Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Departmental Offices (DO)

For 4th Quarter 2018 for period ending September 30, 2018

		Comparative Data												
Complaint Activity	Pr	revious	s Fisca	l Year	Data		018Thru09-30							
	2013	2014	201	5 201	6 20		018111109-30							
Number of Complaints Filed	11	19	26	14	1'	7	12							
Number of Complainants	11	19	23	14	- 1	7	12							
Repeat Filers	0	0	2	0	C)	0							
				Com	parati	ve Dat	a							
Complaints by Basis		Pre	vious 1	Fiscal `	Year D	Data								
Note: Complaints can be filed alleging multiple bases.The sum the bases may not equal total complaints filed.	n of	2013	2014	2015	2016	2017	2018Thru09- 30							
Race		4	10	11	8	11	7							
Color		2	4	6	2	3	3							
Religion		0	1	2	1	2	0							
Reprisal		6	11	10	11	10	10							
Sex		3	7	10	5	8	6							
PDA		0	0	1	0	1	0							
National Origin		0	4	1	1	3	3							

This report is based on the Complaint Against hierarchy.

Equal Pay Act	0	0	0	0	0	0
Age	4	8	17	8	5	4
Disability	2	5	7	6	5	5
Genetics	0	0	0	0	0	0
Non-EEO	0	2	3	2	1	0
Complete to be to see			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Appointment/Hire	1	2	1	2	3	0
Assignment of Duties	0	2	6	3	1	2
Awards	0	2	0	0	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	1	1	0
Suspension	0	1	0	0	1	0
Removal	0	2	1	0	1	0
Other	0	0	0	1	2	0
Duty Hours	0	2	1	0	0	0
Perf. Eval./ Appraisal	3	3	7	4	3	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	6	6	6	11	7
Sexual	1	1	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	1	0	0

Promotion/Non-Selection		1	3	4		3	1	1
Reassignment								
Denied		0	0	0)	0	0	0
Directed		1	0	0)	1	0	1
Reasonable Accommodation Disability		1	2	2	2	1	2	1
Reinstatement		0	0	0)	0	0	0
Religious Accommodation		0	0	0)	0	0	0
Retirement		0	0	0)	0	0	0
Sex-Stereotyping		0	0	0)	0	0	0
Telework		0	0	0)	1	1	1
Termination		1	2	1		0	0	3
Terms/Conditions of Employ	ment	4	2	9)	1	0	2
Time and Attendance	0 2 3 0 1							0
Training		1	1	1	-	1	0	0
Other								
Equal Pay Act Violation	ı	0	0	0	0 0		1	0
User Defined - Other 2		0	0	0	0 0		0	0
User Defined - Other 3		0	0	0)	0	0	0
User Defined - Other 4		0	0	0)	0	0	0
			Cor	npa	arativ	ve l	Data	
Processing Time	I	Previous	Fiscal	Ye	ear D	ata	l	2018Thru09-
	2013	2014	2015	;	2016	5	2017	30
Complaints pending during f	iscal year	•						
Average number of days in investigation	210.17	0.17 293.36 185.48 178.17 217.00 161.7						161.73
Average number of days in final action	12.00	10.33	49.86	5	24.00)	30.00	7.38
Complaint pending during fis	scal year	where he	earing v	was	requ	est	ed	

Average number of days in investigation	204.20	3	316.	44	- 18	0.5	57	15	54.	88	204	4.14	1:	57.00	
Average number of days in final action	3.50		6.5	0		0		4	5.3	3	22	.67	4	4.00	
Complaint pending during fi	scal year	W	here	e h	learii	ng	wa	ıs n	ot	requ	ıest	ed			
Average number of days in investigation	240.00	1	189.	50	19	8.3	38	22	24.'	75	262	2.00	20	09.00	
Average number of days in final action	46.00		18.0	00	49	9.8	6	5	2.0	00	52	.00	1	7.50	
							С	on	npa	arat	ive	Dat	a		
Complaints Dismissed by	Agency	cy Previous Fiscal Year Data 2018Thr										Fhru09-			
		2	2013	3	2014	2	201	15	2	016	20)17	30		
Total Complaints Dismissed Agency	by		0		1		2)		0		6		2	
Average days pending prior dismissal	to		0		26		39	9		0	6	51		15	
Comp	laints W	ïtł	hdr	aw	vn by	7 C	on	np	lai	nan	ts				
Total Complaints Withdrawr Complainants	ı by		0		3		0)		3		1		1	
							Co	omj	pai	rati	ve I	Data			
Total Final Agency Action	ons		Pre	evi	ious	Fis	sca	ıl Y	Zea	r D	ata		2018	Thru09-	
Finding Discrimination		2013 2014 2015 2016 2017									30				
	#	# % #			%	#	0	%	#	%	#	%	#	%	
Total Number Findings	C)		0		0			0		0		0		
Without Hearing	C)	0	0	0	0	(0	0	0	0	0	0	0	
With Hearing	C	0 0		0	0	0	(0	0	0	0	0	0	0	
														-	

Findings of Discrimination	n Comparative Data											
Rendered by Basis		Pr	evi	ous	Fis	cal Y	Yea	r Da	ata		2018	Fhru09-
Note: Complaints can be filed	2013		2014		2015		2016		2017		30	
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
	1	1	1	1	1	1	1	1	1	1	1	1
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full Time/Perm	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Fotal Number Findings	0		0		0		0		0		0	
	#	%	#	%	#	%	#	%	#	%	#	%
Rendered by Issue	20)13	20)14	20)15	20	16	20	17		30
Findings of Discrimination		Pr	evi	ous I								Chru09
		1		1		Com	par	ativ	re D) ata	1	1
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	_	0	0	0	0	0	0	0	0	0	0
National Origin	0	-	0	-	0	0	0	0	0	0	0	0
PDA	0	_	0	_	0	0	0	0	0	0	0	0
Sex	0		0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion		-	0	-	0	0	0	0	0	0	0	0
Race	0	_	0	_	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0	0	0	0	0	0	0	0	0	0
	-	-	0			_			0	_		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0		0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0

								0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
	<u>.</u>								<u>.</u>		
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
	0 0 0 0 0 <td>0 0 0 0</td> <td>0 0 0 0 0 0</td> <td>0 0 0 0 0 0</td> <td>N N N N 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0</td> <td>0 0</td> <td>0 0</td> <td>0 0</td>	0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	N N N N 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0	0 0	0 0	0 0

Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		<u>.</u>		<u>.</u>							-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1				1					1	1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	-	-				-					-	·
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

			Com	parati	ve Dat	a
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	vious]	Fiscal `	Year D	ata	2018Thru09-
	2013	2014	2015	2016	2017	30
Total complaints from previous Fiscal Years	5	8	14	17	19	10
Total Complainants	5	8	14	17	19	10
Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	5	8	14	17	19	10
Final Agency Action	0	0	0	0	0	0
			Com	parati	ve Dat	a
Complaint Investigations	Pre	vious	Fiscal	Year D	ata	2018Thru09-
	2013	2014	2015	2016	2017	30
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	0	0