

Equal Employment Opportunity Data Posted Pursuant to the ECFEA Act (No Fear Act): Bureau of Engraving and Printing (BEP)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	17	9	17	16	20	2
Number of Complainants	17	9	14	16	18	2
Repeat Filers	0	0	2	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Race	7	6	6	5	13	1
Color	4	2	4	3	6	1
Religion	0	1	1	1	0	1
Reprisal	8	2	9	10	12	2
Sex	11	5	6	5	7	0
PDA	0	0	0	0	0	0
National Origin	6	1	2	2	4	0

Equal Pay Act	0	0	0	0	0	0
Age	6	4	10	8	4	0
Disability	6	1	7	5	5	1
Genetics	0	0	0	0	0	0
Non-EEO	2	0	0	0	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	4	2	3	3	2	0
Assignment of Duties	2	1	1	0	0	0
Awards	0	0	2	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	1	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	1	0	0	0	0
Removal	0	0	0	0	0	0
Other (DO NOT USE)	1	0	2	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	1	1	3	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	4	7	11	7	1
Sexual	3	0	0	2	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	3	1	0	3	9	0

Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	1	1	0	0
Reasonable Accommodation Disability	2	1	0	0	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	1	0	1	0
Termination	1	0	2	1	1	0
Terms/Conditions of Employment	2	0	2	2	1	0
Time and Attendance	1	1	2	0	1	1
Training	1	0	0	0	0	0
Other						
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	185.59	117.88	128.92	126.50	116.00	0
Average number of days in final action	16.80	19.80	23.12	36.55	31.57	35.75
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	182.93	142.00	130.78	130.75	109.20	0

Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022 Thru 12-31					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	27	26	9	3	5	13						
Total Complainants	23	21	9	3	5	12						
Number complaints pending												
Investigation	0	0	0	0	0	4						

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	26	24	7	2	4	8
Final Agency Action	0	1	1	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0