**Equal Employment Opportunity Data Posted Pursuant to the No FEAR**

**Treasury Inspector General for Tax Administration (TIGTA)**

**For 3rd Quarter 2025 for period ending June 30, 2025**

Notes:
Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.
Starting in FY2022, issues marked with:
\* are reported under Other Terms / Conditions of Employment.
\*\* are reported under Other Disciplinary Actions.
Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed"

Number of Complaints Filed

7

5

4

6

2

4

Number of Complainants

4

2

5

4

5

7

Repeat Filers

0

0

1

0

0

0

**Part 1 Complaint Activity**

**FY 2025 (thru
06-30)**

**FY
2024**

**FY
2023**

**FY
2022**

**FY
2021**

**FY
2020**

0

0

2

1

2

1

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2

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1

1

2

1

3

3

4

2

1

1

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2

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**Part 2 Complaints by Basis**

**FY 2025 (thru
06-30)**

**FY
2024**

**FY
2023**

**FY
2022**

**FY
2021**

**FY
2020**

Race

Color

Religion

Reprisal

Sex

PDA

National Origin

Equal Pay Act

Age

Disability

Genetics

Non-EEO

Appointment/Hire

0

0

0

0

1

0

Assignment of Duties\*

1

1

0

0

0

0

Awards

0

0

0

0

0

0

Conversion to Full Time/Perm

0

0

0

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0

Disciplinary Action: Demotion

Disciplinary Action: Reprimand\*\*

Disciplinary Action: Suspension

Disciplinary Action: Removal

Disciplinary Action: Other Disciplinary Actions\*\*

Disciplinary Action: Other 2\*\*

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Duty Hours\*

1

0

0

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0

0

Perf. Eval./ Appraisal

1

0

0

0

0

0

Examination/Test

0

0

0

0

0

0

Harassment: Non-Sexual

3

1

1

2

2

4

Harassment: Sexual

0

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Medical Examination

0

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Pay including overtime

0

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Promotion/Non-Selection

0

1

1

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2

1

Reassignment: Denied/Directed

Reassignment: Directed

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Reasonable Accommodation

Reinstatement\*

Religious Accommodation

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Retirement\*

Sex-Stereotyping

Telework

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Termination

Terms/Conditions of Employment\*

Time and Attendance

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Training

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**Part 3 Complaints By Issue**

Other Terms/Conditions of Employment\*

0

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0

1

1

3

0

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0

2

1

**FY
2023**

**FY
2022**

**FY 2025 (thru
06-30)**

**FY
2020**

**FY
2024**

**FY
2021**

Average days in Investigation for all cases pending during FY

127.6

451.33

91

130.5

89.75

96.50

96.50

51

55

58.5

0.00

61

0

Average days in Final Action for all cases pending during FY

88

95.33

238

121

62

0

0.00

0

0

0

0

0

153.33

95

61

Average Days in Investigation without Hearing

176

0.00

61

0

55

51

58

Average Days in Final Action without Hearing

0.00

**FY
2021**

**FY
2020**

**FY 2025
 (thru
06-30)**

**FY
2024**

**FY
2023**

**FY
2022**

Average days in Investigation with

Average days in Final Action with

**Part 4 Processing Time (Complaints Pending During FY)**

Total Complaints Dismissed by

1

0

1

3

0

0

Average Days Pending Prior to Dismissal

0

0

22

3

0

20.00

Total Complaints Withdrawn by Complainants

1

1

0

1

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**FY
2020**

**FY
2023**

**FY
2022**

**FY
2024**

**FY
2021**

**FY 2025 (thru
06-30)**

**Part 5 Complaints Dismissed or Withdrawn**

Total Number

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Findigs With

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**FY 2025
 Count
 (thru
06-30)**

**FY
2024
 Count**

**FY
2023
 Count**

**FY
2022
 Count**

**FY
2021
 Count**

**FY
2020
 Count**

**FY
2021
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**FY
2020
 %**

**FY
2022
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**FY
2023
 %**

**FY
2024
 %**

**FY 2025
 %
 (thru
06-30)**

Findings Without Hearing

**Part 6 Total Final Agency Actions Finding Discrimination**

Color

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Religion

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Race

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Reprisal

Sex

PDA

National Origin

Equal Pay Act

Age

Disability

Genetics

Non-EEO

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**Total Number Findings**

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**FY 2025
Count
(thru 06-30)**

**FY
2020
Count**

**Part 7 Finding of Discrimination by Basis**

**FY
2020
%**

**FY
2021
Count**

**FY
2021
%**

**FY
2022
Count**

**FY
2022
%**

**FY
2023
Count**

**FY
2023
%**

**FY
2024
%**

**FY
2024
Count**

**FY 2025
%
(thru 06-30)**

Religion

Reprisal

Disability

Sex

Age

Genetics

Equal Pay Act

Non-EEO

PDA

Race

National Origin

Color

Color

National Origin

Religion

Age

Equal Pay Act

Race

Reprisal

PDA

Disability

Genetics

Non-EEO

Sex

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**Findings After Hearing**

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**Finding Without Hearing**

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**Part 7 Finding of Discrimination by Basis (with Hearing)**

**FY
2022
%**

**FY
2020
Count**

**FY
2021
Count**

**FY
2022
Count**

**FY
2024
%**

**FY 2025
%
(thru 06-30)**

**FY
2024
Count**

**FY
2023
Count**

**FY
2021
%**

**FY
2020
%**

**FY
2023
%**

**FY 2025
Count
(thru 06-30)**

**Part 7 Finding of Discrimination by Basis (without Hearing)**

**FY
2024
Count**

**FY
2023
Count**

**FY
2021
%**

**FY
2023
%**

**FY
2024
%**

**FY
2022
%**

**FY 2025
%
(thru 06-30)**

**FY
2020
%**

**FY
2020
Count**

**FY
2021
Count**

**FY 2025
Count
(thru 06-30)**

**FY
2022
Count**

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Conversion to Full Time/Perm

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Disciplinary Action: Removal

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Pay including overtime

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**Total Number Findings**

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Disciplinary Action: Reprimand\*\*

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Disciplinary Action: Suspension

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Perf. Eval. / Appraisal

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Harassment: Non-Sexual

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Medical Examination

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Assignment of Duties\*

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Duty Hours\*

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Promotion/Non-Selection

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Reassignment: Directed

Disciplinary Action: Demotion

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Harassment: Sexual

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Examination/Test

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Disciplinary Action: Other 2\*\*

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Reassignment: Denied/Directed

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Awards

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Appointment/Hire

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Termination

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Training

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Religious Accommodation

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Telework

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Retirement\*

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Sex-Stereotyping

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Reinstatement\*

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Terms/Conditions of Employment\*

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Reasonable Accommodation

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Time and Attendance

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**Part 8 Finding of Discrimination by Issue**

Other Terms/Conditions of Employment\*

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Other Disciplinary Actions\*\*

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**FY
2020
count**

**FY
2020
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**FY
2021
count**

**FY
2021
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**FY
2022
count**

**FY
2022
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**FY
2023
count**

**FY
2023
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**FY
2024
count**

**FY
2024
%**

**FY 2025
count
(thru
06-30)**

**FY 2025
%
(thru
06-30)**

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**Part 8 Finding of Discrimination by Issue (with Hearing)**

Conversion to Full Time/Perm

Disciplinary Action: Removal

Pay including overtime

**Findings After Hearing**

Disciplinary Action: Reprimand\*\*

Disciplinary Action: Suspension

Perf. Eval. / Appraisal

Harassment: Non-Sexual

Medical Examination

Assignment of Duties\*

Duty Hours\*

Promotion/Non-Selection

Reassignment: Directed

Disciplinary Action: Demotion

Harassment: Sexual

Examination/Test

Disciplinary Action: Other 2\*\*

Reassignment: Denied/Directed

Awards

Appointment/Hire

Termination

Training

Religious Accommodation

Telework

Retirement\*

Sex-Stereotyping

Reinstatement\*

Terms/Conditions of Employment\*

Reasonable Accommodation

Time and Attendance

Other Terms/Conditions of Employment\*

Other Disciplinary Actions\*\*

**FY
2020
count**

**FY
2020
%**

**FY
2021
count**

**FY
2021
%**

**FY
2022
count**

**FY
2022
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**FY
2023
count**

**FY
2023
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**FY
2024
count**

**FY
2024
%**

**FY 2025
count
(thru
06-30)**

**FY 2025
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(thru
06-30)**

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Conversion to Full Time/Perm

Disciplinary Action: Removal

Pay including overtime

**Findings Without Hearing**

Disciplinary Action: Reprimand\*\*

Disciplinary Action: Suspension

Perf. Eval. / Appraisal

Harassment: Non-Sexual

Medical Examination

Assignment of Duties\*

Duty Hours\*

Promotion/Non-Selection

Reassignment: Directed

Disciplinary Action: Demotion

Harassment: Sexual

Examination/Test

Disciplinary Action: Other 2\*\*

Reassignment: Denied/Directed

Awards

Appointment/Hire

Termination

Training

Religious Accommodation

Telework

Retirement\*

Sex-Stereotyping

Reinstatement\*

Terms/Conditions of Employment\*

Reasonable Accommodation

Time and Attendance

Other Terms/Conditions of Employment\*

Other Disciplinary Actions\*\*

**Part 8 Finding of Discrimination by Issue (without Hearing)**

**FY
2020
count**

**FY
2020
%**

**FY
2021
count**

**FY
2021
%**

**FY
2022
count**

**FY
2022
%**

**FY
2023
count**

**FY
2023
%**

**FY
2024
count**

**FY
2024
%**

**FY 2025
count
(thru
06-30)**

**FY 2025
%
(thru
06-30)**

**Part 9 Complaints Pending from Previous FY By Status**

Total complaints from previous Fiscal Years

4

1

0

0

3

2

Total Complainants

2

2

0

0

1

4

Complaints Pending Investigation

0

0

0

0

0

0

ROI issued, pending Complainant's

0

0

0

0

0

0

Complaints Pending in Hearing

2

2

0

0

1

4

Complaints Pending Final Agency

0

1

0

0

0

0

Complaints Pending Appeal with EEOC Office of Federal Operations

9

10

9

1

1

1

**FY 2020**

**FY 2021**

**FY 2025 (thru
06-30)**

**FY 2022**

**FY 2023**

**FY 2024**

**Part 10 Complaint Investigations**

Pending Complaints Where Investigations Exceed Required Time

0

0

0

0

0

0

**FY 2020**

**FY 2021**

**FY 2025 (thru
06-30)**

**FY 2022**

**FY 2023**

**FY 2024**