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| Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:   Department of the Treasury (Aggregate)For 2nd Quarter 2022 for period ending March 31, 2022  | **Complaint Activity** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2022 Thru 03-31** | | **2017** | **2018** | **2019** | **2020** | **2021** | | Number of Complaints Filed | 367 | 447 | 395 | 334 | 315 | 184 | | Number of Complainants | 348 | 411 | 363 | 318 | 281 | 176 | | Repeat Filers | 18 | 32 | 28 | 13 | 27 | 7 |  | **Complaints by Basis** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2022 Thru 03-31** | | **Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.** | **2017** | **2018** | **2019** | **2020** | **2021** | | Race | 170 | 177 | 151 | 138 | 151 | 75 | | Color | 61 | 56 | 47 | 51 | 61 | 30 | | Religion | 26 | 18 | 18 | 19 | 24 | 13 | | Reprisal | 200 | 231 | 211 | 195 | 200 | 113 | | Sex | 134 | 147 | 149 | 108 | 98 | 56 | | PDA | 2 | 2 | 0 | 0 | 1 | 1 | | National Origin | 42 | 54 | 47 | 42 | 37 | 12 | | Equal Pay Act | 2 | 3 | 1 | 1 | 0 | 2 | | Age | 114 | 102 | 118 | 105 | 90 | 51 | | Disability | 141 | 177 | 152 | 140 | 123 | 86 | | Genetics | 1 | 3 | 5 | 5 | 4 | 1 | | Non-EEO | 20 | 27 | 34 | 18 | 31 | 17 |  | **Complaints by Issue** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2022 Thru 03-31** | | **Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.** | **2017** | **2018** | **2019** | **2020** | **2021** | | Appointment/Hire | 33 | 18 | 25 | 22 | 12 | 5 | | Assignment of Duties | 61 | 80 | 40 | 26 | 32 | 12 | | Awards | 16 | 8 | 7 | 7 | 7 | 0 | | Conversion to Full Time/Perm Status | 1 | 1 | 2 | 1 | 0 | 0 | | **Disciplinary Action** | | | | | | | | Demotion | 4 | 6 | 2 | 1 | 6 | 0 | | Reprimand | 16 | 23 | 17 | 21 | 11 | 3 | | Suspension | 19 | 25 | 12 | 11 | 21 | 6 | | Removal | 4 | 3 | 6 | 9 | 2 | 1 | | Other (DO NOT USE) | 26 | 18 | 14 | 0 | 0 | 0 | | Duty Hours | 11 | 19 | 13 | 4 | 4 | 2 | | Perf. Eval./ Appraisal | 81 | 96 | 71 | 50 | 61 | 31 | | Examination/Test | 1 | 0 | 0 | 2 | 0 | 1 | | **Harassment** | | | | | | | | Non-Sexual | 151 | 189 | 160 | 153 | 141 | 69 | | Sexual | 12 | 12 | 15 | 9 | 3 | 0 | | Medical Examination | 4 | 2 | 0 | 0 | 0 | 1 | | Pay including overtime | 16 | 13 | 11 | 16 | 13 | 3 | | Promotion/Non-Selection | 72 | 68 | 57 | 56 | 57 | 24 | | **Reassignment** | | | | | | | | Denied | 6 | 4 | 4 | 2 | 4 | 2 | | Directed | 5 | 15 | 16 | 7 | 3 | 1 | | Reasonable Accommodation Disability | 53 | 71 | 55 | 47 | 32 | 29 | | Reinstatement | 1 | 0 | 0 | 0 | 0 | 1 | | Religious Accommodation | 0 | 1 | 0 | 0 | 0 | 4 | | Retirement | 3 | 3 | 3 | 3 | 4 | 1 | | Sex-Stereotyping | 3 | 1 | 1 | 0 | 1 | 0 | | Telework | 14 | 11 | 20 | 8 | 4 | 3 | | Termination | 28 | 40 | 27 | 22 | 26 | 18 | | Terms/Conditions of Employment | 62 | 78 | 59 | 43 | 56 | 31 | | Time and Attendance | 58 | 63 | 62 | 40 | 48 | 38 | | Training | 17 | 22 | 7 | 13 | 12 | 4 | | **Other** | | | | | | | | Equal Pay Act (DO NOT USE) | 5 | 0 | 0 | 0 | 0 | 0 | | User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | | User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | | User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 |  | **Processing Time** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2022 Thru 03-31** | | **2017** | **2018** | **2019** | **2020** | **2021** | | Complaints pending during fiscal year | | | | | | | | Average number of days in investigation | 187.25 | 167.62 | 169.46 | 154.77 | 149.82 | 147.09 | | Average number of days in final action | 33.86 | 36.08 | 33.16 | 40.35 | 28.39 | 34.15 | | Complaint pending during fiscal year where hearing was requested | | | | | | | | Average number of days in investigation | 191.22 | 167.55 | 172.25 | 158.81 | 148.56 | 154.54 | | Average number of days in final action | 23.83 | 27.46 | 29.59 | 37.77 | 22.51 | 27.74 | | Complaint pending during fiscal year where hearing was not requested | | | | | | | | Average number of days in investigation | 186.39 | 172.42 | 170.78 | 151.10 | 139.47 | 143.23 | | Average number of days in final action | 45.56 | 47.04 | 40.45 | 43.93 | 39.99 | 43.79 |  | **Complaints Dismissed by Agency** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2022 Thru 03-31** | | **2017** | **2018** | **2019** | **2020** | **2021** | | Total Complaints Dismissed by Agency | 47 | 51 | 53 | 35 | 43 | 31 | | Average days pending prior to dismissal | 52.47 | 125.86 | 55.92 | 40.06 | 32.84 | 19.55 | | **Complaints Withdrawn by Complainants** | | | | | | | | Total Complaints Withdrawn by Complainants | 21 | 23 | 30 | 39 | 39 | 9 |  | **Total Final Agency Actions Finding Discrimination** | **Comparative Data** | | | | | | | | | | | | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | | | | | | **2022 Thru 03-31** | | | **2017** | | **2018** | | **2019** | | **2020** | | **2021** | | | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | | Total Number Findings | 13 |  | 7 |  | 11 |  | 5 |  | 3 |  | 6 |  | | Without Hearing | 12 | 92 | 6 | 86 | 1 | 9 | 4 | 80 | 2 | 67 | 4 | 67 | | With Hearing | 1 | 8 | 1 | 14 | 10 | 91 | 1 | 20 | 1 | 33 | 2 | 33 |  | **Findings of Discrimination Rendered by Basis** | **Comparative Data** | | | | | | | | | | | | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | | | | | | **2022 Thru 03-31** | | | **Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints and findings.** | **2017** | | **2018** | | **2019** | | **2020** | | **2021** | | | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | | **Total Number Findings** | 8 |  | 5 |  | 11 |  | 5 |  | 3 |  | 6 |  | | Race | 1 | 13 | 1 | 20 | 7 | 64 | 2 | 40 | 2 | 67 | 0 | 0 | | Color | 1 | 13 | 1 | 20 | 2 | 18 | 2 | 40 | 0 | 0 | 0 | 0 | | Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 33 | 1 | 17 | | Reprisal | 5 | 63 | 2 | 40 | 7 | 64 | 1 | 20 | 1 | 33 | 2 | 33 | | Sex | 4 | 50 | 0 | 0 | 2 | 18 | 1 | 20 | 1 | 33 | 1 | 17 | | PDA | 1 | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 40 | 0 | 0 | 0 | 0 | | Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Age | 0 | 0 | 0 | 0 | 3 | 27 | 0 | 0 | 0 | 0 | 1 | 17 | | Disability | 6 | 75 | 4 | 80 | 4 | 36 | 3 | 60 | 3 | 100 | 3 | 50 | | Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 20 | 1 | 33 | 0 | 0 | |  | | | | | | | | | | | | | | **Findings After Hearing** | 1 |  | 1 |  | 10 |  | 1 |  | 1 |  | 2 |  | | Race | 0 | 0 | 0 | 0 | 7 | 70 | 1 | 100 | 0 | 0 | 0 | 0 | | Color | 0 | 0 | 0 | 0 | 2 | 20 | 1 | 100 | 0 | 0 | 0 | 0 | | Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reprisal | 1 | 100 | 1 | 100 | 6 | 60 | 0 | 0 | 1 | 100 | 1 | 50 | | Sex | 0 | 0 | 0 | 0 | 2 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | | PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | | Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Age | 0 | 0 | 0 | 0 | 3 | 30 | 0 | 0 | 0 | 0 | 0 | 0 | | Disability | 1 | 100 | 0 | 0 | 4 | 40 | 0 | 0 | 1 | 100 | 1 | 50 | | Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |  | | | | | | | | | | | | | | **Findings Without Hearing** | 7 |  | 4 |  | 1 |  | 4 |  | 2 |  | 4 |  | | Race | 1 | 14 | 1 | 25 | 0 | 0 | 1 | 25 | 2 | 100 | 0 | 0 | | Color | 1 | 14 | 1 | 25 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | | Religion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 50 | 1 | 25 | | Reprisal | 4 | 57 | 1 | 25 | 1 | 100 | 1 | 25 | 0 | 0 | 1 | 25 | | Sex | 4 | 57 | 0 | 0 | 0 | 0 | 1 | 25 | 1 | 50 | 1 | 25 | | PDA | 1 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | National Origin | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | | Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Age | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | | Disability | 5 | 71 | 4 | 100 | 0 | 0 | 3 | 75 | 2 | 100 | 2 | 50 | | Genetics | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Non-EEO | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 1 | 50 | 0 | 0 |  | **Findings of Discrimination Rendered by Issue** | **Comparative Data** | | | | | | | | | | | | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | | | | | | **2022 Thru 03-31** | | | **2017** | | **2018** | | **2019** | | **2020** | | **2021** | | | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | **#** | **%** | | **Total Number Findings** | 8 |  | 5 |  | 11 |  | 5 |  | 3 |  | 6 |  | | Appointment/Hire | 0 | 0 | 0 | 0 | 1 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | | Assignment of Duties | 0 | 0 | 0 | 0 | 1 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | | Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Disciplinary Action | | | | | | | | | | | | | | Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Other (DO NOT USE) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 1 | 9 | 1 | 20 | 0 | 0 | 1 | 17 | | Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Harassment | | | | | | | | | | | | | | Non-Sexual | 2 | 25 | 1 | 20 | 4 | 36 | 3 | 60 | 0 | 0 | 0 | 0 | | Sexual | 2 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 17 | | Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Promotion/Non-Selection | 0 | 0 | 0 | 0 | 5 | 45 | 0 | 0 | 0 | 0 | 0 | 0 | | Reassignment | | | | | | | | | | | | | | Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reasonable Accommodation Disability | 5 | 63 | 3 | 60 | 1 | 9 | 2 | 40 | 2 | 67 | 3 | 50 | | Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Telework | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 | | Termination | 1 | 13 | 0 | 0 | 0 | 0 | 1 | 20 | 0 | 0 | 1 | 17 | | Terms/Conditions of Employment | 1 | 13 | 0 | 0 | 2 | 18 | 0 | 0 | 0 | 0 | 0 | 0 | | Time and Attendance | 0 | 0 | 1 | 20 | 0 | 0 | 0 | 0 | 1 | 33 | 0 | 0 | | Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 17 | | Other - User Define | | | | | | | | | | | | | | Equal Pay Act (DO NOT USE) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |  | | | | | | | | | | | | | | **Findings After Hearing** | 1 |  | 1 |  | 10 |  | 1 |  | 1 |  | 2 |  | | Appointment/Hire | 0 | 0 | 0 | 0 | 1 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | | Assignment of Duties | 0 | 0 | 0 | 0 | 1 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | | Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Disciplinary Action | | | | | | | | | | | | | | Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Other (DO NOT USE) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 1 | 10 | 1 | 100 | 0 | 0 | 1 | 50 | | Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Harassment | | | | | | | | | | | | | | Non-Sexual | 0 | 0 | 1 | 100 | 4 | 40 | 1 | 100 | 0 | 0 | 0 | 0 | | Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Promotion/Non-Selection | 0 | 0 | 0 | 0 | 5 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | | Reassignment | | | | | | | | | | | | | | Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 1 | 10 | 0 | 0 | 1 | 100 | 1 | 50 | | Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Terms/Conditions of Employment | 1 | 100 | 0 | 0 | 1 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | | Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Other - User Define | | | | | | | | | | | | | | Equal Pay Act (DO NOT USE) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |  | | | | | | | | | | | | | | **Findings Without Hearing** | 7 |  | 4 |  | 1 |  | 4 |  | 2 |  | 4 |  | | Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Assignment of Duties | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Conversion to Full Time/Perm Status | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Disciplinary Action | | | | | | | | | | | | | | Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reprimand | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Other (DO NOT USE) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Duty Hours | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Perf. Eval./ Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Harassment | | | | | | | | | | | | | | Non-Sexual | 2 | 29 | 0 | 0 | 0 | 0 | 2 | 50 | 0 | 0 | 0 | 0 | | Sexual | 2 | 29 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | | Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reassignment | | | | | | | | | | | | | | Denied | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Reasonable Accommodation Disability | 5 | 71 | 3 | 75 | 0 | 0 | 2 | 50 | 1 | 50 | 2 | 50 | | Reinstatement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Retirement | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | Telework | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | | Termination | 1 | 14 | 0 | 0 | 0 | 0 | 1 | 25 | 0 | 0 | 1 | 25 | | Terms/Conditions of Employment | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 | | Time and Attendance | 0 | 0 | 1 | 25 | 0 | 0 | 0 | 0 | 1 | 50 | 0 | 0 | | Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 25 | | Other - User Define | | | | | | | | | | | | | | Equal Pay Act (DO NOT USE) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | User Defined - Other 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | User Defined - Other 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | User Defined - Other 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  | **Pending Complaints Filed in Previous Fiscal Years by Status** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2022 Thru 03-31** | | **2017** | **2018** | **2019** | **2020** | **2021** | | Total complaints from previous Fiscal Years | 411 | 391 | 329 | 267 | 183 | 265 | | Total Complainants | 354 | 344 | 312 | 235 | 167 | 225 | | **Number complaints pending** | | | | | | | | Investigation | 1 | 1 | 0 | 0 | 1 | 10 | | ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 4 | | Hearing | 401 | 382 | 300 | 240 | 173 | 223 | | Final Agency Action | 9 | 8 | 30 | 26 | 10 | 28 |  | **Complaint Investigations** | **Comparative Data** | | | | | | | --- | --- | --- | --- | --- | --- | --- | | **Previous Fiscal Year Data** | | | | | **2022 Thru 03-31** | | **2017** | **2018** | **2019** | **2020** | **2021** | | Pending Complaints Where Investigations Exceed Required Time Frames | 3 | 0 | 0 | 0 | 0 | 0 | |