

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Department of the Treasury (Aggregate)

For 2nd Quarter 2022 for period ending March 31, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	367	447	395	334	315	184
Number of Complainants	348	411	363	318	281	176
Repeat Filers	18	32	28	13	27	7
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Race	170	177	151	138	151	75
Color	61	56	47	51	61	30
Religion	26	18	18	19	24	13
Reprisal	200	231	211	195	200	113
Sex	134	147	149	108	98	56
PDA	2	2	0	0	1	1
National Origin	42	54	47	42	37	12
Equal Pay Act	2	3	1	1	0	2

Age	114	102	118	105	90	51
Disability	141	177	152	140	123	86
Genetics	1	3	5	5	4	1
Non-EEO	20	27	34	18	31	17
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	33	18	25	22	12	5
Assignment of Duties	61	80	40	26	32	12
Awards	16	8	7	7	7	0
Conversion to Full Time/Perm Status	1	1	2	1	0	0
Disciplinary Action						
Demotion	4	6	2	1	6	0
Reprimand	16	23	17	21	11	3
Suspension	19	25	12	11	21	6
Removal	4	3	6	9	2	1
Other (DO NOT USE)	26	18	14	0	0	0
Duty Hours	11	19	13	4	4	2
Perf. Eval./ Appraisal	81	96	71	50	61	31
Examination/Test	1	0	0	2	0	1
Harassment						
Non-Sexual	151	189	160	153	141	69
Sexual	12	12	15	9	3	0
Medical Examination	4	2	0	0	0	1
Pay including overtime	16	13	11	16	13	3
Promotion/Non-Selection	72	68	57	56	57	24
Reassignment						

Denied	6	4	4	2	4	2
Directed	5	15	16	7	3	1
Reasonable Accommodation Disability	53	71	55	47	32	29
Reinstatement	1	0	0	0	0	1
Religious Accommodation	0	1	0	0	0	4
Retirement	3	3	3	3	4	1
Sex-Stereotyping	3	1	1	0	1	0
Telework	14	11	20	8	4	3
Termination	28	40	27	22	26	18
Terms/Conditions of Employment	62	78	59	43	56	31
Time and Attendance	58	63	62	40	48	38
Training	17	22	7	13	12	4
Other						
Equal Pay Act (DO NOT USE)	5	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	187.25	167.62	169.46	154.77	149.82	147.09
Average number of days in final action	33.86	36.08	33.16	40.35	28.39	34.15
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	191.22	167.55	172.25	158.81	148.56	154.54
Average number of days in final action	23.83	27.46	29.59	37.77	22.51	27.74

Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	186.39	172.42	170.78	151.10	139.47	143.23						
Average number of days in final action	45.56	47.04	40.45	43.93	39.99	43.79						
Complaints Dismissed by Agency	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 03-31	
	2017		2018		2019		2020		2021			
Total Complaints Dismissed by Agency	47	51	53	35	43	31						
Average days pending prior to dismissal	52.47	125.86	55.92	40.06	32.84	19.55						
Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants	21	23	30	39	39	9						
Total Final Agency Actions Finding Discrimination	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 03-31	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	13		7		11		5		3		6	
Without Hearing	12	92	6	86	1	9	4	80	2	67	4	67
With Hearing	1	8	1	14	10	91	1	20	1	33	2	33
Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2022 Thru 03-31	
	2017		2018		2019		2020		2021			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	8		5		11		5		3		6	
Race	1	13	1	20	7	64	2	40	2	67	0	0
Color	1	13	1	20	2	18	2	40	0	0	0	0

Religion	0	0	0	0	0	0	0	0	1	33	1	17
Reprisal	5	63	2	40	7	64	1	20	1	33	2	33
Sex	4	50	0	0	2	18	1	20	1	33	1	17
PDA	1	13	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	2	40	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	3	27	0	0	0	0	1	17
Disability	6	75	4	80	4	36	3	60	3	100	3	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	1	20	1	33	0	0
Findings After Hearing	1		1		10		1		1		2	
Race	0	0	0	0	7	70	1	100	0	0	0	0
Color	0	0	0	0	2	20	1	100	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	1	100	6	60	0	0	1	100	1	50
Sex	0	0	0	0	2	20	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	3	30	0	0	0	0	0	0
Disability	1	100	0	0	4	40	0	0	1	100	1	50
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	7		4		1		4		2		4	
Race	1	14	1	25	0	0	1	25	2	100	0	0
Color	1	14	1	25	0	0	1	25	0	0	0	0

Religion	0	0	0	0	0	0	0	0	0	1	50	1	25
Reprisal	4	57	1	25	1	100	1	25	0	0	1	25	
Sex	4	57	0	0	0	0	1	25	1	50	1	25	
PDA	1	14	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	1	25	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	1	25	
Disability	5	71	4	100	0	0	3	75	2	100	2	50	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	1	25	1	50	0	0	
Findings of Discrimination Rendered by Issue	Comparative Data												
	Previous Fiscal Year Data										2022 Thru 03-31		
	2017		2018		2019		2020		2021				
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	8		5		11		5		3		6		
Appointment/Hire	0	0	0	0	1	9	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	1	9	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	1	9	1	20	0	0	1	17	

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03-31
	2017	2018	2019	2020	2021	
Total complaints from previous Fiscal Years	411	391	329	267	183	265
Total Complainants	354	344	312	235	167	225
Number complaints pending						
Investigation	1	1	0	0	1	10
ROI issued, pending Complainant's action	0	0	0	0	0	4
Hearing	401	382	300	240	173	223
Final Agency Action	9	8	30	26	10	28
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 03-31
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	3	0	0	0	0	0