**Equal Employment Opportunity Data Posted**

**Pursuant to the No FEAR Act:**

**Alcohol and Tobacco Tax and Trade Bureau (TTB)**

**For 2nd Quarter 2024 for period ending March 31, 2024**

**Comparative Data**

**Part 1 Complaint Activity**

**2024 Thru 03-31**

**2023**

**2022**

**2021**

**2020**

**2019**

**Previous Fiscal Year Data**

Number of Complaints Filed

0

0

0

0

0

2

Number of Complainants

2

0

0

0

0

0

Repeat Filers

0

0

0

0

0

0

**Part 2 Complaints by Basis**

*Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.*

**Comparative Data**

**Previous Fiscal Year Data**

**2019**

**2020**

**2021**

**2022**

**2023**

**2024 Thru
03-31**

Color

0

0

0

0

0

0

Religion

0

0

0

0

0

0

Race

0

0

0

0

0

0

Reprisal

Sex

PDA

National Origin

Equal Pay Act

Age

Disability

Genetics

Non-EEO

0

0

0

0

0

0

2

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

**Previous Fiscal Year Data**

Appointment/Hire

0

0

0

0

0

0

Assignment of Duties\*

0

0

0

0

0

0

Awards

0

0

0

0

0

0

Conversion to Full Time/Perm Status\*

0

0

0

0

0

0

**Disciplinary Action**

 Demotion

 Reprimand\*\*

 Suspension

 Removal

 Other Disciplinary Actions\*\*

 Other 2\*\*

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Duty Hours\*

0

0

0

0

0

0

Perf. Eval./ Appraisal

0

0

0

0

0

0

Examination/Test

0

0

0

0

0

0

**Harassment**

 Non-Sexual

0

0

0

0

0

0

 Sexual

1

0

0

0

0

0

Medical Examination

0

0

0

0

0

0

Pay including overtime

0

0

0

0

0

0

Promotion/Non-Selection

1

0

0

0

0

0

**Reassignment**

 Reassignment: Denied/Directed

 Directed

0

0

0

0

0

0

0

0

0

0

0

0

Reasonable Accommodation Disability

Reinstatement\*

Religious Accommodation

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Retirement\*

Sex-Stereotyping

Telework

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Termination

Terms/Conditions of Employment\*

Time and Attendance

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Training

0

0

0

0

0

0

 User Defined - Other 1\*

 User Defined - Other 2\*

0

0

0

0

0

0

0

0

0

0

0

0

 User Defined - Other 3\*

 User Defined - Other 4\*

0

0

0

0

0

0

0

0

0

0

0

0

**Comparative Data**

**Part 3 Complaints By Issue**

**2024 Thru
03-31**

**2023**

**2022**

**2021**

**2020**

**2019**

***Note: Complaints can be filed alleging multiple bases.
The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:
\* are reported under Other Terms / Conditions of Employment.
\*\* are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.***

Other Terms/Conditions of Employment\*

0

0

0

0

0

0

0

0

0

0

0

0

Complaints pending during fiscal year

Average number of days in investigation

148

0

0

0

0

0.00

Complaints pending during fiscal year where hearing was requested

0.00

Average number of days in investigation

0

0

0

0.00

43

0

Average number of days in final action

0

0

0

0

0

Complaints pending during fiscal year where hearing was not requested

Average number of days in final action

0

0.00

0

0

0

0

0

0

0

0

Average number of days in investigation

148

0.00

43

0

0

0

0

Average number of days in final action

0.00

**Part 4 Processing Time**

**2020**

**Previous Fiscal Year Data**

**2019**

**2024 Thru 03-31**

**2023**

**2022**

**2021**

**Comparative Data**

**Previous Fiscal Year Data**

Part 5 Complaints Dismissed by Agency

0

0

0

0

0

1

Average days pending prior to dismissal

9

0

0

0

0

0.00

Total Complaints Withdrawn by Complainants

0

0

0

0

0

0

**Complaints Withdrawn by Complainants**

**Part 5 Complaints Dismissed by Agency**

**2019**

**2022**

**2021**

**2023**

**2020**

**Comparative Data**

**2024 Thru 03-31**

Total Number Findings

0

0

0

0

0

0

Without Hearing

0

0

0

0

0

0

With Hearing

0

0

0

0

0

0

**#**

**%**

**#**

**%**

**#**

**%**

**#**

**%**

**#**

**%**

**#**

**%**

0

0

0

0

0

0

0

0

0

0

0

0

**Comparative Data**

**2024 Thru
03-31**

**2023**

**2022**

**2021**

**2020**

**2019**

**Part 6 Total Final Agency Actions Finding Discrimination**

**Previous Fiscal Year Data**

Color

0

0

0

0

0

0

Religion

0

0

0

0

0

0

Race

0

0

0

0

0

0

Reprisal

Sex

PDA

National Origin

Equal Pay Act

Age

Disability

Genetics

Non-EEO

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

**Total Number Findings**

0

0

0

0

0

0

**Comparative Data**

**Part 7 Finding of Discrimination Rendered by Basis**

**Previous Fiscal Year Data**

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.

**#**

**%**

**#**

**%**

**#**

**%**

**#**

**%**

**#**

**%**

**#**

**%**

**2024 Thru
03-31**

**2019**

**2020**

**2021**

**2022**

**2023**

Religion

Reprisal

Disability

Sex

Age

Genetics

Equal Pay Act

Non-EEO

PDA

Race

National Origin

Color

Race

0

0

0

0.00

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0.00

0

0

0

0

0

0

0

0.00

0

0

0

0

0

0

0

0

0.00

0

0

0

0.00

0.00

0

0

0

0

0

0

0

0

0

0.00

0.00

0

0

0

0

0

0

0.00

0

0

0

0

0.00

0

0

0

0.00

0

0

0

0

0

0

0

0

0.00

0

0

0

0

0

0

0

0

0

0

0

0.00

0

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0

0

**Findings After Hearing**

0

0

0

0

0

0

**Finding Without Hearing**

0

0

0

0

Color

National Origin

Religion

Age

Equal Pay Act

Reprisal

PDA

Disability

Genetics

Non-EEO

Sex

0

0

0.00

0

0

0

0

0

0

0

0

0

0

0

0.00

0

0

0.00

0

0

0.00

0

0

0

0.00

0

0

0

0

0

0

0

0

0

0

0.00

0

0

0

0

0

0.00

0

0

0

0.00

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0.00

0

0

0.00

0

0.00

0

0

0

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0.00

0

0

0

0

0

0

Conversion to Full Time/Perm Status\*

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Disciplinary Action

0

0

0

Removal

0

0

0

0

0

0

0

0

Pay including overtime

0

0

0

0

0

0

0

0

0

0

0

0

0

**Total Number Findings**

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Reprimand\*\*

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Suspension

0

0

0

0

0

0

0

Perf. Eval. / Appraisal

Reassignment

0

0

Non-Sexual

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Medical Examination

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Assignment of Duties\*

0

0

Duty Hours\*

0

0

0

0

0

0

0

0

0

Promotion/Non-Selection

0

0

0

0

0

0

0

Directed

Demotion

0

0

0

0

0

0

0

0

Harassment

0

0

0

Sexual

0

0

0

0

0

0

0

0

0

0

Examination/Test

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Other 2\*\*

0

0

0

0

0

Reassignment: Denied/Directed

0

0

0

0

0

0

0

0

Awards

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Appointment/Hire

0

0

0

0

0

0

0

0

0

0

0

0

User Defined - Other 2\*

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

User Defined - Other 3\*

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Termination

0

Training

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

User Defined - Other 4\*

0

0

Religious Accommodation

0

0

0

0

0

0

0

0

Telework

0

0

0

0

0

0

0

0

0

0

0

0

0

Retirement\*

0

Sex-Stereotyping

0

0

0

0

0

0

0

0

Reinstatement\*

0

0

0

0

0

0

0

0

0

0

0

0

Terms/Conditions of Employment\*

0

0

0

User Defined - Other 1\*

0

0

0

0

0

0

0

Reasonable Accommodation Disability

0

0

0

0

0

0

0

0

0

0

0

Time and Attendance

0

0

0

0

0

0

0

**Previous Fiscal Year Data**

#

%

%

%

**2022**

**2020**

%

**Comparative Data**

**2023**

**2021**

#

**2024 Thru 03-31**

**2019**

%

#

#

%

#

**Part 8 Finding of Discrimination Rendered by Issue**

#

Other Terms/Conditions of Employment\*

0

0

0

0

0

0

0

0

0

0

0

0

Other Disciplinary Actions\*\*

0

0

0

0

0

0

0

0

0

0

0

0

***Starting in FY2022, issues marked with:
\* are reported under Other Terms / Conditions of Employment.
\*\* are reported under Other Disciplinary Actions.

The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.***

0

0

Awards

0

0

0

0

0

0

0

0

0

0

0

0

**Findings After Hearing**

0

0

0

0

0

0

Assignment of Duties\*

0

0

Appointment/Hire

0

0

0

0

0

0

0

0

0

0

0

0

Conversion to Full Time/Perm Status\*

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Suspension

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Disciplinary Action

0

0

0

0

0

0

0

0

Reprimand\*\*

0

0

0

Demotion

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Reinstatement\*

0

0

Removal

0

Medical Examination

0

Reasonable Accommodation Disability

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Promotion/Non-Selection

0

0

0

Reassignment: Denied/Directed

0

0

Reassignment

Retirement\*

0

0

0

Directed

0

0

0

0

0

0

0

0

0

0

0

Non-Sexual

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Sexual

0

0

0

0

0

0

0

0

0

Religious Accommodation

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Terms/Conditions of Employment\*

0

0

0

0

0

0

0

0

0

Perf. Eval. / Appraisal

0

0

Other 2\*\*

0

0

0

0

0

0

Telework

0

0

0

0

0

0

0

0

0

Duty Hours\*

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

User Defined - Other 2\*

0

0

0

0

0

Pay including overtime

0

0

0

0

0

0

0

0

0

0

0

0

User Defined - Other 1\*

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

User Defined - Other 3\*

0

0

0

0

0

0

0

User Defined - Other 4\*

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Harassment

0

0

0

0

0

0

0

0

Examination/Test

0

0

0

0

0

0

0

0

Training

0

0

0

0

0

Sex-Stereotyping

0

0

0

0

0

0

0

Time and Attendance

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Termination

0

0

0

0

0

0

0

Other Terms/Conditions of Employment\*

0

0

0

0

0

0

0

0

0

0

0

0

Other Disciplinary Actions\*\*

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Awards

0

0

0

0

0

Medical Examination

0

0

0

0

0

0

0

0

0

Harassment

0

0

Reassignment: Denied/Directed

0

0

0

0

0

0

Assignment of Duties\*

0

Retirement\*

0

0

0

0

0

Examination/Test

0

0

0

0

0

0

0

0

0

0

0

0

Disciplinary Action

0

0

Suspension

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Non-Sexual

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Termination

0

0

0

0

0

0

0

Reasonable Accommodation Disability

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Demotion

0

0

0

Sexual

0

Sex-Stereotyping

Other 2\*\*

0

0

0

0

0

0

0

0

0

0

Reinstatement\*

0

0

0

Time and Attendance

Conversion to Full Time/Perm Status\*

0

0

0

0

0

0

0

0

0

0

0

0

User Defined - Other 2\*

0

Reprimand\*\*

0

0

0

0

0

0

0

0

0

0

Religious Accommodation

Directed

0

0

0

0

0

0

0

0

0

0

Duty Hours\*

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Terms/Conditions of Employment\*

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Pay including overtime

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Reassignment

0

0

0

0

0

0

0

Perf. Eval. / Appraisal

0

0

0

0

0

0

0

0

0

0

0

Training

0

0

0

User Defined - Other 3\*

0

0

0

0

0

0

0

0

User Defined - Other 1\*

0

0

0

0

0

0

0

0

0

0

0

**Findings Without Hearing**

0

0

Promotion/Non-Selection

Appointment/Hire

0

0

0

0

0

0

0

0

0

Removal

0

0

0

0

0

0

0

0

0

0

0

User Defined - Other 4\*

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Telework

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

0

Other Terms/Conditions of Employment\*

0

0

0

0

0

0

0

0

0

0

0

0

Other Disciplinary Actions\*\*

0

0

0

0

0

0

0

0

0

0

0

0

**Comparative Data**

**Part 9 Complaints Pending from Previous Fiscal Years By Status**

**2024 Thru
03-31**

**2023**

**2022**

**2021**

**2020**

**2019**

**Previous Fiscal Year Data**

Total complaints from previous Fiscal Years

1

1

0

0

0

0

Total Complainants

0

0

0

0

1

1

**Number complaints pending**

Investigation

0

0

0

0

0

0

ROI issued, pending Complainant's action

0

0

0

0

0

0

Hearing

0

0

0

0

0

0

Final Agency Action

0

0

0

0

0

0

Appeal with EEOC Office of Federal Operations

0

0

0

0

0

0

**Previous Fiscal Year Data**

Pending Complaints Where Investigations Exceed Required Time Frames

0

0

0

0

0

0

**Comparative Data**

**Part 10 Complaint Investigations**

**2024 Thru
03-31**

**2023**

**2022**

**2021**

**2020**

**2019**