



Age	7	11	12	9	9	9
Disability	7	8	8	10	8	10
Genetics	0	0	0	0	0	0
Non-EEO	0	0	2	0	2	0
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2019 Thru 09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	
Appointment/Hire	5	2	4	3	4	4
Assignment of Duties	5	3	6	3	3	5
Awards	0	1	1	2	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	1	0	0	0
Reprimand	1	1	1	1	5	0
Suspension	1	3	4	3	4	0
Removal	0	0	1	0	0	0
Other	0	0	1	1	1	1
Duty Hours	1	3	0	0	1	2
Perf. Eval./ Appraisal	1	3	1	1	4	3
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	11	15	17	8	14	13
Sexual	0	0	0	1	0	1
Medical Examination	0	0	0	0	0	0
Pay including overtime	2	0	1	2	0	2
Promotion/Non-Selection	2	5	7	12	15	6
<b>Reassignment</b>						

Denied	0	1	1	0	0	0
Directed	3	2	1	0	3	3
Reasonable Accommodation Disability	2	4	1	4	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	1	0	1	1
Termination	1	1	3	1	0	0
Terms/Conditions of Employment	7	7	4	5	7	5
Time and Attendance	1	2	4	4	3	2
Training	0	0	4	0	1	1
<b>Other</b>						
Equal Pay Act Violation	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2019 Thru 09-30
	2014	2015	2016	2017	2018	
Complaints pending during fiscal year						
Average number of days in investigation	276.81	219.39	183.96	167.46	149.34	155.36
Average number of days in final action	33.57	42.83	38.58	48.40	35.73	30.41
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	292.71	208.62	186.64	186.59	139.67	154.36
Average number of days in final action	14.38	10.00	18.20	0	14.60	25.62















ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	23	23	24	23	22	23
Final Agency Action	1	1	0	0	1	0
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2019 Thru 09-30</b>
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0