

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Financial Crimes Enforcement Network (FinCen)

For 1st Quarter 2020 for period ending December 31, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020 Thru12-31
	2015	2016	2017	2018	2019	
Number of Complaints Filed	2	3	2	1	7	2
Number of Complainants	2	3	2	1	7	2
Repeat Filers	0	0	0	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020 Thru12-31
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	1	2	1	2	1
Color	1	0	2	1	0	0
Religion	0	0	0	0	0	0
Reprisal	2	2	1	1	4	1
Sex	1	2	1	1	5	2
PDA	0	0	0	0	0	0
National Origin	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	1	0	1	1	3	1
Disability	1	1	0	1	1	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020 Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties	0	1	0	0	2	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	1	0	1	4	2
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	0	0	0	0
Promotion/Non-Selection	0	1	1	0	2	0

Reassignment						
Denied	0	0	0	0	1	0
Directed	0	0	0	0	2	0
Reasonable Accommodation Disability	0	0	0	1	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	0	0	0	1	0
Terms/Conditions of Employment	0	0	1	1	1	0
Time and Attendance	0	0	0	0	1	0
Training	0	0	0	0	0	0
Other						
Equal Pay Act (DO NOT USE)	0	0	0	0	0	1
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2020 Thru12-31
	2015	2016	2017	2018	2019	
Complaints pending during fiscal year						
Average number of days in investigation	233.75	158.00	133.00	0	171.00	166.25
Average number of days in final action	36.00	55.00	44.50	14.00	56.00	0
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	193.50	133.00	114.00	0	149.50	164.50

ROI issued, pending Complainant's action	0	0	0	0	0	2
Hearing	3	0	1	0	1	4
Final Agency Action	0	0	0	0	0	1
Appeal with EEOC Office of Federal Operations	1	3	3	4	2	2
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2020 Thru12-31
	2015	2016	2017	2018	2019	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0