

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

U.S. MINT

For 2nd Quarter 2021 for period ending March 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
Number of Complaints Filed	34	26	43	29	24	17
Number of Complainants	32	24	35	29	23	15
Repeat Filers	2	1	6	0	1	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	20	12	26	14	15	14
Color	7	3	17	6	8	7
Religion	0	0	0	0	2	2
Reprisal	19	12	23	15	16	15
Sex	15	6	15	11	7	7
PDA	0	0	0	0	0	0
National Origin	3	4	8	2	3	4
Equal Pay Act	0	0	0	0	0	0
Age	12	9	9	9	7	3
Disability	8	10	8	10	5	4
Genetics	0	0	0	0	0	0

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
Non-EEO	2	0	2	0	3	3
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	4	3	4	4	1	0
Assignment of Duties	6	3	3	5	5	6
Awards	1	2	0	0	2	3
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	1
Reprimand	1	1	5	0	4	0
Suspension	4	3	4	0	2	3
Removal	1	0	0	0	1	0
Other (DO NOT USE)	1	1	1	1	0	0
Duty Hours	0	0	1	2	1	3
Perf. Eval./ Appraisal	1	1	4	3	3	1
Examination/Test	0	0	0	0	1	0
Harassment						
Non-Sexual	17	8	14	13	15	10
Sexual	0	1	0	1	2	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	2	0	2	2	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Promotion/Non-Selection	7	12	15	6	4	2
Reassignment						
Denied	1	0	0	0	0	1
Directed	1	0	3	3	2	0
Reasonable Accommodation Disability	1	4	2	0	2	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	0	1	1	1	0
Termination	3	1	0	0	0	1
Terms/Conditions of Employment	4	5	7	5	3	7
Time and Attendance	4	4	3	2	1	2
Training	4	0	1	1	5	3
Other						
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31

Complaints by Issue		Comparative Data					2021Thru03-31
		Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>		2016	2017	2018	2019	2020	
	2016	2017	2018	2019	2020		
Complaints pending during fiscal year							
Average number of days in investigation	183.96	167.46	149.34	155.36	151.54		103.86
Average number of days in final action	38.58	48.40	35.73	30.41	40.45		25.17
Complaint pending during fiscal year where hearing was requested							
Average number of days in investigation	186.64	186.59	139.67	154.36	157.38		108.91
Average number of days in final action	18.20	0	14.60	25.62	30.85		24.00
Complaint pending during fiscal year where hearing was not requested							
Average number of days in investigation	180.20	132.75	159.71	156.64	144.67		85.33
Average number of days in final action	61.22	51.25	46.30	37.33	58.29		0
Complaints Dismissed by Agency		Comparative Data					2021Thru03-31
		Previous Fiscal Year Data					
	2016	2017	2018	2019	2020		
Total Complaints Dismissed by Agency	6	5	2	10	1		1

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 03-31	
	2016		2017		2018		2019		2020			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
	Sexual	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2021Thru03-31	
	2016		2017		2018		2019		2020			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
	Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2021Thru03-31	
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years	24	23	24	23	20	27						
Total Complainants	22	23	21	21	17	23						
Number complaints pending												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	24	23	22	23	18	26						
Final Agency Action	0	0	1	0	2	1						
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data										2021Thru03-31	
	2016	2017	2018	2019	2020							

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2021Thru03- 31
	2016	2017	2018	2019	2020	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0