

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Fiscal Service (BFS)

For 3rd Quarter 2022 for period ending June 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
	2017	2018	2019	2020	2021	
Number of Complaints Filed	34	20	17	17	7	14
Number of Complainants	34	19	16	16	6	14
Repeat Filers	0	1	1	1	1	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Race	21	9	9	9	5	11
Color	9	2	4	3	2	7
Religion	0	1	0	1	2	0
Reprisal	16	8	10	10	1	8
Sex	19	5	8	6	3	10
PDA	1	0	0	0	0	0
National Origin	2	1	0	1	1	1

Equal Pay Act	0	0	0	0	0	0
Age	10	6	9	6	3	8
Disability	10	10	8	6	1	3
Genetics	0	0	0	0	0	0
Non-EEO	2	0	1	0	2	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	1	1	1	0	0	0
Assignment of Duties	2	4	2	4	0	1
Awards	3	0	0	0	0	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	4	3	2	0	0	0
Suspension	1	2	1	1	1	1
Removal	0	0	1	0	0	0
Other (DO NOT USE)	3	1	1	0	0	0
Duty Hours	0	1	0	0	0	0
Perf. Eval./ Appraisal	9	3	2	2	1	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	13	5	6	9	5	8
Sexual	1	0	1	0	0	0
Medical Examination	0	0	0	0	0	0

Pay including overtime	1	0	2	0	0	0
Promotion/Non-Selection	9	2	4	2	1	5
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	2	0	0	0
Reasonable Accommodation Disability	6	3	2	3	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	1	0	3	0	1
Termination	2	2	0	0	0	1
Terms/Conditions of Employment	7	3	1	4	0	2
Time and Attendance	1	2	3	1	0	0
Training	3	0	0	1	0	2
Other						
Equal Pay Act	1	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	165.53	177.41	218.07	118.82	102.33	99.67

Findings Without Hearing	1		1		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	1	100	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	1	100	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data					2022 Thru 06-30						
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	17	32	24	9	4	3						
Total Complainants	15	30	23	8	4	2						
Number complaints pending												
Investigation	1	1	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	16	30	23	8	4	3						
Final Agency Action	0	0	1	1	0	0						

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 06-30
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0