

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

United States Mint (MINT)

For 4th Quarter 2021 for period ending September 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	34	26	43	29	24	24
Number of Complainants	32	24	35	29	23	18
Repeat Filers	2	1	6	0	1	4
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	20	12	26	14	15	19
Color	7	3	17	6	8	9
Religion	0	0	0	0	2	3
Reprisal	19	12	23	15	16	19
Sex	15	6	15	11	7	8
PDA	0	0	0	0	0	1
National Origin	3	4	8	2	3	5

Equal Pay Act	0	0	0	0	0	0
Age	12	9	9	9	7	4
Disability	8	10	8	10	5	5
Genetics	0	0	0	0	0	0
Non-EEO	2	0	2	0	3	5
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	4	3	4	4	1	0
Assignment of Duties	6	3	3	5	5	7
Awards	1	2	0	0	2	3
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	0	0	0	1
Reprimand	1	1	5	0	4	2
Suspension	4	3	4	0	2	4
Removal	1	0	0	0	1	0
Other (DO NOT USE)	1	1	1	1	0	0
Duty Hours	0	0	1	2	1	3
Perf. Eval./ Appraisal	1	1	4	3	3	1
Examination/Test	0	0	0	0	1	0
Harassment						
Non-Sexual	17	8	14	13	15	14
Sexual	0	1	0	1	2	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	2	0	2	2	1
Promotion/Non-Selection	7	12	15	6	4	4

Reassignment						
Denied	1	0	0	0	0	1
Directed	1	0	3	3	2	0
Reasonable Accommodation Disability	1	4	2	0	2	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	1	0	1	1	1	0
Termination	3	1	0	0	0	2
Terms/Conditions of Employment	4	5	7	5	3	8
Time and Attendance	4	4	3	2	1	3
Training	4	0	1	1	5	3
Other						
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	183.96	167.46	149.34	155.36	151.54	111.55
Average number of days in final action	38.58	48.40	35.73	30.41	40.45	26.33
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	186.64	186.59	139.67	154.36	157.38	109.31

Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2021 Thru 09-30					
	Previous Fiscal Year Data											
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years	24	23	24	23	20	15						
Total Complainants	22	23	21	21	17	13						
Number complaints pending												
Investigation	0	0	0	0	0	0						

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	24	23	22	23	18	13
Final Agency Action	0	0	1	0	2	2
Appeal with EEOC Office of Federal Operations	33	30	30	31	31	34
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30
	2016	2017	2018	2019	2020	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0