

Equal Employment Opportunity Data Posted Pursuant to the No FEAR

United States Mint (MINT)

For 2nd Quarter 2026 for period ending March 31, 2026

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated.

Part 1 Complaint Activity						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Number of Complaints Filed	24	22	15	30	16	8
Number of Complainants	18	17	13	26	16	8
Repeat Filers	4	3	2	2	0	0

Part 2 Complaints by Basis						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Race	19	8	7	19	11	3
Color	9	6	4	12	8	3
Religion	3	4	0	5	4	0
Reprisal	19	13	13	11	11	6
Sex	8	5	3	13	10	2
PDA	1	0	0	0	0	0
National Origin	5	2	2	6	4	0
Equal Pay Act	0	0	0	0	0	0
Age	4	5	4	6	2	0
Disability	5	12	6	7	6	5
Genetics	0	0	0	1	1	0
Non-EEO	5	2	0	1	1	1

Part 3 Complaints By Issue						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Appointment/Hire	0	1	0	0	0	0
Assignment of Duties*	7	0	0	0	0	0
Awards	3	0	2	5	1	0
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action: Demotion	1	0	0	0	0	0
Disciplinary Action: Reprimand**	2	0	0	0	0	0
Disciplinary Action: Suspension	4	1	2	1	0	1
Disciplinary Action: Removal	0	0	1	0	0	0
Disciplinary Action: Other Disciplinary Actions**	0	0	0	0	5	2
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	3	0	0	0	0	0
Perf. Eval./ Appraisal	1	1	1	2	5	2
Examination/Test	0	2	0	1	0	0
Harassment: Non-Sexual	14	12	10	16	13	5
Harassment: Sexual	1	0	0	2	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	1	1	0	1
Promotion/Non-Selection	4	3	2	6	2	0
Reassignment: Denied/Directed	1	0	0	0	1	0
Reassignment: Directed	0	0	1	1	0	2
Reasonable Accommodation	2	4	3	3	2	3
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	3	0	1	1	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	1	0	0	0
Termination	2	1	2	2	1	0
Terms/Conditions of Employment*	8	0	0	0	0	0
Time and Attendance	3	5	2	1	2	0
Training	3	0	1	2	0	0
Other Terms/Conditions of Employment*	0	0	7	16	10	3

Part 9 Complaints Pending from Previous FY By Status						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Total complaints from previous Fiscal Years	15	13	8	10	17	18
Total Complainants	13	9	7	9	15	14
Complaints Pending Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's	0	0	0	0	0	0
Complaints Pending in Hearing	13	13	1	2	8	12
Complaints Pending Final Agency	2	0	0	1	2	0
Complaints Pending Appeal with EEOC Office of Federal Operations	34	37	10	9	10	7

Part 10 Complaint Investigations						
	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026 (thru 03-31)
Pending Complaints Where Investigations Exceed Required Time	0	0	2	0	0	0