## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Office of the Comptroller of the Currency (OCC)

			C	Compa	rative	Data	
<b>Complaint Activity</b>	Pı	reviou	s Fisca	l Year	Data	2	018Thru09-30
	2013	2014	201	5 201	16 20		0101111009-30
Number of Complaints Filed	17	17	15	18	3 2	3	30
Number of Complainants	17	17	15	18	3 2	2	25
Repeat Filers	0	0	0	0	1		3
				Com	parati	ve Dat	a
Complaints by Basis		Pre	vious ]	Fiscal	Year D	Data	
Note: Complaints can be filed alleging multiple bases.The sun the bases may not equal total complaints filed.	n of	2013	2014	2015	2016	2017	2018Thru09- 30
Race		8	8	9	5	13	17
Color		1	1	5	3	6	4
Religion		0	0	2	0	2	1
Reprisal		6	3	10	8	15	16
Sex		6	5	8	8	5	16
PDA		0	0	0	0	0	1

For 4th Quarter 2018 for period ending September 30, 2018 \*\*This report is based on the Complaint Against hierarchy.\*\*

National Origin	0	2	2	2	6	5
Equal Pay Act	0	0	1	1	1	1
Age	6	7	4	8	9	8
Disability	3	7	5	8	8	12
Genetics	0	0	1	0	0	0
Non-EEO	0	0	3	0	2	3

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		<u> </u>	Com	parati	ve Dat	a
Complaints by Issue	Pre	vious	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Appointment/Hire	6	4	6	4	3	4
Assignment of Duties	3	0	2	1	2	7
Awards	0	0	1	0	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	1	1
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	1
Other	0	0	0	0	0	1
Duty Hours	0	1	0	0	0	0
Perf. Eval./ Appraisal	3	5	3	5	13	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	4	6	7	12	10
Sexual	1	0	1	1	0	1
Medical Examination	0	0	1	0	0	0

Pay including overtime		1	1	1	0	3	4
Promotion/Non-Selection		1	0	1	2	0	1
Reassignment							·
Denied		0	0	0	0	1	0
Directed		0	0	0	2	1	1
Reasonable Accommodation Disability		1	1	2	4	5	5
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	2	5	1
Termination		2	3	0	1	3	4
Terms/Conditions of Employ	ment	2	2	1	3	3	5
Time and Attendance		0	1	2	1	1	4
Training		1	1	3	0	1	0
Other							
Equal Pay Act Violation	1	0	0	0	1	2	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	npara	tive	Data	
<b>Processing Time</b>	I	Previous	Fiscal	Year	Data	ì	2018Thru09-
	2013	2014	2015	20	16	2017	30
Complaints pending during f	iscal yea	r					
Average number of days in investigation	104.00	130.77	171.80	) 192	2.75	221.90	185.24
Average number of days in final action	23.50	38.60	22.50	29	9.90 51.56		40.22

Complaint pending during fi	scal y	ear	wh	ere	hea	ring	g wa	ls re	ques	sted	l				
Average number of days in investigation	104.	00	12	2.6	0 1	53.	14	203	3.75	22	21.10	20	)1.12		
Average number of days in final action	2.0	0	32	2.00	)	18.6	57	23	.33	4	4.00	3	3.50		
Complaint pending during fi	scal y	ear	wh	ere	hea	ring	g wa	ls no	ot ree	que	sted				
Average number of days in investigation	104.	00	15	17	73.71										
Average number of days in final action	45.0	)0	48	8.50	) 3	34.(	00	32	.71	5	2.50	4	7.00		
					e Dat	a									
Complaints Dismissed by															
			20	13	201	14	201	5	2016	5 2	2017		30		
Total Complaints Dismissed Agency	by		1		2		2		1		1		2		
Average days pending prior dismissal	to		2	9	40	.5	23	;	68		13		24		
Comp	laints	W	ithd	lra	wn l	by (	Con	npla	ina	nts					
Total Complaints Withdrawn Complainants	n by		2	) /	2		3		0		1	1			
							Coi	npa	rati	ve ]	Data				
Total Final Agency Actio	ons		Pı	rev	ious	; Fi	scal	Ye	ar D	ata	ı	2018	Thru09-		
Finding Discrimination	1	20	)13	20	014	2	015	2	016	2	017		30		
		#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0 0 0 0 1 0														
Without Hearing		0	0	0	0	0	0	0	0	1	100	0	0		
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0		

Findings of Discrimination					(	Com	ipa	rativ	ve I	Data		
<b>Rendered by Basis</b>		P	revi	ious	Fis	scal	Yea	ar D	ata	l	2018	Fhru09.
Note: Complaints can be filed	20	013	20	)14	20	)15	20	)16	2	017		30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	1	100	0	0
Color	0	0	0	0	0	0	0	0	1	100	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
		1		1	1	1			1	1		
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Total Number Findings Appointment/Hire Assignment of Duties	0 0 0	0	0 0 0	0	0 0 0	0	0 0 0	0	1 0 0	0	0 0 0	0
	#	%	#	%	#	%	#	%	#	%	#	%
Findings of Discrimination Rendered by Issue	26	P1 013		ous 14		cal <sup>°</sup> 15		ır D 16		)17		Г <mark>hru</mark> 09 30
					(	Com	ipa	rati	ve I	Data		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	1	100	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	1	100	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Race Color	0	0	0	0	0	0	0	0	1	100 100	0	0
Findings Without Hearing	0	2	0		0	_	0	-	1	100	0	-
			ï			1		1				
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1		1		1				1		1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		1		1		1				1		1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		1		1								1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define			-		-		-		-			
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Co	omj	para	tiv	ve Dat	a	
Pending Complaints Filed in Previous Fiscal Years by Statu			Pre	evio	us l	Fisca	al Y	lear	D	ata	2018	Fhru09-
The field of the first of the f	1.5	20	)13	20	14	201	5	201	6	2017		30
Total complaints from previous Fiscal Years			6	8	3	13	3	11	Ì	13		15
Total Complainants			6	8	3	13	3	11		13		14
Number complaints pending												
Investigation			0	C	)	0		1		0		0
ROI issued, pending Complainant's action			0	C	)	0		0	Ì	0		0
Hearing			6	7	,	13	3	10		12		15
Final Agency Action			0	1		0		0		1		0
						Co	om	para	tiv	ve Dat	a	
<b>Complaint Investigations</b>			Pre	evio	us l	Fisca	al Y	lear	D	ata	2018	Fhru09-
		20	)13	20	14	201	15	201	6	2017		30
Pending Complaints Where Investigations Exceed Required Time Frames		-	0	0	)	0		1		0	-	0