

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

United States Mint (MINT)

For 2nd Quarter 2020 for period ending March 31, 2020

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 03-31
	2015	2016	2017	2018	2019	
Number of Complaints Filed	30	34	26	43	29	16
Number of Complainants	29	32	24	35	29	16
Repeat Filers	1	2	1	6	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 03-31
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	15	20	12	26	14	11
Color	6	7	3	17	6	7
Religion	0	0	0	0	0	1
Reprisal	21	19	12	23	15	11
Sex	15	15	6	15	11	5
PDA	0	0	0	0	0	0
National Origin	5	3	4	8	2	1
Equal Pay Act	0	0	0	0	0	0

Age	11	12	9	9	9	5
Disability	8	8	10	8	10	2
Genetics	0	0	0	0	0	0
Non-EEO	0	2	0	2	0	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	
Appointment/Hire	2	4	3	4	4	1
Assignment of Duties	3	6	3	3	5	3
Awards	1	1	2	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	1	0	0	0	0
Reprimand	1	1	1	5	0	2
Suspension	3	4	3	4	0	2
Removal	0	1	0	0	0	0
Other (DO NOT USE)	0	1	1	1	1	0
Duty Hours	3	0	0	1	2	1
Perf. Eval./ Appraisal	3	1	1	4	3	1
Examination/Test	0	0	0	0	0	1
Harassment						
Non-Sexual	15	17	8	14	13	10
Sexual	0	0	1	0	1	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	2	0	2	2
Promotion/Non-Selection	5	7	12	15	6	3
Reassignment						

Denied	1	1	0	0	0	0
Directed	2	1	0	3	3	1
Reasonable Accommodation Disability	4	1	4	2	0	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	0	1	1	1
Termination	1	3	1	0	0	0
Terms/Conditions of Employment	7	4	5	7	5	2
Time and Attendance	2	4	4	3	2	1
Training	0	4	0	1	1	5
Other						
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 03-31
	2015	2016	2017	2018	2019	
Complaints pending during fiscal year						
Average number of days in investigation	219.39	183.96	167.46	149.34	155.36	142.45
Average number of days in final action	42.83	38.58	48.40	35.73	30.41	31.46
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	208.62	186.64	186.59	139.67	154.36	149.00
Average number of days in final action	10.00	18.20	0	14.60	25.62	29.92

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2020 Thru 03-31					
	Previous Fiscal Year Data											
	2015	2016	2017	2018	2019							
Total complaints from previous Fiscal Years	25	24	23	24	23	24						
Total Complainants	24	22	23	21	21	20						

Number complaints pending						
Investigation	0	0	0	0	0	3
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	23	24	23	22	23	19
Final Agency Action	1	0	0	1	0	2
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2020 Thru 03-31
	2015	2016	2017	2018	2019	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0