

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
Non-EEO	0	2	3	2	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	4	3	4	2	5	2
Assignment of Duties	1	2	7	2	3	1
Awards	0	0	1	0	0	0
Conversion to Full Time/Perm Status	0	0	0	1	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	0	1	1	2	1	1
Suspension	0	0	0	0	0	0
Removal	0	0	1	0	1	0
Other (DO NOT USE)	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	5	13	8	2	6	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	12	10	7	12	4
Sexual	1	0	1	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	3	4	0	3	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Promotion/Non-Selection	2	0	1	1	1	1
Reassignment						
Denied	0	1	0	0	0	0
Directed	2	1	1	0	0	1
Reasonable Accommodation Disability	4	5	5	1	3	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	5	1	1	0	0
Termination	1	3	4	0	2	0
Terms/Conditions of Employment	3	3	5	4	1	0
Time and Attendance	1	1	4	1	1	0
Training	0	1	0	1	0	0
Other						
Equal Pay Act (DO NOT USE)	1	2	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31

Complaints by Issue		Comparative Data					2021Thru03-31
		Previous Fiscal Year Data					
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>		2016	2017	2018	2019	2020	
	2016	2017	2018	2019	2020		
Complaints pending during fiscal year							
Average number of days in investigation	192.75	221.90	185.24	163.71	126.43		137.60
Average number of days in final action	29.90	51.56	40.22	41.62	41.87		37.75
Complaint pending during fiscal year where hearing was requested							
Average number of days in investigation	203.75	221.10	201.12	172.57	129.09		158.75
Average number of days in final action	23.33	44.00	33.50	41.33	42.11		42.00
Complaint pending during fiscal year where hearing was not requested							
Average number of days in investigation	187.25	222.70	173.71	163.00	128.38		127.60
Average number of days in final action	32.71	52.50	47.00	42.25	40.40		37.00
Complaints Dismissed by Agency		Comparative Data					2021Thru03-31
		Previous Fiscal Year Data					
		2016	2017	2018	2019	2020	
Total Complaints Dismissed by Agency		1	1	2	2	1	0

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 03-31	
	2016		2017		2018		2019		2020			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Findings of Discrimination Rendered by Basis	Comparative Data											
	Previous Fiscal Year Data										2021Thru03-31	
	2016		2017		2018		2019		2020			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%
	Training	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2021Thru03-31	
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years	11	13	15	15	9	19						
Total Complainants	11	13	14	15	8	18						
Number complaints pending												
Investigation	1	0	0	0	0	1						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	10	12	15	14	8	16						
Final Agency Action	0	1	0	1	1	2						
Appeal with EEOC Office of Federal Operations	15	19	16	18	19	21						

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2021Thru03-31
	2016	2017	2018	2019	2020	
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	0	0