

Equal Employment Opportunity Data Posted Pursuant to the ECFEA Act (No Fear Act):

Bureau of Fiscal Service (BFS)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	34	20	17	17	7	1
Number of Complainants	34	19	16	16	6	1
Repeat Filers	0	1	1	1	1	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Race	21	9	9	9	5	0
Color	9	2	4	3	2	0
Religion	0	1	0	1	2	0
Reprisal	16	8	10	10	1	0
Sex	19	5	8	6	3	1
PDA	1	0	0	0	0	0
National Origin	2	1	0	1	1	0

Equal Pay Act	0	0	0	0	0	0
Age	10	6	9	6	3	0
Disability	10	10	8	6	1	0
Genetics	0	0	0	0	0	0
Non-EEO	2	0	1	0	2	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	1	1	1	0	0	0
Assignment of Duties	2	4	2	4	0	0
Awards	3	0	0	0	0	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	4	3	2	0	0	0
Suspension	1	2	1	1	1	0
Removal	0	0	1	0	0	0
Other (DO NOT USE)	3	1	1	0	0	0
Duty Hours	0	1	0	0	0	0
Perf. Eval./ Appraisal	9	3	2	2	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	13	5	6	9	5	1
Sexual	1	0	1	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	2	0	0	0
Promotion/Non-Selection	9	2	4	2	1	0

Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	2	0	0	0
Reasonable Accommodation Disability	6	3	2	3	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	1	0	3	0	0
Termination	2	2	0	0	0	0
Terms/Conditions of Employment	7	3	1	4	0	0
Time and Attendance	1	2	3	1	0	0
Training	3	0	0	1	0	0
Other						
Equal Pay Act (DO NOT USE)	1	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	165.53	177.41	218.07	118.82	102.33	102.75
Average number of days in final action	22.14	44.00	27.43	35.63	27.18	18.67
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	174.40	172.38	215.82	125.14	102.33	66.50

Color	0	0	1	100	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	1	100	0	0	0	0	0	0	0	0
Sex	1	100	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing												
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing												
Race	0	0	1	100	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
	2017	2018	2019	2020	2021	
Total complaints from previous Fiscal Years	17	32	24	9	4	5
Total Complainants	15	30	23	8	4	4
Number complaints pending						
Investigation	1	1	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	16	30	23	8	4	5
Final Agency Action	0	0	1	1	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0