## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## Special Inspector General for Troubled Assets Relief Program (SIGTARP)

For 4th Quarter 2018 for period ending September 30, 2018

			Coı	nparat	ive Dat	a
<b>Complaint Activity</b>	Pr	evious ]	Fiscal Y	Year Da	ata	2010Th00 20
	2013	2014	2015	2016	2017	2018Thru09-30
Number of Complaints Filed	3	2	2	1	3	4
Number of Complainants	2	1	2	1	3	4
Repeat Filers	1	1	0	0	0	0

Complaints by Pagis			Com	parati	ve Dat	a
Complaints by Basis	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Race	0	1	1	1	0	2
Color	0	0	0	1	0	0
Religion	0	0	0	0	0	0
Reprisal	2	2	1	0	3	2
Sex	1	2	1	0	1	1
PDA	0	0	0	0	0	0

National Origin	0	0	0	0	0	1
Equal Pay Act	0	0	0	0	0	0
Age	0	1	0	0	1	1
Disability	1	0	0	0	0	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	1	1	0	0
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Appointment/Hire	0	0	1	0	0	0
Assignment of Duties	0	1	1	0	2	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	2	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	2	1	0	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	2	0	0	1	4
Sexual	1	0	1	0	0	0
Medical Examination	0	0	0	0	0	0

Pay including overtime		0	0	0	0	0	0
Promotion/Non-Selection		0	0	1	0	0	0
Reassignment			0	1	0		
Denied		0	1	0	0	0	0
Directed		0	0	0	0	0	0
Reasonable Accommodation Disability		1	0	0	0	0	0
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		0	0	0	0	0	0
Terms/Conditions of Employn	nent	0	1	0	1	1	0
Time and Attendance		0	0	0	0	1	0
Training		0	0	0	0	0	0
Other			'			'	
Equal Pay Act Violation		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Co	mpara	ative	Data	
Processing Time		Previou	s Fiscal	Year	· Dat	ta	2018Thru09-
	2013	2014	2015	20	16	2017	30
Complaints pending during fis	cal yea	r	1	1			
Average number of days in investigation	0	207.00	229.00	190	0.50	177.00	223.25
Average number of days in final action	0	0	0 167.00		57.00	0	

Complaint pending during fisca	al yea	ır v	whe	re	hea	ring	g wa	as re	eques	ted				
Average number of days in investigation	0	3	305	.00	) 2	29.	00	157	7.00	(	)	18	30.00	
Average number of days in final action	0		C	)		0			0	(	)		0	
Complaint pending during fisca	al yea	ır v	whe	re	hea	ring	g wa	is n	ot req	ues	ted			
Average number of days in investigation	0	]	109	.00	)	0		224	1.00	177	7.00	20	56.50	
Average number of days in final action	0		C	)		0		167	7.00	57	.00		0	
							C	om]	parat	ive	Dat	a		
Complaints Dismissed by Ag	201011111007-													
		2013   2014   2015   2016   2017									17	30		
Total Complaints Dismissed by Agency	7		0		0		0		0		0		1	
Average days pending prior to dismissal			0		0		0		0		0	21		
Complai	nts V	Vit	thd	rav	wn l	by (	Con	npl	ainan	ts				
Total Complaints Withdrawn b Complainants	У		0		2		0		0		1		0	
							Coı	npa	rativ	e D	ata			
<b>Total Final Agency Actions</b>			Pr	evi	ious	Fi	scal	Ye	ar Da	ata		2018	Thru09-	
Finding Discrimination		201	3	20	)14	20	015	2	2016	20	)17		30	
	#	4 0	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0			0		0		1		0		0		
Without Hearing	0		0	0	0	0	0	1	100	0	0	0	0	
With Hearing	С		0	0	0	0	0	0	0	0	0	0	0	

Findings of Discrimination	Duaniana Elacal Vacan Data											
Rendered by Basis		Pı	rev	ious	Fis	scal	Ye	ar Da	ta		2018	
Note: Complaints can be filed	20	013	20	)14	20	)15	2	016	20	)17		30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	1	100	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Com	ıpaı	rative	D	ata		
Findings of Discrimination		Pı	evi	ous	Fis	cal `	Yea	r Dat	ta		20187	Γhru09-
Rendered by Issue	20	13	20	14	20	15	20	16	20	17		30
	#	<b>%</b>	#	<b>%</b>	#	%	#	%	#	<b>%</b>	#	%
<b>Total Number Findings</b>	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												•
Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												•
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Other         0 <th>Removal</th> <th>0</th>	Removal	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	Other	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test   0   0   0   0   0   0   0   0   0	Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Harassment   Non-Sexual   O   O   O   O   O   O   O   O   O	Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Sexual         0 <td>Harassment</td> <td></td> <td></td> <td>•</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	Harassment			•									
Medical Examination         0	Non-Sexual	0	0	0	0	0	0	1	100	0	0	0	0
Pay including overtime         0	Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection         0	Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Denied	Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Denied	Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Directed	Reassignment			•									
Reasonable Accommodation Disability         0	Denied	0	0	0	0	0	0	0	0	0	0	0	0
Disability         0	Directed	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation         0		0	0	0	0	0	0	0	0	0	0	0	0
Retirement         0	Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping         0	Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Telework         0<	Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination         0 <th< td=""><td>Sex-Stereotyping</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<>	Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment         0 <th< td=""><td>Telework</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></th<>	Telework	0	0	0	0	0	0	0	0	0	0	0	0
Employment         0	Termination	0	0	0	0	0	0	0	0	0	0	0	0
Training         0<		0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define           Equal Pay Act Violation         0	Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act Violation         0	Training	0	0	0	0	0	0	0	0	0	0	0	0
1	Other - User Define												
User Defined - Other 2	Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
	User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Co	om	parati	ive	Dat	a	
Pending Complaints Filed in Previous Fiscal Years by Statu			Pre	vio	ıs I	Fisca	al Y	Year I	at	a	2018	Γhru09-
·		20	)13	20	14	201	15	2016	20	017		30
Total complaints from previous Fiscal Years			2	C	)	2		1		0		2
Total Complainants			2	C	)	1		1		0		2
Number complaints pending												
Investigation			0	C	)	0		0		0		0
ROI issued, pending Complainant's action			0	C	)	0		0		0		0
Hearing			2	C	)	2		1		0		2
Final Agency Action			0	C	)	0		0		0		0
						Co	om	parati	ive	Dat	a	
Complaint Investigations			Pre	vio	us I	Fisca	al Y	Year I	)at	a	2018	Γhru09-
		20	)13	20	14	201	15	2016	20	017		30
Pending Complaints Where Investigations Exceed Required Time Frames			0	(	)	0		0		0		0