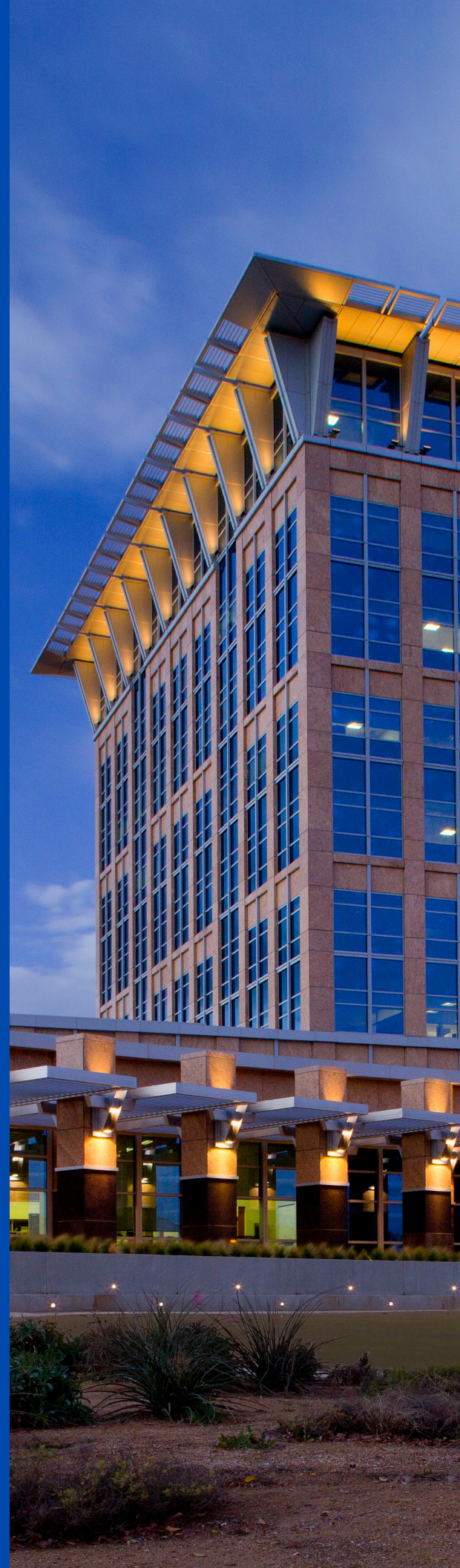


Recovery Plan Performance Report

State and Local
Fiscal Recovery Fund
(SLFRF)

AUGUST 31, 2021



City of North Las Vegas
2021 Recovery Plan

Table of Contents

General Overview.....	2
Executive Summary	2
Uses of Funds	4
Promoting Equitable Outcomes.....	14
Community Engagement.....	16
Labor Practices	18
Use of Evidence	19
Table of Expenses by Expenditure Category	21
 Ineligible Activities: Tax Offset Provision	 23
Appendices.....	24

GENERAL OVERVIEW

Executive Summary

On behalf of the Mayor John Lee, the North Las Vegas City Council, and City Manager Ryann Juden, the City of North Las Vegas submits the enclosed State and Local Fiscal Recovery Fund 2021 Recovery Plan to the U.S. Treasury for review and approval.

The City of North Las Vegas serves more than 262,000 residents within its 101 square mile jurisdiction, and each of them have been impacted by the unprecedented effects of the COVID-19 pandemic. The U.S. Treasury's State and Local Fiscal Recovery Fund (SLFRF) is a generational opportunity for the City to address the disparate and disproportionate effects of coronavirus on our communities to ensure an equitable, strategic, and lasting recovery. The enclosed report details North Las Vegas' plan to program these dollars in a way that meets both the immediate and ongoing needs of today while thoughtfully addressing the long-term opportunities of tomorrow. This includes supporting public health initiatives to stop the spread of COVID-19 and improve the outcomes for those infected; providing critical resources to families, children, and businesses struggling to make ends meet due to the economic impacts of the pandemic; and making investments into the City's operations and infrastructure to ensure North Las Vegas remains a high-quality community of choice in Southern Nevada now and in the future.

From the very beginning of this pandemic, the City of North Las Vegas has been focused on doing everything in our power to help constituents survive this pandemic. The City allocated \$20 million dollars -- 83 percent of the CARES Act funding we received -- directly back to the community in the form of small business grants, rental and mortgage assistance, utility assistance, broadband internet service, COVID testing, contact tracing, flu shots, mobile food pantries, and educational support. This was not an accident - it was by design, in order to maximize our impact in helping our constituents weather the fallout from the pandemic. It is logical then that our first step in developing this initial iteration of the North Las Vegas Recovery Plan was to solicit community input from a variety of stakeholders in the jurisdiction including residents, non-profit and community organizations, and businesses. This feedback, coupled with the City's overarching strategic goals and the priorities of its elected leaders, resulted in the following strategic areas for SLFRF investment, presented to the City Council on August 18, 2021:

- **Addressing Educational Disparities (\$9M):** Students in the City of North Las Vegas have historically been subject to systemic inequity related to resources, accessibility, and other key metrics. The jurisdiction - which is part of the nation's 5th largest public school district - has had a disproportionate number of low-performing schools for the past 25 years. The pandemic greatly exacerbated existing inequalities and gaps in educational opportunity and attainment for our students, and SLFRF will be programmed to even the playing field and ensure children in North Las Vegas have access to high

quality education.

- **Assistance to Workers, Families, and Businesses Impacted by COVID-19 (\$9M):** North Las Vegas led the nation in unemployment rate (nearly 30%) during the onset of the pandemic, and projections on joblessness and homelessness in our communities continue to be dire. SLFRF funds will be deployed to provide a safety net for those most vulnerable to the fallout from COVID-19, including working class families and local small businesses. It is imperative to a sustainable recovery that resources are targeted to these backbones of our community.
- **Sustaining and Enhancing Government Services (\$13.3M):** Maintaining and in some cases increasing the level of various City services utilizing a portion of the funding identified as “Revenue Replacement” per the legislative guidelines is an inclusive and far-reaching investment in our City’s present and future. Projects supported under this initiative will improve the quality of life for residents in areas including roads and infrastructure, parks and recreation, public safety, and economic development. Investments in each of these areas will ensure North Las Vegas remains an outstanding community to work, live, and play.
- **Water, Sewer, and Broadband Infrastructure (\$15M):** The SLFRF legislation recognizes the critical need for investments and improvements to the nation’s water and broadband infrastructure, and carved out a specific bucket of eligibility to address them. North Las Vegas is looking closely at our current water and broadband infrastructure, including collaborating with partners at the local, county, and state level to identify projects that would benefit from SLFRF investment. This includes projects to ensure all members of the community have access to reliable, high-speed internet service and that both residential and commercial customers have access to safe, clean water. While strategic long-term investments in this category can have a profound impact on economic diversification and creation of quality jobs for our residents, this is also an area with a number of existing and planned federal dollars outside of SLFRF. The City is cognizant of these complimentary funding streams and is working to leverage the full suite of federal assistance available for these types of investments in order to maximize the impact of SLFRF resources in other areas.

Each of these strategic investment areas align to the three overarching goals of North Las Vegas’ SLFRF fund deployment:

1. Identify and meet the immediate needs of the North Las Vegas community’s families, workers, and businesses impacted by COVID-19 and its effects on public and economic health.
2. Invest in eligible projects with clear and measurable long-term benefits to the City’s residents in the areas of education, workforce/business development, and resident quality of life.

3. Ensure an equitable recovery through targeted community engagement, intentional program design, and strategic investment in historically disadvantaged subgroups, especially those disproportionately affected by the pandemic.

With a 73% non-White population, North Las Vegas is the largest minority-majority community in the state of Nevada. Study after study confirms that historically disadvantaged groups and communities of color have been bearing a disproportionate burden across all aspects of the pandemic, from health outcomes to educational disparity to economic well-being. Every SLFRF dollar invested by North Las Vegas will be done so with an eye toward an equitable recovery for all demographic, ethnographic, and geographic subgroups in our community. This will be achieved through intentional planning and execution designed to provide inclusive access to all programs, projects, and benefits provided through the Recovery Plan.

Per the SLFRF legislation and Treasury Guidance, this initial Recovery Plan covers progress from the time of the initial 50% award disbursement (May 2021 for North Las Vegas) through July 31, 2021. During this initial reporting period, the City has not allocated any of its SLFRF funding to specific projects or programs; instead, we have been soliciting feedback from constituents through surveys and town hall events, strategizing with City Council, City staff, and stakeholders, and developing the strategic framework for our deployment of funds. With so much at stake and an extended period of time available to put these dollars to work, North Las Vegas is taking a deliberate approach to maximize the impact of each recovery dollar it receives. A series of quarterly and annual Project and Expenditure reports will include details on each specific program and project funded by SLFRF dollars as those initiatives are developed and launched. North Las Vegas will also be updating this Recovery Plan on an annual basis to share successes and challenges as well as address shifting priorities.

This first Recovery Plan lays the initial framework for the use of the SLFRF dollars allocated to North Las Vegas, but this is a process that will require dexterity and the willingness to adapt in order to meet the most pressing needs of our community. The reality is that our nation is still in the grasp of the COVID-19 pandemic, and the complete array of its effects are not fully understood on a national, regional, or local level. This report is based on the priorities and gaps that exist today, however the City is fully aware that those priorities and gaps may look different in three weeks, three months, or three years from now. For that reason, the City is committed to a transparent and collaborative process in deploying SLFRF resources that focuses on continuous improvement and a constant revaluation of needs and opportunities. We look forward to continuing to engage with residents and stakeholders through December of 2024 to ensure the North Las Vegas Recovery Plan remains responsive, relevant, and impactful.

Uses of Funds

The City's SLFRF investment framework is designed to drive dollars to the highest priority needs of the community for a mix of near-term and long-term benefits. It is imperative that SLFRF funds fill the clear and present gaps created by the pandemic while also recognizing the opportunity for meaningful investment in our future. To ensure maximum flexibility to the changing demands and priorities of the post-pandemic world, the City is allocating only the initial disbursement of SLFRF funding (\$23,170,274) in this initial Recovery Plan to specific programs

and projects. This will allow a closer examination of the public health and economic landscape in the coming months to ensure investments planned with the remaining allocation are timely and necessary. Furthermore, projects supported under the **Sustaining and Enhancing Government Services** strategic area have not been confirmed as of the publication of this report. City leadership is considering the results of public input sessions and holding on-going discussions with key staff to finalize the projects that will initially be supported through SLFRF dollars in this area. As they are identified, they will be brought to City Council for public discussion and formal approval by the City's governing board. This process will facilitate a thoughtful inquiry into each proposed project funded with revenue replacement funding that includes the public voice and ensures limited dollars are being appropriated equitably and effectively.

As a reminder, no expenditures have occurred as of the publication date of this Recovery Plan. The following is a breakdown of intended use of funds, categorized by the City's strategic investment areas:

Addressing Educational Disparities:

\$9,000,000 allocated in initial SLFRF tranche

North Las Vegas students are part of the Clark County School District (CCSD), the fifth largest public school system in that nation serving nearly 340,000 students. COVID-19 has severely affected a North Las Vegas student population that was already struggling to access quality education in their community. Although North Las Vegas has high-performing schools in more affluent areas of the city, the majority are 1- and 2-star schools concentrated in less affluent neighborhoods. North Las Vegas has historically been subject to systemic inequity related to resources, funding and other key metrics. Unfortunately, the pandemic has exacerbated these issues, most notably the widening of the digital divide caused by the switch to remote learning. A report by the Economic Policy Institute confirms that the pandemic has widened the existing opportunity gaps for our most at-risk student populations. Low-income and minority students' education continues to be disproportionately impacted by lack of connectivity, family economic instability, and a higher prevalence of COVID infection and severe health outcomes. There is evidence for this on our own community: 36% of the students who were "lost" during the Spring 2020 semester during distance learning (did not sign on regularly to their virtual classes) were from North Las Vegas. Similarly, 25% of the students who did not log-in to distance learning classes on the first day of the subsequent Fall 2020 semester were from North Las Vegas. When accounting for the fact that students from North Las Vegas make up only 10% of the district's population, the disproportionate outcomes are alarming. These gaps in educational attainment today directly impact the economic landscape of tomorrow. A recent study by Yale economist Fabrizio Zilibotti predicts that ninth grade students from low-income communities like DPHS have lost 25% of their postsecondary earning potential due to distance learning. By comparison, there is no significant change expected for students from the wealthiest 20% of neighborhoods.

North Las Vegas is allocating SLFRF resources to the following projects to address the educational disparities faced by our students:

Southern Nevada Urban Micro-Academy (SNUMA)

Treasury Expenditure Category: Services to Disproportionately Impacted Communities

During the summer of 2020, it was evident that COVID-19 was not subsiding and schools would not be returning to in-person instruction. The combination of a disproportionate lack of North Las Vegas student participation in virtual learning and the need for dependable and safe child supervision for our working families led to the development of the Southern Nevada Urban Micro Academy (SNUMA). Launched in Fall of 2020 this innovative, first-of-its-kind public-private partnership microschool provides a blended learning environment with a learning guide and online curriculum that meets Nevada Academic Content Standards, including a focus on STEAM. The program is open to students in grades 1-8 across three City-owned locations and there is no cost for participation. SNUMA follows the Southern Nevada Health District's best practices and directives from the State -- everyone wears masks, seating is socially-distant, there is frequent cleaning and sanitizing in the rooms and around the facilities. The program delivered on its vision to provide a safe space for students to continue their education, but an unexpected outcome also emerged. SNUMA students were thriving. 75% of the nearly 100 children who attended SNUMA last year arrived at least two grade levels behind in their mastery of English language arts and math. 100% of SNUMA students made at least one full year's academic growth during the year in reading/English language arts, and 87% posted at least two years' growth. The results in math were equally exciting: 92% finished the year having accomplished at least one school year's academic growth in math, and 35% completed at least two years of academic growth.

SNUMA has been supported by CARES Coronavirus Relief Fund (CRF) funding, which is sun-setting in December 2021. SLFRF resources will be utilized to continue and expand SNUMA over the next four years, providing additional high-quality seats for North Las Vegas students to advance their educational achievement and growth. In addition, SLFRF funds will be allocated for a rigorous program evaluation of SNUMA to understand the drivers of the program's success and determine the best way to scale its impact for more of our students.

Charter School Incubator

Treasury Expenditure Category: Services to Disproportionately Impacted Communities

While SNUMA has been a success on a small scale for its enrollees, the City recognizes it needs a network of educational partners to move the needle for the student population at large. A portion of SLFRF will be designated for the creation of a Charter School Incubator program to permanently expand the number of quality seats available to North Las Vegas families. This initiative will provide space, incentives, and support for nationally recognized, high-performing charter school operators to open campuses within targeted areas of North Las Vegas. Incubation of these charter schools will provide immediate access to educational opportunities in temporary spaces while charter operators complete the planning, permitting, and construction process for their forever homes. This strategy will provide short-term benefits for current students while transforming educational access for generations of students to come. Funding will also be allocated to a comprehensive evaluation of the incubator program design and implementation to identify strengths and weaknesses to ensure desired results are achieved and course correction is implemented as needed.

Beyond these two specific projects, communication between the City, the Clark County School District, local education nonprofits, and national education stakeholders continues. It is anticipated that these collaborations will result in additional educational equity programming supported by SLFRF funding in the future.

Assistance to Workers, Families, and Businesses Impacted by COVID-19:

\$9,000,000 allocated in initial SLFRF tranche

The pandemic continues to exacerbate long-standing inequalities in social and economic opportunity in addition to creating its own new brand of challenges for workers, families, and small businesses. A combination of immediate aid and strategic long-term investment is necessary to effectively combat the varied issues brought on by the COVID-19 health crisis. During the early stages of the emergency, the City of North Las Vegas quickly identified the importance of supporting families and small businesses during an unprecedented time of economic uncertainty. North Las Vegas experienced unemployment as high as 28.2% (a national high) and nearly 43% of our small businesses had to close their doors, some of which never opened again. The City responded by providing CARES CRF resources for three pivotal aid programs: the Small Business Assistance Program (SBAP), the regional CARES Housing Assistance Program (CHAP), and the NLVCares Utility Assistance Program. Through these three initiatives, the City provided \$8.3M in aid to 370 small businesses; \$2.1M in rental and mortgage assistance to nearly 500 households; and more than \$2.7M in gas and energy bill assistance in the second half of 2020. The City's commitment to supporting stable housing has continued in 2021 through an additional \$4M investment of Emergency Rental Assistance Program funds in the CHAP program to serve North Las Vegas residents, while exploring complimentary programming options to more rapidly meet the growing housing demand.

North Las Vegas will leverage SLFRF funding to support the following programs in support of our workers, families, and businesses:

North Las Vegas Small Business Support Hub

Treasury Expenditure Category: Negative Economic Impacts

The struggles of our small business community - particularly those owned by disadvantaged groups – throughout the pandemic is well documented. In order to widen the pathway to recovery for our small businesses and ensure a strong economic environment for the City and the region, North Las Vegas will be creating a Small Business Support Hub on the ground floor of City Hall. Centrally located within the jurisdiction and conveniently set in the same building as the City's permitting and planning departments – in addition to the Nevada Secretary of State's office – the Hub will provide a one-stop shop experience for new and existing small business owners. At launch, the Hub will feature three distinct elements:

- NLV Small Business Development Center (SBDC): A partnership between the City and the UNLV Small Business Development Center, the mission of the NLV Small Business Development Center is to promote entrepreneurship, small business growth and the North Las Vegas economy by providing guidance to small business owners through 1:1

advisory sessions, workshops and facilitating connections to resources, including capital. This developmental programming will support low-moderate income, women and minority entrepreneurs across the City with individual counseling from expert consultants, workshops tailored to new and experienced business owners, and technical assistance for completing loan applications and accessing affordable products for their businesses. The program is designed to deliver up-to-date counseling, training and technical assistance in all aspects of small business management. SBDC services include, but are not limited to, assisting small businesses with financial, marketing, production, organization, engineering and technical problems and feasibility studies. The SBDC also makes special efforts to reach minority members of socially and economically disadvantaged groups, veterans, women and the disabled. Assistance is provided to both current and potential small business owners. In addition to the SBDC Program, the SBA has a variety of other programs and services available. They include training and educational programs, advisory services, publications, financial programs and contract assistance. The agency also offers specialized programs for women business owners, minorities, veterans, international trade and rural development

- EmployNV Hub: Developed in partnership with Workforce Connections, the region's Workforce Development Board, the EmployNV Hub is an employer-focused center concentrating on the employment and training needs of businesses. The goal is to create a one-stop access point where employers can connect with the resources they need to access staffing pipelines and grow at no cost to their bottom line. Each hub is staffed with workforce development personnel trained to offer employers access to financial resources, training programs, talent development, staff recruitment campaigns, and more. The variety of services provided to businesses includes:
 - Workforce development
 - Access to work-ready alternative talent pools
 - Employer-driven training programs
 - Financial incentives for hiring and training Nevadans and providing work experience for youth
 - Connectivity to short-term talent development at community college
 - Connectivity to mid and long-term talent development at K-12
 - Employer-specific job postings
 - Customized recruitment campaigns and specialized hiring events
 - Assistance with lay-offs or closures
 - Unemployment employer services
 - Labor market information
 - Work opportunity tax credit
 - Conference spaces equipped with the latest technology; computers and WiFi for small business owners or start-ups
 - Overall unique areas to host employer and industry networking events and workshops

- North Las Vegas Revolving Loan Fund: A standalone product that will be marketed and accessed through the NLV SBDC, the North Las Vegas Revolving Loan Fund (RLF) will be a revolutionary, first-of-its-kind program in Southern Nevada. Funded with SLFRF dollars and administered by a partner Community Development Financial Institution, the RLF will create creates higher impact financing for start-ups, early-stage businesses, and expansion efforts generally not available through commercial lenders. A capital solution is desperately needed to address the gap in affordable funding available to early-stage entrepreneurs as well as existing underserved populations. Through the RLF, the City can provide higher volume, low-dollar financing via a low interest direct loan program. Proceeds from loan interest will be reinvested into the RLF to provide additional capital, perpetuating the program and increasing its impact. SLFRF funding will be leveraged to engage private investment from banks, philanthropists, etc. to further increase the fund's breadth and depth in the community. Technical assistance, provided through the NLVSBDC, will be baked-in to underwriting for the loans, increasing risk mitigation and providing the support needed for new and emerging businesses to succeed in their launch and growth.

This suite of small business services addresses three core needs of small businesses emerging from the pandemic. First, the SBDC provides a wide array of general technical assistance services to businesses in every stage of development through a proven approach supported by the federal Small Business Administration (SBA). Second, the EmployNV Hub offers focused staffing and workforce development assistance, connecting businesses to a high quality employee pipeline. Finally, the Revolving Loan Fund infuses microloans into the North Las Vegas ecosystem to facilitate the pivots and expansion necessary in a post-pandemic economy. The entire array of programming will conduct outreach and prioritize services to those traditionally left behind in business support programming, including minority-owned businesses, women-owned businesses, and veteran-owned businesses. Funding will also be allocated for evaluation of the Business Hub implementation in order to establish an evidence-base and track the progress toward its goals.

The Hub initiative fits into a larger economic development strategy designed to stabilize and grow the City's business and workforce environment over the next five years. This includes existing One-Stop Career Centers located in our libraries. Located in North Las Vegas library branches, the centers provide a wide array of employment services for jobseekers and connects them to work-related training and education. Additional workforce development programming may also be considered through the NLVCares Community Grant Program (see below). The City is also actively seeking funding through the Economic Development Administration (EDA) to advance projects that will further attract new, large-scale business development and lead to an increase in mid to high-wage jobs for our residents.

These strategies are complemented by a portfolio of non-SLFRF funding deployed by the City to provide a safety net to the growing number of residents facing economic uncertainty due to and exaggerated by the COVID-19 health crises. This includes utilization of increased HUD entitlement dollars (including Emergency Solutions Grant, HOME Investment Partnership Program, and Community Development Block Grant funding) to facilitate robust housing stability and social services through our existing community partners; the creation of the XXX Team to

conduct proactive street outreach and connect homeless individuals with resources, mental and physical health services, and support; and the expansion of existing partnerships with the Las Vegas Global Economic Alliance, various Chambers of Commerce, and the Governor's Office of Economic Development to build resiliency within our business base. SLFRF funding will supplement these efforts with game-changing investments that will shape a better future for workers, families, and businesses in North Las Vegas.

NLVCares Community Grant Program

Treasury Expenditure Categories: Public Health; Negative Economic Impacts; Services to proportionately Impacted Communities

To best meet the needs of those residents hit hardest by the pandemic, North Las Vegas recognizes the importance of relying on the expertise of the subject matter experts who are closest to the issues impacting our communities. With that in mind, SLFRF funding will be used to create the NLVCares Community Grant Program. Through this process, nonprofit and community organizations will be invited to submit applications for funding for various eligible projects. Priority will be given to projects that align with the results of the City's public input sessions: education, economic development/job creation, public health, and housing. Program design will include weighted scoring for evidence-based, innovative, and collaborative approaches. A panel of City leaders and community stakeholders will score the submissions, with the City Council approving all final funding decisions. Data collection and program evaluation will be a critical piece in gauging the effectiveness of funded programs. To that end, each funded project will have an evaluation component to measure impact and progress toward target goals in order to guide future investment decisions and scale successful programming models.

This approach allows the City to leverage the vast expertise of a large network of community service providers across all sectors to initiate innovative and effectual programming. Casting a wide net will result in a large pool of recovery initiatives that will provide a mix of short and long-term benefits. Routing this funding through community organizations also strengthens implementation; these organizations have the dedicated staff, volunteers, and resources necessary to see the proposed projects to completion. The City looks forward to partnering with a diverse array of community organizations to identify and address emerging needs throughout the jurisdiction.

Sustaining and Enhancing Government Services

\$13,300,000 allocated in initial SLFRF tranche

In FY 2019, and prior to the onset of COVID-19 in FY 2020, the City experienced double-digit growth in general fund revenues due to increases in business licensing, permitting, investment income, and intergovernmental tax collections. In March 2020, the City's economic reality shifted dramatically as the pandemic forced businesses to alter operations with many being shut down temporarily or permanently. The general fund revenue projection was slashed by \$29.7 million (16.9%) from the submitted Tentative Budget to the Adopted FY 2021 Budget. As the economic outlook changed course rapidly, the City's leadership took quick and decisive action to counteract the new reality. Several planned capital improvement projects were either

cancelled or delayed and budgeted operational cost increases related to expansion were put on hold. 40 General Fund supplemental FTE's (65 total FTE's) were eliminated and \$6M of infrastructure replacement funding was cut. In addition, an \$11.3 million budget reduction plan was put in place. The City will continue to monitor the short- and long-term direction of the local economy and the impact it has on revenues the City receives. Consolidated Taxes (C'-Tax), the City's biggest General Fund revenue source, was reduced \$24 million from the Tentative Budget. A slowdown in engineering and building permits due to COVID-19 is also anticipated and built into the FY 2021 Adopted Budget with a reduction of approximately \$5.7 million. Property taxes, along with all revenue sources, will be monitored closely with action taken if necessary to preserve the City's financial sustainability. With the levels of economic uncertainty due to COVID-19, the city must continue to exhibit fiscally responsible behavior with the ongoing goal of recurring revenues meeting or exceeding that of recurring expenses.

Per the Treasury's Interim Final Rule, State, Local, and Tribal governments may use SLFRF funds to provide "government services" broadly to the extent of their reduction in revenue. North Las Vegas will not allocate the total amount eligible to this category (approximately \$22.5M), choosing instead to make larger investments in the other eligible areas of need described in this section. However, the City does understand the importance of sustaining and in some cases increasing the provision of government services as an integral piece of an effective overall recovery strategy. The regional governmental structure does not traditionally position the City as a social service provider – that role is assumed by the County. The core business of North Las Vegas, its Mayor, and Council is providing high quality public services in areas such as public works, parks and recreation, and public safety for our residents.

In the coming months, City leadership will work closely with staff to identify essential City services that were reduced or eliminated from the current budget due to COVID-related revenue concerns and analyze their role in an equitable and strong economic recovery. These projects will also be aligned with results of various public input forums to determine which investments best fit into the strategic framework of North Las Vegas' Recovery Plan and can be supported with SLFRF funding. While determinations have not yet been made, a sampling of the types of projects that could be funded from this allocation include:

- Parks, Recreation, and Trails projects - including master planning - to develop and execute a future vision for recreation in our communities.
- Public works projects - including master planning – to improve roadways, walkways, infrastructure and increase traffic and pedestrian safety.
- Investments in public safety, including critical North Las Vegas Fire Department and North Las Vegas Police Department infrastructure, equipment, and programming to keep our residents safe and healthy.

This strategic area also provides a ripe opportunity to collaborate with adjacent jurisdiction, including Clark County and the State of Nevada, to leverage ARPA and other federal recovery

dollars and magnify impact. Active discussions are currently ongoing with leaders of jurisdictions at all levels to find areas of intersecting interest where resources can be pooled to the produce regional benefit. These conversations are not just limited to SLFRF funds; regional collaborators are looking at various grants and financial assistance buckets to increase the level of services provided for residents across Southern Nevada.

Water, Sewer, and Broadband Infrastructure

\$15,000,000 allocated in initial SLFRF tranche

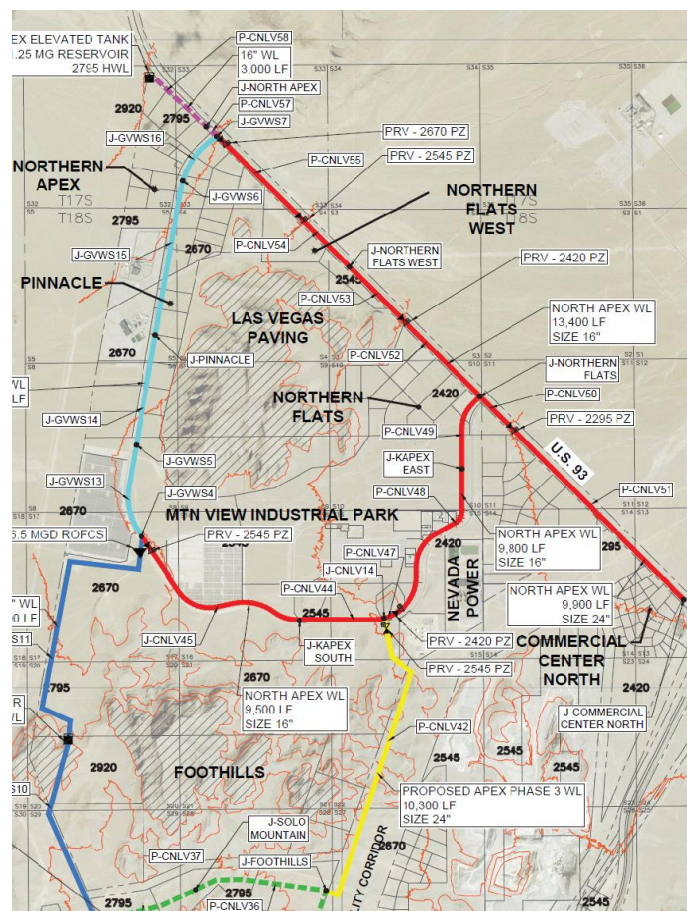
Historically underfunded by traditional federal assistance programs, water, sewer, and broadband infrastructure are explicitly singled out as an eligible expense category in the Treasury's Interim Final Rule. Clean, accessible drinking water not only helps ensure public health, it also is a catalyst for economic development and the resulting job creation in undeveloped and underdeveloped parcels of land. Ensuring a safe public water distribution system and expanding its reach are vital to the City's recovery framework. With that in mind, the following water infrastructure program will receive funding through the City's Initial SLFRF allocation:

Apex Water Loop Expansion

Treasury Expenditure Category: Water, Sewer, and Broadband Infrastructure

The City of North Las Vegas has established a water and sewer master plan for the Apex Industrial Park that establishes the backbone water and sewer infrastructure for the business park, which consists of 16 subparks over the 7,523 developable acres. The demand for Apex development is currently hindered by the lack of water infrastructure. The addition of a third phase project to the City's water line can dramatically jumpstart development in the northern areas of Apex to make economic diversity and an increase of quality jobs to the region a reality in the near-term. This additional phase (shown in yellow and red on the map) will extend water access north and allow development of the Kapex/Mountain View Industrial Park, which includes 2,504.2 acres of available land. The expanded system will provide capacity for 6 million gallons of water per day to 272 existing parcels upon completion. The Southern Nevada Water Authority (SNWA) is currently working on two projects to design and construct a secondary water transmission system and a wastewater collection network to meet water demands for areas of the park currently without infrastructure (shown in blue on the map). Completion of these projects is estimated for December 2028. While the SNWA line provides a long-term water sourcing solution, it does not address the current water distribution to the various parcels. The proposed project has dual-benefits: First, it will accelerate development of Apex by creating a temporary water supply line to support general and advanced manufacturing business by providing necessary water infrastructure in the short-term. Once the SNWA water

line is complete, the pipeline will be repurposed into a distribution line necessary to deliver water from the SNWA line to the businesses in Apex.



regulatory hurdles than neighboring states, investments in Apex are eligible to take advantage of the special tax incentives included in the Economic Diversification District legislation. Beyond Apex's sheer size advantage, its proximity to both major road (I-15, I-215, and U.S. Route 93)

and rail (Union Pacific) positions it as a major distribution hub for the California and Southwest markets

Broadband

Much like cellular phones in the 2010's, high speed internet access has become a fundamental and essential tool for all. The lack of access to broadband and the perils of those gaps were prominently exposed during the pandemic. However, a number of programs to expand broadband access have been created to plug connectivity holes, at least in the short term. This includes the FCC's Emergency Connectivity Fund, Emergency Broadband Benefit, and Connecting Minority Communities programs as well as the NTIA's Broadband Infrastructure program. With a variety of short-term solutions currently available, the City is waiting to allocate SLFRF resources toward broadband infrastructure at this time. Even without explicit SLFRF resources, work on providing every resident with access to reliable high-speed internet continues. This includes applying to the Emergency Connectivity Fund to purchase 300 hotspot-enabled laptops for free long-term lending through our library system; partnering with the College of Southern Nevada to explore partnerships to magnify the impact of their Connecting Minority Communities program; engaging in regional discussions with neighboring jurisdictions to explore Citizens Broadband Radio Service (CBRS) solutions for increased "last mile" infrastructure; and working with the Nevada Office of Science, Innovation, and Technology to map gaps in broadband infrastructure and develop innovative ways to address deficiencies. The need for SLFRF for broadband will continued to be explored, and subsequent Recovery and Project Performance Plans will include any changes to the City's approach.

Promoting Equitable Outcomes

As Nevada's largest minority-majority city, decision-making in all aspects of municipal management is made through an equity lens. Our vibrant and diverse communities are filled with historically underserved populations: According to US Census Bureau estimates, 41% of North Las Vegas residents are Hispanic or Latino, 21% are Black or African American, and 6% are a mix of two or more races; 14% of our families live at or below the federal poverty line; adjacent to the Nellis Air Force Base, North Las Vegas is also home to nearly 17,000 veterans. The City has always worked tirelessly to level the playing field for these populations by providing services, supports, and access in an intentional way.

The disproportionate effects of COVID-19 on disadvantaged subpopulations strengthened this focus for North Las Vegas leadership. From a health perspective, black and brown communities are almost three times as likely to contract coronavirus compared to their white counterparts. Through the first two months of the pandemic, two-thirds of the North Las Vegas residents who died of COVID-19 were Black. Individuals making less than \$50,000 per year are twice as likely to suffer serious health outcomes related to contracting COVID-19 compared to those making over \$50,000. A study conducted by the Bob Woodruff Foundation has shown that emergent trauma, loneliness due to social isolation, and unplanned wage loss or job termination can create or exacerbate mental health challenges for veterans. Accessing mental

health services was already an area of concern for the veteran population, and now, there may be a surge in demand for these resources. But the inequality of pandemic effects is not purely health related; the groups are also disproportionately affected by the economic effects of pandemic-related business shutdowns. Workers of color are overrepresented in the sectors most affected by the shutdown. Members of Nevada's diverse racial and ethnic groups are more likely to rent their homes, placing them at greater risk of evictions following the gradual lift of the state eviction moratorium. Across Nevada, there remains a shortage of rental homes available to extremely low-income households living at or below the poverty line.

Recognizing these burdens early in the emergency, North Las Vegas took swift action. Equity-driven responses by the City have included:

- The adoption of Resolution 2655, which condemned historic discrimination against the residents of North Las Vegas, and urging action to address the public health crises caused by systemic racism and greatly magnified by the COVID-19 pandemic in Nevada.
- Developing a targeted outreach strategy for the North Las Vegas small business grant program that resulted in 58% of applicants being minority-owned businesses, 35% women-owned businesses, and 28% both minority and women-owned. This included a bilingual application.
- Working with community partners, including our library system, to provide assistance to residents completing housing assistance applications. 78% of rental and mortgage assistance recipients were Black and/or Hispanic. This included a bilingual application.
- Developing a comprehensive vaccination outreach plan for underserved communities, including setting up bilingual registration stations in low-income and minority-dense neighborhoods; Conducting pop-up vaccination clinics in recreation centers and low-income housing units; Bilingual phone calls and emails to residents in targeted ZIP codes; Public service announcements in English and Spanish on community radio stations and in grocery stores in under-vaccinated areas

North Las Vegas will continue taking affirmative steps toward an equitable recovery in its administration of ARPA dollars. Fund deployment will focus on closing existing gaps for underserved communities, reaching universal levels of service, and disaggregating progress by race, ethnicity, and economic status. In order to reach the desired outcome of equal access and support for all residents, the following equity goals have been established related to the SLFRF investment strategy:

- **Addressing Educational Disparities**
 - Increasing the level of educational attainment for North Las Vegas students across all subgroups.
- **Assistance to Workers, Families, and Businesses Impacted by COVID-19**

- Increasing access to childcare for all subgroups.
 - Decreasing the unemployment rate for North Las Vegas residents across all subgroups.
 - Decreasing the percentage of residents living in poverty across all subgroups.
 - Decreasing housing instability and homelessness across all subgroups.
 - Targeted support for veteran and disadvantaged businesses through the North Las Vegas Business Hub.
- **Sustaining and Enhancing Government Services**
 - Targeting project and programming to QCZ's and other historically underserved geographical areas.
 - **Water, Sewer, and Broadband Infrastructure**
 - Increasing access to reliable high-speed internet across all subgroups.

In order to achieve these goals, the City will continue its established processes to ensure awareness and access to all of our residents and businesses. These strategies include bilingual application and marketing materials that are accessible and culturally relevant, conducting enhanced outreach through trusted community messengers in targeted communities to promote services and solicit feedback, and providing pathways for assistance in accessing project or program benefits. The NLVCares Community Grant program, for example, is specifically designed to promote an equitable recovery by soliciting solutions for populations disproportionately impacted by COVID-19 and funding the implementation of programs and projects that provide opportunities for disadvantaged groups. Future investments will undergo rigorous equity analysis prior to approval and implementation. Close examination of planning and progress through an equity lens will ensure all residents of the City benefit from the recovery effort.

Community Engagement

Meaningful community input has been a cornerstone of the development of the City's initial SLFRF recovery framework and will continue to inform and influence our decision-making throughout the life of the Fund. Central to North Las Vegas' SLFRF investment strategy is the recognition that SLFRF funding is fueled by taxpayer dollars for taxpayer benefit. All decisions, from designing the strategic framework to allocation of funds for specific projects, are made through this lens and with our resident's interests front and center.

To ensure a diverse range of community input was received, a comprehensive outreach plan was developed by the North Las Vegas Communications department. Elements of the plan included:

ARPA Community Survey

In July 2021, the City released an online survey to capture input and feedback from the community at large on prioritization of SLFRF funding. The survey was provided in both

Spanish and English and was promoted through various channels, including as a pop-up on the City's homepage, a dedicated press release, social media posts through official City accounts, paper flyers at all City recreation centers and library locations, City Council newsletters, an inserts in all August utility bills, and a digital billboard promotion at Craig Ranch Regional Park. Staff at libraries and recreation centers were also available to assist residents with completing the survey on-site for those without internet access or uncomfortable with technology. The survey garnered 791 responses, which were captured, compiled, and analyzed. The results are included as Appendix A.

ARPA Town Hall Events

In addition to the survey, public forums were scheduled in late July across all four Wards of the City to collect in-person input for the SRFLF investment plan. City staff, the Mayor, and City Council members facilitated the community engagement forums. Each city council member hosted their forums in their represented wards at recreation centers and libraries, which was well received by community members and stakeholders. Community members, organizations, and other stakeholders presented their priorities and were encouraged to submit an ARPA Town Hall comment card for the City's records. City Council members and City officials responded to each presentation and ensured that residents understood the value of their input. Results from these meetings are included as Appendix B.

City Council Meetings

On August 18, 2021 the City included a discussion of SLFRF funding and an update on the development of the strategic investment framework on the regular City Council meeting agenda. This provided an opportunity for public comment in an open forum, as well as an open discussion on the progress of the Recovery Plan.

Exploratory Meetings

Since the announcement of the City's SLFRF allocation, a number of community organizations and coalitions have met with City officials to express critical recovery needs from their unique vantage point. These informal meetings led to the development of the NLVCares Community Grant program, a formal vehicle through which these and other organizations will be able to develop program-driven solutions for funding consideration. As described in the Use of Funds section, the NLVCares Community Grant program will drive resources to community organizations on the front lines of recovery efforts, enabling them to execute programs and projects in support of populations facing barriers to service, including people of color, people with low incomes, limited English proficiency populations, and other traditionally underserved groups.

Feedback from each of these engagement methods revealed the following community priorities for SLFRF investment, in descending order:

- Education

- Economic Development and Job Opportunities
- Housing
- Public Health
- Infrastructure
- Social Justice and Equity

These community priorities led the initial development of the investment strategy and overall Recovery Plan; and they will continue to drive the creation and approval of new projects under the strategy from both internal and external stakeholders. As part of the recovery process, the City will routinely return the community for input on new ideas for implementation as well as to measure the success and suggested course changes for ongoing projects.

Labor Practices

Strong labor practices for infrastructure investments are an effective tool for further combating the economic fallout caused by the pandemic. The City of North Las Vegas will comply with all required local, state, and federal labor laws for construction and infrastructure projects funded through SLFRF resources. At the core of these requirements is Nevada Revised Statute (NRS) section 338, which requires the use of prevailing wage, overtime, and utilization of apprenticeship in public works projects.

- **Prevailing Wage:** Pursuant to NRS 338.020 and Assembly Bill (AB) 136 passed during 2019 Legislative Session (for Redevelopment Projects the contract amount is \$100,000 NRS 279.500), every contract over \$100,000 to which a public body is a party and that requires the employment of skilled or unskilled labor in the performance of a public work must contain in expressed terms the rate of wages to be paid to each of the classes of workmen. The rate wages must not be less than the rate of such wages then prevailing in the county in which the public work is located. Prevailing wage rates are published by the Office of the Labor Commissioner each-odd numbered year, see NRS sections 338.025 and 338.030 and Senate Bill (SB) 243 (2019 Legislative Session). These rates become effective October 1st. Amendments to those rates are published on an as needed basis and in even numbered years based on certain conditions and contain a specific effective date. Prevailing wage rates and amendments are posted on the Labor Commissioner's website www.labor.nv.gov.
- **Overtime:** Pursuant to the provisions of NRS 338.020, a contractor or subcontractor must pay any mechanic or workman 1 1/2 times the applicable prevailing wage rate for work performed on a public work over 40-hours in a workweek or 8-hours in any workday. Zone Rates are added to the hourly rate, and then overtime is calculated on that rate. Premium Pay for work over 8-hours or 12-hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday.
- **Apprenticeship:** Nevada's Apprenticeship Utilization Act requires a contractor or subcontractor to use one or more apprentices for at least 10% of the total hours of labor

worked for each apprenticed craft for vertical construction and 3% of total hours worked for horizontal construction for any public project in which more than three workers are employed.

The requirements of the Nevada Office of the Labor Commissioner's *Public Works Prevailing Wage and Apprenticeship Utilization Act Handbook* is included in this plan by reference and is attached as Appendix C.

Use of Evidence

The size and scope of the SLFRF recovery investment strategy provides an opportunity for the City to gain valuable insight into the efficacy of the various programs and projects being implemented. Many of these approaches will have the potential for post-pandemic utility, particularly programs within the Small Business Support Hub and NLVCares Community Grant program designed to increase equity. In order to capture valuable data and make informed, impact-based decisions, North Las Vegas has included a rigorous evidence and evaluation component in our recovery framework.

Addressing Educational Disparities

With a full year of SNUMA under our belt, the program is ready for evaluation. North Las Vegas will work with a professional third party evaluator to design and conduct a program evaluation of the model to better understand the SNUMA's strongest attributes and opportunities for enhancement. This evaluation will serve two purposes. First, it will provide insight on the effectiveness of the program in supporting the goal of narrowing the academic achievement gap for North Las Vegas students. Second, it will provide a blueprint for program expansion, if necessary, course correction to maximize the impact of SNUMA for our residents.

Program evaluation will also be a component of charter school incubation activities; specifics on both those activities and the evaluation have not yet been fully developed.

Assistance to Workers, Families, and Businesses Impacted by COVID-19

An overarching program evaluation on the Business Hub program to gauge progress toward the pilot's goals and the impact on the small businesses community and City's economy. The initial funding for the Hub will last two years, after which results from the evaluation will determine future investment. If the impact is as significant as hoped, this new business support structure is a candidate to be a permanent fixture in City Hall and additional funding sources to sustain the program will be pursued.

Evidence-based and evaluation will also be a defining element of the NLVCares Community Grant Program. Evidence-based approaches will be weighted on the scoring rubric in the sub-grant application process to prioritize the use of solutions with a strong track record of success. Additionally, all funded projects will be required to have a third-party program evaluation component so that the efficacy of the various approaches can be measured. This will provide

valuable data that the City will analyze to identify successful programming to scale up and sustain. North Las Vegas is engaging with traditional evaluators (universities, research organizations, policy think tanks, etc.) to develop an over-arching evaluation plan for projects funded under this initiative.

Sustaining and Enhancing Government Services

Where applicable, program evaluation will also be included in the provision of government services to measure progress toward intended impact. This may include a mix of professional third-party and internal evaluation models.

Water, Sewer, and Broadband Infrastructure

The City's Utilities staff will evaluate water infrastructure projects internally to measure progress toward intended impact. Any future broadband projects will include an internal or external evaluation component, as appropriate. .

The opportunity to collect invaluable data on a wide range of interventions and initiatives is one the City must capitalize on. The information, analysis, and evidence-base that results from these studies has the potential to inform decision-making not only during the recovery process, but for years to come. We look forward in engaging with qualified research partners to capture and report out on the results of our investment framework.

Table of Expenses by Expenditure Category

In this section, list the amount of funds used in each Expenditure Category. The table should include cumulative expenses to date within each category, and the additional amount spent within each category since the last annual Recovery Plan.

Jurisdictions may modify the table as needed by deleting unused rows where they have not expended any funds or by adding columns to more clearly characterize their program expenditures over time.

For the initial Recovery Plan, the amounts listed for "Cumulative expenditures to date" and "Amount spent since last Recovery Plan" will be equal.

Category		Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
1	Expenditure Category: Public Health		
1.1	COVID-19 Vaccination	0	0
1.2	COVID-19 Testing	0	0
1.3	COVID-19 Contact Tracing	0	0
1.4	Prevention in Congregate Settings (Nursing Homes, Prisons/Jails, Dense Work Sites, Schools, etc.)	0	0

Category		Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
1.5	Personal Protective Equipment	0	0
1.6	Medical Expenses (including Alternative Care Facilities)	0	0
1.7	Capital Investments or Physical Plant Changes to Public Facilities that respond to the COVID-19 public health emergency	0	0
1.8	Other COVID-19 Public Health Expenses (including Communications, Enforcement, Isolation/Quarantine)	0	0
1.9	Payroll Costs for Public Health, Safety, and Other Public Sector Staff Responding to COVID-19	0	0
1.10	Mental Health Services	0	0
1.11	Substance Use Services	0	0
1.12	Other Public Health Services	0	0
2	Expenditure Category: Negative Economic Impacts		
2.1	Household Assistance: Food Programs	0	0
2.2	Household Assistance: Rent, Mortgage, and Utility Aid	0	0
2.3	Household Assistance: Cash Transfers	0	0
2.4	Household Assistance: Internet Access Programs	0	0
2.5	Household Assistance: Eviction Prevention	0	0
2.6	Unemployment Benefits or Cash Assistance to Unemployed Workers	0	0
2.7	Job Training Assistance (e.g., Sectoral job-training, Subsidized Employment, Employment Supports or Incentives)	0	0
2.8	Contributions to UI Trust Funds*	0	0
2.9	Small Business Economic Assistance (General)	0	0
2.10	Aid to nonprofit organizations	0	0
2.11	Aid to Tourism, Travel, or Hospitality	0	0
2.12	Aid to Other Impacted Industries	0	0
2.13	Other Economic Support	0	0
2.14	Rehiring Public Sector Staff	0	0
3	Expenditure Category: Services to Disproportionately Impacted Communities		
3.1	Education Assistance: Early Learning	0	0

Category		Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
3.2	Education Assistance: Aid to High-Poverty Districts	0	0
3.3	Education Assistance: Academic Services	0	0
3.4	Education Assistance: Social, Emotional, and Mental Health Services	0	0
3.5	Education Assistance: Other	0	0
3.6	Healthy Childhood Environments: Child Care	0	0
3.7	Healthy Childhood Environments: Home Visiting	0	0
3.8	Healthy Childhood Environments: Services to Foster Youth or Families Involved in Child Welfare System	0	0
3.9.	Healthy Childhood Environments: Other	0	0
3.10	Housing Support: Affordable Housing	0	0
3.11	Housing Support: Services for Unhoused persons	0	0
3.12	Housing Support: Other Housing Assistance	0	0
3.13	Social Determinants of Health: Other	0	0
3.14	Social Determinants of Health: Community Health Workers or Benefits Navigators	0	0
3.15	Social Determinants of Health: Lead Remediation	0	0
3.16	Social Determinants of Health: Community Violence Interventions	0	0
4	Expenditure Category: Premium Pay		
4.1	Public Sector Employees	0	0
4.2	Private Sector: Grants to other employers	0	0
5	Expenditure Category: Infrastructure		
5.1	Clean Water: Centralized wastewater treatment	0	0
5.2	Clean Water: Centralized wastewater collection and conveyance	0	0
5.3	Clean Water: Decentralized wastewater	0	0
5.4	Clean Water: Combined sewer overflows	0	0
5.5	Clean Water: Other sewer infrastructure	0	0
5.6	Clean Water: Stormwater	0	0
5.7	Clean Water: Energy conservation	0	0
5.8	Clean Water: Water conservation	0	0
5.9	Clean Water: Nonpoint source	0	0
5.10	Drinking water: Treatment	0	0
5.11	Drinking water: Transmission & distribution	0	0

Category		Cumulative expenditures to date (\$)	Amount spent since last Recovery Plan
5.12	Drinking water: Transmission & distribution: lead remediation	0	0
5.13	Drinking water: Source	0	0
5.14	Drinking water: Storage	0	0
5.15	Drinking water: Other water infrastructure	0	0
5.16	Broadband: "Last Mile" projects	0	0
5.17	Broadband: Other projects	0	0
6	Expenditure Category: Revenue Replacement		
6.1	Provision of Government Services	0	0
7	Administrative and Other		
7.1	Administrative Expenses	0	0
7.2	Evaluation and data analysis	0	0
7.3	Transfers to Other Units of Government	0	0
7.4	Transfers to Nonentitlement Units (States and Territories only)	0	0

Ineligible Activities: Tax Offset Provision (States and territories only)

Not applicable.

APPENDIX A: ARPA Survey Results

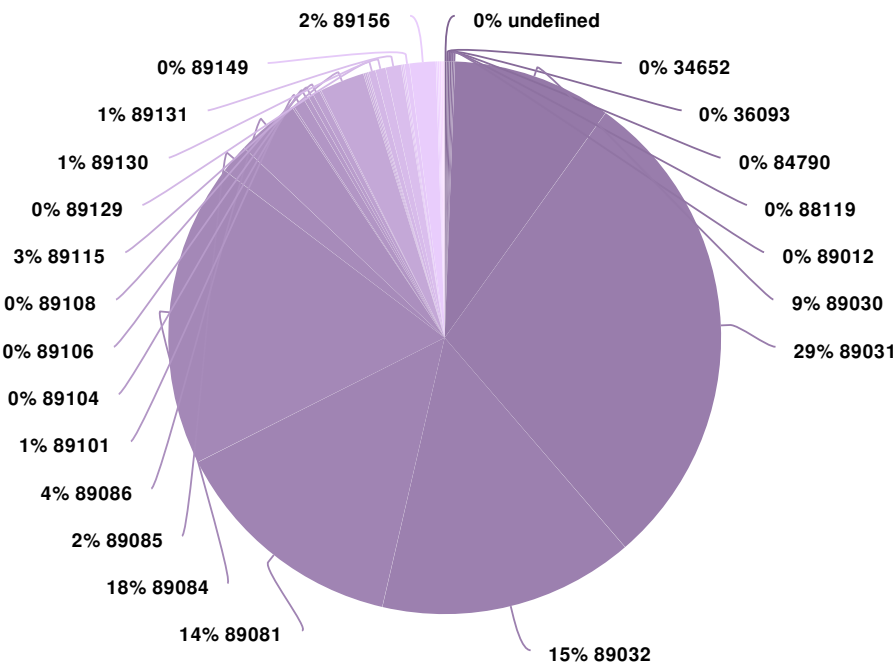
Report for North Las Vegas Survey: ARPA Priorities

Response Counts

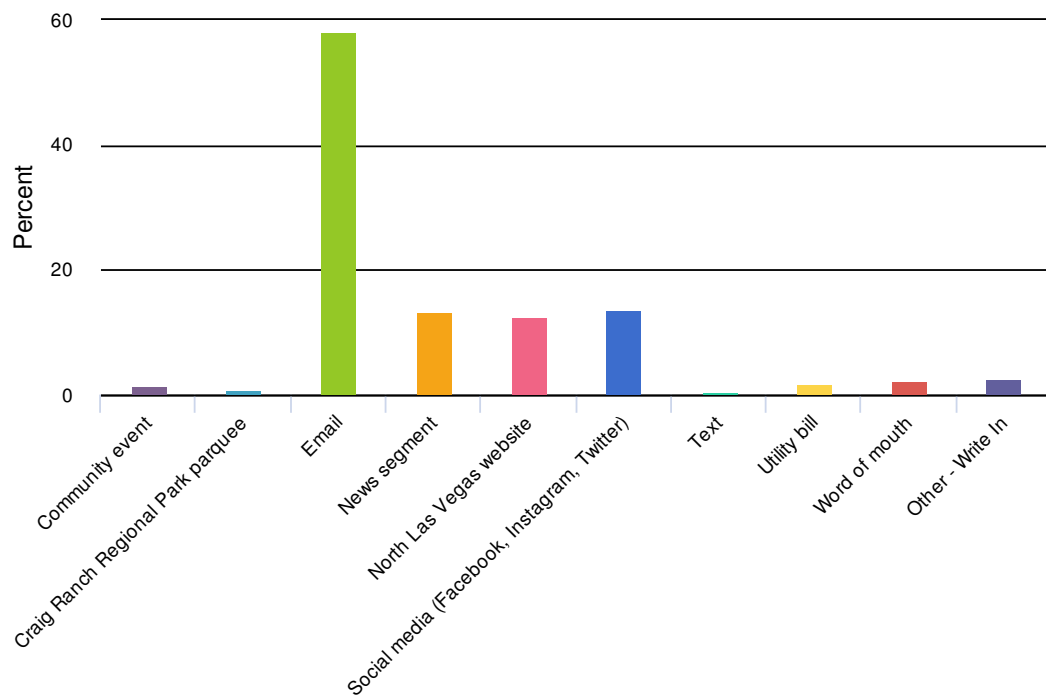
Completion Rate:	96.1%	<div><div></div></div>	
Complete		<div><div></div></div>	661
Partial		<div><div></div></div>	27

Totals: 688

1. What is the ZIP code of your primary residence?




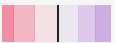





2. How did you hear about this survey? Choose all that apply.



Value		Percent	Responses
Community event	<div><div></div></div>	1.6%	11
Craig Ranch Regional Park parade	<div><div></div></div>	0.9%	6
Email	<div><div></div></div>	58.3%	401
News segment	<div><div></div></div>	13.5%	93
North Las Vegas website	<div><div></div></div>	12.4%	85
Social media (Facebook, Instagram, Twitter)	<div><div></div></div>	13.8%	95
Text	<div><div></div></div>	0.6%	4
Utility bill	<div><div></div></div>	1.7%	12
Word of mouth	<div><div></div></div>	2.3%	16
Other - Write In	<div><div></div></div>	2.5%	17

3. The American Rescue Plan Act (ARPA) identifies categories eligible for use of funding. Please rank the following in order from 1 (most important) to 6 (least important).

Item	Overall Rank	Rank Distribution	Score	No. of Rankings
Education	1		2,745	675
Economic development and job creation	2		2,616	678
Public Health	3		2,450	680
Housing	4		2,392	681
Infrastructure (roads, water/sewer, high speed internet, etc.)	5		2,335	681
Social justice and equity (services to disproportionately impacted communities)	6		1,761	680


 Lowest Rank Highest Rank

4. In your opinion, how important is it to use ARPA funds for the following?

	Very Important	Important	Neutral	Low Importance	Not Important at All	Responses
Household assistance (i.e. rent/mortgage assistance, utility payments, etc.) Count Row %	263 38.3%	171 24.9%	122 17.8%	72 10.5%	58 8.5%	686
Job training assistance (i.e. job training, workforce development, etc.) Count Row %	197 28.7%	279 40.7%	140 20.4%	51 7.4%	19 2.8%	686
Small business economic assistance Count Row %	213 31.0%	290 42.3%	124 18.1%	43 6.3%	16 2.3%	686
Aid to nonprofit organizations Count Row %	107 15.6%	195 28.5%	213 31.1%	101 14.7%	69 10.1%	685

	Very Important	Important	Neutral	Low Importance	Not Important at All	Responses
Education (i.e. early learning, aid to high-poverty communities, academic services, student social/emotional/mental health services, etc.) Count Row %	349 50.8%	191 27.8%	80 11.6%	43 6.3%	24 3.5%	687
Affordable housing Count Row %	261 38.0%	192 27.9%	128 18.6%	69 10.0%	37 5.4%	687
Supporting public health/COVID-19 response Count Row %	277 40.4%	223 32.5%	108 15.7%	47 6.9%	31 4.5%	686
Water/sewer infrastructure Count Row %	192 28.0%	257 37.5%	150 21.9%	65 9.5%	22 3.2%	686
Road infrastructure Count Row %	189 27.5%	228 33.2%	145 21.1%	103 15.0%	22 3.2%	687
High speed internet access Count Row %	192 28.0%	181 26.4%	176 25.7%	98 14.3%	39 5.7%	686
Totals Total Responses						687

5. Please rank the following education categories in order from 1 (most important) to 6 (least important).

Item	Overall Rank	Rank Distribution	Score	No. of Rankings
Experienced teachers	1		3,110	678
Access to technology	2		2,698	678
Small class size	3		2,538	683
Specialized programs (i.e. STEM, vocational training, etc.)	4		2,387	681
Individual instruction	5		1,829	680
Modern facilities	6		1,736	677

Lowest Rank Highest Rank

6. How else should the City of North Las Vegas spend ARPA funding to help the community?



ResponseID	Response
1	Test
4	The city should spend the funds on improving infrastructure and ensure that parks, roads, and streets are safe for all residents. Also, the city should be partnering with the state to provide testing sites and ramping up on more vaccinations sites.
5	It is worth repeating that small businesses should receive the largest portion of any assistance.

ResponseID Response

8	Help pay bills like electric and water trash the food stamps to help families that has had kids on home school schedule to feed these hungry children. Supply the schools with water bottles for fresh water since the kid's should not use the water fountain. Work experience classes at the libraries or schools for the kid's to learn to make resumes and do mock job interviews!!
9	Funding to assist the true public schools that are serving students rejected by or just not welcomed by the charters. The schools that are serving the hardest to serve students.
11	#1 PROBLEM → getting people vaccinated if you really want to get this pandemic under control. # 2 PROBLEM → Mental health which includes those who refuse to get vaccinated.
12	Affordable housing for individuals impacted by covid and lost their homes
13	Help the homeless
15	Take care of the landlords who have lost rental income by tenants leaving while waiting for CHAP assistance. Once the tenant leaves, before receiving CHAP assistance, the landlord cannot recoup the lost rent.
21	Most important is Road Infrastructure. Which includes safer sidewalks. Roads that do not promote fast driving - Speed Kills.
23	Affordable housing and education are most important to me.
26	I believe more money should be put into stimulus checks. It all gets circulated back into the economy so I believe it does our country and mainly our community well
28	Clean up trash throughout the community. Help fund our police so they have all the resources they need.
29	Improved after school programs, Improvements to community parks. Aid for impacted SMALL businesses (not small-ish corporate chains.) Food assistance for school children. Classroom supplies for teachers.
30	Access to substance use Treatment, mental health resources and increased funding for teachers.
31	Low income housing programs for those in need, i.e; vets, those suffering from mental health issues, seniors.
32	Many seniors are in need and are unaware of the process to be considered for help. My own home is at risk and my income no longer covers my living expenses.
33	Beautiful our roads and medians
34	Focus on ideas that will be sustainable - not one shot in the dark investments - often times, this means investing in people, not programs or technology equipment that will be obsolete in a couple years.

ResponseID	Response
35	NA
36	Small Businesses and Education should be the top two funding lines. They are the biggest demographic affected by the pandemic
39	after school programs, weekend programs for kids
40	A portion banked for future health related pandemics or emergencies.
41	Invest it in mutual funds to help our grandchildren pay off the debt in the future, and/or holding financial literacy classes about not having debt and paying your bills
43	Homeless needs assistance
44	No other recommendations
46	Specific help for low-income seniors and those without family support. Consider setting up affordable communities for people living in RVs, other vehicles. Theft reports seem to be increasing and neighborhood patrols are very important.
47	Fund options for homeless.
48	Please help with our utilities accumulated during lock down. Please give funds to people looking to educate themselves in this rapidly changing market place.
49	Help to small businesses
50	Mobile vaccination vehicles. Creating a curbside and/or delivery service for the Libraries. The curbside could be free, but the delivery service would be an extra free. It allows for library access to children and family who may normally not be able to get to a library but also those are still worried about getting sick .
52	Low cost child care Public transportation, ride sharing, or bike access
53	Invest in getting stay at home mothers back in the workforce
54	Programs and assistance for seniors
56	Upper management is too top heavy. Remove certain department heads and hire more mid level management.
57	Provide vaccinations
59	Assist the under privileged neighborhoods with mental assistance such as support groups psychiatrist. Additionally also the parents need assistance with housing jobs and training.
60	Install fiber to the house

ResponseID	Response
62	We need another community recreation center that supports the 89084 and 89031 communities for children and elderly people. This part of the city has grown quickly (including the new Tulle Springs) services have not kept up. The other locations are much too far to even considered in my community. We also need restaurants that offer fresh healthy options as their base option (Jason's Deli, Panera, Zupaa's) and less burger, fries and donuts which seems to be all the new locations opening in NLV.
63	Obviously the money needs to go where it will help the most people
64	Fund programs to attract students to both high tech and vocational careers. Effective education is key to enabling young people to flourish and to feel welcome in and important to society.
65	After school programs and extracurricular to keep kids busy
66	Technology(Internet access and anytime learning for all levels of education), Public Safety better interactive response with and to (Police) Neighborhood Outreach by elected officials for the areas they are suppose to serve.
67	Digital Inclusion
70	Give money directly to the people to stimulate the economy
71	This is a challenging questions because so many things need to be set right and also back to functions. A strong society measures justice on how it treats the least advantaged so addressing housing for homeless and low income, education for those that are behind and support of business are all good
72	the homeless.
73	I feel any money should make it's way back to the children of single parents and provide programs that I was able to be apart of .. Day camp, Y Camp, mentoring and parenting outreach!
74	Get people vaccinated.
75	I support creating jobs and skilled workers. I support small businesses who were damaged by a corrupt governor and unfair Covid restrictions. I do NOT support more social welfare by handing out tax dollars to those unwilling to work. I am against housing subsidies or giving away free stuff.
76	Help with aiding the local Native American Population in North Las Vegas (job training, drug and alcohol counseling, educational opportunities, housing, etc.)
77	Education
78	Focus on the homeless...housing, counseling for substance abuse, job training... establish goals and enforce them..for example; sober in six months, maintain housing, 80 percent in job training.

ResponseID Response

82 Provide schools , teachers with the necessary equipment and learning materials on COVID in order to have kids return to there classrooms with out the worry of getting sick. They have been closed from everyone and some have suffered anxiety, depression and have fear of socializing. Create group sessions, support groups for families that have been affected. Help these families learn to cope and hopefully get back to how they were before covid.

83 Senior programs; mental health resources

84 Change out all non- led bulbs to led ones on street lights. Especially on Camino Eldorado. More events at the library for school age children

85 Assist business stay in business, in NLV.

87 Some should be allotted to seniors due to the fact of increased prices during covid ie: shopping on line, deliveries, tips and increase in gas prices. We continued to pay our mortgage and utilities and bills without receiving over \$900 a month for unemployment and we did not receive any extra in SS. Our children our already grown so no child tax credits either. Seems the government has forgotten the seniors.

88 Cost of food for struggling families, the state unemployment system is 2 months behind on processing claims! Welfare checks on at risk families, domestic abuse and gun violence. Our streets are filthy!

89 Provide each household a specified amount regardless of any type of status or number of occupants.

90 The city of NLV does not fix neighborhoods and keep kept up. For example, we have houses that are falling apart, neighborhoods that look like they're falling apart. We have communities that cater to one culture. Where are all the nice businesses you see on the other sides of town?

91 Crime - theft, burglaries, is too high. First priority should be to hire more police. Then expand infrastructure in Apex and beyond for more jobs. The resulting increase in the tax base will allow more funds for other endeavors.

92 Spend it on the youth make sure their needs are being met.

94 Law enforcement as in more police.

95 By funding the "intended services/projects" the relief monies were appropriate for and not diverting any of it to other things. No political fingers in the cookie jar!

96 Help the homeless.

97 Tow cars with expired tags/licenses at owner's expense to generate income to provide a storage location until vehicle is claimed. This would keep tagless vehicles off the road putting others in danger.

101 This money first and foremost is assistance from this bs virus!.. Therefor needs to go to the people via.. jobs, work,food, housing!!

ResponseID	Response
102	Infrastructure to create outside interest in economic development. Focus assistance on developing productivity: small business support, field specific education and vocational training.
104	Help students get to school full-time and get people to work and off of government assistance.
105	Bills discount
106	High speed internet access, net neutrality, affordable housing, care for the homeless and at risk population, subsidize child care
107	in any way other than pay raises and benefits for public employees
109	Direct help to small business employers who were financially harmed by the shutdown.
110	The homeless living in the parks around the libraries, especially the ones who no longer are on their meds and make the area unsafe when they have a meltdown. A contact list of nearby group homes should be made available to the Libraries so they can call for pick up.
111	Since many businesses suffered from the "lockdowns" if they need assistance it should be given.
112	Additional funding for Law Enforcement
113	NLV would greatly benefit from a central Mall.
114	Give stimulus payments to its residents.
115	None
116	Send it back. The US government didn't have the money to give in the first place.
119	Find out what unvaccinated people need in order to get the vaccine. Dispel the rumors about the vaccine and push to get our residents to a herd immunity level.
120	Helping people with COVID 19 get meals and checking on them as needed so they don't have to keep going to the hospital when having symptoms
122	Support for individual solar home installation rather than large solar farms that grab pristine land.
123	Provide more police presence Lower utilities Repair roads
124	Help businesses who have suffered financial loss, help those who have been unemployed with bills and getting back on their feet

ResponseID	Response
126	Invest in public libraries and make them inviting and create programs that encourage everyone of every age to seek knowledge. It is only with more knowledge of more topics can we create a better community and world together.
128	N/a
132	Improving infrastructure in East Las Vegas to attract new businesses, solve food deserts, eliminate power outages, and increase recreational activities.
134	Help the seniors who are on limited income.
135	Please support additional evidence based vaccination efforts (media campaigns, incentives, etc) to encourage vaccination.
136	Housing for senior with reasonable income levels. Missing but a thousand or two causes heartache and homelessness
137	Support local hospital ER rooms. Help residents with Covid related medical expenses that were not covered by insurance or the federal government.
138	outdoor classes for kids - fitness, sports, yoga outdoor movies? classes for adults - personal finance, basic training on finding a job, critical thinking skills
139	Spend the funds in ways that directly affect the people. Do things that we can see, touch, use. Install signage to show something was paid for with ARPA funds.
140	N/C
143	Make sure we have more police officer proteling areas like in my neighborhood by lake Mead and Belmont. Always people speeding and not respecting the road. They always taking red lights.
144	TECHNOLOGY AND SKILLED JOBS. ACCESS TO CAPITAL FOR NEW BUSINESS START-UP AND DEVELOPMENT.
145	Lets help small businesses in hiring and get people back to work!
146	For our schools
148	Solar energy infrastructure and development
149	Homeless needs to be addressed
150	Expand library access
151	I would like to see each household recieve a one time 500.00 or 250.00 stimulus. Or a month of utilities.

ResponseID	Response
154	Spending to keep working people afloat while the pandemic is still prominent is of the most importance, which naturally includes small and large businesses. Also, hammering to the public the importance of getting vaccinated is crucial, to combat the assumptions caused by vaccine misinformation and distrust that the hesitant and conspiracy theorists are promoting.
156	In addition to job creation there needs to be job training particularly for hard to fill occupations. We need more skilled laborers eg. plumbers, electricians etc. There needs to be a specific focus on the identification, recruitment and retention of members of the BiPOC community.
158	Healthcare.
160	SPEND THE FUNDS IN A WAY THAT WILL NOT DEVELOP A PROGRAM THAT WILL NEED FUNDING ON A YEAR TO YEAR BASIS.
161	For all the tax money, investments my family has made, etc just send everyone a check. Individuals can spend it better on what they need more than you can. Yes, some will buy dumb things like alcohol and drugs, but I'll put new ACs on a rental property. I'd pay taxes with it. I'd plant a couple more trees. I'd buy more than ramen at the grocery store. I'd catch up on my water bill. I don't need better roads because I can't afford to drive on them. More stem...I have a PhD in Chemistry and there is no job in town which my skills are useful. Why are houses 300k? Really, the money is great, but what's \$50M gonna do? Pave 50 miles of road? It does nothing and the things it should be spent on will never be prioritized by a politician.
162	Provide preschool starting at age 3 full day. Not only will this provide free child care, child who attend preschool are at a significantly lower risk of dropping out of school and perform at higher rates then children who receive no preschool. This will help close the gap between the different socioeconomic status' of many low and high income families.
163	Property taxes should be lowered temporarily to help financially. Road construction takes too much time and is incredibly unorganized. Seems like a lot of time to complete pretty simple tasks! With a machine to take up the old pavement and a machine that follows right behind it laying the asphalt....roads should be replaced rather quickly with less costs and less traffic issues.
164	Look at law enforcement needs and community outreach services
165	A ongoing planning department to address future natural, economic, environmental, education, health and housing disasters.
166	Looking into something that would help fund the homeless situation instead of just keep letting them be on the sidewalk in dirty and things up and clean up behind yourself maybe trash cans maybe some kind of tent area for them to be instead of being all into one area
167	Access to childcare to take away barriers to parents going back to work.
168	Incentivize corporate development

ResponseID	Response
169	1) Clean up the crime in the NLV area. 2) Clean up the Section 8 housing areas/rentals outside. Tenants trash them and make the community look bad. 3) Take care of the roads and street landscaping to make the community look better. 4) Keep up kid friendly parks and safe community events.
170	Use the funds to lure technology companies here. Those industries will bring higher paying jobs, more taxes, etc.
174	To help the unemployed, with training in the needed health jobs as in CCMA etc
175	To educate our community
178	After-school tutoring programs
183	No answer
186	If they come up with a new vaccine we should work harder to get it available sooner
188	N/A
190	increase funding for traffic police to stop speeders, red light runners, hit and runs, cars with no plates at all.
191	There is now and more in future with long term care financial assistance. Middle class cannot afford it.
192	Address mental illness and the homeless.
193	Abolish the police and dismantle systemic racism.
196	Housing for the homeless.
198	Further develop educational services for special needs students.
200	North Las Vegas needs more opportunities for small business as a resident I often have to travel out of the area for my kids to do extracurricular activities or to go have family fun. More family oriented small businesses would be nice!
202	Education, police, medical facilities and incentivize large businesses to relocate to N. Las Vegas.
205	The homeless population seems to be steadily growing and more services need to be provided to get people off the streets. It's disgraceful to see people, especially the mentally ill on the streets in this horrible heat. I work in the 89030 area code and it is heartbreaking.
206	Assistance to everyone, not just low income. A lot of people that are considered middle class are overlooked, but a lot of us now have taken pay cuts to stay employed and because we own homes, cars, etc. we do not get help.
209	Set up Assistance for the Elderly persons who need or require help daily

ResponseID	Response
210	More parks and basketball courts .
212	Help they people who are honestly affected by the pandemic. Also be vigilant of those who have help others and keep helping others.
213	Small business
215	Racial bias trainings in the community and for businesses
217	Assistance with Utility bills like Nevada Power did.
219	Assistance with Utility bills like Nevada Power did.
220	Assistance with Utility bills like Nevada Power did.
221	Do NOT use any money for CRT!!!!
222	DUH---HELPING OUT SENIOR CITIZENS LIKE ME THAT HAVE MENTAL AND NERVEOUS DISORDERS. I NEED HELP VERY BADLY
226	Help support small businesses who were forced to follow guidelines to stay open and to help them recover from being closed.
227	Partner with nonprofits to facilitate programs the City is better off unloading (e.g., childcare).
230	use the money wisely
231	Provide homes and employment training for the homeless that are "drug free". I've read about tractor trailers being converted to efficiency apartments. My suggestion is to offer the vacant homes in Clark County to those who've been displaced or foreclosed from their homes. Lets give them as "affordable housing" to get pride back into those desperate people and desolate neighborhoods and clean up our cities!
232	please extend hours and days of operation of Alexander Llibrary from 4 days to 6-7 days a week. please have police fire or building code officers respond to illegal fireworks and property crimes on odd hours of days throughout the year
233	More help for police officers.
234	Financial seminars/ classes on how to budget a household, even in high school for our youth getting ready to graduate.
236	I think children are being impacted the most. Many have fallen way behind in school. It's a huge task for parents to teach their kids at home. I also think their mental health may be suffering. For them, COVID has been going on forever.
238	We need to have competition with the cable/internet provider. (more than one company to select from)

ResponseID	Response
240	More growth of our grocery stores and police patrol
242	Assistant for school of choice scholarships funding.
244	Making sure landlords can have access to programs so that they can provide affordable housing to tenants.
245	help the homeless
246	Community parks for families
247	Assistance with food insecurity, vaccine incentives (including those who are already vaccinated!)
248	Police Department (hiring more qualified officers & adding more substations near neighborhoods). Maintenance of Regional Parks, and adding new ones.
249	Making sure our veterans are taken care of before illegal immigrants and those who contribute nothing to the community.
251	more officers on the street or programs to recruit officers. Programs to discourage drunk driving/buzzed driving. Identify high traffic areas and put up traffic cameras to stop red light runners.
252	Incentives to business to increase wages to \$15 an hour so people that work Can afford housing and items to maintain a livable life
253	Elder Housing cost
257	Don't just give it away.
258	I have nothing to add. Sorry!
259	Help Snap (Food Stamp Recipients), EAP (Energy Assistance Program Recipients), programs & other help/welfare programs...SSDI, Medicaid, Medicare...
261	Social services and traffic ticket debt
262	Better housing
263	speed cameras on major streets, like Craig. Not more police but red light cameras. Spay and neuter animals for free or low cost to help reduce abandoned animals. announcements to educate people on farrow cat groups, not to kill or hurt them, they are protected and help with the rat problem.
266	I believe the city has a unique opportunity to use this funding for something good. There is so much garbage littered around town, so I think it would be great if the city were to adopt a program like Downtown Streets Team (https://streetsteam.org/index). This will help our homeless neighbors gain a sense of purpose and earn some money while doing a tremendous good to the city.

ResponseID	Response
267	Give Stimulus
268	Advertise continued public awareness, education about Covid both for young and old.
269	Funding for businesses that went out of business during Covid, but want to reopen. Finishing North 5th so the road has 3 lanes plus a bus lane all the way from Owens to the 215. Fully reopening libraries and offering more programs at Parks and Recs facilities.
273	Investing into a mall would be beneficial in addition to having more RTC Bus lines in North Las Vegas. There is only one bus to the main VA HOSPITAL. There should be bus lines on Ann Rd or Tropical Rd and also Centennial Rd going west to at least Durango. You are building all these new homes and not enough public transportation or a Mall. Why should we have to travel to Summerlin or the Outlets to sho. I believe the Restaurant Row on Craig Rd was a excellent move. Now let's get these other must haves done. Thank you Hisani Jaliwa
274	Community Networking across cultural barriers. Community Safety Task Force
277	Assist city employees when sick due to covid. Clean up homeless areas within the city to help with sanitation.
279	I recently moved from Las Vegas to North Las Vegas and I noticed that the city of Las Vegas provides a lot more police officers and firefighters for their citizens. I understand the city of NLV is a business and needs to make a profit but it is your job to provide protection and safety to your citizens. Please hire more police officers and firefighters.
280	A fund to provide a firearm, ammunition, a copy of Anatomy of the State by Murray Rothbard, and a copy of Basic Economics by Thomas Sowell to all NLV residents.
281	Provide funding for social justice initiatives including refunding the police and allocating those funds to social and mental health services.
283	Build new shopping centers and restaurants to accommodate the new housing developments.
284	I would like to see a rebuilding of our small businesses, especially the activity-oriented ones. Many of the fun places we used to enjoy in our leisure time have shut down permanently.
285	New public parks and improvement of existing parks. Get the Hospital at Pecos/215 built.
286	I think the options presented are important and feel you have already covered best uses. Thank you.
287	Some of these funds should go to law enforcement

ResponseID Response

288	They should spend the money promoting North Las Vegas get new businesses and outside companies to come and invest in North Las Vegas clean up the neighborhoods like beautification program whole landlords and Property Owners accountable for dilapidated properties make the neighborhoods in North Las Vegas a beautiful and safe place to live and raise a family if we do this then great things will come to the city of North Las Vegas great businesses and big companies more jobs and more money for the city of North Las Vegas
290	Security/police. Use it to help fight the increased crime.
291	Our small businesses desperately need help. Everything that can be done should be done to insure they can recover or reopen as soon as possible.
292	Support elementary schools with continued distance learning options for students not qualified to receive the vaccine.
293	Bonus to City employees
294	Clean up the streets of discarded furniture and excessive trash.
296	Nothing comes to mind other than the items that were already listed.
297	Make nlv crime free. Eliminate poverty. Make sure no children go hungry. Set higher goals for the city. Dream bigger. Entice businesses to want to relocate to nlv. Stop littering and dumping. Fine littering. Put traffic lights at pecos and tropical and pecos and centennial.
299	Pay electric bills.
300	More entertainment and dining venues and fewer brand new, empty industrial buildings.
301	Mental health, yoga and meditation in the parks and community centers
304	question 5 limits answers and deletes some
305	We definitely need to help our children and the education as they are our future. What do you think would help the adults in North Las Vegas and in all honesty Las Vegas as a whole would be for someone to look into making it a cap for rent increases
306	Keep governmental offices open, or phone banks staffed better. I was unemployed for TEN MONTHS due to COVID, and every time I needed to call NV DETR or the state Medicaid office, I had to call literally hundreds of times over multiple days, in order to get through once, just for the privilege of being on hold for 6-8 hours. This is inexcusable. I realize that NV offices were affected by illness as much as any other business, but then if so many people have been laid off or terminated, HIRE THEM!! The City of NLV can contribute funding to keep the local branches of these offices open if possible, and at least have the phone lines staffed better, if phoning is the only option.
307	Helping people with credit card debt due to loss of job due to Covid-19

ResponseID	Response
309	Help for homeless Veterans.
311	Help small businesses.
312	Help keep Nevada affordable for Nevadans before outsiders.
313	Ensuring schools and teachers have what they need. Bringing experienced teachers and stem education and programs to north Las Vegas Also develop economy and industry that doesn't rely on gaming industry. Bring innovation and business to NLV.
315	Better access to medical facilities
316	Better use of the library as the center for learning, culture, education and development.
318	By giving kids book to keep at the libraries and provide classes such as cooking,sewing, art, ceramics and learning new languages. By cleaning and improving public restrooms in local parks. Provide music instruction at the local parks and zoos a way to incorporate it with the animals. Let families and children in free to museums and petting zoos. Do a weekly backpack give away with snacks and gift cards. Do a mentor program such as coffee and lemonade with a cop. Or ice cream with a fire fighter or lunch with a counsel member. Offer free CPR classes to teens & parents and offer free swim lessons to youth under the age of 21 Do random act of kindness to people visiting the library or a local restaurant. Give a store worker or restaurant waitress a nice tip of \$200 make there day. Buy seniors there prescriptions for a year. Pay for the summer electric bill for the residents. Do a free vaccination for pets.
320	More education on public health in the community.
321	Increase police funding, street lanes re-painting.
326	Senior programs
329	North las vegas should create a program that is identical to the State of Nevada P.E.T.S.
331	Parks and recreation! Libraries, books, home computers with internet access also daycare expenses and helping homeless youth
332	Help homeless people get back on their feet and help those with mental illness. Where do all the funds go? Seems like the homeless rate is going up here in Las Vegas,NV.
334	Seniors on Social Security put same of the money to help with property taxes and etc. Seniors in NV get no but if you are on Welfare or Illegal you get a lot. My friend is living in her car and Illegals are in hotels or affordable house.
335	ARPA funding can help the community by making spaces more ADA accessible for the blind or visually impaired community.

ResponseID	Response
336	More funding for the building department to ensure quality construction so property will maintain there value.
337	Public Transit
338	Invite more Artistic organizations to parks or indoor venues in the community.
339	Tax breaks for seniors on a single fixed income.
340	Grants for small businesses, which in turn will further grow our economy. Business pay a lot when it comes to licenses and permits to operate a business that goes to the city. In turn, businesses should have access to grants that promotes the development of business.
341	Educate low income families and senior citizens of services available using other ways of communicating besides the internet.
342	I love that nlv is promoting the micro schools. I also think the community centers are an under utilized and know about resource.
343	Help those who are not yet vaccinated get the Covid-19 shots.
344	My small business is still 60% down. My past employees do not want to come back to work as they do not want to come off unemployment and with the child care assistant they don't need to! It would be great for some more rent assistance!
348	Unknown
350	Repair roads that havent been repaired in 20+ years or have been under construction for years. Build a large community center with summer camps f or kids.
351	I would hope that someone would help people with prescription drug prices. Education should be a top priority. To get good teachers you are gonna have to pay! Like any professional teachers need fair pay and great conditions.
352	Bringing more businesses into the community.
353	Continue and promote vaccinations, add more traffic lights instead of stop signs.
354	Anything that will lead to getting more people vaccinated.
356	Idk
357	Small business grants to help pay off debt, make upgrades/improvement, hire more employees, and pay higher wages. Grant amounts can be higher if the business can provide quotes from other business/contractors that are based in North Las Vegas.
358	Creating a larger reach for local cellular reception and 4G / 5G coverage
359	Identify ways to grow business community partnerships in accessibility to get vaccinated at those businesses.

ResponseID	Response
363	We need programs for teens such as JTPA- Which stands for "Job Training Partnership Act" we have a lot of teens who are displaced and I have never seen a program here Nevada and this will help the teens as well as businesses and it gives back to the community.
365	Education
366	Including racial discrimination in the issues addressed. Personally, I cannot do any shopping due to wearing a mask and being a black woman.
367	Educate the people receiving low income subsidies for what ever reason and help them to change their situation.
368	Don't get so stuck on throwing money at educational programs. When I took out a reverse mortgage I was given the National Council on Aging's benefit report that lists a page worth of programs ... none of which have a functioning website, anyone who replies, or availability. Earlier this year, even tax assistance sites were merely creating waiting lists. This city is badly imbalanced, talking about youths only, as if nobody else needed a functioning society.
370	ARPA funds would be better used dispersed to local business to pay employees who miss work due to illness in their homes. Sick pay? a wage earning community is a contributing community.
371	Fixing infrastructure, get raid of homeowners association improvement emergency services
372	No comment
373	The City of North Las Veas constitutes would best benefit by culture education activities museums culture activities. Farm land Where's includes community involvement. Money set aside for black own business in reference to malls, business swapmeets center, arenas, art gallery, meeting hall where's we as a community can hold community meeting to better assist our community and build our diverse community as one.
376	Make sure everyone has a roof over their head, food to eat, and health care.
379	Full police force.
381	lower property taxes
382	Help this seeking help
384	Reduce red tape to make it easier for small businesses to stay viable and create jobs.
385	Clean up our city parks. Desert Horizon Park is in desperate need of landscape care. Craig Ranch Regional Park is horribly littered and the mess from the ducks and geese (excrement) make it impossible to enjoy the park. Same is true with Nature Discovery Park.

ResponseID	Response
386	Food drives, back to school supplies, uniform/clothing vouchers
388	More after school programs for kids. Support the creativity of kids Vocational schools - art and culinary
389	Need more supports from homeless youth and homeless families More support for families a Addiction assistance
390	,
392	Help people get by. Child tax credit is a huge help for back to school. For folks who don't have the Supplies
393	For education
394	make dog food an essentials affordable for all citizens. And give food stamps to those in need
395	It should be used for housing and public health. Jobs are important and educational institutions as well
396	There are many families that were once self sufficient affected by Covid 19. For instance myself. I'm a RN who now require oxygen just to stand and brush my teeth. I contracted Covid in January 2021. My medical ins. is now under COBRA which takes up one third of my monthly income. Medical Bill's are piling up. I live in a 2 story home. I haven't been upstairs since Jan 6, 2021 (the day I walked myself into E.R.) Housing prices have gone sky high. I no longer qualify to purchase another home because my income dropped drastically. There should be program similar to what's offered to V.A. buys for Healthcare providers for finding REPLACEMENT HOMES after COVID. Please don't take my suggestion the wrong way ; Our Veterans put their lives on the line for all Americans to live safe. Healthcare providers risk the health of self and family each day. If given the chance, I'd do it all the same again. Thanks Pearl Parson
397	Feeding the homeless
398	Education for our children, affordable housing, COVID 19 support etc...
399	Police and firefighters
400	Public should include affordable medications for chronic illnesses like diabetes, asthma and pain.
401	Helping people with debt. Many people have over reached with funds to provide for their families. Now they're stuck in a vicious debt cycle.
402	More police. Improve police training.
403	Small business grants to make improvements in the repair and maintenance of their business for upgrade in equipment and office space.

ResponseID	Response
404	By helping the "pandemic pets". Assistance that helps keep pets in their home. (Kibble Assistance, litter Assistance, delivering these items. Low cost veterinarian services, more educational services on NLV Trap and release programs.
405	The City of North Las Vegas needs to spend the ARPA funding to give it's residents a stimulus check since we were cheated out of the last one when Trump was in office. Buy more traffic lights for dangerous intersections especially on North 5 . The traffic has picked up with more people moving to our city. We also need a shopping mall over here and some more grocery stores. And fix the problem with our water smelling like sulfur.
406	Plan for the future by reducing expenditures and paying off existing debt. Plan for budget cuts and the next emergency by being fiscally responsive. Let people know that it isn't just a hand-out, but make people work for the funding and put requirements in place to receive this money. If people can't put forth an effort to receive the funding then why offer it.
407	Help get homeless off the streets
408	Building shelters for the homeless and giving them the help and counseling that they need.
410	Food security programs, housing grants for families wanting to buy or that have bought a home during the pandemic, Frontline worker grants for food and housing (specifically for grocery store employees and vendors), child care and child care facilities
411	all have been mentioned.
413	Help clean our communities, conserve water efforts. Making watering systems up to date and stop wasting water
414	Assist nonprofits doing the work. We need innovative education programs. Enough money is going to food insecurity and housing.
415	Housing for the homeless. Create safe areas to sleep instead of trying to hide the problem.
417	Foster parental educational exposure: Have workshops for parents to help them realize they are partners with the teachers towards the child's success. Teach the parent to partner.
418	Funding for homelessness and community safety.
419	After school programs, community centers and increased interaction with male mentoring programs that deter young men from gangs and criminal activities. The focus should be to reach these young men as young as 8 thru 16 years of age.
420	Repair the pot holes and rutted roads in north town.

ResponseID	Response
421	Prevent evictions Remove grass and palm trees Internet access and computers Health care Add Shuttle bus routes Small business support More social workers and mental health access
422	ldk
423	those in eviction crisis
426	Fix Windsor park neighborhood!
429	More inspectors for all building projects that involve using public streets. None of the contractors seem to have trained personnel who know how to handle traffic control, ie placement of road blocks and cones. It is very dangerous out there! What happened to the State training program for this purpose.
430	Water conservation, hire more police
431	It is my opinion that the CNLV should somehow use these funds to improve and expand access to healthcare facilities. There aren't very many chooses back toward the 215/ North 5th. In fact money should be spend toward improving the 215/ North 5th corridor. For this street to link directly to Las Vegas Blvd., it doesn't offer much in the way of development, unless you are looking for a storage facility. The shopping (food, clothing, etc) is tragic. Most people on this neighborhood have to travel to Centennial Hills to do any shopping. We don't have enough grocery markets, healthy sit down eating restaurants, and parks nearby. Every time something new gets built nearby its, a fast food restaurant. What's up with that? Why are there's no dine in health restaurants (like Panera, Corner Bakery, etc.) Our closet city park, Tropical Breeze is in deplorable conditions. It's not been well maintained. It needs to be improved and a new park needs to be somewhere on North 5th. We also need a poli
432	park structures in the public parks; basket ball hoops and courts, jungle gyms, bike and walking paths , slides etc. Raise the bar on teachers who are hired with background checks so we don't have teachers who are still learning to teach teaching our kids.
434	A program should be implemented to house the many displaced families that are sure to be in the streets when the eviction moratorium ends. No one asked for this, yet we live and deal with it daily. Within that program, jobs should be created/offered that coincide with your housing. More organization, less chaos.
437	If left over monies, one more grant to fund small business. More new teacher education with funding for teacher assistants. Police dept

ResponseID Response

439	We need a plan to assure that minority-, women-, veteran-, LGBTQ-, and disabled-owned business enterprises have an equal opportunity to participate in the purchasing for public works, goods/supplies, services, and public/private partnerships in the local City Governments. Please refer to the following web link for the diversity business utilization plan put together by the City of Indianapolis & Marion County as an example. https://citybase-cms-prod.s3.amazonaws.com/9e6d20e495134a7db8f96210f249fccb.pdf I am sure that by implementing the diversity business participation goals in this ARPA funding will tremendously help the businesses owned by the minority-, women-, veteran-, disabled-, LGBTQ-, and disadvantaged citizens.
440	While there are many areas that need assistance, the one I am most concerned about is education. Especially special education. There are not enough resources to adequately give special needs children the help that they need.
441	I don't believe it should be another government hand out. People all over America have been getting rent assistance and are still calling for rent to be abolished. They don't understand the property owner still has to make a payment. We can't just live for free. I've been fortunate because I have a military pension. I haven't received a dime for mortgage payment assistance. I know this isn't suggesting what to do with the funds but it more toward what not to do with the funds.....maybe just give it back.
442	Better public transportation. Why don't we have some sort of rail system that all community members could use?
443	Money for middle class
444	Provide jobs
447	Improve outdoor or park programs to encourage public to spend time out of their house
449	Neighborhood clean ups. Helping seniors with trash pick ups. Paint fire hydrants, use community service workers for right away clean ups.
450	More Police. Safer streets. More First Responders. Clean up homeless. More parks - important to get outside!
451	clean up the community
452	Invest in the city to lower rates to citizens
453	Fund the Police Departments...Fire Departments..EMT S
454	Direct stimulus checks
455	More Policing patrolling of communities in N Las Vegas.
456	Education and small business they were hit so hard. Planning for the future as north vegas is growing so fast.

ResponseID	Response
457	Space needs to be allocated to those who choose to remain unhoused. Not everyone WANTS to be integrated into society, and they deserve to exist anyway.
459	Helping the homeless with a permanent place to stay
460	Making sure all roads are lit up with LED lighting and replace old street signs that are no longer reflective.
461	Road road road
462	Get the homeless off the streets
463	Offer qualified tutors/teachers to help students either after school hours or those who are doing remote learning. Have more children's programs offered at the libraries. For instance, the library at Deer Springs in Aliante has few to none children's programs, story hour or shows. More community gardens would be nice. Right now, all I'm aware of are the ones you can rent at Craig Ranch Park. Start gardens, teach kids about nutrition, self sustainability, skills in gardening that tech patience and reward via a harvest.
464	The older part of NLV much needed
465	Water parks, playground parks, gyms, kid starter sports and activities classes.
466	Educate those who refuse to get vaccinated and inform them of the consequences of their actions.
467	Tax breaks or stimulus payment to residents
468	Install CCTV throughout the city.
469	Please increase teacher salaries. Give them a pandemic bonus for staying on. Also repair sun shades at our parks. Use to water grass or participate in cloud seeding to help lower temperatures.
471	Monthly Stimulus check for families
472	help the senior citizens,I need help with my rent and water bills I hope the seniors will get the help that was promised to the seniors,by joe biden.
473	Just divide it up amongst the people

ResponseID Response

474	Give money to historically neglected neighborhoods. Use the data that's already available to see what group of people are hurting the most. Money can be given to residents for housing repairs. Home ownership down payment grants could be given to the most needy citizens who apply and take an information class about the program. Provide scholarships/grants for parents who want an alternative to the schools that students are zoned for. Many parents want to homeschool or know online programs that might be a better choice than CCSD public/private schools but they can't afford tuition. Parents might want to send their kids to CCSD but on weekends take advantage of an online program that can help their child. Money could be given for food assistance instead of families having to apply for SNAP. We already know where these families live because we can find the data from several different sources.
475	They can give North Las Vegas residents a stimulus check to help pay bills and can provide food for the families.
477	Special education, special needs children/adults education. Special needs family, child, adult financial assistance program, grants, facilities.
478	utility assistance
480	More/expanded chap rental assistance programs
481	*Small Business development * Services (Transportation, Community Connections, etc) for Senior Citizens * Training police in how to respond to community needs (i.e. cultural competency, mental health calls, differently able community members, BIPOC youth). *Help people who may lose their homes because they can't pay HOA dues. * Develop Renewable Energy Resources.
482	Help families with low income.
483	Stimulus checks through the community of North Las Vegas "possibly off income" would be very beneficial. fix the roads, REMARK the horrible lines across town some of the lines you can't even see anymore.fix the dead lights especially in the Centennial & Revere. LEDs would make such a big improvement with visibility as well.
485	Help the homeless get medical care and housing, job assistance
486	Parks and activities for the children
487	My husband and I have been effected by the Covid. We both contracted Covid my husband recovered but I have not I am out 7 months still recovering I am considered a long hauler, also I was terminated from my job due to me having Covid. We are behind on our mortgage due to Covid and concerned we will loose our home. We would like to see if we can get help to pay our mortgage so we don't loose our home. My email is deana.weber@yahoo.com. We are hoping we can get some help with this. Please reply to my email letting me know if we can get some assistance. Thank you
490	Helping home owner.

ResponseID	Response
491	Senior needs.
494	Hire more 911 dispatchers & police officers
495	I think that a municipal internet provider would be a great benefit for north Las Vegas residents. It would ensure much lower prices and equal access for everyone.
496	Online
498	Keeping our community clean.
499	Build more parks as part of infrastructure
502	1) utilize older and retired community to provide mentor, coaching, or part-time consulting services to take advantage of their experience. Offer stipends to attract such talent. 2) Painting lines on streets. Many streets have faint lane markings that can confuse drivers.
503	Treatment centers for the homeless
504	More funding for the police
505	MORE POLICE AND STRICTER JUDGES TO COMBAT CRIME
506	The City of North Las Vegas should do like California did and give residents \$1000 to help with covid-19. Because, there is still people not able to pay there mortgage or rent no job.
507	Free CPR training for residents of North Las Vegas.
508	reward those that worked during the pandemic. Health care workers and long term care facility workers were stretched thin and received no added compensation and stress while people out of employment got benefits.
509	In my opinion I suggest that part of the ARPA funding should help the people who are disable with disabilities that can't work such as people Social Security, SSI, Disable Veteran, kids with disabilities, Mental Health, Low Income Housing, Section 8, Building housing for the Homeless, funding for patience with Covid 19 who need help with hospital bills, monthly checks to people who can't go to work , small business to help them maintain there business, and please fix these back streets
510	give ssi and ssa more money and give the people that stay here 1 month like los Angeles government do we the people need more money gas is up food is way up so seen the people look out for the people we have the people running to the casino wishing a big wen to make ends meet so help the people of las Vegas we the people should have more money ps Robertson the people. Person
512	Help for seniors and the disabled. Also public transportation and shelters for bus stios
513	Childcare

ResponseID	Response
514	Making sure class sizes will be safe for children during this pandemic. Better roads and draining for the rainy days.
515	Arts & Beautification Initiatives
517	Making the area more presentable some walls around the neighborhood need to be painted and restuccoed to save property value.
518	A place to address homelessness in North Las Vegas
520	I think the city should invest into parks including building, updating, improving and maintaining parks. Craig ranch was built for 6 million and we have an opportunity to keep awesome parks in north las vegas. Roads are always important and improvements are always needed. Updating some grass parks to turf would be a nice opportunity and improvement given the state of our water levels. Spraying water to cool down turf cannot be as expensive as watering the lawn/grass. The turf fields up on grand Teton are awesome. Let's get something like that.
521	Helping the low income families feed their children and put clothes on their kids and shoes as well as school supplies.
523	Check to every resident
524	Social services
525	Housing, utility assistance, internet an school funding
526	Build the world's tallest, fastest, longest rollercoaster.
527	I believe it is important to help out homeowners and renters at this time
529	Those with the highest economic needs.
530	To really help low income individuals, with decent housing in low crime areas for Children, without all of unnecessary red tape! Help with decent wages for really hard working people, families who just want a fair chance! Help the our elderly who want to not be forgotten, the Children that need access to better education, so they can grow with possibilities, better jobs with higher wages, also better interactions with law enforcement, and minorities! Places where the elderly, and young can come together to learn from each other A real community commitment! I believe N. Las Vegas can make a positive difference, a model for other cities to make the world a better place for all! What do you think? Thank you for your time! A concern Great grandmother!!

ResponseID Response

531	To really help low income individuals, with decent housing in low crime areas for Children, without all of unnecessary red tape! Help with decent wages for really hard working people, families who just want a fair chance! Help the our elderly who want to not be forgotten, the Children that need access to better education, so they can grow with possibilities, better jobs with higher wages, also better interactions with law enforcement, and minorities! Places where the elderly, and young can come together to learn from each other A real community commitment! I believe N. Las Vegas can make a positive difference, a model for other cities to make the world a better place for all! What do you think? Thank you for your time! A concern Great grandmother!!
532	- Take care of homeless - More neighborhood patrols by police - Crime prevention - More traffic lights at busy intersections - Force bad eye sore homeowners (corner of Lone Mtn & Donna St) to clean up property, get rid of junk.
533	Sober living homes for all the homeless on 5th st that need addiction treatment
535	I don't know enough about the workings of North Las Vegas to answer that question
538	Use the money to develop city staff and hire competent employees.
539	Make education top priority! Increase income for teachers, make sure all schools have adequate materials. Ensure that schools have proper facilities
540	With the rising price of rent , offer vouchers to help assist those who are low-middle income to avoid homelessness. Access to low cost internet service.
541	Fix roads , especially the lanes you can't see more lighting on roads ,more cameras on street and more cop patrol cleaning up empty lots and making north Las Vegas cleaner
544	N/A
546	assistance on utility bills
547	Install left turn signals from Alexander to MLK. Busiest intersection in town and sometimes only 1 or 2 cars get to turn due to oncoming traffic and pedestrians. All the newly installed signals on Alexander and Gowan have left turn signals. I have complained about this several times over the years and have been told we don't have the finances to update the technology. Well now you do. We need left turn signals at Alexander and MLK.
548	Stimulus payments to all residents or a form of universal basic income. It would allow everyone relief from financial burden and give a bit extra in the hands of those who are not burdened. This would put money into local businesses through increased spending and help rev up our local economy
549	Disability services, increase Paratransit ridership, fix sidewalks for wheelchair users, etc.
552	Keeping the city safe and clean

ResponseID Response

556	Better pay for jobs, Homeless solutions, Increase SSI benefits, lower housing prices and H.O.A., A raise for everyone in Nevada.
557	Recreational activity options and support for rec centers
558	Spending more on police presence for public safety, neighborhood cleanup, graffiti removal. Enticing more private companies to NLV such as higher end dining and shopping, not just warehouses, to change the negative public image and perception of "North Town"
559	Make communities safer more opportunities for sports for children more help with education help the disabled and seniors more
560	Policing. More patrols through neighborhoods. Make presence known.
561	Put more money into the police department
562	We need people to go back to work. Extending the moratorium and giving money for those furloughed are no longer necessary. Small businesses are on the brink of closing, including mine because workers don't want to go back to work. During the pandemic, Las Vegas housing prices skyrocketed. I can't even get into a house because it's now outside of my income. Also, maybe spend that federal aid to actually build a real homeless shelter and get these vagrants off the streets. We are turning into dirty California with all the trash the homeless create and it's incredibly inhumane to not have a safety net for those who end up on the streets.
563	Homelessness programs
564	Assist the home owners who have been affected by the shut down of the hospitality industry's
566	Affordable Housing, childcare OF COURSE and jobs
568	Small business funding Emergency housing support Educational programs outside the school Public school funding
569	Hire an adequate amount of emergency dispatchers
571	Save some in reserve for the next economic downturn. Remember the financial state of CNLV in 2008. It can happen again. This time be more prepared.
572	Ways to conserve our precious resource...water!
573	Maybe find a way to reward those folks that actually worked during the Pandemic. All the people with kids are getting cash, those on unemployment got extra weekly money. Reward working folks for a change! Or instead of doing handouts to the "under privileged" do a volunteer program to complete small projects. The more hours you put in the the bigger reward, gift cards for groceries or fast food...a chance for people to do good and maybe get off their keesters and be productive.
575	Focus more on career education programs and improve existing facilities for schools and better technology.

ResponseID	Response
577	Use the funds to create more jobs. Once created work on sourcing more funding to keep the positions open.
578	Fix the roads! Crime prevention! Get us more choices of grocery stores like a Trader Joe's Have more sit down affordable restaurants with healthy food
579	Invest in solar power and better public transportation. Also clean up historic side of town where all the homeless people are. Its very unsafe and dirty.
580	Help veterans financially as well as with housing, job training, medical maintenance.
582	Recreation Facilities, like pickleball courts in the area in/around Seastrand Park. The nearest usable pickleball courts are miles away.
583	Small businesses, like in home childcare and group homes for daycares if children and seniors citizens.
585	Help the people not the coffers
586	Fund solar, geothermal, and other renewable energy projects which will produce both short and long term jobs.
587	Helping homeless get access to resources.
588	Road safety. I understand law enforcement is under a great deal of strain in these modern times and I believe we can do better without their help. Looking at neighborhoods that seem to be drag strip to access other neighborhoods. Looking at where sidewalk safety can be improved. Too many sidewalks in the valley are right against road ways making it very dangerous for pedestrian traffic. Many of these same configurations create blind corners for motorists. These corners where it is road, side walk and then a, maybe some of these should get stop signs. I hope the city is looking too change code to create tree lines between the road and side walks but that doesn't help current. I also noticed many side roads do not have painted stripes and many major roads need refreshing. I also think anything we can do in the way of education and offering assistance to motivate educators to our area should always be a priority. I know the school district is larger than the city but anything the
589	Supporting hospitals and the health care system
590	Education, better our libraries, better our healthcare and dental care
591	Help with the power bills again
592	n/a

ResponseID Response

593	Stimulus checks to all residents . funding to help section 8 voucher holders. Extended unemployment. Extended P-EBT ,max SNAP benefits + 15% increase. Money sent directly to utility companies electric gas and water without having to apply for help they need. Stimulus checks so people can catch . All commodities has increased drastically. Stimulus for parents who home school k-12. With covid running rampid NOT EVERYONE CAN TAKE THE VACCINE DUE TO HEALTH REASONS UNDERLYING HEALTH PROBLEMS. DR.FAUCI SAID IT THE SCIENTISTS SAID IT. DONOT TAKE THE VACCINE IF YOU ARE IMMUNE COMPROMISED. PLEASE HELP US WE NEED ALL THE ABOVE. MY 3 MOST FEARFUL THINGS RIGHT NOW FOR MY FAMILY AND I IS COVID INFECTIONS ,HOMELESS ,AND BEING HUNGRY. THIS IS SAD BUT TRUE. SUPPLY CHAIN BREAK DOWNS. STRANGE WEATHER ALL OVER KILLING CROPS RAISING PRICES. SOME HELP IS BETTER THAN NONE.
594	Provide police cars that work and have air conditioning!
596	After school programs that educate and socialize while providing a safe place for children so their parents can hold a job. Higher minimum wages for what is really essential but low paying work.
597	affordable housing and/or first time home buyer programs
598	The constant road construction cones all over the city, with no actual workers on site for days, needs to be addressed. If funds can go to getting that city more organized to stop the constant road work with no workers.
600	By making available the technology children and adults need to progress and grow within their communities thereby expanding and improving their communities and lives
601	Not Sure
602	Assist families and seniors that need any help, develop more job and business opportunities and retraining if needed for businesses that are having trouble finding employees
603	Money should be spent to assist families that usually don't qualify because their income is just over program limits. These are often the families that are hardest hit.
605	Small businesses got wiped out & of course that was the goal... it succeeded unfortunately. Really hoping this \$\$ goes to those businesses that truly need it so they can thrive again. Education system needs a total overhaul... it's outdated & needs real learning & critical thinking restored in its curriculum.
606	Increase capabilities, manpower, equipment for police and fire services. Enhance community internet services/consumer options. Enhance public library services.
607	The ARPA funding should be used to help first time buyers with challenged credit purchase homes.

ResponseID	Response
609	I feel that NLV citizens who are struggling to meet their basic needs such as housing, food, clothing and educational and health services should be our city's too priority.
610	Start by removing the name "Commons." Not only does it sound bias, but it's insulting to residents explaining we can be nothing more than a commoner. North Las Vegas has a lower crime rate than Las Vegas so why don't we act like it by recognizing and exposing our community to positive values and principles. Support large companies and give them handouts rather than give handouts to poor communities that know how to play the system. I've seen first hand so called poor families that live a life of leisure take advantage of free money, vs middle income families that get denied help struggle working two jobs and finding time to help their children with their education. With that said, there are some poor families who do need help. Lower the taxes. North Las Vegas has the highest taxes, and yet the other cities that are flourishing are more successful and everyone pays less taxes. If you need to increase tax on the people to support the city, then those who are responsible in the fut
612	A better 911/311 system. Text to police bc 311 is gravely slow. More police on the street.
613	Not sure, there is so much to do. The community needs relief in many areas to keep their heads above water.
615	Hire more police officers/more training for current police officers.
616	I think educating our future is the best way to help the community!
618	Set up food banks that also have supplies for school children including cloths and hygiene.
619	Helping small business a least \$25000 to survive, and simple process to apply , example show business license
620	Incentives and education about the features and benefits of the vaccines. Spreading the word about the detriments of choosing not to get the vaccines to the target audiences.
621	We need after school programs specifically to teens. The 12-18 year old age group is largely ignored.
622	Helping small businesses
623	Subsidy for rent increases for Seniors. Windsor Park Rehab
624	Issue more funds to support maintenance and scheduled review of plans and pdrocedures
626	Job placement, childcare
627	Childcare assistance Transportation assistance Nutrition assistance Heath Insurance assistance

ResponseID	Response
628	Support and invest in youth prevention and intervention programs.
630	Send money directly to us
631	Public transportation
632	Upgrade services and facilities for seniors.
633	Community programs to develop our youth and keep them active and off the streets
635	Affordable child care
637	Make sidewalks safer. I.e. *Can two adults walk side-by-side comfortably on the sidewalk? *Is there a buffer (i.e. grass, trees, parking) between the sidewalk and the vehicle travel lane? *Are there obstructions in the sidewalk?
639	No bonuses to anyone.
640	Helping seniors in our community. So many low income that are barely surviving and are desperate for help.
641	I think that more than covers it. We are only getting a limited amount of money.
644	Reduction of utility bills, Mortgage or rental assistance.
645	Making the roads safer to drive. Everybody speeds.
647	getting people vaccinted
650	Opportunities where high school aged kids interact and coach/mentor junior high kids/ and elementary kids located in the lowest income areas (i.e. camps, afterschool camps, weekend camps throughout the year), both young and old would benefit
653	Secure families and residents in their homes, with Healthcare and federal jobs/private pay jobs/peace Corp domestic service members. Fund the IRS tax investigations. Collect the taxes. You must make substantial structural changes to restore morality, trust, FOIA, pass the PRO-ACT, VOTING RIGHTS HR1, ANTI-T RUST AND ANTI-CORRUPTION.
654	Keep areas clean and safe
655	First of all a lot of us haven't received my unemployment that we've been filing since January and single parent I having problems going back to work because they have no responsible adult to watch the kids for me having to worry about paying rent And paying child care, and a single person like myself oh back rent and all family members who loaned me money to keep us from the system is going to be working faster and giving relief to individuals please help please help!!!! SOS mayday need assistance fast . Damon

ResponseID	Response
656	increase in availability of social services to guide community members on how to access/utilize the resources available, funding for first time home buyers (e.g., waiving one month of mortgage)
657	pay raises for public servants.
658	The library already has High speed internet access, Individual instruction programs, and Access to technology.
659	Free yoga and meditation in parks and library and community center for everyone.
660	Fund small for profit medical clinics in the community to help with eradicating COVID 19 by helping with more testing, education surrounding COVID 19 and place COVID 19 vaccination in Primary Care clinics in the community
664	Return it to the people it was taken from
665	refurbishing dilapidated neighborhoods a superior water park w/ indoor olympic sized pool an outdoor pool speed up construction of new designated parks
666	Funding could be used to create and promote new job opportunities to provide those who lost their job due to covid 19 a chance to reclaim their livelihood so they can support themselves and their families. Provide access to affordable housing so individual families can own their own hime rather than hedge funds buying up all affordable homes under \$350,000 creating a housing shortage. Provide access to reliable internet in rural areas so students are able to complete work online without worrying about losing the connection.
669	Build Apartment complexes, duplexes, fourplexes for low and middle income members of the community with small parks or safe place to access fresh air if we ever have to be confined for months again.
671	I think education is the most important area where we have consistently spent less than we should. This should be addressed with federal dollars.
672	Funding to libraries.
674	Library on wheels
675	Access to Financial and Housing Aid for Single, White, Handicapped Widowed Individual with limited resources
676	create job training/vocational classes in high schools. NOT everyone goes to college, EVERYONE needs a tradesman/woman
678	Provide employment & paid job training programs such as new skills and career pathways for unemployed and low-waged workers.
679	upgrade roads and power and water.

ResponseID Response

680	Stop with the food banks and assist the people with money so they can buy there own fresh healthy groceries. Fix the parks our parks are sorry compared to the other side of Las Vegas . Build a bigger better library. Our library in Aliante is to small for our community here in north Las Vegas We have grown a lot in the last 4 years. Traffic lights put in to replace stop signs.
681	We need more business's. We have more homes being built, but not enough business's
684	Help for the homeless
685	Landlords must get paid rent. Priority must be made on getting landlord's whole or they will lose homes. It will cause a nightmare. It's best for everyone for the landlords to be paid in full. Chap does not work.
686	The choice to participate in a Drug rehabilitation program before jail sentence. More homeless shelters and guidance for the Vets and the vast number of homeless that populate a big percentage of Las Vegas. Teach day to day life skills and Reprogram individuals to be reintroduced in society so they can live a long healthy and productive life style rather than suffering on the streets. That being said... Crime ratings will go down significantly.
687	Offer school and classes for community members. Get the 1,000s of homeless that keep trying to walk down from Catholic Charities on LV BLVD and set up tents in our neighborhoods to stay out. We need more protection for our safety not wasting money on those who want to just hang out and get freebies without effort or work.

7. Anything else you would like to share?



ResponseID	Response
1	Test
5	Rather than focus on Covid vaccines, we should be showing people how to promote healthy bodies via lifestyle and nutrition.
8	Reach out to local businesses to do internships with our high school kids to learn trades like construction , beauty school , working with animals at the farms free labor for the company maybe a few days to a week to peak interests of some of these kid's we need to help them they are our future a lot of trade skills are lost by technology era children!
9	'Years of experience' is not synonymous with effective.
13	No
23	Thank you for sending this survey.
26	So many roads are currently being worked on at the same time. Can we not focus our efforts on finishing in one place rather than starting multiple projects?
29	N/A
30	Consider funding residential treatment with long term transitional housing to prevent more loss of life and family/community impact of the disease of addiction.
32	Add to the unemployment department. I've been unable to get and answer to phone calls or letters. I am missing months of unemployment payments.
34	I encourage you to develop (and clearly communicate) measurable milestones for the money being spent - make transparent not only how the money is being spent, but the effectiveness of those decisions along the way.
35	Na
36	N Las Vegas has a need for additional schools and even a hospital
38	Helping families pay essential bills.. rent, water, gas and energy should be a priority nothing else matters if people don't have the basic needs.
39	finish fixing these roads, add traffic lights and additional lights to parks (too dark), combat crime, hire more police.
40	I believe North Las Vegas handled the administration of vaccine quite well but information as to the need and to dispel the misinformation should also have been received by all residents.
43	No. City of North Las Vegas is doing a great job keeping us informed
44	No other recommendations
46	Education is more than covered with funds going to CCSD!!

ResponseID	Response
47	No
48	The CHAPS program hasn't been paying anyone who has been applying. Pls help.
50	I love this survey and would like to continue to see NLV being as transparent as possible with how the money is being used. Aside from ARPA, NLV could really be the breakout city and start looking at a municipal broadband. We're tired of having a monopoly out here with Cox and need something better. If there's anything that showed us last year is that a stable high speed internet connection is a necessary utility.
53	No
54	It's been my pleasure and honor to live in this city for over 31 years, but the violence/crime is too high. It's scary.
56	Not at this time.
59	Vacant buildings in North Las Vegas especially around Cheyenne and the I-15 North should be leased out and allow small business that are in need of a building for their business and not pay these high rent that only larger companies such as McDonald's Supercuts etc that can afford it. Establish a program that if you want to lease a building in those areas that they maintain the area by either the city contracts a maintenance company and landscape company to up keep the property and not just make it look as if there is no one renting the building and the city is just collecting funds. We have to hold the lessor with accountability to actively participate in the community they are leasing from. Thank you
62	Lots of growth but city services are not keeping up. Great job on SNUMA, but it's nowhere close to being convenient for families that really need i due to locations.
63	No
65	Thank you for taking our opinion in consideration
66	Parents should be held far more responsible for the care and upbringing of their children. If you can't afford them you should be having them, I don't have them and I pay more taxes for CCSD than people that do have kids.
73	Please continue to reach out to us and make our voices heard! Keep our community safe and viable!
74	Quit paying people extra to sit at home. Make them go to work and then supplement their income if needed.
75	Thank you! Jobs, education, infrastructure, business development and support, less fees and government regulations which kill businesses.
76	Please use all of this money to assist the local community and not transfer any of it for other purposes. Make the system for receiving funds simple, but ensure that there is some type of vetting process to make sure that none of these funds are being used falsely or for personal financial gain.

ResponseID	Response
78	Great job so far
83	No
84	Thank you
87	Not at this time
88	This city is ranked low on many spectrums, there is so much that could be done with 47 million dollars, but watch it go to waste!
90	The city is not doing there job, and keeping up the neighborhoods. We have people building onto houses in commercial zoning locations. We have empty buildings with squatters. Where are the police? They never come or even police my neighborhood. Why are residents not been told about the two new warehouse on Owens?
91	The library system is inferior to the Clark County Library system. It should be disbanded and folded into the Clark County Library system. It is a colossal waste of taxpayer money. The CNLV receives fees from internet providers but provides zero service to constituents. Management in this sector is failing miserably. They need to be replaced with responsive representatives.
92	No
94	Thank you for getting public feedback. I hope it makes a difference on the decisions made.
95	Only that you do your job with integrity and with no other agenda in mind.
96	No
101	Yes.. our children should not be subjected to the hostility of wearing masks in school.!Leave them alone let them be children and young adults by letting them breath air into their lungs , oxygen= A clear mind to learn academically!!
102	Avoid: transfer payments that don't enhance productivity or are instituted to satisfy a political agenda, funding to education without accountability, and race based programs.
105	No
106	No
109	1. Survey won't allow marks to be distributed to reflect survey takers opinions. 2. Questions don't reflect the real issues. 3. As the stated intent implies, ARPA funds are intended to aid in recovery from COVID related stresses. This survey indicates it's being used as a slush fund for almost any use including those not related to losses created by COVID. Social justice is not a COVID issue. It is a dishonest, Marxist, tactic to destroy our cities, not rebuild them. It only pushes people apart, it does nothing to pull them together. Internet access (f/example) is in no way related to COVID. It's dishonest to say it is.

ResponseID	Response
110	More activity centers for teens in the parks. More outreach to the teens who graffiti, and break tree branches off in the parks.
111	I would like to share that CRT needs to stop, it is racist and this country doesn't need more division to promote an agenda. Secondly, any draconian methods to remove citizens liberties needs to stop, to benefit big pharmas pockets.
113	N/A
114	Like California
123	No
124	No
126	Please make education a priority. If we truly want a better future we need to make children and their parents' economic well-being the main priority. Kids need parents that are not stressed out about money. Kids need parents who have time to talk about their schooling and help with homework. If parents are living paycheck to paycheck, their children will not be thriving. There will always be exceptions, but we want students thriving to be the norm.
128	N/a
129	Yes. I live in the 89081 zip code. With several housing developments going up, there's a big need for more grocery stores please.
132	Where can we find the finalized funding decision and further information?
134	If possible it would be nice if the lines on the roads be repainted. Especially, at stop signs and lane dividers.
136	Enjoy living here
139	Be very transparent with the spending of the funds
140	N/C
143	NA
145	Until people start working, the economy will not pick up. Only give to those who truly need it. No free handouts unless there is a real need!
146	No
148	No
151	Nope

ResponseID Response

154 I run a small business directly impacted by the pandemic - we organize and execute large events and conferences, usually 5,000 people or more in attendance. So, we have been dead in the water since last Spring. Without the government support I have received from the city and the central government I would have had to shutter my business by now. I am just now seeing light at the end of the tunnel, with some of our former clients planning to run their events again in the fall and winter, so I look forward to becoming a self-sustaining business again in the near future. However, any contracts I secure will be coming in with cancellation clauses that will negate the services if another covid wave prevents significant numbers of people to gather together. So, I hope the funds available will keep this in mind as my business will probably need a (hopefully) final financial bridge over the next 3-6 months before normal operations resume.

157 No

160 I AM PROUD OF NLV AND ENJOY LIVING HERE. WE NEED TO REQUEST THAT THE POLICE DEPT. BECOME MORE ACTIVE IN TRAFFIC ENFORCEMENT. THERE IS WAY TOO MUCH SPEEDY GOING ON IN NLV.

161 Free money is dangerous

162 No

163 CNLV is a great place to live!

165 Nothing else

166 As time has gone and time again you guys choose what you feel like it's more important to the councilman's instead of the public

168 no

169 People fly/speed in and out of all the communities in 89031 area. More rumble strips or North Las Vegas police presence if possible. There are many little kids that play outside and something tragic is going to happen if we don't get it under control.

174 Stop putting the pandemic money into the improvement of the roads and start putting it towards those that need this money the unemployed.

175 Thank you!

178 Just be smart about spending this money.

183 No

186 There should be a requirement to test the recipients of drug/alcohol. If you are using then you should not be eligible to receive.

188 N/A

ResponseID	Response
190	The city needs more support for code violation employees. Cars parked on front yards, semi cabs and trailers parked on streets. People constructing things in backyards with no permits. Streets and sidewalks littered with trash. North Las Vegas looks terrible with all the trash everywhere. The streets need repair.
193	Encourage the federal government to pass universal healthcare. We must end healthcare for profit in this country.
196	There's more we as a community can do to support and help our homeless population.
198	Thank you for asking. Thanks too for maintaining our Parks & Recreational areas reasonably well and for our NLVPD support.
202	No.
205	We are a tourism based economy and it is shameful that we have so many homeless and downtrodden so close to our tourism district. In addition to the many homeless who gather on Las Vegas Blvd and Main Street, it is dirty and disgusting. We need to do more to help these people get on their feet or provide mental health services to assist them.
206	N/A
210	I am concerned over what is being taught to our children in schools . Critical race theory .
212	Always remember the children.
213	Not at this time
215	If the rent wasn't so high, we wouldn't need rental assistance programs- just jobs. Apartments are close to \$2,000.00 a month. You can't afford that without a great paying job.
217	No
219	No
220	No
221	Money should be use to help individuals directly affected by Covid and not just willy-nilly. Not one penny should be used on anything associated with CRT or BLM.
222	ME IN HELPING PAY UTILITIES FOR ELDERLY AND INFIRMED
226	I'm happy to be living in North Las Vegas.
230	do not waste the money.

ResponseID Response

231	I'm a Section 8 tenant, a senior and disabled. I've always left my homes/apartments in better shape than when I've moved in. It starts with hope. Many people just need a little help - a home, a job, a meal. The rules should be as stringent as Section 8 and include a prerequisite of drug testing, a criminal background check and eliminate those who have (intentionally) left damage in prior residences. The contracts should state that no untoward behavior will be tolerated and is grounds for eviction. After 7 years in the home, the deed should be signed over to the owner if everyone living in the household has been in good standing.
232	Please use this money wisely so it will have lasting impact on the city. please do something about the home invasions and breaking into cars, theft from vehicles even in broad daylight at busy parking lots. Why are these non emergencies?
233	More people will vax when gov stops making vaccines and cost of hospitalization free.
236	I'd like to see small business help. I hate seeing businesses closed forever due to pandemic.
237	No
238	We need to have competition with the cable/internet provider. (more than one company to select from)
244	No
246	Schools and parks would be my priority. The city infrastructure is not able to maintain the housing boom. We need additional business infrastructure to maintain income growth along with ensuring a positive safe and small class size for our youth to learn and be successful.
247	This is a great community and I love living here.
248	I started in NLV in 1951, & lived all over the valley since, mostly moving west into LV & the County; now I'm back in NLV not far from where we lived in '51. Congratulations to Mayor John Lee for the good job he's done making this a much better city!
249	No
251	Why are we building carwashes on almost every corner and we don't have the water to support these carwashes. Poorly thought out!
252	Promote vaccinated not having to wear a mask.
257	No
258	Thanks for offering this survey. Outreach is wonderful.
259	Funds should go to the people & programs for people that need it the most...low income individuals on fixed incomes.

ResponseID	Response
266	I would also like to see the city and health officials actively audit workplaces and ensure its workers are adhering to local Covid guidelines.
267	No
268	Thank you
273	I have been a resident in North Las Vegas since 2005 and have seen the growth arrive. Why can't these HOAs we pay yearly give back to the communities. What do they do with the monies. Can the high archy make them do right by the residents. If you only knew how many residents complain about the HOAs. Who do they answer to? I feel they should use our money to improve the homes we live in. Why can't they allocate funds to assist residents in outside painting of our homes. Take care of these retaining walls and the corners where the signs designating the community names be kept up. We as residents would love to know why our communities are only getting crumbs.
274	No not at this time
275	Don't waste the money. We all are paying for these funds.
277	Na
278	I do not believe these surveys. This could be my 2d or 2,000th submission of this same survey. How would you know? Is it tracked by who submitted the response or can anybody submit the same response (their opinion) as many times as they want? IMO, this is fraud, so someone can point to this survey and say - "this is what people want"
279	Please choose to protect the citizens of NLV over filling your pockets with money.
280	There were no options to oppose any of the proposed items but none of them are important to me.
283	Quit yapping about the pandemic that never was and move on. Help small businesses that lost money because of the liars in the government. DO NOT invest in job training when there are tons of open positions being unfilled by people who would rather sit on their lazy posteriors and collect the unemployment checks that the asinine government officials are so quick to hand out.
284	Thank you for providing this survey.
286	Thanks for allowing residents to contribute in our opinions and great to see North Las Vegas doing what is right and involving the community in its decision.

ResponseID Response

291	I have lived here for seventeen years. I have watched many beloved businesses shut their doors for the final time due to government ordered lockdowns and restrictions. And now we are very realistically facing them again. This is madness. You cannot keep strangling small businesses and expect the state to keep functioning off of whatever tax revenue the casinos happen to pull in. This is especially true when these same taxes are what fund our social programs that were desperately needed during the pandemic, such as unemployment, and are still needed now. If any future restrictions are passed down on businesses, the government must also provide funds to compensate their losses so that they can survive. This survival thus insures that tax revenue can continue, even if temporarily limited, rather than losing it entirely and allowing the state social programs to keep afloat those that need it.
292	I'm terrified of sending my elementary student into the building before vaccination, please help all elementary schools implement a distance learning option, please. We have no health insurance and getting sick would be devastating.
294	I think there should be a financial penalty of \$5k and 1 year in prison for graffiti (tagging) walls.
296	No
299	No.
301	I love NLV
305	I guess here would have been the more appropriate box to put my concerns about rent increases and if there is no caps or percentage. Wages are not going up but rents are going up excessively High if we don't do something or homeless population which will include children will only increase
306	See if we can get more, and better, healthcare options in NLV. I've lived here for three years, and finally saw North Vista Hospital the other day. I wouldn't take my dog there!
310	Please provide arts and music to the children with the American Rescue Plan. All I see is money for street updates.
312	Not at this time
313	Thank you for considering resident feedback
316	We really need some kind of mentorship program for the boys. They need some better role models and money should be spent on some kind of word working or metalsmithing to show another way.
318	Please use funds for new park benches. Parks and Recreation classes should be free for all.
319	Quit spending money for education..every election there is some kind of educational tax increase of some kind. Get rid of all the messed up roads, and host more job fairs

ResponseID	Response
321	City codes must be strictly enforced regarding fire hazard, damaged cars parking on driveway and between houses etc..., illegal fireworks.
322	N/A
331	Helping the police culture with communities! Awareness!
334	It's time that NV and the Biden Admin. put Americans First and Illegals back to where they came from or in prison. And should be backing our Police we need them,
336	Roadway are in poor condition and desperately need more funding!
338	I appreciate the opportunity to share my thoughts on this matter.
339	Equality of assistance and breaks for seniors
341	None
343	Please spend the money wisely. If other programs provide funds, for example for infrastructure, then use this money for other purposes that help the most needy in our community.
346	I think that was enough, thank you.
348	No
349	In my opinion, focusing on projects that help everyone and those who want to help themselves instead of those living off others and the government is where the money should be spent.
350	\$47M is enough money to make a real impact on the community, and not line the pockets of politicians.
351	Do not waste money on passing trends. Spend it on the people. Help seniors, help kids that have poor home lives, pay the police, fire, health care workers a fair wage. Please do not spend money on the politicians!
353	Lee should resign or be recalled. He was elected as practical Democrat; now he has officially admitted he is really a truth-denying, extremist Republican. Can't trust him now to be sure.
356	No
357	Thank you for giving NLV residents the opportunity to provide feedback.
358	Not at this time
361	North Las Vegas is doing a splendid job! Your Covid shot protocols were awesome! Glad to be a part of the community.

ResponseID	Response
363	We are starting to see a lot more homeless in the area of the VA hospital area we need to address this before it gets out of hand.
364	Have a nice day!
366	See previous statement
367	I am a health insurance agent. Seeing all the subsidies for health coverage, stimulus spending checks and unemployment. I believe people need to be educated on the income tax they will owe as a result of all these types of income. Because it is optional for withholding on their unemployment.
370	Making social distancing possible in the schools, smaller class size will benefit our overall community health and well being. Healthy kids =healthy adults. We all strive for a healthy community.
371	No
372	None
373	If there's grant monies on the table as it should relate to covid-19 keep a open mind as all business as suffered to know fault it's own , do not place all business in the same box guidelines as we all have different businesses and needs. Also make sure those that where denied at the last Grant get a Helping hand and create a diverse team to assist a divers community. I did see that as some many people complained about being ignored and left out of the distribution of tax dollars. We need transparency!!
374	The moneys were initially approved for use re: the COVID pandemic. Separate moneys have already been approved for Education to get stood up again. Separate moneys is in process of approval for infrastructure. These already allocated moneys NEED to be put towards what they were approved for initially and NOTHING ELSE. If there is no need give it back to the tax payer. Stop shuffling moneys about just so you can have your own slush fund continually going on. Damn tired of the continual games and the lies from government people. Yes, that is YOU!
376	Education has always been underfunded in this state, and that needs to stop.
381	lower water bill
382	No
384	Tell our lawmakers to stop voting for more spending. That just translates to more taxes for the middle class. Leave people to work as they see fit, and they won't need subsidies.
385	How about a return to the days when prisoners/inmates were made to work. Have them clean up the parks. Nothing cruel or inhumane, but WORK.
390	.
394	no

ResponseID	Response
395	No
396	I'm a grandmother of 3 elementary grade children. The parents of these children continued to work outside the home. There wasn't adequate support systems available to assist. Each of them will need remedial education. My suggestion is to take some of the funds and open several free or low cost tutoring programs throughout the counties to help bring those children up or above grade level. These children are the future. The school system should return to basics. Children are finding math complicated because the school system has made it complicated. Basic addition and subtraction is a thing of the past. Learning should be fun. Homework for an elementary student shouldn't take more than 30 minutes to an hour to complete. We need educators who are compassionate and have patience. This city receives millions of dollars in revenue daily, yet our education ranks amongst the lowest.
399	Don't take any funds for the sake of just taking them.
400	We do need STEM scholars, but our society also needs "worker bees." Those laborers like carpenters, auto technicians and plumbers. Much emphasis is placed on high tech and science ed, but I'm not going to be calling an astrophysicist when my car stops on the highway, my plumbing backs up into my bedroom or a lamp shorts out starts a fire. Don't leave out tradespeople and laborers from the education spectrum.
403	Small businesses suffer due to Covid-19 pandemic along with hourly wage increases. They constantly are bombarded with permits, bonds, licensing, taxes, increased utilities and rent. Would love to be able to afford our employees more benefits.
404	When is NLV going to fix the street Allen from Craig rd to Cheyenne? This road has increased traffic and the street markings are poorly designed with no signs to warn drivers the lanes are ending. This is ridiculous.
405	Would also like to add give the money to the people and not the food banks to get food. So they can shop on their own. We were supposed to be covered until September for the Pandemic benefits they got cut early now these babies are going back to school. Use the money and be effective. In this modern day society food banks should not even exist! With the line standing, people are handicapped have to go through questions to get food for their family. Having to give personal info Fix the hunger problem. And fix the homeless bum problem!
406	I ranked water/sewer infrastructure low as I believe there is already taxes and income to handle that. But in the very near future we need to have serious talks with the SNWA to figure out how this community can handle the growth with the shrinking water supply. Where are the water restrictions as currently they aren't that painful. We need to get more creative in ways to conserve and use our water better. And find more of it.
407	No
408	We can all come together to love care and respect each other developing more humanity through awareness of knowing that our technology far surpassed our humanity we have to get our humanity back. Showing more attention and affection starting with our own families. ❤️

ResponseID	Response
410	A huge thank you for not shutting off utilities for thousands of families that lost income, and family members.
411	no
415	No
417	I applaud you on the survey style and focus!
418	We hope that the city will use innovative ideas to spend this funding and improve the city.
419	There's an opportunity to induce real change in NLV. Please don't squander this opportunity to make our city brighter for the future.
420	Demand that existing and new development housing and parkways cut back on all the plants that have been planted in excess. In case you haven't noticed this west in a 21 year drought. Everyone of these plants takes water. There are too many plants in the common areas. No one has addressed this problem. Go to Summer land. There park ways are overdone with thirsty plants. No desert landscaping.
421	Bike lanes Enforce right on red violations at Aliante and Deer Springs Stop housing developments without a zero emissions and water conservation plan.
422	No
423	upfront deposit for renting should not be reduced due to covid. Our women and children are in the streets.
426	Fix Windsor park neighborhood!
429	Why are more services for Seniors (not just Social Security and Medicare/Medicaid) given any regard? Seniors would like job opportunities, access to more social services, guaranteed self direction and choice, like any other adults. g
430	No
431	Keep North 5th/215 area in mind when all is said and done. We need better access to places. I know the 215 is literally adjacent and could take many people all around the valley, but this is not the case for those with no transportation. There's no grocery store or healthy places to eat within walking distance, and that's a shame. This area only offers it's residents fast food, and whatever shelf items your can pick up at Target. Many of the residents on this side would love to have a grocery store in the Target parking lot, as well as better restaurant options. Please remember this area! And Fund the Police!
432	Jesse D Scott elementary is an awful school .please fix it.

ResponseID	Response
434	Long standing small businesses(5years+) should have access to funds in order to assist with economic recovery in our community as well. If a company can outline and demonstrate how they will assist the community recover and put that plan into action, they should be able to. Distribution of federal funds into small businesses willing to help in our community will ease the pain by providing jobs(payload), assisting with the community's needs(housing, food, utilities, educational programs, job sourcing, etc) and give small dying businesses a purpose again and way to provide for their families as well.
437	I am a very small business that is only still open due to the assistance the grants have provided. Thank you.
444	Assist with rents and utilities to low income families
447	No
449	Hire more police.
450	We have the best city in the valley... lets make it better, safer, and cleaner.
451	do NOT use the money for high profile research to see if a project is feasible.
453	NA
454	Aid to seniors on social security would be beneficial as well.
455	Additional stop light on Tropical, Centinella
457	Eviction moratoriums need to only end when owners are paid back rent. You can't lay the burden of what happened on people like that. Use this funding to catch up people who are behind, and stop making it so hard for owners to get their due.
459	God bless
460	Please change out old street signs and add more LED lighting to the streets. Thank you
462	I wish the history of North Vegas/Westside was taught more to the public
464	I would like to put on a 5 minute loop how to not overlook the forgotten parts of NLV. Update the entire 89030 area
466	Gov. Sisolak opened this state too early. Now we have the Delta variant of COVID19 running rampant. Gov. Sisolak should go on the air and admit to his mistake and that we may have to go back to the mask mandate.
468	We need restaurants, stores and new businesses! Who's responsible for promoting this? Seek out Trader Joes, Olive Garden, etc.!
469	There is an epidemic of childhood cancer in the area. Study our water and air please. My son got cancer at age 3.

ResponseID	Response
471	Monthly check for family's
472	Yes hopefully I will receive help with my rent Thank You.Im 86yrs old so i need help badly.
474	Can the money be used to create a program to hire teachers who are experts in their field? We sometimes have teachers teaching subjects they are not passionate about or are simply underqualified. The best schools are able to hire the best teachers.
477	Jobs training and certifications should be a top priority for the citizens, so they can prosper and so will the community. Businesses that will create good paying jobs with benefits, a sustainable and prosperous future for the state/county/ community.
481	We need more intergenerational activities More social services for our low wealth communities Need better stripping on streets and roads so people can see the lanes at night.
482	Families need additional aid.
486	I love my city it just needs a little tlc
487	No.
494	Build a mega homeless shelter like the new one Reno just built.
496	Make our community better and affordable housing for everyone and for first time home buyers
502	We moved here to Vegas a year ago and have enjoyed living here. Keep doing things that help move us all forward through common sense measures that benefit the broader community
503	North Las Vegas needs to do something about all the homeless that are living in the tunnels
505	MORE POLICE
506	No.
507	No
509	We need more money in our pockets the inflation has rised up above our means
510	And the people didn't make the thing that goes on today we should be able to get paid ever month we are going fault so pay the people care for the people p.s. mr Robertson the person for the people
512	thank you for asking the community.

ResponseID	Response
515	Thank you for asking the constituents first, but please be ready to listen and be responsive to that. If this is merely a civic exercise where government minds are already decided it will not work.
518	I send pictures of the homeless sleeping on 4th street to Council and they only get sent to shelters that don't have space for them. We need more places to send the homeless in North Las Vegas so they're not high and sleeping on 4th st.
520	I think wasting money on housing or covid response is improper. North Vegas needs to improve parks and roads more than anything. Schools and well trained teachers are important also.
521	thank you for asking . i appreciate your help for the community
523	No
524	Good luck
525	Mandate mask until our rates are lower again
526	Build it. And they will come.
527	Na
530	A lot, but not right now, chew on what I already said! God bless us all!!
531	A lot, but not right now, chew on what I already said! God bless us all!!
532	We all would like to improve education to get more graduates, better graduates and young folks better prepared to start life. We need to stop telling young folks everyone must graduate from college to be worth something or have a good life. That is not only dishonest but harmful. We need to work with local employers to create and participate in training and mentorship programs that teach and train students in and for occupations that represent the majority of jobs we will have in the future. A trained machinist for but one of many examples will out earn and have better job security over a lifetime than a typical liberal arts degree. Throwing money at teachers, many of whom don't stay, often doesn't help. Giving administrators more power and money builds empires but seldom helps students. Giving teachers unions more power and money doesn't help students. Pushing Clark County to approve in classroom teacher evaluations at least once per year by proven performers part of a formal ev
533	It's sad that drugs keeps our community homeless. We need more treatment centers close to North Las Vegas Homeless areas
535	I don't normally run lights but this one was a little different my brake pedal went to the floor on me when I was headed down that hill to Cheyenne and I have no horn so I just yelled out my window, and avoided hitting anybody, the officer would hear nothing of it.
539	Stop all the housing construction everywhere! We need things for the community that are affordable. Housing projects are everywhere and not all are necessary

ResponseID	Response
540	Provide access/affordability to fresh foods and vegetables to combat hunger.
541	Helping hands of Vegas valley would be nice consideration to get some money amazing non profit for seniors but probably needs funding to help seniors
544	N/A
546	no
547	Park maintenance. The soccer fields at Seastrand were not used for a year due to Covid and you would have never known it from their condition this past season. They need to be aerated, fertilized, and watered. Fix the gate at Seastrand also.
552	Do a better job at keeping parks clean for the public.
559	More places for children to play with security and lots of enjoyment
561	Pull out of the federal program that incentivizes staying home and continue evictions again. There is no excuse to not have a job right now as everyone in Las Vegas is low staffed and are holding career fairs so often. Stop wasting taxpayer money to fund the unemployed after the quarantine ended over a year ago.
562	Yeah read what I wrote in the last question. How the heck did we get "progressives" in office? And we don't need a Democrat turn coat masquerading as a republican for the next election. Stop taxing us like California.
564	With a shutdown of the convention industry thousands of people can not pay bills and keep their cars and pay a mortgage..hard working middle class taxpayers have been hit harder than anyone else in this town ...
565	Please spend the money wisely on issues that will benefit all citizens of the city, not just a subset.
566	Affordable housing, childcare, and jobs most importantly everything mentioned
568	No
572	Thank you for letting the community be a part of this decision.
573	Please do something to reward the working class folks. Honestly, there are so many handouts to everyone else that are coming off the backs of hard working taxpayers.
575	Allow students in our public schools to receive resources in these times that support their mental health.
576	We really need better internet here.
577	NLV is the best community in the country.
580	Increase city workforce so that more assistance is available to all

ResponseID	Response
582	Love CNLV! great place to live!
583	Raising the childcare and senior citizens subsidies with EOB, Urban League and meals on wheels and in time senior care.
584	No
585	Just do what's right with the money and don't waste it on frivolous ideological stuff.
586	The climate crisis is a major extinction level event that will lead to droughts, extreme weather, human displacement, and food shortages. Making the energy sector more sustainable through the use of renewable energies will provide our children with a chance at a normal life.
588	Finding ways to curb housing costs is huge. I also believe we can do a better job and helping felons keep from re offending. Getting housing is critical to this goal. Right now their only options put them living near our with other felons. Jobs are important as well as education to get those jobs. Our prisons are failing our communities and these people. Not every felon is a bad person, too many make a mistake and we don't support them once they have paid for their crime.
589	I commend the city and our Governor in efforts to get everyone immunized.
590	This is our chance, we know better, now let's do better
591	Nope
592	n/a
593	SECTION 8 VOUCHER HOLDERS CAN'T GET ANY HELP WITH RENT AND THEY'RE UNFAIR WE TOO STRUGGLE TO PAY OUR RENT AND UTILITIES MY ELECTRIC BILL IS \$530.00 THATS A MONTH DURING THE SUMMER. ONLY INCOME IS 794 00 SSI AND 181.00 WEEK PUA BENEFITS PLUS THE BOOST. WHEN THIS STOPS ITS GOING TO BE HELL FOR A LOT OF PEOPLE WHO WANT TO WORK BUT CANT WORK DUE TO HEALTH AS A DIRECT RESULT OF COVID19. AND CANT BE VACCINATED BECAUSE OF A BAD HEART OR UPPER RESPIRATORY OBSTRUCTION UNCONTROLLABLE BY ALL MEANS.
594	Mitigation of GAngs
596	Encouraging community programs to upgrade and repair properties that have fallen into disrepair for whatever reason. Offering incentives to encourage businesses to rent in abandoned malls.
597	housing affordability programs for City of North Las Vegas employees to live and/or relocate to North las Vegas
600	Thank you for asking fot my input as a resident of North Las Vegas
601	NO

ResponseID	Response
602	Need to fact check any misinformation that may effect the public in a negative way
603	Much emphasis has been focused on job loss but there are disabled/retired folks who have lost part of their income because a roommate lost income and/or moved out because of COVID-19.
604	Mayor Lee should not be included in these discussions. He's pledged his allegiance to the people who've tried to overturn the will of N Las Vegas voters & actively supports the violent insurrection of January 6th.
605	Just hoping the \$\$ doesn't get squandered away like usual.
606	Nope
607	The agencies handling the funds should be monitored due to racial prejudices African Americans endured from agencies handling funds to assist with housing.
609	City leaders and city emergency and health services have done an amazing job trying to encourage vaccinations within the community.
610	I don't ever see North Las Vegas Police. Cars speed and violate all traffic laws. North Las Vegas can't be taken serious if our own officers aren't taking it serious as well. Thanks for taking the time to read my comments. I hope for a better future for North Las Vegas and I have always defended and supported North Las Vegas. Hopefully my appreciation for North Las Vegas is mutual with our City Representatives.
612	It really doesn't matter what we write here or what we say the money should go to. It will all get sucked into the Rainy day fund and be siphoned into the government's pockets. So do what you will.
613	No
618	I am proud to live in Northtown
620	Thank you for asking for the opinion of your constituents! You guys need to be commended for this idea and implementation of this idea. Also the ease of completing it was awesome. Thank you guys! :)
622	No
627	No
631	We need to get people off unemployment and back to work. Our businesses are suffering!
632	Be smart about spending this money! Be transparent and accountable to residents.
633	Our children are our future. Give them the tools to be successful
639	Get the biggest bang for the money being received. NO WASTE.

ResponseID	Response
650	Thank you for offering me an opportunity to share my feedback/input
653	T HIS is on you. Not us you. If you fail we are sentenced to unrest and Trump.
654	No
655	I've been waiting on my cares act application process for the last seven weeks and my unemployment is so confusing that people are literally giving up on the system kids are starving and citizens like myself are stressed to the limit this is bad. Please can you get assistance to people who work in Texas and are stressed to the limit mental health crisis are going to be very bad during this aftermath
656	none
658	I walk on the sidewalks of North Las Vegas everyday. The sidewalks along Craig Road / Clayton need updated. There are obstructions (poles, electrical boxes, signs) on the already thin sidewalks. There is no buffer (i.e. grass, trees) between the sidewalk and the vehicle travel lane.
660	It is important to fund awareness classes in the community with qualified practitioners that are culturally sensitive to help with vaccinating persons in the North Las Vegas Community that qualify. Also, allow funding for for-profit clinics to help with Covid 19 vaccinations to homeless population.
665	a variety of new sit-down restaurants
666	We need to find a way to help strengthen the middle class so they can support their families and find affordable housing, provide educational opportunities for children so they can grow up to be productive members of society who can suppose themselves.
669	Review all aspects of the Justice System to reduce the ease with which people are put in jail (often time for warrants for ridicule administrative issues that could be fixed with a phone call or letter) and then are abused in jails that do not take in consideration their health issues (refuses to let them keep their medication and then forces them to wait for 10 to 14 hours to see a nurse, and another 6 to 10 hours to obtain a dose of medication they shouldn't have missed in the first place) or force them to jump through hoops to remove the mention of them having spent a night in jail and giving their DNA for a misdemeanor that is irrelevant in the long run but impact their ability to rent a place, find a job, manage a bank account, etc...
671	No
673	Not as this time
675	How can a Widowed Single White Handicapped Individual with limited resources get help to open a Business.
676	please bring retail/restaurants to the Aliante area. Getting tired of driving LOL
678	Provide grants to homeowners for home repairs and/or climate, energy and equity upgrades to allow reductions in energy costs.

ResponseID Response

680 North Las Vegas should have a stimulus for it's residents. We were supposed too get one when Trump was in office.

681 How can we control the cost of rising home prices?????

684 Ask the community they know

685 No group has been hurt worse than landlords who have not been able to evict tenants and have been forced to pay water bills to the city property taxes to the state and mortgage payments to the bank. There has never been a time in life where things were more unfair with absolutely no recourse to remove the deadbeat renter.

686 Integrate the "Whites and the Blacks" more. Get rid of neighborhoods where the big majority of "whites" reside in and get rid of sections / areas of town where all the minority's live (Mexicans, Blacks and poor) and mix everyone (all nationalities) up so that the blacks next door neighbor is white and his next door neighbor is American Indian and his neighbor next to him was ummm? Asian? My point is... to get children to grow up living with a big melting pot of different nationalities next door to them so they are forced to play and be nice to each other and before you know it. They see less of skin color and more in Accepting individuals as a person who deserves a life free of judgement and color or ethnic background. It all starts with teaching our kids respect, manners acceptance of all walks of life as an equal.

687 Clean up the entrance to NLV at LV Blvd. Tent people keep skulking around and scaring our children. People do not feel safe with so many street people all over NLV. Use the money to get police or civilian patrols to keep them back in Las Vegas and out of N Las Vegas. Feeding them only attracts more and creates more dependency as we see at Catholic Charities.

APPENDIX B: Input from Community Listening Sessions

<u>Economic Development</u>	<u>Education</u>	<u>Housing</u>	<u>Infrastructure</u>	<u>Public Health</u>	<u>Social Justice & Equality</u>
Child support subsidy to relieve all parties	After school programs for children	Waitlist for southern nevada housing authority	Roads, parks, new buildings	Investment in police training before they get their certification	Landlord Assistance
small business opportunities for business, Government contracting with low bid offers that leave small businesses out- removes competition	support for students who are struggling with virtual learning	Rental assistance	lease, sell, renovate city owned buildings at reasonable rates	Hire more minority police officers	increased funding for boys and girls club
Resources for childcare	Financial literacy education	They can work to provide more housing and services for the ex- felon population. As we all know the criminal justice system has negatively impacted communities of color	broadband access	More wrap around services	Better communication between nonprofits and state agencies like detroit to increase assistance for people in need- create crosswalks between them
more focus on small businesses for the locals instead of a focus on work on the strip and in hospitality	funding to address pandemic learning loss		Not a lot of bus stops in north las vegas- shaded bus stops in summerlin	Spend dollars on supporting the homeless as it is an issue	"Currently there is no transitional housing for parolees in the city of las vegas. If we are talking about social justice and equity then we must address the barriers facing those with criminal records. We need to provide the necessary support to allow housing for ex- offenders"
Additional funding for YMCA and non-profits	Social emotional health to address student suicide		Beautify our landscape to promote community pride versus henderson and summerlin and green valley	More services to support seniors	City support for Hope for Prisoners to reduce recidivism
Partnership/ contractor relationship with rose business services to help create solutions that work for residents	Early childhood education address waitlists for early childhood educational programs		Beautify streets playgrounds are small nowhere for the kids to play	Provide local stimulus for those who have received the vaccine as an incentive	Support Judge Lee's CARES program to help with the homeless population
presentation on budget allocation	With COVID numbers going up and kids going back to school. I believe the money should be used to help support student transition back into the classroom		More greenery in downtown area	More than 440,000 folks in Nevada are food insecure and just about that many also are on food stamps i.e. SNAP. Making sure food is abundant, variety, and nutritious and provided to agencies when they need it and delivered to them	The Just One Project has a plan to open a inclusive resource center in North Las Vegas. To provide wrap around services and support to help our community recover from the pandemic
job creation and training	Evidence based early childhood and school age academic and social- emotional interventions		Funding to improve roads	Three Square needs funding for staff time	Funding for the Harbor Program
Invest in job training in the heart of the City of North Las Vegas	Invest in schools, classrooms, and provide additional resources to support after school programs		Spend dollars on providing solar panels for residents		Access to basic identification and documentation for folks
\$47 M dollars to build an Art Museum- Possibly tear down Texas Station and build a museum there			Spend dollars on providing solar shades of pools for residents example: Silver Mesa Pool		Social workers at libraries to help the homeless population access services
Focus on upward mobility and dignity of a job with employer driven training			Spend dollars on more community events at Craig Ranch Park such as Renaissance Events, LED & Music Light Shows		
Add a Goodwill Career Center in CNLV			Spend dollars on walkability in the City- more walking trails with shade and security for senior residents		
Create a professional training academy with career coaching and supportive services			Spend dollars on more greenery and trees within the City		
Diversify the workforce			Spend dollars to repair roads in the City		
Establish a rent cap for small businesses as rent and leasing for small businesses are increasing at an alarming rate					
More financial support for non- profits					
Establish a interest bearing account to allow ARPA dollars to grow					
Work with workforce connections to produce more skilled labor jobs					

<u>Economic Development</u>	<u>Education</u>	<u>Housing</u>	<u>Infrastructure</u>	<u>Public Health</u>	<u>Social Justice & Equality</u>
Establish an Economics Committee Council and include the local, state, and federal level to ensure oversight for how the federal dollars are allocated					
Workforce training for the homeless population					
Goodwill needs support to open a career center and training academy in NVL. "Training sprints" will be effective in getting people into meaningful careers with upward mobility. Think boot camps, pre- apprenticeships, ect. Not box checking like its done with too many other programs					
Career Centers for Goodwill in North Las Vegas					
Mobile career services					
Job placement and career assistance					
Job bootcamps					

STATE OF NEVADA

STEVE SISOLAK
Governor

TERRY REYNOLDS
Director

SHANNON M. CHAMBERS
Labor Commissioner



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Department of Business & Industry
OFFICE OF THE LABOR COMMISSIONER
<http://www.labor.nv.gov>

**PUBLIC WORKS AND PREVAILING WAGE AND APPRENTICESHIP
UTILIZATION ACT HANDBOOK WITH GUIDELINES AND RESPONSIBILITIES
FOR AWARDDING BODIES AND CONTRACTORS AND THE OFFICE OF THE
LABOR COMMISSIONER
JULY 1, 2021**

**PLEASE NOTE THAT NEW NEVADA ADMINISTRATIVE CODE (NAC) 338
REGULATIONS BECAME EFFECTIVE JUNE 5, 2020. PLEASE SEE BELOW.**

The Legislative Commission of the Nevada Legislature approved new NAC 338 regulations on June 5, 2020. While not codified yet, they are effective June 5, 2020.

[Adopted Regulation of the Labor Commissioner LCB File No. R018-18 \(nv.gov\)](#)

- I. **PURPOSE** - This handbook is intended to provide general guidelines to help awarding bodies and contractors comply with Nevada's public works and prevailing wage laws and the Apprenticeship Utilization Act. This handbook is not intended to be a substitute for Nevada's statutes and regulations as set forth in the Nevada Revised Statutes (NRS) section 338 and Nevada Administrative Code (NAC) section 338, and any other applicable laws and regulations or court decisions. *This handbook is not intended as legal advice.*
- II. **GENERAL BACKGROUND:**
 - a. "PUBLIC WORK" defined (NRS 338.010 (18)) – Any project funded in whole or in part from public money for the "new construction, repair or reconstruction" of a project financed in whole or in part from public money for:
 - (a) Public buildings;
 - (b) Jails and prisons;
 - (c) Public roads;
 - (d) Public highways;
 - (e) Public streets and alleys;
 - (f) Public utilities;
 - (g) Publicly owned water mains and sewers;
 - (h) Public parks and playgrounds;
 - (i) Public convention facilities which are financed at least in part with public money; and
 - (j) All other publicly owned works and property.

- b. "PUBLIC BODY" defined – The State of Nevada or any county, city, town, school district or any public agency or any political subdivision sponsoring or financing a public work. (See NRS 338.010(17))

- c. DEFINITIONS FOR HORIZONTAL AND VERTICAL CONSTRUCTION

Horizontal Construction NRS 338.010 - Subdivision 13. "Horizontal construction" means any construction, alteration, repair, renovation, demolition or remodeling necessary to complete a public work, including , without limitation, any irrigation, drainage, water supply, flood control, harbor, railroad, highway, tunnel, airport or airway, sewer, sewage disposal plant or water treatment facility and any ancillary vertical components thereof, bridge, inland waterway, pipeline for the transmission of petroleum or any other liquid or gaseous substance, pier, and any other work incidental thereto. The term does not include vertical construction, the construction of any terminal or other building of an airport or airway, or the construction of any other building.

Vertical Construction NRS 338.010 – Subdivision 24. "Vertical construction" means any construction, alteration, repair, renovation, demolition or remodeling necessary to complete a public work for any building, structure or other improvement that is predominantly vertical, including, without limitation, a building, structure or improvement for the support, shelter and enclosure of persons, animals, chattels or movable property of any kind, and any other work or improvement appurtenant thereto.

- d. PREVAILING WAGES & WAGES – Pursuant to NRS 338.020 and Assembly Bill (AB) 136 passed during 2019 Legislative Session (for Redevelopment Projects the contract amount is \$100,000 NRS 279.500), every contract over \$100,000 to which a public body is a party and that requires the employment of skilled or unskilled labor in the performance of a public work must contain in expressed terms the rate of wages to be paid to each of the classes of workmen. The rate of wages must not be less than the rate of such wages then prevailing in the county in which the public work is located. Unlike prevailing wage requirements under Federal law (Davis-Bacon) and requirements in many states that surround Nevada, Nevada's prevailing wage requirements may be met by providing a combination of wages and permissible bona fide fringe benefits to the mechanic or workman that are paid on a frequent basis, such as monthly.
<https://www.leg.state.nv.us/App/NELIS/REL/80th2019/Bill/6203/Text>

WAGES DEFINED (NRS 338.020(25) – "Wages" means:

- (a) The basic hourly rate of pay; and
- (b) The amount of pension, health and welfare, vacation and holiday pay, the cost of apprenticeship training or other bona fide fringe benefits which are a benefit to the worker.

- Assembly Bill 136, passed during the 2019 Legislative Session, eliminates the 90% Nevada System of Higher Education (NSHE) and School Construction Rate – effective July 1, 2019.

- e. Prevailing wage rates are published by the Office of the Labor Commissioner each-odd numbered year, see NRS sections 338.025 and 338.030 and Senate Bill (SB) 243 (2019 Legislative Session). These rates become effective October 1st. Amendments to those rates are published on an as needed basis and in even numbered years based on certain conditions and contain a specific effective date. Prevailing wage rates and amendments are posted on the Labor Commissioner's website www.labor.nv.gov

f. EXCEPTIONS TO THE APPLICABILITY OF THE PREVAILING WAGE RATE:

- Contracts awarded pursuant to the provisions of NRS Chapter 332 or 333 which are directly related to the normal operation of the public body or the normal maintenance of its property. (See NRS 338.011(1)) *Please See Bombardier Case (135 Nev., Advance Opinion 3)*
[http://labor.nv.gov/uploadedFiles/labornvgov/content/PrevailingWage/135%20Nev.%20Advance%20Opinion%203%20%201.17.19%20\(3\).pdf](http://labor.nv.gov/uploadedFiles/labornvgov/content/PrevailingWage/135%20Nev.%20Advance%20Opinion%203%20%201.17.19%20(3).pdf)
- Contracts awarded to meet an emergency which threaten the health, safety or welfare of the public. (See NRS 338.011(2))
- Any contract for a public work whose costs is less than \$100,000.00. (Remember, a unit of a project may not be separated from the total cost to lower the total costs of the project below \$100,000.00.) (See NRS 338.080)
- Apprentices recorded/registered under the provisions of NRS Chapter 610. (See NRS 338.080)
- Any work performed by or for any railroad company. (See NRS 338.080)
- Design professionals as defined under NRS 338.010(8).

g. OVERTIME (see NRS 338.020).

1. Pursuant to the provisions of NRS 338.020, a contractor or subcontractor must pay any mechanic or workman 1 1/2 times the applicable prevailing wage rate for work performed on a public work over 40-hours in a workweek or 8-hours in any workday. Zone Rates are added to the hourly rate, and then overtime is calculated on that rate.

Premium Pay for work over 8-hours or 12-hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday. (See NRS 338.030)

2. An exception to the daily overtime rule may apply when, by mutual agreement, a mechanic or workman works a scheduled 10-hours per day for 4 calendar days (4/10's) within a scheduled week of work. The 4/10 schedule should be strictly adhered followed or overtime may become due. When working on multiple projects during a shift, the overtime rate is calculated using the rate of pay for work being performed when overtime becomes due. (See Advisory Opinion AO 2013-04) [A O 4 Day 10 Hour Shifts \(revised\).pdf \(nv.gov\)](#)

h. BENEFITS

While under Nevada law, part of an employer's/contractor's obligation for the payment of the applicable Prevailing Wage rate may be discharged by providing certain bona fide fringe benefits for the employee. It is important to note that the employer/contractor must make that contribution to a third person pursuant to a fund, plan or program in the name of the workman. Unless such contributions leave the employer/contractor and are received by the third person administrator in the name of the workman, there can be no discharge of any obligation. (See NRS 338.035)

“Bona fide fringe benefit” means a benefit in the form of a contribution that is made not less frequently than monthly to an independent third party pursuant to a fund, plan or program: (a) Which is established for the sole and exclusive benefit of a worker and his or her family and dependents; and (b) For which none of the assets will revert to, or otherwise be credited to, any contributing employer or sponsor of the fund, plan or program. The term includes, without limitation, benefits for a worker that are determined pursuant to a collective bargaining agreement and included in the determination of the prevailing wage by the Labor Commissioner pursuant to NRS 338.030. (See NRS 338.035)

i. THINGS TO REMEMBER:

1. Salaried employees must be paid the applicable Prevailing Wage rate for the work they perform on a prevailing wage job site. They must be paid the applicable rate of wages for the classification of work performed. There is no “salaried employee” exception for any workman under NRS 338.
2. Owners (and their family members) must be paid the applicable prevailing wage rate for the work they perform on a prevailing wage job site. They must be paid the applicable rate of wages for the classification of work performed. There is no “owner” exception for any workman under NRS 338. (See Advisory Opinion AO 2015-06) <http://labor.nv.gov/uploadedFiles/labornvgov/content/About/AO%20OWNER%20OPERATORS%20AO%202015%2006.pdf>
3. Where there is a combination of federal and state funding on a public work project, the Federal Davis-Bacon rules/laws may apply, or the Prevailing Wage laws of the State of Nevada may apply if a Public Body maintains oversight of such a project. Under such circumstances, the State of Nevada and the Federal government have “concurrent jurisdiction” about enforcing Federal and state requirements. As a result, Awarding/Public Bodies must ensure that all contractors and subcontractors on such projects comply with both Federal and state requirements, and state requirements may be enforced if stricter or the state wages are higher.

j. APPRENTICESHIP UTILIZATION ACT – NRS 338.01165

https://labor.nv.gov/Apprenticeship_Utilization_Act/Apprenticeship_Utilization_Act/

NRS 338.01165 Requirements relating to use of apprentices on public works; modification or waiver of requirements; apprenticeship agreement; regulations. [Effective January 1, 2020.]

1. Notwithstanding any other provision of this chapter and except as otherwise provided in this section, a contractor or subcontractor engaged in vertical construction who employs a worker on a public work pursuant to [NRS 338.040](#) shall use one or more apprentices for at least 10 percent of the total hours of labor worked for each apprenticed craft or type of work to be performed on the public work for which more than three workers are employed.
2. Notwithstanding any other provision of this chapter and except as otherwise provided in this section, a contractor or subcontractor engaged in horizontal construction who employs a worker on a public work pursuant to [NRS 338.040](#) shall use one or more apprentices for at least 3 percent of the total hours of labor worked for each apprenticed craft or type of work to be performed on the public work for which more than three workers are employed.
3. On or after January 1, 2021, the Labor Commissioner, in collaboration with the State Apprenticeship Council, may adopt regulations to increase the percentage of total hours of

labor required to be performed by an apprentice pursuant to subsection 1 or 2 by not more than 2 percentage points.

4. An apprentice who graduates from an apprenticeship program while employed on a public work shall:

(a) Be deemed an apprentice on the public work for the purposes of subsections 1 and 2.

(b) Be deemed a journeyman for all other purposes, including, without limitation, the payment of wages or the payment of wages and benefits to a journeyman covered by a collective bargaining agreement.

5. A contractor or subcontractor engaged on a public work is not required to use an apprentice in a craft or type of work performed in a jurisdiction recognized by the State Apprenticeship Council as not having apprentices in that craft or type of work.

6. A public body may, upon the request of a contractor or subcontractor, submit a request to the Labor Commissioner to modify or waive the percentage of hours of labor provided by one or more apprentices required pursuant to subsection 1 or 2 for good cause. A public body must submit such a request, before an advertisement for bids has been placed, the opening of bids or the award of a contract for a public work or after the public body has commenced work on the public work. Such a request must include any supporting documentation, including, without limitation, proof of denial of or failure to approve a request for apprentices pursuant to subparagraph (3) of paragraph (d) of subsection 10.

7. The Labor Commissioner shall issue a determination of whether to grant a modification or waiver requested pursuant to subsection 6 within 15 days after the receipt of such request. The Labor Commissioner may grant such a request if he or she makes a finding that there is good cause to modify or waive the percentage of hours of labor provided by one or more apprentices required pursuant to subsection 1 or 2.

8. A public body, contractor or subcontractor may request a hearing on the determination of the Labor Commissioner within 10 days after receipt of the determination of the Labor Commissioner. The hearing must be conducted in accordance with regulations adopted by the Labor Commissioner. If the Labor Commissioner does not receive a request for a hearing pursuant to this subsection, the determination of the Labor Commissioner is a final decision for the purposes of judicial review pursuant to [chapter 233B](#) of NRS.

9. A contractor or subcontractor engaged on a public work shall enter into an apprenticeship agreement for all apprentices required to be used in the construction of a public work. If the Labor Commissioner granted a modification or waiver pursuant to subsection 7 because the Labor Commissioner finds that a request for apprentices was denied or the request was not approved within 5 business days as described in subparagraph (3) of paragraph (d) of subsection 10 and apprentices are later provided, then the contractor or subcontractor shall enter into an apprenticeship agreement for all apprentices later provided.

10. As used in this section:

(a) "Apprentice" means a person enrolled in an apprenticeship program recognized by the State Apprenticeship Council.

(b) "Apprenticed craft or type of work" means a craft or type of work for which there is an existing apprenticeship program recognized by the State Apprenticeship Council.

(c) "Apprenticeship program" means an apprenticeship program recognized by the State Apprenticeship Council.

(d) "Good cause" means:

(1) There are no apprentices available from an apprenticeship program within the jurisdiction where the public work is to be completed as recognized by the State Apprenticeship Council;

(2) The contractor or subcontractor is required to perform uniquely complex or hazardous tasks on the public work that require the skill and expertise of a greater percentage of journeymen; or

(3) The contractor or subcontractor has requested apprentices from an apprenticeship program and the request has been denied or the request has not been approved within 5 business days.

Ê The term does not include the refusal of a contractor or subcontractor to enter into an apprenticeship agreement pursuant to subsection 9.

(e) "Journeyman" has the meaning ascribed to it in [NRS 624.260](#).

(f) "State Apprenticeship Council" means the State Apprenticeship Council created by [NRS 610.030](#).

(Added to NRS by [2019, 3154](#), effective January 1, 2020)

Horizontal Construction NRS 338.010 - Subdivision 13.

"Horizontal construction" means any construction, alteration, repair, renovation, demolition or remodeling necessary to complete a public work, including , without limitation, any irrigation, drainage, water supply, flood control, harbor, railroad, highway, tunnel, airport or airway, sewer, sewage disposal plant or water treatment facility and any ancillary vertical components thereof, bridge, inland waterway, pipeline for the transmission of petroleum or any other liquid or gaseous substance, pier, and any other work incidental thereto. The term does not include vertical construction, the construction of any terminal or other building of an airport or airway, or the construction of any other building.

Vertical Construction NRS 338.010 – Subdivision 24.

"Vertical construction" means any construction, alteration, repair, renovation, demolition or remodeling necessary to complete a public work for any building, structure or other improvement that is predominantly vertical, including, without limitation, a building, structure or improvement for the support, shelter and enclosure of persons, animals, chattels or movable property of any kind, and any other work or improvement appurtenant thereto.

For a public works project over \$100,000, the Apprenticeship Utilization Act – Nevada Revised Statutes (NRS) section 338.01165, would be triggered when there were more than 3 workers employed for each apprenticed craft or type of work to be performed on the public works project. NRS section 338.01165 does specify that for Horizontal Construction, if there are more than 3 workers employed for each apprenticed craft or type of work performed, then 3% of the total hours for that apprenticed craft or type of work performed must be worked by an apprentice. For Vertical Construction, it is 10% of the total hours for that apprenticed craft or type of work performed that must be worked by an apprentice.

The Office of the Labor Commissioner/Labor Commissioner (OLC/LC) has interpreted the plain language of NRS section 338.01165 in connection with the legislative history and intent to mean that there must be more than 3 employees/workers employed on the public works project/work site at any one time and/or the same time for each apprenticed craft or type of work performed to trigger the requirements of NRS section 338.01165. In other words, there must be a "crew" of more than 3 employees/workers for each apprenticed craft or type of work performed on the public works project/work site at the same time for the requirements of NRS section 338.01165 to apply. This could include a crew of more than 3 employee/workers of an apprenticed craft or type of work performed present at the same time on the project/work site for only 1 full day of work. The OLC/LC would also look to the potential rotation of crews to avoid the requirements of NRS section 338.01165.

k. NEVADA ADMINISTRATIVE CODE (NAC) 338 REGULATIONS EFFECTIVE JUNE 5, 2020

The Legislative Commission of the Nevada Legislature approved new NAC 338 regulations on June 5, 2020. While not codified yet, they are effective June 5, 2020.

[Adopted Regulation of the Labor Commissioner LCB File No. R018-18 \(nv.gov\)](#)

III. GENERAL RESPONSIBILITIES OF THE AWARDING BODY:

- a. REPORTS TO THE LABOR COMMISSIONER: Each of the following forms can be obtained from our website at www.labor.nv.gov.
- b. REQUEST FOR PUBLIC WORKS IDENTIFYING NUMBER (PWP NUMBER) referred to throughout NRS 338 as Identifying Number. (See NRS 338.013) The number is to be requested at the time the public body decides to undertake a public work. The public body is responsible for making the request from the Labor Commissioner.

The PWP Number may also be directly requested via the link below:

<https://nlc.i-sight.com/external/PWP/new>

- 1. The PWP Number is to be included in any advertisement or other type of solicitation, and the number must be included in any bid or other document submitted in response to the advertisement or other type of solicitation. Because of this, the awarding body is advised to request the number at the time it decides to undertake the public work. This should allow ample time for processing and issuing of the number by the Labor Commissioner. Try avoiding last minute requests, i.e., the day or two before the public work is to be advertised.

Do not confuse the PWP Number with other numbers that are often used on a project. For example, the contractor or public body may use a number it has assigned to the project for its own purposes. The Public Work Project Number issued by the Labor Commissioner looks like this: CC-2013-123

Advertise and bid the project based on the correct prevailing wage amount and rate.

- 2. Only one PWP Number should exist for each public work. The first two letters of the number represent the county in which the project is to be located. If the project is in multiple counties it will begin with Multi, for example:

Multi-2013-123

- c. APPRENTICESHIP UTILIZATION ACT NRS SECTION 338.01165 (SENATE BILL 207 PASSED DURING 2019 LEGISLATIVE SESSION) – EFFECTIVE 1/1/2020
<https://www.leg.state.nv.us/App/NELIS/REL/80th2019/Bill/6351/Text>

NRS 338.01165 Requirements relating to use of apprentices on public works; modification or waiver of requirements; apprenticeship agreement; regulations. [Effective January 1, 2020.]

- 1. Notwithstanding any other provision of this chapter and except as otherwise provided in this section, a contractor or subcontractor engaged in vertical construction who employs a

worker on a public work pursuant to [NRS 338.040](#) shall use one or more apprentices for at least 10 percent of the total hours of labor worked for each apprenticed craft or type of work to be performed on the public work for which more than three workers are employed.

2. Notwithstanding any other provision of this chapter and except as otherwise provided in this section, a contractor or subcontractor engaged in horizontal construction who employs a worker on a public work pursuant to [NRS 338.040](#) shall use one or more apprentices for at least 3 percent of the total hours of labor worked for each apprenticed craft or type of work to be performed on the public work for which more than three workers are employed.

3. On or after January 1, 2021, the Labor Commissioner, in collaboration with the State Apprenticeship Council, may adopt regulations to increase the percentage of total hours of labor required to be performed by an apprentice pursuant to subsection 1 or 2 by not more than 2 percentage points.

4. An apprentice who graduates from an apprenticeship program while employed on a public work shall:

(a) Be deemed an apprentice on the public work for the purposes of subsections 1 and 2.

(b) Be deemed a journeyman for all other purposes, including, without limitation, the payment of wages or the payment of wages and benefits to a journeyman covered by a collective bargaining agreement.

5. A contractor or subcontractor engaged on a public work is not required to use an apprentice in a craft or type of work performed in a jurisdiction recognized by the State Apprenticeship Council as not having apprentices in that craft or type of work.

6. A public body may, upon the request of a contractor or subcontractor, submit a request to the Labor Commissioner to modify or waive the percentage of hours of labor provided by one or more apprentices required pursuant to subsection 1 or 2 for good cause. A public body must submit such a request, before an advertisement for bids has been placed, the opening of bids or the award of a contract for a public work or after the public body has commenced work on the public work. Such a request must include any supporting documentation, including, without limitation, proof of denial of or failure to approve a request for apprentices pursuant to subparagraph (3) of paragraph (d) of subsection 10.

7. The Labor Commissioner shall issue a determination of whether to grant a modification or waiver requested pursuant to subsection 6 within 15 days after the receipt of such request. The Labor Commissioner may grant such a request if he or she makes a finding that there is good cause to modify or waive the percentage of hours of labor provided by one or more apprentices required pursuant to subsection 1 or 2.

8. A public body, contractor or subcontractor may request a hearing on the determination of the Labor Commissioner within 10 days after receipt of the determination of the Labor Commissioner. The hearing must be conducted in accordance with regulations adopted by the Labor Commissioner. If the Labor Commissioner does not receive a request for a hearing pursuant to this subsection, the determination of the Labor Commissioner is a final decision for the purposes of judicial review pursuant to [chapter 233B](#) of NRS.

9. A contractor or subcontractor engaged on a public work shall enter into an apprenticeship agreement for all apprentices required to be used in the construction of a public work. If the Labor Commissioner granted a modification or waiver pursuant to subsection 7 because the Labor Commissioner finds that a request for apprentices was denied or the request was not approved within 5 business days as described in subparagraph (3) of paragraph (d) of subsection 10 and apprentices are later provided, then the contractor or subcontractor shall enter into an apprenticeship agreement for all apprentices later provided.

10. As used in this section:

(a) "Apprentice" means a person enrolled in an apprenticeship program recognized by the State Apprenticeship Council.

(b) "Apprenticed craft or type of work" means a craft or type of work for which there is an existing apprenticeship program recognized by the State Apprenticeship Council.

(c) "Apprenticeship program" means an apprenticeship program recognized by the State Apprenticeship Council.

(d) "Good cause" means:

(1) There are no apprentices available from an apprenticeship program within the jurisdiction where the public work is to be completed as recognized by the State Apprenticeship Council;

(2) The contractor or subcontractor is required to perform uniquely complex or hazardous tasks on the public work that require the skill and expertise of a greater percentage of journeymen; or

(3) The contractor or subcontractor has requested apprentices from an apprenticeship program and the request has been denied or the request has not been approved within 5 business days.

É The term does not include the refusal of a contractor or subcontractor to enter into an apprenticeship agreement pursuant to subsection 9.

(e) "Journeyman" has the meaning ascribed to it in [NRS 624.260](#).

(f) "State Apprenticeship Council" means the State Apprenticeship Council created by [NRS 610.030](#).

(Added to NRS by [2019, 3154](#), effective January 1, 2020)

Horizontal Construction NRS 338.010 - Subdivision 13.

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Vertical Construction NRS 338.010 – Subdivision 24.

"Vertical construction" means any construction, alteration, repair, renovation, demolition or remodeling necessary to complete a public work for any building, structure or other improvement that is predominantly vertical, including, without limitation, a building, structure or improvement for the support, shelter and enclosure of persons, animals, chattels or movable property of any kind, and any other work or improvement appurtenant thereto.

APPRENTICESHIP UTILIZATION ACT INFORMATION

https://labor.nv.gov/Apprenticeship_Utilization_Act/Apprenticeship_Utilization_Act/

d. NOTIFICATION OF CANCELED OR DELAYED PUBLIC WORKS PROJECTS

Once a PWP Number has been requested and, for whatever reason, a project is to be canceled or delayed, the public body shall complete this form and submit it to the Labor Commissioner.

e. NOTICE OF AWARD FOR PUBLIC WORKS PROJECT

Each public body which awards a contract for any public work shall report its award to the Labor Commissioner within 10-days after the award, giving the name and address of the contractor to whom the public body awarded the contract and the identifying number for the public work. Public bodies failing to provide this information in a timely manner may be subject to administrative fine up to \$5,000.00 by the Labor Commissioner. (See NRS 338.015)

f. NOTICE OF COMPLETION FOR PUBLIC WORKS PROJECT

The public body which awarded the contract shall report the completion of all work performed under the contract to the Labor Commissioner before the final payment is due to the contractor by the public body. (Emphasis added). Public bodies failing to provide this information in a timely manner may be subject to administrative penalty up to \$5,000.00 by the Labor Commissioner. (See NRS 338.015)

If the public body is aware of an ongoing investigation or believes wages, forfeitures, or penalties apply for violations of NRS 338. 010 to NRS 338.090, inclusive, or NAC 338.005 to NAC 338.125, you should work with your legal counsel and the Office of the Labor Commissioner to assure lawful and adequate funds are withheld from payments.

- g. PROJECTS OVER 36 MONTHS: Assembly Bill 190 (2019) – NRS section 338.030 Subdivision 9. “If the contract for a public work: (a) Is to be awarded pursuant to a competitive bidding process, the prevailing wages in effect at the time of the opening of the bids for a contract for a public work must be paid until the completion or termination of the contract or for the 36 months immediately following the date on which the bids were opened, whichever is earlier. (b) Is not to be awarded pursuant to a competitive bidding process, except as otherwise provided in this paragraph, the prevailing rate of wages in effect on the date on which the contractor for the contract is selected by the awarding body must be paid until the completion or termination of the contract or for the 36 months immediately following the date on which the contractor was selected, whichever is earlier. If the contract is not entered into within 90 days after the date of the selection of the contractor, the prevailing rates of wages in effect on the date on which the contract is entered into must be paid until the completion or termination of the contract or for the 36 months immediately following the date on which the contract was entered into, whichever is earlier.” <https://www.leg.state.nv.us/App/NELIS/REL/80th2019/Bill/6293/Overview>

NRS 338.030 Subdivision 10. “If a contract for a public work is not completed or terminated within 36 months immediately following the date on which the bids were opened pursuant to paragraph (a) of subsection 9, within 36 months immediately following the date on which the contractor was selected, within 36 months immediately following the date the contract was entered into pursuant to paragraph (b) of subsection 9 or for any 36-month period thereafter until the contract is completed or terminated: “Except as otherwise provided in paragraph (b), the prevailing wages in effect on the last day of the 36-month period must be paid for the immediately following 36 months. (b) If the prevailing wages in effect on the last day of the 36-month period are lower than the prevailing wages paid during that 36-month period under the contract, the prevailing wages paid during that 36-month period must be paid for the immediately following 36 months.”

- h. RETENTION: The awarding/public body should hold retention on the project and not close out/complete a project or submit a Notice of Completion on the project until the awarding/public body verifies compliance with NRS 338 and NAC 338 and NRS 338.01165 – Apprenticeship Utilization Act and confirms there are no pending wage claims and/or complaints.

IV. REPORTING OF SUBCONTRACTORS:

Each contractor engaged on a public work shall report to the Labor Commissioner and the public body that awarded the contract the name and address of each subcontractor whom the contractor engages for work on the project within 10-days after the subcontractor commences work on the contract. There is a form for reporting subcontractors to the Labor Commissioner it can be obtained from our website. Include on all reports the PWP Number for the public work. (See NRS 338.013) Failure to provide this information in a timely manner may be cause for the imposition of administrative penalties or disqualification pursuant to NRS sections 338.015 and 338.017.

V. RECEIPT OF CERTIFIED PAYROLL REPORTS:

- a. WHAT IS A CERTIFIED PAYROLL REPORT/RECORD (CPR)? (See NRS 338.070; NAC 338.0056 and NAC 338.092-338.100) - The certified payroll report is a monthly record. It may be made up of two or more payroll reports, i.e., a contractor may pay its workers weekly and submit weekly certified payroll reports.

Each report may be submitted electronically on a form prescribed by the Labor Commissioner or in a format selected by the contractor or subcontractor that meets the requirements of the Labor Commissioner's form and provides the required information. Each report must be accompanied by a statement of compliance, on a form prescribed by the Labor Commissioner, and executed by the contractor or subcontractor which certifies the truthfulness and accuracy of the payroll report.

Senate Bill 231 passed during the 2019 Legislative Session allowed the Labor Commissioner to enact regulations for electronic reporting of CPR's. (See NAC 338.092-NAC 338.100)

***So long as the CPR(s) contain the required information pursuant to NAC 338.094 or the information required by the Labor Commissioner's CPR form and are submitted timely, compliance will be presumed. Awarding Bodies shall not place special requirements such as arbitrary due dates, logos, or other special criteria on CPR reporting.**

- b. SUBMISSION OF CERTIFIED PAYROLL REPORT

The contractor engaged on the public work or subcontractor engaged on the public work shall ensure that a complete copy of the monthly certified payroll report/record is received by the public body awarding the contract no later than 15 days after the end of the month. (See NRS 338.070)

A subcontractor may submit to the prime contractor, for submission to the public body, a copy of the record no later than the later of ten days after the end of the month; or a date agreed upon by the contractor and subcontractor. Nothing prohibits a subcontractor from submitting a

copy of a certified payroll record for a calendar month directly to the public body by the 15th of the following month in which the reported workers were paid. Workers must be paid in accordance with the provisions of NRS 608.060 and NRS 608.070. These statutes state that employees must be paid at least twice a month and that agreements to deviate from the pay schedule can be made between the two parties if it is beneficial for both parties and the employee is not required by the employer to enter into the agreement.

It is the responsibility of the contractor or subcontractor to submit the monthly certified payroll record to the awarding/public body. Do not submit certified payroll reports to the Labor Commissioner unless requested by the Labor Commissioner's office. It is the responsibility of the public body to ensure that these reports are received timely. An awarding body shall cause to be affixed to each certified payroll report or nonperformance payroll report that the awarding body receives the actual date on which the awarding body received the certified payroll report or nonperformance payroll report. (See NAC 338.100)

If a contractor or subcontractor engaged on a public work does not employ any workers for 3 consecutive calendar months on the public work, the Labor Commissioner or the awarding body may, as determined is in the best interest of the State, request that the contractor or subcontractor submit a final nonperformance payroll report or other documentation demonstrating that the contractor or subcontractor has completed all the work on the public work for which the contractor or subcontractor was engaged. (See NAC 338.098)

c. LATE SUBMISSION

It makes no difference who submitted the certified payroll late. If the certified payroll is submitted late, it can result in a forfeiture being assessed pursuant to NRS 338.060(3). The forfeiture goes to the awarding body and is withheld from funds due the prime contractor. If the late payroll record is one belonging to a subcontractor, the prime contractor may have a remedy available to it under NRS 338.070.

d. NON-PERFORMANCE

For each month after the contractor or subcontractor commences working on the public work in which the contractor or subcontractor does not employ any workers in connection with the public work, the contractor or subcontractor shall, in lieu of submitting a certified payroll record for that month, submit to the awarding body a nonperformance payroll report certifying that the contractor or subcontractor did not employ any workers on the public work during that month. (See NAC 338.098)

A nonperformance payroll report must be completed on a form prescribed by the Labor Commissioner and must be submitted to the awarding body no later than 15 days after the end of a month in which the contractor or subcontractor did not employ any workers on the public work. (See NAC 338.098)

If a contractor or subcontractor engaged on a public work does not employ any workers for 3 consecutive calendar months on the public work, the Labor Commissioner or the awarding body may, as determined is in the best interest of the State, request that the contractor or subcontractor submit a final nonperformance payroll report or other documentation demonstrating that the contractor or subcontractor has completed all the work on the public work for which the contractor or subcontractor was engaged. (See NAC 338.098)

e. DATE STAMP

The public body shall cause to be affixed to each certified payroll report or nonperformance payroll report that the awarding body receives the actual date on which the awarding body received the certified payroll report or nonperformance payroll report. (See NAC 338.100)

f. WHAT NEEDS TO BE REPORTED and CERTIFIED?

1. THE NAME OF EACH WORKER.

2. THE CLASSIFICATION PERFORMED BY EACH WORKER. The classification is based on the type of work actually performed by the worker. Do not rely on titles such as supervisor, assistant, lead man, helper, HVAC, or other terms not included in the Nevada wage determination. The classification listed on a report must be in accordance with the recognized classes of workers, i.e., match an existing classification given the type of work actually performed. (See NRS 338.020)

3. EACH REPORT MUST INCLUDE THE NUMBER OF HOURS WORKED BY EACH WORKER PER DAY ON THE PUBLIC WORK. The report must not include any hours of work performed by the workers on another public work or private project. The hours multiplied by the rate of pay should match the gross wages paid for this job only because, the contractor or subcontractor is certifying what is paid for that worker for that project which is being reported on. If the worker is performing work on multiple prevailing wage projects, individual certified payroll reports/records for those other projects must be submitted. (See NAC 338.094)

- g. APPRENTICES: When a contractor or subcontractor first lists an apprentice on a certified payroll report they must submit with that certified payroll report documentation to substantiate that the apprentice is registered with the Bureau of Apprenticeship and Training of the Office of Apprenticeship, Training, Employer and Labor Services of the Employment and Training Administration of the United States Department of Labor or its successor **and** the State Apprenticeship Council. (Emphasis added). A properly enrolled and registered apprentice is exempt from NRS 338.020 to NRS 338.090, inclusive. An apprentice is paid pursuant to the terms of the apprenticeship agreement/standards for the type of work covered by apprenticeship standards. (See NRS 338.080)

Apprenticeship Ratio: Be sure to review the apprenticeship standards to see if they provide for a ratio of apprentices to journeymen. If the ratio is not complied with the apprentice is to be paid at full journeyman rate for the type of work performed. (See NAC 338.0095).

Compliance with NRS section 338.01165 – Apprenticeship Utilization Act (Passed during 2019 Legislative Session) – Ensure the reporting of Apprentices complies with NRS 338.01165 unless a Waiver has been granted by the Labor Commissioner. Apprentices shall be used and reported for at least 10 % of the total hours on vertical construction and 3 % of the total hours for horizontal construction of the total hours of labor worked for each apprenticed craft or type of work to be performed on the public work when more than three employees of each a craft are employed at the site of work.

APPRENTICESHIP UTILIZATION ACT INFORMATION

https://labor.nv.gov/Apprenticeship_Utilization_Act/Apprenticeship_Utilization_Act/

- h. **BENEFITS:** If the contractor or subcontractor makes contributions as authorized by NRS 338.035 and if any such contributions were made as part of the wages of that worker, an itemization of the contributions must be reported on the certified payroll report. The itemization should be indicated as a dollar per hour amount, rather than a lump sum. That dollar amount is to be paid for each hour worked including for each hour of overtime worked, however, the overtime rate of time and one-half does not apply.

“Bona fide fringe benefit” means a benefit in the form of a contribution that is made not less frequently than monthly to an independent third party pursuant to a fund, plan or program: (a) Which is established for the sole and exclusive benefit of a worker and his or her family and dependents; and (b) For which none of the assets will revert to, or otherwise be credited to, any contributing employer or sponsor of the fund, plan or program. The term includes, without limitation, benefits for a worker that are determined pursuant to a collective bargaining agreement and included in the determination of the prevailing wage by the Labor Commissioner pursuant to NRS 338.030. (See NRS 338.035 and Assembly Bill 190 passed during 2019 Legislative Session)

<https://www.leg.state.nv.us/App/NELIS/REL/80th2019/Bill/6293/Text>

A contractor or subcontractor may, discharge any part of his or her obligation to pay wages in accordance with the determination of the Labor Commissioner only to the extent that the bona fide fringe benefits provided in the name of the worker are annualized. A contractor or subcontractor who, discharges any part of his or her obligation to pay wages in accordance with the determination of the Labor Commissioner shall provide to the Labor Commissioner and the public body that awarded the contract for the public work any information requested by the Labor Commissioner or the public body, as applicable, to verify compliance with this section. (See NRS 338.035)

“Annualized” means an amount paid equally for all hours worked in a calendar year by the worker for the contractor or subcontractor who is providing bona fide fringe benefits.

“Defined contribution plan” has the meaning ascribed to it in 29 U.S.C. § 1002(34).
<http://uscode.house.gov/view.xhtml?path=/prelim@title29/chapter18&edition=prelim>

The provisions of NRS sections 338.030 and 338.035 and AB 190 relating to the reporting of annualized bona fide fringe benefits do not apply with regard to: (a) A worker whose benefits are determined pursuant to a collective bargaining agreement; or (b) Contributions made in the name of the worker by a contractor or subcontractor to a defined contribution plan to the extent that the amount contributed does not exceed 25 percent of the hourly prevailing rate of wages for the worker on the public work.

<https://www.leg.state.nv.us/App/NELIS/REL/80th2019/Bill/6293/Text>

i. **IDENTIFICATION OF WORKERS**

Each contractor and subcontractor engaged on a public work shall keep or cause to be kept an accurate record showing, for each worker, the name of the worker, the occupation of the worker, if the worker has a driver’s license or identification card, and an indication of the state or other jurisdiction that issued the license or card. The above information must be included on the certified payroll record. (See NRS 338.070)

An additional record, that is confidential, must be maintained that shows for each worker employed in connection with the public work, which has a driver's license or identification card, the name of the worker; the driver's license number or identification card number of the worker, and the state or other jurisdiction that issued the license or card. To the extent that social security numbers are still being used, it is recommended that only the last four digits be used. (See NRS 338.0117)

- j. PUBLIC BODY'S RIGHT TO OBTAIN RECORDS: A contractor or subcontractor engaged on a public work shall provide to the public body payroll records and any other records deemed necessary to verify the accuracy of information contained in any certified payroll report. This information is to be provided upon the request of the public body. The contractor and any subcontractor engaged on the public work will maintain and make available for inspection within this State his or her records concerning payroll relating to the public work. (See NRS 338.070; NAC 338.094)
- k. RECORDS OPEN TO INSPECTION: If the awarding body uses an electronic system for submission of payroll reports by contractors and subcontractors, the awarding body shall make the payroll reports and payroll records it has received pursuant to NRS 338.070 and NAC 338.092, 338.094 and 338.096 available electronically to the Labor Commissioner and the public as soon as practicable after they are received by the awarding body. (See NAC 338.098)

VI. REVIEW OF CERTIFIED PAYROLL REPORTS/RECORDS:

- a. OBLIGATION OF PUBLIC BODY TO REVIEW: Any public body awarding a contract shall investigate possible violations of the provisions of NRS 338.010 to NRS 338.090, inclusive, and NAC 338.005 to NAC 338.125, inclusive, committed during the execution of the contract. They must also determine whether a violation has been committed and inform the Labor Commissioner of any such violations. (See NRS 338.070)

*****Determinations for late Certified Payroll Reports/Records where the Awarding Body is waiving the forfeiture, reversing a Determination, and/or there is no Objection should not be sent to the Office of the Labor Commissioner. If there is an Objection or other justification for sending to the Office of the Labor Commissioner, it is recommended that the Awarding Body contact the Office of the Labor Commissioner to discuss. (See NAC 338.096)**

- b. TIMELINESS: The monthly report/record, which will consist of two or more reports/records, needs to be received by the awarding body by the 15th of the following month in which the workers are paid.
- c. DATE STAMP: The public body awarding the public work is required to date stamp each report/record with the date that the report is received by the awarding body. This date stamp is needed as a means for the awarding body to identify when the report/record was received. The awarding body can then investigate for violations and issue determinations. If it is determined a violation occurred due to late filing, forfeitures must be calculated by the awarding body by way of a determination. The assessment of forfeitures can deter future late filing of certified payroll reports/records. (See NRS 338.060; NAC 338.100)

- d. **WHAT TO EXAMINE:** Examination of the certified payroll reports/records are to be made at reasonable times to ensure compliance with the provisions of NRS 338.010 to NRS 338.090, inclusive, and NAC 338. 005 to NAC 338.125, inclusive. Such an examination should include such items as follows:

All workers performing work on-site are to be reported on the certified payroll report/record based on the following: (1) The type of work actually performed by the worker; (2) The number of hours worked per worker per day on this project only; and (3) The work and pay reported are in accordance with the recognized classes of workers. The certified payroll report/record must not include any hours of work performed by the workers on another public work or private project. (See NAC 338.094)

1. COMPLETENESS AND ACCURACY:

Each report/record must supply adequate information as follows:

- Identify the project
- The period of time for which the report/record was submitted
- The public body that is to receive the report/record
- A brief description of the project
- The PWP Number
- The prime contractor or subcontractor for whom the workers have been reported
- The name of the prime contractor awarded the project
- The name of each on-site worker
- Apprentices and apprentice verification
- The days and hours worked
- The classification worked for each hour
- The rate paid for each hour
- The total hours worked on the project
- The gross pay for the period on this project only
- The net paid
- Itemization of contributions pursuant to NRS 338.035.

Any payroll report/record submitted should be sufficiently complete and accurate so that anyone who reviews the certified payroll report/record can determine whether: (1) Each worker has been paid the appropriate rate for the classification worked; (2) Paid for all hours worked; and (3) To ensure overtime is paid correctly when it applies.

Make sure that the reported classifications are in accordance with the jurisdictional classes recognized in the locality where the work is performed. This means each classification listed must be a classification listed in the Nevada prevailing wage determination that applies to the project. For example, there are no classifications such as a lead man, HVAC repair person, tractor operator, carpenter helper, or electrician assistant.

2. CHECK TO SEE IF THE WORKER IS PAID THE REQUIRED PREVAILING RATE:

Every public work contract must contain, in express terms, the rate of wages to be paid to each of the classes of mechanics and workers. The applicable prevailing wage rates must be posted on the site of the public work in a place generally visible to the workers. (See NRS 338.020)

If the rates that are posted or that are contained in the contract are incorrect, it does not mean the incorrect rates apply. Mistakes do not change the duty to pay in compliance with Nevada law. If both Federal Davis Bacon rates and Nevada prevailing rates apply to a project, typically the greater of the two rates is to be paid. However, Nevada does not enforce Federal Davis Bacon rates. The Office of the Labor Commissioner can only enforce the portion of the rates that apply under Nevada law.

3. "BONA FIDE FRINGE BENEFIT" means a benefit in the form of a contribution that is made not less frequently than monthly to an independent third party pursuant to a fund, plan or program: (a) Which is established for the sole and exclusive benefit of a worker and his or her family and dependents; and (b) For which none of the assets will revert to, or otherwise be credited to, any contributing employer or sponsor of the fund, plan or program. The term includes, without limitation, benefits for a worker that are determined pursuant to a collective bargaining agreement and included in the determination of the prevailing wage by the Labor Commissioner pursuant to NRS 338.030. (See NRS 338.035 and Assembly Bill 190 passed during 2019 Legislative Session)

- e. WHAT RATE TO APPLY: The worker must be paid the rate for the type of work actually performed. Misclassifications are not uncommon. Again, look at the type of work performed and not just the classification listed. For example, a worker may say that he/she is a cement mason and that they are being paid as a cement mason. In reality, they may be performing other types of work. If they are building forms more than one board high, they may be performing the work of a carpenter. If they are tying wire mesh or rebar used to reinforce concrete, they should be paid as an iron worker. If you are uncertain as to what classification a particular job may be, you may contact the Office of the Labor Commissioner for clarification.

Compare the rates reported on the certified payroll to the required rate. The actual rate paid is determined by adding the rate paid directly to the worker plus any contributions made to a third person pursuant to a fund, plan, or program in the name of the worker.

- Assembly Bill 136, passed during the 2019 Legislative Session, eliminates the 90% Nevada System of Higher Education (NSHE) and School Construction Rate – effective July 1, 2019. AB 136 is not retroactive and does not apply to jobs awarded prior to July 1, 2019.
- The bids submitted in response the solicitation and/or project should represent and be reflective of the work to be performed. For example, a contract for Electrical Work should contain bids that reflect Prevailing Wage Rates for Electricians and similar Electrical Job Classifications.
- Bids that have multiple Job Classifications combined as a single rate or multiple rates should be reviewed to determine if they are in fact responsive.
For Example: Laborer/Electrician/Operator is not a Job Classification.

- f. **DAILY OVERTIME:** Review for proper payment of overtime. The overtime rate is 1 1/2 times the regular rate paid to the worker. Overtime is to be paid for every hour worked in excess of 8-hours in a workday. Overtime is to be paid at the rate of work being performed when overtime became due.

A workday is defined as a period of 24 consecutive hours that begins when the employee begins work. This can be confusing, so when determining overtime pay, keep the following things in mind:

- Once the 24-hour workday begins it is consecutive and lasts a full 24 hours.
- The 24-hour workday only resets on a new pay period or if there is a later start time.
- No 24-hour workday can overlap another, although there may be a gap between workdays.
- Generally, overtime for work over 8-hours in a workday will occur before overtime over 40-hours in a work week.

Zone Rates are added to the hourly rate, and then overtime is calculated on that rate.

Premium Pay for work in excess of a shift of 8-hours or 12-hours or such other time increment set forth in the Collective Bargaining Agreement or on a weekend or holiday. (See NRS 338.030)

- g. **DAILY OVERTIME EXCEPTION:** There is one exception to the overtime pay of work in excess of eight hours in a workday. If the worker and employer mutually agree to the employee working a scheduled 10-hours per day, for four calendar days (4/10's), within any scheduled week of work. (See NRS 338.020)

This is a very narrow definition. The scheduling of four-tens (4/10's) must be mutual. The worker must work the scheduled 4/10's. That means 10-hours each of the four days. No more, and no less. If these conditions do not occur, then overtime must be paid to the worker for all work in excess of 8-hours in a workday. (See NRS 338.020)

- h. **WEEKLY OVERTIME:** Nevada requires that overtime be paid for all hours worked in excess of 40-hours in any scheduled week of work. A week of work is defined as seven consecutive periods of 24-hours. The week of work may begin on any day, and at any hour of the day. (See NRS 338.020)

- i. **POTENTIAL ISSUES:** The certified payroll report is not to include days and hours worked on other jobs. However, a worker is to be paid for all time worked and applicable overtime. How does the public body know what hours the worker may have worked on the projects? It may be evident from the certified payroll report or you may find out by speaking with the workers. If that occurs and the worker believes he/she is due overtime, please have them contact our office and we will work with the awarding/public body to investigate all hours worked on all projects.

VII. WHO MUST BE PAID THE PREVAILING RATE:

- a. **WORKERS, MECHANICS, AND LABORERS; SKILLED, SEMI-SKILLED, OR UNSKILLED** in the performance of work at the site of the work that is necessary to the construction of the public work are to be paid the applicable prevailing wage rate for the type of work performed, regardless of skill level, license held, and regardless of whether that worker is employed lawfully or unlawfully. This does not include an instance in which a person provides services to the

prime contractor or a subcontractor at the site of a public work for a limited period of time if the services provided: (1) Do not include work typically performed by a recognized class of workers; and (2) Are incidental or ancillary to the construction, repair or reconstruction of the public work. (See NRS 338.040; NAC338.009) (See Advisory Opinion AO-2015-05)
<http://labor.nv.gov/uploadedFiles/labornvgov/content/About/AO%20SERVICE%20PROVIDER%20AO%202015%2005.pdf>

- b. FOREMAN AND GENERAL FOREMAN: A foreman is defined as a person who works with and supervises one or more journeymen performing a craft or type of work. A general foreman is defined as a person who works with and supervises one or more journeymen performing a craft or type of work, including, without limitation, one or more foremen. (See NAC338.015)

VIII. EXCEPTIONS:

- APPRENTICES: Workers who are enrolled in a bona fide apprenticeship program and registered with the Nevada Apprenticeship Council are exempt from being paid the prevailing wage rate.

When a contractor or subcontractor first lists an apprentice on a certified payroll report/record, the contractor or subcontractor must submit with that certified payroll report/record documentation to substantiate that the apprentice is registered in a bona fide apprenticeship program and registered with the Nevada Apprenticeship Council.

The apprenticeship program standards/agreement will state what rate the apprentice is to be paid at and the rate can be set by a Collective Bargaining Agreement. Most apprenticeship program standards will provide a ratio of apprentices to journeymen and the employer must comply with that ratio. Lastly, the apprentice must be performing the type of work that is within the type of apprenticeship he/she is enrolled. For example, a laborer apprentice is not to perform carpenter, electrical, iron work, etc. If the employer does not comply with all these requirements the worker is to be paid the full journeyman rate for the type of work performed.

Compliance with NRS section 338.01165 – Apprenticeship Utilization Act (Passed during 2019 Legislative Session) – Ensure the reporting of Apprentices complies with NRS 338.01165 unless a Waiver has been granted by the Labor Commissioner. Apprentices shall be used and reported for at least 10 % of the total hours on vertical construction and 3 % of the total hours for horizontal construction of the total hours of labor worked for each apprenticed craft or type of work to be performed on the public work when more than three employees of each a craft are employed at the site of work.

- DESIGN PROFESSIONAL: The exception being a design professional. A design professional is defined as a person who is licensed as a professional engineer or a professional land surveyor, pursuant to chapter 625 of the NRS; a person who holds a certificate of registration to engage in the practice of architecture, interior design, or residential design, pursuant to chapter 623 of the NRS; or a person who holds a certificate of registration to engage in the practice of landscape architecture, pursuant to chapter 623A of the NRS. (See NRS 338.010(23); NRS 338.010(7))

IX. REVIEWING CERTIFIED PAYROLL REPORTS/RECORDS:

To catch a potential problem before it occurs, it is a good idea to review the certified payroll reports/records. Below are some examples of things to look out for.

- An employee worked more than 8 hours a day, but no overtime was paid. Perhaps they are working four-tens (4/10's). Make sure the employee did, in fact, work four, 10-hour shifts.
- The hours worked do not match what the employee was paid.
- The employee appears to be underpaid. There are several instances that would cause the employee to appear to be underpaid. The employee could be an apprentice. Make sure that the proper apprentice documents are on file. The calculations could be incorrect; review your numbers. Additionally, check to make sure that contributions were considered.
- You get a report from a subcontractor who has not been reported properly to the public body. Get the paperwork in order and notify the contractor, who failed to report their subcontractor, that a violation occurred.
- Look for classifications that are not in accordance with recognized classifications. You may get a report saying owner/operator and no further information. Owner/operators are not exempt from being reported and being paid the prevailing rate. You may see a worker reported as a supervisor. Again, look at the type of work actually performed rather than the title given to the worker. Many classifications require the payment of the prevailing rate to foremen and general foremen. See November 10, 2015, Advisory Opinion – Certified Payroll for Owner-Operators. <http://labor.nv.gov/uploadedFiles/labornvgov/content/About/AO%20OWNER%20OPERATORS%20AO%202015%2006.pdf>
- The type of work reported for that subcontractor should match the work reported on the certified payroll report. When a subcontractor is reported, the report is to include the scope of work to be performed by the subcontractor in connection with the public work. If the subcontractor is reported as performing iron work but the certified payroll reports indicate labors and carpenters, there may be a potential issue. See May 9, 2018, Advisory Opinion – Prevailing Wage Rate of Multiple Job Classifications. <http://labor.nv.gov/uploadedFiles/labornvgov/content/About/AO%20Prevailing%20Wage%20Rate%20of%20Multiple%20Job%20Classifications.pdf>
- Check for a disproportionate mix of workers reported. If a contractor or subcontractor is framing a building and lists half of its workers as laborers, there may be a problem.
- If field reports or observations indicate work outside normal hours, perhaps overtime is being worked. This should be indicated on the certified payroll reports.
- If workers appear to be working 8-hour days or full weeks, but only partial days and weeks are being reported, further review might be needed.

X. INVESTIGATION OF POSSIBLE VIOLATIONS:

a. WHAT TRIGGERS AN INVESTIGATION BY AN AWARDING BODY?

- **SELF AUDIT:** A public body awarding a contract shall investigate possible violations and determine whether a violation has been committed and inform the Labor Commissioner of any such violations. Such an investigation may be initiated by the awarding body.

1. Concerns identified during the review of certified payroll reports.
2. Concerns expressed by or to the awarding body's project manager.
3. Calls or letters received by the awarding body.

***** The Awarding Body should provide notice to the Office of the Labor Commissioner of any Self Audits to obtain technical assistance as needed.**

- **WAGE CLAIMS:** A wage claim is submitted by an individual who maintains that they performed work on a prevailing wage project. The wage claim provides specific details as to the scope of work performed, the actual wages paid, and classification of work that individual believes they performed. Such a claim may be for unpaid wages, misclassification, unpaid overtime, and/or a combination of alleged violations.

***** The Awarding Body should provide notice to the Office of the Labor Commissioner of any Wage Claims prior to investigating.**

- **THIRD PARTY COMPLAINTS:** A third party complaint is generally filed against a specific contractor performing work on a prevailing wage project. The allegations may be made on behalf of an individual worker or a group or class of employees. (See NAC 338.105 and NAC 338.107)

***** The Awarding Body should provide notice to the Office of the Labor Commissioner of any Third-Party Complaints prior to investigating.**

- **COMMON REASONS FOR WHICH COMPLAINTS/WAGE CLAIMS ARE FILED:**

1. Misclassification of the worker or apprentices.
2. Mistaken belief that the worker is not subject to payment of prevailing wages for work performed.
3. Failure to pay overtime.
4. Failure to meet the applicable journeyman to foreman ratio.
5. Failure to meet the applicable apprentice to journeyman ratio.
6. Failure to remit payment for benefits to the third-party administrator, fund, plan, or program.
7. Using impermissible benefits to meet the prevailing wage rate.
8. Unauthorized deductions.
9. Failure to comply with NRS 338.01165 – Apprenticeship Utilization Act.

b. PRELIMINARY STEPS IN CONDUCTING AN INVESTIGATION

1. DETERMINE JURISDICTION:

- ❖ Was the project a "public work" owned by this awarding body?
- ❖ Was the worker, or class of worker, subject to the payment of prevailing wage?

*****JURISDICTIONAL ISSUES: Before initiating an investigation involving the assignment of work pursuant to a Collective Bargaining Agreement, the Awarding Body should contact the Office of the Labor Commissioner to determine if jurisdiction is proper.**

2. COMPILE ALL NECESSARY INFORMATION: While the information necessary for a complete and comprehensive investigation will vary depending upon the issue(s) involved, most will entail a review of the following:
 - a. The complaint/claim received.
 - b. Copies of the applicable certified payroll reports for the contractor/time in question.
 - c. Daily reports maintained by the awarding body's project manager and maintained by the prime contractor.
 - d. Copies of the applicable prevailing wage rate determination for the location and time in question.
 - e. Copies of workers classification descriptions for any possible job classification at issue.
 - f. A signed copy of the public works contract, with special attention to the scope of work described in the contract.
 - g. All applicable time and payroll records for the identified contractor. This will include, but not be limited to: timecards, cancelled checks, payroll journals, and supporting documentation applicable to the payment of benefits to third party administrators.
 - h. Pay stubs and time records maintained by the worker(s) in question.
 3. CONTACT THE CONTRACTOR INCLUDING PRIME/GENERAL CONTRACTOR AND/OR SUBONTRACTOR.
 - ❖ At the very onset of the investigation, advise both the contractor and prime contractor of the nature and scope of the investigation and your expectation of cooperation throughout the process.
 - ❖ Obtain all contact information necessary to conduct the investigation. This will include the names, addresses, titles, and responsibilities of individuals having any authority with the project in question.
 - ❖ Request any supporting documentation that will assist in your investigation.
 4. EMPLOYEE INTERVIEWS.
 - ❖ At the very onset of the investigation, advise the worker/claimant of the nature and scope of the investigation and your expectation of cooperation throughout the process.
 - ❖ Do not limit the investigation to the claimant alone. If an issue affects one worker, very often the same issue will affect other workers on the projects.
 - ❖ Ask what they were paid and what deductions were taken out?
 5. IDENTIFY, CONTACT AND INTERVIEW IMPARTIAL OR OTHER WITNESSES.
 - ❖ Interview any individual that may be able to provide pertinent details regarding the case. This may include project managers, supervisors, foremen, and/or other individuals working on the project site. Depending upon the issue being investigated, this may also include individuals responsible for payroll accounting, purchasing, and third-party administrators.
 6. INVESTIGATION TIMELINE:
 - ❖ Pursuant to the provisions of NAC 338.110, *all investigations by the awarding body must be completed within "30 days unless an additional period of time is approved by the Labor Commissioner."*
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- ❖ If during the investigative process it becomes apparent that a final written determination will not be completed with 30 days of receipt of that claim or complaint, submit a written request to the Labor Commissioner, or his designee, requesting an additional period of time to complete the investigation. Be specific as to how much time will be needed, as well as the reason for the delay. An extension of up to 30 days may be granted at a time.
- ❖ The failure of any awarding body to complete their investigation in the time required could result in the assessment of an administrative fine of up to \$5,000.00 by the Labor Commissioner. (See NRS 338.015)

c. DETERMINATION - At the conclusion of the investigation, the awarding body will issue a written Determination containing their findings. That Determination will include:

***** Determinations for late Certified Payroll Reports/Records where the Awarding Body is waiving the forfeiture, reversing a Determination, and/or there is no Objection should not be sent to the Office of the Labor Commissioner**

1. A finding as to whether a violation of NRS Chapter 338 occurred and a statement of the facts and evidence that support that finding. ***The Determination must include the information and documentation required pursuant to NAC section 338.110, subdivision (6).***
2. IF A VIOLATION OCCURRED:
 - ❖ Describe the nature of the violation. Make specific reference to NRS/NAC provision.
 - ❖ If back wages are due to a worker(s), include the amount that is due to the worker and how it was calculated. (Very often, a spread sheet may be attached to help serve this purpose.)
 - ❖ Please ensure that the amounts in the attached spreadsheet and in the Determination are accurate and consistent.
 - ❖ Identify any forfeiture or penalty amount that is being assessed along with how that amount was calculated.
 - ❖ If an administrative penalty and disqualification is included in a Determination, state the specific grounds and facts that warrant such a request and the opportunity for a Hearing.
 - ❖ Include in the Determination, notice of the appeal rights of any impacted party.

For your use, here is SAMPLE NOTICE language that must be included in any Determination issued by an Awarding Body in the State of Nevada. Please ensure that ALL parties are copied on the determination. This includes the Prime Contractor, all Subcontractors, and the claimant(s)/complainant(s).

“Pursuant to the provisions of Nevada Administrative Code (NAC) 338.110, a person who is served a copy of this Determination and who is aggrieved by the Determination may file a written Objection with the Office of the Labor Commissioner within 15 days after the date of service of the Determination. The Objection must include a statement of the grounds for the objection and evidence substantiating the Objection. The Objection must be submitted to:”

[INSERT THE NAME AND ADDRESS OF THE CONTACT PERSON FROM THE OFFICE OF THE LABOR COMMISSIONER]

In addition, please submit a copy of your Objection, with attachments to:

[INSERT THE NAME AND ADDRESS OF THE CONTACT PERSON FROM THE AWARDING BODY]

If the Objection is requesting that the Awarding Body review additional information and/or documentation, then upon receipt of the Objection, the Awarding Body should consider whether additional information and/or documentation should be reviewed. If the review changes the outcome of the Determination, the Awarding Body should notify the Office of the Labor Commissioner as soon as possible.

*If the Objection does not satisfy the requirements, or if an Objection is not filed with the Office of the Labor Commissioner in a timely manner, the Determination of the **[NAME OF AWARDING BODY]** may be confirmed as a Final Order of the Labor Commissioner.

- d. **ASSESSMENT OF ADMINISTRATIVE PENALTIES/DISQUALIFICATION** – If, because of the investigation, it becomes apparent that the actions of the contractor or subcontractor warrant disqualification pursuant to the provisions of NRS 338.017, the assessment of administrative penalties (NRS 338.015 up to \$5K per violation) and disqualification must be stated in the Determination. If such sanctions are sought, include a detailed description of the actions or behavior of the contractor or subcontractor in that written Determination.
- e. **INVESTIGATIVE COSTS** – Pursuant to the provisions of NRS 338.060(7), an awarding body may seek reimbursement for investigative costs. If such costs are sought, include that request in the written Determination along with a clear and concise statement describing how such costs were calculated.
- f. **RETENTION AND PAYMENT INFORMATION** - Please also include the following:
(1) Amount of Retention being held; and (2) Payment information. See link below.
<http://labor.nv.gov/uploadedFiles/labornvgov/content/PrevailingWage/2018%20Awarding%20Bodies%20Requirement%20for%20Determinations.pdf>

XI. RESPONSIBILITIES OF THE CONTRACTORS:

- The general contractor has 10-days after the subcontractor commences work to report the Subcontractor to the awarding body and the Labor Commissioner's Office. The Labor Commissioner's Office has forms to be used for reporting subcontractors at www.labor.nv.gov. Failure to provide this information in a timely manner may be cause for the imposition of administrative penalties pursuant to NRS section 338.015.
- In accordance with NRS 338.070(4-6) contractors engaged on public works projects must submit the payroll reports within 15-days after the end of the month. A statement of compliance must be completed for each payroll report submitted. The nonperformance forms must be completed for weeks when no work is done by the contractor or subcontractor.
- A general contractor is responsible for wages of its workers and those of the subcontractors. Pursuant to NRS 608.150, the general contractor is responsible for all labor wages incurred on the public works project(s) and private projects.
- Apprenticeship Utilization Act – NRS 338.01165. The contractor/subcontractor must comply with the provisions of NRS 338.01165 – Apprenticeship Utilization Act.
[https://labor.nv.gov/Apprenticeship Utilization Act/Apprenticeship Utilization Act/](https://labor.nv.gov/Apprenticeship%20Utilization%20Act/Apprenticeship%20Utilization%20Act/)

- The contractor and any subcontractor engaged on the public work will maintain and make available for inspection within this State his or her records concerning payroll relating to the public work.
- The Labor Commissioner, or a person designated by the Labor Commissioner, may enter any public or private works or place of employment at any reasonable time to gather facts and statistics and make a record thereof.

XII. RESPONSIBILITIES OF THE OFFICE OF THE LABOR COMMISSIONER:

a. ESTABLISHING THE PREVAILING WAGE RATE

1. SURVEY – Each odd-numbered year, in accordance with NRS sections 338.025 and 338.030, the Office of the Labor Commissioner conducts a survey for construction work performed in the State of Nevada. The survey includes commercial hours worked between July 1 of the previous calendar year and June 30 of the current year. Surveys should be submitted by July 15th of the surveyed year to be counted as part of the surveys considered to establish the Prevailing Wage Rate for that year, and published October 1st.

NRS 338.025 (Senate Bill 243 passed during 2019 Legislative Session) now establishes Four Regions for Prevailing Wage Rates: Two Urban Regions – Clark County and Washoe County; and Two Rural Regions – Remaining Counties in Southern Nevada and Remaining Counties in Northern Nevada.

<https://www.leg.state.nv.us/App/NELIS/REL/80th2019/Bill/6411/Text>

2. COLLECTIVELY BARGAINED RATES – NRS 338.030 (Assembly Bill 190 passed during the 2019 Legislative Session) – “If the Labor Commissioner determines pursuant that the prevailing wage for a craft or type of work is a wage that has been collectively bargained, the Labor Commissioner shall: (a) Include in his or her determination of that prevailing wage any compensation in addition to the basic hourly wage or benefit for the craft or type of work required to be provided by the collective bargaining agreement, including, without limitation, premium pay for hours worked in excess of a shift of 8 hours or 12 hours or such other time increment set forth in the agreement or on a weekend or holiday and zone pay. As used in this paragraph, “zone pay” means additional pay for performing work at a work site that is in a zone established in a collective bargaining agreement. (b) Issue an amendment to the determination of the prevailing wage for the craft or type of work if the collective bargaining agreement provides for an increase in the wage before the next determination of that prevailing wage by the Labor Commissioner.”
<https://www.leg.state.nv.us/App/NELIS/REL/80th2019/Bill/6293/Overview>
3. PUBLICATION: The prevailing wages for the upcoming year are posted by Office of the Labor Commissioner in late September to provide for corrections and objections. The rates are effective October 1st through September 30th of the next two years and may be amended in an even numbered year if certain conditions are met. (See NRS 338.030)
4. OBJECTIONS TO PREVAILING WAGE RATES AND POTENTIAL ORRECTIVE ACTION AND AMENDMENTS: Within 30 days after the wages are published a public body or other persons entitled to be heard pursuant to NRS 338.030(5), may submit an objection with evidence in substantiate that a different wage prevails in a region.

- b. ACCEPTANCE/INITIAL REVIEW OF A PREVAILING WAGE CLAIM/COMPLAINT - A prevailing wage complaint or wage claim may be filed in accordance with NAC sections 338.105 and 338.107. [Complaint Information for Contractors and Awarding Bodies \(nv.gov\)](#)
The complaint must include the following information:
1. The name and contact information of the person or entity making the complaint.
 2. The name and contact information of the person or entity who is alleged to have committed the violation.
 3. A statement containing the details of the violation and the statutes allegedly violated.
 4. The remedy requested in the complaint.
 5. Signature certification of the person making the complaint.
 6. Service upon the entity alleged to have committed the violation.
- c. LIMITATION ON ACTIONS: The Commissioner will not accept a complaint submitted pursuant to this section that is based on an act or omission that occurred more than 24-months before the date on which the complaint is filed with the Commissioner. (See NAC 338.107)
- d. DEFAULT DECISION: Failure to file an answer to a complaint pursuant to Section 2 of “Adopted Regulation of The Labor Commissioner” – LCB File No. R018-18, approved by the Legislative Commission on June 5, 2020, may result in a default decision being issued by the Labor Commissioner. 1. Within 15 days after being served a complaint pursuant to NAC 338.107, the person alleged to have committed the violation which is the subject of the complaint shall file an answer to the complaint with the Labor Commissioner and serve a copy of the answer on the complainant, if the identity of the complainant is included in the complaint, and every other person who is a party to the proceeding. 2. Matters that are alleged as an affirmative defense must be separately stated and numbered. 3. If, after reviewing the complaint and answer, the Labor Commissioner determines that further investigation is warranted, the Labor Commissioner will order the awarding body to conduct such further investigation pursuant to NAC 338.110, or the Labor Commissioner will conduct his or her own investigation. Complaints filed against the awarding body for which further investigation is warranted will be investigated by the Labor Commissioner. 4. If no answer is timely filed and served pursuant to subsection 1, the Labor Commissioner will determine that the person alleged to have committed the violation is in default and, within 30 days after the determination of a default, issue a decision and order based solely on the facts as presented in the complaint. A decision issued by the Labor Commissioner pursuant to this subsection constitutes the final order of the Labor Commissioner on the matter. [Complaint Information for Contractors and Awarding Bodies \(nv.gov\)](#)
- e. REFERRAL OF CLAIM/COMPLAINT TO AWARDING/PUBLIC BODY FOR INVESTIGATION:
1. If the awarding body, contractor, or subcontractor named in the complaint filed pursuant to NAC 338.107 file an answer to the complaint, the Labor Commissioner may refer the matter to the awarding body for further investigation.
 2. Awarding bodies must investigate complaints or wage claims pursuant to NAC 338.110. Within 30-days of receipt there must be a determination issued. The awarding body may request additional time to conclude its investigation. This time must be approved by the Labor Commissioner's Office.
 3. The Office of the Labor Commissioner may also conduct its own investigation pursuant to NAC section 338.114.

f. RECEIPT OF DETERMINATION:

1. Review by the Office of the Labor Commissioner: Upon receipt of a Determination issued by an awarding body, the Office of the Labor Commissioner will review the Determination. At that time, it may be returned to the awarding/public body with directives for further investigation; be modified; be affirmed, with a request for amounts of wages and penalties; set for a hearing; or dismissed due to the Labor Commissioner declining to assert jurisdiction.
2. The awarding body will ensure that all parties were properly served with a copy of the Determination and that proper notice of appeal/objection rights were provided.
3. The Office of the Labor Commissioner may return the Determination for further investigation.
4. If an appropriate Objection is filed by a party to the action, the Office of the Labor Commissioner may forward that Objection to the awarding/public body to review for further investigation.
5. The awarding/public body will ensure that all parties were properly served with a copy of the the Determination and any Amended Determination(s) as applicable and that proper notice of appeal/objection rights were provided.
6. If no Objection to either the Determination or Amended Determination(s) as applicable are filed, the Office of the Labor Commissioner will review the Determination and will issue a Final Administrative Order affirming, modifying, or dismissing the determination issued by the Awarding/public body.

e. HEARING PROCESS – If an appropriate objection has been filed by a party to a prevailing wage claim or complaint, the Labor Commissioner or his/her designee may begin the hearing process.

➤ PRE-HEARING – A formal pre-hearing conference will be scheduled and properly noticed by the Labor Commissioner or their designee. During the prehearing conference, the Labor Commissioner their designee will work with all parties to:

1. Clearly identify any and all issues in dispute.
2. Attempt to reach an appropriate resolution to any and all issues with appropriate guidelines and parameters established by the Labor Commissioner or their designee.
3. If attempts to resolve all matters prove unsuccessful, the Labor Commissioner or their designee may set the matter for Hearing and issue a Notice of Hearing.

➤ FINAL HEARING – Formal Administrative Hearings are conducted by the Labor Commissioner or their designee pursuant to the provisions of NAC 338.116, NRS and NAC Chapter 607 and NRS Chapter 233B. Within 30-days of the conclusion of the hearing, the Labor Commissioner or their designee shall issue a Final Decision and Order.

f. ADVISORY OPINIONS, DECLARATORY ORDERS AND OTHER ASSISTANCE - If a public body, contractor, trade organization/association, etc., is uncertain as to the applicability of public works laws or prevailing wages on a certain project, they may seek formal assistance from the Labor Commissioner. Please remember to include all pertinent information regarding the project including, but not limited to, the total project costs, project location, and a detailed description of the scope and nature of the project. Such requests may be made by:

1. Pursuant to the provisions of NRS 233B.120, file a Petition for Declaratory Order with the Office of the Labor Commissioner.
2. Request an Advisory Opinion from the Labor Commissioner pursuant to NAC 607.650.