

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Treasury Inspector General for Tax Administration (TIGTA)

For 1st Quarter 2020 for period ending December 31, 2019

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2020 Thru12-31
	2015	2016	2017	2018	2019	
Number of Complaints Filed	8	7	0	5	4	1
Number of Complainants	8	7	0	5	3	1
Repeat Filers	0	0	0	0	1	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2020 Thru12-31
	2015	2016	2017	2018	2019	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	2020 Thru12-31
Race	4	3	0	2	2	1
Color	1	0	0	0	0	0
Religion	1	0	0	0	0	0
Reprisal	5	4	0	2	3	1
Sex	2	3	0	2	4	1
PDA	0	0	0	0	0	0
National Origin	2	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0
Age	2	1	0	0	2	0
Disability	4	3	0	1	2	0
Genetics	2	0	0	0	0	0
Non-EEO	3	0	0	1	2	0
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2020 Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2015	2016	2017	2018	2019	
Appointment/Hire	1	1	0	0	0	0
Assignment of Duties	1	2	0	1	1	1
Awards	2	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	0	2	0	0	0	0
Removal	0	0	0	0	0	0
Other (DO NOT USE)	0	0	0	0	0	0
Duty Hours	1	0	0	0	0	0
Perf. Eval./ Appraisal	2	2	0	2	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	5	3	0	3	1	1
Sexual	1	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	0	0	0	0	0
Promotion/Non-Selection	3	0	0	1	0	0

Reassignment						
Denied	0	0	0	0	0	0
Directed	1	1	0	0	1	0
Reasonable Accommodation Disability	1	1	0	1	2	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	2	3	0	0	1	1
Time and Attendance	1	0	0	0	0	0
Training	0	1	0	1	0	0
Other						
Equal Pay Act (DO NOT USE)	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2020 Thru12-31
	2015	2016	2017	2018	2019	
Complaints pending during fiscal year						
Average number of days in investigation	186.57	304.25	225.75	120.00	172.75	140.00
Average number of days in final action	15.00	128.33	38.00	29.33	52.00	62.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	193.40	296.67	209.00	0	134.00	0

ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	3	6	7	0	0	1
Final Agency Action	0	0	1	0	0	1
Appeal with EEOC Office of Federal Operations	3	8	8	7	10	10
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2020 Thru12-31
	2015	2016	2017	2018	2019	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0