

Equal Employment Opportunity Data Posted Pursuant to the ECFEA Act (No Fear Act): United States Mint (MINT)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	26	43	29	24	24	7
Number of Complainants	24	35	29	23	18	7
Repeat Filers	1	6	0	1	4	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Race	12	26	14	15	19	2
Color	3	17	6	8	9	1
Religion	0	0	0	2	3	1
Reprisal	12	23	15	16	19	4
Sex	6	15	11	7	8	1
PDA	0	0	0	0	1	0
National Origin	4	8	2	3	5	0
Equal Pay Act	0	0	0	0	0	0

Age	9	9	9	7	4	1
Disability	10	8	10	5	5	6
Genetics	0	0	0	0	0	0
Non-EEO	0	2	0	3	5	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	3	4	4	1	0	0
Assignment of Duties	3	3	5	5	7	0
Awards	2	0	0	2	3	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	1	0
Reprimand	1	5	0	4	2	1
Suspension	3	4	0	2	4	0
Removal	0	0	0	1	0	0
Other (DO NOT USE)	1	1	1	0	0	0
Duty Hours	0	1	2	1	3	0
Perf. Eval./ Appraisal	1	4	3	3	1	0
Examination/Test	0	0	0	1	0	1
Harassment						
Non-Sexual	8	14	13	15	14	2
Sexual	1	0	1	2	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	0	2	2	1	0
Promotion/Non-Selection	12	15	6	4	4	2
Reassignment						

Denied	0	0	0	0	1	0
Directed	0	3	3	2	0	0
Reasonable Accommodation Disability	4	2	0	2	2	1
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	1
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	1	1	0	0
Termination	1	0	0	0	2	1
Terms/Conditions of Employment	5	7	5	3	8	2
Time and Attendance	4	3	2	1	3	1
Training	0	1	1	5	3	0
Other						
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	167.46	149.34	155.36	151.54	111.55	142.00
Average number of days in final action	48.40	35.73	30.41	40.45	26.33	60.86
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	186.59	139.67	154.36	157.38	109.31	134.00
Average number of days in final action	0	14.60	25.62	30.85	22.18	63.33

Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022 Thru 12-31					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	23	24	23	20	15	25						
Total Complainants	23	21	21	17	13	20						
Number complaints pending												
Investigation	0	0	0	0	0	0						

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	23	22	23	18	13	23
Final Agency Action	0	1	0	2	2	2
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 12-31
	2017	2018	2019	2020	2021	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0