## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## U.S. MINT

For 4th Quarter 2018 for period ending September 30, 2018

\*\*This report is based on the Complaint Against hierarchy.\*\*

_			Coı	nparat	ive Dat	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ata	2018Thru09-30
	2013	2014	2015	2016	2017	20181 nru09-30
Number of Complaints Filed	25	28	30	34	26	43
Number of Complainants	25	24	29	32	24	35
Repeat Filers	0	4	1	2	1	6

Compleints by Dosis			Com	parati	ve Data	a
Complaints by Basis	Pre	vious l	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Race	12	12	15	20	12	26
Color	2	8	6	7	3	17
Religion	2	0	0	0	0	0
Reprisal	12	20	21	19	12	23
Sex	7	9	15	15	6	15
PDA	1	0	0	0	0	0
National Origin	2	1	5	3	4	8

Equal Pay Act	2	0	0	0	0	0
Age	4	7	11	12	9	9
Disability	5	7	8	8	10	8
Genetics	0	0	0	0	0	0
Non-EEO	1	0	0	2	0	2
Compleints by Issue			Com	parati	ve Dat	a
Complaints by Issue	Pre	evious 1	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Appointment/Hire	2	5	2	4	3	4
Assignment of Duties	5	5	3	6	3	3
Awards	1	0	1	1	2	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	1	1	1	1	1	5
Suspension	1	1	3	4	3	4
Removal	0	0	0	1	0	0
Other	0	0	0	1	1	1
Duty Hours	0	1	3	0	0	1
Perf. Eval./ Appraisal	1	1	3	1	1	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	8	11	15	17	8	14
Sexual	1	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	2	0	1	2	0

Promotion/Non-Selection		1	2	5	7	12	15
Reassignment							
Denied		0	0	1	1	0	0
Directed		3	3	2	1	0	3
Reasonable Accommodation Disability	l	1	2	4	1	4	2
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	1	0	1
Termination	2	1	1	3	1	0	
Terms/Conditions of Employ	9	7 7		4	5	7	
Time and Attendance	1	1	2	4	4	3	
Training		1	0	0	4	0	1
Other							
Equal Pay Act Violation	1	0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Cor	npar	ative	Data	
<b>Processing Time</b>	I	Previous	Fiscal	Yea	r Data	a	2018Thru09-
	2013	2014	2015	2	2016	2017	30
Complaints pending during f	omplaints pending during fiscal year						1
Average number of days in investigation	256.83	276.81	219.3	9 18	33.96	167.46	149.34
Average number of days in final action	33.57	42.83	3 3	8.58	48.40	35.73	
Complaint pending during fi	scal year	where h	earing	was 1	eques	ted	1

Average number of days in investigation	284.	84.80 292 4.00 14.		92.7	71 2	208.	.62	186	5.64	18	36.59	13	39.67
Average number of days in final action	4.0	0	1	4.3	8	10.0	00	18	.20		0	1	4.60
Complaint pending during fi	scal y	ear	wł	iere	e hear	ring	g wa	s no	ot re	que	sted		
Average number of days in investigation	204.	38	24	19.8	30 2	.44.	.00	180	).20	13	32.75	15	59.71
Average number of days in final action	53.8	89 59.			7 5	59.2	25	61	.22	5	1.25	4	6.30
							Co	mp	araí	tive	Data	<u> </u>	
Complaints Dismissed Agency	by	ĺ		Pre	eviou	s F	`isca	l Y	ear I	Dat	a	20187	Chru09-
rigency		Î	201	13	201	014 20		5 2	2016		2017		30
Total Complaints Dismissed Agency	by		1		4		5		6		5		2
Average days pending prior dismissal	to		21	l	616.	.5	85.2	2 2	25.83	3 8	85.8		13
Comp	laints	W	ith/	dra	awn l	by	Con	ıpla	ina	nts	'		
Total Complaints Withdrawn Complainants	ı by		2 5				2	4			5	1	
							Con	ıpa	rativ	ve I	Data		
Total Final Agency Action	ns		P	rev	ious	Fis	scal	Yea	ır D	ata		2018	Thru09-
Finding Discrimination		<b>20</b> 1	13	2	014	2	015	20	016	2	2017		30
	7	# 1% #		#	%	#	%	#	%	#	%	#	%
Total Number Findings		0	) 1			0		0		1		0	
Without Hearing		0	0 0		0	0	0	0	0	1	100	0	0
With Hearing		0	0 1		100	0	0	0	0	0	0	0	0

Findings of Discrimination	D ' E' 137 D 4											
Rendered by Basis		Pı	rev	ious I	isc	al Y	'ea	r Da	ıta		20187	Γhru09-
Note: Complaints can be filed	20	013	2	014	20	)15	20	)16	20	)17		30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		0		0		0		0	
Race	0	0	2	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	1	50	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	1	50	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	50	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		1				<u> </u>		1	1	1	1	1
Findings After Hearing	0		1		0		0		0		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

		_			_	_				_		1
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		0		0		0		0	
Race	0	0	1	100	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	1	100	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					C	omp	ara	ativ	e <b>D</b>	ata		
Findings of Discrimination		Pı	evi	ous F	isc	al Y	ear	· Da	ta		2018	Γhru09-
Rendered by Issue	20	13	20	014	20	15	20	16	20	17		30
	#	%	#	%	#	%	#	<b>%</b>	#	<b>%</b>	#	%
<b>Total Number Findings</b>	0		2		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

		I		I								I
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	50	0	0	0	0	0	0	0	0
Sexual	0	0	1	50	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	1	50	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action			•									
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

		ı										
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				-								
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Outy Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Гelework	0	0	0	0	0	0	0	0	0	0	0	0
Γermination	0	0	0	0	0	0	0	0	0	0	0	0
Ferms/Conditions of Employment	0	0	1	100	0	0	0	0	0	0	0	0
Γime and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Γraining	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define									·			
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	$0 \mid c$	)	$0 \mid 0$	0	0
User Defined - Other 4	0	0	0	0	0	0	0 0	)	0 0	0	0
						Com	par	ativ	ve Dat	a	
Pending Complaints Filed in Previous Fiscal Years by Statu			Pre	vious	F	'iscal '	Year	r D	ata	2018	Γhru09-
, and the second		20	13	2014	ı	2015	201	16	2017		30
Total complaints from previous Fiscal Years		2	3	24		25	24	1	23		24
Total Complainants		2	2	22		24	22	2	23		21
Number complaints pending											
Investigation		(	)	0		0	0		0		0
ROI issued, pending Complainant's action		(	)	0		0	0		0		0
Hearing		2	.3	23		23	24	1	23		22
Final Agency Action		(	)	1		1	0		0		1
						Com	par	ati	ve Dat	a	
Complaint Investigations	Previous Fiscal Year Data 2018Thru					Thru09-					
		20	13	2014	ļ	2015	201	16	2017		30
Pending Complaints Where Investigations Exceed Required Time Frames			5	0		0	0		0		0