.
Expenditure Category	6.1 / Revenue Replacement / Provision of Government Services
Service to Disproportionately Impacted Communities	This is a revenue replacement project for ongoing operations, and therefore not specifically targeted towards disproportionately impacted communities.
Community Engagement	This is a revenue replacement project for ongoing operations, and therefore there community engagement was not specifically associated with these funds.

Promoting Equitable Outcomes	This is a revenue replacement project for ongoing operations		
Performance Report	Because funds are used as revenue replacem operating funds, disaggregating ARPA-funder. The following performance information included by ARPA, and partially funded by oth operating funds.	d performance indes response tir	ndicators is not possib mes that are partially
	Output Meas	ures	
	Description of the Measure	Goal	To Date
	Number of Emergency Calls by Engines/Trucks for trucks stationed	N/A – as needed	25,238 (as of 6/30/22)
	Outcome Measures		
	Description of the Measure	Goal	2022
	Maintain Response Times for First Engine to 5:20 or less	See outcome measure	Jan: 3:33 Feb: 3:13 Mar.: 3:04 Apr.: 2:57 May: 3:18 Jun.: 3:17
Use of Evidence	These funds are used as general revenue replacement and therefore this is not an evidence-based intervention as that term is defined by the U.S. Department of the Treasury.		
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.		
Link to website if available	N/A		

Government Services	
Project Name	MFD EMS and Training Activities
Project Overview	This project funds Milwaukee Fire Department (MFD) opioid treatment programs, the Milwaukee Integrated Health Program, COVID case monitoring, fire personnel on BLS private ambulances, and training (including training and recruitment for Fire Recruits and Fire Cadets).
Project Number	RG1513282150
Responsible Department	Milwaukee Fire Department
Budget	\$6,701,239
Total Expenditures to Date	\$2,260,670
Status	This project is in progress.
Expenditure Category	3.2 / Public Health-Negative Economic Impact: Public Sector Capacity / Public Sector Workforce: Rehiring Public Sector Staff

Service to Disproportionately Impacted Communities	The funds used in this project supplement ongoing City-wide programs, and therefore not specifically targeted towards disproportionately impacted communities.			
Community Engagement	The Milwaukee Fire Department regularly engages with the community to recruit new personnel, and to provide public health services related to COVID.			
Promoting Equitable Outcomes	The funds used in this project supplement ongoing City-wide programs, and therefore not specifically targeted towards disproportionately impacted communities.			
Performance Report	Output Mea	sures		
	Description of the Measure	Goal	To Date (Jan- June 2022)	
	Number of Hours of Training (all members)	232,764	112,576 (48.3%)	
	Number of Recruits in Training	85	23 (31%)	
	Number of Cadets in Training	52	46 (88%)	
	Outcome Measures			
	Description of the Measure	Goal	To Date (Jan- June 2022)	
	Maintain Current Level of MFD Govern- ment Services	Maintain current lev- els	Training 48% Staffing 60%	
Use of Evidence	This is not an evidence-based intervention as that term is defined by the U.S. Department of the Treasury.			
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.			
Link to website if available	https://city.milwaukee.gov/fpc/Jobs/Fire-Cadet.htm			

Government Servi	ces
Project Name	Gun Violence Reduction
Project Overview	Since 2020, the City of Milwaukee has experienced growth in violence resulting, in part, from the COVID-19 pandemic. The level of gun violence continues to rise with significant increase in the number of homicides year to date as compared to 2022. In this climate of gun violence, funding will advance both community policing strategies focused on public engagement and training and investigation of firearms-related violent crime with the goal to reduce and prevent crime. Community Liaison Police Officers work with the community on a daily basis to identify and resolve crime and neighborhood safety/nuisance issues. Monthly public crime and safety meetings are held to share information and resources, increase department transparency and accountability, and engender trust between the community and the police. The Office of Community Outreach & Education conducts youth and community training focused on problem-solving, citizen engagement and career development. Programs include Public Safety Cadet, Police Auxiliary, Citizen Academy, theft deterrence, and

	community event outreach to foster positive police in is responsible for formal training for new police office learning for existing sworn personnel. The City anticip officers in 2022 that will enter the Academy to offset Federal funds will also be used for overtime related t crime. Local funds will be used to purchase a gunsho mounted audio sensors that activate when gunshots geographical area. The system provides leads that ai crime.	er recruits and in pates hiring 195 anticipated retire investigation of the detection systems are detected wit	rew police rements. If violent gun that uses thin a defined
Project Number	RG1513311110		
Responsible Department	Milwaukee Police Department		
Budget	\$6,427,734		
Total Expenditures to Date	\$0		
Status	This project is in progress. For the project overall, i.e. not limited to the portion supported by ARPA funding, 791 community outreach events, 242 public engagement events, and first police recruit class of 2002 includes 65 hired with 6 backup candidates, 58 started in the Training Academy, and new lists will be developed for future classes. MPD anticipates drawing on its supporting ARPA funding shortly.		
Expenditure Category	1.11 / Public Health / Community Violence Interventions		
Service to Disproportionately Impacted Communities	The community meetings and engagement events have not intentionally been scheduled and located based on Qualified Census Tracts, or areas that are lower-income. These funds cover costs of existing positions to continue ongoing work. The police districts where some of these positions work include Qualified Census Tracks.		
Community Engagement	MPD organizes monthly public crime and safety meetings are held to share information and resources, increase department transparency and accountability, and engender trust between the community and the police. The Office of Community Outreach & Education conducts youth and community training focused on problem-solving, citizen engagement and career development. Programs include Public Safety Cadet, Police Auxiliary, Citizen Academy, theft deterrence, and		
Promoting Equitable Outcomes	community event outreach to foster positive police interactions. The community meetings and engagement events have not intentionally been scheduled and located based on Qualified Census Tracts, or areas that are lower-income. These funds cover costs of existing positions to continue ongoing work. The police districts where some of these positions work include Qualified Census Tracks.		
Performance Report	Performance measures are for the program as a whole, and are not limited to the ARPA funded portion of the program. It was not possible to disaggregate ARPA-funded results:		mited to the
	Output Measures		
	Description of the Measure	Goal	To Date (2022)
	#of Community Meetings held	84	781
	# Public Engagement Events	20	242

	# Citizens Trained	18	293
	# Recruits Hired	130	56
	# Recruits Graduated	118	TBD
	# of Guns Recovered	10% increase	1722
	Gun Crime Clearance Rate	10% increase	186
	Outcome Measures		
	Description of the Measure	Goal	To Date
	# Non-Fatal shootings	10% decrease	516
	# Fatal shootings	10% decrease	105
Use of Evidence	This project does not include an evidence-based inte by the U.S. Department of the Treasury.	rvention as that t	erm is defined
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.		
Link to website if available	N/A		

Government Services	
Project Name	Health Department – Public Health Operations and Maintenance
Project Overview	This project provides operating funds for ARPA-eligible non-COVID response functions including disease intervention and communicable disease control, including sexually transmitted Infections and Tuberculosis. Funding will also cover vital records management and data collection, prenatal care coordination, and preand post-natal doula services for expectant parents. To support the deployment of ARPA funding and ensure MHD is using resources effectively, two positions are added for Finance and Human Resources. Project funding will also support modernizing MHD's public health services and the department's alignment with Public Health 3.0 with a facility study and lab operational assessment to position MHD as ready for future emergencies as well as the future of public health services.
Project Number	RG1513811300
Responsible Department	Milwaukee Health Department
Budget	\$5,223,635
Total Expenditures to Date	\$0
Status	MHD's staffing for the project is in place, and key procurements for fentanyl are underway. A subaward with a key sexual health provider for LGBTQ individuals is also underway. Procurements for the lab assessment and other project elements are also underway.

Expenditure Category	1.14 / Public Health / Other Public Health Services		
Service to Disproportionately Impacted Communities	The City of Milwaukee is majority low- to moderate income households, and a significant share of the city's population resides in Qualified Census Tracts. This project specifically addresses disproportionate health outcomes and impacts on low-income and non-white communities in the areas of sexual & reproductive health, healthy prenatal and birth outcomes, and reducing opioid harm and deaths.		
Community Engagement	The project leverages existing programs with strong community connections in all areas, including partnerships with trusted clinics and organizations serving those at highest risk of negative health outcomes in these program areas.		
Promoting Equitable Outcomes	<u> </u>		
Performance Report	Output Measures		
	Description of the Measure	Goal	To Date
	Clients served - STI (includes HIV Prevention)	5,000	8,028
	Turnaway rate - STI	<1%	Q2 0.21%
	New clients served - PNCC	50	61
	New clients served - Doula	65	112
	Narcan kits distributed	1,000	1236
	Fentanyl test strips distributed	5,000	7,458
	Families receiving cribs for safe sleep	300	530
	Percentage of cribs to families in high mortality ZIP codes Outcome Measures	75%	2021: 75; Q2: 0
	Description of the Measure	Goal	Q2 2022
	STI - case management treatment success	>90%	92%
	STI - reduction in STI rates per 100,000 (all)	>10%	6%
	PNCC - Percentage of babies born to participants at > 37 weeks	90+%	100%
	PNCC - Percentage of babies at or above 2500g birthweight	90+%	80%
	Doula - Percentage of babies born to participants at >37 weeks	90+%	85%

	Opioids - percentage of non-fatal overdoses transported to treatment by MORI team Opioids - percentage of MORI team visits with a sec-	>10%	11%	_
	ond visit for resource delivery	>75%	7%	
Use of Evidence	All MHD home visiting, harm reduction, and sexual heat extensive, and often required, evidence-based models and guidance from Federal and State health agencies a academic partners.	as well a	s the latest resear	
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure	project.		
Link to website if available	https://city.milwaukee.gov/Health/			

Government Services	
Project Name	Salaries for Various Infrastructure Programs and Energy Usage
Project Overview	Funding will be used for the 2022 energy needs for city owned facilities managed by Infrastructure Services Division staff. Energy usage is required for the movable bridges to provide the required access to river travelers and for public buildings that serve the residents of Milwaukee by providing access to a variety of needed services. Additional funding will be used for 2022 salaries covering various programs within the Infrastructure Services Division. Within the Transportation Infrastructure section (5235), the programs being covered are Patching (4941 and 4961), Streets - Permanent (4951), Maintenance- Streets & Trails (4940), and Snow Removal on Bridges (4846). Within the Bridges & Buildings section (5239), the programs being covered are Custodial (074J), General Maintenance & Repair (0740), Carpentry (0742), Information Services (0610), Crosswalks (442H), Maintenance- Streets & Trails (4940), Maintenance & Repair (3929), Snow Removal on Bridges (4846), and Facilities Maintenance (4961). These programs maintain the city's roads, trails, bridges, and public buildings in order that the infrastructure is available for the city's residents to use.
Project Number	RG1515236410
Responsible Department	DPW-Infrastructure
Budget	\$4,245,000
Total Expenditures to Date	\$944,345
Status	Salaries and maintenance is ongoing.
Expenditure Category	6.1 / Revenue Replacement / Provision of Government Services
Service to Disproportionately Impacted Communities	These funds support regular government programs such as energy use for various facilities, maintenance, snow removal, salaries, etc.; therefore, this reporting criteria does not apply.

Community Engagement	These funds support regular government progran facilities, maintenance, snow removal, salaries, et		
	does not apply.	,	
Promoting Equitable Outcomes	These funds support regular government progran	ns such as ener	gy use for various
	facilities, maintenance, snow removal, salaries, et		
	does not apply.		
Performance Report	DPW has established the following performance i	ndicators to ev	aluate the success
	this project; N/A indicates data are not yet collect	table. Because t	this is a revenue
	replacement project funding ongoing City operati	ons, "goals" are	e not appropriate
	indicators of success.		
	Output Measures	3	
	Description of the Measure	Metric	To date
	Electricity used	Kilowatts	5,916,207
	Natural Gas used	Therms	419,173
	Steam used	million lbs	15,542
	Hours spent on Patching (4941 & 4961) and		
	Streets - Permanent (4951) work on roads and alleys	hours	N/A
	Hours spent on Maintenance of Streets and Trails (4940)	hours	N/A
	Hours spent on Snow Removal on Bridges (4846)	hours	N/A
	Hours spent on Custodial services (074J) for city owned buildings	hours	N/A
	Hours spent on General Maintenance & Repair (0740) and Facilities Maintenance (0720)	hours	N/A
	Hours spent on Crosswalk painting (442H)	hours	N/A
	Hours spent on Carpentry (0742) for city		
	owned buildings	hours	N/A
	Hours spent on Information Services (0610) at	hours	N/A
	City Hall Information area	hours	N/A
	Outcome Measures – Not applicable for t	inis type of exp	enditure
Use of Evidence	This project is not an evidence-based intervention as defined by the U.S. Department of the Treasury.		
Climate Change Mitigation or	This is not a water, sewer, or broadband infrastructure project.		
Justice40 Initiative			

Project Name	Opioid Treatment / Basic Life Support Personne	1	
Project Overview	Fund anticipated COVID related costs in the Fire	•	
	evolved, MFD has redirected funding toward cu		
	system, and to support EMS staff wages. This pr system demands fluctuate and change.	oject may continue	to evolve as
	system demands nuctuate and change.		
Project Number	RG1513281140		
Responsible Department	Milwaukee Fire Department		
Budget	\$3,537,293		
Total Expenditures to Date	\$903,707		
Status	This project is in progress.		
Expenditure Category	1.14 / Public Health / Other Public Health Services		
Service to Disproportionately	This project serves communities impacted by COVID-19 and the overall healthcare		
Impacted Communities	landscape of City of Milwaukee.		
Community Engagement	N/A due to nature of project. The City's mobile integrated health program, whi		rogram, which
	utilizes funds from this program, engages with the high utilizer population on a		
	regular basis.		
Promoting Equitable Outcomes	Many high system users live in Qualified Census	Tracts.	
Performance Report	Output Me	easures	
	Description of the Measure	Goal	To date
		N/A – ser-	12,196
		vices pro-	grant
		vices pro- vided as	_
	Tracking grant funded salary hours	vided as needed	funded hours total
	Tracking grant funded salary hours Note that MFD provides a wide variety of gener	vided as needed	grant funded hours total ivities, reflecting
		vided as needed ral public health act	funded hours total
Use of Evidence	Note that MFD provides a wide variety of gener	vided as needed ral public health act)	funded hours total
Use of Evidence Climate Change Mitigation or Justice40 Initiative	Note that MFD provides a wide variety of general diverse service offering (logistics, finance, etc.	vided as needed ral public health act) ing.	funded hours total

Government Services	
Project Name	Revenue Replacement - Energy
Project Overview	This revenue replacement project will fund critical vehicle energy costs. The department of Public Works maintains an average vehicle fleet of 2,240. The services DPW provides to residents is highly dependent on vehicular equipment, as such fuel is a significant part of the department's budget, and is key to providing equitable services to residents throughout the City. While fuel prices fluctuate based

	on commodity prices, the department spends approx fuel sources each year. This project will use revenue the cost of fuel.			
	UPDATED PROJECT OVERVIEW: DPW was authorized replacement grant to offset the cost of Fleet repairs so Since that time the grant has been applied to a variet Repairs section of DPW performing critical repair work vehicles and Milwaukee Police Department vehicles.	calaries beginning y of position in the	g in April 2022 he Fleet	
Project Number	RG1515456120			
Responsible Department	Department of Public Works - Operations			
Budget	\$3,096,000			
Total Expenditures to Date	\$1,112,987			
Status	DPW is currently utilizing these funds to pay for salaries.			
Expenditure Category	6.1 / Revenue Replacement / Provision of Government Services			
Service to Disproportionately Impacted Communities	This is a revenue replacement project funding ongoing City services; therefore, project is not specifically aimed at providing service to disproportionately impacted communities, other than those disproportionately impacted communities typically served by the Department of Public Works.			
Community Engagement	These funds offset the cost of fuel for regular government services utilizing vehicles; therefore, this reporting criteria does not apply.			
Promoting Equitable Outcomes	These funds offset the cost of fuel for regular government services utilizing vehicles; therefore, this reporting criteria does not apply.			
Performance Report				
	Output Measures	Measures		
	Description of the Measure	Goal	To Date	
	Charge salaries in fleet repairs	\$3,096,000	\$599,153	
	Outcome Measures			
	Description of the Measure	Goal	To Date	
	Charge salaries in fleet repairs	\$3,096,000	\$599,153	
Use of Evidence	This project is not an evidence-based intervention as that term is defined by the U.S Department of the Treasury.			
	This is not a water, sewer, or broadband infrastructure project.			
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructur	re project.		

Project Name	Vacant Lot Maintenance	
. rojece manne		
Project Overview	This project will provide funding for maintenance of City-owned vacant lots and foreclosed properties in qualified census tracks. On average the City maintains approximately 4,200 vacant lots and foreclosed properties by picking up litter, mowing grass and shoveling sidewalks. Approximately 90% of all such properties fal within census tracks that qualify for funding under ARPA guidelines. This work is performed by contractors.	
	UPDATED PROJECT OVERVIEW: This grant was originally intended to cover contracted costs of maintenance of City-owed vacant lots and in-rem properties. Because the vacant lot maintenance contracts were bid out prior to 2022 they did not meet the ARPA purchasing guidelines. In late June DPW received authorization to expend this grant on Forestry staff wages. Forestry wage expenditures to this grant will begin effective Pay Period 14 (June 26, 2022).	
Project Number	RG1515453100	
Responsible Department	DPW - Operations	
Budget	\$2,300,000	
Total Expenditures to Date	\$138,893	
Status	In late June, DPW was authorized to use this grant to offset Forestry Salary expense Due to the timing of that authorization, Forestry Salary hours could not be charged to this grant until Pay Period 14 (June 26, 2022).	
Expenditure Category	2.37 / Negative Economic Impacts / Economic Impact Assistance: Other	
	The City will evaluate the appropriateness of this expenditure category over the next quarter.	
Service to Disproportionately Impacted Communities	Maintenance of the urban forests, much of which is located in qualified census tracks.	
Community Engagement	This is a revenue replacement project to cover salaries for regular government work therefore this reporting criteria does not apply.	
Promoting Equitable Outcomes	This is a revenue replacement project to cover salaries for regular government work therefore this reporting criteria does not apply.	
Performance Report	The department will report on hours and wages spent in future reports; no data to report at this time.	
Use of Evidence	This project is not an evidenced-based intervention as that term is defined by the U.S. Department of the Treasury.	
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.	
Link to website if available	N/A	

Project Name	MADACC		
Project Overview	The Milwaukee Area Domestic Animal Control Commission (MADACC) provides animal regulation and care services which protect the health, public safety and welfare of people and animals in Milwaukee County. An intergovernmental agreement establishes the payment the City makes to MADACC for the government services it provides. This project funds this government service under the revenuloss provision.		
Project Number	RG1513606120		
Responsible Department	Department of Neighborhood Services		
Budget	\$1,867,000		
Total Expenditures to Date	\$933,452		
Status	Payments are made to MADACC quarterly. Two have been made thus far.		
Expenditure Category	6.1 / Revenue Replacement / Provision of Govern	ment Servi	ces
Service to Disproportionately Impacted Communities	This project does not target disproportionately impacted communities.		
Community Engagement	N/A. This is a payment mandated by an intergovernmental agreement.		
Promoting Equitable Outcomes	N/A. This is a payment mandated by an intergovernmental agreement.		
Performance Report	This is a revenue replacement project providing furthe City of Milwaukee through an intergovernment obligations; therefore, certain goals are not applications. Output Measures	ntal agreen	nent with outst
	Description of the Management	Goal	
	Description of the Measure		To Date
	Number of animals admitted to MADACC from Milwaukee	N/A	To Date 11192
	Number of animals admitted to MADACC from		
	Number of animals admitted to MADACC from Milwaukee	N/A	11192
	Number of animals admitted to MADACC from Milwaukee Number of animals reclaimed by owner	N/A N/A	11192 2337
	Number of animals admitted to MADACC from Milwaukee Number of animals reclaimed by owner Number of animals transferred or adopted	N/A N/A	11192 2337
	Number of animals admitted to MADACC from Milwaukee Number of animals reclaimed by owner Number of animals transferred or adopted Outcome Measures	N/A N/A N/A	11192 2337 4331
	Number of animals admitted to MADACC from Milwaukee Number of animals reclaimed by owner Number of animals transferred or adopted Outcome Measures Description of the Measure	N/A N/A N/A Goal	11192 2337 4331 2022
Use of Evidence	Number of animals admitted to MADACC from Milwaukee Number of animals reclaimed by owner Number of animals transferred or adopted Outcome Measures Description of the Measure Percentage of animals reclaimed by owner	N/A N/A N/A Goal 25% 35%	11192 2337 4331 2022 20.6
Use of Evidence Climate Change Mitigation or Justice40 Initiative	Number of animals admitted to MADACC from Milwaukee Number of animals reclaimed by owner Number of animals transferred or adopted Outcome Measures Description of the Measure Percentage of animals reclaimed by owner Percentage of animals with "live" outcomes	N/A N/A N/A Goal 25% 35%	11192 2337 4331 2022 20.6 45.6

Government Services				
Project Name	Department of Emergency Communications			
Project Overview	The City has invested in technology and equipment to improve the Police response to crime, including the increase in gun violence. This involves creating a new Department of Emergency Communications and improving the emergency communication and dispatch technology. Staff are needed to implement these systems to support the City's response to gun violence. MPD intends to hire 17 additional 911 Telecommunicators for Department of Emergency Communications. Funding includes salaries, fringe benefits, and miscellaneous operating expenses.			
Project Number	RG1513401100			
Responsible Department	Police Department / Updated to: Department of Emergency Communications			
Budget	\$1,477,520			
Total Expenditures to Date	\$0			
Status	The project has not started yet. It is funding for three IT support staff solely assigned to CAD system, two positions of Public Safety Systems Administrator and one position of Geographic Information Systems Analyst, and supporting the development, deployment and operation of this critical system replacement. Go Live target of late 2022/early 2023.			
Expenditure Category	1.11 / Public Health / Community Violence Interventions			
Service to Disproportionately Impacted Communities	The project serves the general public, which includes disproportionally impacted communities.			
Community Engagement	This project funds personnel salaries, therefore community engagement is not an applicable criterion.			
Promoting Equitable Outcomes	This project funds personnel salaries, therefore this is not an applicable criterion.			
Performance Report	Output Measures			
	Description of the Measure	Goal	To Date	
	Additional dispatchers hired under the new DEC	17	0	
	Outcome Measures			
	Description of the Measure	Goal	To Date	
	Department of Emergency Communications created and fully staffed	Completed and fully staffed	Not com- pleted or fully staffed	
Use of Evidence	This project is not an evidence-based intervention as that term is defined by the U.S. Department of the Treasury.			
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.			

Link to website if available	Not applicable.

Government Services	
Project Name	Education and Outreach Personnel
Project Overview	Through outreach and children's programming, information and guidance related to reading and library services are delivered throughout the community at schools, fairs, and other venues. Materials are delivered to child care centers. Books2Go outreach helps prepare preschool children to be successful when they enter school by educating their teachers and parents about the skills needed to learn to read as well as to develop social and emotional health. Through targeted children's programming, the project will promote reading and learning over the summer to maintain or increase academic skills while youth are out of school and to develop lifelong reading habits.
Project Number	RG1518612100
Responsible Department	Milwaukee Public Library
Budget	\$1,146,614
Total Expenditures to Date	\$241,680
Status	MPL engages with the community via all its branches located in various Milwaukee neighborhoods and is successfully performing outreach and education services to Milwaukee's K12 population. MPL staff develops programming and services that support the literacy and academic achievement of Milwaukee K12 students whether in the library or through outreach. Library staff support literacy development by ensuring that every location's collection contains high-interest and high-quality materials, providing in-person readers advisory and creating readers advisory tools such as book displays and book lists to connect young readers with just the right book. The summer outreach program also delivers collections of books to youth-serving agencies throughout Milwaukee to meet students where they are during the summer. Our services are delivered City-wide, including in Milwaukee's economically disadvantaged and targeted neighborhoods.
Expenditure Category	2.14 / Negative Economic Impacts / Health Childhood Environments: Early Learning
Service to Disproportionately Impacted Communities	Low Income Households, job loss, K12 instruction loss/support for school
Community Engagement	MPL engages with the community via all its branches located in various Milwaukee neighborhoods and is successfully performing outreach and education services to Milwaukee's K12 population.
Promoting Equitable Outcomes	There is a strong link between both a child's reading proficiency and the volume of reading that they do as well as their opportunity to follow their own interests in reading. Super Reader Squad and Teen Connected Learning (MPL's summer reading programs) and a Black History Month Reading Challenge encourage time spent reading and choice of reading materials. They also include an equity lens in planning, with MPL outreach especially targeting sites in under-resourced neighborhoods. Equity focus:

	 •61% of SRP participants live in the 10 zip code Milwaukee. •MPL outreach delivers collections of books to in the 10 zip codes with the highest poverty rate 	77 outreach	sites. 60% of the site	s are	
Performance Report	Output Measures				
	Description of the Measure	Goal	To Date		
	Early Literacy Program Attendance	25,000	5,891		
	School Age Program Attendance	75,000	4,860		
	Outcome Measu	ires			
	Description of the Measure	Goal	To Date		
	Percentage increase in attendees over time	Maintain increases over time	Circulation of children's and teen materials: 14% increase Jan-May 2022		
			ing participation increased 16% over 2021		
Use of Evidence	This project is not an evidence-based intervention as defined by the U.S. Department of the Treasury. MPL tracks various outcomes via our relationships with schools, teachers and other community partners.				
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.				
Link to website if available	Not applicable.				

Government Services		
Project Name	Premium Pay for City Employees	
Project Overview	This project will provide retroactive premium pay for front-facing City workers who worked from pay period 10 through pay period 16 of 2021. Hazard pay was paid to some employees during that time period from the CARES Act, but not all front-facing City workers were eligible for CARES hazard pay. ARPA eligibility for premium pay is broad and allows to pay premium pay retroactively to workers that were not eligible for hazard pay under the CARES Act. The intent is to generate pay equity among employees by providing premium pay to workers.	
Project Number	RG1511654100	
Responsible Department	Department of Employee Relations	

Budget	\$1,060,000
Total Expenditures to Date	\$0
Status	Not yet implemented.
Expenditure Category	4.1 / Premium Pay / Public Sector Employees
Service to Disproportionately Impacted Communities	These funds will provide retroactive premium pay to City workers; therefore, this criteria is not applicable.
Community Engagement	These funds will provide retroactive premium pay to City workers; therefore, this criteria is not applicable.
Promoting Equitable Outcomes	See project overview.
Performance Report	This program is still under development, and performance metrics have not yet been established.
Use of Evidence	This project is not an evidenced-based intervention as that term is defined by the U.S. Department of the Treasury.
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.
Link to website if available	N/A

Economic and Workforce Development		
Project Name	City of Milwaukee ECE Workforce Stipend Program	
Project Overview	The City of Milwaukee Early Childhood Education Workforce Stipend Program, administered by WECA (Wisconsin Early Childhood Association) provides regular and incremental bonuses to eligible early childhood professionals, thereby increasing compensation and decreasing turnover. All childcare professionals employed in City of Milwaukee childcare programs that are regulated by the Wisconsin Department of Children and Families in direct caregiving roles are eligible to receive an annual stipend of \$1,500, disseminated in three installments with the goal of retention of those workers who can look forward to each installment. All childcare directors would be eligible to receive an annual stipend of \$500 to support programs and other staff critical to program operations, such as cooks and bus drivers. This program will be administered by the City's subrecipient, the Wisconsin Early Childhood Association.	
Project Number	RG1511513150	
Responsible Department	Department of Administration	
Budget	\$5,102,500	
Total Expenditures to Date	\$0	
Status	The project has not started yet.	
Expenditure Category	2.14 / Negative Economic Impacts / Healthy Childhood Environments: Early Learning	

Service to Disproportionately Impacted Communities	Low- and moderate-income populations.
Community Engagement	This project will include a community outreach partnership with childcare organizations and agencies.
Promoting Equitable Outcomes	The subaward agreement has not yet been completed; therefore, this criterion is still under development.
Performance Report	The subaward agreement has not yet been completed; therefore, this criterion is still under development.
Use of Evidence	The subaward agreement has not yet been completed; therefore, this criterion is still under development.
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.
Link to website if available	https://wisconsinearlychildhood.org/

Economic and Workforce Development		
Project Name	Employ Milwaukee 2022 Earn & Learn Program	
Project Overview	Employ Milwaukee, Inc. (EMI), in partnership with the City of Milwaukee, provides a summer youth employment program "EARN & LEARN" for Milwaukee residents age 14-24. EARN & LEARN prepares young people in Milwaukee to enter the workforce through authentic work experience with local businesses, nonprofits, and community and faith-based organizations. EARN & LEARN's mission is to support young people in their transition from adolescence to adulthood by providing an opportunity to develop practical workforce skills. This project is funded through a subaward from the City of Milwaukee to Employ	
	Milwaukee, Inc.	
Project Number	RG1512115120	
Responsible Department	Department of Administration	
Budget	\$4,975,000	
Total Expenditures to Date	\$3,057,400	
Status	This program is in progress for the summer of 2022.	
Expenditure Category	2.10 / Negative Economic Impacts / Assistance to Unemployed or Underemployed Workers	
Service to Disproportionately Impacted Communities	Impacted Communities including low- and moderate-income (income at or below 300% of the Federal Poverty Guidelines or income at or below 65% of the Area Median Income for Milwaukee County) households or populations; households that experienced unemployment; households that qualify for certain federal programs (Children's Health Insurance Program (CHIP), childcare subsidies through the Child Care and Development Fund (CCDF) Program, Medicaid, National Housing Trust Fund (HTF) for affordable housing programs only, and Home Investment Partnerships Program (HOME) for affordable housing programs only.	

Community Engagement

A majority of Earn & Learn work sites (98 of 137) are hosted by community-based organizations, faith-based organizations, government agencies and school districts that are within neighborhoods where underserved populations reside, making it easily accessible.

Employ Milwaukee's Mobile Workforce Connections (MWC) team advances our efforts to perform outreach to people in their communities and make educational and intentional connections to the public workforce system. Employ Milwaukee Community Relations Team members canvas neighborhoods and events to connect Milwaukee County job seekers and workers to employment and training opportunities. Activities are carried out using a people-centered strategy, with team members equipped with public workforce system information (technology-based, physical locations, network partner and skill development), mobile devices, and strategic collateral materials. Team members develop partners, onboard and refer individuals to partner services and skill development programs, and also provide employer referrals.

In addition, Employ Milwaukee's core "supply side" delivery mechanism is our Coordinating Council, a 40 plus member association of local workforce system service providers. The Council is designed as an advisory body comprised primarily of major organizations that provide workforce development and related services and funding. Its mission is to collaborate to improve employer access to skilled workers by communicating employer needs identified by our Industry Advisory Boards, remediating system wide barriers, exchanging best practices, and collaborating on funding opportunities. Working Groups include such cooperative efforts as the Milwaukee Re-Entry Network, the Milwaukee Job Ride Collaborative, and the Driver's License Recovery Initiative. Its primary focus is to address the needs of the worker in their efforts to insure alignment with the employers needs for a skilled workforce.

Promoting Equitable Outcomes

Earn & Learn targets historically underserved, marginalized, or adversely affected groups by conducting outreach in city of Milwaukee neighborhoods that have high percentages of underserved demographic groups and high poverty and unemployment.

It is equitable and practical for residents and business to become aware of the Earn & Learn summer youth employment program as the outreach methods include close, continued engagement with neighborhood-based community and faith based organizations. Billboards, radio ads, and social media extension services were utilized along with culturally appropriate advertisements and flyers.

Individuals in historically underserved, marginalized, or adversely affected groups receive priority enrollment and placement on worksites.

There are no administrative requirements that result in disparities in ability to complete applications or meet eligibility criteria.

Intended outcomes include 90% of individuals served are people of color with 60% living in Qualified Census Tracts. Prioritizing people of color ensures that the work experience, job readiness training, and wages earned are targeted at a community historically underserved with youth employment opportunities.

Performance Report	Intended outcomes are focused on closing the gap in youth employment rates between high poverty, high unemployment city of Milwaukee neighborhoods compared to Milwaukee County and the 7-County region. Employ Milwaukee uses a participant data collection system named Efforts to Outcomes (ETO) to disaggregate outcomes by race, ethnicity, and other equity dimensions (such as zip code) for this project. Data is provided on the Performance Indicators tab. Current use of funds prioritize economic and racial equity as a goal because the targets (90% people of color served, 60% residing in QCTs) ensure a majority of service components including wages are received by underserved individuals.			
	Output Measures			
	Description of the Measure	Goal	2021	2022 to date
	Pre-Registered	2632	3,126	4,179
	Completed Registration	1800	1,610	2,525
	Enrolled	1700	953	1,064
	Participated in Job Readiness Training	1480	953	1,064
	Employed	1645	953	1,064
	Number of people participating in summer youth employment program * MANDATORY INDICATOR	1700	953	1,064
	Outcome Measures			
	Description of the Measure	Goal	2021	2022 to Date
	% of Earn & Learn participants that live in HUD qualified census tracts	60%	60%	TBD
	% of Earn & Learn participants that are people of color	90%	95.50%	97%
Use of Evidence	This project is not an evidenced-based intervention a U.S. Department of the Treasury.	s that te	rm is defir	ned by the
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructur	re projec	t.	
Link to website if available	https://www.employmilwaukee.org/Employ-Milwaukee/ProgramsServices/Job-Placement/EarnLearn-Summer-Youth-Employment.htm			

Economic and Workforce Development		
Project Name	Lead Abatement Workforce Development Program	
Project Overview	The project will use a 4-part strategy (occupational skill training, paid work experience, worker support, and contractor/employer resources) to help mitigate	

	the impacts of lead contamination in the city of Milwaukee, while expanding access to credentials with labor market value and quality jobs, rapidly and at scale, especially for underrepresented workers. The program will be provided at no cost to city job seekers. The project period is 3/1/21-12/31/26 with planning activities to occur in 2021, service delivery in 2022-24, and follow up activities and final reporting in 2025-26. This project is administered by the City's subrecipient, Employ Milwaukee, Inc.
Project Number	RG1511512140
Responsible Department	Department of Administration
Budget	\$3,000,000
Total Expenditures to Date	\$0
Status	All program implementation planning has been completed, a Project Manager was assigned, and all participant outreach materials have been developed including a website. Training provider has been procured (Social Development Commission) and graduated 1 cohort.
	Business development consultants have been identified via procurement and will go under contract in Q2.
Expenditure Category	2.10 / Negative Economic Impacts / Assistance to Unemployed or Underemployed Workers
Service to Disproportionately Impacted Communities	Impacted Communities including low- and moderate-income (income at or below 300% of the Federal Poverty Guidelines or income at or below 65% of the Area Median Income for Milwaukee County) households or populations; households that experienced unemployment; households that qualify for certain federal programs (Children's Health Insurance Program (CHIP), childcare subsidies through the Child Care and Development Fund (CCDF) Program, Medicaid, National Housing Trust Fund (HTF) for affordable housing programs only, and Home Investment Partnerships Program (HOME) for affordable housing programs only.
Community Engagement	Employ Milwaukee's Mobile Workforce Connections (MWC) team advances our efforts to perform outreach to people in their communities and make educational and intentional connections to the public workforce system. Employ Milwaukee Community Relations Team members canvas neighborhoods and events to connect Milwaukee County job seekers and workers to employment and training opportunities. Activities are carried out using a people-centered strategy, with team members equipped with public workforce system information (technology-based, physical locations, network partner and skill development), mobile devices, and strategic collateral materials. Team members develop partners, onboard and refer individuals to partner services and skill development programs, and also provide employer referrals. In addition, Employ Milwaukee's core "supply side" delivery mechanism is our Coordinating Council, a 40 plus member association of local workforce system service providers. The Council is designed as an advisory body comprised primarily of major organizations that provide workforce development and related services and

	funding. Its mission is to collaborate to improve employer a		
	by communicating employer needs identified by our Industremediating system wide barriers, exchanging best practice funding opportunities. Working Groups include such coope Milwaukee Re-Entry Network, the Milwaukee Job Ride Coll	es, and coll rative effo aborative,	aborating on rts as the and the
	Driver's License Recovery Initiative. Its primary focus is to a worker in their efforts to insure alignment with the employ workforce.		
Promoting Equitable Outcomes	The Lead Abatement Workforce Development Program targets historically underserved, marginalized, or adversely affected groups by conducting outreach in city of Milwaukee neighborhoods that have high percentages of underserved demographic groups and high poverty and unemployment. Residents and business to become aware of the Lead Abatement Workforce Development Program through outreach methods such as close, continued engagement with neighborhood-based community and faith-based organizations.		
	Individuals in historically underserved, marginalized, or adverseive priority enrollment and service delivery.	versely affe	ected groups
	There are no administrative requirements that result in dis complete applications or meet eligibility criteria.	parities in	ability to
	Intended outcomes include 51% of individuals served are people of color with 51% of businesses served in Qualified Census Tracts. Prioritizing people of color ensures that the work experience, job readiness training, and wages earned are targeted at a community historically underserved with quality employment opportunities. Intended outcomes are focused on closing the gap in employment rates between high poverty, high unemployment city of Milwaukee neighborhoods compared to Milwaukee County and the 7-County region.		
	Employ Milwaukee uses a participant data collection system named Efforts to Outcomes (ETO) to disaggregate outcomes by race, ethnicity, and other equity dimensions (such as zip code) for this project. Data is provided on the Performance Indicators tab.		
	Current use of funds prioritize economic and racial equity as a goal because the targets (51% people of color served, 51% of businesses in QCTs) ensure a majority of service components including wages are received by underserved individuals.		
Performance Report			
	Output Measures		
	Description of the Measure Goal To Date		
	# Individuals served	450	330
	# Individuals receiving assessment and/or job readiness training	350	120
	# Individuals receiving certifications and/or skills training	300	76
	# Individuals receiving paid work experience	200	6
	Number of workers enrolled in sectoral job training programs* MANDATORY INDICATOR	300	38

	Number of workers completing sectoral job training programs* MANDATORY INDICATOR	300	38
	Outcome Measures Description of the Measure Goal To Date		
			To Date
			will start
	# Individuals placed in unsubsidized employment	230	Q3
	% Underrepresented (women, people of color) Individ-		will start
	uals placed in unsubsidized employment	51%	Q3
	# small businesses receiving business solutions infor-		will start
	mation and/or assistance	200	Q3
	% small businesses minority owned and/or located in		
	HUD QCTs receiving business solutions information		will start
	and/or assistance	51%	Q3
Use of Evidence	This project is not an evidenced-based intervention as that term is defined by the U.S. Department of the Treasury; however, the project includes robust data collection as described above which will be used in the evaluation process.		
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructure project.		
Link to website if available	https://www.employmilwaukee.org/Employ-Milwaukee/P	rogramsS	ervices/Adul
	Youth-Programs/Healthy-Homes-Construction-Careers.htm	n	

Economic and Workforce Development		
Project Name	The Literacy Lab's Leading Men Fellowship	
Project Overview	The Literacy Lab's Leading Men Fellowship aims to empower and equip young men of color, ages 18-24, with opportunities to pursue a long-term career in the field of education by serving as a preschool literacy tutor for an entire school year to help close the literacy gap that exists within traditionally underserved and marginalized communities. The program provides rigorous training and coaching of the Fellows, economic empowerment through working 25-30 hours per week at \$15 per hour, comprehensive personal and professional development, and targeted higher education and career guidance. The City's contribution of \$1,059,000 will support 20 Fellows over the course of three academic school years (2022-24).	
Project Number	RG1511513180	
Responsible Department	Department of Administration	
Budget	\$1,059,000	
Total Expenditures to Date	\$0	
Status	The Literacy Lab is preparing for the upcoming school year. So far, The Leading Men Fellowship has filled 11 of the 15 positions who will serve during the 2022-23 school year. They will begin work in August, 2022.	
Expenditure Category	2.14 / Negative Economic Impacts / Healthy Childhood Environments: Early learning	

Service to Disproportionately Impacted Communities	The Leading Men Fellowship serves impacted and disproportionately impacted low-income populations.
Community Engagement	The Literacy Lab's local Program Manager does direct outreach to targeted Milwaukee high schools and community-based centers, and engages current Fellows to speak to their peers about the opportunity. Our recruitment connections and efforts require us to work closely with public school administrators, teachers, community-based organizations, and guidance counselors to coordinate information sessions for graduating or graduated young men of color throughout the city of Milwaukee. Additionally, immediately following each information session, prospective applicants receive personal assistance from program staff with the submission of their application. Our goal is to reduce or eliminate potential barriers in the application process.
	Finally, to further increase the impact of the Fellowship, the program partners with Milwaukee Area Technical College where Fellows can receive credit for their inclassroom experiences when they enroll in the two-year Early Childhood Education degree program upon completion of the Fellowship. The Literacy Lab provides Fellows with an education award of \$2,500 for higher education and encourages Fellows to take advantage of this opportunity.
	Partnerships with entities such as MATC, Next Door, Milwaukee Public Schools, and Malaika Early Learning Center are essential to the program's success. School partners allow Fellows to get hands-on experience in the classroom while also providing much-needed capacity and support to classrooms in low-income areas of the city in the coming school year. The Fellowship's school partners have also found that former Fellows make excellent employees. One partner, Next Door, has signed a letter of intent to hire all Fellowship alumni, provided they meet the basic requirements for hire.
Promoting Equitable Outcomes	The Literacy Lab's Leading Men Fellowship engages young men of color as literacy tutors in pre-K classrooms in historically disadvantaged communities. The organization partners with Next Door to identify community preschool partners. Additionally, The Leading Men Fellowship engages local high schools, community organizations, and school partners in the recruitment process to ensure that Fellowship is engaging members of the community. The Leading Men prioritizes economic and racial equity by focusing its efforts in historically disinvested communities. The Fellowship's long-term goal is to diversify the educator workforce by providing a pathway in careers in education. While 87% of students in Milwaukee Public Schools are people of color, only 10% of teachers in the metropolitan Milwaukee area identify as such. This decline comes at a time when research increasingly shows that a diverse teacher workforce can have a significant positive impact on the academic achievement of students of color. According to a spring 2017 study by Johns Hopkins University, low-income black students who have just one black teacher in grades 3-5 are more likely to graduate and consider college, while their likelihood of dropping out is reduced by 29 percent. This is especially true for low-income black boys, whose dropout rates fall by 39 percent when a black teacher leads the class. Researchers attribute much of this impact to black teachers being more likely to positively assess a black student's abilities – in other words, they have higher expectations for their students of color.
Performance Report	Performance measures will be collected when the program begins, expected August of 2022.

	Output Measures		
	Description of the Measure	Goal	To Date
	Number of young of men of color, ages 18-24, engaged in the Leading Men Fellowship	35	N/A
	Number of students served by the evidence- based tutoring of Leading Men Fellowship	525	N/A
	Number of children served by childcare & early learning services (ages 3 to 5 yrs)* MANDATORY		,
	INDICATOR	0	N/A
	Number of families served by home visiting* MANDATORY INDICATOR	0	N/A
	Outcome Measures		
	Description of the Measure	Goal	To Date
	50% of the Leading Men Fellowship Alumni hired by local school site partners	17	N/A
	85% of students served by the Fellowship grow		,
	toward kindergarten readiness targets from Fall		
	to Spring	446	N/A
Use of Evidence	The Leading Men Fellowship implements the SEEDS framework, which is rooted in strong research and experimental design study conducted by the University positive impact on children's kindergarten readiness. Additionally, in the Fellowship's pilot year in DC, a piparticipating pre-k student scores conducted by DC I of color in classrooms with Leading Men Fellows out language, cognitive, and physical development, whe classes in the same schools lagged behind their peer preliminary and the sample size was small, they align suggests that there are short- and long-term benefit one opportunity to learn from a teacher of the same 2017).	reliminary analys Public Schools sh performed their reas boys of colors. While these re n with national re s for students wh	quasi- und a s is of owed t peers i ir in ma sults ar esearch no have
Climate Change Mitigation or Justice40 Initiative	This is not a water, sewer, or broadband infrastructu	ıre project.	
	1		
Link to website if available	https://theliteracylab.org/leading-men/		

Appendix I







COMMUNITY **ENGAGEME** REPORT

JULY 2022

SUBMITTED BY:





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Introduction

Background

On March 11, 2021, President Joe Biden signed into law the American Rescue Plan Act (ARPA). The money available for residents and local initiatives is unlike any previous federal program. It gives us a chance to improve lives, solve problems and profoundly change efforts city government is making to address our challenges in a manner that puts racial equity and inclusion front and center.

The City of Milwaukee has been allocated approximately \$394.2 million in direct ARPA assistance.

It is the City's goal to use the funds to enable the City and community to recover from the pandemic, address the needs of residents, families and neighborhoods hardest hit by the pandemic, and put our City on a path to a strong, inclusive and equitable recovery.

How can the funds be used?

Major expenditure categories for funding include:

- **Public Health**: Support the COVID-19 public health response and the broader health impacts of COVID-19.
- Negative Economic Impacts: Respond to the negative economic impacts of the COVID-19 public health emergency on households, small businesses, nonprofits and communities.
- Services to Disproportionately Impacted Communities: Provide services to communities disproportionately impacted by the COVID-19 public health emergency.
- **Premium Pay**: Provide premium pay to eligible workers performing essential work, either in public sector roles or through grants to third-party employers.
- Infrastructure: Invest in water, sewer and broadband infrastructure, making necessary investments to improve access to clean drinking water, to support vital wastewater and stormwater infrastructure and to expand affordable access to broadband Internet.
- Revenue Replacement: Replace lost public sector revenue, using funding to provide government services up to the amount of revenue lost due to the pandemic.



Funding Highlights

The City received an initial allocation of \$197.1 million in 2021 and received a second allocation of \$197.1 million in 2022. The projects funded with the first half of funds built on Milwaukee's efforts to bring the pandemic under control while addressing the urgent needs of residents, families and neighborhoods hardest hit by the public health emergency. The funds will create a broader economic recovery and drive rebuilding. These priorities are among the many investments that will drive equitable recovery from the pandemic (See Figure 1). \$97 million of the second tranche of federal funding has been set aside to maintain service levels in the 2023 and 2024 budgets under the revenue loss provision, to fund housing programs, ARPA administration and compliance staff. The City of Milwaukee recently designated an American Rescue Plan Act Task Force to provide spending recommendations for the remaining ARPA funds.

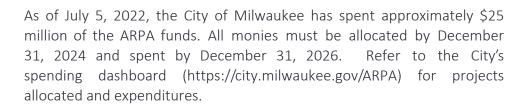


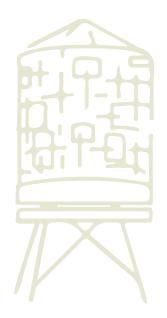
Figure 1 - ARPA summary

AMERICAN RESCUE PLAN SUMMARY

Milwaukee's use of federal relief funds will help the city fully recover from the COVID-19 pandemic and become a stronger city. The first plan for American Rescue Plan funds builds on Milwaukee's efforts to bring the pandemic under control while addressing the urgent needs of residents, families and nejothorhoods hardest hit by the public health emergency.

The plan also has the goal to create broader economic recovery and drive rebuilding. The following priorities are among the many investments that will drive equitable recovery from the pandemic:





Project Understanding

Understanding the negative consequences of not engaging with under-served and under-represented communities, the City of Milwaukee's Department of Administration issued an RFP to inform, engage and obtain feedback from the City's most marginalized populations regarding the direct funding of \$394 million through the American Rescue Plan Act (ARPA).

Prism Technical Management & Marketing Services, LLC (Prism) was contracted to facilitate an equitable community engagement process to raise awareness and compile feedback from the City of Milwaukee's most vulnerable community members, as they have been most impacted by COVID-19.

What Is Equity?

The United States Department of Treasury in the Compliance and Reporting Guidelines for State and Local Fiscal Recovery Funds defines equity as:

"The consistent and systematic fair, just and impartial treatment of all individuals who belong to underserved communities that have been denied such treatment, such as Black, Latino, and Indigenous and Native American persons, Asian Americans and Pacific Islanders and other persons of color; members of religous minorities; lesbian, gay, bisexual, transgender and queer (LGBTQ+) persons; persons with disabilities; persons who live in rural areas; and persons otherwise adversely affected by persistent poverty and inequality."

The City of Milwaukee defines equity as:

"Just and fair inclusion into a society in which all can participate, prosper, and reach their full potential."

Why Equity Is Important?

Equity is a vital strategy that allows the City to address historic and systemic inequities for under-served communities. This report will show several ways Prism used different modes of community engagement to tap into the experiences and perspectives of under-utilized communities in Milwaukee.

Community members, especially those from groups and communities that are considered disadvantaged and marginalized, rarely have a say in the agendas and priorities that aim to help them. For this reason the City will need to continue to provide a seat at the table for underrepresented residents to express their input, be educated on the engagement process and navigate the City's systems.



Project Goal

The COVID-19 pandemic disproportionately affected marginalized residents and under-invested neighborhoods in the City of Milwaukee. ARPA is an opportunity for the City of Milwaukee to invest heavily in residents and neighborhoods of the most marginalized populations (Black, Latino, LGBTQ+, disabled persons, etc.) and ensure their voices are heard throughout the ARPA education and allocation process.

Prism's goal is to build awareness, provide transparency of the ARPA effort and allow the identified populations to be heard by pinpointing pressing issues in their communities. Prism will highlight key allocations that have been made and increase feedback from identified targeted areas. This effort will allow the City to hear the ideas of community members, especially the voices of individuals who have been excessively impacted by COVID-19, hard-to-reach and those who do not typically have the opportunity to engage in critical decision-making processes. It will also inform residents how Milwaukee uses its share of the ARPA funding to ensure the greatest impacted community members are prioritized in the recovery.

Figure 2 - Types of events





Project Approach

Prism worked closely with DOA (Department of Administration) to ensure engagement efforts included a myriad of city departments, community organizations and impacted residents. The results include twelve stakeholders' meetings, two community engagement events, five previously planned organization events and six coordinated focus group/listening sessions between the months of September 2021 — May 2022 via Zoom, Facebook Live and in-person events (Figure 2).

The on-line engagement meetings were supported by a comprehensive project website - https://city.milwaukee.gov/ARPA, an active social media effort, flyers and printed surveys that were distributed in targeted communities and events. Each of these tools was designed to meet people where they were, welcome them into the process, provide data and information to ponder and make it as easy as possible to share feedback and stay involved.

Information was made available in Spanish, Hmong and English on the website, sign language and translation services provided during online meetings, as well as English and Spanish versions of the survey and social media posts were provided. These actions made the process more accessible.





Public Engagement

Community Engagement Events

Throughout the engagement process efforts were intentionally focused on hearing from communities who were hardest hit.

Prism hosted two virtual Community Engagement Meetings (Open to all) via Zoom and Facebook Live to maximize the event exposure. Each event was advertised via social media, community organizations and agencies' social media pages and included translation and sign language services. There was a total of 71 participants that joined via zoom and Facebook Live, which had an overall reach during and after each event of over 4,000.

The most successful way to engage communities is by meeting them where they are to make it more convenient for residents to participate. One resident stated that, "More digital advancements create more separations; intentions need to be practical." With this in mind, Prism collaborated with organizations that work directly with the targeted populations, as well as participated at neighborhood and community events to make it easier for people to share their ideas and thoughts on the selected priorities.

Five community events were attended with approximately 600 people in attendance. Attendees that visited the information tables at the Community organization events were invited to complete the City's survey to gather their views and comments on ARPA funding priorities (See page 8, Figure 3 for list of events). Additionally, interested stakeholders and residents were invited to attend focus group and listening sessions to learn more about the ARPA dollars and process while providing their comments and ideas to bring back to the City. These sessions allowed over 85 residents and stakeholders from different communities to share their feedback and learn more about the City's engagement efforts and how they can continue to stay involved in the future.



Figure 3 - Attended community organization events

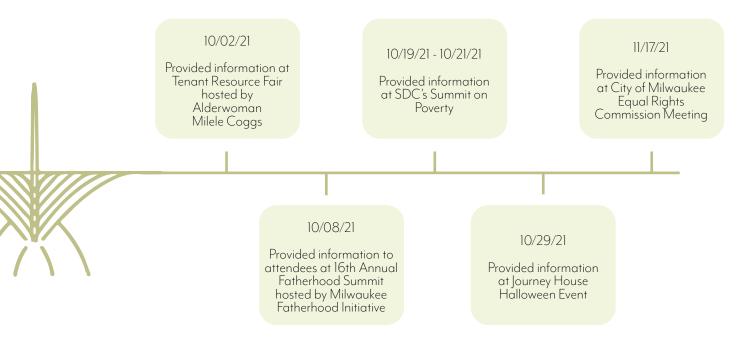
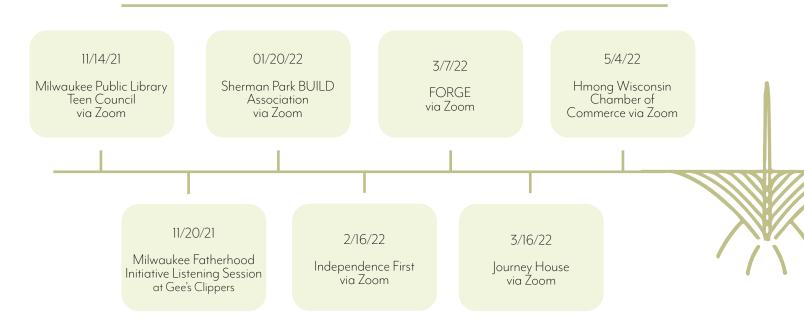


Figure 4 - Facilitated focus groups/listening sessions



Key Insights and Findings

City Survey Feedback

A total of 6,609 submissions were received from the APRA survey conducted by the City from June 2021 through March 2022. 82% of the respondents were from Wisconsin vs outside of the state. While the survey produced significant input on the City's ARPA priorities, it only accounted for 28% of underrepresented zip code submissions. In both instances the top 2 priorities were Public Safety and Economic & Workforce Development, however the third priority differed. All survey submissions show that Infrastructure & Transportation is the third largest priority, however data taken from underrepresented zip codes show Housing Access as the third largest priority.

This is important to note, because it highlights an age old fact that marginalized groups more often than not produce less data which causes a misrepresentation of the true needs of those communities. The City understood the limitations of the survey and submitted an RFP to ensure that this was taken into account to drive how the data was analyzed and interpreted.

Figure 5 - Top 3 priorities (All survey submissions)



Public Safety



Economic & Workforce
Development



Infrastructure & Transportation

Figure 6 - Top 3 Priorities (Underrepresented zip codes)



Public Safety



Economic & Workforce
Development



Housing Access

Focus Group/Listening Session Feedback

A series of focus groups and listening sessions were strategically hosted by organizations that service marginalized communities. Communities targeted included Black people, Latino poeple, LGBTQ+ community, elderly people, disabled people and Hmong people. These sessions were used to educate participants on the engagement process, the American Rescue Plan Act and the City's priorities. Participants were encouraged to give their input on how they would like to see the ARPA funds allocated, the chosen priorities and to provide additional areas that may not have been covered.

Prism held seven sessions with a total of 88 residents and stakeholders in attendance via Zoom and in-person. The top three community needs gathered from the sessions were Housing, Mental Health and Public Safety.



Housing Access

- · Provide more units of affordable housing
- · Provide more accessible housing
- · Provide more resources and remove barriers for renters to avert evictions
- · Offer subsidies to landlords who rent to and provide habitable housing to low-income tenants



Mental Health

- · Increase the number of providers
- · Offer an array of mental health services
- Make mental health services more accessible so that people can get to them easily



Public Safety and Recreation

- Program to fix and add street lighting
- · Add speed bumps in neighborhoods to discourage speeding
- · Add bike lanes to make streets safer for commuters
- · Street cleanliness throughout neighborhood
- · Provide more resources for children such as green spaces, playgrounds, community centers, educational/career opportunities

Noteworthy Ideas

- Appropriate training services for EMT workers to deal with the disabled/deaf or hard of hearing
- · Quality clear masks for the deaf
- · Create Community pools to make more accessible to residents
- · Allocate more funds to assisted living and TRANS housing; safe shelter for LBGTQ+ community

Conclusion

Prism concludes that the City's allocated priorities predominately align with the identified needs of residents who participated in the community engagement events identified in this report. Engaged residents valued the ask of the City for their input and want to see continued engagement efforts that provide opportunities for their voice to be heard and taken into consideration as decisions are made.

This report identifies several disparities identified by engagement participants that exist in the City of Milwaukee. These disparities may be lessened or eliminated by the following:

Improved access and removal of barriers to resources and information for:

- · Accessible and Affordable Housing
- · Public Safety & Recreation
- · Economic & Workforce Development
- · Financial support to the community organizations that serve underrepresented populations
- · Childcare/Mental Health Resources (Available through other government entities)

ARPA is clearly not the solution to all the City's challenges, and residents engaged appear to understand this reality. Prism recommends that this report be used as a vehicle to continue the conversations around accessibility to and education of available and needed services for under-served communities and organizations that serve the identified communities. The key to continuing to improve engagement and more importantly providing services to those in need is to partner with other Government agencies to educate the public on the responsible and appropriate bodies of government for community needs, as well as to lower barriers that hinder access and delayed delivery to the end user.

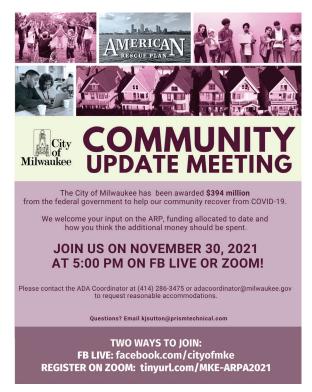
All of Prism's outreach efforts to date have touched on the topic of how ARPA funds can be used, including revenue loss replacement. Revenue losses due to COVID-19 hinder the City's ability to provide essential services (i.e., fire, police, garbage collection, library and more). Discussions on this particular subject have been eye opening for many residents. Therefore, Prism recommends that the City (through its ARPA Task Force) continue to raise awareness about revenue loss replacement as an ARPA eligible use in order to ensure full transparency regarding the devastating impact COVID-19 has had on the City budget.

Prism recognizes that a one-size-fits-all or one and done approach is not effective as it pertains to engagement of marginalized populations. It is the responsibility of the City to learn how to listen and ensure barriers that limit participation of groups such as Black, Latino, LGBTQ+, non-English speaking, low-income, homeless, disabled persons etc. are removed to further include these groups. As the City begins to make future ARPA decisions, Prism recommends that the City continue to pursue an approach that advances equity for all.

This report will be shared with the Mayor, Common Council, other City leaders, the appointed ARPA Task Force and the public to review and take into consideration as ARPA funds are allocated and disbursed.

Prism appreciates the efforts of the City and is ready to continue to assist in these meaningful conversations that require creative ways of reaching, engaging and most importantly disseminating resources to those most in need.

Flyers/Post For Community Engagement Events







City of Milwaukee Department of Administration September 20, 2021 · ❸

SHARE YOUR THOUGHTS: The City of Milwaukee has been awarded \$394 million in federal COVID-19

American Rescue Plan Act funding. This funding gives us a chance to improve lives and solve problems facing our community. Join us Thursday, September 23 at 6pm, tinyurl.com/arpmke #localgov #covid19



PUBLIC ENGAGEMENT MEETING

THURSDAY, SEPTEMBER 23, 2021 | 6:00 PM

TWO WAYS TO JOIN

WATCH ON FB LIVE: FACEBOOK.COM/CITYOFMKE REGISTER FOR ZOOM: TINYURL.COM/ARPMKE



ARPA Preliminary Public Engagement Plan page 1/3



PRELIMINARY PUBLIC ENGAGEMENT PLAN

Project Title: American Rescue Plan (ARP) Act Public Engagement

Project Lead: Prism Technical

Goal: The City of Milwaukee's department of administration is working to inform, engage and obtain feedback from our most marginalized populations regarding the \$394 million American Recue Plan (ARP) funding provided by the federal government to help Milwaukee recover from the effects of Covid-19.

Bottom Line Question: How should City of Milwaukee allocate ARP funds to best serve the city?

Key Stakeholders:

- · City of Milwaukee residents specifically marginalized communities
- · City of Milwaukee BIDs
- · City Depts/Organizations/Boards/Commissions that serve City of Milwaukee marginalized populations

Timeline: September 2021 - March 2022

PHASE 1: NOTIFY/EDUCATE/LISTEN

Timeframe: September 2021–March 2022

Key Messages:

- Between now and January 2022, City staff will be engaging specific stakeholders to helpdetermine overarching community needs focusing on marginalized populations.
- The ARP funds are in the process of being allocated.
- City staff want to hear from all citizens on their input on allocation priorities, specifically second installment of \$200+ in 2022.
- Citizens have an opportunity to weigh in on the usage and allocation of ARP monies through online survey.

Tools and Techniques

- · Focus Group meetings—invited via email and phone calls
- · Targeted stakeholder survey available on the City's website
 - Flyers given out at events
 - QR code shared on social media and email campaigns
- · Attend standing board meetings with Associations and various Boards and Commissions
- Youth Community workshops
- Briefings attend existing meetings of groups and organizations to inform, educate and have discussions
- Partner w/ community organizations capitalize on existing networks and relationships

Submitted by:



Appendix 2 - continued

ARPA Preliminary Public Engagement Plan page 2/3

- Churches
- Milwaukee Urban League, Northcott
- Youth Development Agencies (Running Rebels, Urban Underground, COA Youth and Family Center, Boys and GirlsClubs)
- Milwaukee Public Libraries
- Social Development Commission
- City of Milwaukee (Equal Rights Commission, City's Outreach,Office of Equity and Inclusion, Dept. Of Administration)
- Journey House
- Black, Latino, LGBT+, Disabled Community Orgs.
- BIDs /NIDs
- Ethnic Chambers
- · Stakeholder Meetings
- · Neighborhood Focus Group Meetings
- Website: city.milwaukee.gov/ARPA
- · Identify Partners websites, newsletters, email blasts and any other mode of communication used to reach marginalized residents

PHASE 2: LISTEN/FOLLOW-THROUGH

Timeframe: February – March 2022

Tools and Techniques

- Online survey once draft plan has been created for public comment/feedback
- Common Council Work Session to review elements of the plan
- · Present plan to the public in an open house format
- Submit final plan to Common Council for adoption, allowing for public comment at the Regular Meetings

Submitted by:



Appendix 2 - continued

ARPA Preliminary Public Engagement Plan page 1/3

September/October 2021

Initial meetings with stakeholders. Partner with organizations to attend planned events and host initial meeting to inform. Notify the public about the project and timeline. Initial meeting with community groups to describe the purpose of the project and the public engagement effort. (NOTIFY)

Possible Community events:

9/11	SDC Chase Avenue Open House
9/11	Walnut Way Harvest Day
9/12	Near West Side Farmer's Market (Part of BID-NID WEEK)
9/14	Chill on the Hill, Bay View
9/15	Auer Avenue School Resource Fair (Several partners involved)
9/18	SDC Teutonia Open House
9/19	Harbor Fest @ UW-M School of Fresh Sciences
9/24-26	Harvest Fair at State Fair Grounds

Proposed Community Meeting

9/22 First Community Open House

October meeting suggestions forthcoming...

October 2021 - February 2022

Online public comment begins. (NOTIFY, EDUCATE, LISTEN)

October-December 2021

- Presentations to neighborhoods directly affected and other community groups upon request.
- Focus groups with stakeholders and residents.(EDUCATE, LISTEN)

February-March 2022

- Planning Commission briefing, public hearing, and decision on recommendation. (LISTEN)
- Public input summarized and transmittedto the Mayor. (FOLLOW THROUGH)
- Staff report with Administration recommendation and Planning Commission recommendation sent to the City Council Office. (FOLLOW THROUGH)
- City Council briefing, public hearing, and decision. (May include additional public engagement and discussion) (EDUCATE, LISTEN, FOLLOW THROUGH)

Submitted by:



Independence 1st Focus Group - Notes

Group Name: Independence 1st Focus Group

Notes:

- Ramps for accessibility
- Affordable housing for the homeless and nursing facilities
- Education on the prevention of COVID to communities of the disabled and hard of hearing
- More legal support for people facing evictions
- Broadband Internet services are not available for everyone
- Mental health centers/long term care facilities
 - o Having enough good crisis intervention staff
- More money towards vocational rehabilitation employment
- · Lack of personal care attendant staff
- Computer training for disabled and hard of hearing
- More digital advancements create more separation. These advancements take communities further away from recovering after COVID
 Intentions need to be practical
 - Is there a time frame for funding?
- The quality of clear mask for the death community
- · Appropriate training services for EMT workers to deal with the disabled/deaf or hard of hearing

Common Responses:

- Affordable housing for the homeless and nursing facilities
- Mental health centers/long term care facilities
- More legal support for people facing evictions
- Is there a time frame for funding?

Noteworthy Individual Responses & Ideas:

- Appropriate training services for EMT workers to deal with the disabled/deaf or hard of hearing
- The quality of clear mask for the deaf community

Journey House Focus Group - Notes

Group Name: Journey House Focus Group

Notes:

- Schools do not have playgrounds for kids
 - O No slides or swings kids can only play on the ground with balls
- Journey house gets calls about if they have a community pool
- Cost of medicine expenses
 - Co-pays are high
 - Insurance picks and chooses what medicines/vitamins they pay for
- Not enough activities for kids to do or services for kids
 - o There is not an adequate number of staff to cover the number of children that attend activities (ratio of staff to kids)
- Not enough funds being allocated to serve children, more money is going to the workforce
 - Children are being neglected
- Mental healthcare
 - There is a shock to the community from the change in lifestyle since COVID started
 - Changes within family structures due to work changes/school
- Journey house has accessibility issues.
 - Longfellow has elevators but after school closes there is no wheelchair access to the Journey house
- More access to art and music classes
- The current amount of rent for housing does not match the amenities of the housing/apartments
 - o There has been an increase in rent
- Programs for legal advice
- Problems with drainage sewage (property owners/city)
- Clark square parks, lots of people in the park turns into a security risk for the neighborhood
- Security is a huge concern
 - o Streetlights are out for days, more street lighting is needed
- Wants to see more recreation for families and children
- Journey house needs green spaces, green infrastructure
 - Street-scape updates for families
- Community can use speed bumps
- Having biking lanes in the neighborhood would be helpful and safer for commuters
- Street cleanliness throughout the community
 - o Residents are interested in having community cleanup days
- Host more opportunities for people in the community to help people in the community
 - More engagement opportunities

Common Responses:

- Programs for legal advice
- Security is a huge concern
- Mental healthcare
- Schools do not have playgrounds for kids
- · Street cleanliness throughout the community

Noteworthy Individual Responses & Ideas:

- Journey house gets calls about if they have a community pool
- Not enough funds being allocated to serve children, more money is going to the workforce
 - Children are being neglected
- Journey house needs green spaces, green infrastructure
- Journey house has accessibility issues.
 - o Longfellow has elevators but after school closes there is no wheelchair access to the Journey house

LGBTQ+ Focus Group - Notes

Group Name: LBGTQ+ Focus Group

Notes:

- Are funds being allocated directly to the Police department?
 - Is there funding for the Police department for reckless driving?
- Wants to see direct language that mentions LBGTQ+ for allocations in the plan
- Are there broken down categories for affordable housing? Which buildings (properties) received this funding?
- Mental health services/Substance Misuse/Harm Services
 - o Keeping & retaining these services
 - Services are not affordable
 - Wait list is long
 - Schools are flooded with backlog
 - Services need to be easier to access
- Any of these policies/allocations can fall through the cracks, if not scrutinized better
- Is more funding going to be granted to eviction places like Community Advocates?
 - Are eviction programs considering the current market rate?
 - Funds spent need to be intention on how it's allocated (and not just throwing money at the program)
- Rezone R1 lots for multi-family housing
 - Red lining going on with zoning
- More funds can be allocated to the MARSHA (assisted living) TRANS housing
- Funding for Re-entry, shelters, home ownership for the LBGTQ+ community
 - Be the majority owners of homeowners
 - Down payment assistance for home buyers
- Lack of focus on high schoolers and young adult populations for mental health and harm reduction
- Some programs do not help address issues, they add harm to the community
 - What is the city doing to fill gaps and keep their promise?
 - Lack of inner sexuality
- Limited representation
 - When investing money in programs, there should be people who look like the community they represent
- Lack of affordable, high end accessible housing
 - o Is there a list of these properties?
- Aging (elderly) housing
 - Barriers for disabled and older LBGTQ+
- Mental health assistance
 - Dedicated to depression and suicide
- Safe shelter space
 - People of the LBGTQ+ community must hide their identity to go to shelter
 - Space for LBGTQ+ is not adequate
- Surrounding cities are B.O.S, this puts a strain on Milwaukee County resources
- Are there small business startup opportunities?
- Lack of intentionality
 - o When it comes to addressing struggles specific to marginalized communities especially LGBTQIA+ and non-white communities

Common Responses:

- Limited representation
- Is more funding going to be granted to eviction places like Community Advocates
- Mental health assistance
- Lack of affordable, high-end housing

Noteworthy Individual Responses & Ideas:

- More funds can be allocated to the MARSHA (assisted living) TRANS housing
- Safe shelter space
 - People of the LBGTQ+ community must hide their identity to go to shelter
- Any of these policies/allocations can fall through the cracks, if not scrutinized better