Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

United States Mint (MINT)

For 2nd Quarter 2020 for period ending March 31, 2020

			Co	mpara	tive Da	ta
Complaint Activity	Pre	evious]	Fiscal \	Year D	ata	2020 Th 02 21
	2015	2016	2017	2018	2019	2020 Thru 03-31
Number of Complaints Filed	30	34	26	43	29	16
Number of Complainants	29	32	24	35	29	16
Repeat Filers	1	2	1	6	0	0

Complaints by Pagis		(Compa	rative	Data	
Complaints by Basis	Pre	vious l	Fiscal `	Year D	ata	2020
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	Thru 03-31
Race	15	20	12	26	14	11
Color	6	7	3	17	6	7
Religion	0	0	0	0	0	1
Reprisal	21	19	12	23	15	11
Sex	15	15	6	15	11	5
PDA	0	0	0	0	0	0
National Origin	5	3	4	8	2	1
Equal Pay Act	0	0	0	0	0	0

Age	11	12	9	9	9	5
Disability	8	8	10	8	10	2
Genetics	0	0	0	0	0	0
Non-EEO	0	2	0	2	0	1
Comploints by Issue		C	Compa	rative]	Data	
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	2020
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2015	2016	2017	2018	2019	Thru 03-31
Appointment/Hire	2	4	3	4	4	1
Assignment of Duties	3	6	3	3	5	3
Awards	1	1	2	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	1	1	1	5	0	2
Suspension	3	4	3	4	0	2
Removal	0	1	0	0	0	0
Other (DO NOT USE)	0	1	1	1	1	0
Duty Hours	3	0	0	1	2	1
Perf. Eval./ Appraisal	3	1	1	4	3	1
Examination/Test	0	0	0	0	0	1
Harassment						
Non-Sexual	15	17	8	14	13	10
Sexual	0	0	1	0	1	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	2	0	2	2
Promotion/Non-Selection	5	7	12	15	6	3
Reassignment						

Denied			1	1	0	0	0		0
Directed			2	1	0	3	3		1
Reasonable Accommodation	Disabilit	y	4	1	4	2	0		1
Reinstatement			0	0	0	0	0		0
Religious Accommodation			0	0	0	0	0		0
Retirement			0	0	0	0	0		0
Sex-Stereotyping			0	0	0	0	0		0
Telework			0	1	0	1	1		1
Termination			1	3	1	0	0		0
Terms/Conditions of Employ	ment		7	4	5	7	5		2
Time and Attendance			2	4	4	3	2		1
Training			0	4	0	1	1		5
Other									
Equal Pay Act (DO NO	ΓUSE)		0	0	0	0	0		0
User Defined - Other 2			0	0	0	0	0		0
User Defined - Other 3			0	0	0	0	0		0
User Defined - Other 4			0	0	0	0	0		0
				Compa	rative	Data			
Processing Time	F	Prev	ious	Fiscal Y	ear Da	ıta		20	20 Thru
	2015	20)16	2017	2018	20	19		03-31
Complaints pending during fi	scal year								
Average number of days in investigation	219.39	183	3.96	167.46	149.34	4 155	.36		142.45
Average number of days in final action	42.83	38	3.58	48.40	35.73	30.	41		31.46
Complaint pending during fis	cal year	whe	re he	aring wa	s reque	ested			
Average number of days in investigation	208.62	180	6.64	186.59	139.6	7 154	.36		149.00
Average number of days in final action	10.00	18	3.20	0	14.60	25.	62		29.92

Complaint pending during fis	cal yea	ar	whe	re h	ear	ing v	vas	not	req	uest	ed			
Average number of days in investigation	244.0	00	18	0.20	1	32.7	5	159.′	71	156	5.64		131.	00
Average number of days in final action	59.2	5	61	.22	5	51.25		46.3	0	37.	.33		50.0	00
						Co	mp	oara	tive	e Da	ta			
Complaints Dismissed b Agency	y		Pr	evio	us	Fisc	al Y	Year	Da	ata		202	20 T	hru
· ·		20	015	20	16	20	17	201	8	201	9)3-3	1
Total Complaints Dismissed I Agency	ру		5	6	5	5		2		10			0	
Average days pending prior to dismissal	O	8	5.2	25.	.83	85	.8	13		147.	.3		0	
Complai	nts W	itł	ıdra	awn	by	Con	npl	aina	nts	3				
Total Complaints Withdrawn Complainants	by		2		1	5	,	1		4			0	
						Co	mp	arat	ive	Da	ta			
Total Final Agency Action	ns		P	revio	ous	Fisc	al	Yea	r D	ata		20	20]	Γhru
Finding Discrimination		20)15	20	16	20	17	20)18	20	019		03-	31
		#	%	#	%	#	%	#	%	#	%	#	!	%
Total Number Findings		0		0		1		0		0		C		
Without Hearing		0	0	0	0	1	100	0	0	0	0	C		0
With Hearing		0	0	0	0	0	0	0	0	0	0	C		0
Findings of Discrimina	tion					(Con	npar	ati	ve I	ata	a		
Rendered by Basis				Pr	evi	ious	Fis	cal Y	Yea	r D	ata			020
Note: Complaints can be file		2015 2016 2017 2018 2019 Thr 03-3												
alleging multiple bases. The s the bases may not equal total complaints and findings.		-	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings			0		0		0		0		0		0	
Race			0	0	0	0	0	0	0	0	0	0	0	0
Color			0	0	0	0	0	0	0	0	0	0	0	0

			,									
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0

				Co	mp	ara	tive	Da	ta			
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0

					Co	omp	ara	tive	Da	ıta		
Findings of Discrimination		Pr	evi	ous	Fis	cal Y	Yea	r D	ata		2020) Thru
Rendered by Issue	20	015	20)16	20)17	20)18	20)19	0.	3-31
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

		I				1						I
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	$\mid 0 \mid$	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												-
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
					(Con	ıpa	rati	ve :	Data		
Pending Complaints Filed in	~		Pre	viou	ıs I	Fisca	al Y	/ear	Da	ata		2020
Previous Fiscal Years by Statu	3	20	15	202	16	201	7	2018	3	2019	Th	ru 03- 31
Total complaints from previous Fis Years	cal	2	5	24	4	23	1	24		23		24
Total Complainants		2	4	22	2	23		21	\dagger	21		20

Number complaints pending						
Investigation	0	0	0	0	0	3
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	23	24	23	22	23	19
Final Agency Action	1	0	0	1	0	2
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2020
Complaint investigations						l
Complaint investigations	2015	2016	2017	2018	2019	Thru 03- 31