

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: Office of the Comptroller of the Currency (OCC)

For 4th Quarter 2021 for period ending September 30, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30
	2016	2017	2018	2019	2020	
Number of Complaints Filed	18	23	30	16	27	14
Number of Complainants	18	22	25	15	26	11
Repeat Filers	0	1	3	1	1	2
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30
	2016	2017	2018	2019	2020	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	5	13	17	4	13	3
Color	3	6	4	1	4	0
Religion	0	2	1	2	0	0
Reprisal	8	15	16	6	15	10
Sex	8	5	16	5	10	4
PDA	0	0	1	0	0	0

National Origin	2	6	5	2	2	0
Equal Pay Act	1	1	1	0	1	0
Age	8	9	8	6	9	5
Disability	8	8	12	4	9	7
Genetics	0	0	0	0	0	0
Non-EEO	0	2	3	2	1	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2016	2017	2018	2019	2020	
Appointment/Hire	4	3	4	2	5	2
Assignment of Duties	1	2	7	2	3	1
Awards	0	0	1	0	0	1
Conversion to Full Time/Perm Status	0	0	0	1	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	0	1	1	2	1	1
Suspension	0	0	0	0	0	0
Removal	0	0	1	0	1	0
Other (DO NOT USE)	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	5	13	8	2	6	3
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	7	12	10	7	12	7
Sexual	1	0	1	1	1	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	0	3	4	0	3	1

Promotion/Non-Selection	2	0	1	1	1	5
Reassignment						
Denied	0	1	0	0	0	1
Directed	2	1	1	0	0	1
Reasonable Accommodation Disability	4	5	5	1	3	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	1	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	2	5	1	1	0	0
Termination	1	3	4	0	2	0
Terms/Conditions of Employment	3	3	5	4	1	0
Time and Attendance	1	1	4	1	1	0
Training	0	1	0	1	0	0
Other						
Equal Pay Act (DO NOT USE)	1	2	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2021 Thru 09-30
	2016	2017	2018	2019	2020	
Complaints pending during fiscal year						
Average number of days in investigation	192.75	221.90	185.24	163.71	126.43	137.14
Average number of days in final action	29.90	51.56	40.22	41.62	41.87	32.50
Complaint pending during fiscal year where hearing was requested						

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		1		0		0		0		1	
Race	0	0	1	100	0	0	0	0	0	0	1	100
Color	0	0	1	100	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	1	100
Reprisal	0	0	1	100	0	0	0	0	0	0	0	0
Sex	0	0	1	100	0	0	0	0	0	0	1	100
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	0	0	0	0	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	1	100
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 09-30	
	2016		2017		2018		2019		2020			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		1		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	0	0	0	0	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 09-30	
	2016	2017	2018	2019	2020							
Total complaints from previous Fiscal Years	11	13	15	15	9							10
Total Complainants	11	13	14	15	8							9
Number complaints pending												
Investigation	1	0	0	0	0							1
ROI issued, pending Complainant's action	0	0	0	0	0							0
Hearing	10	12	15	14	8							9
Final Agency Action	0	1	0	1	1							1
Appeal with EEOC Office of Federal Operations	15	19	16	18	19							18
Complaint Investigations	Comparative Data											
	Previous Fiscal Year Data										2021 Thru 09-30	
	2016	2017	2018	2019	2020							
Pending Complaints Where Investigations Exceed Required Time Frames	1	0	0	0	0							0