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| Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:   Bureau of Fiscal Service (BFS)For 4th Quarter 2021 for period ending September 30, 2021  | **Complaint Activity** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2021 Thru**  **09-30** | | **2016** | **2017** | **2018** | **2019** | **2020** | | **Number of Complaints Filed** | **27** | **34** | **20** | **17** | **17** | **7** | | **Number of Complainants** | **26** | **34** | **19** | **16** | **16** | **6** | | **Repeat Filers** | **1** | **0** | **1** | **1** | **1** | **1** |  | **Complaints by Basis** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2021 Thru 09-30** | | **Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.** | **2016** | **2017** | **2018** | **2019** | **2020** | | **Race** | **7** | **21** | **9** | **9** | **9** | **5** | | **Color** | **2** | **9** | **2** | **4** | **3** | **2** | | **Religion** | **3** | **0** | **1** | **0** | **1** | **2** | | **Reprisal** | **12** | **16** | **8** | **10** | **10** | **1** | | **Sex** | **9** | **19** | **5** | **8** | **6** | **3** | | **PDA** | **0** | **1** | **0** | **0** | **0** | **0** | | **National Origin** | **3** | **2** | **1** | **0** | **1** | **1** | | **Equal Pay Act** | **0** | **0** | **0** | **0** | **0** | **0** | | **Age** | **12** | **10** | **6** | **9** | **6** | **3** | | **Disability** | **11** | **10** | **10** | **8** | **6** | **1** | | **Genetics** | **0** | **0** | **0** | **0** | **0** | **0** | | **Non-EEO** | **1** | **2** | **0** | **1** | **0** | **2** |  | **Complaints by Issue** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2021 Thru 09-30** | | **Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.** | **2016** | **2017** | **2018** | **2019** | **2020** | | **Appointment/Hire** | **0** | **1** | **1** | **1** | **0** | **0** | | **Assignment of Duties** | **1** | **2** | **4** | **2** | **4** | **0** | | **Awards** | **0** | **3** | **0** | **0** | **0** | **0** | | **Conversion to Full Time/Perm Status** | **0** | **0** | **1** | **0** | **0** | **0** | | **Disciplinary Action** | | | | | | | | **Demotion** | **1** | **0** | **0** | **0** | **0** | **0** | | **Reprimand** | **3** | **4** | **3** | **2** | **0** | **0** | | **Suspension** | **1** | **1** | **2** | **1** | **1** | **1** | | **Removal** | **0** | **0** | **0** | **1** | **0** | **0** | | **Other (DO NOT USE)** | **0** | **3** | **1** | **1** | **0** | **0** | | **Duty Hours** | **0** | **0** | **1** | **0** | **0** | **0** | | **Perf. Eval./ Appraisal** | **3** | **9** | **3** | **2** | **2** | **1** | | **Examination/Test** | **0** | **0** | **0** | **0** | **0** | **0** | | **Harassment** | | | | | | | | **Non-Sexual** | **5** | **13** | **5** | **6** | **9** | **5** | | **Sexual** | **1** | **1** | **0** | **1** | **0** | **0** | | **Medical Examination** | **0** | **0** | **0** | **0** | **0** | **0** | | **Pay including overtime** | **0** | **1** | **0** | **2** | **0** | **0** | | **Promotion/Non-Selection** | **8** | **9** | **2** | **4** | **2** | **1** | | **Reassignment** | | | | | | | | **Denied** | **0** | **0** | **0** | **0** | **0** | **0** | | **Directed** | **1** | **0** | **0** | **2** | **0** | **0** | | **Reasonable Accommodation Disability** | **4** | **6** | **3** | **2** | **3** | **0** | | **Reinstatement** | **0** | **0** | **0** | **0** | **0** | **0** | | **Religious Accommodation** | **0** | **0** | **0** | **0** | **0** | **0** | | **Retirement** | **0** | **1** | **0** | **0** | **0** | **0** | | **Sex-Stereotyping** | **0** | **0** | **0** | **0** | **0** | **0** | | **Telework** | **0** | **2** | **1** | **0** | **3** | **0** | | **Termination** | **5** | **2** | **2** | **0** | **0** | **0** | | **Terms/Conditions of Employment** | **0** | **7** | **3** | **1** | **4** | **0** | | **Time and Attendance** | **0** | **1** | **2** | **3** | **1** | **0** | | **Training** | **1** | **3** | **0** | **0** | **1** | **0** | | **Other** | | | | | | | | **Equal Pay Act (DO NOT USE)** | **0** | **1** | **0** | **0** | **0** | **0** | | **User Defined - Other 2** | **0** | **0** | **0** | **0** | **0** | **0** | | **User Defined - Other 3** | **0** | **0** | **0** | **0** | **0** | **0** | | **User Defined - Other 4** | **0** | **0** | **0** | **0** | **0** | **0** |  | **Processing Time** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2021 Thru 09-30** | | **2016** | **2017** | **2018** | **2019** | **2020** | | **Complaints pending during fiscal year** | | | | | | | | **Average number of days in investigation** | **193.21** | **165.53** | **177.41** | **218.07** | **118.82** | **102.33** | | **Average number of days in final action** | **35.80** | **22.14** | **44.00** | **27.43** | **35.63** | **27.18** | | **Complaint pending during fiscal year where hearing was requested** | | | | | | | | **Average number of days in investigation** | **212.92** | **174.40** | **172.38** | **215.82** | **125.14** | **102.33** | | **Average number of days in final action** | **8.00** | **6.00** | **36.00** | **25.25** | **33.47** | **27.18** | | **Complaint pending during fiscal year where hearing was not requested** | | | | | | | | **Average number of days in investigation** | **150.50** | **157.00** | **194.00** | **224.25** | **89.33** | **0** | | **Average number of days in final action** | **42.75** | **31.50** | **46.00** | **32.40** | **43.75** | **0** |  | **Complaints Dismissed by Agency** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2021 Thru 09-30** | | **2016** | **2017** | **2018** | **2019** | **2020** | | **Total Complaints Dismissed by Agency** | **6** | **3** | **2** | **2** | **1** | **2** | | **Average days pending prior to dismissal** | **22.17** | **60** | **129** | **31** | **19** | **42.5** | | **Complaints Withdrawn by Complainants** | | | | | | | | **Total Complaints Withdrawn by Complainants** | **1** | **2** | **0** | **3** | **3** | **4** |  | **Total Final Agency Actions Finding Discrimination** | **Comparative Data** | | | | | | | | | | | | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | | | | | | **2021 Thru 09-30** | | | **2016** | | **2017** | | **2018** | | **2019** | | **2020** | | | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | | **Total Number Findings** | **0** |  | **1** |  | **1** |  | **0** |  | **1** |  | **0** |  | | **Without Hearing** | **0** | **0** | **1** | **100** | **1** | **100** | **0** | **0** | **1** | **100** | **0** | **0** | | **With Hearing** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |  | **Findings of Discrimination Rendered by Basis** | **Comparative Data** | | | | | | | | | | | | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | | | | | | **2021 Thru 09-30** | | | **Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.** | **2016** | | **2017** | | **2018** | | **2019** | | **2020** | | | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | | **Total Number Findings** | **0** |  | **1** |  | **1** |  | **0** |  | **1** |  | **0** |  | | **Race** | **0** | **0** | **0** | **0** | **1** | **100** | **0** | **0** | **0** | **0** | **0** | **0** | | **Color** | **0** | **0** | **0** | **0** | **1** | **100** | **0** | **0** | **0** | **0** | **0** | **0** | | **Religion** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Reprisal** | **0** | **0** | **1** | **100** | **1** | **100** | **0** | **0** | **0** | **0** | **0** | **0** | | **Sex** | **0** | **0** | **1** | **100** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **PDA** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **National Origin** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Equal Pay Act** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Age** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Disability** | **0** | **0** | **0** | **0** | **1** | **100** | **0** | **0** | **1** | **100** | **0** | **0** | | **Genetics** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Non-EEO** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | |  | | | | | | | | | | | | | | **Findings After Hearing** | **0** |  | **0** |  | **0** |  | **0** |  | **0** |  | **0** |  | | **Race** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Color** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Religion** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Reprisal** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Sex** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **PDA** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **National Origin** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Equal Pay Act** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Age** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Disability** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Genetics** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Non-EEO** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | |  | | | | | | | | | | | | | | **Findings Without Hearing** | **0** |  | **1** |  | **1** |  | **0** |  | **1** |  | **0** |  | | **Race** | **0** | **0** | **0** | **0** | **1** | **100** | **0** | **0** | **0** | **0** | **0** | **0** | | **Color** | **0** | **0** | **0** | **0** | **1** | **100** | **0** | **0** | **0** | **0** | **0** | **0** | | **Religion** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Reprisal** | **0** | **0** | **1** | **100** | **1** | **100** | **0** | **0** | **0** | **0** | **0** | **0** | | **Sex** | **0** | **0** | **1** | **100** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **PDA** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **National Origin** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Equal Pay Act** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Age** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Disability** | **0** | **0** | **0** | **0** | **1** | **100** | **0** | **0** | **1** | **100** | **0** | **0** | | **Genetics** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Non-EEO** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |  | **Findings of Discrimination Rendered by Issue** | **Comparative Data** | | | | | | | | | | | | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | | | | | | **2021 Thru 09-30** | | | **2016** | | **2017** | | **2018** | | **2019** | | **2020** | | | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | | **Total Number Findings** | **0** |  | **1** |  | **1** |  | **0** |  | **1** |  | **0** |  | | **Appointment/Hire** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Assignment of Duties** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Awards** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Conversion to Full Time/Perm Status** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Disciplinary Action** | | | | | | | | | | | | | | **Demotion** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Reprimand** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Suspension** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Removal** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Other (DO NOT USE)** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Duty Hours** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Perf. Eval./ Appraisal** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Examination/Test** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Harassment** | | | | | | | | | | | | | | **Non-Sexual** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **1** | **100** | **0** | **0** | | **Sexual** | **0** | **0** | **1** | **100** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Medical Examination** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Pay including overtime** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Promotion/Non-Selection** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Reassignment** | | | | | | | | | | | | | | **Denied** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Directed** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Reasonable Accommodation Disability** | **0** | **0** | **0** | **0** | **1** | **100** | **0** | **0** | **1** | **100** | **0** | **0** | | **Reinstatement** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Religious Accommodation** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Retirement** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Sex-Stereotyping** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Telework** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Termination** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Terms/Conditions of Employment** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Time and Attendance** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Training** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Other - User Define** | | | | | | | | | | | | | | **Equal Pay Act (DO NOT USE)** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **User Defined - Other 2** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **User Defined - Other 3** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **User Defined - Other 4** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | |  | | | | | | | | | | | | | | **Findings After Hearing** | **0** |  | **0** |  | **0** |  | **0** |  | **0** |  | **0** |  | | **Appointment/Hire** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Assignment of Duties** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Awards** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Conversion to Full Time/Perm Status** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Disciplinary Action** | | | | | | | | | | | | | | **Demotion** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Reprimand** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Suspension** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Removal** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Other (DO NOT USE)** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Duty Hours** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Perf. Eval./ Appraisal** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Examination/Test** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Harassment** | | | | | | | | | | | | | | **Non-Sexual** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Sexual** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Medical Examination** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Pay including overtime** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Promotion/Non-Selection** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Reassignment** | | | | | | | | | | | | | | **Denied** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Directed** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Reasonable Accommodation Disability** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Reinstatement** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Religious Accommodation** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Retirement** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Sex-Stereotyping** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Telework** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Termination** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Terms/Conditions of Employment** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Time and Attendance** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Training** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Other - User Define** | | | | | | | | | | | | | | **Equal Pay Act (DO NOT USE)** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **User Defined - Other 2** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **User Defined - Other 3** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **User Defined - Other 4** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | |  | | | | | | | | | | | | | | **Findings Without Hearing** | **0** |  | **1** |  | **1** |  | **0** |  | **1** |  | **0** |  | | **Appointment/Hire** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Assignment of Duties** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Awards** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Conversion to Full Time/Perm Status** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Disciplinary Action** | | | | | | | | | | | | | | **Demotion** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Reprimand** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Suspension** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Removal** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Other (DO NOT USE)** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Duty Hours** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Perf. Eval./ Appraisal** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Examination/Test** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Harassment** | | | | | | | | | | | | | | **Non-Sexual** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **1** | **100** | **0** | **0** | | **Sexual** | **0** | **0** | **1** | **100** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Medical Examination** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Pay including overtime** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Promotion/Non-Selection** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Reassignment** | | | | | | | | | | | | | | **Denied** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Directed** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Reasonable Accommodation Disability** | **0** | **0** | **0** | **0** | **1** | **100** | **0** | **0** | **1** | **100** | **0** | **0** | | **Reinstatement** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Religious Accommodation** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Retirement** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Sex-Stereotyping** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Telework** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Termination** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Terms/Conditions of Employment** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Time and Attendance** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Training** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **Other - User Define** | | | | | | | | | | | | | | **Equal Pay Act (DO NOT USE)** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **User Defined - Other 2** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **User Defined - Other 3** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | | **User Defined - Other 4** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |  | **Pending Complaints Filed in Previous Fiscal Years by Status** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2021 Thru 09-30** | | **2016** | **2017** | **2018** | **2019** | **2020** | | **Total complaints from previous Fiscal Years** | **8** | **17** | **32** | **24** | **9** | **4** | | **Total Complainants** | **7** | **15** | **30** | **23** | **8** | **4** | | **Number complaints pending** | | | | | | | | **Investigation** | **0** | **1** | **1** | **0** | **0** | **0** | | **ROI issued, pending Complainant's action** | **0** | **0** | **0** | **0** | **0** | **0** | | **Hearing** | **8** | **16** | **30** | **23** | **8** | **4** | | **Final Agency Action** | **0** | **0** | **0** | **1** | **1** | **0** | | **Appeal with EEOC Office of Federal Operations** | **1** | **0** | **2** | **4** | **2** | **4** |  | **Complaint Investigations** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2021 Thru 09-30** | | **2016** | **2017** | **2018** | **2019** | **2020** | | **Pending Complaints Where Investigations Exceed Required Time Frames** | **0** | **0** | **0** | **0** | **0** | **0** | |