

Equal Employment Opportunity Data Posted Pursuant to the No FEAR

Internal Revenue Service Office of the Chief Counsel (IRSCC)

For 2nd Quarter 2026 for period ending March 31, 2026

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Number of Complaints Filed	15	8	9	11	10	5
Number of Complainants	9	5	8	9	9	5
Repeat Filers	3	2	1	2	1	0

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Race	7	3	3	8	4	1
Color	6	2	2	7	3	1
Religion	5	2	1	2	1	3
Reprisal	11	7	5	9	5	2
Sex	10	3	5	7	4	1
PDA	0	2	0	2	1	1
National Origin	5	2	1	3	2	1
Equal Pay Act	0	1	1	2	1	1
Age	6	2	5	8	3	1
Disability	9	5	4	6	7	3
Genetics	2	2	1	2	1	1
Non-EEO	6	2	1	2	1	0

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Appointment/Hire	0	0	0	2	1	0
Assignment of Duties*	1	0	0	0	0	0
Awards	0	0	1	1	0	0
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand**	0	0	0	0	0	0
Disciplinary Action: Suspension	1	0	0	0	0	0
Disciplinary Action: Removal	1	1	0	1	0	0
Disciplinary Action: Other Disciplinary Actions**	0	0	2	3	2	0
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0
Perf. Eval./ Appraisal	4	2	3	4	2	0
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	12	5	5	9	6	1
Harassment: Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	0	0	2	2	0
Promotion/Non-Selection	4	2	5	6	1	0
Reassignment: Denied/Directed	0	0	0	1	1	0
Reassignment: Directed	0	0	0	0	0	0
Reasonable Accommodation	1	2	1	3	5	2
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	2
Retirement*	1	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	1	1	1	0
Termination	0	0	2	0	1	1
Terms/Conditions of Employment*	5	0	0	0	0	0
Time and Attendance	1	3	2	3	2	0
Training	0	0	2	3	1	0
Other Terms/Conditions of Employment*	0	0	2	4	5	1

Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Total complaints from previous Fiscal Years	5	4	1	1	3	7
Total Complainants	4	3	1	1	3	5
Complaints Pending Investigation	0	0	0	0	0	1
ROI issued, pending Complainant's	0	0	0	0	0	0
Complaints Pending in Hearing	5	4	0	1	3	6
Complaints Pending Final Agency	0	0	1	0	0	0
Complaints Pending Appeal with EEOC Office of Federal Operations	15	15	4	6	5	4

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Pending Complaints Where Investigations Exceed Required Time	0	0	0	0	0	0