

Equal Employment Opportunity Data Posted Pursuant to the No FEAR

Departmental Offices (DO)

For 2nd Quarter 2026 for period ending March 31, 2026

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Number of Complaints Filed	7	14	10	13	17	2
Number of Complainants	7	11	10	12	17	2
Repeat Filers	0	2	0	1	0	0

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Race	2	2	5	6	4	0
Color	0	1	4	4	1	0
Religion	0	3	1	2	1	0
Reprisal	6	7	3	7	12	1
Sex	3	5	3	6	6	0
PDA	0	1	0	0	0	0
National Origin	0	1	2	4	2	0
Equal Pay Act	0	0	0	0	0	0
Age	1	5	2	2	7	0
Disability	2	8	5	3	8	1
Genetics	0	0	0	1	0	0
Non-EEO	1	2	0	0	0	0

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Appointment/Hire	1	1	2	2	0	0
Assignment of Duties*	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand**	2	0	0	0	0	0
Disciplinary Action: Suspension	0	1	0	0	0	0
Disciplinary Action: Removal	0	0	0	0	0	0
Disciplinary Action: Other Disciplinary Actions**	0	0	0	1	1	0
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	1	1	1	0	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	3	6	4	8	12	1
Harassment: Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0
Promotion/Non-Selection	1	2	0	2	0	0
Reassignment: Denied/Directed	0	1	0	0	0	0
Reassignment: Directed	0	0	0	0	1	0
Reasonable Accommodation	1	4	2	0	2	1
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	1	0	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	1	2	1	1	2	1
Terms/Conditions of Employment*	1	0	0	0	0	0
Time and Attendance	0	0	0	1	2	0
Training	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	3	2	4	0

Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Total complaints from previous Fiscal Years	8	6	4	8	16	18
Total Complainants	7	6	4	8	16	18
Complaints Pending Investigation	0	0	0	1	1	1
ROI issued, pending Complainant's	0	0	0	0	0	1
Complaints Pending in Hearing	8	6	3	6	14	14
Complaints Pending Final Agency	0	0	0	0	0	1
Complaints Pending Appeal with EEOC Office of Federal Operations	13	14	3	5	4	5

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Pending Complaints Where Investigations Exceed Required Time	0	0	1	1	1	1