

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Bureau of Fiscal Service (BFS)

For 2nd Quarter 2020 for period ending March 31, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 03-31
	2015	2016	2017	2018	2019	
Number of Complaints Filed	12	27	34	20	17	11
Number of Complainants	12	26	34	19	16	11
Repeat Filers	0	1	0	1	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 03-31
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	10	7	21	9	9	7
Color	4	2	9	2	4	3
Religion	1	3	0	1	0	1
Reprisal	6	12	16	8	10	6
Sex	7	9	19	5	8	3
PDA	0	0	1	0	0	0
National Origin	0	3	2	1	0	0

Equal Pay Act	0	0	0	0	0	0
Age	7	12	10	6	9	3
Disability	1	11	10	10	8	5
Genetics	0	0	0	0	0	0
Non-EEO	0	1	2	0	1	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2020 Thru 03-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	
Appointment/Hire	0	0	1	1	1	0
Assignment of Duties	1	1	2	4	2	4
Awards	1	0	3	0	0	0
Conversion to Full Time/Perm Status	0	0	0	1	0	0
<b>Disciplinary Action</b>						
Demotion	0	1	0	0	0	0
Reprimand	0	3	4	3	2	0
Suspension	0	1	1	2	1	1
Removal	0	0	0	0	1	0
Other (DO NOT USE)	0	0	3	1	1	0
Duty Hours	0	0	0	1	0	0
Perf. Eval./ Appraisal	3	3	9	3	2	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	5	5	13	5	6	4
Sexual	1	1	1	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	1	0	2	0

Promotion/Non-Selection	4	8	9	2	4	1
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	1	0	0	2	0
Reasonable Accommodation Disability	1	4	6	3	2	3
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	0	1	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	2	1	0	2
Termination	0	5	2	2	0	0
Terms/Conditions of Employment	1	0	7	3	1	3
Time and Attendance	2	0	1	2	3	0
Training	1	1	3	0	0	1
<b>Other</b>						
Equal Pay Act (DO NOT USE)	0	0	1	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2020 Thru 03-31</b>
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	
Complaints pending during fiscal year						
Average number of days in investigation	277.50	193.21	165.53	177.41	218.07	130.22
Average number of days in final action	24.33	35.80	22.14	44.00	27.43	30.88
Complaint pending during fiscal year where hearing was requested						





Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>	0		0		1		1		0		0	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	1	100	1	100	0	0	0	0
Sex	0	0	0	0	1	100	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2020 Thru 03-31</b>	
	<b>2015</b>		<b>2016</b>		<b>2017</b>		<b>2018</b>		<b>2019</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
<b>Total Number Findings</b>	0		0		1		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0









Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	1	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												

Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>						<b>2020 Thru 03-31</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>							
Total complaints from previous Fiscal Years	8	8	17	32	24	23						
Total Complainants	7	7	15	30	23	22						
<b>Number complaints pending</b>												
Investigation	1	0	1	1	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	7	8	16	30	23	22						
Final Agency Action	0	0	0	0	1	1						
<b>Complaint Investigations</b>	<b>Comparative Data</b>						<b>2020 Thru 03-31</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>							
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	0	0						