Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Departmental Offices (DO)

For 2nd Quarter 2020 for period ending March 31, 2020

	Comparative Data									
Complaint Activity	Pre	evious 1	Fiscal `	ata	2020 Th 02 21					
	2015	2016	2017	2018	2019	2020 Thru 03-31				
Number of Complaints Filed	26	14	17	12	16	3				
Number of Complainants	23	14	17	12	16	3				
Repeat Filers	2	0	0	0	0	0				

Complaints by Basis		(Compa	rative	Data	
Complaints by Dasis	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020 Thru 03-31
Race	11	8	11	7	8	0
Color	6	2	3	3	2	0
Religion	2	1	2	0	1	0
Reprisal	10	11	10	10	10	1
Sex	10	5	8	6	10	2
PDA	1	0	1	0	0	0
National Origin	1	1	3	3	1	1

Equal Pay Act	0	0	0	0	0	0
Age	17	8	5	4	10	1
Disability	7	6	5	5	7	0
Genetics	0	0	0	0	1	1
Non-EEO	3	2	1	0	0	0
Constituted Toron		C	Compa	rative]	Data	
Complaints by Issue	Pre	vious]	Fiscal `	Year D	ata	2020
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	2020 Thru 03-31
Appointment/Hire	1	2	3	0	0	0
Assignment of Duties	6	3	1	2	0	0
Awards	0	0	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	0	1	1	0	0	0
Suspension	0	0	1	0	0	0
Removal	1	0	1	0	3	0
Other (DO NOT USE)	0	1	2	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	7	4	3	1	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	6	11	7	5	3
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	1	0
Promotion/Non-Selection	4	3	1	1	3	0

Reassignment								
Denied			0	0	0	0	0	0
Directed			0	1	0	1	0	0
Reasonable Accommodation	Disabili	ty	2	1	2	1	3	0
Reinstatement			0	0	0	0	0	0
Religious Accommodation			0	0	0	0	0	0
Retirement			0	0	0	0	0	0
Sex-Stereotyping			0	0	0	0	0	0
Telework			0	1	1	1	2	0
Termination			1	0	0	3	3	0
Terms/Conditions of Employ	yment		9	1	0	2	3	0
Time and Attendance			3	0	1	0	2	0
Training			1	1	0	0	1	0
Other								
Equal Pay Act (DO NO	T USE)		0	0	1	0	0	0
User Defined - Other 2			0	0	0	0	0	0
User Defined - Other 3			0	0	0	0	0	0
User Defined - Other 4			0	0	0	0	0	0
				Compa	rative]	Data		
Processing Time	I	Prev	vious	Fiscal Y	ear Da	ta		2020
	2015	20	016	2017	2018	20	19	Thru 03- 31
Complaints pending during f	iscal yea	r						
Average number of days in investigation	185.48	17	8.17	217.00	161.73	3 174	.44	173.38
Average number of days in final action	49.86	24	1.00	30.00	7.38	15.	.64	42.40
Complaint pending during fi	scal year	wh	ere h	earing w	as requ	ested		
Average number of days in investigation	180.57	15	4.88	204.14	157.00	177	7.25	143.14

Average number of days in final action	0		5.3	3	22	2.67		4.0	0	14	.22		27.0	00	
Complaint pending during fi	scal ye	ar v	wher	e h	eari	ng v	was	s not	req	ues	ted				
Average number of days in investigation	198.3	8	224.	.75	26	2.00) 2	209.	00	194	1.00		159.	00	
Average number of days in final action	49.86	5	52.0	00	52	2.00		17.5	60	()		47.6	57	
						Co	mj	para	tive	e Da	ıta				
Complaints Dismissed Agency	by		Pre	vio	us I	isc	al `	Yea	r D a	ata		202	20 T	hru	
goy		2	015	20	16	20	17	201	18	201	9	0)3-3 :	1	
Total Complaints Dismissed Agency	by		2	(0	6	Ó	2		1			1		
Average days pending prior dismissal	to		39	()	6	1	15	5	20			15		
Compla	ints W	ith	drav	wn	by (Con	npl	laina	nts	1					
Total Complaints Withdrawn Complainants	ı by		0	3	3	1	-	1		0			0		
						Co	mp	para	tive	Da	ta				
Total Final Agency Action	ons		Pro	evio	ous	Fisc	cal	Yea	r D	ata		20	20 T	[hru	
Finding Discrimination	n	20)15	20	16	20	17	20	18	20)19		03-3	31	
		#	%	#	%	#	%	#	%	#	%	#		%	
Total Number Findings		0		0		0		0		0		0			
Without Hearing		0	0	0	0	0	0	0	0	0	0	0		0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0		0	
D' I'						C	on	npar	ativ	ve D	ata	1			
Findings of Discrimina				Dra	evio	us]	Fis	cal Y	Yea	r D	ata			020	
Rendered by Basis	I			110			2015 2016 2017 2018 2019 Thru 03-31								
Rendered by Basis Note: Complaints can be file	e d	r	201			16	20	017	20	18	20	19			
Rendered by Basis	ed sum of	r			20	16 %	20	%	20	%	#	%			
Note: Complaints can be fill alleging multiple bases. The the bases may not equal total	ed sum of	r		15	20								03	3-31	

Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0

Color		0	0	0	0	0	0	0	0	0	0	0	0
Religion		0	0	0	0	0	0	0	0	0	0	0	0
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0
Sex		0	0	0	0	0	0	0	0	0	0	0	0
PDA		0	0	0	0	0	0	0	0	0	0	0	0
National Origin		0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act		0	0	0	0	0	0	0	0	0	0	0	0
Age		0	0	0	0	0	0	0	0	0	0	0	0
Disability		0	0	0	0	0	0	0	0	0	0	0	0
Genetics		0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO		0	0	0	0	0	0	0	0	0	0	0	0
					Co	mp	ara	tive	Da	ta			
Findings of Discrimination		Pr	evi	ous	Fis	cal \	Yea	r D	ata		20	20 T	Chru
Rendered by Issue	20)15	20	16	20	17	20	18	20	19		03-3	31
	#	%	#	%	#	%	#	%	#	%	#		%
Total Number Findings	0		0		0		0		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0		0
	Ť	1	"	"									
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0		0
Assignment of Duties Awards	0	0			0	0	0	0	0	0	0		0
_	1		0	0									
Awards Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0		0
Awards Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0		0
Awards Conversion to Full Time/Perm Status Disciplinary Action	0	0	0 0	0 0	0	0	0	0	0	0	0		0
Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion	0 0	0 0	0 0 0	0 0 0	0 0	0 0	0 0	0 0	0 0	0 0	0		0 0
Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0		0 0 0 0
Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension	0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0		0 0 0 0 0			0 0 0 0 0
Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0		_	0 0 0 0 0

0 0 0 0 0 0 0 0 0 0

Perf. Eval./ Appraisal

0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0		0		0		0		0		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
	0 0 0 0 0 0 0 0 0 0 0 0 0	O	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

		(Compa	arative	Data	
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	vious l	Fiscal `	Year D	ata	2020
Trevious Fiscal Teats by Status	2015	2016	2017	2018	2019	Thru 03- 31
Total complaints from previous Fiscal Years	14	17	19	10	8	15
Total Complainants	14	17	19	10	7	13
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	14	17	19	10	8	13
Final Agency Action	0	0	0	0	0	3
			Compa	arative	Data	
Complaint Investigations	Pre	evious 1	Fiscal	Year D)ata	2020
	2015	2016	2017	2018	2019	Thru 03- 31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0