

Pulaski County, Arkansas

Recovery Plan

State and Local Fiscal Recovery Funds

June 30, 2024

Pulaski County, Arkansas

2024 Recovery Plan

Executive Summary

Pulaski County has used the funds to purchase, and reimburse purchases of, personal protective equipment, reimburse approved salaries, provide enhanced pay, assist impacted public services, replace revenue, and provide equipment to allow social distancing in the workplace.

Use of Funds

- A) *Public Health:* Personal protective equipment has been purchased to provide protection for the employees and the public that have to enter county facilities. Services provided by the county include, but not limited to, coroner, civil/criminal court, public defender, law enforcement, detention, tax collection, prosecution, payroll, community services, youth services, and administrative duties. Cleaning and sanitizing of public areas was increased to help stop the spread of Covid-19.

Due to the age of the buildings, size, design, etc. Pulaski County had to make changes in the layout and move courts off site to allow for social distancing. This was accomplished by renting space, purchasing additional office tables and chairs. Also, we increased remote capabilities by increasing data flow, upgrading equipment and purchasing equipment.

Many offices within the county instituted rotating schedules or mandated employees work remotely. Computers, printers, and supplies were purchased to accomplish this situation. This allowed Pulaski County to still provide services, but in a safe manner to employees and citizens.

Our Crisis Stabilization Unit, which handles individuals having a “mental crisis”, gives an alternative to jail. Pulaski County supplies the building and provide cleaning, sanitizing, phone, utilities, etc. University of Arkansas for Medical Sciences provide the clinical support. Funds were used to offset some of those expenses.

- C) *Services to Disproportionately Impacted Communities*: Funds were used to contract with local groups to provide food security. Pulaski County saw an increase in need due to Covid-19 job loss.
- D) *Premium Pay*: Premium pay/Enhanced pay was given to Pulaski County employees for their diligent work throughout the Covid-19 pandemic.
- E) *Water, sewer and broadband infrastructure*: HVAC/water improvements were made to some Pulaski County buildings to ensure proper ventilation/air circulation to help ensure the safety of our employees and public.
- F) *Revenue Replacement*: Using the formula provided, Pulaski County was able to replace lost revenue from Covid-19.

Pulaski County is in the process of distributing Emergency Rental Assistance funding for those that meet the criteria and complete the paperwork. Those funds will be audited during our yearly federal audit.

Promoting Equitable Outcomes

Pulaski County government, and all programs administered by Pulaski County, does not discriminate in employment, or participation in programs, on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Community Engagement

Pulaski County promotes community feedback and participation in public meetings. Newsletters are published weekly to our website.

Labor Practices

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Pulaski County purchases locally whenever possible.