

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Departmental Offices (DO)

For 4th Quarter 2019 for period ending September 30, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 09-30
	2014	2015	2016	2017	2018	
Number of Complaints Filed	19	26	14	17	12	16
Number of Complainants	19	23	14	17	12	16
Repeat Filers	0	2	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 09-30
	2014	2015	2016	2017	2018	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	10	11	8	11	7	8
Color	4	6	2	3	3	2
Religion	1	2	1	2	0	1
Reprisal	11	10	11	10	10	10
Sex	7	10	5	8	6	10
PDA	0	1	0	1	0	0
National Origin	4	1	1	3	3	1
Equal Pay Act	0	0	0	0	0	0

Age	8	17	8	5	4	10
Disability	5	7	6	5	5	7
Genetics	0	0	0	0	0	1
Non-EEO	2	3	2	1	0	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2014	2015	2016	2017	2018	
Appointment/Hire	2	1	2	3	0	0
Assignment of Duties	2	6	3	1	2	0
Awards	2	0	0	0	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	0	0	1	1	0	0
Suspension	1	0	0	1	0	0
Removal	2	1	0	1	0	3
Other	0	0	1	2	0	0
Duty Hours	2	1	0	0	0	0
Perf. Eval./ Appraisal	3	7	4	3	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	6	6	11	7	5
Sexual	1	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	1	0	0	1
Promotion/Non-Selection	3	4	3	1	1	3
Reassignment						

Denied	0	0	0	0	0	0
Directed	0	0	1	0	1	0
Reasonable Accommodation Disability	2	2	1	2	1	3
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	1	1	1	2
Termination	2	1	0	0	3	3
Terms/Conditions of Employment	2	9	1	0	2	3
Time and Attendance	2	3	0	1	0	2
Training	1	1	1	0	0	1
Other						
Equal Pay Act Violation	0	0	0	1	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 09-30
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	293.36	185.48	178.17	217.00	161.73	174.44
Average number of days in final action	10.33	49.86	24.00	30.00	7.38	15.64
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	316.44	180.57	154.88	204.14	157.00	177.25
Average number of days in final action	6.50	0	5.33	22.67	4.00	14.22

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2019 Thru 09-30					
	Previous Fiscal Year Data											
	2014	2015	2016	2017	2018							
Total complaints from previous Fiscal Years	8	14	17	19	10	8						
Total Complainants	8	14	17	19	10	7						
Number complaints pending												
Investigation	0	0	0	0	0	0						

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	8	14	17	19	10	8
Final Agency Action	0	0	0	0	0	0
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 09-30
	2014	2015	2016	2017	2018	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0