Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act:

Internal Revenue Service Office of the Chief Counsel (IRSCC)

For 2nd Quarter 2025 for period ending March 31, 2025

| | | | Compar | ative Data | | |
|----------------------------|------|------|------------------------|------------|------|-------------------|
| Part 1 Complaint Activity | | Pr | revious Fiscal Year Da | ıta | | 2025 Thur 02 24 |
| | 2020 | 2021 | 2022 | 2023 | 2024 | - 2025 Thru 03-31 |
| Number of Complaints Filed | 9 | 15 | 8 | 9 | 11 | 2 |
| Number of Complainants | 8 | 9 | 5 | 8 | 9 | 2 |
| Repeat Filers | 1 | 3 | 2 | 1 | 2 | 0 |

| Dowt 2 Compulaints by Dosis | | | | | | |
|---|------|------|-----------------------|------|------|--------------------|
| Part 2 Complaints by Basis | | Pi | evious Fiscal Year Da | ata | | 2025 Th |
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 Thru 03-31 |
| Race | 3 | 7 | 3 | 3 | 8 | 2 |
| Color | 2 | 6 | 2 | 2 | 7 | 1 |
| Religion | 1 | 5 | 2 | 1 | 2 | 0 |
| Reprisal | 8 | 11 | 7 | 5 | 9 | 2 |
| Sex | 4 | 10 | 3 | 5 | 7 | 1 |
| PDA | 0 | 0 | 2 | 0 | 2 | 0 |
| National Origin | 1 | 5 | 2 | 1 | 3 | 0 |
| Equal Pay Act | 0 | 0 | 1 | 1 | 2 | 0 |
| Age | 3 | 6 | 2 | 5 | 8 | 2 |
| Disability | 7 | 9 | 5 | 4 | 6 | 2 |
| Genetics | 1 | 2 | 2 | 1 | 2 | 0 |
| Non-EEO | 2 | 6 | 2 | 1 | 2 | 0 |

| Part 3 Complaints By Issue | | | Compar | ative Data | | | | | | |
|--|---------------------------|----------|--------|------------|------|---|--|--|--|--|
| Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed. Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions. The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: | Previous Fiscal Year Data | | | | | | | | | |
| Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023. | 2020 | 2021 | 2022 | 2023 | 2024 | - | | | | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 2 | 0 | | | | |
| Assignment of Duties* | 1 | 1 | 0 | 0 | 0 | 0 | | | | |
| Awards | 0 | 0 | 0 | 1 | 1 | 0 | | | | |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Disciplinary Action | | | | • | 1 | • | | | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Reprimand** | 2 | 0 | 0 | 0 | 0 | 0 | | | | |
| Suspension | 1 | 1 | 0 | 0 | 0 | 0 | | | | |
| Removal | 0 | 1 | 1 | 0 | 1 | 0 | | | | |
| Other Disciplinary Actions** | 0 | 0 | 0 | 2 | 3 | 1 | | | | |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Perf. Eval./ Appraisal | 2 | 4 | 2 | 3 | 4 | 1 | | | | |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Harassment | | | | | | | | | | |
| Non-Sexual | 7 | 12 | 5 | 5 | 9 | 2 | | | | |
| Sexual | 1 | 0 | 0 | 0 | 0 | 0 | | | | |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Pay including overtime | 0 | 0 | 0 | 0 | 2 | 0 | | | | |
| Promotion/Non-Selection | 1 | 4 | 2 | 5 | 6 | 1 | | | | |
| Reassignment | | <u>'</u> | | | | | | | | |
| Reassignment: Denied/Directed | 1 | 0 | 0 | 0 | 1 | 0 | | | | |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Reasonable Accommodation Disability | 2 | 1 | 2 | 1 | 3 | 1 | | | | |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Retirement* | 0 | 1 | 0 | 0 | 0 | 0 | | | | |
| | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| Sex-Stereotyping Telework | 0 | 0 | 0 | 1 | 1 | 1 | | | | |
| Termination | 0 | 0 | 0 | 2 | 0 | 0 | | | | |
| | | 5 | 0 | 0 | 0 | 0 | | | | |
| Terms/Conditions of Employment* Time and Attendance | 1 | | 3 | 2 | 3 | 0 | | | | |
| | 0 | 1 | | | | _ | | | | |
| Training Other Tayres (Canditions of Employment) | 1 | 0 | 0 | 2 | 3 | 1 | | | | |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 2 | 4 | 2 | | | | |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | | | | |

| | Comparative Data | | | | | | | | | | | |
|---|----------------------|--------|------------------------|--------|--------|-----------------|--|--|--|--|--|--|
| Part 4 Processing Time | | P | revious Fiscal Year Da | ıta | | 2025 Th 02 24 | | | | | | |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 Thru 03-31 | | | | | | |
| Complaints pending during fiscal year | | | | | | | | | | | | |
| Average number of days in investigation | 169 | 133.73 | 143.4 | 138 | 177.78 | 156.00 | | | | | | |
| Average number of days in final action | 47 | 23.37 | 38.64 | 36.5 | 41 | 58.00 | | | | | | |
| Complaints pending during fiscal year where heari | ng was requested | | | | | | | | | | | |
| Average number of days in investigation | 160.7 | 172.67 | 123.67 | 142.5 | 183.5 | 97.50 | | | | | | |
| Average number of days in final action | 38.5 | 16.08 | 30.43 | 26.5 | 27.5 | 58.00 | | | | | | |
| Complaints pending during fiscal year where heari | ng was not requested | | | | | | | | | | | |
| Average number of days in investigation | 196.67 | 126 | 200 | 146.25 | 166.33 | 273.00 | | | | | | |
| Average number of days in final action | 52.67 | 38 | 61.67 | 56.5 | 49.33 | 0.00 | | | | | | |

| | | | Compara | tive Data | | |
|--|-------------------|------------------|--------------------|-----------|------|-----------------|
| Part 5 Complaints Dismissed by Agency | | Prev | ious Fiscal Year I | Data | | |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 Thru 03-31 |
| Part 5 Complaints Dismissed by Agency | 0 | 4 | 0 | 1 | 1 | 0 |
| Average days pending prior to dismissal | 0 | 20 | 0 | 19 | 1565 | 0.00 |
| | Complaints Withdo | rawn by Complair | ants | | | • |
| Total Complaints Withdrawn by Complainants | 1 | 1 | 0 | 0 | 1 | 0 |

| | | | | | | Compara | tive Da | ta | | | | |
|--|---------------------------|----------------|---|----|-----|---------|---------|-------|-----|--------|---|---|
| Dart & Total Final Agangy Actions Finding Discrimination | Previous Fiscal Year Data | | | | | | | | 202 | 5 Thru | | |
| Part 6 Total Final Agency Actions Finding Discrimination | 20 | 2020 2021 2022 | | 20 | 023 | 20 |)24 | 03-31 | | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 1 | | 0 | | 0 | | 0 | |
| Without Hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| With Hearing | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |

| Part 7 Finding of Discrimination Rendered by | | | | | | Compara | tive Data | | | | | |
|---|----|------|----|------|------------|-------------|-----------|------|----|------|-------|--------|
| Basis | | | | Pr | evious Fis | cal Year Da | ta | | | | 2025 | 5 Thru |
| Note: Complaints can be filed alleging multiple bases. | 20 | 020 | 20 | 021 | 20 | 022 | 20 | 023 | 20 |)24 | 03-31 | |
| The sum of the bases may not equal total complaints and findings. | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 1 | | 0 | | 0 | | 0 | |
| Race | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Reprisal | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Sex | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Disability | 0 | 0.00 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

| Findings After Hearing | 0 | | 0 | | 1 | | 0 | | 0 | | 0 | |
|-------------------------|---|------|---|------|---|--------|---|------|---|------|---|------|
| Race | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Reprisal | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Sex | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Disability | 0 | 0.00 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | | | | | | | | | |
| Finding Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
| Race | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Color | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Religion | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Reprisal | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Sex | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| PDA | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| National Origin | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Equal Pay Act | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Age | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Disability | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Genetics | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| Non-EEO | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.

| | | | | | C | compar | ative D | ata | | | | |
|--|----|----|----|-------|---------|---------|---------|-----|------|---|-----------------|---|
| | | | | Previ | ous Fis | cal Yea | Data | | | | 2025 Thru 03-31 | |
| Part 8 Finding of Discrimination Rendered by Issue | 20 | 20 | 20 |)21 | 20 |)22 | 2023 | | 2024 | | | |
| | # | % | # | % | # | % | # | % | # | % | # | % |
| Total Number Findings | 0 | | 0 | | 1 | | 0 | | 0 | | 0 | |
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | • | • | | | • | • | | • | • | • | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | • | • | • | | | ! | | | | | | • |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | ! | ! | | | | | | | | | | ļ |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings After Hearing | 0 | | 0 | | 1 | | 0 | | 0 | | 0 | |
|---------------------------------------|----------|---|---|-----|---|-----|---|---|---|---|---|---|
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | <u> </u> | 1 | | l . | ļ | | | ļ | | l | | |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | | | | | | | | | | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | · · · | ! | ! | ! | ! | | | ! | ! | ! | ! | |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 1 | 100 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | | 0 | | 0 | |
|---------------------------------------|---|---|---|---|---|---|---|----------|---|---|---|---|
| Appointment/Hire | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of Duties* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to Full Time/Perm Status* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary Action | | | ! | | ! | | | <u> </u> | | | | ! |
| Demotion | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Disciplinary Actions** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other 2** | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty Hours* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Perf. Eval. / Appraisal | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/Test | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment | | | • | | • | | | | | | | |
| Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non-Sexual | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical Examination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay including overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/Non-Selection | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment | | | • | • | | | | | | | | |
| Reassignment: Denied/Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable Accommodation Disability | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religious Accommodation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex-Stereotyping | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Telework | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and Attendance | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Terms/Conditions of Employment* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 1* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 2* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 3* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| User Defined - Other 4* | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | Comparative Data | | | | | | | | |
|--|------------------|-------|----------------|--------|------|-----------|--|--|--|
| Part 9 Complaints Pending from Previous Fiscal Years By Status | | Previ | ous Fiscal Yea | r Data | | 2025 Thru | | | |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 03-31 | | | |
| Total complaints from previous Fiscal Years | 14 | 5 | 4 | 1 | 1 | 7 | | | |
| Total Complainants | 4 | 4 | 3 | 1 | 1 | 5 | | | |
| Number complaints pending | · | | • | | | • | | | |
| Investigation | 0 | 0 | 0 | 0 | 0 | 1 | | | |
| ROI issued, pending Complainant's action | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Hearing | 8 | 5 | 4 | 0 | 1 | 4 | | | |
| Final Agency Action | 6 | 0 | 0 | 1 | 0 | 2 | | | |
| Appeal with EEOC Office of Federal Operations | 10 | 15 | 15 | 4 | 6 | 6 | | | |

| Part 10 Complaint Investigations | Comparative Data | | | | | |
|---|---------------------------|------|------|------|------|-----------|
| | Previous Fiscal Year Data | | | | | 2025 Thru |
| | 2020 | 2021 | 2022 | 2023 | 2024 | 03-31 |
| Pending Complaints Where Investigations Exceed Required Time Frames | 0 | 0 | 0 | 0 | 0 | 0 |