

# Equal Employment Opportunity Data Posted Pursuant to the No FEAR

Bureau of Fiscal Service (BFS)

For 2nd Quarter 2026 for period ending March 31, 2026

**Notes:**

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

\* are reported under Other Terms / Conditions of Employment.

\*\* are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Number of Complaints Filed	14	34	13	15	16	7
Number of Complainants	12	32	9	12	15	6
Repeat Filers	2	2	3	2	1	1

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Race	10	24	6	8	4	1
Color	4	14	7	2	2	2
Religion	4	0	0	0	0	0
Reprisal	2	24	7	11	6	5
Sex	6	22	4	9	7	0
PDA	0	0	0	0	0	0
National Origin	2	4	0	2	1	0
Equal Pay Act	0	0	0	1	0	0
Age	6	16	5	6	2	0
Disability	2	8	4	4	7	4
Genetics	0	0	0	0	0	0
Non-EEO	4	2	0	2	0	1

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	2	0	1	0	0	0
Disciplinary Action: Removal	0	0	0	1	1	0
Disciplinary Action: Other Disciplinary Actions**	0	0	1	3	0	1
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	2	8	3	5	0	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	10	18	8	5	5	4
Harassment: Sexual	0	0	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	1	1	0
Promotion/Non-Selection	2	12	2	2	2	0
Reassignment: Denied/Directed	0	0	2	1	0	0
Reassignment: Directed	0	0	0	1	0	0
Reasonable Accommodation	0	4	0	3	7	3
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	2	0	0
Termination	0	4	1	1	0	1
Terms/Conditions of Employment*	0	0	0	0	0	0
Time and Attendance	0	0	1	1	1	1
Training	0	4	1	0	0	0
Other Terms/Conditions of Employment*	0	0	5	6	3	0













Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Total complaints from previous Fiscal Years	8	4	8	6	3	8
Total Complainants	8	4	7	6	3	8
Complaints Pending Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's	0	0	0	0	0	0
Complaints Pending in Hearing	8	4	6	5	2	4
Complaints Pending Final Agency	0	0	1	0	0	3
Complaints Pending Appeal with EEOC Office of Federal Operations	8	4	2	2	1	3

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Pending Complaints Where Investigations Exceed Required Time	0	0	0	0	0	0