

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Departmental Offices (DO)

For 2nd Quarter 2020 for period ending March 31, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 03-31
	2015	2016	2017	2018	2019	
Number of Complaints Filed	26	14	17	12	16	3
Number of Complainants	23	14	17	12	16	3
Repeat Filers	2	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 03-31
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	11	8	11	7	8	0
Color	6	2	3	3	2	0
Religion	2	1	2	0	1	0
Reprisal	10	11	10	10	10	1
Sex	10	5	8	6	10	2
PDA	1	0	1	0	0	0
National Origin	1	1	3	3	1	1

Equal Pay Act	0	0	0	0	0	0
Age	17	8	5	4	10	1
Disability	7	6	5	5	7	0
Genetics	0	0	0	0	1	1
Non-EEO	3	2	1	0	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	
Appointment/Hire	1	2	3	0	0	0
Assignment of Duties	6	3	1	2	0	0
Awards	0	0	0	1	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	0	1	1	0	0	0
Suspension	0	0	1	0	0	0
Removal	1	0	1	0	3	0
Other (DO NOT USE)	0	1	2	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	7	4	3	1	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	6	11	7	5	3
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	1	0
Promotion/Non-Selection	4	3	1	1	3	0

Reassignment						
Denied	0	0	0	0	0	0
Directed	0	1	0	1	0	0
Reasonable Accommodation Disability	2	1	2	1	3	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	1	1	2	0
Termination	1	0	0	3	3	0
Terms/Conditions of Employment	9	1	0	2	3	0
Time and Attendance	3	0	1	0	2	0
Training	1	1	0	0	1	0
Other						
Equal Pay Act (DO NOT USE)	0	0	1	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 03-31
	2015	2016	2017	2018	2019	
Complaints pending during fiscal year						
Average number of days in investigation	185.48	178.17	217.00	161.73	174.44	173.38
Average number of days in final action	49.86	24.00	30.00	7.38	15.64	42.40
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	180.57	154.88	204.14	157.00	177.25	143.14

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 03-31
	2015	2016	2017	2018	2019	
Total complaints from previous Fiscal Years	14	17	19	10	8	15
Total Complainants	14	17	19	10	7	13
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	14	17	19	10	8	13
Final Agency Action	0	0	0	0	0	3
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 03-31
	2015	2016	2017	2018	2019	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0