Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Fiscal Service (BFS)

For 4th Quarter 2019 for period ending September 30, 2019

			Co	mpara	tive Da	ta		
Complaint Activity	Pro	Previous Fiscal Year Data 014 2015 2016 2017 2018 2019 Thru						
	2014	2015	2016	2017	2018	2019 1 nru 09-30		
Number of Complaints Filed	9	12	27	34	20	17		
Number of Complainants	8	12	26	34	19	16		
Repeat Filers	1	0	1	0	1	1		

Complaints by Pagis		(Compa	rative	Data	
Complaints by Basis	Pre	evious 1	Fiscal `	Year D	ata	2019
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	Thru 09-30
Race	5	10	7	21	9	9
Color	1	4	2	9	2	4
Religion	0	1	3	0	1	0
Reprisal	5	6	12	16	8	10
Sex	2	7	9	19	5	8
PDA	0	0	0	1	0	0
National Origin	0	0	3	2	1	0
Equal Pay Act	0	0	0	0	0	0

Age	3	7	12	10	6	9
Disability	6	1	11	10	10	8
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	2	0	1
Constituted Toron		(Compa	rative	Data	
Complaints by Issue	Pre	vious l	Fiscal \	Year D	ata	2010
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2014	2015	2016	2017	2018	2019 Thru 09-30
Appointment/Hire	0	0	0	1	1	1
Assignment of Duties	2	1	1	2	4	2
Awards	0	1	0	3	0	0
Conversion to Full Time/Perm Status	0	0	0	0	1	0
Disciplinary Action						
Demotion	1	0	1	0	0	0
Reprimand	1	0	3	4	3	2
Suspension	0	0	1	1	2	1
Removal	1	0	0	0	0	1
Other	0	0	0	3	1	1
Duty Hours	0	0	0	0	1	0
Perf. Eval./ Appraisal	4	3	3	9	3	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	5	5	13	5	6
Sexual	0	1	1	1	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	1	0	2
Promotion/Non-Selection	4	4	8	9	2	4
Reassignment						

Denied		0	0	0	0	0	0
Directed		2	0	1	0	0	2
Reasonable Accommodation D	isability	2	1	4	6	3	2
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	1	0	1	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	2	1	0
Termination		1	0	5	2	2	0
Terms/Conditions of Employme	ent	2	1	0	7	3	1
Time and Attendance		1	2	0	1	2	3
Training		0	1	1	3	0	0
Other							
Equal Pay Act Violation		0	0	0	1	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Comp	arative l	Data		
Processing Time	I	Previous	Fiscal Y	Zear Da	ta		2019 Thru
	2014	2015	2016	2017	201	8	09-30
Complaints pending during fisc	al year						
Average number of days in investigation	309.33	277.50	193.21	165.53	177.	41	218.07
Average number of days in final action	3.00	24.33	35.80	22.14	44.0	00	27.43
Complaint pending during fisca	ıl year wl	nere hear	ring was	requeste	d		
Average number of days in investigation	309.33	277.50	212.92	174.40	172.	38	215.82
Average number of days in final action	3.00	24.33	8.00	6.00	36.0	00	25.25

Complaint pending during fiscal	l year v	wher	e he	eari	ng	was	not	requ	ıest	ed	-				
Average number of days in investigation	0		0		150).50	15	7.00) 1	94	1.00) 2	224.:	25	
Average number of days in final action	0		0		42	.75	3	1.50		46.	.00		32.4	10	
						Co	mpa	rat	ive	Da	ata				
Complaints Dismissed by Age	ency	F	rev	iou	ıs F	isca	l Ye	ear l	Dat	a		201	9 TI	nru	
		201	4	201	5	201	6 2	2017	7 2	01	8	0	9-3()	
Total Complaints Dismissed by Agency		0		5		6		3		2		2			
Average days pending prior to dismissal		0		18		22.1	7	60]	129			31		
Complain	ıts Wit	thdr	awı	n b	by Com		laiı	inants		S					
Total Complaints Withdrawn by Complainants	7	1		2		1		2		0			3		
		1 1				Con	ıpaı	rativ	ve I)ai	ta				
Total Final Agency Actions	s -]	Prev	viou	us Fiscal Year Da							20	19 T	[hru	
Finding Discrimination	2	014	20	015	2	2016	2	2017	'	20)18		09-3	30	
	#	%	#	%	, #	%	#	%	7	#	%	#		%	
Total Number Findings	0		0		0		1			1		0			
Without Hearing	0	0	0	0	0	0	1	10	0	1	10	0 0		0	
With Hearing	0	0	0	0	0	0	0	0	(c	0	0		0	
Findings of Discriminatio	n					Co	mp	arat	tive	D	ata	ı			
Rendered by Basis			I	Pre	isca	l Ye	ar	Da	ata			019			
Note: Complaints can be filed alleging multiple bases. The sum	n of	20)14	2	015	20	016	2	017	,	2	018		hru)-30	
the bases may not equal total complaints and findings.		#	%	#	%	#	%	#	%	Ď	#	%	#	%	
Total Number Findings		0		0		0		1			1		0		
Race		0	0	0	0	0	0	0	0		1	100	0	0	
Color		0	0	0	0	0	0	0	0		1	100	0	0	

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	1	100	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	1	100	0	0

Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	1	100	0	0
Sex	0	0	0	0	0	0	1	100	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Т

					(Com	par	ative	e Da	ıta		
Findings of Discrimination		P	rev	ious	s Fi	scal	Ye	ar D	ata		2019	Thru
Rendered by Issue	20)14	20)15	20)16	2	017	2	018	09	9-30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	-	-				-		-		-		-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment								-				-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								-				-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						C	omp	arat	tive	Data		
Pending Complaints Filed in Prev Fiscal Years by Status	Previous Fiscal Ye							Yea	r D	ata	2019	9 Thru
Tiscui Teurs by Status			201	4	2015	2	016	201	17	2018	0	9-30
Total complaints from previous Fisc	cal		3		8		8	17	7	32		24
1 Cars		_		_		_i_					1	
Total Complainants			3		7		7	15	5	30		23
			3		7		7	15	5	30		23

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	3	7	8	16	30	23
Final Agency Action	0	0	0	0	0	1
	Comparative Data					
			-			
Complaint Investigations	Pre	vious]	Fiscal `	Year D	ata	2019
Complaint Investigations	Pre 2014	vious 1	Fiscal `	Year D	2018	2019 Thru 09- 30