

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Fiscal Service (BFS)

For 2nd Quarter 2021 for period ending March 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
Number of Complaints Filed	27	34	20	17	17	2
Number of Complainants	26	34	19	16	16	2
Repeat Filers	1	0	1	1	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	7	21	9	9	9	2
Color	2	9	2	4	3	1
Religion	3	0	1	0	1	0
Reprisal	12	16	8	10	10	0
Sex	9	19	5	8	6	1
PDA	0	1	0	0	0	0
National Origin	3	2	1	0	1	1
Equal Pay Act	0	0	0	0	0	0
Age	12	10	6	9	6	1

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
Disability	11	10	10	8	6	1
Genetics	0	0	0	0	0	0
Non-EEO	1	2	0	1	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	0	1	1	1	0	0
Assignment of Duties	1	2	4	2	4	0
Awards	0	3	0	0	0	0
Conversion to Full Time/Perm Status	0	0	1	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	0
Reprimand	3	4	3	2	0	0
Suspension	1	1	2	1	1	0
Removal	0	0	0	1	0	0
Other (DO NOT USE)	0	3	1	1	0	0
Duty Hours	0	0	1	0	0	0
Perf. Eval./ Appraisal	3	9	3	2	2	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	13	5	6	9	2
Sexual	1	1	0	1	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	2	0	0
Promotion/Non-Selection	8	9	2	4	2	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	0	0	2	0	0
Reasonable Accommodation Disability	4	6	3	2	3	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	1	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	2	1	0	3	0
Termination	5	2	2	0	0	0
Terms/Conditions of Employment	0	7	3	1	4	0
Time and Attendance	0	1	2	3	1	0
Training	1	3	0	0	1	0
Other						
Equal Pay Act (DO NOT USE)	0	1	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	193.21	165.53	177.41	218.07	118.82	85.25
Average number of days in final action	35.80	22.14	44.00	27.43	35.63	38.33
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	212.92	174.40	172.38	215.82	125.14	85.25
Average number of days in final action	8.00	6.00	36.00	25.25	33.47	38.33
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	150.50	157.00	194.00	224.25	89.33	0
Average number of days in final action	42.75	31.50	46.00	32.40	43.75	0

Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2021Thru03-31	
	2016		2017		2018		2019		2020			
Total Complaints Dismissed by Agency	6		3		2		2		1		2	
Average days pending prior to dismissal	22.17		60		129		31		19		42.5	
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	1		2		0		3		3		2	
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2021Thru03-31	
	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		1		0		1		0	
Without Hearing	0	0	1	100	1	100	0	0	1	100	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2021Thru03-31	
	2016		2017		2018		2019		2020			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		1		0		1		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2021Thru03-31	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	2016		2017		2018		2019		2020		#	%
	#	%	#	%	#	%	#	%	#	%		
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		1		0		1		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	1	100	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	1	100	1	100	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Comparative Data												

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2021Thru03-31	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Findings of Discrimination Rendered by Issue	Previous Fiscal Year Data										2021Thru03-31	
	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2021Thru03-31	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2021Thru03-31	
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years	8	17	32	24	9					15		
Total Complainants	7	15	30	23	8					14		
Number complaints pending												
Investigation	0	1	1	0	0					1		
ROI issued, pending Complainant's action	0	0	0	0	0					0		
Hearing	8	16	30	23	8					13		
Final Agency Action	0	0	0	1	1					1		
Complaint Investigations	Comparative Data											

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0