

Equal Employment Opportunity Data Posted Pursuant to the No FEAR

Bureau of Engraving and Printing (BEP)

For 2nd Quarter 2026 for period ending March 31, 2026

Notes:
 Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.
 Starting in FY2022, issues marked with:
 * are reported under Other Terms / Conditions of Employment.
 ** are reported under Other Disciplinary Actions.
 Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Number of Complaints Filed	20	13	11	18	15	8
Number of Complainants	18	13	11	18	11	8
Repeat Filers	1	0	0	0	3	0

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Race	13	6	7	12	11	2
Color	6	3	7	4	6	2
Religion	0	2	3	2	1	1
Reprisal	12	8	7	11	13	6
Sex	7	3	5	5	10	2
PDA	0	0	0	0	0	0
National Origin	4	0	2	2	2	1
Equal Pay Act	0	0	0	0	0	0
Age	4	3	5	7	6	4
Disability	5	3	5	7	9	6
Genetics	0	1	2	0	1	0
Non-EEO	1	2	0	1	1	0

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Appointment/Hire	2	1	0	0	0	1
Assignment of Duties*	0	0	0	0	0	0
Awards	1	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	0	0	0	0	2	0
Disciplinary Action: Removal	0	0	0	1	0	0
Disciplinary Action: Other Disciplinary Actions**	0	0	2	3	0	2
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	3	1	3	0	1	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	7	9	6	11	10	6
Harassment: Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	2	1	0
Promotion/Non-Selection	9	1	4	3	2	1
Reassignment: Denied/Directed	0	0	1	0	0	0
Reassignment: Directed	0	0	1	0	0	0
Reasonable Accommodation	1	1	0	1	1	2
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	1	0	0	0	0
Telework	1	0	0	0	2	1
Termination	1	0	0	0	3	0
Terms/Conditions of Employment*	1	0	0	0	0	0
Time and Attendance	1	1	0	5	3	2
Training	0	0	0	1	0	0
Other Terms/Conditions of Employment*	0	0	4	10	9	0

Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Total complaints from previous Fiscal Years	5	6	8	8	9	11
Total Complainants	5	6	8	8	9	11
Complaints Pending Investigation	0	0	0	0	0	1
ROI issued, pending Complainant's	0	0	0	0	0	0
Complaints Pending in Hearing	4	4	1	2	3	4
Complaints Pending Final Agency	0	1	1	0	0	0
Complaints Pending Appeal with EEOC Office of Federal Operations	62	62	0	0	1	1

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Pending Complaints Where Investigations Exceed Required Time	0	0	0	0	0	0