Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Treasury Inspector General for Tax Administration (TIGTA)

For 4th Quarter 2018 for period ending September 30, 2018

This report is based on the Complaint Against hierarchy.

	Comparative Date											
Complaint Activity	Pr	evious]	ata	2018Thru09-30								
	2013	2014	2015	2016	2017	2018111ru09-30						
Number of Complaints Filed	2	4	8	7	0	5						
Number of Complainants	2	4	8	7	0	5						
Repeat Filers	0	0	0	0	0	0						

Complaints by Posis			Com	parati	ve Data	a
Complaints by Basis	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Race	1	1	4	3	0	2
Color	0	0	1	0	0	0
Religion	0	0	1	0	0	0
Reprisal	1	0	5	4	0	2
Sex	1	0	2	3	0	2
PDA	0	0	0	0	0	0

National Origin	0	0	2	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	1	3	2	1	0	0
Disability	0	2	4	3	0	1
Genetics	0	0	2	0	0	0
Non-EEO	0	0	3	0	0	1
			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Appointment/Hire	0	0	1	1	0	0
Assignment of Duties	1	0	1	2	0	1
Awards	0	0	2	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	1	0	0	0
Suspension	0	0	0	2	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	1	0	0	0
Perf. Eval./ Appraisal	1	0	2	2	0	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	2	5	3	0	3
Sexual	0	0	1	0	0	0
Medical Examination	0	0	0	0	0	0

Pay including overtime		0	0	1	0	0	0
Promotion/Non-Selection		2	2	3	0	0	1
Reassignment							
Denied		0	0	0	0	0	0
Directed		1	0	1	1	0	0
Reasonable Accommodation Disability		0	0	1	1	0	1
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		0	0	0	1	0	0
Terms/Conditions of Employ	ment	1	1	2	3	0	0
Time and Attendance		0	0	1	0	0	0
Training		0	0	0	1	0	1
Other							
Equal Pay Act Violation	1	0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	ıpara	tive	Data	·
Processing Time	1	Previous	Fiscal	Year	Data	a	2018Thru09-
	2013	2014	2015	20	16	2017	30
Complaints pending during f	iscal yea	r	1			1	1
Average number of days in investigation	332.00	358.00	186.57	7 304	1.25	225.75	120.00
Average number of days in final action	13.00	63.00	15.00	128	3.33	38.00	29.33

Complaint pending during f	iscal year	wh	ere	h	eari	ng	was	s re	que	ste	d			
Average number of days in investigation	332.00	29	294.50		193	193.40		296.67		2	209.00			0
Average number of days in final action	13.00		0		15	5.00)	0			()	2	29.33
Complaint pending during f	iscal year	wh	ere	h	eari	ng	was	s no	t re	qu	est	ted		
Average number of days in investigation	0	48	35.0	00	169	9.5	0 3	327	.00	2	42	2.50	1	20.00
Average number of days in final action	0	6.	63.00 0 128.33 38.00						0					
							Co	mp	ara	tiv	ve	Dat	a	
Complaints Dismissed by	Agency		Pre	evi	ious	Fi	sca	l Y	ear	Da	ata	ı	2018	Thru09-
		20	13	2	2014	2	201	5 2	2010	6	20	17		30
Total Complaints Dismissed Agency	l by		0		0		0		1		(0		2
Average days pending prior dismissal	to		0		0		0		7		(0		14.5
Comp	laints W	ith	dra	w.	n by	' C	om	pla	ina	nts	5			
Total Complaints Withdraw Complainants	n by		0		0		1		0		(0		0
						(Con	npa	rat	ive	e I	ata		
Total Final Agency Acti	ons	F	Pre	vio	ous]	Fis	cal	Ye	ar l	Da	ta		2018	Thru09-
Finding Discrimination	n 2	2013	3	20	14	20	015	2	016	5	20	17		30
	#	4 9/	6 7	#	%	#	%	#	%	o	#	%	% #	
Total Number Findings	C		(0		0		0			0		0	
Without Hearing	C) (0	0	0	0	0	0		0	0	0	0
With Hearing	0) () (0	0	0	0	0	0		0	0	0	0

Findings of Discrimination	ion Comparative Data											
Rendered by Basis		Pr	evi	ous	Fis	cal Y	Yea	r D	ata		20187	
Note: Complaints can be filed	20)13	20)14	20)15	20	016	20	017	-	30
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
				'								1
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

	_				_	_					
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0		0		0		0		0		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
Ī				(Com	pai	ativ	e D	ata		
	Pr	evi	ous]	Fisc	cal Y	Yea	r Da	ata		20187	Γhru09-
20)13	20)14	20	15	20	16	20	17	1	30
#	%	#	%	#	%	#	%	#	%	#	%
0		0		0		0		0		0	
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
U	"										
0	0	0	0	0	0	0	0	0	0	0	0
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	O O O O O O O O O O	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	O O O O O O O O O O	O O O O O O O O O O	O O O O O O O O O O	0	0	0

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Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0

Reasonable Accommodation Disability 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0
Disability 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0
Religious Accommodation 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0
Retirement 0	0 0 0 0 0 0 0 0 0 0	0 0 0
Sex-Stereotyping 0	0 0 0 0 0 0	0
Telework 0<	0 0 0	0
Termination 0 <th< td=""><td>0 0</td><td></td></th<>	0 0	
Terms/Conditions of Employment 0 0 0 0 0 0 0 0 0 0		0
Employment 0 0 0 0 0 0 0 0 0	0 0	
Time and Attendance 0 0 0 0 0 0 0 0		0
	0 0	0
Training 0 0 0 0 0 0 0 0 0	0 0	0
Other - User Define		
Equal Pay Act Violation 0	0 0	0
User Defined - Other 2 0 0 0 0 0 0 0 0 0	0 0	0
User Defined - Other 3 0 0 0 0 0 0 0 0	0 0	0
User Defined - Other 4 0	0 0	0
Findings Without Hearing 0 0 0 0 0 0	0	
Appointment/Hire 0 0 0 0 0 0 0 0 0 0	0 0	0
Assignment of Duties 0 0 0 0 0 0 0 0 0	0 0	0
Awards 0 0 0 0 0 0 0 0 0	0 0	0
Conversion to Full Time/Perm 0 0 0 0 0 0 0 0 0	0 0	0
Disciplinary Action		
Demotion 0 0 0 0 0 0 0 0	0 0	0
Reprimand 0	0 0	0
Suspension 0 0 0 0 0 0 0 0		

Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								-				
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Equal Pay Act Violation	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0

User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						Cor	np	arat	ive	Dat	a	
Pending Complaints Filed in Previous Fiscal Years by Status	;	P	re	vious	s F	iscal	Y	ear l	Dat	a	2018	Γhru09-
,		201	.3	201	4	2015		2016	2	017		30
Total complaints from previous Fiscal Years		1		2		3		6		8		0
Total Complainants		1		2		3		6		8		0
Number complaints pending												
Investigation		0		0		0		0		0		0
ROI issued, pending Complainant's action		0		0		0		0		0		0
Hearing		1		2		3		6		7		0
Final Agency Action		0		0		0		0		1		0
						Cor	np	arat	ive	Dat	a	
Complaint Investigations		P	re	vious	s F	iscal	Y	ear l	Dat	a	2018	Γhru09-
		201	3	201	4	2015		2016	2	017		30
Pending Complaints Where Investigations Exceed Required Time Frames		1		0		0		0		0		0