

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## U.S. MINT

For 1st Quarter 2020 for period ending December 31, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020 Thru12-31
	2015	2016	2017	2018	2019	
Number of Complaints Filed	30	34	26	43	29	5
Number of Complainants	29	32	24	35	29	5
Repeat Filers	1	2	1	6	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020 Thru12-31
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	15	20	12	26	14	4
Color	6	7	3	17	6	2
Religion	0	0	0	0	0	0
Reprisal	21	19	12	23	15	3
Sex	15	15	6	15	11	0
PDA	0	0	0	0	0	0
National Origin	5	3	4	8	2	0
Equal Pay Act	0	0	0	0	0	0

Age	11	12	9	9	9	3
Disability	8	8	10	8	10	1
Genetics	0	0	0	0	0	0
Non-EEO	0	2	0	2	0	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2020 Thru12-31</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	
Appointment/Hire	2	4	3	4	4	1
Assignment of Duties	3	6	3	3	5	0
Awards	1	1	2	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	1	0	0	0	0
Reprimand	1	1	1	5	0	0
Suspension	3	4	3	4	0	0
Removal	0	1	0	0	0	0
Other (DO NOT USE)	0	1	1	1	1	0
Duty Hours	3	0	0	1	2	0
Perf. Eval./ Appraisal	3	1	1	4	3	0
Examination/Test	0	0	0	0	0	1
<b>Harassment</b>						
Non-Sexual	15	17	8	14	13	3
Sexual	0	0	1	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	1	2	0	2	1
Promotion/Non-Selection	5	7	12	15	6	1
<b>Reassignment</b>						

Denied	1	1	0	0	0	0
Directed	2	1	0	3	3	0
Reasonable Accommodation Disability	4	1	4	2	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	1	0	1	1	0
Termination	1	3	1	0	0	0
Terms/Conditions of Employment	7	4	5	7	5	0
Time and Attendance	2	4	4	3	2	0
Training	0	4	0	1	1	2
<b>Other</b>						
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2020 Thru12-31</b>
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	
Complaints pending during fiscal year						
Average number of days in investigation	219.39	183.96	167.46	149.34	155.36	169.67
Average number of days in final action	42.83	38.58	48.40	35.73	30.41	26.62
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	208.62	186.64	186.59	139.67	154.36	169.67

Average number of days in final action	10.00	18.20	0	14.60	25.62	23.29		
Complaint pending during fiscal year where hearing was not requested								
Average number of days in investigation	244.00	180.20	132.75	159.71	156.64	0		
Average number of days in final action	59.25	61.22	51.25	46.30	37.33	50.00		
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>							
	<b>Previous Fiscal Year Data</b>					<b>2020 Thru12-31</b>		
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>			
Total Complaints Dismissed by Agency	5	6	5	2	10	0		
Average days pending prior to dismissal	85.2	25.83	85.8	13	147.3	0		
<b>Complaints Withdrawn by Complainants</b>								
Total Complaints Withdrawn by Complainants	2	4	5	1	4	0		
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>							
	<b>Previous Fiscal Year Data</b>					<b>2020 Thru12-31</b>		
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>			
	#	%	#	%	#	%	#	%
Total Number Findings	0	0	1	0	0	0	0	
Without Hearing	0	0	1	100	0	0	0	
With Hearing	0	0	0	0	0	0	0	
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>							
	<b>Previous Fiscal Year Data</b>					<b>2020 Thru12-31</b>		
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	















ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	23	24	23	22	23	24
Final Agency Action	1	0	0	1	0	1
Appeal with EEOC Office of Federal Operations	7	33	30	30	31	33
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2020 Thru12-31</b>
	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0